

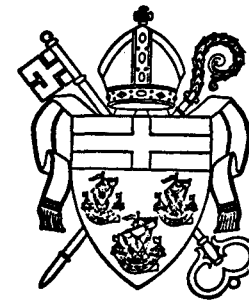
The 193rd Annual Council

OF THE

**PROTESTANT EPISCOPAL
CHURCH**

IN THE

DIOCESE OF VIRGINIA



HELD AT

**THE CRYSTAL GATEWAY MARRIOTT HOTEL
ARLINGTON, VIRGINIA**

ON THE

28th, 29th and 30th of January, 1988

THE OPENING DATE OF THE ONE HUNDRED AND NINETY-FOURTH
ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA
IS APPOINTED TO MEET BEGINNING THURSDAY, JANUARY 26, 1989
AT THE RICHMOND MARRIOTT HOTEL
RICHMOND, VIRGINIA

DIOCESE OF VIRGINIA
110 WEST FRANKLIN STREET
RICHMOND, VIRGINIA 23220
804/643-8451
1-800-DIO-CESE

DIOCESAN OFFICERS

THE BISHOP

THE RT. REV. PETER JAMES LEE, D.D.

RETIRED BISHOPS

THE RT. REV. ROBERT F. GIBSON, JR., D.D., L.H.D.
THE RT. REV. DAVID H. LEWIS, JR., D.D.

THE SECRETARY

MICHAEL G. THOMAS

THE TREASURER

DAVID H. CHARLTON, Ed.D.

THE CHANCELLOR

RUSSELL V. PALMORE, JR., ESQUIRE

THE REGISTRAR

THE REV. E. ALLEN COFFEY

THE MAYO MEMORIAL CHURCH HOUSE OF THE DIOCESE OF VIRGINIA

S T A F F
(As of 6/1/88)

The Rt. Rev. Peter James Lee, D.D.
Bishop of Virginia
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Richmond, Virginia 23220
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Assistant to the Bishop for Program and
Canon to the Ordinary

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Secretary, Diocese of Virginia
Secretary, Mission Development Service

Dr. David H. Charlton
Treasurer, Diocese of Virginia

Canon E. Holcombe Palmer, L.H.D.
Senior Consultant to the Bishop

The Rev. Benjamin P. Campbell
Chaplain to the Bishop

The Rev. E. Allen Coffey, Registrar

Ms. Karen L. Glover
Administrative Assistant to Bishop Lee

Ms. Beth Rudell
Secretary in the Office of Bishop Lee

Mrs. Brenda S. Bradley
Office Manager/Executive Secretary to Michael Thomas

Mrs. Phyllis Hines
Executive Secretary to Canon Matthews

Mrs. Emily Thrower
Administrative Assistant for Program

Mrs. Fay Fulghum
Program Coordinator

Mrs. Jennie Foutz
Chief Bookkeeper,
Accounting Department

Mrs. Dorothea Gregory
Receptionist

Mrs. Mary McLear
Assistant Bookkeeper
Accounting Department

Mr. Wilbert Jones
Mail Room and Other
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Orkney Springs, Virginia 22845
703/856-2141

Mr. Donald R. Moomaw, Executive Director

**LEGAL TITLES
FOR
MAKING BEQUESTS**

LEGAL TITLES FOR MAKING BEQUESTS

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the Episcopates and for any other purpose of said church in said Diocese whether of a life kind with those mentioned or not" is:

"THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA"

The legal title of the Diocesan Missionary Society is:

"THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA"

The legal title of the Theological Seminary in Virginia is:

"PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY IN VIRGINIA"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"TRUSTEES OF THE PROTESTANT EPISCOPAL EDUCATION SOCIETY IN VIRGINIA"

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"PROTESTANT EPISCOPAL HIGH SCHOOL IN VIRGINIA"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA"

The legal title of the Blue Ridge School is:

"THE BLUE RIDGE SCHOOL, INCORPORATED"

The Shrine Mont Endowment Fund Form of Bequest:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO SHRINE MONT,
INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA"

The Virginia Diocesan Homes Form of Bequest:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE
VIRGINIA DIOCESAN HOMES, INCORPORATED, A CORPORATION
UNDER THE LAWS OF VIRGINIA"

The legal title of Bloomfield is:

"BLOOMFIELD, INCORPORATED"

Bequests for work outside the Diocese of Virginia, but in the Continental United States, its possessions, or overseas should be made to:

"THE DOMESTIC AND FOREIGN MISSIONARY
SOCIETY OF THE PROTESTANT EPISCOPAL
CHURCH IN THE UNITED STATES OF AMERICA"

The Legal title of Stuart Hall, owned and controlled by the three dioceses of Virginia, Southern Virginia and Southwestern Virginia is:

"STUART HALL, INCORPORATED"

Chartered under the LAWS OF VIRGINIA. Address: Staunton, Virginia.

Also chartered under the LAWS OF VIRGINIA:

"ST. PAUL'S ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"ALL SAINTS' ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"ST. STEPHEN'S ENDOWMENT FUND, INCORPORATED", Richmond, Virginia

"GRACE and HOLY TRINITY ENDOWMENT FUND, INC."

"ST. JOHN'S ENDOWMENT FUND", (St. John's Church, Richmond - income needs)

"ST. JOHN'S FOUNDATION", (St. John's Church, Richmond - for maintenance)

"WESTMINSTER-CANTERBURY CORPORATION", Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of Bequest:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE WESTMINSTER-CANTERBURY CORPORATION, A CORPORATION UNDER THE LAWS OF VIRGINIA"

GOODWIN HOUSE, INCORPORATED, was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated; the form of bequest for Goodwin House is:

"I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF GOODWIN HOUSE, INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA"

Bequests may also be made to The Trustees, Virginia Diocesan Homes, Inc., for the designated use/benefit of any Westminster-Canterbury Corporation.

DIOCESAN RELATED ORGANIZATIONS

The 190th Annual Council approved the following organizations as Diocesan related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of The Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. The Episcopal Book Store, T/A The Canterbury Book Shop
9. Glebe Properties, Incorporated
10. Church Schools in The Diocese of Virginia

The 190th Annual Council adopted the following Resolution:

BE IT RESOLVED, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School
Stuart Hall, Incorporated

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

RULES OF ORDER

RULES OF ORDER

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Secretary of the Council shall be elected. The Presiding Officer may appoint assistant secretaries.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. Committee on Constitutions and Canons, to which all proposed amendments to the Constitutions and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.
 - C. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding and, (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's Budget
 2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
 3. Such other changes in the Executive Board budget as Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.
- D. Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
 - E. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing and the Committee shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, NO additional resolution shall be received and acted upon at the Council without a two thirds vote of the Council, unless it shall be reported by a Committee of Council.

- F. Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship.

All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or Board members of all related organizations.

- G. Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any Committee.
 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
 8. The President may appoint a parliamentarian for any meeting of Council.
 9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot the nominee(s) receiving the highest number of votes, but not less than a majority of all votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, a second ballot shall be taken. On this ballot the number of nominees remaining shall be reduced by two, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by eliminating as nominees the persons receiving the lesser number of votes on the first ballot.
 - C. If any office then remains to be filled, a third ballot shall be taken. On this and on subsequent ballots the number of nominees remaining shall be reduced by half, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by retaining as nominees the persons receiving the higher number of votes on the preceding ballot.
 - D. A ballot cast for other than the exact number of vacancies to be filled shall not be counted.
 - E. In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-third vote to suspend a Rule of Order.
 - F. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term
 - 2) The member or members for the longest vacancy to be filled
 - 3) The member or members for the remaining vacancy to be filled
 10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.

11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order:
 - (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
 - B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
 - C. The amendment or the substitute shall be debatable only when the main question is debatable.
 - D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
 - E. The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
 - F. The Order of decision of a question before the Council shall be:
 - (1) Amendment to the Amendment of the main question
 - (2) Amendment to the main question
 - (3) Amendment to the substitute motion
 - (4) The substitute motion
 - (5) If the substitute fails, then the main question
13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, or (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. No member shall speak more than twice on the same question without leave of the Council.

18. The vote on all questions shall be taken by orders, whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. No Rule of Order shall be suspended except with the concurrence of two-thirds of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rule of Order, Revised, shall govern the Council in all cases to which they are applicable.

PROGRAM OF THE 193rd ANNUAL COUNCIL

THE 193RD ANNUAL COUNCIL
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF VIRGINIA

PROGRAM OF COUNCIL

CRYSTAL GATEWAY MARRIOTT HOTEL
ARLINGTON, VIRGINIA

JANUARY 28 - 30, 1988

THURSDAY AFTERNOON, JANUARY 28, 1988

3:00 - 8:00 P.M. - REGISTRATION OF DELEGATES

7:30 P.M. CALL TO ORDER AND OPENING PRAYER BY THE BISHOP
REPORT OF ROLL CALL AND DETERMINATION OF QUORUM
APPOINTMENT OF ASSISTANT SECRETARIES BY THE PRESIDENT
APPOINTMENT OF PARLIAMENTARIAN AND RECOGNITION OF NEW
CHANCELLOR
ADOPTION OF PROGRAM OF COUNCIL
ADOPTION OF RULES OF ORDER
APPOINTMENT OF COMMITTEES OF COUNCIL

Program of Council
Credentials
Program and Budget
Resolutions, Petitions and Memorials
Constitution and Canons
Church Status
Related Organizations
Tellers and Judges
Journal of Diocese

INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS
AND INVITATION TO HONORARY SEATS IN COUNCIL OF ALL
CLERGY UNDER LICENSE OF THE BISHOP.

REPORT OF COMMITTEE ON CREDENTIALS

RECEIVE ADDITIONAL NOMINATIONS FOR STANDING COMMITTEE, IF
ANY

7:55 P.M. PREPARATION FOR OPENING EUCHARIST

8:00 P.M. THE OPENING EUCHARIST OF THE 193RD ANNUAL COUNCIL

9:30 P.M. RECEPTION

FRIDAY MORNING SESSION, JANUARY 29, 1988

- 6:45 A.M. THE HOLY EUCHARIST
- 7-8:30 A.M. REGISTRATION
- 7:15 A.M. BREAKFAST
- 8:30 A.M. CALL TO ORDER, MORNING PRAYER AND MEDITATION NO. 1
- 8:45 A.M. PASTORAL ADDRESS
- 9:15 A.M. BALLOT NO. 1 FOR ELECTION OF MEMBERS OF THE STANDING COMMITTEE
- 9:30 A.M. COFFEE BREAK
- 9:50 A.M. MATTERS OF REFERENCE, IF ANY, TO THE PASTORAL ADDRESS
INTRODUCTION OF RESOLUTIONS NOT PREVIOUSLY SUBMITTED
INTRODUCTION OF PROPOSED AMENDMENTS TO THE CONSTITUTION AND CANONS AND AMENDMENTS TO BUDGET OF EXECUTIVE BOARD
- 10:05 A.M. CANONICAL APPOINTMENTS OF THE BISHOP
- 10:10 A.M. REPORT OF THE STANDING COMMITTEE
- 10:40 A.M. REPORT OF THE EXECUTIVE BOARD
- 11:00 A.M. REPORT OF SHRINE MONT
- 11:30 A.M. RECOGNITION AND REPORT OF EPISCOPAL CHURCH WOMEN
- 11:40 A.M. INTRODUCTION OF NEW CLERGY ON CANONICAL LIST AND ATTENDING THEIR FIRST ANNUAL COUNCIL MEETING AND INTRODUCTION OF SENIOR SEMINARIANS
- 11:50 A.M. REPORT OF STEWARDSHIP COMMITTEE
- NOON NOONDAY WORSHIP AND MEDITATION NO. 2
- 12:15 P.M. REPORT OF THE MISSION DEVELOPMENT SERVICE AND THE DIOCESAN MISSIONARY SOCIETY

- 12:30 P.M. TREASURER'S REPORT
- 12:45 P.M. BALLOT NO. 2 FOR ELECTION OF STANDING COMMITTEE
- 1:00 P.M. LUNCHEON
- 2:00 P.M. PRESENTATION BY DIOCESAN COMMISSION ON AIDS MINISTRY
- 3:00 P.M. REPORT OF ASSISTANT TO THE BISHOP FOR PROGRAM
- 3:15 P.M. REPORT OF THE PRESIDENT OF CHURCH SCHOOLS
- 3:30 P.M. BALLOT NO. 3 - ELECTION TO STANDING COMMITTEE
- 3:45 P.M. REPORT FROM COMMITTEE ON RELATED ORGANIZATIONS
- 4:00 P.M. AFTERNOON WORSHIP AND MEDITATION NO. 3
- 4:15 P.M. RECESS FOR OPEN HEARINGS
- 4:30-6 P.M. OPEN HEARINGS ON BUDGET, RESOLUTIONS, AND CONSTITUTION AND CANONS
- 7:00 P.M. DINNER AND PROGRAM
- 9:30 P.M. COMPLINE

SATURDAY MORNING, JANUARY 30, 1988

- 6:45 A.M. THE HOLY EUCHARIST
- 7:15 A.M. BREAKFAST
- 8:30 A.M. CALL TO ORDER, MORNING WORSHIP AND MEDITATION NO. 4
- 8:45 A.M. BALLOT NO. 4 - ELECTION TO STANDING COMMITTEE
- 9:00 A.M. REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS
- 9:30 A.M. REPORT OF THE COMMITTEE ON CHURCH STATUS AND PETITIONS OF ALL SAINTS, DALE CITY AND EPISCOPAL CHURCH OF THE WORD, MANASSAS

10:00 A.M. COFFEE BREAK

10:30 A.M. REPORT OF THE COMMITTEE ON RESOLUTIONS

11:15 A.M. REPORT OF THE COMMITTEE ON BUDGET

12:15 P.M. COURTESY RESOLUTIONS

12:25 P.M. BALLOT NO. 5 - ELECTION TO STANDING COMMITTEE

12:45 P.M. ANNOUNCEMENT OF PLACE AND DATES DESIGNATED FOR NEXT ANNUAL COUNCIL MEETING

1:00 P.M. BISHOP'S BLESSING AND ADJOURNMENT, Sine Die, SINGING OF GLORIA IN EXCELSIS

CLERGY OF THE DIOCESE

CLERGY DIRECTORY

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**LIST OF CLERGY
OF THE
DIOCESE OF VIRGINIA
IN ORDER OF THEIR RECEPTION**

**LIST OF THE CLERGY OF THE DIOCESE IN
ORDER OF THEIR RECEPTION**

BISHOPS

<u>NAME</u>	<u>DATE AND WHENCE RECEIVED/ORDAINED</u>	
LEE, PETER JAMES (Consecrated May 19, 1984)	May 19, 1984	R. North Carolina
LEWIS, DAVID HENRY, JR. (Ret) (Consecrated Feb 3, 1980)	May 30, 1942	Ordained
GIBSON, ROBERT F. JR., (Ret) (Consecrated Sept. 8, 1949)	Sept. 8, 1949	R. Tennessee

PRIESTS

WILLIAMS, John Page (Ret)	Sept. 15, 1935	Ordained
MARSTON, H. Lee (Ret)	Apr. 1, 1937	R. Newark
FAULKNER, Thomas G., Jr. (Ret)	June 6, 1937	Ordained
EASTMAN, Reginald W. (Ret)	May 27, 1942	R. S. Florida
HARP, Reno S., Jr., (Ret)	June 24, 1946	R. Washington
TOWNSEND, Morton (Ret)	Jan. 1, 1948	R. S. Virginia
BALDWIN, Harry W., Jr. (Ret)	June 4, 1948	Ordained
FALL, Ralph E. (Ret)	June 27, 1948	R. Ohio
DAVIS, Raymond W. (Ret)	Oct. 4, 1948	R. Newark
PRICE, Gary K. (Ret)	Nov. 4, 1949	R. Pennsylvania
SOUDER, W. Holt (Ret)	June 9, 1950	Ordained
DAVISON, Treadwell (Ret)	Jan. 1, 1951	R. N. Carolina
JONES, Albert N. (Ret)	Apr. 15, 1951	R. Alaska
BEVERIDGE, Lowell P. (Ret)	May 15, 1952	Ordained
SEILER, Robert S.	June 6, 1952	Ordained
TUCKER, Beverley D	June 6, 1952	Ordained
WELLFORD, T. Dabney (Ret)	June 6, 1952	Ordained
HOBSON, Jennings W., Jr. (Ret)	May 1, 1953	R. W. Virginia
MONCURE, Charles P.	June 5, 1953	Ordained
FRANK, William George	May 20, 1954	R. Kentucky
HOWARTH, Boyd R. (Ret)	Sept. 15, 1954	R. W.N. Carolina
GREGORY, Edward M.	Oct. 11, 1954	Ordained
MORGAN, Edward, III	June 3, 1955	Ordained
BREITENBACH, Louis C.	Aug. 11, 1955	R. Michigan
MITCHELL, James W. (Ret)	Mar. 6, 1956	R. Massachusetts
BRADFORD, Louis M. (Ret)	June 1, 1956	Ordained
GIBSON, Churchill J., Jr.	June 1, 1956	Ordained
PENDLETON, William W. (Ret)	June 1, 1956	Ordained
LYLES, Robert H.	June 7, 1957	Ordained
SHERK, Grant R., Jr. (Ret)	June 7, 1957	Ordained
BAKER, Richard R., III (Ret)	June 15, 1957	R. Florida
NEWMAN, Murray Lee, Jr.	Nov. 13, 1957	R. W. Massachusetts
RHEIN, Francis B. (Ret)	Dec. 16, 1957	R. Pennsylvania
MUELLER, Howard McC. (Ret)	Feb. 10, 1958	R. Tennessee
PREST, A. Patrick L., Jr.	Feb. 28, 1958	R. Connecticut
WEST, Stewart B. (Ret)	Mar. 10, 1958	R. W. Virginia
VAN SCOYOC, Gardner W.	June 13, 1958	Ordained
STANLEY, Clifford L. (Ret)	Nov. 12, 1959	R. Missouri
PETTY, James S.	June 12, 1959	Ordained
SYDNOR, C. William (Ret)	Sept. 1, 1959	R. Texas
CARR, Dabney J., III	June 28, 1960	Ordained
GRUMBINE, Eugene E.	June 28, 1960	Ordained
SAYRE, Samuel H. (Ret)	Feb. 21, 1961	R. Los Angeles

EANES, Edward W (Ret)
 EDDLETON, Oscar B. (Ret)
 SMART, Frank F., Jr. (Ret)
 PATEMAN, H. Thomas (Ret)
 BARTON, George L, III (Ret)
 HASKELL, Louis A. (Ret)
 BROWN, William Hill, III
 GUY, James S. (Ret)
 AIKEN, Charles D., Jr.
 PETERSON, William M.
 RUCKER, Embry C. (Ret)
 TAYLOR, William F., Jr.
 ADAMS, John D., Jr.
 GREEN, James M.
 PRATT, George Lyon (Ret)
 HARRIS, Carl B.
 WOOD, Hunter H.
 DAVIS, Gordon Bell
 ISMAY, Roderick R. (Ret)
 RIGHTOR, Henry H. (Ret)
 BOOKE, Peter W.
 CAMPBELL, Benjamin P.
 BUNTING, Jere, Jr.
 STRIBLING, Jess H., Jr.
 LOCK, Gregory J. (Ret)
 LeROY, Milton R. (Ret)
 ANGEL, Clyde S. (Ret)
 MENGBIER, William L.
 DUVALL, Robert W.
 BOYD, Robert J., Jr.
 NEWLAND, William T., Jr.
 KETTLEWELL, John M.
 FAIRCHILD, H. Llewellyn
 FLEMING, George S.
 HALL, Robert C., Jr.
 PETTIT, Walton S., Jr.
 WHITE, Elijah B., III
 HARTL, K. Palmer
 COOPER, Francis M. (Ret)
 GOODWIN, Frederick D., III
 GILMAN, Robert R.
 MORGAN, S. Neale
 LaRUE, Howard A.
 SIMPSON, Berry B. (Ret)
 SYDNOR, Charles R., Jr.
 WANDALL, Frederick S.
 STINSON, Richard L.
 DOUGHERTY, Burtis M. (Ret)
 MINICH, Mason F.
 SCOTT, David A.
 RAMSEY, Stanton R.
 vonHEMERT, John O.
 SHEERIN, Charles W., Jr.
 DOLS, William L., Jr.
 MARLIN, John H., Jr.
 PRAKTISH, Carl R.
 LEWIS, Lloyd Alexander, Jr.
 WAY, Peter T.
 EVANS, F. Hughes (Ret)
 EADE, Kenneth C. (Ret)
 ANDERSEN, John D.
 PRIOR, Randall L.
 PRICE, Charles P.

Apr. 8, 1961
 Sept. 2, 1961
 Mar. 5, 1962
 Mar. 27, 1962
 July 2, 1962
 Oct. 1, 1962
 Nov. 24, 1962
 May 13, 1963
 June 15, 1963
 June 15, 1963
 Sept. 15, 1963
 Aug. 1, 1964
 Sept. 1, 1964
 Oct. 6, 1964
 Oct. 19, 1964
 Jan. 1, 1965
 June 12, 1965
 Nov. 15, 1965
 June 1, 1966
 July 1, 1966
 Oct. 19, 1966
 Nov. 12, 1966
 Dec. 12, 1966
 Jan. 1, 1967
 Feb. 10, 1967
 Apr. 21, 1967
 June 10, 1967
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 Aug. 15, 1967
 Sept. 1, 1967
 Dec. 1, 1967
 Jan. 4, 1968
 Jan. 15, 1968
 Apr. 1, 1968
 June 8, 1968
 June 8, 1968
 June 8, 1968
 Sept. 17, 1968
 Jan. 1, 1969
 June 14, 1969
 Aug. 5, 1969
 Sept. 1, 1969
 Oct. 1, 1969
 Oct. 1, 1969
 June 20, 1970
 Sept. 1, 1970
 Oct. 5, 1970
 Nov. 25, 1970
 Jan. 1, 1971
 June 15, 1971
 June 28, 1971
 July 1, 1971
 Sept. 13, 1971
 Apr. 2, 1972
 Apr. 5, 1972
 Apr. 15, 1972
 May 27, 1972
 May 27, 1972
 June 18, 1972
 July 1, 1972
 Aug. 1, 1972
 Oct. 6, 1972
 Apr. 12, 1973

Ordained
 R. N. Carolina
 R. Honolulu
 R. Ohio
 R. SW. Virginia
 R. W. Virginia
 Ordained
 R. Pan Canal Zone
 Ordained
 Ordained
 R. Kentucky
 R. W. Virginia
 R. Maryland
 R. W. Virginia
 R. Los Angeles
 W. Washington
 Ordained
 R. S. Virginia
 R. Easton
 R. Maryland
 R. Pennsylvania
 Ordained
 R. SW. Virginia
 R. Washington
 R. Washington
 R. Cuba
 Ordained
 Ordained
 R. S. Carolina
 R. SW. Virginia
 R. Washington
 R. Chicago
 R. Kansas
 R. W. Virginia
 Ordained
 Ordained
 Ordained
 R. Connecticut
 R. S. Florida
 Ordained
 R. Newark
 R. Pittsburgh
 R. S. Virginia
 R. Washington
 Ordained
 R. SW. Virginia
 R. Newark
 R. W. New York
 R. Costa Rica
 R. W. Massachusetts
 R. W. Missouri
 R. SW. Virginia
 R. Massachusetts
 R. Massachusetts
 R. Washington
 Ordained
 Ordained
 Ordained
 Ordained
 R. NM. & SW. Texas
 R. Connecticut
 R. C. Gulf Coast
 R. Massachusetts

WILLIAMS, Edwin T., Jr. (Ret)
 COFFEY, E. Allen
 DuBOIS, Richard R.
 HOBSON, Jennings W., III
 HODGE, Vincent S.
 SACHS, William L
 EDWARDS, D. Raby
 MYERS, William F.
 STEIN, Charles Jr., (Ret)
 BRAKE, William H., Jr.
 WYER, George, W.
 BROWN, E. Guthrie (Ret)
 CORRY, Richard S.
 WARNER, David M.
 PRICHARD, Robert W.
 CORKRAN, Richard L., Jr. (Ret)
 ALBRITTON, Sherrod R.
 BAYFIELD, Ralph Wesley
 MORTON, W. Brown, III
 BAILEY, Theodore H., III
 DOLS, Timothy W.
 THOMTE, Hubert D. (Ret)
 BARKER, T. Whitney
 CRAIGHILL, Robert R.
 MURRAY, Michael H. (Ret)
 ROWE, George Charles (Ret)
 SMITH, John M.
 PARSONS, Berry Ed
 HALL, George W., Jr.
 HOWE, John W.
 FULLER, Reginald H. (Ret)
 COOK, Charles S., Jr.
 THOMAS, John A.
 BERBERICH, Gloria K.
 MILES, James Brown
 WORTHINGTON, Daniel O., Jr.
 HENDERSON, Stuart H.
 HIGGINS, James
 SCOTT, Nathan A., Jr.
 WARE, Marshall T.
 BROOKFIELD, Christopher M.
 McCAULEY, Claud W.
 REEVES, William Jr.
 deBORDENAVE, Ernest A., III
 DeMOTT, Richard A.
 KITTS, Joseph
 CLEMANS, Thomas E., Jr.
 GOODWIN, Conrad H., Jr. (Ret)
 TURNBULL, Malcolm E.
 BIDDLE, Craig, III
 BROWN, Rodney K.
 POIST, David H.
 WHITE, Hal N.
 BUTTRICK, William
 TETRAULT, David J.
 RAMIREZ, S. Ivan
 ANSCHUTZ, Mark S.
 JONES, David Colin
 SWANN, Sydney C., Jr. (Ret)
 FRANCIS-MASON, John S.
 GILL, Charles E.B.
 McCARTHY, Martin F.
 PHILLIPS, Margaret E.

May 1, 1973
 May 26, 1973
 May 26, 1973
 May 26, 1973
 May 26, 1973
 May 26, 1973
 Sept. 1, 1973
 Nov. 1, 1973
 Nov. 1, 1973
 Jan. 10, 1974
 Feb. 27, 1974
 Mar. 16, 1974
 Apr. 22, 1974
 May 1, 1974
 May 24, 1974
 June 20, 1974
 Aug. 1, 1974
 Dec. 10, 1974
 Jan. 15, 1975
 Feb. 15, 1975
 Apr. 1, 1975
 Apr. 15, 1975
 May 24, 1975
 May 24, 1975
 Aug. 3, 1975
 Sept. 1, 1975
 Sept. 2, 1975
 Mar. 15, 1976
 Mar. 16, 1976
 Mar. 18, 1976
 Apr. 14, 1976
 Apr. 22, 1976
 May 13, 1976
 May 22, 1976
 May 22, 1976
 May 22, 1976
 July 15, 1976
 July 15, 1976
 Oct. 19, 1976
 Oct. 26, 1976
 Dec. 19, 1976
 Jan. 1, 1977
 Jan. 4, 1977
 Jan. 6, 1977
 Jan. 31, 1977
 Jan. 31, 1977
 Mar. 9, 1977
 Mar. 16, 1977
 June 4, 1977
 Aug. 1, 1977
 Sept. 1, 1977
 Sept. 1, 1977
 Sept. 13, 1977
 Sept. 27, 1977
 Oct. 1, 1977
 Oct. 30, 1977
 Nov. 8, 1977
 Jan. 1, 1978
 Jan. 20, 1978
 Apr. 5, 1978
 June 3, 1978
 June 3, 1978
 June 3, 1978

R. E. Carolina
 Ordained
 Ordained
 Ordained
 Ordained
 Ordained
 R. Atlanta
 R. C. New York
 Ordained
 R. S. Virginia
 R. SE. Florida
 R. SW. Virginia
 R. Florida
 R. Utah
 Ordained
 R. Connecticut
 R. Atlanta
 R. Pennsylvania
 R. C. CHR - Europe
 R. Maryland
 R. Maryland
 R. E. Carolina
 Ordained
 Ordained
 R. SW. Virginia
 R. Massachusetts
 R. N. Carolina
 R. Washington
 Restored
 R. Pittsburgh
 R. New York
 R. S. Virginia
 Ordained
 Ordained
 Ordained
 Ordained
 R. Vermont
 R. Newark
 R. Chicago
 R. Ohio
 Ordained
 R. SW. Virginia
 R. S. Virginia
 R. C. Gulf Coast
 R. Newark
 R. York, England
 R. Pittsburgh
 R. Easton
 R. SW. Virginia
 R. Connecticut
 R. Ohio
 R. Maryland
 R. W. Virginia
 R. Massachusetts
 R. S. Virginia
 Ordained
 R. W. Massachusetts
 R. W. Virginia
 R. S. Virginia
 R. Washington
 Ordained
 Ordained
 Ordained

WOODS, Paula Van Arsdale	June 3, 1978	Ordained
WAYLAND, David C.	June 15, 1978	R. Maryland
KLAM, Warren P.	June 16, 1978	Ordained
BRAKE, Mary	Aug. 18, 1978	Ordained
RICHARDSON, W. Ramsey	Sept. 1, 1978	R. S. Virginia
NUNN, Frances L.	Oct. 14, 1978	Ordained
KNIGHT, David Hathaway	Oct. 15, 1978	R. W. Massachusetts
HENDRICKS, W. Frisby III	Oct. 16, 1978	R. S. Virginia
CLAY, Thomas D.	Nov. 9, 1978	R. Atlanta
LEAVELL, Charles G. (Ret)	Nov. 13, 1978	R. Lexington
GUERNSEY, John A.M.	Feb. 22, 1979	R. S. Missouri
McCUSKER, Thomas B., III	Apr. 6, 1979	R. Pittsburgh
YATES, John W., II	June 7, 1979	R. Pittsburgh
CALDWELL, R Martin	June 15, 1979	R. Newark
HOLLIDAY, C. Thomas	June 23, 1979	Ordained
HERGENRATHER, Lynda M.	June 23, 1979	Ordained
PEARL, Richard T.C.	Oct. 20, 1979	R. Washington
STEWART, J. Bruce	Sept. 4, 1979	R. Newark
WENTT, Allan R.	Oct. 16, 1979	R. S. Ohio
CAMPBELL, Edmund D., Jr.	Dec. 1, 1979	R. Alabama
HADDIX, Theodore R., Jr.	Dec. 7, 1979	R. W. Virginia
MATTHEWS, F. Clayton	Jan. 1, 1980	R. E. Carolina
GUTHRIE, William	Feb. 1, 1980	R. Guyana
OKRASINSKI, Ronald S.	Feb. 6, 1980	Ordained
SCHMIDT, Dennis J.J.	June 1, 1980	R. S. Virginia
BRAGG, Randolph M.	June 1, 1980	R. S. Virginia
ANDREWS, Robert H. (Ret)	June 9, 1980	R. Erie
HARLAN, Lowell Bostick	June 14, 1980	Ordained
KETTLEWELL, Paula S.	June 14, 1980	Ordained
MANN, Harold Vance, III	June 18, 1980	R. W. Louisiana
COBB, Lewis, M.	July 14, 1980	R. S. Virginia
TAYLOR, Gregory B.	July 18, 1980	R. Ohio
FRAZIER, Samuel K., Jr.	Sept. 18, 1980	R. W. Virginia
PETERSEN, James Henry	Oct. 6, 1980	R. Arkansas
JOHNSON, Charles L.	Nov. 17, 1980	R. S. Virginia
COOKE, Bruce H.	Nov. 20, 1980	R. Iowa
LEE, David E.	Jan. 26, 1981	R. Michigan
NOE, William Stanton	Jan. 28, 1981	R. E. Carolina
KINSER, Prentice, III	Mar. 1, 1981	R. S.W. Virginia
HAYES, Francis W., Jr. (Ret)	Mar. 31, 1981	R. S. Virginia
FRASER, Alexander (Ret)	Apr. 1, 1981	R. Alabama
STAFFORD, William S.	May 2, 1981	Ordained
KUNZ, Andrew George, Jr.	May 15, 1981	R. Missouri
GOLDSBOROUGH, Charles Neal	May 31, 1981	Ordained
MERROW, Andrew T. P.	June 7, 1981	Ordained
GOFF, Susan E.	June 23, 1981	R. Newark
BERRY, Timothy Scribner	July 5, 1981	R. San Diego
BOLTON, John D.	Aug. 18, 1981	R. S. Virginia
HALLOCK, Harold H., Jr.	Sept. 1, 1981	R. Tennessee
WARD, Edwin M.	Sept. 10, 1981	R. Connecticut
MATHEWES-GREEN, R. Gary	Sept. 24, 1981	R. Louisiana
MARKLEY, Thomas H.	Oct. 1, 1981	R. S. Virginia
BROWN, Allen W., Jr.	Dec. 1, 1981	R. S.E. Florida
CATLIN, Sam Marshall, Jr.	Dec. 7, 1981	R. Nebraska
MILLER, John Edward	Dec. 12, 1981	Ordained
JENKINS, Holt M. (Ret)	Feb. 25, 1982	R. Maryland
NOALL, Nancy Jo	Feb. 24, 1982	R. Washington
WEILER, William L.	Mar. 5, 1982	R. Pennsylvania
LARKIN, Amy M.	Apr. 17, 1982	Ordained
BRYAN, Jonathan R.	June 9, 1982	Ordained
STRIBLING, Anna Jones	June 9, 1982	Ordained
CARTER, J. Currie	June 15, 1982	R. S. Virginia
BROWN, Dwight L.	June 17, 1982	R. W. Massachusetts

BAXTER, Philip R.	June 21, 1982	R. Missouri
WINDEL, Marian K.	June 28, 1982	R. Washington
REINHEIMER, John B.	July 7, 1982	R. Presiding Bishop's S.L.
BURLEY, John B.	July 7, 1982	R. S Carolina
ROBERTS, Donald P.	Sept. 1, 1982	R. S. Virginia
FAGAN, Frank F., III	Sept. 30, 1982	R. S. Carolina
JONES, Theodore G.	Oct. 1, 1982	R. C. New York
PUCKETT, Douglas A.	Oct. 18, 1982	R. U. South Carolina
REINERS, Alwin	Nov. 20, 1982	R. Missouri
SIEFFERMAN, Norman C.	Dec. 15, 1982	R. Atlanta
MARTIN, William R.	Jan. 1, 1983	R. S. Virginia
MOORE, W. Taylor, Jr.	Jan. 18, 1983	R. Maryland
HEARD, Victoria R.T.	Apr. 16, 1983	Ordained
MORGAN, Richard, Vth	Apr. 19, 1983	R. W. North Carolina
SMITH, Thomas R.	Apr. 21, 1983	R. Washington
DUDLEY, Thomas Lee, Jr.	May 18, 1983	R. U. South Carolina
GEERDES, Patricia S.	June 11, 1983	Ordained
HORNE, Martha Johnston	June 11, 1983	Ordained
MAYCOCK, Roma W.	June 11, 1983	Ordained
Van DEVELDER, Frank R.	June 14, 1983	R. Mexico
HANSLEY, Mary Belfry	Aug. 1, 1983	R. Minnesota
WOOD, Deborah S.	Aug. 6, 1983	R. Pittsburgh
GRAY, Peter H.	Sept. 1, 1983	R. W. Michigan
REID, Richard	Oct. 12, 1983	R. Rhode Island
McALLISTER, James L., Jr.	Nov. 1, 1983	R. S.W. Virginia
DAVIS, John C. (Ret)	Nov. 7, 1983	R. Ohio
MILLIKEN, Jean L.	Dec. 12, 1983	R. Atlanta
OLTON, Robert M. (Ret)	Dec. 20, 1983	R. Maryland
JOHNSTON, Philip G.	Jan. 1, 1984	R. Lexington
PLACE, Donald G.	Jan. 9, 1984	R. SW. Florida
REARDON, Bill Clifton	Jan. 24, 1984	R. S.W. Virginia
JONES, David Nickerson	Feb. 1, 1984	R. Tennessee
BLAIR, Thom W., Jr.	Feb. 1, 1984	R. Missouri
WILLIAMS, J.L.B. (Ret)	Feb. 1, 1984	R. Conv of Am. Churches in Europe
MOHN, Michael C.	Mar. 1, 1984	R. W. North Carolina
LOOMIS, DeWitt H.	Apr. 1, 1984	R. Central New York
HETHERINGTON, Robert G.	May 11, 1984	R. W. New York
FLEMING, Judith L.	June 23, 1984	Ordained
MacGOWAN, Kenneth A., Jr.	June 23, 1984	Ordained
MURPHY, Ely Sparks	June 23, 1984	Ordained
STEELE, Steven L.	June 23, 1984	Ordained
PHIPPS, Robert S., Jr.	July 1, 1984	R. Texas
CHIPPS, Kathleen	July 25, 1984	Ordained
BARTHELEMY, Paul B.	Aug. 6, 1984	R. Oregon
DENIG, Robert S.	Aug. 15, 1984	R. Conv of Am Churches in Europe
PAYDEN-TRAVERS, Christine	Sept. 4, 1984	R. W. Michigan
FOOTE, Roger L.	Sept. 17, 1984	R. Florida
TRACHE, Robert G.	Oct. 1, 1984	R. Massachusetts
JONES, Glyn	Oct. 9, 1984	Ordained - Title III, Canon 12
TRUMBORE, Frederick R.	Oct. 12, 1984	R. C. Florida
READ, Harry A.C.	Dec. 12, 1984	Ordained
KOENIG, Harold O.	Dec. 13, 1984	R. E. Carolina
BOTTOMLEY, Philip	Jan. 14, 1985	R. Birmingham (Church of England)
ELDER, Robert M.	Mar. 13, 1985	R. Maryland
BIGGAR, Jeanne C.	June 22, 1985	Ordained
DESAULNIERS, John J.	June 22, 1985	Ordained
LAWRENCE, R. Quigg, Jr.	June 22, 1985	Ordained
MILLAR, John J.	June 22, 1985	Ordained
SULLIVAN, Rosemary G.	June 22, 1985	Ordained

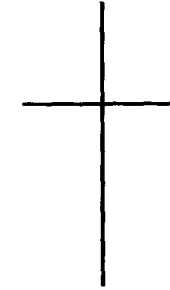
HAYS, Lloyd Philip	July 1, 1985	R. Connecticut
HAYS, Mary Maggard	July 1, 1985	R. Connecticut
TEDESCO, Robert L.	Aug. 22, 1985	Ordained
MARSTON, Robert D.	Dec. 1, 1985	R. N. Carolina
STAMPER, James H.	Sept. 20, 1985	R. SW. Virginia
BLASDELL, Machrina L.	Dec. 1, 1985	R. California
MUNRO, Michael	Dec. 1, 1985	R. California
McMANN, Dean E.	Jan. 1, 1986	R. Texas
HARPER, David	Jan. 20, 1986	R. Wellington, N.Z.
MAY, Boyd H.	Jan. 20, 1986	Ordained
BAKKUM, Carleton B.	Jan. 23, 1986	R. Washington
DENNIS, William R., Jr.	Feb. 1, 1986	R. S. Virginia
LUBELFELD, Nicholas	Mar. 31, 1986	R. Michigan
LEACH, Ralph E.	May 14, 1986	R. SW. Virginia
WILLIAMSON, Daniel R.	June 11, 1986	Ordained
JOHNSON, Theodore W.	June 11, 1986	Ordained
HENNESSY, F. Scott	June 11, 1986	Ordained
HILL, Ralph J.	June 11, 1986	Ordained
KAUFMAN, Linda M.	June 11, 1986	Ordained
MANSON, Anne L.Y.	June 11, 1986	Ordained
SAWYER, Robert C.	June 15, 1986	R. S. Carolina
MARTIN, William L.	June 16, 1986	R. Maine
TRIGG, Joseph W.	June 17, 1986	R. Kentucky
WOODARD, G.H. Jack	June 18, 1986	R. Washington
GREENWOOD, W. Merritt	July 1, 1986	R. North Carolina
HOOKER, Alan B.	July 9, 1986	R. Connecticut
MATHUS, David C.	Aug. 1, 1986	R. SW. Florida
KEYSER, Charles L.	Aug. 1, 1986	R. Florida
COX, F. Brian, IV	Sept. 1, 1986	R. Los Angeles
LUNDQUIST, Robert O.	Sept. 1, 1986	R. E. Tennessee
O'DRISCOLL, R.A.	Sept. 1, 1986	R. Olympia
MILLNER, E. Bolling	Oct. 15, 1987	R. North Carolina
PALMGREN, Charles	Nov. 11, 1986	R. Colorado
BROOKS, Porter H.	Nov. 26, 1986	R. NW. Texas
JOHNSTON, R. Wayne	Nov. 26, 1986	R. Lexington
ROBERTSON, Bolling E., Jr.	Dec. 2, 1986	R. Liberia W. Africa
ANDERSON, Carol A.	Dec. 3, 1986	R. New York
HUGHES, Thomas R.	Jan. 1, 1987	R. E. Tennessee
FRIEND, Robert D.	Jan. 1, 1987	R. Maryland
SEILER, Jeffrey H.	Jan. 15, 1987	R. Maine
KERR, Joseph R., III	Feb. 6, 1987	R. S. Virginia
WELLS, William, S., Jr.	Feb. 15, 1987	R. North Carolina
SCHALLER, Warren A., Jr.	Feb. 17, 1987	Suspension Ended
SMITH, Stuart H.	Mar. 23, 1987	R. W. North Carolina
TESCHNER, David H.	Mar. 26, 1987	R. Rhode Island
CHAPMAN, Geoffrey	Apr. 16, 1987	R. Ohio
BURNS, Keith P.	June 9, 1987	R. South Carolina
ALLEN-FAIELLA, Wilifred	June 13, 1987	Ordained
BATEMAN, David S.	June 13, 1987	Ordained
EPES, Gail A.	June 13, 1987	Ordained
FLEETWOOD, Zachary	June 13, 1987	Ordained
GUSTIN, Peter R.	June 13, 1987	Ordained
NELSON, Sarah J.	June 13, 1987	Ordained
KOTH, Robert D.	June 13, 1987	Ordained
McCALEB, Douglas W.	June 13, 1987	Ordained
MURPHY, Jo-Ann R.	June 13, 1987	Ordained
NEWELL, B. Bruce	June 13, 1987	Ordained
ROBAYO-HIDALGO, Daniel	June 13, 1987	Ordained
GRAY, Bruce A.	June 22, 1987	R. Albany
HOARE, Geoffrey M. St. J.	June 30, 1987	R. North Carolina
CARIGNAN, Shanda M.H.	July 1, 1987	R. S. Ohio
JOYCE, Thomas J.	July 16, 1987	Received into Epis. Ch.
BITSBERGER, Donald E.	Aug. 8, 1987	R. Massachusetts

GLEASON, Edward S.	Aug. 3, 1987	R. New Hampshire
RICE, Rodney V.	Sept. 12, 1987	Ordained
DORNEMANN, William E.	Sept. 12, 1987	Ordained
DAVIS, Alice D.	Sept. 13, 1987	R. Maryland
BLANSETT, Phillip L.	Oct. 14, 1987	R. SW. Florida
HATCHER, John H., Jr.	Oct. 1, 1987	R. Tennessee
EDWARDS, Myles W., Jr.	Oct. 1, 1987	R. Delaware
KELLER BONSEY, Steven C.	Nov. 28, 1987	R. Hawaii
WILLIAMS, James W.	Dec. 31, 1987	R. Alabama
STELBERG, Robert H.	Feb. 1, 1988	R. S. Virginia
JONES, James P.	Feb. 1, 1988	R. Newark
VANDER POEL, Frederick T.	March 21, 1988	R. W. Missouri
BARGE, Beverly L.	March 23, 1988	R. Oklahoma
PITMAN, Ralph W.	May 6, 1988	R. Pennsylvania
WEBB, Joseph T.	May 12, 1988	R. Maryland
EBY, Cynthia A.	June 18, 1988	Ordained
MATTIA, Joan P.	June 18, 1988	Ordained
MATTIA, Louis M.	June 18, 1988	Ordained
WALDO, Mark E., Jr.	June 18, 1988	Ordained
WOOD, Stuart C.	June 18, 1988	Ordained

CLERGY WHO HAVE LEFT THE DIOCESE SINCE COUNCIL 1988

Fishwick, Jeffrey P.	Jan. 17, 1988	South Carolina
Moody, Robert M.	Jan. 27, 1988	Oklahoma
Payden-Travers, Christine	Feb. 1, 1988	SW. Virginia
Blackwell, Norma L.	Feb. 1, 1988	Washington
Allen, Charles R.	Feb. 3, 1988	Deceased
Lebhar, Neil G.	Feb. 19, 1988	Florida
Gordon, Steirling G.	Mar. 10, 1988	S. Virginia
Buzby, Richard	Mar. 14, 1988	Deceased
Cooke, Nicholas T., III	May 1, 1988	Newark
Greenwood, Eric S., Jr.	June 1, 1988	Tennessee
Frye, Roye M.	June 1, 1988	Kentucky

NECROLOGY



JOHN HERBERT COLEMAN, JR.

June 23, 1932 - November 22, 1987

John Herbert Coleman, Jr., Assistant to the Bishop of Virginia for Social and Urban Ministries, died November 22, 1987 of a heart attack. He was 55.

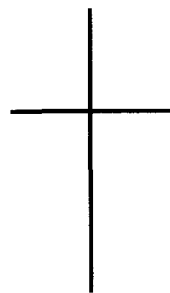
Coleman was also the founder and director of the Peter-Paul Development Center, an urban ministry to the people of Richmond's Church Hill, and was named Richmond City Missioner by Bishop Lee in September 1986. He was the first layperson to hold that title.

Coleman was also the Jubilee officer for the Diocese of Virginia, and was active in several national Episcopal organizations, including the Joint Task Force on Evangelism and Renewal, the Task Force on Evangelism Among Blacks in the Episcopal Church, the Episcopal Urban Caucus, the Union of Black Episcopalians, Black Diocesan Executives (BLADE) and the APSO Urban Unit.

He was a graduate of the National Institute for Lay Training; as a part of his course of study, he spent one year in an internship at the Diocese of Newark and a year at General Seminary in New York. He attended Virginia Union University and holds a master's degree in community organization from Goddard College in Vermont.

As assistant to Bishop Lee, he advised the Bishop on social and urban concerns.

Coleman's funeral was held at St. Paul's, Richmond on November 25, 1987; the Rev. Andrew Kunz, vicar of St. Peter's, was the celebrant; Bishop Lee was the preacher. Coleman was buried at Hollywood Cemetery in Richmond.



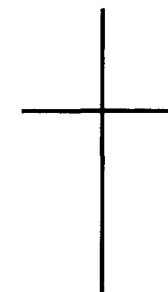
THE REVEREND MAURICE HENRY HOPSON

September 29, 1913 - August 3, 1987

The Rev. Maurice Henry Hopson, who in June 1987 was named priest associate of Church of Our Saviour, Charlottesville in acknowledgement of his long association with the church, died August 3, 1987.

Hopson served churches in Michigan, Tennessee and Southwestern Virginia before coming as rector of the Church of St. Clement, Alexandria, where he served from 1950 until he retired in 1973. After retirement, he served as a supply priest throughout the Diocese.

Bishop Lee celebrated the Holy Eucharist at the funeral, which was held at Our Saviour on August 6, 1987; the Rev. Harold Hallock, Jr., rector, preached. Burial was in the churchyard.



THE REVEREND MARGARET DOUGLAS JEFFERSON

March 18, 1910 - March 7, 1987

The Rev. Margaret Douglas Jefferson, who devoted her life to education and ministry, died March 7, 1987 at the age of 76. A member of St. Paul's, Charlottesville, she became the first diocesan Missioner to the Elderly in 1976.

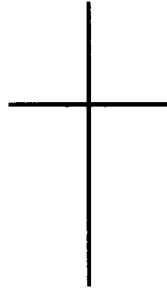
Miss Jefferson received a bachelor of arts in biology from Pennsylvania College for Women in 1931 and a master of science in protozoology from the University of Pennsylvania in 1939.

She was headmistress of St. Anne's School in Charlottesville from 1960 to 1970, following a seven-year term as headmistress of the Gill School in New Jersey.

She was former vice-president of the National Association of Principals of Schools for Girls and former president of the Episcopal Girls Schools. From 1970 to 1975, she taught science classes at the Buford Middle School in Charlottesville.

Miss Jefferson continued her studies at Virginia Theological Seminary, and was ordained to the priesthood in 1977.

Funeral services were held at St. Paul's, Charlottesville, with Bishop Lee officiating. Burial was at St. John's, Ivy.



THE REVEREND ROBERT OLIVER KEVIN

February 17, 1899 - May 20, 1987

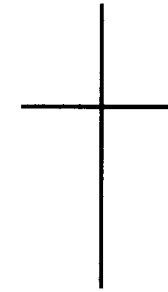
The Rev. Robert Oliver Kevin, former professor of Old Testament and assistant dean at Virginia Theological Seminary, died May 20, 1987 after suffering a heart attack. He was 88. Kevin was also a retired editorial associate with the Episcopal Education Society.

Kevin, who was living in Alexandria at the time of his death, was born in Philadelphia. He graduated from the University of Pennsylvania, where he later earned a doctorate in ancient Semitic languages. He also graduated from the Philadelphia Divinity School, which also awarded him an honorary doctorate of sacred theology. He was ordained to the priesthood in 1925.

Kevin taught Old Testament at Virginia Theological Seminary from 1940 until 1967, when he became assistant dean for development, a post he held until 1970.

While an editorial associate for the Episcopal Education Society (1970-80), Kevin also reviewed religious books for the Washington Post.

Kevin's funeral was conducted by the Rt. Rev. Philip A. Smith at the Seminary Chapel on May 23, 1987.



THE REVEREND JAMES PRATT LINCOLN

April 18, 1915 - November 5, 1987

The Rev. James Pratt Lincoln, a retired priest of the Diocese, died November 5 in Durham. He was 72.

Lincoln served several parishes in the Diocese of Virginia from 1948 until his retirement in 1981. He was on the diocesan staff as executive secretary of the department of Christian education from 1951 until 1965.

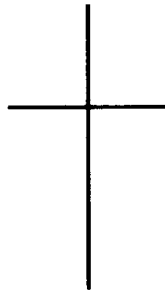
He held a bachelor's degree in forestry from the University of Georgia and worked as a forester prior to entering Virginia Theological Seminary. He graduated from VTS in 1943 and was ordained to the diaconate by Bishop Goodwin. He was minister-in-charge of the Northern Mission Field in Georgia from 1943 to 1946, which included a stint as police chief in one of the towns he served. He was ordained to the priesthood in 1945.

From Georgia, Lincoln went to St. John's, Warrington, Florida and also served the naval base at Pensacola as Episcopal chaplain. From Florida he came to this diocese in 1948 to St. John's, West Point, St. David's, Aylett and Immanuel, King and Queen. He joined the diocesan staff in 1951. In 1951, he and Wilmer Moomaw, who retired as director of Shrine Mont at this year's Council, founded St. George's Camp. Lincoln was director of that camp for 15 years.

In 1965, he was called as rector of Christ Ascension, Richmond. He became rector of Emmanuel, Harrisonburg in 1970, where he served until retiring to Orkney Springs in 1981.

Lincoln was on the Standing Committee from 1973 until 1977 and was president in 1977. He represented the Diocese of Virginia at three General Conventions (1973, 1976 and 1979). During his tenure at Emmanuel, Harrisonburg, he was dean of Region 14.

Bishop Lee was celebrant at the November 9 funeral at Emmanuel, Harrisonburg; the Rev. William Pendleton preached. There was a private burial of ashes at Orkney Springs.



THE REVEREND E. BRUTON STRANGE, IV

September 16, 1942 - October 22, 1987

The Rev. E. Bruton Strange, IV, a non-parochial priest who was rector of the Church of King George from 1975 to 1979, died at his home in Edgewater, Maryland on October 22, 1987.

Strange was a 1967 graduate of the University of the South and a 1970 graduate of Virginia Theological Seminary.

He served from 1970 to 1974 in the Diocese of Southwestern Virginia as vicar of Stras Memorial, Tazewell and Trinity Church, Richlands. He also served as Jail Chaplain from 1974 to 1975.

**ALPHABETICAL LISTING
OF
CHURCHES
IN THE
DIOCESE OF VIRGINIA**

THE DIOCESE OF VIRGINIA

ALPHABETICAL LISTING OF CHURCHES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Abingdon Church	White Marsh	2	Gloucester
All Saints - Sharon Chapel	Alexandria	6	Fairfax
All Saints'	Dale City	6	Prince William
All Saints'	Richmond	12	Henrico
Apostles	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension	Richmond	11	Richmond City
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church (9)	Glendower	15	
Christ Church	Gordonsville	15	Orange
Christ Church	Luray	14	Page
Christ Church (5)	Millwood	14	Clarke
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church (1)	Williams Wharf	2	Mathews
Christ Church, Frederick Parish	Winchester	14	Frederick
Cople Parish	Hague	2	Westmoreland
Creator	Mechanicsville	11	Hanover
Cunningham Chapel	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church (5)	Boyce	14	Clarke
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Rockingham
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany Church	Fairfax	7	Fairfax
Epiphany Church	Lakeside	11	Henrico
Episcopal Church of the Word	Manassas	7	Manassas
Falls Church	Falls Church	8	Fairfax
Farnham Church	Farnham	2	Richmond
Good Shepherd Church	Bluemont	14	Clarke
Good Shepherd Church	Boonesville	15	Albemarle
Good Shepherd Church	Burke	7	Fairfax
Good Shepherd Church (8)	Hickory Hill	7	Albemarle
Grace & Holy Trinity	Richmond	10	Richmond City
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Keswick	Cismont	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Port Republic	14	Rockingham

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Grace Church (8)	Red Hill	15	Albemarle
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Holy Comforter Church	Richmond	10	Richmond City
Holy Comforter Church	Vienna	5	Fairfax
Holy Cross	Afton	15	Albermarle
Holy Cross	Dunn Loring	3	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel	Old Church	11	Hanover
Immanuel-on-the-Hill	Alexandria	4	Alexandria City
Incarnation	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Leeds Parish	Markham	13	Fauquier
Little Fork	Culpeper	1	Culpeper
Lynwood Parish	Port Republic	14	Rockingham
McIlhany Parish	Charlottesville	15	Albemarle
Meade Memorial	Alexandria	4	Alexandria City
Messiah	Highland Springs	9	Henrico
Messiah, Chancellor	Fredericksburg	1	Spotsylvania
Nomini Church (2)	Mt. Holly	2	Westmoreland
Olivet Church	Franconia	6	Fairfax
Our Redeemer	Aldie	13	Loudoun
Our Saviour	Charlottesville	15	Albemarle
Our Saviour	Montpelier	11	Hanover
Our Saviour	Oatlands	13	Loudoun
Our Saviour	Sandston	9	Henrico
Piedmont Parish	Madison	1	Madison
Piedmont Parish	Marshall	13	Fauquier
Pohiek Church	Lorton	6	Fairfax
Resurrection	Alexandria	4	Alexandria City
St. Aidan's	Alexandria	6	Fairfax
St. Alban's	Annandale	8	Fairfax
St. Andrew's	Ada	13	Fauquier
St. Andrew's	Arlington	3	Arlington
St. Andrew's-Korean	Arlington	3	Arlington
St. Andrew's	Burke	7	Fairfax
St. Andrew's	Mt. Jackson	14	Shenandoah
St. Andrew's	Richmond	10	Richmond City
St. Anne's	Reston	5	Fairfax
St. Anne's Parish (9)	Scottsville	15	Albemarle
St. Asaph's	Bowling Green	1	Caroline
St. Barnabas Church	Annandale	8	Fairfax
St. Bartholomew's	Richmond	12	Henrico
St. Christopher's	Springfield	7	Fairfax
St. Clement's	Alexandria	4	Alexandria City
St. David's	Aylett	11	King William
St. Dunstan's	McLean	3	Fairfax
St. Francis	Great Falls	5	Fairfax

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
St. George's	Arlington	3	Arlington
St. George's	Fredericksburg	1	Spotsylvania
St. George's	Stanley	14	Page
St. James'	Leesburg	13	Loudoun
St. James'	Louisa	1	Louisa
St. James'	Montross	2	Westmoreland
St. James'	Mt. Vernon	6	Fairfax
St. James's	Richmond	10	Richmond City
St. James' (2)	Tidwells	2	Westmoreland
St. James'	Warrenton	13	Fauquier
St. James-the-Less	Ashland	11	Hanover
St. John's	Arlington	3	Arlington
St. John's	Centreville	7	Fairfax
St. John's	Columbia	12	Fluvanna
St. John's	King George	1	King George
St. John's	McLean	5	Fairfax
St. John's	Richmond	9	Richmond City
St. John's (9)	Scottsville	15	
St. John's	Tappahannock	2	Essex
St. John's	Warsaw	2	Richmond County
St. John's	West Point	2	King William
St. John-the-Baptist	Ivy	15	Albemarle
St. Luke's	Alexandria	6	Fairfax
St. Luke's	Remington	1	Fauquier
St. Luke's	Simeon	15	Albemarle
St. Margaret's	Woodbridge	6	Prince William
St. Mark's	Alexandria	6	Fairfax
St. Mark's	Richmond	10	Richmond City
St. Martin's	Doswell	11	Hanover
St. Martin's	Richmond	12	Henrico
St. Mary's	Arlington	3	Arlington
St. Mary's	Berryville	14	Clarke
St. Mary's	Colonial Beach	1	Westmoreland
St. Mary's	Fleeton	2	Northumberland
St. Mary's	Richmond	12	Goochland
St. Mary's Whitechapel	Lively	2	Lancaster
St. Matthew's	Richmond	12	Henrico
St. Matthew's	Sterling	5	Loudoun
St. Michael's	Arlington	3	Arlington
St. Patrick's	Falls Church	8	Falls Church City
St. Paul's	Alexandria	4	Alexandria City
St. Paul's	Bailey's Crossroads	8	
St. Paul's	Hanover	11	Hanover
St. Paul's	Haymarket	13	Prince William
St. Paul's	Ingham	14	Page
St. Paul's	Ivy	15	Albemarle
St. Paul's	Millers Tavern	2	Essex
St. Paul's	Nomini Grove	2	Westmoreland
St. Paul's	Richmond	9	Richmond City
St. Paul's	West Point	2	King William
St. Paul's Memorial	Charlottesville	15	Charlottesville
St. Paul's	Owens	1	King George
St. Paul's-on-the-Hill	Winchester	14	Frederick
St. Peter's	Arlington	3	Arlington
St. Peter's	New Kent	9	New Kent
St. Peter's	Oak Grove	2	Westmoreland

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
St. Peter's	Port Royal	1	Caroline
St. Peter's	Purcellville	13	Loudoun
St. Peter's	Richmond	9	Richmond City
St. Philips	Richmond	11	Richmond City
St. Stephen's	Catlett	13	Fauquier
St. Stephen's	Culpeper	1	Culpeper
St. Stephen's (9)	Esmont	15	
St. Stephen's	Heathsville	2	Northumberland
St. Stephen's	Richmond	12	Richmond City
St. Stephen's/Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas'	McLean	5	Fairfax
St. Thomas'	Orange	15	Orange
St. Thomas'	Richmond	11	Richmond City
St. Timothy's	Herndon	5	Fairfax
The Fork Church	Doswell	11	Hanover
Transfiguration	Orkney Springs	14	Shenandoah
Trinity	Arlington	3	Arlington
Trinity	Charlottesville	15	Charlottesville
Trinity (1)	Foster	2	Mathews
Trinity	Fredericksburg	1	Spotsylvania
Trinity	Lancaster	2	Lancaster
Trinity	Manassas	7	Prince William
Trinity (4)	Marshall	13	Fauquier
Trinity	Upperville	13	Fauquier
Trinity	Washington	13	Rappahannock
Truro	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Parish (St. Anne's)	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland
Yeocomico Church (2)	Tucker Hill	2	Westmoreland

NOTE:

Churches marked with a number in parenthesis denote that church is a part of a parish that makes up one reporting unit. They are:

- (1) Kingston Parish, Mathews
- (2) Cople Parish, Hague
- (3) St. Martin's Parish, Doswell
- (4) Piedmont Parish, Marshall
- (5) Cunningham Chapel Parish, Millwood
- (6) Frederick Parish, Winchester
- (7) Lynwood Parish, Port Republic
- (8) McIlhany Parish, Charlottesville
- (9) St. Anne's Parish, Albemarle
- (10) John's Parish, Loudoun

EXISTING CHURCHES NOT HAVING REGULAR SERVICES

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Christ Church	Irvington	2	Lancaster
Christ Church	Lucketts	13	Loudoun
Emmanuel	Sperryville	13	Rappahannock
Grace	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Meade Memorial	White Post	14	Clarke
Old Chapel	Millwood	14	Clarke
Old St. John's	King William	2	King William
St. John's	Bumpass	1	Spotsylvania
St. John's Chapel	Trevilians	1	Louisa
St. John's	Waldrop	1	Louisa
St. Margaret's	Ruther Glen	1	Caroline
St. Paul's	Raccoon Ford	1	Culpeper
Trinity	Beaverdam	11	Hanover
Wickliffe	Wickliffe	14	Clarke

CHURCHES DESIGNATED AS MISSIONS OR MISSIONS OF A FOUNDING CHURCH

<u>CHURCH</u>	<u>PLACE</u>	<u>REGION</u>	<u>COUNTY</u>
Calvary Church	Hanover	11	Hanover
Christ Church	Luray	14	Page
Creator	Mechanicsville	11	Hanover
Good Shepherd Church	Bluemont	14	Clarke
Good Shepherd Church	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	15	Albemarle
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Holy Cross	Afton	15	Albermarle
Holy Cross	Dunn Loring	3	Fairfax
Immanuel	Old Church	11	Hanover
Incarnation	Mineral	1	Louisa
Little Fork	Culpeper	1	Culpeper
Messiah, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour	Montpelier	11	Hanover
St. Andrew's	Ada	13	Fauquier
St. Andrew's	Burke	7	Fairfax
St. David's	Aylett	11	King William
St. George's	Stanley	14	Page
St. John's	Columbia	12	Fluvanna
St. John-the-Baptist	Ivy	15	Albemarle
St. Luke's	Remington	1	Fauquier
St. Luke's	Simeon	15	Albemarle
St. Mary's	Berryville	14	Clarke
St. Matthew's	Sterling	5	Loudoun
St. Paul's	Ingham	14	Page
St. Paul's	Nomini Grove	2	Westmoreland
St. Paul's	West Point	2	King William
St. Peter's	Richmond	11	Richmond City
Trinity	Charlottesville	15	Charlottesville

ALPHABETICAL LISTING
OF
CHURCHES
BY
LOCATION

DIRECTORY OF CHURCHES OF THE DIOCESE OF VIRGINIA
AS OF 6/24/88

AFTON

Holy Cross Church, Afton Region 15
Mailing Address: Post Office Box 72
Greenwood, VA 22943 703/456-6113
Rector: The Rev. Howard A. LaRue

ALEXANDRIA

All Saints-Sharon Chapel Region 6
3421 Franconia Road
Alexandria, VA 22310 703/960-4808
Rector: The Rev. Roger L. Foote

Christ Church Region 4
118 N. Washington Street
Alexandria, VA 22314 703/549-1450
Rector: The Rev. Mark S. Anschutz
Associate Rectors: The Rev. Jeffrey B. Powers
The Rev. Thomas S. Cushman
The Rev. Mary Toohey Cushman
The Rev. Deborah Johnson Elder

Church of the Resurrection Region 4
2280 N. Beauregard Street
Alexandria, VA 22311 703/998-0888
Rector: The Rev. James M. Green
Associate Rector: The Rev. Jo-Ann Murphy

Emmanuel Church Region 4
1608 Russell Road
Alexandria, VA 22301 703/683-0303
Rector: The Rev. Stanton R. Ramsey

Grace Church Region 4
3601 Russell Road
Alexandria, VA 22305 703/549-1980
Rector: The Rev. Fred Vander Poel (Interim)
Assistant Rector: The Rev. Mary Catherine Miller Sulerud

Immanuel-on-the-Hill Church Region 4
Seminary Post Office
3606 Seminary Road
Alexandria, VA 22304 703/370-6555
Rector: The Very Rev. Robert G. Trache
Associate Rector: The Rev. Wilifred Allen-Faiella

Meade Memorial Church Region 4
Street Address: 322 North Alfred Street, Alexandria, VA 22314
Mailing Address: 5340 Holmes Run Parkway
Alexandria, VA 22301 703/549-1334
Rector: The Rev. G. H. ("Jack") Woodard, D.D.

St. Aidan's Church Region 6
8531 Riverside Road
Alexandria, VA 22308 703/360-4220
Rector: The Rev. Harold ("Hal") N. White
Associate Rector: The Rev. R. Julian ("Bunker") Hill

St. Clement's Church Region 4
1701 N. Quaker Lane
Alexandria, VA 22302
Rector: 703/998-6166
The Rev. Rosemary G. Sullivan

St. Luke's Church, Wellington Region 6
8009 Fort Hunt Road
Alexandria, VA 22308
Rector: 703/765-4342
The Rev. Myles W. Edwards, Jr.
Associate Rector: The Rev. Elly Sparks Murphy

St. Mark's Church Region 6
Post Office Box 6003
Alexandria, VA 22306
Rector: 703/765-3949
The Rev. Nancy Noall (Interim)

St. Paul's Church Region 4
228 South Pitt Street
Alexandria, VA 22314
Rector: 703/549-3312
The Rev. Geoffrey Michael St. John Hoare
Assistant Rector: The Rev. Maria Washington Eddy

ANNANDALE

St. Alban's Church Region 8
6800 Columbia Pike
Annandale, VA 22003
Rector: 703/256-3676
The Rev. Dr. Bruce A. Gray
Associate: The Rev. John A. Thomas

St. Barnabas Church Region 8
4801 Ravensworth Road
Annandale, VA 22003
Rector: 703/941-2922
The Very Rev. Robert H. Lyles
Associate Rector: The Rev. Lowell B. Harlan

ARLINGTON

St. Andrew's Church Region 3
4000 Lorcom Lane
Arlington, VA 22207
Rector: 703/522-1600
The Rev. Randolph M. Bragg

St. Andrew's Church-Korean Region 3
4000 Lorcom Lane
Arlington, VA 22207
Rector: 703/522-1600
Vacant

St. George's Church Region 3
915 N. Oakland Street
Arlington, VA 22203
Rector: 703/525-8286
The Very Rev. Robert Hall, Jr.
Associate Rectors: The Rev. Frances Nunn
The Rev. Jess H. Stribling
The Rev. Mark Edward Waldo, Jr.

St. John's Church Region 3
415 S. Lexington Street
Arlington, VA 22204
Rector: 703/671-6834
The Rev. Robert Andrews (Interim)

St. Mary's Church Region 3
2609 N. Glebe Road
Arlington, VA 22207
Rector: 703/527-6800
The Rev. Andrew T. P. Merrow
Associate Rector: The Rev. Zachary W. M. Fleetwood

St. Michael's Church Region 3
1132 N. Ivanhoe Street
Arlington, VA 22205-2499
Rector: 703/241-2474
The Rev. Charles E. B. Gill
Associate Rectors: The Rev. Robert Craighill
The Rev. Carol Holmes

St. Peter's Church Region 3
4250 N. Glebe Road
Arlington, VA 22207
Rector: 703/536-6606
The Rev. Timothy W. Dols
Associate Rector: The Rev. Bruce Cooke

Trinity Church Region 3
2217 Columbia Pike
Arlington, VA 22204
Rector: 703/920-7077
The Rev. Nicholas P. N. Lubelfeld

ASHLAND

St. James-the-Less Church Region 11
125 Beverly Road
Ashland, VA 23005
Rector: 804/798-6336
Associate Rector: Vacant
The Rev. Peter R. Gustin

AYLETT

St. David's Church Region 11
Post Office Box 125
Aylett, VA 23009
Vicar: 804/785-2494
The Rev. Ralph Leach

BAILEYS CROSSROADS

St. Paul's Church Region 8
Church & Payne Streets
Bailey's Crossroads, VA 22041
Rector: 703/820-2625
The Rev. George S. Fleming

BERRYVILLE

Grace Church Region 14
Post Office Box 254
Berryville, VA 22611
Rector: 703/955-1610
The Very Rev. Dwight L. Brown

St. Mary's Church Region 14
Post Office Box 254
Berryville, VA 22611
Rector: 703/955-1610
The Very Rev. Dwight L. Brown

BLUEMONT

Good Shepherd Church
 Post Office Box 297
 Bluemont, VA 22012
 Vicar:
 Senior Warden:

The Rev. Alice Davis
 Mrs. Scot Butler

Region 14

BOONESVILLE

Good Shepherd Church
 c/o 200 Carrsbrook Drive
 Charlottesville, VA 22901
 Priest-in-Charge:

804/973-3223 (home)
 The Rev. Francis Cooper (retired)

Region 15

BOWLING GREEN

St. Asaph's Church, Bowling Green
 Post Office Box 227
 Port Royal, VA 22535
 Rector:

804/742-5695
 The Rev. Donald G. Place

Region 1

BRANDY STATION

Christ Church
 Box 25
 Brandy Station, VA 22714
 Rector:

703/825-5908
 The Rev. Nancy F. James

Region 1

BREMO BLUFF

Grace Church, Bremo Bluff
 c/o Post Office Box 58
 Tros-Dale, Keene, VA 22946
 Vicar:

804/286-3914
 The Rev. Peter T. Way

Region 15

BURKE

Good Shepherd Church
 9350 Braddock Road
 Burke, VA 22015
 Rector:
 Associate Rectors:

703/323-5400
 The Rev. David C. Jones
 The Rev. Thomas B. McCusker, III
 The Rev. Gail E. A. Epes

Region 7

St. Andrew's Church
 6509 Sydenstricker Road
 Burke, VA 22015
 Vicar:
 Assistant Rector:

703/455-2500
 The Very Rev. Randall L. Prior
 The Rev. Daniel Robayo-Hidalgo

Region 7

CASANOVA

Grace Church, Casanova
 Route 2, Box 430
 Catlett, VA 22019
 Rector:

703/788-4252
 The Rev. Roma W. Maycock

Region 13

CATLETT

St. Stephen's Church (Cedar Run Parish)
 Route 2, Box 430
 Catlett, VA 22019
 Rector:

703/788-4252
 The Rev. Roma W. Maycock

Region 13

CENTREVILLE

St. John's Church
 P. O. Box 246
 Centreville, VA 22020
 Rector:

703/830-1707
 The Rev. William M. Peterson, D.D.

Region 7

CHARLES CITY

Westover Church
 Route 2, Box 150
 Charles City, VA 23030
 Rector:

804/829-2488
 The Very Rev. Marian K. Windel

Region 9

CHARLOTTESVILLE

Christ Church
 120 West High Street
 Charlottesville, VA 22901
 Rector:
 Associate Rector:

804/293-2347
 The Rev. W. Ramsey Richardson
 The Rev. Thomas R. Hughes, Jr.

Region 15

McIlhany Parish
 RFD 1, Box 312
 Charlottesville, VA 22901
 Priest-in-Charge:

804/977-6278
 The Rev. David C. Mathus

Region 15

Our Saviour Church
 1175 East Rio Road
 Charlottesville, VA 22901
 Rector:
 Associate Rector:

804/973-6512
 The Rev. Harold H. Hallock, Jr.
 The Rev. Dr. Jeanne Biggar

Region 15

St. Luke's Church, Simeon
 120 West High Street
 Charlottesville, VA 22901
 Clergy:

804/293-2347
 See Christ Church, Charlottesville

Region 15

St. Paul's Memorial Church
 1700 University Avenue
 Charlottesville, VA 22903
 Rector:
 Associate Rectors:

804/295-2156
 The Rev. David H. Poist
 The Rev. Paula S. Kettlewell
 The Rev. Steven C. Keller Bonsey

Region 15

Trinity Church
 1042 Preston Avenue
 Charlottesville, VA 22903
 Vicar:

804/293-3157
 The Very Rev. William A. Guthrie

Region 15

CHRISTCHURCH

Christ Church, Middlesex
Christchurch, VA 23031
Rector:

804/758-2007
Vacant

Region 2

COLONIAL BEACH

St. Mary's Church
203 Dennison Street
Colonial Beach, VA 22443
Rector:

804/224-7186
The Rev. Ronald S. Okrasinski

Region 1

COLUMBIA

St. John's Church, Columbia
Mailing Address: Post Office Box 70
Goochland, VA 23063
Priest-in-Charge:

804/457-3741
The Rev. Stewart B. West

Region 12

CULPEPER

St. Mark's/St. Stephen's Parish
115 North East Street
Culpeper, VA 22701
Rector:

703/825-8786
The Very Rev. H. Vance Mann, III

Region 1

DELAPLANE

Piedmont Parish, Marshall
Post Office Box 126
Delaplane, VA 22025
Rector:

703/364-2772
The Rev. Theodore W. Johnson

Region 13

DOSWELL

The Fork Church, Doswell
Mailing Address: Route 2, Box 155
Beaverdam, VA 23015
Rector:

804/227-3413
The Rev. Thomas R. Smith

Region 11

St. Martin's Church, Doswell
c/o 5417 Dorchester Road
Richmond, VA 23105
Priest-in-Charge:

804/227-3413
The Rev. Harry W. Baldwin, Jr.

Region 11

DUNN LORING

Holy Cross Church
2455 Gallows Road
Dunn Loring, VA 22027
Vicar:

703/698-6991
The Rev. Jonathan R. Bryan

Region 3

DYKE

Grace Church, Stanardsville
Dyke, VA 22935
Vicar:

804/985-2811
The Rev. John M. Kettlewell

Region 15

EARLYSVILLE

Buck Mountain Church
Earlysville, VA 22936
Rector:

804/293-7907
The Rev. George L. Barton, III (interim)

Region 15

FAIRFAX

Church of the Apostles
Post Office Box 2306
3500 Pickett Road
Fairfax, VA 22031
Rector:
Associate Rectors:

703/591-1974
The Rev. David R. Harper
The Rev. Dean E. McMann
The Rev. Robert A. Rauh
The Rev. F. Brian Cox, IV

Region 7

TRURO CHURCH

10520 Main Street
Fairfax, VA 22030
Rector:
Associate Rectors:

703/273-1300
The Rev. John W. Howe
The Rev. Geoffrey Chapman
The Rev. Joseph Kitts
The Rev. Mary Hays
The Rev. James P. Jones, Ph.D.

Region 7

FALLS CHURCH

Falls Church
S. Washington & Fairfax Streets
Falls Church, VA 22046
Rector:
Associate Rectors:

703/532-7600
The Rev. John W. Yates, II
The Rev. John D. Burley
The Rev. Bruce Newell

Region 8

ST. PATRICK'S CHURCH

3241 Brush Drive
Falls Church, VA 22042
Rector:
Associate Rector:

703/532-5656
The Rev. Joseph Trigg
The Rev. Thomas Joyce

Region 8

FARNHAM

Farnham Church
Farnham, VA 22460
Rector:

804/435-1229
The Rev. Stuart Smith

Region 2

FRANCONIA

Olivet Church
6107 Franconia Road
Franconia, VA 22310
Rector:

703/971-4733
The Rev. Donald Park Roberts

Region 6

FREDERICKSBURG

Church of the Messiah, Chancellor Region 1
5875 Plank Road
Fredericksburg, VA 22401 703/786-3100
Vicar: The Rev. Beverly Barge

St. George's Church Region 1
905 Princess Anne Street
Fredericksburg, VA 22401 703/373-4133
Rector: The Rev. Charles R. Sydnor, Jr.
Curate: The Rev. Judith L. Fleming

Trinity Church Region 1
Post Office Box 3408
Fredericksburg, VA 22402 703/373-2996
Rector: The Rev. Robert J. Boyd, Jr.
Assistant Rector: The Rev. W. Brown Morton, III

FRONT ROYAL

Calvary Church Region 14
Post Office Box 62
Front Royal, VA 22630 703/635-2763
Rector: The Rev. Thomas D. Clay

GLOUCESTER

Ware Church Region 2
Post Office Box 616
Gloucester, VA 23061 804/693-3821
Rector: The Rev. Daniel (Peter) O. Worthington, Jr.

GOOCHLAND

Grace Church Region 12
Post Office Box 85
Goochland, VA 23063 804/556-4368
Rector: The Rev. Anne Manson (Interim)

GORDONSVILLE

Christ Church Region 15
Post Office Box 588
Gordonsville, VA 22942 703/832-3209
Rector: The Rev. Gordon B. Davis

GRAVES MILL

Graves Chapel
Yahweh-jireh
Graves Mill, VA 22721 703/948-6858
Lay Missioner: Jeannie Light

GREAT FALLS

St. Francis Church Region 5
9220 Georgetown Pike
Great Falls, VA 22066 703/759-2082
Rector: The Rev. Robert D. Friend

GREENWOOD

Emmanuel Church Region 15
Greenwood, VA 22943 703/456-6334
Rector: The Rev. Howard A. LaRue

HAGUE

Cople Parish Region 2
Post Office 110
Hague, VA 22469 804/472-2593
Rector: The Rev. Alan B. Hooker

HAMILTON

Our Saviour Church, Otlands Region 13
Post Office Box 330
Hamilton, VA 22068 703/338-4357
Rector: The Rev. Elijah B. White, III

HANOVER

Calvary Church Region 11
P. O. Box 307
Hanover, VA 23069 804/537-5515
Vicar: The Rev. Peter R. Gustin

St. Paul's Church Region 11
Post Office Box 36
Hanover, VA 23069 804/537-5515
Rector: The Rev. Alwin Reiners, Jr.

HARRISONBURG

Emmanuel Church Region 14
660 South Main Street
Harrisonburg, VA 22801 703/434-2357
Interim Rector: The Rev. William L. Mengebier, Ph.D.
Assistant Rector: The Rev. Cynthia Ann Gilliatt Eby
(Non-Stipendiary)

HAYMARKET

St. Paul's Church Region 13
Post Office Box 195
Haymarket, VA 22069 703/754-7536
Rector: The Rev. Richard A. O'Driscoll
Curate: The Rev. Gregory Allen Tournoux

HEATHSVILLE

St. Stephen's Church
P. O. Box 298
Heathsville, VA 22473
Rector:

804/580-4555
The Rev. R. Wayne Johnston

Region 2

HERNDON

Epiphany Church
12615 Franklin Farm Road
Herndon, VA 22071
Rector:
Associate Rector:

703/860-0879
The Rev. Bill Clifton Reardon
The Rev. Rodney K. Brown

Region 7

St. Timothy's Church
Post Office Box 525
Herndon, VA 22070
Rector:
Associate Rector:

703/437-3790
The Rev. Ralph W. Bayfield
The Rev. Robert L. Tedesco

Region 5

HIGHLAND SPRINGS

Church of the Messiah
Post Office Box 86
Highland Springs, VA 23075
Vicar:

804/737-0000
The Rev. Charles S. Cook, Jr.

Region 9

IVY

St. John's Church
Ivy, VA 22945
Rector:

804/295-3496
The Rev. George W. Wyer

Region 15

St. Paul's Church
Ivy, VA 22945
Vicar:

804/295-3496
The Rev. Robert M. Olton (Ret.)

Region 15

KESWICK

Grace Church, Keswick/Cismont
Post Office Box 43
Keswick, VA 22947
Rector:

804/293-3549
The Rev. Stuart H. Henderson

Region 15

KILMARNOCK

Grace Church
Post Office Box 1059
Kilmarnock, VA 22482
Rector:
Associate Rector:

804/435-1285
The Rev. Thom W. Blair, Jr.
The Rev. R. Quigg Lawrence, Jr.

Region 2

KING GEORGE

Churches of King George
Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

Emmanuel Church, King George/Port Conway
Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

St. John's Church
Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

St. Paul's, Owens
Post Office Box 134
King George, VA 22485
Rector:

703/663-3085
The Rev. Norman C. Siefferman

Region 1

LANCASTER

St. Mary's Whitechapel, Lively
Route 2, Box 593
Lancaster, VA 22503
Rector:

804/462-7570
The Rev. Lewis M. Cobb

Region 2

Trinity Church
Route 2, Box 431A
Lancaster, VA 22503
Rector:

804/932-4846
The Rev. Lewis M. Cobb

Region 2

LEESBURG

St. James's Church
14 Cornwall Street, N.W.
Leesburg, VA 22075
Rector:
Assistant Rectors:

703/777-1124
The Rev. John M. Smith
The Rev. Louis J. Mattia
The Rev. Joan P. Mattia

Region 13

LORETTO

Vauter's Parish
Post Office Box 227
Port Royal, VA 22535
Rector:

804/742-5695
The Rev. Donald Place

Region 1

LORTON

Pohick Church
9301 Richmond Highway
Lorton, VA 22079
Rector:
Associate Rector:
Curate:

703/339-6572
The Rev. William H. Brake, Jr.
The Rev. C. Neal Goldsborough
The Rev. Victoria R. T. Heard

Region 6

LOUISA

St. James's Church
Post Office Box 1216
Louisa, VA 23093
Rector:

703/967-1665
The Rev. John O. von Hemert

Region 1

LURAY

Christ Church
Post Office Box 231
Luray, VA 22835
Vicar:

703/743-5734
The Rev. Frederick R. Trumbore

Region 14

MADISON

Piedmont Parish
Post Office Box 305
Madison, VA 22727
Vicar:

703/948-6787
The Rev. Philip G. Johnston

Region 1

MANASSAS

Episcopal Church of the Word
8215 Centreville Road
Manassas, VA 22111
Vicar:

703/369-0815
The Rev. Kenneth A. MacGowan, Jr.

Region 7

Trinity Church
9325 West Street
Manassas, VA 22110
Rector:
Associate Rector:

703/368-4231
The Rev. Edmund D. Campbell, Jr.
The Rev. Robert O. Lundquist

Region 7

MARKHAM

Leeds Parish
Star Route 97
Markham, VA 22643
Rector:

703/364-2849
The Rev. H. Llewellyn Fairchild

Region 13

St. Andrew's Church, Ada
Markham, VA 22643
Clergy:
Senior Warden:

703/364-2849
Regional Dean
Mr. O. L. Frazier

Region 13

MATHEWS

Kingston Parish
Post Office Box 471
Mathews, VA 23109
Rector:

804/725-2175
The Rev. Deborah S. Wood

Region 2

McLEAN

St. Dunstan's Church
1830 Kirby Road
McLean, VA 22101
Rector:
Assistant Rector:

703/356-7533
The Rev. Joseph T. Webb
The Rev. Susan McCorkle Tyree

Region 3

St. John's Church
Post Office Box 457
McLean, VA 22101
Rector:
Associate Rectors:

703/356-4902
The Very Rev. William F. Myers
The Rev. Porter H. Brooks
The Rev. Douglas McCaleb

Region 5

St. Thomas Church
8991 Brook Road
McLean, VA 22101
Rector:
Senior Warden:

703/442-0330
The Rev. John William Morris
Mr. Patrick E. Wilson

Region 5

MECHANICSVILLE

Church of the Creator
6501 Mechanicsville, Pike
Mechanicsville, VA 23111
Vicar:
Senior Warden:

804/746-8765
The Rev. Ben Campbell (Interim)
Mrs. Joan Percival

Region 11

Immanuel, Old Church
Route 1, Box 268
Mechanicsville, VA 23111
Rector:

804/779-3454
The Rev. Susan E. Goff

Region 11

MIDDLEBURG

Emmanuel Church
Post Office Box 306
Middleburg, VA 22117
Rector:
Associate Rector:

703/687-8631
The Rev. S. Neale Morgan
The Rev. Mary B. Hansley

Region 13

Our Redeemer Church, Aldie
Post Office Box 306
Middleburg, VA 22117
Rector:
Associate Rector:

703/687-8631
The Rev. S. Neale Morgan
The Rev. Mary B. Hansley

Region 13

MILLERS TAVERN

Grace Church, Millers Tavern
Mailing Address: Post Office Box 935
Tappahannock, VA 22560
Rector:

804/769-2255
The Rev. Richard S. Corry

Region 2

St. Paul's Church, Millers Tavern
Mailing Address: Post Office Box 935
Tappahannock, VA 22560
Rector:

804/443-2341
The Rev. Richard S. Corry

Region 2

MILLWOOD

Cunningham Chapel
Post Office Box 153
Millwood, VA 22646
Rector:

703/837-1112
The Rev. William L. Martin

Region 14

MINERAL

Incarnation Church
Louisa Avenue & Lee Street
Mineral, VA 23117
Rector:

703/894-0136
The Rev. George Lyon Pratt (interim)

Region 1

MONTPELIER

Our Saviour Church
P. O. Box 11, Montpelier, VA 23192
Mailing Address: 2000 B. Riverside Drive, 9B
Richmond, VA 23224
Vicar:

804/883-5943
The Rev. Patricia S. Geerdes

Region 11

MONTROSS

St. James' Church
Post Office Box 177
Montross, VA 22520
Rector:

804/493-8285
The Rev. Charles L. Keyser

Region 2

St. Paul's Church, Nomini Grove
Post Office Box 177
Montross, VA 22520
Vicar:

Region 2
804/333-3524
The Rev. Charles L. Keyser

St. Peter's Church, Oak Grove
Post Office Box 177
Montross, VA 22520
Rector:

804/333-3524
The Rev. Charles L. Keyser

Region 2

MT. VERNON

St. James' Church
Post Office Box 109
Mt. Vernon, VA 22121-0109
Rector:

703/780-3081
The Rev. Richard L. Stinson. D.Min.

Region 6

NEW KENT

St. Peter's Church
Route 1, Box 139A
New Kent, VA 23124
Rector:

804/932-4846
The Rev. E. Allen Coffey

Region 9

ORANGE

St. Thomas Church
Post Office Box 147
Orange, VA 22960
Rector:

703/672-3761
The Rev. Robert D. Marston

Region 15

ORKNEY SPRINGS

Cathedral Shrine of the Transfiguration
Orkney Springs, VA 22845
Clergy:

703/856-2141
The Bishop

Region 14

PORT REPUBLIC

Grace Church
Route 1, Box 369
Port Republic, VA 24471
Rector:

703/249-4121
The Rev. Louis C. Breitenbach

Region 14

St. Stephen's/Good Shepherd Church, Rocky Bar

Route 1, Box 369
Port Republic, VA 24471
Rector:

703/249-4121
The Rev. Louis C. Breitenbach

Region 14

PORT ROYAL

St. Peter's Church
Post Office Box 227
Port Royal, VA 22535
Rector:

804/742-5695
The Rev. Donald G. Place

Region 1

PURCELLVILLE

St. Peter's Church
Post Office Box 546
Purcellville, VA 22132
Rector:

703/338-7307
The Rev. Andrew J. Archie

Region 13

RAPIDAN

Emmanuel Church
Post Office Box 81
Rapidan, VA 22733
Rector:

703/672-4457
The Rev. Robert M. Elder

Region 1

REEDVILLE

St. Mary's Church
Post Office Box 278
Reedville, VA 22539
Rector:

804/453-6712
The Rev. Jere Bunting, Jr.

Region 2

REMINGTON

St. Luke's Church
Post Office Box 267
Remington, VA 22734
Rector:

703/439-3733
The Rev. James W. Williams

Region 13

RESTON

St. Anne's Church
1604 Washington Plaza, North
Post Office Box 3343
Reston, VA 22090
Rector:
Senior Warden:

703/437-6530
The Rev. John H. Hatcher, Jr.
Mr. Michael Welch

Region 5

RICHMOND

All Saints Church
8787 River Road
Richmond, VA 23229
Rector:
Associate Rectors:

804/288-7811
The Rev. Claud W. McCauley
The Rev. William Reeves
The Rev. William Dornemann

Region 12

Christ Ascension Church
1704 West Laburnum Avenue
Richmond, VA 23227
Rector:
Associate Rector:

804/264-9474
The Rev. David M. Warner
The Rev. Sam M. Catlin, Jr.

Region 11

Emmanuel Church, Brook Hill
1214 Wilmer Avenue
Richmond, VA 23227
Rector:
Curate:

804/266-2431
Vacant
The Rev. F. Scott Hennessey

Region 11

Epiphany Church
8000 Hermitage Road
Post Office Box 9544
Richmond, VA 23228
Rector:

804/266-2503
The Very Rev. Martin F. McCarthy

Region 11

Grace & Holy Trinity Church
8 North Laurel Street
Richmond, VA 23220
Rector:

804/359-5627
The Rev. W. Hill Brown, III

Region 10

Holy Comforter Church
4819 Monument Avenue
Richmond, VA 23230
Rector:

804/355-3251
The Rev. William S. Wells

Region 10

St. Andrew's Church
227 South Cherry Street
Richmond, VA 23220
Rector:

804/648-7980
The Rev. Robert C. Sawyer

Region 10

St. Bartholomew's Church
Post Office Box 29626
Richmond, VA 23229
Rector:

804/740-2101
The Rev. Malcolm E. Turnbull

Region 12

St. James's Church
1205 West Franklin Street
Richmond, VA 23220
Rector:

804/355-1779
The Very Rev. Frank F. Fagan, III

Region 10

St. John's Church
2401 E. Broad Street
Richmond, VA 23223
Rector:
Associate Rector:

804/649-7938
The Rev. Thomas H. Markley
The Rev. McAlister Marshall

Region 9

St. Mark's Church
520 N. Boulevard
Richmond, VA 23220
Rector:

804/358-4771
The Rev. William Dennis (Interim)

Region 10

St. Martin's Church
9000 St. Martin's Lane
Richmond, VA 23229
Rector:

804/270-6786
The Rev. W. Frisby Hendricks, III

Region 12

St. Mary's Church
Route 2, Box 355-A, River Road
Richmond, VA 23233
Rector:

804/784-5678
The Very Rev. John E. Miller, Ph.D.

Region 12

St. Matthews Church
1101 Forest Avenue
Richmond, VA 23229
Rector:
Assistant Rector:

804/288-1911
The Rev. Ernest A. deBordenave, III
The Rev. Eric Turner

Region 12

St. Paul's Church
815 E. Grace Street
Richmond, VA 23219-3409
Rector:
Associate Rectors:

804/643-3589
The Rev. Robert G. Hetherington
The Rev. Shanda Carignan
The Rev. Rodney Rice

Region 9

St. Peter's Church
1907 North 23rd Street
Richmond, VA 23223
Vicar:

804/643-2686
The Rev. Andrew G. Kunz, Jr.

Region 9

St. Philip's Church
2900 Hanes Avenue
Richmond, VA 23222
Rector:

804/321-1266
The Rev. Allan R. Wentt

Region 11

St. Stephen's Church
Post Office Box 8500
Richmond, VA 23226
Rector:
Associate Rector:

804/288-2867
The Rev. D. Raby Edwards
The Rev. William Sachs, PhD
The Rev. David Teschner

Region 12

St. Thomas Church
3602 Hawthorne Avenue
Richmond, VA 23222
Rector: 804/321-9548
The Rev. Walton S. Pettit, Jr.

Varina Church
2495 New Market Road
Richmond, VA 23231
Rector: 804/795-5340
The Rev. DeWitt H. Loomis

RIXEYVILLE

Little Fork
Mailing Address: 115 North East Street
Culpeper, VA 22701
Vicar: 703/825-8786
The Rev. John J. Desaulniers

SANDSTON

Our Saviour Church
111 Stuttaford Drive
Sandston, VA 23150
Vicar: 804/737-5498
The Rev. C. Thomas Holliday

SCOTTSVILLE

St. Anne's Church
Post Office Box 337
Scottsville, VA 24590
Rector: 804/286-3437
The Rev. Walter Merritt Greenwood

SPOTSYLVANIA

Christ Church
Post Office Box 94
Spotsylvania, VA 22553
Rector: 703/582-5033
The Rev. W. Taylor Moore, Jr.

SPRINGFIELD

St. Christopher's Church
6320 Hanover Avenue
Springfield, VA 22150
Rector: 703/451-1088
The Rev. Theodore G. Jones
Associate Rector: The Rev. T. Whitney Barker

STAFFORD

Aquia Church
Post Office Box 275
Stafford, VA 22554
Rector: 703/659-4007
The Rev. Joseph Kerr

Region 11

Region 9

Region 1

Region 9

Region 15

Region 1

Region 7

Region 1

STANLEY

St. George's Church
Route 2, Box 485
Stanley, VA 22851
Vicar: 703/778-3462
The Rev. Douglas A. Puckett

St. Paul's Church, Ingham
Route 2, Box 485
Stanley, VA 22851
Vicar: 703/778-3462
The Rev. Douglas A. Puckett

STERLING

St. Matthew's Church (Cameron Parish)
Post Office Box 79
Sterling, VA 22170
Vicar: 703/430-2121
The Rev. Richard A. DeMott

TAPPAHANNOCK

St. John's Church
Post Office Box 336
Tappahannock, VA 22560
Rector: 804/443-2130
The Rev. Theodore H. Bailey, III

THE PLAINS

Grace Church
The Plains, VA 22171
Rector: 703/253-5177
The Rev. Gary K. Price (interim)

UPPERVILLE

Trinity Church
Post Office Box 127
Upperville, VA 22176
Rector: 703/592-3343
The Rev. Richard T. C. Peard
Associate Rector: The Rev. Carleton B. Bakkum

VIENNA

Holy Comforter Church
543 Beulah Road, N. E.
Vienna, VA 22180
Rector: 703/938-6521
The Rev. Robert S. Denig
Associate Rector: The Rev. Anna J. Stribling

WARRENTON

St. James's Church
73 Culpeper Street
Warrenton, VA 22186
Rector: 703/347-4342
The Rev. Prentice Kinser, III

Region 14

Region 14

Region 5

Region 2

Region 13

Region 13

Region 5

Region 13

WARSAW

St. John's Church
Post Office Box 1093
Warsaw, VA 22572
Rector:

804/333-4434
The Rev. Stuart Smith

Region 2

WASHINGTON

Trinity Church
Post Office Box 299
Washington, VA 22747
Rector:

703/675-3716
The Very Rev. Jennings W. Hobson, III

Region 13

WEST POINT

Immanuel Church, King & Queen
Post Office Box 629
West Point, VA 23181
Rector:

804/843-4594
The Rev. Bollin M. Millner, Jr.

Region 2

St. John's Church
Post Office Box 629
West Point, VA 23181
Rector:

804/843-4594
The Rev. Bollin M. Millner, Jr.

Region 2

St. Paul's Church
Post Office Box 767
15th & F Streets
West Point, VA 23181
Vicar:

804/843-2933
The Rev. Vincent S. Hodge

Region 2

WHITE MARSH

Abingdon Church
Post Office Box 82
White Marsh, VA 23183
Rector:
Associate Rector:

804/693-3035
The Very Rev. Dennis J. J. Schmidt
The Rev. David Batemen

Region 1

WICOMICO

Wicomico Church
Post Office Box 70
Wicomico, VA 22579
Rector:

804/580-6445
The Rev. Robert H. Steilberg

Region 2

WINCHESTER

Frederick Parish
134 West Boscawen Street
Winchester, VA 22601
Rector:
Associate Rector:

703/662-5843
The Rev. David H. Knight
The Rev. Robert D. Koth

Region 14

St. Paul's-on-the-Hill Church
1450 Senseny Road
Winchester, VA 22601
Vicar:

703/667-8110
The Rev. Michael C. Mohn

Region 14

WOODBIDGE

All Saints
5290 Saratoga Lane
Woodbridge, VA 22193
Rector:
Associate Rector:

703/670-0093
The Rev. John A. M. Guernsey
The Rev. Lloyd Hays

Region 6

St. Margaret's Church
13900 Church Hill Drive
Woodbridge, VA 22191
Rector:
Associate Rector:

703/494-7621
The Very Rev. R. Gary Mathewes-Green
The Rev. Jeffrey Hamilton Seiler

Region 6

WOODSTOCK

Emmanuel Church
Post Office Box 666
Woodstock, VA 22664
Rector:

703/459-2720
The Rev. James H. Stamper

Region 14

St. Andrew's Church, Mt. Jackson
Post Office Box 666
Woodstock, VA 22664
Rector:

Region 14
703/459-8350
The Rev. James H. Stamper

**DELEGATES AND ALTERNATES
TO THE
193RD ANNUAL COUNCIL**

DELEGATES AND ALTERNATES TO THE 193RD ANNUAL COUNCIL
(As of January 30, 1988)

REGION I - Upper Rapphannock

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) AND ALTERNATE(S)</u>
CAROLINE	ST. ASAPH'S BOWLING GREEN	Mrs. Joyce Goforth-D Mrs. Barbara Piland-A
	ST. PETER'S PORT ROYAL	Mr. John Herald-D Mr. Beverley Pratt-A
CULPEPER	CHRIST CHURCH BRANDY STATION	
	EMMANUEL RAPIDAN	Mrs. Sara Murphey Smith-D Mr. Robin Randolph Lind-A
	ST. STEPHEN'S (St. Mark's Parish Culpeper)	Mrs. Mary Jo Downing-D Mr. C. Edgar Bryant-A
ESSEX	ST. ANNE'S VAUTERS	Mr. Norman McElroy-D Mr. Arthur D. Clarke-A
KING GEORGE	ST. PAUL'S OWENS	Col. James Clapper-D Mr. Warren P. Kitterman-A
	EMMANUEL PORT CONWAY	Mr. John H. Meyers-D Mrs. Clara Ellis-A
	ST. JOHN'S KING GEORGE	Mr. Howard Yarus-D Mrs. Michaele Morton-A
SPOTSYLVANIA	CHRIST SPOTSYLVANIA	Mr. Ronald L. Magin-D Ms. Sally T. Steward-A
	ST. GEORGE'S FREDERICKSBURG	Dr. Marion Rambo-D Mr. Norman Young-A Mr. Leigh Frackleton-D Mrs. John Nere
	TRINITY FREDERICKSBURG	Mr. Raymond O. Bancolini-D Mrs. Patricia B. Marion-A Mrs. Victoria V. Lewis-D Mr. Ronald Dobey-A
STAFFORD	AQUIA STAFFORD	Mr. E. Ralph Coon, Jr.-D Mr. David C. Blessing-A
WESTMORELAND	ST. MARY'S COLONIAL BEACH	Col. Charles D. Corwin-D Mr. Jack Gaines-A
<u>CHURCHES UNDER SUPERVISION</u>		
LOUISA	INCARNATION MINERAL	Mr. Edwin C. Keller-D Mr. John R. Cullen-A
LOUISA	ST. JAMES' LOUISA	Mr. C. Franklin Drumheller-D H. Duncan Garnett, III, Esq.-A

MADISON	PIEDMONT MADISON	Mr. J. Thomas Province-D Mr. C. Michael Robertson-A
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CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

CULPEPER	LITTLE FORK (St. Mark's Parish)	Dr. H. Clark Bates-D Mr. Fred G. Wayland-A
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REGION II - LOWER RAPPAHANNOCK

ESSEX	ST. JOHN'S TAPPAHANNOCK	Mrs. Thomas H. Weaver-D
	ST. PAUL'S MILLERS TAVERN	Mr. W. Donald Rhinesmith-D Mrs. Grace Rhinesmith-A
GLOUCESTER	ABINGDON WHITE MARSH	Mr. David Evans-D Mrs. Christine Evans-A
	WARE GLOUCESTER	Capt. Fred W. Kittler-D Mrs. Patricia G. Rosenberg-A
KING & QUEEN	IMMANUEL KING & QUEEN	
KING WILLIAM	ST. JOHN'S WEST POINT	Mr. J. P. Causey, Jr.-D Mr. Clarence Major-A
LANCASTER	GRACE KILMARNOCK	Mr. Ammon Dunton, Jr.-D Mrs. Franklin Henderson-A Mrs. Philip Purrington, Jr.-D Mrs. Joseph Dalton-A
	ST. MARY'S WHITE CHAPEL	Mr. James W. Dennis-D Mr. Elmer Garner-A
	TRINITY LANCASTER	Mrs. J. Booker Sebra-D
MATHEWS	KINGSTON PARISH MATHEWS	Mr. Collier H. Ellis, Jr.-D Mr. Dan Holler-A
MIDDLESEX	CHRIST CHRISTCHURCH	Mrs. James W. Smith-D Mr. Don L. Geeson-A
NORTHUMBERLAND	ST. MARY'S REEDVILLE	Mrs. Julia P. Hyde-D Mrs. Grace D. Rice-A
	ST. STEPHEN'S HEATHSVILLE	Ms. Jane Henson-D Col. William Henson-A
	WICOMICO WICOMICO	Mr. John C. C. Byrne-D Mrs. Peg Overholt-A
RICHMOND	NORTH FARNHAM FARNHAM	Capt. B. Frank Taylor-D Mrs. E. Derwin Booker-A
	ST. JOHN'S WARSAW	Mr. Richard A. Farmer, Jr.-D Mrs. H. Gwynne Tayloe, II-A
WESTMORELAND	COPELE PARISH HAGUE	Mr. Phillip G. Arnest-D Mrs. Martha B. Wilkins-A

WESTMORELAND	ST. JAMES MONTROSS	RADM Thomas E. Bass, III-D Mrs. Ferdinand Chandler, Jr.-A
	ST. PETER'S OAK GROVE	Mr. Eugene E. Gouldman-D Mr. William N. Tune, Jr.-A

CHURCHES UNDER SUPERVISION

ESSEX	GRACE MILLERS TAVERN	Mr. William Lane-D Mrs. Mary H. Hill-A
KING WILLIAM	ST. PAUL'S WEST POINT	Mrs. Barbara Ann Jackson-D Mrs. Norma E. Jackson-A
WESTMORELAND	ST. PAUL'S NOMINI GROVE	Mrs. J. Clifford Hutt-D Mr. James W. Coyle-A

REGION III - ARLINGTON

ARLINGTON	ST. ANDREW'S ARLINGTON	Mr. Brian Sullivan-D Ms. Judith Sibert-A Mr. Kenneth T. Johnson-D Ms. Nancy McCracken-A Ms. Elizabeth Sigman-D Mr. Douglas Ell-A
	ST. DUNSTAN'S MCLEAN	Ms. Nellie-Bond Dickinson-D Mrs. Catherine Beauchamp-A Mrs. Janet Malcolm-D Mr. Allen Gillette-A Mrs. Adelaide Leech-D Mrs. Antoinette Drain-A
	ST. GEORGE'S ARLINGTON	Mr. Michael French-D Mr. Larry Carnahan-A Ms. Mary E. Milam-D Mrs. Betty Garnett-A
	ST. JOHN'S GLENCARLYN	Mr. Del Hunt-D Mr. Dave Wolf-A
	ST. MARY'S ARLINGTON	Col. David E. Shepherd, Jr.-D Mr. Ed Willis, II-A
	ST. MICHAEL'S ARLINGTON	Mrs. Elizabeth Pollak-D Mrs. Rita Hager-A
	ST. PETER'S ARLINGTON	Mrs. Victor A. Bell-D Mr. Charles E. Shearer, Jr.-A Mr. Robert D. Persiko-D Mrs. Janet M. Rhoads-A
	TRINITY ARLINGTON	Mr. Alois B. Muench, Jr.-D Mr. William F. Shubatt-A Ms. Margaret E. Moody-D Alternate became Delegate

CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

FAIRFAX	HOLY CROSS DUNN LORING	Mr. E. Stanley Murphy-D Ms. Sarah Murphy-A
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REGION IV - ALEXANDRIA

ALEXANDRIA	CHRIST ALEXANDRIA	Mr. Russell V. Randle-D Mrs. Joan Woodbury-A Mrs. Joan Burehell-D Dr. Zach Gray-A Mr. C. Craighead Fritsche-D Mr. Powell Moore-A Mr. Justin Logsdon-D Mr. Richard Breed-A Ms. Anne B. Landry-D Ms. Deborah McClary-A
	EMMANUEL ALEXANDRIA	Mr. Haywood W. Taylor, Jr.-D Mr. Clifton R. Titus, Jr.-A
	GRACE ALEXANDRIA	Mrs. Stephanie Reed-D Mrs. Dorothy Bakke-A Mr. John C. Hamilton, Jr.-D Mr. Harry C. Rockefeller-A
	IMMANUEL-ON-THE HILL, ALEXANDRIA	Mr. James Papile-D Mr. J. Kenneth McDonald-A Mrs. Sally Vermilye-D Mrs. Kitty Babson-A
	MEADE MEMORIAL ALEXANDRIA	Mr. Charles McKnight-D Mrs. Eudora L. Forrest-A
	RESURRECTION ALEXANDRIA	Mr. James Madden-D Mr. Richard Bell-A
	ST. CLEMENT'S ALEXANDRIA	Mr. William Kennon Perrin-D Mr. Michael J. Oliver-A
	ST. PAUL'S ALEXANDRIA	Mr. Steve Mason-D Mr. Art Bruner-A Mr. Peter Williams-D Mrs. Joy Gwaltney-A Mrs. Shirley Cooper-D Mr. Bernard Murphy-A

REGION V - NORTH FAIRFAX

FAIRFAX	HOLY COMFORTER VIENNA	Mr. William F. "Bud" Roeder-D Mr. Brian Fitch-A Mr. William S. Guthrie-D Mrs. Vivienne Smith-A
	ST. ANNE'S RESTON	
	ST. FRANCIS GREAT FALLS	Mrs. Brice Eldridge-D Dr. George McLoone-A
	ST. JOHN'S MCLEAN	Mrs. Barbara Levy-D Mr. John Hunter-A Mrs. Bette Sue Lowry-D Mrs. Patricia B. Cassibry-A Mr. Edward Ablard-D Mrs. Sharon Bowen-A

FAIRFAX

ST. TIMOTHY'S HERNDON	Mr. Joseph O. Hutchison-D Mrs. Olga Marinenko-A Mr. Joe P. Clem-D Ms. Ann Meroney-A
ST. THOMAS MCLEAN	Brig.Gen. Joseph C. Kiefe, Jr.-D Mr. John F. C. Glenn, Jr.-A

CHURCH UNDER SUPERVISION

LOUDOUN	ST. MATTHEW'S STERLING	Mr. William A. Oehlschlager-D Mrs. Janet Susan Palmer-A
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REGION VI - MOUNT VERNON

ALEXANDRIA	ALL SAINTS-SHARON ALEXANDRIA	Mrs. Fran Jacobowitz-D Mr. Ronald Field-A
	OLIVET FRANCONIA	Mr. Laurence E. Olewine-D Mr. John W. Brown-A
	ST. AIDAN'S ALEXANDRIA	Mr. Glen Peterson-D Mr. Ken Baskette-A
	ST. JAMES'S MT. VERNON	Mr. Richard E. Whitehouse-D Mr. Jack L. Wagner-A
	ST. MARK'S GROVETON	Mr. Barton Rinehart-D Mrs. Ruth Elliott-A
	ST. LUKE'S WELLINGTON	Mr. John P. Parrish-D Mr. John R. Young-A Mrs. Mary Jo Sims Baden-D Mrs. Virginia S. Johnson-A
FAIRFAX	POHICK LORTON	Mr. Frank DeLizza-D Mr. Ralph H. Pinkard-A Mr. John H. Ariail, Jr.-D Mr. Vernon Eppley-A
PRINCE WILLIAM	ST. MARGARET'S WOODBIDGE	Mr. Lee Kent Worthen-D Mrs. Champe Revis-A

CHURCH UNDER SUPERVISION

PRINCE WILLIAM	ALL SAINTS DALE CITY	Mrs. Lucia Anderson-D Mr. Mark Hall-A
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REGION VII - WEST FAIRFAX

FAIRFAX	APOSTLES FAIRFAX	Mr. Herb Pearce-D Mr. Frank Gallo-D Mr. Ned Keim-D Mr. Richard Hines-D
	EPIPHANY FAIRFAX	Mr. William Tyrrell-D Mr. Paul Wyatt-A

FAIRFAX	GOOD SHEPHERD BURKE	Mr. Lloyd B. Addington-D Mr. W. James Abernethy-A Mrs. Pattie Dungan-D Mr. Richard C. Taylor-A Mr. John E. (Ted) Simpson-D Captain Raymond Ward-A Mr. Harry F. Raab, Jr.-D Mr. David Thomas-A Mrs. Gertrude J. (Sue) Taylor-D Mr. Dulany deButts-A Mrs. Barbara Waters-D Mrs. Jennifer Lewis-A
	ST. CHRIS. SPRINGFIELD	Mr. Frank Gorham-D Mr. William Conner-A
	ST. JOHN'S FAIRFAX	Mr. William Caison-D Mr. Edward Smith-A
	TRURO FAIRFAX	Mr. Harry Strong-D Mr. Doug Memery-A Mr. Ed Prichard-D Mr. Bruce Scott-A Mr. Gordon Klooster-D Mrs. Carol Johnson-A Mr. Art Zdobysz-D Ms. Mary Markham-A Mr. J. C. Lasmanis-D Mr. Dennis McArver-A
PRINCE WILLIAM	TRINITY MANASSAS	Mr. Gary Howard-D Mrs. Ginny Heyward-A Mrs. Dorothy Grove-D Ms. Diane Puckett-A

CHURCH UNDER SUPERVISION

FAIRFAX	ST. ANDREW'S BURKE	Mr. Charles R. Murphy, Jr.-D Mr. Arthur T. Prentiss, III-A Mr. Donald J. Taggart-D Mr. David Jessel-A
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CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

PRINCE WILLIAM	THE WORD PRINCE WM.	Mr. Theodore J. McMichael-D Mr. Robert O. Zellner-A
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REGION VIII - FALLS CHURCH

FAIRFAX	ST. ALBAN'S ANNANDALE	
	ST. BARNABAS ANNANDALE	Mr. William H. Bowman, Jr.-D Mrs. Nancy D. Burleson-A
	ST. PATRICKS FALLS CHURCH	Mrs. Alice Skalnik-D Mrs. Claire Williams-A
	ST. PAUL'S FALLS CHURCH	Ms. Dorothy Shephard-D Mr. William Trifiatis-A

FALLS CHURCH	THE FALLS CHURCH FALLS CHURCH	Mr. Harrison D. Hutson-D Mr. William W. Goodrich, Jr.-A Mr. Henry R. Burt-D Mr. Albert C. Trakowski-A Mr. Howard H. Shafferman-D Ms. Margaret B. Ingraham-A Mrs. Sally Walton-D Ms. Caroline Fitzsimmons-A Mrs. Tucker Viccellio-D Mr. Henry D. Barratt, Jr.-A
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REGION IX - EAST RICHMOND

CHARLES CITY	WESTOVER CHARLES CITY	Mrs. Helle K. Carter-D Mr. Shirley H. Carter-A
HENRICO	MESSIAH HIGHLAND SPRINGS	Mrs. Helen Olton-D Mrs. Sandy Wainright-A
	OUR SAVIOUR SANDSTON	Mr. Gene Milstead-D Ms. Margaret Miller-A
	VARINA HENRICO	Mr. William G. Northen-D Mr. Robert W. Muncy, Jr.-A
NEW KENT	ST. PETER'S NEW KENT	Mr. R. Allan Fabritz-D Mr. John A. Tompkins, III-A
RICHMOND CITY	ST. JOHN'S RICHMOND	Mr. James Blake Hopkins-D Mrs. Agnes Larson Sturgill-A
	ST. PAUL'S RICHMOND	Mrs. Carolyn W. Yates-D Mrs. Page V. Harmon-A Dr. Frank E. Eakin, Jr.-D Mr. James F. Stutts-A Mr. Benjamin F. Harmon, III-D Mr. Thomas R. Yates-A Ms. Blair L. Fricke-D Mrs. Alison M. Gibson-A

CHURCH UNDER SUPERVISION

RICHMOND CITY	ST. PETER'S RICHMOND	
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REGION X - CENTRAL RICHMOND

RICHMOND CITY	ST. ANDREW'S RICHMOND	Mr. C. Gregory Rowe-D Mr. Ronald E. Terry-A
	GRACE & HOLY TRINITY RICHMOND	William G. Broaddus, Esq.-D Mrs. Wm. G. Broaddus-A Bradfute Davenport, Jr., Esq.-D Mrs. Bradfute Davenport, Jr.-A Mrs. Randolph F. Totten-D Randolph F. Totten-A
	HOLY COMFORTER RICHMOND	Mr. Jack W. Burtch, Jr.-D Mr. Robert F. Allen-A

RICHMOND CITY	ST. JAMES'S RICHMOND	Mr. David M. Barnett-D Miss Helen M. Tanner-A Mr. Stuart G. Christian-D Mrs. Dorothy M. Scura-A Mr. A. Paul Funkhouser-D Mrs. C. Thomas Ebel-A Mrs. Charles M. Terry, Jr.-D Mrs. Minetree Folkes-A
	ST. MARK'S RICHMOND	Mr. Harry E. Sullivan-D Mrs. Charles Shedd-A

REGION XI - NORTH RICHMOND

HANOVER	FORK CHURCH DOSWELL	Mr. Thomas Pemberton-D Mrs. Helen Valin-A
	ST. JAMES THE LESS ASHLAND	Ms. Sandra Shirey-D Mr. John Hoar-A
	ST. PAUL'S HANOVER	Mr. Frederick G. Kraft, Jr.-D Mr. John D. Nelson-A
	ST. MARTIN'S DOSWELL	Dr. Lorán F. Carrier-D Mrs. Etta Mason Ferguson-A
HENRICO	EMMANUEL RICHMOND	Mrs. Vivian Jones Davis-D Mr. William Grant Revell, Jr.-A Mr. Percy C. Omohundro-D Mr. George Edward Dalton-A
	EPIPHANY RICHMOND	Mr. Ray Lovelace-D Mr. John Wilson-A
RICHMOND CITY	CHRIST ASCENSION RICHMOND	Mr. Clinton R. Rose-D Mrs. Clinton R. Rose-A
	ST. PHILLIP'S RICHMOND	Dr. William Jones-D Mr. Eric Armstrong-A Mr. Harry Johnson, Sr.-D Mr. Larry James-A
	ST. THOMAS' RICHMOND	Mrs. Mildred A. Gill, Jr.-D Mr. Joseph H. Norton, III-A Mr. Benj. Brockenbrough, Jr.-D Mr. R. E. Lusk, Jr.-A

CHURCHES UNDER SUPERVISION

HANOVER	CALVARY HANOVER	Mr. Richard A. Tucker-D Mr. Carol Smith-A
	CREATOR MECHANICSVILLE	Mrs. Joyce Bown-D Mrs. Kathy Carlton-A
	IMMANUEL OLD CHURCH	Mr. Bennie Elmore-D Mrs. Catherine Steeley-A
	OUR SAVIOUR MONTPELIER	Mr. Stephen W. Rhyne-D Mr. Thomas H. Walton-A

KING WILLIAM	ST. DAVID'S AYLETT	No Delegate or Alternate
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REGION XII - WEST RICHMOND

GOOCHLAND	GRACE GOOCHLAND	Mr. Seth B. Burgess-D Mrs. W. Marion Foster-A
	ST. MARY'S GOOCHLAND	Mr. Richard B. Worthington, II-D Mrs. Betsy Worthington-A Mrs. Joy P. Massie-D Mr. James P. Massie, Jr.-A
HENRICO	ALL SAINTS RICHMOND	Mr. Raymond W. Tolleson-D Mr. Robert O. Satterfield-A Mr. Fred W. Palmore, III-D Mr. Cary W. Davis-A Mr. John Page Coates-D Mr. Benjamin M. Woodson-A
	ST. BARTHOLOMEW'S RICHMOND	Ms. Sharon Cadaret-D Mrs. Jill Wood-A
	ST. MARTIN'S RICHMOND	Mr. David Tripp Wilcox-D Mrs. Anne Goodman Wilcox-A
	ST. MATTHEW'S RICHMOND	Mr. Eugene T. Rilee, Jr.-D Mr. Peter W. Runkle-A Mr. C. Foster Jennings-D Mrs. Sue R. Rickman-A Mrs. Sarah A. Lewis-D Mr. George W. Habel, III-A
	ST. STEPHEN'S RICHMOND	Mrs. DuPont Guerry, III-D Mr. C. Knox Hubbard-A Mr. Jack M. Parrish, Jr.-D Mrs. Charles W. Shields, Jr.-A Mr. Shearer C. Bowman, Jr.-D The Hon. J. Randolph Tucker-A Mr. Keith R. Dull-D Mr. Marquis B. Burnett-A Mr. C. Cotesworth Pinckney-D Alternate not named Mrs. Walter W. Craigie, Jr.-D Mr. Hartwell H. Roper-A Mrs. C. William Waechter, Jr.-D Mrs. Richard L. Walker-A Mr. Waller H. Horsley-D Dr. Fleming W. Gill-A

CHURCH UNDER SUPERVISION

FLUVANNA	ST. JOHN'S COLUMBIA	Mr. Henry Davis Burke-D Col. Richard B. Smith-A
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REGION XIII - PIEDMONT

FAUQUIER	GRACE CASANOVA	Mrs. Mary Roessel-D Ms. Vikki Kingslien-A
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FAUQUIER	GRACE THE PLAINS	RADM. Donald T. Poe-D Mr. David F. Wright-A
	LEEDS MARKHAM	Mrs. H. L. Baxley, Jr.-D Mr. William H. Hume-A
	PIEDMONT DELEPLANE	
	ST. JAMES WARRENTON	Mr. T. Freeland Mason, Jr.-D Mr. Barney E. Shrader-A Miss Elizabeth Keith-D Mrs. Frances Christiansen-A
	ST. STEPHEN'S CATLETT	Mr. Michael Wade-D Mrs. Marcia P. Simpson-A
	TRINITY UPPERVILLE	Mr. Bruce C. Gunnell-D Mr. Thomas diZerega-A
LOUDOUN	EMMANUEL MIDDLEBURG	Ms. Courtney Kohler-D Mr. Fred Kohler-A
	ST. PETER'S PURCELLVILLE	Mr. John H. W. Gefaell-D Mr. Clyde C. Ball-A
	ST. JAMES LEESBURG	Mr. Kenneth Robinson-D Ms. Alexandra Spaith-A
	OUR REDEEMER ALDIE	Mrs. Barbara Rositzke-D Mr. Frank Ouseley-A
	OUR SAVIOUR OATLANDS	Mrs. Donna Truslow Rogers-D Capt. Roger Hicks Banner-A
PRINCE WILLIAM	ST. PAUL'S HAYMARKET	Mr. Robert Kershner-D Mr. David Machamer-A
RAPPAHANNOCK	TRINITY WASHINGTON	Mr. M. Sean Kilpatrick-D Capt. Martin G. Webb-A

CHURCHES UNDER SUPERVISION

FAUQUIER	ST. ANDREW'S ADA	Mr. Ordie L. Frazier-D Mrs. Lorraine Updike-A
	ST. LUKE'S REMLINGTON	

REGION XIV - VALLEY

CLARKE	CUNNINGHAM CHAPEL PARISH (Christ Church Millwood)	Mr. Thomas T. Gilpin-D Mr. William F. Cook, Jr.-A
	GRACE BERRYVILLE	Mr. Nathan M. Barrey-D Mr. William L. Boyce-A

FREDERICK	FREDERICK PARISH WINCHESTER Christ Church	Mr. William A. Johnston, III-D Col. Roger L. Zebarth-A Mrs. Robert S. Kern-D Mr. E. Wayne Saunders-A
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	ST. PAULS-ON- THE-HILL	Mrs. Mable Lewis-D Mrs. Virginia Allen-A
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ROCKINGHAM	EMMANUEL HARRISONBURG	Mrs. Margaret Kyger-D Mr. Mark Warner-A Mr. G. Christopher Bland-D Mrs. Carol A. Yetzer-A
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	LYNWOOD PARISH (Grace, St. Stephen's and Good Shepherd)	Mrs. Jerry Rosson-D
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SHENANDOAH	THE CATHEDRAL SHRINE OF THE TRANSFIGURATION SHRINE MONT ORKNEY SPRINGS	NO DELEGATES
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	EMMANUEL WOODSTOCK	Mr. Timothy Thompson-D Mr. William Harrison-A
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	ST. ANDREW'S MT. JACKSON	Lt. Gen. John Norton-D Mrs. Marvin Sigler-A
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WARREN	CALVARY FRONT ROYAL	Mrs. Helen C. Smith-D Mr. Barry Lewis-A
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CHURCHES UNDER SUPERVISION

CLARKE	GOOD SHEPHERD BLUEMONT	Mrs. Benjamin Kline-D Mr. Scot Butler-A
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	ST. MARY'S MEMORIAL BERRYVILLE	Mrs. Mary Greene-D Mrs. Matthew Davis-A
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PAGE	CHRIST LURAY	Mr. Raymond Barkalow-D Col. William P. Menefee-A
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	ST. GEORGE'S STANLEY	Mr. Virgil F. Pettit-D Mr. Arthur A. Blanchette-A
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	ST. PAUL'S INGHAM	Mr. Floyd L. Freeze, Jr.-D Miss Sharon L. Henderson-A
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REGION XV - ALBERMARLE

ALBERMARLE	BUCK MOUNTAIN EARLYSVILLE	Mr. Richard Walter-D Mrs. Charlene Gill-A
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	EMMANUEL GREENWOOD	Mr. William L. Rodman-D Mrs. Helen D. Rodman-A
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	GRACE KESWICK	Mr. William Shipman-D Mrs. Richard Murphy-A
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	ST. ANNE'S SCOTTSVILLE	Mr. H. Andrew Johnson-D Mrs. Anne Sago-A
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ALBEMARLE	ST. PAUL'S IVY	Mr. Giles B. Cook-D Dr. Dorothy Tompkins-A Mr. Henry Taylor-D Ms. Janet McDonald-A
CHARVILLE	CHRIST CHARLOTTESVILLE	Mr. Robert Hurst-D Mr. Elam Holland-A Mrs. Carol McCartney-D Mr. William MacIlwaine-A Mrs. Elizabeth Boswell-D Mrs. Aina Arnold-A
	McILHANY PARISH CHARLOTTESVILLE	Ms. Carolyn Woodson-D Ms. Frances Granger-A
	OUR SAVIOUR CHARLOTTESVILLE	Mr. Tom Williamson-D Mrs. Bessie Birkhead-A
	ST. PAUL'S MEMORIAL CHARLOTTESVILLE	Mrs. Elizabeth Gleason-D Mrs. Speed E. Larsen-A Mr. William Rotch-D Mr. Thomas McLernon-A
ORANGE	CHRIST GORDONSVILLE	Cdr. J. Pennington Bowers-D Adm. John C. Barrow-A
	ST. THOMAS' ORANGE	Mr. W. Edward Blain-D Mr. Frank S. Walker, Jr.-A

CHURCHES UNDER SUPERVISION

ALBEMARLE	HOLY CROSS AFTON	Mr. W. Roy Barksdale, Jr.-D Mr. Ellis T. Fox-A
	GOOD SHEPHERD BOONESVILLE	Mrs. Frances Morris-D Mrs. Brenda Miller-A
	ST. JOHN THE BAPTIST, IVY	Mr. Paul Fisk-D Mr. Frank Duke-A
	TRINITY CHARLOTTESVILLE	Mrs. Rosemary J. Byers-D Mr. James W. Jackson-A
FLUVANNA	GRACE BREMO BLUFF	Mr. John C. Maple-D Mr. Reece G. Belk, Jr.-A
GREENE	GRACE STANARDSVILLE	Mr. William S. Trimmer-D Mrs. Winfred Whitehead-A

CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

ALBEMARLE	ST. LUKE'S SIMEON	Mrs. Sally Gieck-D Mrs. Arlene Eskey-A
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**PROCEEDINGS OF
THE 193RD ANNUAL COUNCIL
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF VIRGINIA**

Arlington, Virginia
January 28, 1988

The 193rd Annual Council of the Diocese of Virginia was called to order by the President, the Rt. Rev. Peter James Lee, D.D., Bishop of Virginia, at 7:30 p.m. at the Gateway Marriott Hotel, Arlington, Virginia on January 28, 1988. This session of the Council was opened with prayer by the Bishop.

REPORT OF ROLL CALL AND DETERMINATION OF QUORUM

The Secretary of the Diocese reported that in accordance with the Constitution and Canons a quorum was present in both orders.

APPOINTMENT OF ASSISTANT SECRETARIES

The President appointed the Rev. Charles E. B. Gill, Rector, St. Michael's, Arlington, and the Rev. Linda M. Kaufman, Chaplain, St. Margaret's School, Tappahannock, as Assistant Secretaries.

APPOINTMENT OF PARLIAMENTARIAN

The President appointed Russell V. Palmore, Jr., Esq. as Parliamentarian to the Council.

ADOPTION OF THE PROGRAM OF COUNCIL

The President recognized the Very Rev. Robert C. Hall, Jr., Chair, the Council Committee on Program, who moved the adoption of the proposed Program as made available to each person in his or her packet and also appearing in the Pre-Council Journal. This was seconded and the motion was adopted to approve the Program of Council as printed.

AMENDMENT TO THE RULES OF ORDER

An amendment to the Rules of Order was proposed by the Secretary. This amendment to Rule No. 9 will bring Council into compliance with the traditions and past practices of previous Councils. The President recognized Russell V. Palmore, Jr., Esq., Chancellor of the Diocese, who advised that this change merely clarifies and formalizes what has been done in the past. He moved the adoption of the Rules of Order as amended. This was seconded and the amended Rules of Order were adopted.

APPOINTMENT OF COMMITTEES OF COUNCIL

The President advised that the various committees of Council were appointed on an earlier date and that all those persons serving the various committees as shown on page four (4) of the Pre-Council Journal are the members of the various committees of the 193rd Annual Council.

BUDGET

The Rev. Dr. Mark S. Anschutz

CHAIR

Mr. John C. C. Byrne, *Mr. J. Raymond Dodge, Mrs. Mary Greene, the Rev. Victoria R. T. Heard, *Mr. Donald H. Heile, Harrison D. Hutson, Esq., the Rev. David C. Jones, Mrs. Philip (Connie) Purrington, Mr. Harry Strong.

* Members of the Executive Board

RESOLUTIONS

The Rev. John E. Miller, Ph.D.

CHAIR

The Rev. Elijah B. White, III, the Rev. Bill Reardon, Mrs. Joan Burchell, the Rev. Harold H. Hallock, Jr., the Rev. Thom W. Blair, Jr., Mrs. Sally Vermilye, Mr. Thomas T. Gilpin, Mrs. Tucker Viccellio, Fred W. Palmore, III, Esq., the Rev. William Hill Brown, III, Mr. C. Foster Jennings, Mr. Harry Johnson, Sr. and Mr. Russell V. Randle.

CONSTITUTION AND CANONS **John Paul Causey, Jr., Esq.**

CHAIR

The Rev. William H. Brake, Jr., the Rev. Rosemari G. Sullivan, the Rev. Claud W. McCauley, the Rev. John O. von Hemert, the Rev. Martha M. J. Horne, William G. Broaddus, Esq., Russell V. Palmore, Jr., Esq., and William A. Johnston, Esq.

CREDENTIALS **The Rev. Robert C. Sawyer**

CHAIR

Mr. Stuart G. Christian, Jr. and Mrs. Mildred Anderson Gill.

CHURCH STATUS **Edgar A. Prichard, Esq.**

CHAIR

Miss Elizabeth Keith, Mr. Herb Pearce, the Rev. Jonathan R. Bryan, the Rev. Allan R. Wentt, Mr. Bruce C. Gunnell, Mrs. Helle K. Carter and Mr. Michael G. Thomas - Liaison, Staff.

PROGRAM OF COUNCIL **The Very Rev. Robert C. Hall, Jr.**

CHAIR

The Rev. Andrew T. P. Merrow, the Rev. Paula Kettlewell, the Rev. Douglas W. McCaleb, Mr. William S. Guthrie, Mrs. Pattie Dungan, Col. Benjamin F. Harmon, III, Mrs. Judy Bryan, Registrar/Treasurer and Mr. Michael G. Thomas - Liaison, Staff

RELATED ORGANIZATIONS **C. Cotesworth Pinckney, Esq.**

CHAIR

Mr. Kenneth Robinson, Mrs. Elizabeth Gleason, Dr. Marian Rambo, the Rev. Vincent S. Hodge, the Rev. Robert S. Denig, the Rev. Robert D. Marston and the Very Rev. Randall L. Prior.

HEAD TELLER AND CHIEF JUDGE

Mr. Robert F. Allen

JOURNAL OF COUNCIL

Mr. Michael G. Thomas, Secretary of the Diocese
The Rev. Charles E. B. Gill
The Rev. Linda M. Kaufman

The President announced that he was appointing the Standing Committee as the Committee on the Bishop's Address, so that it could deal with any canonical matters raised in his address and respond to them.

INTRODUCTION OF ECUMENICAL AND OTHER HONORED GUESTS

The President announced that the Council was honored to have certain ecumenical and other important guests present and proceeded to introduce the Rt. Rev. Robert F. Gibson, Jr., the Rt. Rev. David H. Lewis, Jr., the Rt. Rev. Philip A. Smith, and the Rt.

Rev. David K. Leighton, Sr. He also welcomed the Rt. Rev. James W. Montgomery, Retired Bishop of Chicago who had moved to Alexandria. Also present as a guest of Council was Mrs. Robert Bruce Hall. The President introduced the Rev. Raymond Barton, the Roman Catholic co-pastor of the Anglican-Roman Catholic Parish of the Holy Apostles in Virginia Beach. Expected later was the Rev. Dennis Schultz, the Ecumenical Officer of the Presbyterian Synod of Virginia.

REPORT OF THE COMMITTEE ON CREDENTIALS

The President introduced the Rev. Robert C. Sawyer, Chairman of the Committee on Credentials who reported that the Committee had examined all the Certificates of Election and had filed with the Secretary a list of those persons who had been properly elected to replace or serve as a delegate to this Council. The Committee requested discharge, and the Bishop, with the approval of the Council, discharged the Committee with thanks.

NOMINATIONS TO THE STANDING COMMITTEE OF THE DIOCESE

The President announced that the floor was open for additional nominations of persons to serve on the Standing Committee. There were no nominations from the floor. The President declared the nominations closed and stated that those nominated were those printed on the ballot form in their packets.

Those nominated were as follows:

Clerical Nominees

Lay Nominees

The Rev. Dr. Mark S. Anschutz
The Rev. Thom W. Blair
The Rev. Timothy W. Dols
The Rev. Susan E. Goff
The Rev. Harold H. Hallock, Jr.
The Rev. Canon Robert G. Hetherington
The Rev. Canon John W. Howe
The Rev. William L. Sachs
The Rev. John O. von Hemert
The Rev. John W. Yates, II

Col. Robert H. Clagett
Mr. David A. Evans
Mrs. Carole L. Frey
Ms. Charlotte M. Kern
Mrs. Barbara Coggins Levy
Mr. Robin Randolph Lind
Mr. Charles H. McKnight
Mrs. Elizabeth F. Parlett
Mr. Edgar A. Prichard
Mrs. Barbara H. Salsbury

THE OPENING EUCHARIST OF THE 193RD ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA

At 8 p.m. the Council participated in the Holy Eucharist. The participants in this service were:

Celebrant

The Rt. Rev. Peter James Lee, D.D.

Assisting Bishops

The Rt. Rev. David Henry Lewis, Jr., D.D.
The Rt. Rev. Robert Fisher Gibson Jr., D.D.
The Rt. Rev. David K. Leighton, Sr., D.D.
The Rt. Rev. Philip A. Smith, D.D.
The Rt. Rev. James W. Montgomery, D.D.

The Bishop's Chaplain

The Rev. William E. Dornemann

Master of Ceremonies

The Rev. Andrew T. P. Merrow

Reader of the Old Testament Lesson

Mrs. Addie Leech

Cantor

Mrs. Sue Bogart

Reader of the Epistle	Mr. Jack W. Burtch, Jr.
Reader of the Gospel	The Rev. Willie Allen-Faiella
Preacher	The Rev. Canon Samuel van Culin
Prayers of the People	Mr. Robert F. Allen Mrs. Barbara Rositzke
Assisting Deacons	The Rev. Peter R. Gustin The Rev. Robert D. Koth The Rev. Jo-Ann R. Murphy The Rev. David S. Bateman The Rev. Douglas W. McCaleb The Rev. Zachary W. M. Fleetwood The Rev. Daniel Robayo-Hidalgo The Rev. Bruce Newell
Assisting Priests	The Rev. Linda M. Kaufman The Rev. Charles L. Johnson The Rev. Rosemari G. Sullivan The Rev. Steven Keller Bonsey The Rev. Jeanne C. Biggar The Rev. Ivan S. Ramirez The Rev. Benjamin P. Campbell
Organist	Mr. Nicholas Nicosia

Following the Holy Eucharist, the President announced that there would be a reception for all persons attending this Council. It was also announced that the plate offerings at the Holy Eucharist would be divided evenly between the Northern Virginia Aids Ministry and the Anglican Consultative Council, to assist Third World bishops in attending the Lambeth Conference.

FRIDAY, JANUARY 29, 1988

HOLY EUCHARIST

A service of Holy Eucharist was held at 6:45 a.m. in the Prayer Room.

CALL TO ORDER

The Council was called to order by the President at 8:30 a.m. The President introduced Dr. Murray L. Newman, Jr., who served as Chaplain for this Council. Dr. Newman is the Catherine McBurney Professor of Old Testament at Virginia Theological Seminary.

MORNING PRAYER AND MEDITATION NO. 1

Council was led in Morning Prayer by Dr. Murray L. Newman, Jr., Chaplain. Dr. Newman announced that the theme for his meditations throughout Council will be the Lambeth Quadrilateral.

(Dr. Newman's meditations are printed in this Journal of Council, pp. 209-219.)

PASTORAL ADDRESS OF THE BISHOP TO THE 193RD ANNUAL COUNCIL

Bishop Lee addressed the Council as follows:

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This 193rd Annual Council has two major emphases. In this year of the Lambeth Conference and the General Convention; in this centennial year of the adoption of the Chicago-Lambeth Quadrilateral, we emphasize our identity as Christians who are members of the worldwide Anglican Communion; people with a particular heritage which we believe God is using as one way to strengthen the church. We emphasize in this Council, with thanksgiving and renewed commitment, our identity as Anglicans. That's who we are.

And we emphasize, as well, what we do. Who we are and what we do. We will look at our identity and we will assess our actions, our plans, the program of this diocese in which we are engaged as a consequence of who we are.

Last May I visited five dioceses of the Church of the Province of Kenya and saw firsthand signs of our common family ties with the church across the globe, as well as indications of the variety that marks the 28 churches of our Anglican Communion. Ours is a church with a rich and distinguished history and a church alive in multiple cultural and political situations, seeking to proclaim the kingdom of God and to live joyfully and obediently as citizens of that kingdom.

There are many images the church uses to shape and frame its distinctiveness. One image is that of a church with clear boundaries, clear lines of demarcation between the church and the cultural situation in which the church must live. Sometimes that image becomes the picture of the church as a fortress. The walls are high and strong to protect those within and to exclude influences that might endanger the faithful. That image has its usefulness. Vigilance is part of our mission as faithful Christians.

But I think our Anglican heritage, our Anglican identity, is better expressed, not through an image of walls but through an image of a firm foundation. We stand on the rock of Jesus Christ, on the faith once delivered to the saints. Our foundation is secure. The Lambeth Quadrilateral provides a clear and firm description of the central themes of our foundational faith. We emphasize the essential elements at the center in this foundational faith, and by using that image, we can be sufficiently secure on our foundation to live with margins, with edges, that need not be protected by high walls that exclude others. Ours is a church without walls because our foundation is secure.

Our Presiding Bishop has set a tone for the church in this land when he declared at the beginning of his tenure that, "There shall be no outcasts." Ours is an inclusive church. Sometimes that means that the margins may be uncomfortably broad; that we have a high toleration for ambiguity, that we read of Episcopalians experimenting in new ways to speak the eternal truth of God in situations that are unique to the age in which we live. With many of you, I am sometimes caught by surprise at some of the headlines. I do not applaud every new idea as valid simply because of its newness. I do affirm the strength and security of a church that permits freedom to take risks, a freedom to go into all the world to proclaim the Gospel, and by so doing to cross barriers, to live on the margins, to engage the world in the depth of its pain and in the darkness of its uncertainty. To live as a church on the move, to live at risk, and to remain faithful, requires a foundational faith. The Diocese of Virginia, by tradition, is grounded in the proclamation of the Gospel of Jesus Christ and in serving others in his name. Our foundation is

firm; therefore we are free to be alive and active in mission, and not too concerned about those walls.

Who are we? We are Anglican Christians moving into the 21st century with a thankful remembrance of the gifts of God to us in our tradition.

What do we do? We proclaim the rule, the kingdom of God, and we seek to model the love of that kingdom in our behavior, in our sharing, in our inclusion of all of our neighbors as we shape the programs of this diocese to be signs of that kingdom in our midst.

II.

Last year, in my Pastoral Address, I said that my first staff priority was to develop an effective working relationship among the staff and the congregations and regions of the diocese. I thank God for my colleagues. We are developing such a relationship. I believe many of you are experiencing members of this staff as vigorous and active in their ministry on your behalf.

The death of John Coleman weakened the breadth and depth of the ministry of this diocese. And yet his life was such a gift, such a reconciling power that channeled the love of Jesus Christ to all who knew John, that our response to his life and death is one of thanksgiving for the wonderful grace that we have experienced. The Peter-Paul Development Center continues as we work with its leaders in discerning the most effective pattern for the future.

The work of the Diocese of Virginia is accomplished through the congregations, through our regions, through multiple committees and commissions, and through institutions of the diocese that are related by their charters or by tradition to the Diocese of Virginia. Three of those institutions are in times of transition towards new and even more effective ministries.

Roslyn, whose official name says much about its mission, is the Virginia Diocesan Center. It is expanding and modernizing its facilities to enable more groups within our diocese to make use of this fine retreat and conference center. It is broadening its range of program and opening wider its gates so more people will make use of this important asset of our common life. The Rev. Jack Andersen, the director, is nationally known as a leader in conference centers, and he is eager to strengthen the ties of Roslyn with the diocese it serves. The Commonwealth of Virginia and the Memorial Trustees, who own Roslyn, have reached a settlement on the terms by which the Commonwealth is taking land from Roslyn for a new highway and bridge, a reasonable settlement that provides security for Roslyn.

The Church Schools of our diocese are expanding their range of programs. The Church Schools touch the lives of many young people every day. We have been blessed for more than 13 years with the leadership of the Very Rev. Christopher Brookfield as Dean of the Church Schools. He is a distinguished teacher, a thoughtful counselor, a friend and colleague of deep faith and commitment. He is resigning his work as dean at the end of June of this year and the Church Schools will be seeking new leadership to assist them in their ministries. He leaves with our thanks for his vision and his commitment.

At Orkney Springs, for many generations, Virginia Episcopalians and many others have found renewal of body, mind, and spirit in the hospitality of Shrine Mont. First, the acquisition, and then, the restoration of the Orkney Springs Hotel, has greatly expanded the capacity of Shrine Mont. The Board of Directors is at work to expand its program in such a way that the integrity and spirit of Shrine Mont are maintained and strengthened so as to

be available to more people. The Rev. Bruce Newell is the Executive Vice President of the Shrine Mont Corporation and is Program Director of the summer program there. One of the most beloved servants of our diocese, Wilmer Moomaw, retired at the first of this month as Executive Director of Shrine Mont, and has been succeeded by his son, Dick Moomaw. We are thankful for the Moomaw family and their continuing leadership at Shrine Mont, which includes the Cathedral Shrine of our diocese.

The reorganization of new commissions for overseas missions and for congregational missions in 1987 heralds new emphases in both those areas. Throughout 1987, the Commission on AIDS ministry has been active, exploring forms of ministry and education in response to this crisis. Through the Mission Development Service, the Diocese of Virginia made a major grant to Northern Virginia AIDS Ministry in 1987, and we continue our prayers and concern as we face this epidemic. And yet what also increases is our opportunity for Christian witness that is healing and loving. I can think of no better opportunity for a clear demonstration of the unconditional love of God than the privilege of the people of this diocese to engage in a ministry to people with AIDS, their families, and to work lovingly and intelligently to combat the fears that can cripple the response of the church to AIDS.

III.

One of the special vocations of the Diocese of Virginia, I believe, is to bring together the gifts of the various movements for the renewal of the church with the traditional strengths of the church. We are blessed in the Diocese of Virginia with individuals and congregations who have a vivid sense of the gifts of the renewal movement and I see an increasing sense across the diocese of an appreciation for the renewal movement and respect for the work of the Holy Spirit alive in the enduring traditions of the church as well. I have appointed a special committee to organize a Bishop's Conference on Renewal next September at the Washington Cathedral. I hope this will be a time when we celebrate the dynamic gifts of the Holy Spirit in our midst, when we acknowledge the strengths of the renewal movement, and when persons who identify themselves as part of that movement acknowledge gladly and obediently the enduring strengths of the church in which that movement has been nurtured.

I have called a priest to be the first vicar of a new church west of Fredericksburg on Route 3. He told me this morning of his acceptance of that call. His name is the Rev. Beverly Barge from the Church of the Holy Spirit in Tulsa, Oklahoma and he and his wife Anne are guests of this Council and I would like them to stand. We sent Bob Moody to Oklahoma as a bishop and we expect an effective tradeoff. I expect a new congregation to be formed by the Day of Pentecost of this year as another sign of the commitment to mission and of the vitality of the Diocese of Virginia.

The Mission Development Service, which acts in collaboration with the Diocesan Missionary Society, with Glebe Properties, as well as with groups of people planning new developments in mission, gave a major grant to Richmond Hill this past year, which had the intended effect of stimulating other gifts and loans, enabling Richmond Hill to purchase a venerable monastery in the heart of Richmond to develop an ecumenical, multiracial, urban ministry in the heart of the Commonwealth's capital city.

The Mission Development Service is also vitally interested in expanding our ministry on university campuses. A special Committee on Campus Ministry has recommended that a permanent body be formed to encourage campus ministry and I expect that group to be in existence shortly after this Council.

IV.

Ours is a strong and vital diocese, and that strength has been tested in these past months of special financial stress. That stress should be put in context. Ninety-six of our churches have increased their pledges to the diocese for 1988. Forty-five have pledged the same as last year and 17 have felt it necessary to decrease their giving. Because our diocese has such a strong commitment to the national and world mission of the church, we place at first priority our giving beyond the diocese. So the Executive Board has accepted in full what the national church has asked of us as the minimum standard of our giving to the national and world mission of the church. The effect of that is to create special stresses in our own diocesan programs, but it helps us clarify our priorities.

Those financial stresses also demonstrate the need for a renewal of our Virginia tradition of proportionate giving. In many dioceses of the nation, giving to the diocese is a matter of mandatory assessment, or a combination of specific quotas suggested to congregations with mandatory assessments. In many of those dioceses, the quota and assessment paid to the diocese are something in the range of 20% of a congregation's local income or higher. By contrast, in our diocese, for 1988, only one congregation exceeds 20% in its pledge to the diocese and less than a third of our congregations pledge 10% of their income or more to the diocese. We can do better than that. My friends, the Virginia tradition of mission and outreach depends on tithing by individuals and on a voluntary acceptance of a significant proportion of giving to the diocese by our congregations. I hope this next year can see a renewal of our Virginia plan of proportionate giving, coupled with a vigorous program of education by the Executive Board so that our vestries are aware of the variety of ministries made possible through the diocese and the national church.

One of the functions of a diocese is to assist congregations in their stewardship, which we do well by the Annual Stewardship Conference in March. I hope every congregation will be represented at that conference. Stewardship also means a careful and prudent management of the business affairs of the church. I call on every rector, vicar and vestry to pay close attention to the canonical requirements for submission of the various reports that help keep our household in order. I remind every congregation of the canonical requirement for an annual, independent audit and submission of that audit to the diocese. Good management of the household of the church is a sign of our commitment to mission and of our care for what God has given us.

V.

I have shared with the Executive Board, the Standing Committee, the Deans and Presidents of the Regions, and the Deputies and Alternates to General Convention, the working papers for the Lambeth Conference. I hope to bring your concerns with me to the Lambeth Conference, when bishops from our Anglican Communion gather with the Archbishop of Canterbury for our time of reflection and prayer that occurs every ten years. I look forward to the Lambeth Conference as a time of renewal and education for me, for all the bishops present, and, I hope, for all of us in our diocese as we look beyond our borders to the manifold blessings that God is giving us in the church.

VI.

I love serving the Diocese of Virginia. I love the vigor and energy of an informal Eucharist at Shrine Mont; the zeal of worship in a church influenced by the renewal movement; the dignity and integrity of Prayer Book liturgy; and the love that I see in a mountain mission, a city church, a suburban parish house where the hungry are fed. I am uplifted by the

affection and the support of all of you, of so many in our diocese who serve on vestries, committees and commissions, as trustees of institutions, in so many ways extending the mission of Christ through the churches and institutions of this diocese. Working with you is a joy. And together, I believe we are touching lives in the name of Jesus Christ and trying our best to serve Christ faithfully.

I love being your Bishop. But I need help. I ask this Council to approve the creation of the position of Assistant Bishop and to authorize me to appoint a full time assistant bishop with the consent of the Standing Committee.

I have consulted with the Standing Committee and this request has their unanimous consent. Let me tell you how I have come to this request.

Virginia has traditionally been a diocese served by more than one bishop. We have had coadjutors, assistant bishops in the late 19th and early 20th centuries, and, since 1960, we have had four suffragan bishops. The average tenure of suffragan bishops since 1960 has been 6.2 years.

Suffragan bishops, as you know, are elected and serve for life, unless they are subsequently elected to serve as bishops of other dioceses. Of the four suffragans who have served Virginia since 1960, three retired and one, Philip Smith, was elected to serve as diocesan bishop of New Hampshire.

The position of assistant bishop has been regularized by national canon so that it permits a diocese to create the position by the authority of its Council, and to permit the diocesan bishop to appoint the assistant bishop from among the ranks of existing bishops serving elsewhere. The appointment must have the consent of the Standing Committee, so there is collaboration and collegiality in the selection of an assistant bishop.

I am looking for an active bishop of an American diocese, someone in his late 50's or early 60's who has much experience in the episcopate, especially in missions and in small churches, in pastoral care, in the ministry of a bishop, someone who would respond to a vigorous new challenge for the last five years of his active ministry.

If this Council authorizes this position, I will seek an assistant bishop to begin work in Virginia sometime early in 1989. I anticipate that the assistant bishop will serve for a five year term and towards the end of that term, I will consider whether the time has come for the election of one or more suffragan bishops.

I do not believe the time is ripe for the election of a suffragan now. I have been the diocesan bishop for less than three years. It is not clear to me what areas of diocesan life I would designate for a suffragan bishop. And, quite frankly, I do not wish to sidetrack our energy in mission into a political process for the election of a suffragan in this next year.

I see an assistant bishop as consistent with our desire to have strong ties with the church beyond Virginia, calling someone here with experience of the church elsewhere that could enrich us, and I see this request as consistent with our desire to expand the capacity of the episcopate to provide pastoral care and oversight.

I hope you will approve the resolution to be introduced by the Standing Committee that will authorize the creation of this position. I will work in 1988 to seek a person suitable for our diocese and I hope he can begin serving with us in 1989.

VII.

Who are we? Anglican Christians, faithful and thankful for our heritage. What do we do? We live on the boundaries, the boundaries of the future. We are summoned by our evangelical and missionary heritage in Virginia to go into the unexpected and into the unknown, secure on the foundation of who we are, but willing to risk the uncertainty of the new challenges to which God is calling us.

This Council is a time to affirm who we are and what we do. I thank God for you, for the ministry God has given each of us, and for the ministry he has given us together. May he continue to prosper and direct the Diocese of Virginia.

BALLOT NO. 1 FOR ELECTION TO THE STANDING COMMITTEE

After instructions concerning the ballot form, the President declared Ballot No. 1 open. The Council was instructed to vote for three clerical nominees and two lay nominees. Delegates were instructed to leave their ballots with the Deacons at the door as they left for the Coffee Break.

CANONICAL APPOINTMENTS BY THE BISHOP OF VIRGINIA

Deans of Regions

The President announced that in accordance with Canon 6, Section 2(a) and with the advice and consent of the Standing Committee, the following are appointed in each region as Dean.

Region I	The Very Rev. Vance Mann, III
Region II	The Very Rev. Dennis J. J. Schmidt
Region III	The Very Rev. Robert C. Hall, Jr.
Region IV	The Very Rev. Robert G. Trache
Region V	The Very Rev. William F. Myers
Region VI	The Very Rev. Gary Mathewes-Green
Region VII	The Very Rev. Randall L. Prior
Region VIII	The Very Rev. Robert L. Lyles
Region IX	The Very Rev. Marian K. Windel
Region X	The Very Rev. Frank F. Fagan
Region XI	The Very Rev. Martin F. McCarthy
Region XII	The Very Rev. John E. Miller, Ph.D.
Region XIII	The Very Rev. Jennings W. Hobson, III
Region XIV	The Very Rev. Dwight L. Brown
Region XV	The Very Rev. William Guthrie

THE COMMISSION ON MINISTRY

The President advised that acting in accordance with Canon 22, Section 1, the Council shall elect three (3) clerical and three (3) lay members to the Commission on Ministry; one-third in each order to be elected annually to serve for a term of three years.

The following nominations were presented to the Council to serve in the appropriate class as follows:

Class of 1989

The Rev. Donald P. Roberts Dr. W. Bruce Welch

Class of 1990

The Very Rev. Dennis J. J. Schmidt Ms. Peggy L. Hombs

Class of 1991

The Rev. David H. Knight Mrs. Joan O'Malley

The nominations were seconded and Council elected the above persons to serve in the classes indicated.

The President advised that, acting in accordance with Canon 22, Section 1 (b), "the Bishop may annually appoint not more than six additional members for a term of one year and that the Council does elect the appointees." The Bishop advised that his nominees for election by the Council for a one-year term on the Commission on Ministry are:

Appointees for one year:

The Rev. Margaret E. Phillips	Bradfute W. Davenport, Jr., Esq.
The Rev. Paula S. Kettlewell	Cmdr. J. Pennington Bowers
The Rev. Rodney V. Rice	Mrs. Annette C. French

The nominations were seconded and Council elected the above persons to serve for the term indicated.

COMMISSION ON LAY MINISTRY

The President advised that, acting in accordance with Canon 23, he was presenting to the Council to serve on the Commission on Lay Ministry:

Class of 1989

The Rev. Robert D. Marston	Mrs. Sydney Diggs
The Rev. Kenneth A. MacGowan, Jr.	Mr. James A. Carr, Chair

Class of 1990

The Rev. Judy L. Fleming	Mrs. Judy Lovegren
The Rev. Vincent S. Hodge	Mr. Tom Stallman

Class of 1991

Mr. Roger Adams	Mrs. Karen Allen
Mr. Dan Holler	Ms. Sue Hurn

The nominations were seconded and Council elected the above nominees to serve in the classes indicated.

EXAMINING CHAPLAINS

The President advised that, acting in accordance with Canon 24, he was nominating the following to serve as Examining Chaplains for one year as provided for in Canon 24, and requested confirmation by vote of the Council.

The Rev. William L. Sachs, Ph.D.	Dr. Frank Eakin, Jr.
The Rev. Robert G. Trache	Mrs. Betsy Poist
The Rev. Andrew T. P. Merrow	
The Rev. Nicholas T. Cooke, III	

The Council confirmed the appointment of the Examining Chaplains as listed above.

RECOGNITION OF PAGES

The President stated that he wished to recognize the young people serving as pages at this session of Council. They were: Tom Lincoln, Holy Comforter, Vienna; Maria Evans, St. Agnes School, a Robert Bruce Hall Scholar; Mark Holbrooke, Meade Memorial Church, Alexandria; and Mariessa Terrell, St. Agnes School, also a Robert Bruce Hall Scholar. The President expressed his thanks for their assistance.

ANNOUNCEMENT

The President announced that he had been privileged to officiate at the marriage of the Rev. Tom Holliday, the Vicar of Our Saviour, Sandston and the Rev. Susan Goff, the Rector of Immanuel, Old Church. They were married the previous Saturday and concluded their honeymoon by being present at Council.

SUBMISSION OF RESOLUTIONS AND PETITIONS, SUBMISSION OF PROPOSED AMENDMENTS TO THE CONSTITUTION AND CANONS, SUBMISSION OF PROPOSED AMENDMENTS TO THE PROGRAM AND BUDGET OF THE EXECUTIVE BOARD

The President announced that all resolutions submitted prior to the meeting of Council, proposed amendments to the Constitution and Canons, and amendments to the Proposed Budget of the Executive Board as printed in the Pre-Council Journal or found in the packets at time of registration are before the Council and referred to the appropriate committees.

He then called for submission of resolutions, amendments to the Constitution and Canons and to the Program and Budget that had not yet been submitted and called attention to Rule of Order 5(e), which requires a two-thirds vote of the Council before such they can be considered.

The Council by two-thirds vote accepted the following resolutions for consideration:

1. A proposed resolution on supply clergy stipends submitted by the Rev. Ed Williams (R-14)
2. A proposed resolution from the Region 9 Council concerning John Coleman submitted by Mrs. JoAnn Trimmer (R-11B)
3. A proposed resolution recommending the establishment of a chaplaincy for college ministry at James Madison University submitted by William A. Johnston, Esq. on behalf of the Mission Development Service (R-15)
4. A proposed amendment to Canon 6, Section 10, submitted by the Rev. Jennings Hobson, Jr. (C-8)
5. A proposed amendment to the Constitution and Canons, submitted by Mr. Bryan Sullivan and the Rev. Randolph Bragg (C-7)
6. A proposed amendment to the Budget submitted by Mr. J. Bruce Stewart on behalf of Encounter With Christ

REPORT OF THE STANDING COMMITTEE TO COUNCIL

The President introduced the Very Rev. William F. Myers, President of the Standing Committee, who reported as follows:

Bishop and Council, I must say that in my three years on the Standing Committee, the most frequent question has been "What does the Standing Committee do?" That is not easy to answer, even after serving for three

years. When there is a committee, commission or group of any kind that has a broad and unfocused responsibility and also has a touch of mystery to it, it needs to have a name that is fairly vague and ambiguous. Like the question that I've heard over the years, "What is an Episcopalian?"

If you are on a Finance Committee or Worship Committee, people know exactly what you are doing, but if you are on the Standing Committee or if you are an Episcopalian, people aren't altogether sure. The name then, should have some vagueness to it and some ambiguity and it's very nice if it has a Greek origin. I can only say to you that the Standing Committee is intended by the Church to preserve the integrity and the order of the Episcopal Church in the United States of America. Every diocese has a Standing Committee elected. That committee is to assure that the Church is larger than any individual or any parish or any diocese. We get very little publicity or press and that is exactly the way we would like it. It is a privy council in a sense. We discuss things in private that are timely to our Diocese and to the National Church and only from time to time when an article appears in the Virginia Episcopalian or a picture is there do the people know exactly what the Standing Committee is doing.

I'd like to think that as we report to you, we can share with you some of the things, important matters we think, that we have discussed over the past years.

A year ago, the Council of this Diocese asked us to consider two matters: first the matter of clergy compensation and second, the matter of sabbaticals. We were very fortunate to have on the Standing Committee at that time a woman who was also on the Clergy Compensation Committee, Ann Stribling. She was the coordinator of our effort and I've asked Ann now to report to you on what we've done with your asking us to consider clergy salaries and compensation. Ann, please.

REPORT OF THE CLERGY COMPENSATION COMMITTEE TO THE 193RD ANNUAL COUNCIL

The Rev. Anna J. Stribling

As was indicated by the President of the Standing Committee, the Rev. Bill Myers, we did consider the subject of Clergy Compensation, at the direction of the 192nd Annual Council of this diocese.

A detailed report of that work was forwarded to the Compensation Committee of the diocese and to Bishop Lee. A summation of the conclusions and suggestions that we came up with after a considerable amount of time are reported to this Council, that report being on page 219 of the Pre-Council Journal.

I want to highlight for your attention this morning the fact that the Compensation Committee has issued salary guidelines for 1988. They reflect the input received from the Standing Committee, in addition to reflecting their own hard work. The Standing Committee strongly endorses those guidelines. I hope all of you are aware of their existence. They list a minimum salary for deacons, for priests with less than three years of service, for priests with 3-10 years of experience, and for priests with over 10 years. There are also a list of factors other than length of service which might influence compensation decisions — things like standard or cost of living in a certain area and scope of ministry responsibilities.

In 1987, some churches in this Diocese were not able to meet the suggested guidelines. We have not seen the 1988 numbers but there is a possibility that is still the case in a few parishes. If so, we hope, number 1, that your parish is aware of the situation, and number 2, that the subject can somehow be

addressed, perhaps, if necessary, with assistance from someone outside of the parish.

Finally, the Standing Committee recognizes and respects individual parish efforts to balance budgets and otherwise act responsibly regarding finances. We know that there are often critical demands on limited resources. Yet, the salaries suggested are not high salaries — they are respectable. The Standing Committee urges you to do your best to comply with them. Doing so is one practical means of furthering the Christian mission to which we are committed. Thank you.

We also considered at length the issue of sabbaticals, for the Bishop, for clergy, for lay persons employed by the Church, and from the Standing Committee. Mr. Bill Taylor coordinated our conversations and has also prepared a report that is the Journal. I would like for him to speak to that, if he will. Mr. Bill Taylor.

REPORT OF WILLIAM B. TAYLOR REGARDING SABBATICALS

To add to the ambiguity that Bill Myers just referred to, I am the resident sitting member of the Standing Committee.

We were told last year in the farewell address by Bishop Lewis to be sure that we didn't let Bishop Lee get overworked and he further charged us as a Council to find a way to get Bishop Lee on sabbatical from time to time. The 192nd Annual Council unanimously passed a resolution requesting this committee to study this issue and we have done so. The report of the Standing Committee is printed on page 220 of your Pre-Council Journal.

We also have presented for your consideration a resolution, called R-5, which appears on page 250 of the Pre-Council Journal. On the theory that you don't read everything in the Pre-Council Journal, I have been asked to summarize briefly the highlights of our report and our resolution.

We find, not very surprisingly, that professionals who deal daily with the hurts and the fears and the tears of others who come to them for help are particularly vulnerable to burn-out which threatens their effectiveness and their personal well-being. This applies not only to the Bishop but also to parish priests, as well as to other clergy and lay professionals who are engaged in heavily people-oriented activities. In many professions, such as university professors and corporate managers, it has been found that a sabbatical is a very effective tool to offset, head-off and counter this effect of burn-out. A sabbatical is defined in authoritative quarters as a three- to six-month period of rest and recuperation, away from the normal work place, once every five to seven years. It is neither a completely unstructured vacation nor a rigidly planned curriculum such as might be required to get an advanced degree. Our report includes a number of guidelines for planning sabbaticals and for follow-up adjustments on the part of the sabbaticalee and the organization from which he or she has been absent for a period of time.

A word on costs and financing. Persons on sabbatical should receive their normal salary and other benefits while they are on sabbatical. Thus, the cost to the employer, be it the vestry or the diocese or whatever, should usually cover the cost of a "stand-in" during this sabbatical. Thus, if a parish plans a sabbatical for its rector but has no permanent assistant rector, funds will be needed for a stand-in. This could be as much as \$6,000 for a six-month sabbatical. Where this is a problem and in some cases it certainly might be, several approaches appear possible. First, a vestry or a parish could set aside each year a proportional fraction of the amount ultimately needed so that in five or six years' time the full amount required for the sabbatical would be available. Secondly, the regional council could establish a sabbatical fund with contributions from member parishes, who

could then draw on the fund on a rotating basis. Thirdly, the Diocese could establish a sabbatical fund within the budget, supplemented by voluntary contributions, to help pay costs of sabbaticals where local funds are inadequate. When agreement has been reached on a sabbatical in any individual organization, the employment agreement between the person to go on sabbatical and the agency or parish should incorporate provisions for sabbaticals to assure long-term understanding.

The Standing Committee urges the Council to approve our report on sabbaticals and we offer Resolution R-5 which would, if approved, approve the policy embodied in our report and secondly, urge the Executive Board, regional councils and parish vestries to provide for sabbaticals for rectors and other appropriate professionals on an urgent, as-needed basis. Finally, to request the Standing Committee to start the action for a sabbatical for Bishop Lee every five years, the first to be during 1990 - 1992 timeframe.

A comment on this resolution was made at the Pre-Council meeting last week at St. Andrew's. The comment was "Put more teeth into that resolution." I certainly agree that's a good idea and I hope the Committee on Resolutions can find a word that is more than commend or urge in implementing this very important facet of our Diocese. Thank you very much.

The Rev. Bill Myers continued his report as follows:

No Standing Committee can operate without an efficient, dedicated secretary. The Secretary of the Standing Committee determines whether the Standing Committee is effective or not. In my three years on the Standing Committee, we have been served so well, the first two years by the Rev. Charles Gill who is at the head table here and this past year by the Rev. David Jones. David will report to you now on the activities of the Standing Committee.

REPORT OF THE STANDING COMMITTEE OFFICIAL ACTS TO COUNCIL

The Rev. David C. Jones, Secretary

The duties of the Standing Committee are all defined by canon. Official acts deal primarily with the ordination process, but also include matters such as the sale of church property, the encumbrance of property, and consent to the appointment of deans.

Regarding the ordination process, the Standing Committee takes action at critical points of:

Recommending Postulants to be admitted as Candidates for Holy Orders;

Recommending Candidates to be ordained as Deacons.

Recommending Deacons to be ordained as Priests.

Giving consent to dioceses to elect bishops; and

Giving consent to the Ordination and Consecration of Priests who have been elected to the Episcopate.

Most of the efforts of the Standing Committee have been traditionally directed to the first of those duties, namely in-depth interviews with Postulants who have applied for admission as Candidates.

Action regarding the election of bishops is traditionally routine. The giving of consent in the most recent election in the Diocese of Quincy, however, was an exception to that rule.

In the spring of 1987, we received correspondence from the Diocese of Southern Ohio regarding the election of the Bishop Coadjutor of Quincy. Southern Ohio objected to the criteria which had been adopted by the Committee on Nominations in Quincy regarding the use of the 1928 Book of Common Prayer and the Ordination of Women. We discussed this matter in May and June and agreed to explore it further during the summer. In October, we unanimously adopted the following resolution:

"RESOLVED that the Standing Committee of the Diocese of Virginia respectfully declines to consent to the Ordination and Consecration of the Very Reverend Edward Harding MacBurney as Bishop Coadjutor of the Diocese of Quincy. The basis of this decision is unanimous objection to the criteria for the election of a Bishop Coadjutor regarding the Ordination of Women and the opposition of Dean MacBurney to the ordination of an individual on the basis of gender."

With that one exception, your Standing Committee was able to focus on our own ordination process, matters of reference from the 192nd Council and to concerns of the Bishop of Virginia.

Bishop Lee, if I could have permission, I would like to offer a resolution from the Standing Committee which has been acting as the Committee on the Bishop's address.

BE IT RESOLVED, that the 193rd Annual Council of the Diocese of Virginia, upon request of the Bishop and the consent of the Standing Committee, approves the creation of the position of Assistant Bishop and authorizes the Bishop of the Diocese to appoint a Bishop for such a position beginning in 1989.

The motion was seconded. Floor opened for debate and discussion on that Resolution.

A motion was made to refer the matter to the Resolutions Committee and be considered as part of its report at 10:30 tomorrow morning. The motion was seconded. The motion was defeated by a vote of 187 for and 213 against. Debate continued on the main motion.

Upon request, the Assistant Secretary read the motion before Council, which is as follows:

BE IT RESOLVED, that the 193rd Annual Council of the Diocese of Virginia, upon request of the Bishop and with the consent of the Standing Committee, approves the creation of the position of Assistant Bishop and authorizes the Bishop of the Diocese to appoint a Bishop for such a position beginning in 1989.

Bishop Lee read the National Canon regarding this matter, which is Canon 24, Title 3:

Whenever any diocese shall, in the opinion of its bishop, require additional episcopal services, the said bishop may, with the consent of the Standing Committee of the diocese, in lieu of requesting the election of a coadjutor or suffragan bishop, ask the diocesan convention to approve the creation of the position of assistant bishop and to authorize the Bishop to appoint a bishop for such position, with the consent of the Standing Committee of the diocese and under such conditions as the bishop may determine.

Mr. Waller Horsley, St. Stephen's, Richmond, made a motion to lay the matter on the table until the last order of business today, to be considered after a chance for further discussion among the delegates.

The President stated that motions to table a matter are not debatable. The motion was seconded. The parliamentarian advised that you cannot table a matter until a particular time, only postpone a matter to a particular time. Or, you can table and then later in the day move to remove from the table.

Mr. Horsley amended his motion to postpone to a particular time, the end of the day.

The Rev. Whis Hays, All Saints, Dale City, seconded the motion to postpone the matter to the last item of business today after the report from the Committee on Related Organizations.

Mrs. Janet Malcolm, St. Dunstan's, McLean, moved an amended motion to postpone until tomorrow morning because she feels we will be cutting short our consideration of resolutions and canons if we do it this afternoon. The motion was seconded. By vote, Council defeated this amended motion.

The Council then approved the motion to postpone.

Mr. Myers concluded the report of the Standing Committee.

In addition to our debate on compensation and sabbaticals and the canonical acts reported by David Jones, we have been privileged to have our Bishop with us regularly to talk about timely matters. He has raised issues with us and we have raised issues with him. We have not always agreed but we have always respected one another. That has been a privilege for us all.

I want to pay tribute to one of our members not here, the Rev. Robert Moody who was elected Bishop Coadjutor of the Diocese of Oklahoma. We said goodbye to him at a Standing Committee meeting in December and bade him Godspeed. He said at that time, as was reported in the paper, that he was elected on the first ballot and that was quite an honor for him. He also said that he was nominated four times to serve on the Standing Committee of this Diocese before he was finally elected. I don't want to draw any conclusions from that, but we wish Bob Moody Godspeed.

Finally, it has been a privilege and an honor for me to serve the Church in this way and I thank you very much. That concludes our report.

The President discharged the Committee with thanks. He stated that the Standing Committee is a group of wise and loving laypersons and clergy with whom it is a privilege to work and to share in the ministry we have in common in this diocese.

RECOGNITION OF ADDITIONAL GUESTS

The President stated that he wished to recognize several additional guests. He introduced and welcomed the Rev. Dennis Schultz of the Presbyterian Synod, The Rev. Dr. James Turner, the Interim General Minister of the Virginia Council of Churches, and Pastor Conrad Christianson, the pastor of Bethel Lutheran Church in Winchester, an ecumenical officer of the Virginia Synod of the Evangelical Lutheran Church in America.

REPORT OF THE EXECUTIVE BOARD OF THE COUNCIL OF THE DIOCESE OF VIRGINIA

The President introduced, Mr. J. Ray Dodge, Vice President of the Executive Board, who reported as follows:

Good morning! This is my fourth Council and the first time they have made the mistake of giving me the microphone. My wife asked me what I was supposed to do up here this morning. I told her it was difficult to explain. You see, if I were receiving an award today, I could simply thank my wife, my mom and dad and the Rev. Ed Campbell for nominating me to serve on

the Board and just sit down. But since I don't get an award, I have to give a much longer speech. Actually, I am charged with reporting to Council on the work of the Executive Board.

The 1986 Executive Board embarked on a path of more informed decision making. We have tried to build on the progress made last year in seeking more knowledge about grants and programs supported by the budget of the Diocese of Virginia. A subcommittee of the Board chaired by Don Heile reviewed the grant process and set uniform standards for presentation to the Board. Grant requests are now received and voted on at each meeting. This process allows us to bridge the gap between formulation of the budget and disbursement of the funds.

The Board also took a look at the committee and commission system in the diocese. We redefined the composition and scope of several committees and asked all committees to put their membership on a three-year term and set class years for a natural rotation off the committee.

"Till Death Do Us Part" is no longer a part of the pledge of a new committee member. The Board hopes that this defined term of service will encourage more people to step forward for committee service. Also it should give those who have served so ably a chance to rest or redirect their efforts.

This Board also made a concerted effort to acquaint itself with all the committees of the diocese. Canon Matthews invited several committee chairmen to each board meeting. They had the opportunity to present their program for the year and visions for the future. They were also asked to suggest ways the Board could better serve their needs. The returning Board members will certainly have a better feel for the people who serve our diocese and their visions for the future. It is also our hope that this initial contact will make it easier for committee leaders to communicate with the Board.

As always, the preparation of the budget was a major part of the Board's work for 1987. We spent much time in trying to understand the ideological and financial connection for each budget item to the diocese. We put special emphasis on their dependence or lack of dependence on the diocese for their existence.

We began budget forecasting with a projected 7% increase in income. This has been an historically safe margin to use. As the pledges came in, we had a later revision to 5% and finally a revision to 1.5%. These changes made a difficult budget process even more difficult.

Since there was little room for new programming, we were deliberate in our intent to encourage mission. We supported the budget of 1987 in Hispanic and deaf ministries. Even with an extremely tight budget year, we found the means to fund the Robert Bruce Hall Scholarship and St. Paul's College in Lawrenceville in support of minority education. The budget process this year was a difficult one and you will hear more about that from Dr. Mark Anschutz, the chairman of the Budget Committee.

In our efforts to better understand the budget components, we found areas that need more attention and will certainly require future Board or Council action. The Rev. Bill Myers chaired a task force on the ministry of this diocese to college students. His report to the Board showed us a great need to be more aware of and responsive to the needs of college students. The Board felt that we must make 1988 a year in which we identify their needs and establish programs to meet them.

Another area of concern was identified by our Treasurer, Dr. David Charlton. The Diocese is woefully short in reserves:

- Reserves for maintenance at the Mayo House and Goodwin House
- Reserves for the future expansion of the Episcopate
- Reserves for the growth of mission in the Diocese

This Board has sensed a real need to begin the process of building these reserves. These reserves and the annual budget needs of this Diocese can only be met if the individual parishes accept the challenges put forth by the Board and increase future pledges to the Diocese. I am not going to embark on a stewardship talk, but we must reexamine what we expect from the Diocese and how those expectations are to be fulfilled.

Now I would like to thank all those individuals who have served with me over the last three years, both Board members and staff members. Not only were they willing to serve, but they offered their friendship and understanding. I would like to thank Bishop Lewis and Bishop Lee for their leadership and spiritual guidance. And certainly I would like to thank each of you here today for allowing me this forum.

The President thanked Mr. Dodge for his report and stated that Mr. Dodge is completing his term on the Executive Board and has graciously agreed to serve as Chairman of the Finance Committee next year.

REPORT OF THE SHRINE MONT CORPORATION TO COUNCIL

The President introduced The Rev. Bruce Newell, Executive Vice President of the Shrine Mont Corporation, who reported as follows:

My report on Shrine Mont will be primarily contained a slide presentation which will be presented to you after I make a few remarks. I do have some things to call to your attention that will be important to parishes in particular. The first and most important one concerns the Camps and Conferences for the coming summer. The brochure for the 1988 Camps and Conference Program is available in living Lambeth purple at the Camps and Conferences booth that you will see marked by some balloons outside. We have put them in packets by parish so that if you will pick up your packet while you are here and take it back with you, it will give your parish a quick jump on getting the registrations in. If you don't pick them up, we will mail them to you.

You may recall that last year we had about 90 people on the waiting list for St. George's Camp No. 3 and there was a great deal of discomfort in the Diocese for those parishes that got their brochures late, so I would encourage you to get them out. I think this year, since we have gone to four sessions for St. George's Camp, we will not have a waiting list. I hope that's the case.

I would like to emphasize something that's in the report for Shrine Mont on page 184 of the Pre-Council Journal and that is the need for scholarships. For a variety of reasons which I won't go into, the cost of camps will increase this year. It is my hope that everyone can go to camp who needs to go to camp and that the funds will be available for them to do that. My thought is that in cases where scholarships are needed, the Diocese, through the \$6,000 or so dollars that I have for scholarship money, will provide about a third and the parish will provide about a third and the individual would provide about a third. There will be a need for more scholarship funds this year. I would ask each of you to consider as you plan your spending for the year to make a scholarship available.

We will have a presentation available. This one that you are going to see, we have made five copies of it and I have people on the old Camps and Conferences Committee who would love to come to your parish or to your ECW meeting or any meeting you have and give you a ten-minute presentation on our program for the summer.

Let me talk just a moment about our program. It will be obvious when you read the report on page 184 that the Diocesan Camps and Conferences Committee has moved under the Shrine Mont Corporation. The objective of this endeavor is to bring program into Shrine Mont and a little bit out of the Diocese so we will be moving in a direction of increasing program activity there. In the past, parishes brought their own program. This August, if you should come up, you will see that we will have program available. Hayrides will come back; square dances will come back; the fitness trail will be there; there will be trails marked with degree of difficulty and time and distance. This is an effort to bring individuals and families the blessing of Shrine Mont. I hope you'll support that endeavor.

I am going to tell you now about St. Andrew's Camp, which you will not see in the Camps and Conferences brochure. I bring that up here at Council because St. Andrew's Camp is going to be a sensitive issue in the Diocese. I am deliberately not using the word "learning disabled" when I speak about this Camp. I find that a very difficult word to explain as I try to talk about it. We are going to try to make a camp available for boys, an experiment under Lib Bartenstein, who are 9, 10 and 11 years old, and we will probably have about 15 this year, who might otherwise might not be able to go to a camp for a variety of reasons which are explained in a letter which I have placed on the Camps and Conferences table. If you have in your parish a boy 9, 10 or 11 who, for reasons of social or physical ability, cannot go to St. George's Camp or another camp, would you please read that letter. I would ask that the nominations for this camp come from the parish priest. We will consider them, interview them and pick for this experiment 12 or 15 young people and see if we can provide a camp opportunity for people who might otherwise not go. If it works, we will expand this opportunity in the following year.

Finally, let me talk about fund-raising. Many of you here have received the letter that has been sent out for the Friends of St. George's Camp. It is obvious to me as the Executive Vice President of the Shrine Mont Corporation that we are going to have to consider ways to preserve Shrine Mont beyond simply the income that we receive through the people who use it. This Friends of St. George's Camp is a first effort to raise funds to provide new bathroom facilities and new mattresses for St. George's Camp. I am pleased to say to you that after 45 days, 200 people have joined the Friends of St. George's and we have raised \$15,000. That is encouraging to me and tells me a lot about what you think of our Camp and Conference program. I will make available at our table outside an opportunity for those of you who may not have had an opportunity to see that letter, know about it and pick up an envelope that contains the Bishop's letter and the application blank for that particular camp. I would encourage you all to be thinking with me as we plan for the future of Shrine Mont and for the preservation of that lovely and wonderful place.

The slide presentation on Shrine Mont followed.

The President thanked the members of the Shrine Mont Board for our special memories of the place. He then asked Wilmer and Nellie Moomaw to come forward to be recognized. The President announced that Wilmer retired as President of the Shrine Mont Corporation, effective January 1, 1988, but that he will continue to serve as a consultant. The gift of a silver tray engraved with the seal of the Diocese and the words "To Wilmer H. Moomaw from a grateful Diocese" was presented.

The Rev. Alwin Reiners made a motion that the Rules of Order be suspended to allow Council to receive a resolution. The motion was seconded and the following resolution was adopted with a standing ovation:

WHEREAS, Mr. Wilmer Moomaw has retired after forty years of service as Director of the Diocese of Virginia's retreat and conference center at Shrine Mont, and

WHEREAS, Mr. Moomaw and his wife Nellie have rendered an incomparable ministry of hospitality to thousands of visitors during their forty years' stewardship as host and hostess of Shrine Mont,

NOW, THEREFORE BE IT RESOLVED that this 193rd Annual Council of the Diocese of Virginia, acting in response to the love and affection of generations of guests at Shrine Mont, recognizes and records the following tribute to Wilmer and Nellie Moomaw:

"Well done, good and faithful servants."

Mr. Moomaw expressed his thanks to all who have come to Shrine Mont over the years and to those hundreds of faithful employees who have worked there. He said that his greatest privilege has been to serve under the Bishops of Virginia, from Bishop Tucker on through to Bishop Lee. He also enjoyed working with Dr. Churchill Gibson, Dr. George Cleveland and countless others over the years.

REPORT OF THE ECW TO COUNCIL

The President introduced Mrs. Martha High, President of the Episcopal Church Women, who reported as follows:

Bishop Lee, Bishops Gibson, Lewis, Leighton and Smith, fellow Delegates and Honored Guests:

My name is Martha High. I, with the help of an executive board composed of 37 talented and dedicated women, including elected officers, appointed committee heads and regional ECW presidents, am charged with coordinating the activities of the ECW in the Diocese of Virginia. I am pleased to provide the Diocesan Council with the ECW report for 1987 printed in the Pre-Council Journal. I ask that those of you who have comments and suggestions please make time to discuss them with me off-line during Council. I am most interested in your ideas.

Briefly, I want to tell you about:

1. Our 1987 Accomplishments or our ECW Report Card, and
2. Our Goals and Challenges for 1988.

Included in the 1987 Report Card are:

Disbursement of approximately \$84,500 to support the following:

1. Four foreign missionary dioceses - Ecuador, Honduras, Nicaragua and Haiti,
2. Four inter-Anglican and inter-church cooperation activities, including the Presiding Bishop's Fund for World Relief, Bishop Baden's Virginia-Tanzania Fund and Church Periodical Club,
3. A ministry to American Indians in the Diocese of Navajoland,
4. Five programs within the state, including St. Paul's College, Jackson-Feild Home, Chaplain Services of the Churches in Virginia,
5. Fifteen Diocesan recipients, among which are: Bloomfield, Diocesan Homes, Robert B. Hall Scholarship Fund, Virginia Theological Seminary and Bishop Lee's Discretionary Fund, to name a few.

Our report card also includes:

6. Participation in the 95th Annual Diocesan Meeting and UTO Celebration, the spring Prayer and Worship Retreat and the Christian Social Relations Institute,
7. Production of two high-quality and very useful communications vehicles: the annual Yearbook and the Milestone newsletter,
8. Provision of leaders on the Provincial and National levels of the ECW and elected delegates and alternates to Triennial,
9. Collection of over \$128,000 for the United Thank Offering, a 17% increase over 1986 and near the top of all dioceses contributing to the UTO nationally,
10. Allocation of Special Appeals Funds to Jackson-Feild, to Meade Memorial's shelter program, to the Peter-Paul Development Center, to the Our Little Roses Orphanage, to a newsletter for clergy who minister in remote areas, and to Bishop Lee for use in small parishes.

Though our report card is an excellent one, there is always room for improvement — there were many "things left undone which we ought to have done." There were needs which called for "hands-on" ministry and greater participation, as well as monetary help. Improvement will be realized as we work to meet our goals and challenges for 1988.

THESE GOALS AND CHALLENGES ARE:

- Continue support of groups who have come to count on us
- Get more women involved and start new ECWs
- Adjust our attitudes and practices to the service realities offered us

Marcy Walsh, National ECW President, has posed four questions for us to consider which we regard as challenges for 1988:

1. How can we find ways to let go of things "we've always done that way" — which drain energies, produce little — without hurting one another?
2. How can we provide support for all areas of ministry, not just "church work" but the WORK OF THE CHURCH?
3. How can we go about attacking the problem of poverty? How can we help the poor, the elderly and the dispossessed? How can we help heal the ill, the lonely? How can we help meet the needs of the world?
4. What can we do to cooperate with vestries and clergy to enhance the life of the whole parish, and not just of the women in it?

Finding the answers to these questions is our challenge for the year ahead.

But I have related to you only the status and goals of the ECW. The reality is vastly more vibrant and exciting! My husband sometimes jokingly remarks that the ECW at St. John's is the most management resource-rich organization he's ever seen: one church alone contains over 200 of the most aggressive managers in the Washington, D.C. area. I just smile, because he's only partially correct. He hasn't factored in the Episcopal Church Women in the other 171 churches in the Diocese. When the magnitude of that number sinks in, he'll stop joking. But then, he doesn't sometimes see the forest for the trees!

We are your ECW — thousands of dedicated church women of all ages, from different ethnic and socio-economic backgrounds — homemakers, working mothers, career women, single, married, divorced, widowed — united in the life, worship and work of the Church. We SOW our time, talents and money vigorously and wisely. We REAP spiritual growth and nourishment and an increased awareness of Christ which enriches our lives. In the process, we ENJOY fellowship, service and worship together. We run a businesslike organization dedicated to "knowing the Christ and making Him known" in our parishes, our communities, our Diocese, our Nation and the World.

From the western mountains of Virginia's highlands to the Chesapeake Bay in the east; from Richmond in the South to Northern Virginia, we know who and what we are. We are united, capable and on the move! We are proud to accept the challenge and opportunity to serve the Lord.

Bishop Lee and Council, the Episcopal Church Women in the Diocese of Virginia are moving forward in the service of the Church! You can count on us! We thank you for the opportunity to serve.

INTRODUCTION OF NEW CLERGY TO THE DIOCESE OF VIRGINIA

The President introduced clergy who have come to the Diocese since the last Council, the majority of whom are on the canonical list, some serving under license. They are:

Wilfred Allen-Faiella	Immanuel-on-the-Hill, Alexandria
David S. Bateman	Abingdon, White Marsh
Gail E. A. Epes	Good Shepherd, Burke
Zachary W. M. Fleetwood	St. Mary's, Arlington
Peter R. Gustin	Calvary, Hanover
Sarah J. Nelson	St. Peter's, Arlington/St. Agnes School
Robert D. Koth	Christ, Winchester
Douglas W. McCaleb	St. John's, McLean
Jo-Ann Murphy	Resurrection, Alexandria
Bruce Newell	The Falls Church/Shrine Mont Corporation
Daniel Robayo-Hildago	St. Paul's, Bailey's Crossroads
Keith P. Burns	Episcopal High School, Alexandria
Bruce A. Gray	St. Alban's, Annandale
Geoffrey St. John Hoare	St. Paul's, Alexandria
Thomas J. Joyce	St. Patrick's, Falls Church
Shanda M. H. Carignan	St. Paul's, Richmond
Donald E. Bitsberger	Evangelical Education Society, Arlington
Edward S. Gleason	Virginia Theological Seminary
Rodney V. Rice	St. Paul's, Richmond/St. Catherine's School
William E. Dornemann	All Saints, Richmond
Alice D. Davis	Good Shepherd, Bluemont
Andrew J. Archie	St. Peter's, Purcellville
John H. Hatcher, Jr.	St. Anne's, Reston
Myles W. Edwards, Jr.	St. Luke's, Alexandria
Steven Keller Bonsey	St. Paul's, Charlottesville
James W. Williams	St. Luke's, Remington

INTRODUCTION OF SENIOR SEMINARIANS

The President presented the senior seminarians who will graduate this May. He urged those congregations looking for assistants to carefully look at these fine seminarians who currently are looking for jobs so that they might be duly ordained. He then introduced the following:

Cynthia A. Eby	Virginia Theological Seminary
Joan P. Mattia	Virginia Theological Seminary
Louis J. Mattia, Jr.	Virginia Theological Seminary
Mark E. Waldo, Jr.	Virginia Theological Seminary
Stuart C. Wood	Virginia Theological Seminary

REPORT OF THE STEWARDSHIP COMMITTEE TO COUNCIL

The President introduced Mrs. Barbara H. Salsbury, Chair of the Stewardship Committee, who reported as follows:

Desperate priest locks congregation in church; refuses to let them out until they promise to give more. This is not a headline from the Virginia Episcopalian, but did in fact appear in one of the more flamboyant newspapers one glances through while waiting in a supermarket checkout line! It is an idea which, however, may have occurred to some clergy present here today.

Perhaps a somewhat more subtle approach to giving might have more appeal. If so, consider a product available from a voodoo catalog from Louisiana entitled Thrifty Powder. Instructions for this item suggest: rub on your hands and touch anyone who seems to be rather tight with money; they will be induced to let it go.

I can say with absolute certainty that neither of these methods is practiced or endorsed by your Diocesan Stewardship Committee.

More than half of Jesus' parables are about money and material possessions. Reflect on the parable of the rich young ruler, the parable of the talents, the widow's mite, the rich fool.

More than any sermon, statement or personal testimony, what persons or churches do with what they possess is one of the better indicators of what they really believe and where they place their trust. The use of money and possessions is a window on our inner lives. The first step, probably the most difficult, for an individual or for a vestry to ask is "Do I (we) really believe that everything belongs to God; everything comes to us as a gift; we are stewards, not owners?"

The real difficulty regarding possessions lies in what they mean to us. We relate to them in terms of our sense of identity and worth as human beings. It is not the possessions which cause us problems; rather the meaning we attach to them. We need to reread the sixth chapter of St. Matthew: "Do not lay up for yourselves treasures on earth, where moth and rust consume and where thieves break in and steal, but lay up for yourselves treasures in heaven, where neither moth nor rust consumes and where thieves do not break in and steal. For where your treasure is, there will your heart be also."

No amount of financial security, career success, elaborate house, classy car — in short, nothing that we ever yearned for, planned and struggled toward to try and achieve some degree of material reward ever brings with it the degree of fulfillment and contentment that we thought it would. II Corinthians says "God is able to provide you with every blessing in abundance, so that you may always have enough of everything and may provide in abundance for every good work."

As I have reflected on my own stewardship of money and possessions, I have in the past been unwilling to admit God's ownership and my trusteeship. The role of steward was given to me in baptism; the kind of steward I choose to be is up to me. I am able to say to you in this stage in my journey through the Christian life that I joyfully affirm God's ownership of all, and my trusteeship. I have struggled to realize that in fact stewardship is a way of life in the freedom that God has given me; it is a continuous response to God's grace. I have also come to realize that this will not always be easy; I will continually fall short and will need to remind myself continually that I will strive to do my best only with God's help.

And what of accountability? By holding all things in trust, the steward is accountable for the use of all that has been placed in his or her care. The prayer for the RIGHT USE OF GOD'S GIFTS:

Almighty God, whose loving hand has given us all that we possess, grant us grace that we may honor you with our substance, and remembering the account which we must one day give, may be faithful stewards of your bounty.

In saying that stewards do not own what they care for, we are acknowledging that we do not have final control of anything and have to accept a degree of uncertainty. We have to let go of our trapeze bar and be assured that God's hand is reaching out to catch us.

We need help in remembering that God is the source and giver of all wealth. Help is there for us in the tithe. Leviticus, chapter 27: "All the tithe of the land, whether of the seed of the land or of the fruit of the trees, is the Lord's; it is holy to the Lord." Malachi, chapter 3: "Bring the full tithes into the storehouse, that there may be food in my house; and thereby put me to the test, says the Lord of Hosts, if I will not open the windows of heaven for you and pour down for you an overflowing blessing." Tithing is the minimum standard of Christian giving and is mentioned numerous times in the Old Testament.

In the New Testament, it is assumed that people are already tithing, and that is just the beginning. The discipline of tithing helps to cure us of the desire to possess. It helps us to decide where our priorities should be. The tither begins to take better care of the other 90 percent. The tither experiences peace, a realization that not just the top tenth, but the entire 100 percent has been given to him or her by God. Tithing teaches us to trust in God's love, assures us of his provision for us, and gives us confidence in his abiding care.

Your Diocesan Stewardship Committee exists to serve you. We work with clergy and vestries throughout the Diocese; we come when invited. Our teaching focuses on a Biblically-based theology of stewardship. We do not come with shoulds or oughts; we do not come as the quick fix, and we have a strong sense of the individuality of each parish.

On March 5, 1988, the Ninth Annual Stewardship Workshop will be held in Fredericksburg. The teacher for the day will be the Rt. Rev. William G. Burrill, Bishop of Rochester. Many of you attended all previous workshops and we look forward to seeing you once again, and issue a special invitation to all clergy and laity who have not attended a workshop to join us on this day.

One of my aunts learned to drive quite late in life. On her best day, she was a terrible driver. Her main problem was an inability to summon up enough courage to pass another vehicle. As you might imagine, she never got anywhere fast. In fact, she almost never got anywhere. Finally, we took away her keys and the car was sold.

Another aunt, however, was whizzing past everything of the road, well into her 80s, on one of her many bicycles! As an individual or as a vestry, we often fall into one or the other of these categories. I urge you to hop on your bike, make progress and keep going.

I wish to close by reading a paragraph from a vestry statement written and signed by all clergy and vestry of a parish in this Diocese:

Being good stewards will not change God's love for you since His love is unconditional. However, by being good stewards, we may indeed change. For through giving of our gifts, we establish our priorities, reaffirm our commitment to the Lord, and open new ways for God's spiritual blessings to reach us.

The President thanked Mrs. Salsbury for her report.

NOONDAY PRAYERS AND MEDITATION NO. 2

The Rev. Dr. Murray L. Newman, Jr., Chaplain, led Noonday Prayers and gave Meditation 2.

REPORT OF THE MISSION DEVELOPMENT SERVICE ADVISORY COMMITTEE

The President introduced Mr. Michael G. Thomas, Secretary of the Mission Development Service Advisory Committee, who reported as follows:

Behold, I send you out as sheep in the midst of wolves; so be wise as serpents and innocent as doves. Beware of some people for they will deliver you up to councils . . . and flog you." Matthew 10:16-17

Nice to see you again. This is the second report of the Mission Development Service. Given the traditions of this Diocese with the Diocesan Missionary Society, the Church Schools of the Diocese, Trustees of the Funds, and others, the Mission Development Service is still very young, and, I fear, not very well known. We do not wish to be the best-kept secret in the Diocese any longer. Let me tell you why.

Please recall the special Council of the Diocese held in the fall of 1985. This special council was presented with a proposal from the Third Century Committee that offered a new way of seeing and acting on mission opportunities. The results of the findings of this Diocesan-wide collection of lay and clerical leaders in a comprehensive survey and extensive interviews indicated a strong collective Diocesan voice that states, "We are a Missionary Diocese; we want to emphasize mission."

In a session at Lambeth many years ago, the bishops of the Communion were discussing unity and collective efforts. One primate spoke with great passion when he asked, "What type of church are we? What are we doing? What is it that holds us together?" A small voice came from the back of the room, "Wippell's."

If the indications from the Third Century report bear any resemblance to reality, one of the key elements that holds the Diocese of Virginia together is its sense of mission. We are a missionary Diocese and we want to emphasize mission, hands on when we can. In response to the commission's report, the Bishop restructured the Diocese in this critical area. In fact, he created an organization that is specifically designed to have a lack of strident formality and an emphasis on flexibility; a small group that has a "get out and get it" attitude.

That is what the Mission Development Service is and we are open to hear anyone's request for anything. If you talk to anyone who has sought our assistance, you will not find anyone who says our response was, "Well, not today, please come back next week."

We are, by design and intention, an organization that can cut through the wait and see attitude, the way in which opportunities are studied, studied and studied. We act upon creative mission opportunities for new initiatives directly tied to the Anglican Communion and faithful expressions of our Lord's love.

We are eagerly responsive to requests for assistance and have demonstrated some effectiveness in achieving results not achievable by normal diocesan methods.

As a direct result of local parish interest, coupled with a long-standing and long recognized diocesan need, as stated by Dean Myers and the task force so charged at last year's Council, the Mission Development Service requested the assistance of Glebe Properties in the purchase of a property in Harrisonburg. Local lay and clerical leaders brought to our attention the prime opportunity to set in motion a campus ministry to the students of James Madison University. Over the past ten years, much has been said about the lack of a uniform, concentrated evangelical effort to our young people on various campuses throughout the Diocese. This was, in the mind of the Mission Development Service, an occasion for action. Action is what the Mission Development Service took. Glebe Properties is now the owner of a choice location directly across from the JMU campus. It is estimated that 90% of the students at that campus pass by this building every day. Other data indicated that one-sixth of the student population at that university claim an Episcopal affiliation. The Mission Development Service is most anxious to move boldly with this ministry. It is the fervent hope of the committee that this Council will endorse the resolution in support of establishing a campus ministry at James Madison University by the opening of the fall term, this year, 1988. In sum, we heard the wishes of the Diocese and moved accordingly.

In the fall of 1986, the Executive Board granted to the Mission Development Service the authority to disburse funds remaining in the Venture in Mission budget. This was a logical extension of the original monies given to VIM ten years ago. What the Advisory Committee was looking for was a better, more current use. In 1987, the Mission Development Service granted significant funds to Richmond Hill, an ecumenical project noted by the Bishop this morning, as well as the Northern Virginia AIDS Ministry. The advisory group is proud of these actions and wishes to indicate by this financial contribution that it commends these two ministries to others in the Diocese.

The Mission Development Service continues to serve a linkage function in the Diocese. One example of this is the matching grant made by the MDS to the Mengo Hospital and the work done by Dr. Chapman in his dental clinic in Africa. We were able to stretch dollars and maximize resources by coupling our contributions with those of others.

In a continuing spirit of cooperation in mission in the Diocese, the bishop was alerted to the possible interest of a donor for an emerging mission congregation. The Bishop passed word on to me. With one phone call, we were able to facilitate this financial contribution so that this new ministry would be undergirded with increased support. We are delighted to have been about to participate in the elimination of the debt on a piece of property on Route 3 in Fredericksburg. We participated in and are very happy with the acceptance of Bev Barge of the call of the Bishop to be the Vicar of that mission.

The Mission Development Service received, for the second year in 1987, a mission grant from the Trustees of the Diocesan Missionary Society. Last year, this enabled us to assist mission work in Africa, to aid with legal and surveying work of new church sites, and to upgrade the literature available for new church start-up. This year, the grant will assist in creating a new part-time position in the Mission Development Service, totally outside the operating budget of the Diocese. In a creative model, a priest has joined the staff as of January 15, 1988, to aid me in my work with the Mission Development Service, to assist the Trustees of Glebe Properties and to assist at Pohick Church. After seeing what has been done by this person over this past year, with acquisitive instincts and a tenacious methodology, I am pleased to announce the appointment of the Rev. Victoria Heard to this multi-placed, multi-talented position. Victoria, welcome aboard.

In all of this, what I wish you to remember is that we want this diocese to acquire the habit of coming to us. You say you are a missionary diocese —

you are. You go about mission work, and in that work you perhaps see visions that you can't accomplish; don't let that stop you. Call us. This may sound like a Church Pension Fund road show — 1/800/346-2373. We may be able to do things for you that you cannot, either alone or with others. Do not despair.

It has been my pleasure to serve as Secretary of the Mission Development Service this past year. I wish to remind you of the membership of the committee that I serve: John Ariail, Pete Johnston, Russ Palmore and Walter Tinsley.

We will all be available to answer any questions that you might have.

And now, I am pleased to introduce the President of the Diocesan Missionary Society, Ed Prichard.

REPORT OF THE DIOCESAN MISSIONARY SOCIETY TO COUNCIL

The Mission Development Service describes itself as "young and vigorous." You might describe the DMS as "old and stodgy." They are three years old and we are 159 years old. It has been said that the DMS is the diocesan bank. We think we are something more than that, but this is in the nature of a report to the stockholders. You are the stockholders.

When I first came to Council more than 30 years ago, I learned that I was a member of the DMS and I hope that some of you will learn today that you are members of the DMS. It is governed, of course, by a Board of Directors of twelve, of whom one-third are nominated each year and then elected by the DMS. The assets of DMS are growing. We are almost at \$5 million and Bishop Gibson will remember when we were less than half of that. We are fiscally sound. All of our loans are current. We closed two loans in the past year, one to Holy Cross, Dunn Loring and one to Christ Church, Spotsylvania. Both of those buildings are substantially complete. We have committed a loan this year to St. Anne's, Reston, which is about to break ground, and we are considering several others. As Mike has said, we made available from the earnings of church loans in the Diocese, from our income we made available money for ministry. That has been made available to the Bishop and to the Mission Development Service. We think that we would like to claim one-third of Bruce Newell. When Bruce Newell stood up here, he said that he had three different titles. One of these titles is as the ministry director at Shrine Mont. I think that we would like to claim that part of him because we made available that money to the Bishop and the Mission Development Service to pay that salary.

We have been very pleased in the last year to have our assets augmented, not only by transfer of diocesan funds which originated from sale of property, but also loans made to us by several parishes. We have received for the first time in several years gifts from women of the church in one parish and directly from outreach in another. Thank you very much.

TREASURER'S REPORT TO THE COUNCIL

The President introduced Dr. David H. Charlton, Treasurer of the Diocese of Virginia, who reported as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia requires that the Treasurer shall report annually to Council an account showing all money and other property received by him and the manner in which he has disbursed or disposed of the same.

In each of your Council packets there are two documents. One is a preliminary year-end report on the 1987 Council budget. That report compares the 1987 budget, the actual expenses in 1987 and the requests for 1988 from your Executive Board. Minor adjustments may occur in the audited version, but this report should provide a fairly accurate measure of the execution of that budget which was approved by the 1987 Council.

In excess of 90% of the income which supports our budget is pledged and paid by individual parishes. Some 5% is generated by subscriptions to the Virginia Episcopalian and the remainder by management fees, gifts and investment income.

The expense side of the diocesan budget can be divided very roughly into three parts of more or less equal size. Approximately one-third of the Diocesan budget goes to support the National Church and its programs. Approximately one-third goes to support the Office of the Bishop and the fixed expenses or machinery of the Diocese. This third includes the production and distribution of diocesan publications.

The remaining approximately one-third of the diocesan budget is allocated to what we refer to as the program of the diocese. The term program refers to support of churches under supervision of the Bishop, ecumenical outreach programs, Diocesan outreach programs, international mission efforts, internal Diocesan ministries, and support to affiliated corporations.

The summary of the 1987 budget is that of \$2,820,000 in budgeted income, \$2,824,009 has actually been generated as of January 21, 1988. The good news in that figure is that we exceeded our targeted projection for the limited endowment investments that the Diocese has. The bad news was that that was more than offset by an income shortfall from pledges. Of \$2,820,205 in budgeted expenses, \$2,849,530 has actually been spent resulting in an operating deficit in 1987 of \$25,521.

1987 was a year of significant transition in the Bishop's staff. Fewer people are employed at the diocesan headquarters than was the case one year ago. The 1988 budget request reflects those reductions.

In the areas of diocesan communications and staff travel, the budget was exceeded. In the case of communications, this was because of underbudgeting and the actual amounts required to maintain existing levels of service. In the case of travel, this was because Bishop Lee has charged his staff with parish visitations, liaison duties with diocesan committees, commissions and task forces and a higher level of visibility to and more contact with the various constituencies of the Diocese and its affiliated corporations.

I hope you will take time to look over that 1987 budget report and ask me or other members of the diocesan staff if you have questions or would like additional information about any areas of diocesan operations or programs.

The other financial document in your packet is a report comparing 1987 parish pledge information with that projected for 1988. The report lists the percentage of parish income pledged to the Diocese for 1987 and the actual dollars received by the Diocese as of January 20, 1988. The 1988 section shows the percentage of parish income pledged for 1988 and the estimated actual dollar amount which that might produce. Inasmuch as this is a public document and it is dated January 20th, I'd like to report the parish pledges that have been submitted to us since that time. From Region 2, Cople Parish and Wicomico Church; Region 3, St. Peter's, Arlington; Region 4, Grace Church, Alexandria; Region 10, St. Mark's, Richmond; Region 11, Epiphany, Richmond; and Region 13, Our Redeemer, Aldie.

The total amount represented by those pledges constitutes the revenue figure on which the proposed 1988 budget which you will consider is based. The

extent to which that income materializes directly affects the Diocese's ability to fund budgeted program and to maintain the integrity of the diocesan commitments. Percentage pledging and giving is an integral part of the Virginia Plan of Proportional Giving. Percentages are also an integral part of the formula used by the National Church in calculating their request for voluntary support from the dioceses. In short, four percent of all parish revenues as calculated three years past, is the basis for the National Church asking. What that means to us is that a four percent parish pledge is essentially a pass-through. It does not have diocesan program impact. Less than four percent requires subsidy from other parish contributions. Those pledges which exceed four percent produce the funds which support the Office of the Bishop and the Program of the Diocese. The treasurer is also charged with oversight of the property owned by the Diocese and maintaining appropriate levels of insurance for that property. I believe we are properly protected in that regard and that the Mayo House and other diocesan properties are being well maintained and properly cared for.

I would like to share with you a few comments about my first year as Treasurer of the Diocese and then finally mention a goal that I have for the finances of the Diocese of Virginia, and a theme which many of you have heard, foreshadowed by Ray Dodge earlier and a theme which you will hear me repeat over and over in the future.

First, I would like to thank Dr. E. Holcombe Palmer, former Treasurer of the Diocese of Virginia, for leaving a sound financial situation and clear and accurate records. Some of you may have noticed that Hoke is absent from Council for the first time in many years. He is at this moment basking in the Florida sun but I am sure has us foremost in his mind. Much more than a financially sound operation with accurate records, Hoke also bequeathed me a set of relationships which he personally made sure got off on the right foot. Hoke has introduced me to much of the leadership of this diocese and to those individuals and institutions that support it and help it to manage its business. Hoke, as you can imagine, has been a wealth of information. I believe I speak for all recently arrived diocesan staff when I say that Hoke's presence during the learning period has been invaluable. Hoke's factual knowledge is impressive, in and of itself, but it is sensitivity to personalities and feelings in the present and in a historical perspective which has ensured such an orderly and comfortable transition. More than all of these, it is the great good humor and grace with which a man who has invested most of his adult life in an institution that he loves has easily and joyfully accepted the presence of new persons in the responsibilities which he once bore and helped those persons and supported them in any and every way imaginable. It is a great comfort to know that Hoke is an ongoing resource to this diocese and a great joy to count him as a friend.

Finally, I would like to comment on a direction in which I hope the Diocese can move for its own financial health and well being. We are an institution which is more than 90 percent dependent upon annual voluntary contributions which, in the case of the Diocese of Virginia, represent estimates only of a parish's income. We are an institution in which investment and endowment income is quite modest. I believe that in such a funding model, the establishment of additional and larger reserve funds can play an important role in insuring the integrity of the budget, once approved by Council, and in permitting the Treasurer to care properly for that which is entrusted to him or her. Both unanticipated revenue shortfalls and unanticipated expenses can be absorbed if proper precautionary measures are taken systematically and consistently through the years as a matter of prudent budgeting. It is my hope in future years to bring to Council budgets which will reflect that thinking. It is my hope that a reserve for major repairs and maintenance to the diocesan headquarters can be built and that a catastrophe reserve against income shortfalls can be created. Reserves are in place now for the General Convention and the Lambeth Conference, but the effort to begin a reserve for Episcopal Assistance exists, as you will see tomorrow, in an amount which

simply establishes the account but is not adequate to make real progress towards funding that goal. It will be difficult in the future to resist the temptation to budget all income. I believe, however and I hope that you do, that for the long term health of this diocese and its programs, the planning for the unexpected is fiscally responsible and represents good stewardship.

We have given you a lot of information in those reports. There is a lot more information under consideration in next year's budget. I'd be pleased and the diocesan staff would be pleased to answer questions about the finances or the operations of the Diocese at any time during this Council or during the year. Please feel free to present those questions and your advice to us. Thank you.

REPORT ON BALLOT NO. 1

Clerical Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the names of the Rev. Timothy Dols and the Rev. John Yates should be dropped.

Lay Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the names of David Evans and Robin Randolph Lind should be dropped.

BALLOT NO. 2

The President called for the taking of Ballot No. 2 and instructed Council to vote for three clerical nominees and two lay nominees from the names remaining.

The ballot closed at 12:40 p.m.

RECESS FOR LUNCHEON

The Council was recessed at 12:45 p.m. for luncheon.

AFTERNOON SESSION - JANUARY 29, 1988

The Council resumed its business at 2:07 p.m. and the President introduced the first order of business.

REPORT OF THE AIDS COMMISSION TO COUNCIL

The President introduced Mr. J. W. Burtch, Jr., Chair of the AIDS Commission, who reported as follows:

Thank you Bishop Lee and members of Council.

Healing and the care of the sick is a primary ministry of the Christian church. Faced with the epidemic of AIDS, a public health crisis, the Church seeks to make its unique offering to those whose lives have been affected by this disease. When Bishop Lee appointed this Commission last year, we felt overwhelmed by the task. AIDS is not only a health crisis, but a theological one as well. The disease has become associated with lifestyle, sex and drugs. How could we discern God's will in a phenomenon which unleashes such powerful emotions and feelings?

Your Commission has had to make some choices. First, we chose to concentrate our work this year on education and prevention. Like the

Samaritan, we are called to help our brothers and sisters who have been mugged along the road of life. It would have been better if the traveler had not been mugged at all. Prevention was our theme in 1987.

The Commission has produced a videotape which explains what AIDS is and how not to get it. We will be making this tape available to parishes and schools and other institutions along with a study guide and a trained discussion leader. We hope that it will have a wide audience and that you will be able to show it in your parish and your community and to participate in the discussion.

We want you to preview this presentation and to tell us frankly what you think about it. It has been recorded on magnetic tape, not carved in stone. It will be shown in the Mount Vernon Room which is on the second floor of this building at 4:15 this afternoon, at 10:00 tonight and at 10:15 tomorrow morning.

In 1988, the Commission plans to produce two more tapes - one for younger children and one to help parents. We also plan to be a network for ministry to AIDS patients and to all those whose lives have been affected by the disease.

We have not found any simple way to understand the AIDS crisis. It has only just begun. It will be our task to continue to inform the Church, to uphold the ministry of compassion and service, and to seek God's will at all times.

James Petty, a member of our Commission, will now introduce our speaker. Jim is a priest of this Diocese, associated with Holy Comforter, Vienna and Resurrection, Alexandria. He is a pastoral counselor and serves on the Commission on AIDS Ministry as well as being a member of the Board of Directors of the Northern Virginia AIDS Ministry. He is a volunteer counselor at the Whitman-Walker Clinic where he counsels AIDS patients, their families and their parents. In his work on our Commission and in this ministry, I think of him as one of God's holy angels.

INTRODUCTION OF DR. MATHILDE KRIM BY THE REV. JIM PETTY

The last time I heard Dr. Mathilde Krim speak, she was in the pulpit of Grace Cathedral, San Francisco for the Episcopal Church's first national conference on AIDS in 1986. My wife Nancy Lee and I were privileged to be present and to hear her keynote address. Hers was a word of hope and truth in the midst of a time of pain, fear and misunderstanding.

This summer I was delighted when J. B. Burtch and our Commission on AIDS agreed to ask Bishop Lee to invite Dr. Krim to be here today and I am eternally grateful to Bishop Lee for his loving pastoral concern for human suffering in this diocese.

Dr. Krim is of Swiss descent. Her Ph.D. is from Geneva. She moved to New York when she married Arthur B. Krim, a New York attorney and Chairman of the Board of Orion Pictures Corporation. Her research has been done at Cornell University Medical School and with the Sloan-Kettering Institute for Cancer Research.

Since the first case of AIDS in 1981, Dr. Krim recognized that AIDS raised not only challenging scientific and medical problems, but also serious psychosocial questions and consequences. She and Dr. Michael Gottlieb are founding chairs and directors of the American Foundation for Aids Research. She has been a presidential appointee on several commissions and councils. She holds the position of Associate Research Scientist at St. Luke-Roosevelt Hospital Center and College of Physicians and Surgeons, Columbia University.

Philanthropist, research scientist and gifted teacher, Dr. Mathilde Krim.

SPEECH BY DR. MATHILDE KRIM TO COUNCIL

I will, in half an hour, try to give you an idea of how we came to know what we know about AIDS today, our present thinking about AIDS as a medical, scientific and social problem and, as Mr. Petty said, a spiritual problem, as it is, very much so. Then, I will leave some time for a question-and-answer period. I find that the free exchange of ideas and questions and answers is often more useful and more interesting than a straight-forward presentation.

But to start with, so that we know what we are all talking about, I would like to go through quickly the history of AIDS in this country and in the world. As certainly most of you know, AIDS was identified as a new pathological condition in this country in 1981 and because there were indications that it might be a transmissible disease, the Centers for Disease Control instituted a system of surveillance. They started asking every case of AIDS to be reported to them and followed where this condition occurred, in what geographic area, with what incidence and in what groups of people it occurred. Quite rapidly, within one year, the Centers for Disease Control surveillance system came to the conclusion that this was indeed a new condition, that it was indeed transmissible, that it did not occur at random in the population, that certain groups seemed to be more prone to it, at higher risk for it and they became known as the high risk groups. As all of you know, these were identified to be homosexual men, IV drug users, hemophiliacs, people who had been recipients of blood transfusions, people who had been in sexual contact with any of the above, and a few babies who were born of women with AIDS or who had been contacts of people with AIDS. Now at that time, we were talking only strictly speaking about AIDS as defined by the Centers for Disease Control on the basis of certain clinical symptoms, that were the symptoms caused by certain opportunistic infections. We did not count, and we still don't count, what we now call ARC (AIDS-Related Complex), conditions related to AIDS but that do not fall within the definition of the Centers for Disease Control, nor do we count people who are simply infected with the AIDS virus and antibody positive for the AIDS virus, but without any clinical symptoms. However, despite the narrow definition of AIDS and the fact that we were counting only extreme cases of the new condition, in 1983 we knew very clearly that we were dealing with a venereal disease, that is, a sexually transmitted disease, due to an infectious agent that was bloodborne and could be transmitted from person to person, clearly through semen, perhaps through vaginal fluids, we didn't know that for sure in 1983, and clearly through blood. We knew, therefore, that we were dealing with a disease that was largely preventable because its transmission could be stopped through controlling human behaviors that permitted transmission, such as transmission of blood or sexual contact. It is said that this disease in its transmission was not contained or no attempts were made to contain it in 1982 and 1983 when it was still very largely geographically contained in certain urban centers, specifically in New York, San Francisco, Miami and so forth. Nothing was done about it despite the fact that data were coming in from Haiti and from Africa already at that time, showing very clearly that in other continents and other countries, the disease was not limited to high risk groups. It was evenly distributed in the population and it affected women as often as men, and their children. We are paying a heavy price today for having delayed intervention. In this country too now, the AIDS virus has left the original high risk groups and is spreading, not necessarily fast, but slowly and surely, outside through the heterosexual population.

In 1984 in this country, 1983 in France, a virus was discovered that could be proven to be the cause of AIDS. It could be said to be the cause of AIDS because first of all, it was clearly associated with the disease, it was frequently found in healthy people at risk for the disease, and very rarely found in the general population. Secondly, in the laboratory, it could be shown that this particular virus destroyed certain white blood cells that are missing in people with AIDS and therefore, it made sense to think that this virus could bring about the disease of AIDS by itself. It is now widely

generally accepted that it is the only necessary cause for AIDS. This is not to say that other infectious diseases or other factors, environmental or others, could not precipitate the occurrence of disease in people with the infection, but the infection is needed for the disease to occur.

Secondly, the discovery of this virus permitted the development of a test known now as the test for antibody to the virus, and the virus, by the way, has been called Human Immuno Deficiency Virus, to which we all refer now as HIV. There is now a test for antibody to HIV. This test is extremely useful and quite reliable as medical tests go, although it has certain shortcomings that we can discuss later if you are interested. This test is not a test for exposure to HIV, as it is often said erroneously in the press. It is a test for infection with HIV, because there can be no antibody to HIV unless there has been true infection. The existence of the test permitted the protection of the national blood supply, which was an extremely important public health measure, and it also permitted for the first time, the study of not only the epidemiology of AIDS as defined by the Centers for Disease Control, but the epidemiology of infection with HIV itself. As a result of screening of different population groups, it became clear that the cases of AIDS counted and followed by the Centers for Disease Control were only what is now referred to as the tip of the iceberg. It represented an extreme form of the disease, these cases of AIDS, but only a very small portion of the total size of the epidemic. In addition, of say today 51,000 cases of full-blown AIDS cumulatively diagnosed in this country, there are an indefinite number, because we haven't counted them, of cases of AIDS-Related Complex, which is estimated to be several hundred thousands of cases, and an even larger number of people who are not symptomatic, have no clinical disease whatsoever, and may feel quite well, but who are positive for the antibody to the virus or infected with the virus and their number is estimated to be one or two million people in this country alone. The existence of the antibody test for the HIV virus has also permitted longitudinal studies, following up certain groups of individuals over a long period of time, testing them repeatedly, and studying the rate at which they convert from the negative antibody to the virus or negative for infection to positive for infection. It has also permitted going back to blood collected in previous years, sometimes many years ago, and testing those blood samples kept in freezers for all these years for the presence of antibody to HIV. And so, we have developed a concept of the total epidemic and its dynamic aspects that now tells us that the HIV virus probably originated in the continent of Africa. It originated out of natural evolutionary processes, through a series of mutations, either out of preexisting human viruses that caused no disease or a different disease, or it evolved from viruses that belong to other primates, non-humans, that is, monkeys, who have, by the way, a number of viruses related to the human HIV. One of them could have mutated and become capable of infecting human cells and resulted in being HIV. Longitudinal studies also have shown that among people infected positive for the antibody to HIV, unlike what we thought until rather recently, a small percentage would actually become sick, would develop clinical symptoms and ARC or AIDS. We know today that within eight years, 76 percent of all people infected do become seriously sick with either ARC or AIDS and if we extrapolate from what we know today, one can imagine, and it is not unreasonable to make this statement, that in 10 or 12 years all people who acquire HIV infection will suffer from serious clinical disease and possibly die from it. This is a sobering thought considering the number of people already infected in this country, the virtual lack of control over the spread of this infection to this date, and the number of people infected worldwide. It has been estimated that worldwide there are at least 10 million people infected and since other countries and particularly countries in the developing world, are likely to be even less effective than we have been in controlling the threat of the epidemic, it has been estimated that ten years from now, maybe 100 million people will be infected with this virus worldwide.

To summarize what we know today, starting with the ominous aspects of the situation, we can say that we know we are dealing with a new virus causing a new disease against which we have no cure and no vaccine. That once the infection is acquired, it is acquired for life because the virus of AIDS, HIV is a fatal virus. This is a family of viruses whose genetic material is made of fibronucleate acid orinate and they change the material into DNA which is similar in composition to the human genetic material. Once this virus is in its DNA form, it becomes integrated in the human chromosomes and behaves thereafter like a human gene. Once it's in the human chromosome, we have no concept nor we cannot imagine getting it out of there. We wouldn't know how to go about cutting it out of the human chromosome again. So we have to assume, and certainly it's the case today, that once acquired, this infection is acquired for the duration of the life of the person infected. HIV is, in a way, the ultimate parasite. It is the parasite that parasites the most intimate structure in our living cells.

Thirdly, this virus remains transmissible to others for life. It does elicit an immune response which produces antibodies against it and this is what we look for in the antibody test, but this antibody is not sufficiently effective to neutralize the virus or eliminate it from the body. One never recovers completely from this infection. There is always at any time after infection an infectious virus that remains in the infected person's blood and other tissues. It is, and this is also an unfortunate situation, a virus which does not cause disease immediately as I said earlier. People can remain asymptomatic, without any clinical symptoms for very long periods of time after their infection, up to eight we know for sure, and perhaps up to ten years. And during all this time, they may feel well, they may look healthy and well and therefore, nobody is alerted to the fact of who is infected and therefore, the infection, when transmitted, is usually transmitted among healthy, totally unsuspecting, sexually active young adults. This is a tragedy because losing this kind of people is a terrible personal tragedy, a tragedy for a country because we are losing productive citizens, and it is of course a tragedy for their children when they have children, because if the mother is infected, she transmits the virus in many cases, at least 50% of the cases, to her unborn child and babies are born infected and doomed to die an early death.

Another feature of the epidemic that is very worrisome at this time, and we should not be too surprised because this is the case with most infectious diseases, is that it is also more prevalent, like other infectious diseases, in populations in this country that are poor, uneducated, living in crowded urban cities, and the people living in the crowded urban ghettos are mostly minority people. This is an additional worrisome aspect of this epidemic.

Now let's turn to the more hopeful aspects of the situation. The most important one is that the HIV virus, although transmissible, is not easily transmissible. It is not transmissible like the cold virus, the flu virus or even polio. It is not transmissible in any other way than through sex or blood. There are reasons for that that I can explain later if you are interested. They are due to the properties of the virus and its necessity to cause infection to encounter in a physiologic medium, that is a liquid environment that has the properties of fluid that can support the live cells, it must encounter in such a fluid the kind of cells it can infect and this is defined by the kind of receptors the cells carry on their surface. The cells must be live, metabolizing and carrying the right receptor and the only cells that carry this particular receptor in the body are certain white blood cells, certain brain cells and certain cells lining blood vessels. These are not cells easily accessible from the environment and this is why even if you should breathe droplets of saliva or sweat that contain the HIV virus, you will not become infected because this virus cannot infect the lining of our respiratory tract. It must really go into the blood stream to find the kind of cells it can infect. This is, of course, an extremely important finding. There is no casual transmission and by that we mean, transmission through contacts such as people can have in

the workplace, in schools, in families or even in settings that create rather intimate contacts between people, such as between mother or child or between doctor and patient, nurse and patient and so forth. There has never been a case of transmission of the virus between parent and child, between siblings, between nurse and patient, and so forth, unless there was also sex or blood exchange through the use of contaminated needle, barring of course the use of contaminated blood transfusion. There can be transmission as I mentioned earlier between mother and baby before birth or at birth. Although theoretically speaking, there is no blood exchange between mother and fetus during pregnancy, it can occur accidentally at birth or accidentally before birth in the womb. Fifty percent of the babies born to infected women can therefore become infected. These are the only situations, sex, blood, womb and I should add one more, in a rare case, through breast milk. The liquid part of milk is very similar to serum in composition and therefore, this is another bodily fluid where the virus can survive and if it meets the right kind of cell, infect it.

Another hopeful side of the problem is that although it is an enormous problem for the medical community, because it caught us off-guard and we were not prepared, although it is a difficult problem, it is a simpler problem to solve, scientifically speaking, than cancer for example, because cancer is a collection of hundreds of different diseases with various combinations of causes. When we deal with AIDS, we are dealing with one disease and one cause and with the power of molecular biology these days, within two years of the discovery of this virus, its genetic composition became known virtually down to the atomic level. We know the composition of each gene of this virus, each protein coded by these genes, and we know already the function of most of these proteins. There are two or three only that remain to be discovered. Therefore, there is no question that biology will find a way to suppress this virus. We are going to be able to build a designer, custom-made drug to specifically inhibit certain genes of this virus that are necessary for its multiplication. Such designer-made drugs will be highly specific for the virus and therefore not toxic for the patient.

Lastly, the fact that there is a long incubation period is a problem, epidemiologically because, as I said, people are not warned of who is infected and who is not, but on the other hand, given the fact that there is a test to detect infection, the long incubation period provides a long time during which treatment can be initiated. We have months and years to initiate treatment in this disease before clinical symptoms actually occur.

So, in summary, if we are a society that places the highest moral value to human life, to the saving of human life, it is clear that we have an agenda before us. And the agenda before us is very clear. Number one is to push research as fast as possible. Research must aim at developing anti-viral drugs that suppress the multiplication of the virus. It doesn't matter that the DNA of the virus is in the chromosome as long as it does not code and support the multiplication of new virus particles. We need antibiotic drugs that suppress the multiplication of the virus. We need the development of vaccines for the protection of all those not yet infected. Secondly, as a society, we must plan for the care of the large number of people who are going to need care in the years to come. We can evaluate the numbers and the rate at which cases are going to occur because we know, at least approximately, how many people are infected, how many of them are likely to become sick, and when they are likely to become sick. We have been very derelict in going through this kind of planning. These are things that individuals, people like us in this room who are full of good will and would like to help, can help. Not being scientists ourselves, we can help only through our elected officials. We can support programs and officials who support programs for AIDS, an energetic concerted national research effort and a national effort to plan to care for the sick and systems to pay for the care of the sick.

As individuals, the third thing society has to do is to try to prevent the spread of infection to the uninfected population through education. This a very broad agenda and this is the agenda where most of us, even on an individual level, can do something very significant. I was pleased to hear that this is the agenda for the task force here.

The education program is, in fact, a very broad program designed to buy time, to keep people well and uninfected for as long as possible until we have a vaccine. The method of education, and I don't know what your deliberations have concluded, but in my opinion, it is essential for believability, to make sure the public trusts us in what we say, that what we say be based on facts, as much as possible and be honest, be explicit, clear and honest. Education and advice must be provided in a loving atmosphere and must not be judgmental. We must remember that it is our duty to participate in this effort because even if we are not going to do for ourselves, we are certainly going to do it for the new generations of our children and our grandchildren. I think we all agree that we don't want them to grow up in a world where all their human relationships will be tainted by the fear of AIDS.

Now, many among us would like to do something and ask themselves how can I educate others about AIDS? What should I say, how should I say it, where should I say it? It seems to me that it is often the case in life's dilemmas that the first thing that is necessary is to work on oneself and to start with the right philosophy and attitudes. I think in this respect and in this case, a belief in God is really helpful because I think that in order to deal with the very difficult situations you encounter when you care for people with AIDS or when you counsel people with AIDS, or their families, it is very important. We encounter people who are different from us, who have a different way of life and to be a convincing counselor, one must be able to identify with the counseled person, to have real deep sympathy for that person. For that, it is important to remember and believe that we are all as human beings, children of God, equally cherished, no matter how humble or imperfect we might be, that we have been asked to love each other, to be our brother's keeper and that we believe this is the right thing to do. To believe that if God is concerned for us and the only way his concern can be expressed is flowing through our own hearts and being expressed through our own deeds and that it is not up to us to judge others but for God to judge others. If we can start from this platform, one finds it much easier to talk to others, no matter how different they are.

Secondly, it is difficult to counsel and to educate, even in schools, and I have tried to do it a couple of times. It is an interesting experience talking to children about this or to teenagers, because we have to get down and finally talk about biology, about the human body and behavior and about sexual behavior. This is very difficult for most of us, including me. Because of the epidemiologic pattern of this epidemic in this country, and there are reasons for this that I could explain if you are interested, it is obvious that this disease has struck a particular group of people much more often than others, homosexual men. People ask you, why homosexuals, what do they do, how do they do it? So one must also develop a personal philosophy, attitude, interpretation and understanding about what homosexuality is, how to understand it, how we are going to deal with it ourselves. It is a very difficult subject because this is one that society as a whole has not come to terms with. I think it is very important that we don't let ourselves be swallowed by a morass of old ideas and myths and that we start asking ourselves our own questions and looking at the problem in a kind of fresh way. For example, in the case of homosexuality, we are faced with a group of people that many us feel very close to because of us know some homosexual men, but at the same time, very distant from because we really don't understand their feelings, their motivation, their instincts. They are obviously powerful instincts and motivations because as you well know, there have been 2,000 years of legislation against them that has been no help at all. The percentage of homosexuals is still the same in our society. There

have been tortures, legislation, punishments, prison terms. Homosexuals don't have children themselves, so it is not a genetic trait that is transmitted from generation to generation. Homosexuals are born anew in each generation of straight people. So there must be something very fundamental there and some of us can just accept this and some can't and would like to see homosexuals reformed, changed, brought around and as I said, it has been attempted over thousands of years and never been very successful. Therefore, perhaps we should try to rethink this whole thing and perhaps think that in the variety of the human species, and we are different in so many other ways, maybe it is also in the grand design of God that some people are different because they have a different calling in life. Maybe there are some whose main purpose in life is not to procreate but to excel in other ways. Some studies have been done on homosexual groups and it is clear that by and large, they are people of high, perhaps higher than average intelligence and of great creativity.

Now what is the chicken and what is the egg? We don't know. Maybe they are more creative because they are less bogged down with family duties or maybe they have inherent greater creativity and are just different in their purposes in life and their mission in life. But it is worth looking at in this way and if one does this and accepts this as a fact of life as we have come to accept that some people are dark-skinned and others are light-skinned and some are men and some are women, maybe we can deal with homosexuals also in a more humane fashion. First of all, we must understand that it is not homosexuality that has created the AIDS disease. It is not homosexual behavior that causes it and it is not homosexuals who are giving it to us. Quite the contrary, the homosexual community has been the first victim of this disease and has been the first group in this country that has taken hold of the situation, taken control of itself, organized itself, done something about it, paid for what it did by itself without the help of the government, and now has achieved a control, to a very significant extent, of the spread of most sexually transmitted diseases within their community, and has virtually halted the spread of HIV within their community. Unfortunately, they face losing approximately half the members of their community to AIDS because they became infected many years ago when nobody knew that a virus was around that was capable to kill after a long delay. Those who are nowadays transmitting the HIV virus to the general population are some of us who are the weak, the desperate, the sad, the poor, who cannot live without depending on drugs. The drug addicts are, for the most part, heterosexual people who not only can acquire the infection very easily through needles exchanged with other addicts, or transmitted to their sexual partners, who are usually women because most addicts are men, and then transmitted to their children and their next sexual partner. Now here too, can we hate these people, should we despise them, should we leave them to their sad fate? Perhaps we should recognize that given the clear correlation between addiction and poverty, between addiction and minority status, between addiction and mental depression, perhaps we have a responsibility in that situation too and that something can be done about it.

First of all, let me suggest that there is something very simple that could be done about it. Do you know that in the United States of America, 13 states have laws on the books that forbid the purchase without a medical prescription of needles and syringes and also forbid a physician from prescribing needles and syringes to an addicted person? As a result, addicts who are totally dependent on their drug and this is a physical disease — they may die if they are weaned of their drug suddenly — have made it a kind of tribal rite to exchange needles because they have no choice other than doing so. If we are concerned about saving lives, isn't it time that you remove these laws that, in fact, condemn them to become infected and die of AIDS?

There is another way we can help. For example, in New York, the city with the largest number of intravenous drug addicts, we have a treatment now for drug addiction. It is not a satisfactory treatment because it has to be lifelong

probably. It is called methadone therapy. We have thousands and thousands of addicts who are on a waiting list for methadone treatment, usually young people who would like to be rehabilitated for their addiction, who would like to use clean needles, and cannot do either. Maybe there we have a responsibility.

My conclusion really is that I think the first way to be useful in the AIDS epidemic for each person of good will is to examine one's own prejudices and beliefs and to understand what role we can have as citizens, working through our authorities or directly with human beings who need our help. If we all apply ourselves to do something useful, there is no question that this country certainly could slow the rate, if not stop it completely, of HIV spread in our population and this would give us time and save untold numbers until we can come up with a solution. I would say this would surely happen within five years, for the development of effective treatment, and perhaps ten years for the development of a safe vaccine and we have medical control over the epidemic.

Thank you very much.

Council responded to Dr. Krim's speech with loud applause. A question-and-answer session followed.

REPORT OF THE PROGRAM OFFICE TO COUNCIL

The President introduced the Rev. Canon F. Clayton Matthews, the person in charge of the Program Office, who reported as follows:

Bishop, delegates and guests to Council:

I would like for you to keep in mind two biblical images from two different accounts. The first is the parable of the rich farmer found in the Gospel according to St. Luke. The farmer, having had an exceptional harvest, was without sufficient storage for his crops. The second image is that of the miracle account of the feeding of the five thousand found in all of the Gospels. According to the Gospel account from John, Andrew, often referred to as the first missionary, presents a small boy with five barley loaves and two fishes in response to the crowd's growing hunger. In each account, a certain amount of organizational and institutional skill was required to set the scene for the story. The rich farmer managed a large farm that was abundantly successful and Jesus, with his disciples, managed crowds that numbered in the thousands.

From the perspective of the Program Office, 1987 has been the year of "the organization." We have worked very closely with the Executive Board in creating guidelines and support policies for grant procedures. We have also spent time with the heads of various committees, commissions and task forces, meeting with them in the summer to help plan and prepare for 1988 program, as well as to encourage each one of them to work cooperatively with one another in the upcoming year in offering various programs. We have taken all the sub-committees of the Executive Board and we have discontinued them and, where appropriate, have made them full committees. For example, there is the Hunger, Shelter, and Global Development Committee: we dissolved one committee and created three new committees, not to increase apparent bureaucracy but in order to more adequately cover the overwhelming issues that were being addressed. It has been a year or organization, of management, if you will.

During this past year there have been programs of ministry taking place which are new and innovative, requiring some special recognition: 1) the Parish Youth Ministry Committee organized and sent 15 teenagers to the National Youth Event in Houston, Texas and sponsored a Diocesan Youth

Rally this past Fall at Virginia Theological Seminary; 2) the Committee on Aging offered four area workshops in different geographical areas of our Diocese and worked untiringly and unceasingly to help the Reverend Jeanne Biggar, Region 15 missionary to the aging, to expand her work into Region 2, and this was finally brought about as a result of some working and some funds from the Mission Development Service, as well as the Region 2 Council and the churches therein; 3) the Educational Committee (formerly the Education for Mission and Ministry Committee) was reorganized and successfully integrated the Christian Education Network Group (formerly the Diocesan Association of Christian Educators) into its structure; 4) the Human Sexuality, Family Life, and Abortion Committee (formerly the Childbirth and Abortion Committee) successfully created, produced and marketed an excellent curriculum for use in parishes. The Committee is presently developing a series of special liturgies. Not only has it been a year of organization, but also of new and innovative ministries.

But just as the two biblical accounts, the successful farmer and the feeding of the five thousand, did not end with the recognition of reasonable management, rather continued to tell of individual crisis, we too have issues we need to address in 1988. In the parable of the rich farmer, the crisis was an abundance of crops coupled with a lack of storage space; and, in the miracle story of the feeding of the large crowd, those in attendance had not adequately prepared for the day and were hungry.

In 1988 we are facing issues that are not in some ways as "obvious" as those of the two biblical accounts cited. But while they are more subtle in nature, they are serious and potentially more damaging to the larger community. Those in our State who are providing emergency soup kitchens and shelters, such as CARITAS in Richmond, and the Route One Corridor Housing Program in Alexandria, are reporting numbers that are double those of last year. The marginally poor, the disabled, and the mentally ill have woefully inadequate housing resources. The issues are numerous. In addition to that, we are having to soberly face the fact that for 1988, we are looking at a net increase in pledges of 1.5 percent.

As in both biblical accounts, however, they did not just stop with the citing of the issue, but they also offered different options. The rich farmer sought to solve his crisis by tearing down old storage bins and building larger ones in order to "protect" his possessions. In contrast, the disciples were told by Jesus, after he gave thanks, to distribute the loaves and fishes to the crowd. The rich farmer was declared a fool; the crowd of thousands was fed, with food remaining.

As we face 1988 and all of the issues that are of tremendous interest in terms of human need, we have options before us. We can respond like the rich farmer, become disengaged, oblivious, numb to the issues of our neighbors, or we can make ourselves available, not only in terms of ourselves, that is, our energy and our talents, but also the abundance of our resources. The question is before us. How are we going to respond?

For the past years, we have been blessed with an abundance of financial resources where we have been able to make large grants to organizations outside of our own body who were exercising ministries that we knew, in our hearts, were very valuable. This year, our ability to do that has been greatly reduced. I believe that this is a curse and blessing. I believe it is a blessing because we are being challenged by God the Holy Spirit to offer ourselves and our abundance of resources, our training, our health, in a ministry of servanthood engaged and committed in an intentional ministry of the giving of self. Do not take me wrong. I am as concerned as everyone about the level of giving within the Diocese of Virginia, but I also believe that we are being challenged to enter into a time of ministry of self.

It is my hope, it is my prayer, that at the 194th Annual Council Meeting in 1989, we will be able to stand before you and say, from the perspective of the Program Office, 1988 was a year of "a community of believers in action". On Saturday, February 20, I will be meeting of all the chairs of the various groups of the Diocese. The purpose, number one, is for us to examine where we are as a result of our meeting in this Council, especially the budget, but secondly, I shall strongly encourage each group to stop thinking of itself as a committee, commission or task force and to begin to think of itself as a team for ministry. A team of ministry requires that people have opportunities for self-fulfillment, requires personal involvement and takes seriously the relationships that exist. A team of ministry must encourage the discovery and the use of individual gifts for the betterment and the well-being of the whole. It is time that we become more than brokers of money. It is time that we become a people who are encouraging and supporting one another in a ministry of servanthood that is willing to be available, to organize, to mobilize and to support our own efforts, ecumenical efforts and efforts of the public sector in order to address the human needs that are before us, and also to quicken our awareness, both within ourselves and those around us, of the presence of God in the marketplace. Will we be able to say that 1988 was a time of the community of believers in action? You might be saying to yourself, "Now come on, Clay, how can 80,000 people in a Commonwealth of almost 6 million make a difference?" I can only remind you of the parable of the mustard seed. At this point, I want to offer a personal illustration, one that some of you have already heard. When I was a chaplain at Holy Innocents Episcopal School in Atlanta, Georgia, there was a very creative teacher in that school who worked with the students in preparing them for the Advent and Christmas seasons and encouraged them to make gifts for their parents. One particular teacher had in her class a young man who had decided that he wanted to make an ashtray for presentation to his father for Christmas. So she worked with him and procured the clay and procured the glaze and then found a kiln. Then came that magic time of Advent and the Christmas pageant, just before the kids were to be released from school. You know, that wonderful time when the Virgin Mary goes down the aisle waving to Mom and Dad. The time when the shepherds make the angels cry because they've torn the halos off their heads and their wings over their bodies. We've all been there and hopefully will be there again. Immediately after the service of the pageant, the young man went running back to his room and got his gifts. His parents were sort of trailing behind him. The father was a little bit ahead of the mother and the son came out of the room and tripped over the threshold of the door to the classroom. The ashtray went up into the air and suspended there for what seemed like an eternity. Then it hit the floor with a crash that sounded like the shot heard around the world. The father, who arrived to the son first, sort of like Attila the Hun, said, "Son, don't worry about it, it doesn't matter; we'll get another." Then the mother, having caught up, rushed by the father and with tears in her eyes, joining with her son with tears in his eyes, said "Clay, it does matter." She picked up our son and said, "Son, let's pick up the pieces and see what we can make of it." The gospel of Jesus Christ was preached to me that day and I could almost hear Jesus on the cross, not saying, "Father forgive them" but "Let's pick up the pieces and see what we can make of it." Because the ashtray is symbolic of our lives. We all want to present ourselves as perfect and whole to our creator and our redeemer and our sustainer, but we are constantly breaking it. This is the message that we have for one another. This is the message we have for the world. Let's pick up the pieces and see what we can make of it.

As Canon to the Ordinary, it is my privilege to respond to requests made by our Bishop and also to help oversee the ordination process. In 1987, we revised the 1981 Clergy Manual and we also revised the ordination handbook, formerly known as the "redbook." The Commission on Ministry takes very seriously its responsibilities. We are constantly reevaluating not only our process but the requirements within it and we are very seriously aware and concerned about those people who come before us. We know that when we are evaluating individuals, we, like Moses on Mt. Sinai and the disciples on the Mount of Transfiguration, are walking on Holy Ground.

During this past year, in response to our Bishop's request, we had a meeting with the the Alban Institute and clergy who had been dismissed from their jobs, trying to assist them in their pain and in their dilemma. We also established a new organizational meeting for our nonparochial clergy to be held on Sunday, February 21, in Fredericksburg to begin, I believe for the first time, to start trying to address in an organized fashion their needs and their concerns. In response to a plea made at the Clergy/Spouse Conference last Spring, we have established a pastoral counseling program for spouses and dependents of canonically resident clergy, which is free of charge and conducted anonymously.

Nineteen eight-seven was a year of organization. I hope and I pray that 1988 will be a year of the community of believers in action. I look forward to the months ahead as we labor together in the vineyard of God's Kingdom within the Diocese, across the Commonwealth, throughout the world. Thank you.

REPORT OF CHURCH SCHOOLS OF THE DIOCESE OF VIRGINIA TO COUNCIL

The President introduced Mrs. Suzanne F. Thomas, President of the Board of Trustees of Church Schools in the Diocese of Virginia, who introduced the headmasters and admistresses in attendance at Council. She then reported as follows:

The Bishop has asked me to report to you on our Church Schools, and I am very grateful for this opportunity. In deciding how to present the Church Schools story to you, I considered the options of historical perspective, statistical reporting or educational observation. With your indulgence, I would like to touch briefly on the first two options and concentrate my remarks on the third.

The Church Schools history is rich in tradition in its ties to this diocese. Church Schools is, as you know, a corporation which holds in trust and operates for you a system of schools established in 1920 for the purpose of "conducting a system of schools under the supervision and direction of the Episcopal Church in the Diocese." The Schools, to this day, carry out the educational mission of the Diocese by being what I call "outward and visible" signs of the Church's long-standing interest in and commitment to education.

So in 1920, on Bishop Brown's recommendation, Council founded the Church Schools system. Bishop Brown remarked at the time, "In my judgment, the establishment of these schools and their future development is the most vital work before the Church at this time, next to the faithful and earnest preaching of the gospel." The rest is truly history because it is the Trustees' belief that today, 69 years later, the Bishop's words are still right on target.

As for statistics, I have a plethora, as do all educators, but I would mention several of possible interest. Our Schools offer day, boarding, coed and single-sex educational opportunities. The six schools enroll a total of 2,880 children in grades ranging from prekindergarten through twelve. This enrollment figure reflects no overall change in the total number of students enrolled in our schools from last year to this but enrollment is down in all but one, Christchurch School, whose enrollment is up 40 percent. Christchurch School is our exception to a national demographic trend of dropping enrollment. The percentage of Episcopal students in our Schools continues to decline, this year by 5.8 percent, from 1,279 to 1,205. (This number reflects a 32 percent drop over the last 30 years). The percentage of students we send to college remains steady at 96 percent of the graduating classes. The Trustees concern themselves with enrollment trends and college acceptances as well as budgetary concerns, insurance matters, endowment and capital assets, building programs, the selection of heads and other duties as outlined in the by-laws of the corporation.

Now I would like to talk about Church Schools from a different perspective: from that third option of educational observation. But I would begin by asking you a question or two. What does "Church Schools" mean to you? What do the names St. Agnes, St. Stephen's, Christchurch, St. Margaret's, St. Catherine's and St. Christopher's bring to mind? I would ask you to consider this line of thinking. Think of nearly 3,000 young people being given an opportunity to grow and learn in an environment enriched by Christian faith and experience; of encouragement toward academic achievement, of developing character, of celebrating the potential of each individual and respect for that potential, of an awareness of and a sensitivity to others through community service, of religious education requirements and corporate worship, of the joys of healthy athletic competition, of personal growth and self-confidence, of the promotion of critical thinking, logical reasoning and effective communication skills. Our Schools foster all these things and more. And they effect this with discipline and compassion—never one without the other.

So I offer you the following kaleidoscope of images . . . when you think of St. Agnes School in Alexandria, think of a poet-in-residence to work with the sixth grade on a daily basis; a reading specialist developing a course for learning disabled students through the use of computers; of a national Hispanic merit finalist; of girls studying at Cambridge University through the Madingley Scholars Program, the only program offered there to secondary school students; of a 40-hour service project required by the religion department; of Bishop Lee launching 600 balloons at the new lower school ground-breaking; of fearsome and undefeated athletic teams and an award for the best overall record in the independent league; of meeting and surpassing a \$2.5 million capital campaign goal; of the lower school children collecting toys for tots and organizing, with chaotic alacrity, a K-3 pep rally for the Redskins this week; not to mention a dedicated and energetic headmistress, Joan Holden, and her faculty.

When you think of St. Stephen's School in Alexandria, think of an innovative study skills and tutoring program; a new course in human sexuality taught by the chaplains; an outstanding production of "Godspell" with St. Agnes; of the highly successful team in the nationwide competition in Latin--Certamen--and on the National Latin Exam, given to 61,000 students worldwide--only 58 students had a perfect score, four (4) of these 58 were St. Stephen's boys; think of the recent emphasis on world geography and the fact that 13 St. Stephen's sixth graders had perfect scores on the National Geography Exam, the largest number from any school in the country; think of the Summer Economics Institute; of a championship basketball team and a visiting scholars program; of a new lower school building and a successful \$7 million endowment drive; and think of the headmaster, Ed Ward, doing volunteer counseling for hospice patients and their families on his weekends.

When you think of Christchurch School, think of an innovative program in marine science; a newly-renovated Scott Dormitory; an astonishing 46 percent increase in enrollment this year; a joint admission recruiting effort with St. Margaret's; daily chapel; a renewed and strengthened honor code; community involvement in hosting the Regional Special Olympics and the Chamber of Commerce Christmas party; a learning skills program for students with mild learning disabilities who are college bound; a state-ranked basketball team; and picture 14 lasers sailing in competition on the Rappahannock River; think of the gym being in use from 3:00-10:00 p.m. to accommodate the strong interest in athletic competition; think of Bob Phipps and his wife, Barbie, keeping a 7-day-a-week, 24-hour-a-day schedule and the annual faculty/student canoe race, which the students won this year by tossing tennis balls in front of the faculty canoe and causing a cheering squad of golden retrievers to hit the water to bring them back. Some called it cheating; others, creative diversionary tactics.

When you think of St. Margaret's School in Tappahannock, think of a student leadership training program; of examining the broad spectrum of denominational Christianity in the U.S. in an "American Christianity" course; of a newly-approved campus master plan; of gala fund-raising evenings at historic Blandfield Plantation; of sharing the visiting scholars program in history, science and art with Christchurch School; of a new academic resource center for students needing help with study skills and for faculty understanding of learning differences; of a successful program to deal with "Math Avoidance Syndrome" more commonly found in females; of the independent school league soccer champs; of chapel three mornings a week in addition to regular Sunday services; and think of the production of the musical "Annie" with the dignified and talented headmaster, the Rev. Paul Barthelemy, as Daddy Warbucks!

When you think of St. Catherine's School in Richmond, remember the Year of the Rabbit when the visiting teacher from Beijing readied the students for Mandarin Chinese; of 31 students spending 2-1/2 weeks in Russia by preparing months ahead with study sessions every Sunday afternoon on Russian history, language and culture; of Justice Lewis Powell speaking on the Constitution and being introduced by his granddaughter, a member of the class of '87; of CAT's CAP, the school's creative arts program now in its tenth season, which reaches hundreds of city children each summer (750 last year alone); think of 57 girls taking calculus and one studying it at the University of Richmond; of the lacrosse championship and nine all-state winners; think of chapel three times a week and on Sunday for boarders; the chorale making its radio debut by singing hymns and anthems for "The Protestant Hour" and Bishop Walker's sermons; and think about St. Catherine's as it begins the search for a new head to succeed our good friend and colleague, Allen Becker, who is retiring in June of '89.

And when you think of St. Christopher's School in Richmond, think of a "Blue Sky" committee with St. Catherine's when the usual introduction to an issue is "What if?"; a junior kindergarten for boys who in the past would have been told to wait a year; league titles in tennis, baseball, golf and track; the director's cup for overall excellence in athletics; a bluegrass concert at lunch; the finest glee club and boys choir in the state; of the balance between advanced academic offerings and the resource program to help students having academic difficulty; of outstanding alumni support with the highest percentage of participation in annual giving of any day school in the country; and of a capable and articulate headmaster, George McVey, who also serves, among other things, as the treasurer of NAIS (National Association of Independent Schools).

And I would ask that you think of us, the Trustees, as committed to the good health and prosperity of the six schools entrusted to our care. Remember us in your thoughts and prayers as you have so generously remembered us in your budget by providing funds for our Robert Hall Scholars who are serving as pages for this Council. Remember us as we seek to serve and strengthen our Schools to better meet the educational needs of the young people of this diocese on the threshold of the 21st century. Open your doors to the Assisting Bishop for Church Schools, Phil Smith, when he comes to tell you the Church Schools story. Think about our determination to provide access to our schools to an even more diverse constituency through the E. Holcombe Palmer Scholarship Fund. And as we worry about asbestos, ERISA, tax law changes, budget projections, AIDS policies, grievance procedures, coeducation, teachers' salaries, insurance coverage and the multitude of challenges facing independent schools, church affiliated or not, think about the significant role you play, through Church Schools, in the education of our young people.

Let me close with the following statement made in a letter from Walton Turnbull, a Church Schools Trustee, to a donor to the Palmer Scholarship Fund, "We continue to believe strongly that the education of our young people

is not simply the transmission of knowledge and skills. It is also the formation of character and the teaching of values that are essential elements in the basic mortar that holds society together." That, Ladies and Gentlemen, is what Church Schools is all about. Thank you very much.

REPORT ON BALLOT NO. 2

Clerical Members to the Standing Committee

The President announced that on Ballot No. 2, the Council had elected the Rev. Dr. Mark S. Anschutz. Acting under the Rule of Order 9, the names of the following clergy will be dropped: Harold Hallock, John Howe and William Sachs.

Lay Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the names of Bob Clagett, Barbara Levy and Elizabeth Parlett should be dropped.

BALLOT NO. 3

The President called for the taking of Ballot No. 3 and instructed Council to vote for two clerical nominees and two lay nominees from the names remaining.

The ballot closed at 3:55 p.m.

REPORT OF THE COMMITTEE ON RELATED ORGANIZATIONS TO COUNCIL

The President introduced Cotesworth C. Pinckney, Esquire, Chairman of the Committee on Related Organizations, who reported as follows:

Bishop Lee, Ladies and Gentlemen of Council and Guests:

The Committee on Related Organizations met yesterday afternoon and considered nominations of various persons for election to the governing bodies to the various related organizations. I will make a series of motions, but we ask that none of them be voted upon until all have been made and then with your agreement, we will vote on all of the motions together.

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of Trustees of BLOOMFIELD, INCORPORATED:

Mrs. C. W. Goldsborough, St. Stephen's, Culpeper
Mrs. Portia Richter, St. Alban's, Annandale
Mrs. Charline Whitmore, St. John's, McLean

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of the DIOCESAN MISSIONARY SOCIETY:

The Rev. Lewis M. Cobb, St. Mary's, Whitechapel
Mr. Richard R. G. Hobson, Immanuel-on-the-Hill, Alexandria
Mr. James W. Jones, St. Anne's, Reston
Mr. Leroy Raines, Immanuel, Harrisonburg
Mr. Richard Shirey, St. James-the-Less, Ashland

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of Directors of the EPISCOPAL BOOK STORE:

Ms. Sandy L. Bakewell, St. Andrew's, Arlington
The Rev. W. Merritt Greenwood, St. Anne's, Scottsville
The Very Rev. John E. Miller, St. Mary's, Goochland

Mrs. Virginia Tweedy Nufer, Winchester
Ms. Baylies Willey, St. Paul's, Richmond
Mr. David Tripp Wilcox, St. Martin's, Richmond

On behalf of the Committee, I move the nomination of the following persons to serve as TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA:

Mr. William V. Daniel, St. Paul's, Richmond
William G. McClure, Esquire, All Saints, Richmond
Mr. Richard M. M. McConnell, St. Paul's, Alexandria
David L. Norton, Esquire, All Saints, Richmond
Mr. Stephen L. Skancke, The Falls Church, Falls Church
Mrs. Nancy Ethelyn Thompson, All Saints, Dale City

On behalf of the Committee, I move the nomination of the following persons to serve on the Board of Trustees of VIRGINIA DIOCESAN HOMES, INCORPORATED:

The Rev. Thom W. Blair, Jr., Grace, Kilmarnock
Dr. Richard B. Bowles, Kingston Parish, Mathews
Mrs. Mary Jo Paul Browning, St. Stephen's, Culpeper
Mr. Charles David Crocker, St. George's, Arlington
Mr. Hoyt T. Gimlin, St. Andrew's, Arlington
Mr. Edmund Whitman Morris, Emmanuel, Greenwood
Mr. Meade Palmer, St. Stephen's, Catlett
The Rev. Walton S. Pettit, Jr., St. Thomas', Richmond
Ms. Elise Hurd Switz, St. Paul's, Richmond
The Rev. Charles R. Sydnor, Jr., St. George's, Fredericksburg
Mr. John H. Wick, Jr., Grace & Holy Trinity, Richmond

At the request of the CHURCH SCHOOLS OF THE DIOCESE OF VIRGINIA and on behalf of the Committee, I move the confirmation of the following elections which took place last week:

To serve a four-year term as Trustees:

Suzanne F. Thomas
Robert Lee Stephens
Richard Reid
Bettie Lacy

To serve as Trustee emeritus:

B. Walton Turnbull

To serve as Officers for a one-year appointment:

Chairman of the Board:	The Rt. Rev. Peter James Lee
President:	Suzanne F. Thomas
Vice Presidents:	Allen C. Goolsby, II Robert Lee Stephens
Dean, Vice President & Secretary	The Very Rev. Christopher M. Brookfield

Further, on behalf of the Committee on Related Organizations, I move the nomination of the following persons to serve as Trustees of the CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA at the next election:

Ms. Isota Tucker Epes, St. Paul's, Richmond
Mrs. F. G. Kraft, Jr., St. Paul's, Hanover
Mr. Howard H. Shafferman, The Falls Church, Falls Church

The motion was seconded and the nominations were adopted unanimously.

This completed the report and the Committee was discharged with thanks by the President.

FURTHER DISCUSSION ON ASSISTANT BISHOP

The President announced that copies of the proposed resolution placed in motion by the Standing Committee were available and opened the floor for further discussion on the issue of an assistant bishop.

Mrs. Stephanie Reid, Grace Church, Alexandria, proposed a clarification to the resolution, to add the following sentence: "Any subsequent appointment must be authorized by Council."

The President stated that he feels that is the intention of the Standing Committee and the spirit and letter of the Canon itself, but stated that the amendment should read "any subsequent assistant bishop must be authorized by Council." The Standing Committee accepted this amendment which became part of the text of the resolution.

Discussion continued.

Mr. Russell Randle, Christ Church, Alexandria, asked that the Bishop restate his intent on the expected time period for the service of the assistant. The Bishop responded that his expectation for the maximum term is five years but could be less, but in any event, the Standing Committee must approve the particular person and the term under which that person is appointed if Council authorizes the position.

Mr. Randle also asked whether it was the Bishop's intention not to foreclose the election of a suffragan bishop before the expiration of the term of the assistant. The Bishop stated this was correct.

Mr. Sean Kilpatrick, Trinity, Washington, stated that since we are about to vote on this issue, to assure the Bishop of their support, the vote should be by orders. There were no other members of Council who asked for a vote by orders so this was not done.

The Rev. Elijah B. White suggested a substitute sentence for the suggested amendment as follows: "Subsequent to the term of the assistant bishop who begins service under the terms of this resolution, the recreation of another such post must be authorized by Council." The sentence was incorporated without objection.

The Rev. Jim Green, Church of the Resurrection, Alexandria, asked whether the phrase "with the consent of the Standing Committee" would qualify the appointment. The Bishop stated this was covered by the Canon. The resolution creates the position. The Canon requires the consent of the Standing Committee for the particular appointment. The terms of the canon do not need to be repeated in the resolution.

The question was then called and the Council by vote adopted the following resolution:

BE IT RESOLVED, that the 193rd Annual Council of the Diocese of Virginia, upon the request of the Bishop, and the consent of the Standing Committee, approves the creation of the position of Assistant Bishop and authorizes the Bishop of the Diocese to appoint a Bishop for such a position, beginning in 1989. Subsequent to the service of the Assistant Bishop whose post is authorized by this resolution, the re-creation of another such post must be authorized by Council.

The President stated that as the result of the adoption of this resolution, he is referring to the Committee on Constitution and Canons a request to determine whether any adjustments need to be made in the Constitution and Canons.

ANNOUNCEMENTS

The Rev. Tom Hughes, Christ Church, Charlottesville, announced that the daughter of their delegate, Mrs. Carol McCartney, had been killed in an automobile accident. He requested that Council ask the Secretary to write a letter to the McCartneys expressing the feelings of Council. This motion was seconded and adopted unanimously.

The Peace Commission announced that some members of their youth delegation to the Soviet Union would be present in the Saturday morning session. Another tour will be arranged and churches will be receiving application forms in the near future.

The Delegates were reminded of the open hearings to be held Friday afternoon.

MEDITATION NO. 3

The Rev. Dr. Murray L. Newman, Jr., Chaplain, led prayers and gave Meditation No. 3.

SATURDAY MORNING, JANUARY 30, 1988

The Saturday morning session of Council was called to order by the President. He expressed the gratitude of Council to Dr. Newman for his thoughtful and gracious meditations.

MORNING PRAYERS AND MEDITATION NO. 4

The Rev. Dr. Murray L. Newman, Jr., Chaplain, led Morning Prayers and gave Meditation 4.

REPORT ON BALLOT NO. 3

Clerical Members to the Standing Committee

The President announced that on Ballot No. 3, the Council had elected the Rev. Thom W. Blair, Jr. to the Standing Committee and the Rev. Robert Hetherington to fill the unexpired term of the Rev. Bob Moody on the Standing Committee. This completed the election in the clerical order.

Lay Members to the Standing Committee

The President announced that there was no election and acting under the Rule of Order 9, the name of Carole Frey was dropped.

BALLOT NO. 4

The President called for the taking of Ballot No. 4 and instructed Council to vote for two lay nominees from the names remaining.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS TO COUNCIL

The president introduced John Paul Causey, Jr., Chairman of the Committee on Constitution and Canons who expressed his thanks to the members of the Committee for their work during the year and those who contributed their views to the Committee. See pp. 203-207 for text of proposed amendments to the Constitution and Canons not adopted by Council.

C-1

C-1

Mr. Causey, on behalf of the Committee, moved the approval of C-1 and the rejection of C-7, which deals with the same subject, and asked to speak to the motion. The motion was seconded. Mr. Causey advised that the members of the Committee on Constitution and Canons who are deputies to the General Convention abstained from voting on the decision of the Committee on its recommendation. It was the conclusion of the Committee, after weighing both rationales and listening to the discussion, that they would recommend approval of C-1 in order to permit deputies from our diocese achieve sufficient seniority at General Convention, in order to have some leadership roles and to make available to the General Church the talent which we have in this diocese. That proposal also leaves Council the opportunity, by determining who it elects, to provide for some rotation in the representation to General Convention.

Brian Sullivan, St. Andrew's, Arlington, moved the substitution of C-7 for item C-1. He stated that although we are a very large and diverse diocese, we have the same representation for clergy and for laity as the smallest diocese in the Church. Therefore, they feel the only way they can be sure that diverse ideas of this Diocese are represented is through periodic rotation of delegates. At last year's Council, a rule was adopted for the election of vestry members at the parish level which states that after a full term on the vestry, one is required to step down for a while, regardless of the amount of expertise one has.

The President ruled that the motion for substitution was not in order but one for amendment of C-1 to replace it with the language contained in C-7 was. This motion was seconded.

Mr. Pete Johnston raised a point of parliamentary inquiry and asked, "Is a reported amendment which merely reverses the vote in order where you can actually achieve the same result by merely voting no on the proposition before the house?" The President stated that the point was well taken and the ruling of the chair was reversed. Debate on C-1 continued.

Mr. Jim McNeil, Immanuel-on-the-Hill, proposed an amendment to C-1 to read, "The Clerical Deputies shall be Presbyters or Deacons Canonically resident in this Diocese, and the Lay Deputies shall be persons eligible by Diocesan Canon for election."

There was a second to this amendment. Mr. Causey stated that he did not feel this would address the problem of rotation. The Rev. Joseph Trigg suggested that the amendment read "qualified by Diocesan Canon." This was accepted by the Committee.

Mr. Brian Sullivan proposed an amendment to the amendment to read "Lay Deputies shall be communicants in good standing of a parish within this diocese, known to the treasurer of the Diocese."

The President suggested that since there will be no election of delegates to the General Convention until the Council of 1990, the Chair would entertain a motion to refer all of these related resolutions to the Committee on Constitution and Canons. The motion was made, seconded and approved.

C-2

C-2

Mr. Causey, on behalf of the Committee, moved for rejection of C-2. The motion was seconded. There was no debate and C-2 was defeated.

C-5

C-5

Mr. Causey advised that this deals with the same subject as C-2, only amending the Constitution. Mr. Causey, on behalf of the Committee, moved for rejection of C-5. The motion was seconded. There was no debate and C-5 was defeated.

C-3

Mr. Causey, on behalf of the Committee, recommended a substitute for C-3 by inserting the word "Mission" for the words "Church Under Supervision of the Bishop." The motion was seconded. There was no debate and C-3 was approved with the recommended substitution. Section 6 of Canon 10 is amended as follows:

CANON 10. Churches

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Further, the Canons are amended as follows:

Where the term "Church under Supervision of the Bishop" or "Church under Supervision," or the plural thereof, is used to designate a group of people qualified under the provisions of Canon 10, Section 6, substitute, as appropriate, "Mission" or the plural thereof.

C-8

Mr. Causey, on behalf of the Committee, moved for the rejection of C-8, a companion resolution on the same subject matter which suggested the substitution of the word "Congregation" for "Church Under Supervision of the Bishop". The Committee's preference was for the word "Mission." The motion for rejection seconded. There was no debate and C-8 was rejected.

C-4

Mr. Causey, on behalf of the Committee, recommended approval of a substitute for C-4 to insert the words "Mission of a Founding Church" for the words "Church Under Supervision of a Founding Church". The motion was seconded. There was no debate and C-4 was approved with the recommended substitution. Sub-section (a) of Section 8 of Canon 10 is amended as follows:

CANON 10. Churches

Section 8. (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which it is located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Section 14 of Canon 11. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may

retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

Further, the Canons are amended as follows:

Where the term "Church under Supervision of a Founding Church" or the plural thereof, is used to designate a group of people meeting the qualifications described in Canon 10, Section 8, substitute "Mission of a Founding Church" or the plural thereof.

C-6

Mr. Causey, on behalf of the Committee, recommended approval of a substitute for C-6 to relocate the language proposed to be added to Canon 8, Section 4(a). The effect of this would be to make it apply not only to vestry committees, but also to vestries. The Committee recommends rejection of the substitute and Mr. Causey stated that he wished to speak to that. The motion was seconded.

Mr. Causey advised that the Committee was sensitive to the concern that was raised and the Committee did not unanimously agree upon its recommendation. The majority, however, felt that the communication problem was better addressed at this point by renewed clergy and lay leadership efforts, rather than by a Canonical amendment and that was the basis for the recommendation of rejection.

There was no debate and the Council voted for the Committee's recommendation of rejection of the substitute.

C-9

Mr. Causey, on behalf of the Committee, stated that this was in response to the reference by the Bishop to the Committee of any amendments necessary as a result of the approval of the resolution authorizing an Assistant Bishop. The Committee carefully reviewed the resolution approved by Council and unanimously concluded that Council's resolution is in compliance with the Constitution and Canons of the General Convention and that at the present time, no amendment of the Constitution and Canons of the Diocese is required. Mr. Causey, on behalf of the Committee, moved for acceptance of the report of the Committee. The motion was seconded and the report was accepted.

C-10

Mr. Causey, on behalf of the Committee, stated that this was a matter of reference from the 191st Council. This is a revision which would add to the Canon, dealing with election of a senior warden, the following language: "The candidates for senior warden shall be approved by the Rector or Vicar." After consideration of comments received yesterday in the opening hearing and comments received during the year, the Committee reaffirms its recommendation as stated in the first three paragraphs of the Pre-Council Journal and moves for rejection. The motion was seconded. There was discussion on the Committee's report.

The Rev. Charles S. Cook, Jr., Church of the Messiah, Highland Springs, moved the previous question. The motion was seconded and approved. The motion was made to reject the amendment of Canon 9 and accept the Committee's report, and the motion was adopted.

Mr. Causey asked that the President rule that there was a two-thirds approval of all canonical changes. The President so ruled. Mr. Causey advised that this concluded the report of the Committee on Constitution and Canons. The President discharged the Committee with thanks for their work.

THE REPORT OF THE COMMITTEE ON CHURCH STATUS

The President presented to Council the Chairman of the Committee on Church Status, Edgar A. Prichard, who reported that the Committee on Church Status had been visited by two congregations. The Rev. John Guernsey and the Rev. Lloyd Hays appeared on behalf of All Saints, Dale City, Region 6, and the Rev. Kenneth MacGowan on behalf of Episcopal Church of the Word, Manassas. They have presented their credentials, have been approved by their respective regional councils and the Executive Board, and they are entitled to be recognized as Churches.

Mr. Prichard moved that All Saints, Dale City and the Episcopal Church of the Word, Manassas, be recognized and accorded church status under Canon 10, Section 2. The motion was seconded. The President stated that all canonical requirements had been met. The motion was adopted unanimously.

The President declared that the motion was unanimously approved and requested the rectors and members of these two congregations to come forward and be recognized.

Following the song, "Jesus Is My Morning Sun," led by members of All Saints, Dale City, the President introduced the Rev. John A. M. Guernsey, who invited the former vicars, interim vicars and assistant vicars of All Saints and their parent congregations, Holy Spirit Church in Dale City and St. Martin's Church, Triangle to come forward and stand with them. He introduced the Rev. Lloyd P. Hays, his current Associate Vicar, the Rev. Churchill Gibson, the Rev. Bob Prichard, the Rev. Chuck Stein, the Rev. Paula Woods, the Rev. Ken MacGowan, the Rev. Mary Hays and the Rev. Kate Chipps. Mr. Guernsey said that they thanked God today for the support of the people of the Diocese, for all their prayers, their encouragement over the years, for their financial support of their operating budget, for the tremendous outpouring of support for their new building in 1983 through gifts from congregations, and through loans from the Diocesan Missionary Society. He said they are excited about the way God is changing lives in their congregation and in their community. He asked for prayers that they not become complacent, that they not see this as a promotion, that they not see this change as becoming more exalted in God's eyes, and that they would continue to be about the missionary work of God's Church in this diocese. They are delighted to be off aid to free up more money for more mission work and to supplement that, they presented a check to the President, who expressed his thanks.

The President then introduced the Rev. Kenneth MacGowan of the Episcopal Church of the Word, Manassas. Mr. MacGowan said that this year, two churches are being received, coming from mission status to full status. He said that he had talked to at least one other vicar who is planning this for next year. He feels a tremendous sense of excitement that they are the fruit of the missionary effort of this diocese. Two of these churches did not exist when Peter Lee was consecrated the Bishop of this diocese and have come into being and become churches in that space of time. Two-thirds of the people in Northern Virginia do not have any church connection whatsoever. The fields are white. Our opportunities are unlimited. Their is a strength that comes out of this Diocese and Mr. MacGowan said he wanted to join John in expressing his thanks to Bishop Lee, to this Council and his predecessors. When they were having difficulties, the Diocese stepped forward and backed them. When their giving began to decline and it looked like they weren't going to meet their budget, he called on the Stewardship Committee and they sent one of their members, John Guernsey. He addressed their members and the next Sunday, their giving went up 40% and has stayed up. The leadership took a commitment to personally tithe and they have more than met budget since John came to visit. That's the kind of support this Diocese is capable of giving and he wanted to express his thanks to the Bishop and to Council for their prayers and support. He looks forward to working with the Diocese in the future as they become known as one of the great missionary dioceses, in fact as well as in tradition. Mr. MacGowan stated that like All Saints, they wanted to make a gift to the Bishop that he hopes will be used for new missions, although it is unrestricted. Bishop Lee accepted the check and thanked Mr. MacGowan for their generous gift.

Bishop Lee then recognized Bishop Lewis because it was under his watch as Suffragan Bishop that these plans were laid. The Council applauded as Bishop Lewis came

forward. Bishop Lewis stated that this was a moment of great joy in his life, adding to the privilege and pleasure of retirement.

Bishop Lee stated that the vestries could now elect Mr. MacGowan and Mr. Guernsey as rectors.

At 9:57 a.m., the Council recessed for a coffee break. At 10:30, the President called the Council to order. It was announced an article had appeared in an Orange County newspaper on Thursday concerning the treasurer of one of our congregations who had been arrested and charged with theft. Bishop Lee thought it best for Council to hear this directly from the chair. The diocesan staff had been aware of this investigation for several weeks. When the matter came to light, the senior warden immediately called and the Chancellor, Treasurer of the Diocese and Bishop Lee met with the vestry. They then met with a called congregational meeting at the church, Christ Church, Gordonsville. Bishop Lee asked for the prayers of Council for this church and the treasurer who has been charged. He expressed the hope that this would remind everyone of the protection that we have in our canons and the fact that we need to pay attention to these canons.

REPORT ON BALLOT NO. 4

Lay Members to the Standing Committee

The President announced that Council had elected Mrs. Barbara Salsbury. Under Rule of Order 9, the delegates were instructed to drop the name of Charlotte Kern.

BALLOT NO. 5

The President called for the taking of Ballot No. 5 and instructed Council to vote for one lay nominee from the names remaining.

REPORT OF THE RESOLUTIONS COMMITTEE TO COUNCIL

The President introduced the Very Rev. John E. Miller, Ph.D., Chairman of the Committee on Resolutions, who gave his report.

The Rev. Dr. Miller advised that the Committee on Resolutions received a total of 15 resolutions for its consideration and recommendation. In addition, five courtesy resolutions were submitted to the Committee. The recommendations of the Committee are as follows:

R-1

The Rev. Dr. Miller, on behalf of the Committee, moved for adoption of this resolution expressing thanksgiving for the generous service of the Rev. G. Charles Rowe, who has, for more than 12 years labored for improved ecumenical relations within Christian communions. This was seconded. The Council by vote sustained the recommendation of the Committee and adopted the following resolution:

WHEREAS, the Rev. G. Charles Rowe did serve the Diocese of Virginia for more than 12 years most faithfully and with much dedication to the broader view of ecumenical sharing by persons of all Faiths, and

WHEREAS, he has served as associate ecumenical officer since 1978 and has participated in and planned workshops and conferences at the local, state and national levels in the hope that Christians may witness to the world their oneness in Christ,

NOW THEREFORE, BE IT RESOLVED that G. Charles Rowe know that our deepest thanks and appreciation for his generous service through this body are hereby given this 31st day of January, 1988.

R-2

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded. After discussion, the Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, present Church Pension Fund policies base a retiring clergy person's or spouse's pension upon the highest seven CONSECUTIVE years of compensation, and

WHEREAS, a number of clergy are inadvertently penalized by the CONSECUTIVE requirement because of their having received very low stipends at times in their years of service for the sake of overseas missionary service or inner city ministry,

NOW THEREFORE, BE IT RESOLVED that General Convention should recommend that the Church Pension Fund examine the feasibility of changing the present policy by dropping the word CONSECUTIVE from the policy upon which a clergyperson's "highest average compensation" is based so that the calculation is based solely upon the HIGHEST seven years, not necessarily consecutive.

R-3

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded. After discussion, the Council by vote sustained the recommendations of the Committee and adopted the following resolution:

RESOLVED, that the 193rd Council of the Diocese of Virginia encourages all parishes to use written job descriptions for all lay and clergy staff.

R-4

The Rev. Dr. Miller, on behalf of the Committee, advised that in light of discussion at the open hearing yesterday, this resolution and the substitute circulated had been withdrawn by the framer.

R-5

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded. Discussion followed.

Mr. Dan Brockenbrough, St. Thomas', Richmond, called for a vote on this resolution by orders.

Mr. Bennie Elmore, Immanuel, Old Church, seconded the call for a vote by orders.

Upon the President's inquiry, five delegates indicated their desire for a vote by orders, and the President ruled for such a procedure.

As a point of privilege, Bishop Lewis stated that since he was the person that began this process, he would like to call to the attention of the delegates before the vote is taken the fact that in the report of the Standing Committee, the first suggestion as to how sabbaticals might be financed for clergy in churches where there would be difficulty in providing the funds is "the Diocese or region could establish a sabbatical fund for parishes unable to cover the full cost of a sabbatical for their rector."

R-2

A total of 173 lay delegates voted in favor of the committee's recommendation, with 40 against. In the clerical order, 170 voted in favor of the recommendation, with 4 against. The President declared the recommendation adopted and the following resolution is adopted:

WHEREAS, Bishop Lewis urged the clergy and the people of the Diocese of Virginia to see to it that Bishop Lee has a sabbatical every five years; and

WHEREAS, the 192nd Annual Council requested the Standing Committee to consider the question of sabbatical leave for the Bishop and clergy and to report to the 193rd Annual Council; and

WHEREAS, the report of the Standing Committee on this question (printed on p.p. 349-350 of this Journal) strongly supports sabbaticals for active bishops, rectors of parishes, other clergy and church professionals,

NOW, THEREFORE BE IT RESOLVED that this 193rd Annual Council of the Diocese of Virginia:

- (1) Approves the policy on sabbaticals embodied in the Standing Committee's report in this Journal, (see p.p. 349-350)
- (2) Commends this policy to the Executive Board, the Regional Councils and the parish vestries in the Diocese of Virginia for implementation on an urgent basis, and
- (3) Requests the Standing Committee to take the lead in planning a sabbatical every five to seven years for Bishop Lee, the first to occur during 1990-1992.

R-6

The Rev. Dr. Miller, on behalf of the Committee, stated that the resolution as stated fails to address its goals and feels these are matters appropriately handled by the office of the Bishop. They therefore, move to refer R-6 to the Bishop for his Godly admonition and counsel. The motion was seconded and adopted unanimously and the following resolution was referred to the Bishop:

BE IT RESOLVED that all clergypersons canonically resident in the Diocese of Virginia and living within its geographical boundaries are to be associated with a congregation therein.

R-7

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the Rev. Myron S. Miller has retired after 31 years of service to the VIRGINIA COUNCIL OF CHURCHES, and

WHEREAS, this Diocesan Council recognizes with deep gratitude his faithful commitment to the unity of the churches in the Commonwealth, particularly through his guidance of work of the FAITH & ORDER and ECUMENICAL AFFAIRS CONCERN AREA, of his ministry to the migrant workers and their families, and his leadership in a long and fruitful ministry.

NOW, THEREFORE BE IT RESOLVED that this Council records its sincere appreciation and extends to Myron and his wife Dorothy best wishes for a long, happy retirement, and God's blessing.

R-8

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the following Resolution was adopted almost unanimously at the 191st Annual Council of the Diocese of Virginia, held January 30 - February 1, 1986, and

WHEREAS, this Virginia resolution has met with favor elsewhere in the Episcopal Church, having been adopted virtually verbatim as resolutions for General Convention by two other dioceses, and is pending in several more,

NOW, THEREFORE, BE IT RESOLVED that the Diocese of Virginia submit the following as a Resolution to the 69th General Convention of the Episcopal Church, to be held in Detroit, Michigan in July 1988:

RESOLVED, the House of _____ concurring, that the 69th General Convention adopts the following statement on childbirth and abortion:

It is the responsibility of our congregations to assist their members in becoming informed concerning the spiritual, physiological and psychological aspects of sex and sexuality.

The Book of Common Prayer affirms that, "the birth of a child is a joyous and solemn occasion in the life of a family. It is also an occasion for rejoicing in the Christian community" (p. 440). As Christians we also affirm responsible family planning.

We regard all abortion as tragic, calling for the concern and compassion of the Christian community. We regard as deplorable and unacceptable an abortion performed solely as a means of terminating an inconvenient pregnancy.

While we acknowledge that in this country it is the legal right of every woman to have a medically safe abortion, as Christians we believe strongly that if this right is exercised, it should be used only in extreme situations.

In those cases where an abortion is being considered, members of this Church are urged to seek the dictates of their consciences in prayer, to seek the advice and Counsel of a Priest of this Church, and to seek, where appropriate, the Sacrament of Reconciliation.

Whenever members of this Church are consulted with regard to a problem pregnancy, they are to explore with grave seriousness, with the person or persons seeking advice and counsel, as alternatives to abortion, other positive courses of action, including, but not limited to, the following possibilities: the parents raising the child; another family member raising the child; making the child available for adoption.

It is the responsibility of members of this Church, especially clergy, to become aware of local agencies and resources which will assist those faced with problem pregnancies.

The 69th General Convention charges the Standing Commission on Human Affairs and Health to monitor the pastoral and educational ministries of the Church in the areas of childbirth and abortion and to report on these ministries to the 70th General Convention.

R-8

R-9

The Rev. Dr. Miller, on behalf of the Committee, stated that after having heard discussion yesterday and at pre-council hearings, and viewing multiple theological inconsistencies, and finding some of the provisions of this resolutions to be morally repugnant, the Committee moves for rejection of this resolution. The motion was seconded.

The Rev. Nicholas Lubelfeld, Trinity Church, Arlington, spoke against rejection of this resolution and moved to refer the matter to the Committee on Human Sexuality, Childbirth and Abortion. The motion was seconded.

The Rev. Charles Cooke, Church of the Messiah, Highland Springs, moved that the President table the motion to refer. The motion was seconded. After vote of Council, the motion was defeated.

The Council, by vote, adopted the motion to refer the following resolution to the Committee on Human Sexuality, Childbirth and Abortion:

WHEREAS, "... all have sinned and fall short of the glory of God" (Romans 3:23), and we should all prayerfully examine our own lives; and

WHEREAS, we as Christians believe the Scripture is the inspired Word of God, and are in grave trouble when we "judge the Gospel instead of allowing the Gospel to judge the Church (Leonard); and

WHEREAS, the Word is clear in regard to the sinful state of homosexuality: "Do not be deceived; neither the immoral, nor idolators, nor adulterers, nor sexual perverts, nor thieves, nor the greedy, nor drunkards, nor revilers, nor robbers will inherit the kingdom of God" (I Corinthians 6:9);

NOW THEREFORE, BE IT RESOLVED by the One Hundred and Ninety-Third Annual Council of the Diocese of Virginia:

1. That proclaiming and/or practicing homosexuals shall not be ordained deacons or priests, consecrated bishops or hold positions of leadership in the Body of Christ, be it members of the vestry, church school teachers, lay readers or any other roles designed to guide and direct the members of the Church, and
2. That the Diocese of Virginia investigate the feasibility of establishing a program of evangelism and ministry to homosexuals in an effort to create not only a faithful and positive atmosphere of forgiveness and love, but with a goal of serving as a channel wherein the Lord Jesus Christ will bring to pass the healing and restoration of their lives.

R-10

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the one Holy, Catholic, and Apostolic Church has lost one of its most dedicated priests, a man who gave of his time and labor not for the rewards of this life, but always for the rewards of the life to come; and

WHEREAS, the Diocese of Virginia has benefited both directly and indirectly from his service to it, which included the founding of the Bishop's Advisory Council on Ministry and membership in the first Diocesan Commission on Ministry, his membership and presidency of the Standing Committee, his membership on the Executive Board, his service as a clerical delegate to three General

R-9

R-10

Conventions, his service as Dean of Region 14, and his service as priest in five parishes of this Diocese; and

WHEREAS, the lives of countless people have been touched through his founding of St. George's Camp and his service as its director for fifteen years, and through his tenure as executive secretary of the Diocesan Department of Christian Education from 1951 until 1965;

NOW, THEREFORE, BE IT RESOLVED that we, the 193rd Annual Council of the Diocese of Virginia, wish to give thanks to almighty God for the life and priesthood of James Pratt Lincoln, born April 18, 1915, and died November 5, 1987, by spreading this memorial upon the pages of the Journal of this Council.

R-11

R-11

The Rev. Dr. Miller, on behalf of the Committee, advised that this was one of two distinctive resolutions commending the ministry of the late John Coleman. This resolution was submitted by the clergy and lay delegates of St. Stephen's Church, Richmond. Although they received two, since they were distinctive, they are reporting both out to Council for consideration. They recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, John H. Coleman earned the affection of this Diocese by his dedicated ministry; and

WHEREAS, he manifested an unusual ability to touch the lives of diverse people, across racial, economic and geographic lines; and

WHEREAS, he served as a model for community ministry, and became an ambassador for Christ, as well as an emissary for this Church;

NOW, THEREFORE, BE IT RESOLVED that the 193rd Annual Council of the Diocese of Virginia records its deepest sorrow at his untimely death and rededicates itself to the ideal of compassionate service in Christ's name which he embodied.

R-11B

R-11B

The Rev. Dr. Miller, on behalf of the Committee, advised that this was the second resolution commending the work of the late John Coleman. This resolution was submitted by JoAnn Trimmer, President of Region 9 and the Rev. Charles Cook, Jr., Vicar of Church of the Messiah, Highland Springs.

The Committee recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, John Coleman served for many years as Director of the Peter/Paul Development Center; and

WHEREAS, John Coleman served as missionary to the City of Richmond for the Bishop of Virginia; and

WHEREAS, John Coleman was a beloved brother in Christ to people young and old, far and near; and

WHEREAS, John Coleman died as he lived, serving as a bridge between people and culture in our society,

NOW, THEREFORE, BE IT RESOLVED that this Council records its love and appreciation for the life, ministry and work of John Coleman.

R-12

R-12

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the leaders of the U.S. and the Soviet Union have signed a proposed treaty to eliminate the entire class of medium-range, land-based missiles; and

WHEREAS, this proposed Intermediate Nuclear Force Treaty (INF Treaty) marks a significant step in efforts to establish world peace and stability;

NOW, THEREFORE, BE IT RESOLVED that this 193rd Annual Council of the Diocese of Virginia commends the leaders of these nations for this good work and urges them to continue in their search for a lasting peace; and

BE IT FURTHER RESOLVED that copies of this resolution be sent to the President of the United States, the Soviet Ambassador in Washington, D.C., and the U.S. Senators from the Commonwealth of Virginia.

R-13

R-13

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution. The motion was seconded. Bishop Lee asked the rectors and the lay delegation of St. George's, Fredericksburg and Trinity, Fredericksburg to stand as the Council adopted this resolution by applause. This was done and the Council sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the Episcopal Diocese of Virginia is spread over 37 counties in the Commonwealth of Virginia, and

WHEREAS, the same Diocese has a stellar tradition of meeting in communities for worship, service and the successful completion of the tasks set before it, and

WHEREAS, there is a constant need for meeting sites that are accessible, welcoming and in a unique proximity for all members of the Diocese.

NOW, THEREFORE, BE IT RESOLVED, that the Executive Board of the 193rd Annual Council of the Diocese of Virginia does emphatically, and with genuine affection, relay to the rectors, wardens, vestries and members of St. George's Episcopal Church and Trinity Episcopal Church, both located in Fredericksburg, Virginia, true and unbridled gratitude for the use of their church facilities at these same locations, not only for the past year, but also for the relationship between said parishes and the work of the Diocese.

R-14

R-14

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution with some amendment. The motion was seconded. After discussion, the Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, in addition to the amount suggested for the stipend for supply clergy, it is not generally known that there is suggested a travel allowance, and

WHEREAS, parish treasurers and mission treasurers change periodically within a twelve month period, and

WHEREAS, parish and mission clergy are constantly moving from their parishes, making the need for supply services necessary for those churches, as well as for the normal vacation period which generally spans June through September.

NOW, THEREFORE, BE IT RESOLVED, that current information concerning recommended honoraria and travel expenses for supply clergy be communicated annually to rectors, priests in charge, vestry and treasurers of congregations in this Diocese.

R-15

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this resolution submitted at Council. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

BE IT RESOLVED THAT, the 193rd Annual Council commends the establishment of a Chaplaincy for college ministry at James Madison University by September 1, 1988, and to that end, expresses its support for the Mission Development Service in its efforts to enlist such support as exists for that purpose throughout the Diocese.

R-16

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this courtesy resolution submitted to the Committee at Council. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

BE IT RESOLVED THAT the 193rd Annual Council of the Diocese of Virginia assures the Rev. Robert Moody of the prayers of this diocese as he prepares for his consecration as Bishop Coadjutor of Oklahoma on February 6, 1988, and sends our affectionate greetings to the Moodys with gratitude for their ministry in Virginia.

R-17

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this courtesy resolution submitted to the Committee at Council. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted with great applause the following resolution:

WHEREAS, Dr. E. Holcombe Palmer, Canon of the Diocese, Senior Consultant to the Bishop, and retired Treasurer, is lounging on a Florida beach, missing his first Council in thirty-five years (except for the Council when he fell off his horse and was hospitalized).

NOW THEREFORE, BE IT RESOLVED that this 193rd Annual Council of the Diocese of Virginia sends its affectionate greeting to Hoke, assures him that we miss him, and commends him on his good sense to relax in the sun!

R-18

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this courtesy resolution submitted to the Committee at Council. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

R-15

WHEREAS, A. Hugo Blankingship, Jr., served as Chancellor of the Diocese of Virginia for ten years, retiring on July 31, 1987. His wise counsel, Christian commitment, and distinguished service as a member of the bar, have been of invaluable service to the Bishops of Virginia with whom he served and to the Diocese of Virginia.

NOW THEREFORE, BE IT RESOLVED that this 193rd Annual Council of the Diocese of Virginia gratefully acknowledges the loyal service of Hugo Blankingship and extends its best wishes for his continuing joy in the service of his Lord in the years to come.

R-19

The Rev. Dr. Miller, on behalf of the Committee, recommended the adoption of this courtesy resolution submitted to the Committee at Council. The motion was seconded. The Council by vote sustained the recommendations of the Committee and adopted the following resolution:

WHEREAS, the Very Rev. Christopher M. Brookfield, Dean of the Church Schools of the Diocese of Virginia, assumed his position 13 years ago and has recently announced his resignation, effective this year, and

WHEREAS, during Dean Brookfield's service, he has energetically led Church Schools in numerous efforts to strengthen the individual schools and their relationship to each other and the Diocese, and

WHEREAS, in particular, Dean Brookfield has encouraged the creation of new programs to improve the excellence of our Schools' academic offerings and their commitment to religious education, to broaden the constituencies which our Schools serve, and to provide endowment funds to sustain our Schools financially, and

WHEREAS, Dean Brookfield has distinguished himself and our Diocese through his effective advocacy of the importance and validity of the mission of the Church in education and of educational programs based on an understanding of our relationship to our Creator and Savior;

NOW, THEREFORE, BE IT RESOLVED by the 193rd Annual Council of the Diocese of Virginia that it rejoices in the ministry of Christopher Brookfield and offers its thanksgiving for his service in this Diocese, for his leadership, for his vision, for his thoughtful counsel, and for his unyielding commitment to Church Schools.

The Rev. Dr. Miller advised Council that this concluded the Committee's report and the Bishop discharged the Committee with the thanks of the Council. There was loud applause.

REPORT ON BALLOT NO. 5

The President announced that Council had elected Mr. Charles McKnight to the Standing Committee. This concluded the election of members to the Standing Committee.

RECOGNITION OF OVERSEAS GUEST

The Bishop recognized and welcomed to Virginia an overseas guest, the Rev. David Pryor, St. Michael's, Chester Square in London. He is the coordinator of Operation Pearl, a major project by the leadership of Uganda, both church and government, to work on reconciliation in that country. He is a former rector of St. John's, Wynburg in Capetown, South Africa.

REPORT OF THE COMMITTEE ON BUDGET

The President introduced the Rev. Dr. Mark S. Anschutz, Chairman of the Budget Committee. Dr. Anschutz opened his report by expressing his gratitude that a good spirit has prevailed from the very beginning of their proceedings until this moment. There has been a great deal of candor throughout, but never any ugliness; there has been good inquiry but no pettiness; there has been humor but it has never fallen over into cynicism.

Dr. Anschutz also expressed his gratitude to the other members of the Budget Committee and asked them to stand for recognition. He is also grateful to Clive Matthews, David Charlton and the diocesan staff.

Dr. Anschutz stated that early in 1987, the Executive Board received and lifted the mission priorities to guide. In the summer, all of the budget requests were compiled and all of them were worthy. In early September, the Executive Board gathered and gave their consideration to that document, not in terms of dollars, but in terms of mission and ministry in this diocese, trying to lift up priorities as they saw them. Finally, in the fall the Executive Board and later the Budget Committee began the agonizing process of formulating the budget before Council today. They began in September, they believed conservatively, basing their budget upon a 7% increase since in recent years an 8% increase had been experienced. In the latter part of October, it was determined that would not be possible and they dropped their expectations to 4.5%. That was a very painful time for them and resulted in a number of meetings at Virginia Seminary to bring the budget in line with that reality. Still later, they worked with the reality that giving was down and the increase could only be reasonably measured at 1.5%. Their priority throughout have been seeking the mind of Jesus Christ, trying to honor the previous commitments of this diocese to mission in His name, attempting to honor the mission priorities adopted earlier in the year by the Executive Board, and finally trying to be sensitive to what has been spoken at Council in recent years, and particularly at the budget hearings, about priorities. These are a concern for our involvement with St. Paul's College, college ministries in general, the continuing education of both clergy and lay persons in this Diocese, Hispanic ministries and for handicapped ministries in our diocese.

Dr. Anschutz said that it has been questioned, "Why have these decreases occurred? There is no sense of a lack of confidence in the direction of this diocese. There is a sense of growing affection for the person of Peter Lee and beyond that, an enormous sense of pride and encouragement about where we are headed as a diocese. There is a single answer to this question. One large parish, Truro, reduced its pledge this year. Some people might ask why they are doing that; they are doing us a great deal of harm. But that parish has made quantum leaps forward in its financial commitment to the diocese in recent years, and it has exceeded its announced dollar figure for many years for its pledge to the Diocese. This year they were not able to do as much and had to come back. It was a year when they went out on a limb to establish the Epiphany mission and to extend mission in this diocese. They are not to be faulted, but applauded. Secondly, great many parishes came in flat, or with no increase in their pledge and this is obviously connected with the economic slump in October to some extent. Thirdly, last year and the previous year, there was an apparent optimism in many parishes and instances where they extended themselves perhaps past what they should have done and it caught up with them this year. Finally, there exists in a few places gross ignorance about what it is that this budget is able to accomplish in the name of Jesus Christ and what it is that the National Church of ours is able to do throughout the Anglican Communion to bring people to Jesus Christ, and about the Virginia Plan for Proportionate Giving.

This is a balanced budget. In the cuts that have been made, the board has tried to do so with equity and evenly and yet at the same time they have considered each item independently and in successive meetings. They are still trying to honor their commitment to St. Paul's College. It was decided early on to set aside one Sunday in May to designate loose plate offerings for the three black colleges. The budget also includes a relatively new concept. Staff salaries are pooled or lumped together. This was done intentionally to empower the Bishop to grant increases on the basis of merit and to lift out of Council's realm the setting of salaries. These are things the Bishop himself should do in the privacy of his office and not in the company of this assembly. This

gives him the freedom to restructure his office organization as he sees fit. The board has set up some very thin reserves in the budget.

Dr. Anschutz made three suggestions for Council: we need to remember, record and affirm our historical commitment to missions in this Diocese; if every parish went back after Council and increased their pledge by \$500, we could erase a lot of the woes and problems from the budget; we need to look at the reality of our proportionate giving to the Diocese. All Saints', Richmond, pledges 25% of their budget. This did not happen overnight; it is the result of a steady commitment over a number of years to render some leadership and be responsive to Jesus Christ in their giving to this Diocese and its mission and I commend them to you. Dr. Anschutz expressed the hope that their example will lead all of us to a better place.

Dr. Anschutz presented to Council the budget as it appeared in the Pre-Council Journal. He stated that under our rules, any suggested increases should be accompanied by a suggestion of where those dollars would come from. Two attendant motions from the Budget Committee were circulated to Council. They were as follows:

RESOLVED, that any additional pledged income received over that budgeted in 1988 shall be disbursed as follows: 33 1/3 percent shall be distributed to the National Church. The balance is to be distributed by the Executive Board. Council requests that consideration be given to these priority items: AIDS Ministry, Bloomfield, Inc. and Chaplain Services.

IT RESOLVED THAT, once established, the Committee on Campus Ministry be charged to establish priorities for the Diocese of Virginia for all diocesan related campus ministry programs, including Encounter with Christ.

IT FURTHER RESOLVED, that the Committee on Campus Ministry review the appropriateness of the continued funding of United College Ministries by the Diocese of Virginia.

Dr. Anschutz, on behalf of the Committee, moved the adoption of the budget and attendant resolutions. The motion was seconded. There was no discussion and the budget presented was adopted unanimously.

The President stated that he felt the unanimous vote was an indication of the confidence Council has in the Committee and a sign of thanks for their leadership and comments.

The budget was approved as follows:

DIOCESE OF VIRGINIA
Report of the Treasurer

**STATEMENT OF ESTIMATED INCOME TO SUPPORT
DIOCESAN PROGRAM BUDGET**

1988

INCOME

FROM CHURCH PLEDGES

Estimated Pledges from 172 Churches

\$2,653,000

OTHER INCOME

Consists of designated income from investments and fees for services from other diocesan corporations. The amount of \$30,000 from Church Schools reflects a new relationship in 1988. The amount of \$34,500 from the Robinson Trust is designated for educational purposes

174,538

VIRGINIA EPISCOPALIAN INCOME

Subscription, advertising and video income

92,000

TOTAL ANTICIPATED INCOME

\$2,919,538

**DIOCESE OF VIRGINIA
COUNCIL-APPROVED BUDGET 1988**

- * - New budget item in 1988
(1) New category in 1988 - in 'H.6.' in 1987
(2) New category in 1988 - in 'H' in 1987
(3) New category in 1988 - in 'L' in 1987

Category and Program	Adopted Budget 1987	% T	Actually Expended 1987	% T	Council Approved 1988	Change from 1987	% T
MISSION =====		56%		55%			56%
A. NATIONAL AND WORLD MISSION	\$860,568	31%	\$860,568.00	30%	\$924,812	\$64,244	32%
B. OTHER NATIONAL AND INTERNATIONAL MINISTRY							
1. Overseas Mission, Commission on* - Grants					\$7,285	\$7,285	
2. Peace, Commission on (1)	\$800				\$500	(\$300)	
3. Province III Rep.*					\$550	\$550	
4. Soviet Youth Tour*					\$0	\$0	
Other Nat'l & Intern'l TOTAL--->					\$8,335	\$8,335	0%
C. SMALL CONGREGATION AND MISSION DEVELOPMENT							
1. Mission Development Serv.	\$74,067		\$72,038.77		\$93,500	\$19,433	
2. Mission Development Serv. New congregation startup	\$20,000		\$20,000.00		\$25,000	\$5,000	
3. Evangelism, Committee on*					\$1,620	\$1,620	
SUB-TOTAL	\$94,067		\$92,038.77		\$120,120	\$26,053	

Category and Program	Adopted Budget 1987	% T	Actually Expended 1987	% T	Approved 1988	Change from 1987	% T
4. Aid to Congregations							
-All Saints', Dale City	\$13,327		\$9,384.64		\$0		
-Calvary, Hanover	\$8,000		\$7,992.00		\$13,700		
-Christ Church, Luray	\$13,000		\$12,999.96		\$7,000		
-Creator, Mechanicsville	\$16,917		\$18,454.92		\$19,800		
-Messiah, Highland Spgs	\$12,000		\$12,000.00		\$11,000		
-Our Saviour, Sandston	\$27,411		\$27,411.00		\$32,655		
-St. Andrew's, Burke	\$50,000		\$49,999.92		\$22,500		
-St. George's, Stanley/ St. Paul's, Ingham	\$20,000		\$19,999.92		\$23,000		
-St. Luke's, Remington	\$12,500		\$12,000.00		\$0		
-St. Mathew's, Sterling	\$37,000		\$36,999.96		\$33,000		
-St. Paul's, West Point	\$17,786		\$17,786.04		\$23,389		
-St. Peter's, Richmond	\$26,760		\$26,760.00		\$29,774		
-Trinity, Charlottesville	\$16,000		\$15,999.96		\$15,000		
SUB-TOTAL	\$270,701		\$267,788.32		\$230,818		
5. Special Ministries							
-St. Andrew's, Arlington Korean Ministry*	\$0				\$3,700		
-Hispanic Ministry	\$87,439		\$87,438.96		\$142,500		
-Ministry of Deaf in Virginia	\$13,500		\$12,214.90		\$10,500		
-Holy Trinity Ministry of the Deaf	\$21,000		\$21,741.82		\$25,000		
-Diocesan contribution for scholarship and Small Church Inst.	\$500		\$1,100.00		\$1,000		
-Miscellaneous Funds	\$5,000		\$5,000.00		\$3,382		
SUB-TOTAL	\$127,439		\$127,495.68		\$186,082		

194

Category and Program	Adopted Budget 1987	% T	Actually Expended 1987	% T	Approved 1988	Change from 1987	% T
-Commission Planning*	\$0		\$0.00		\$800		
CONG MISSION TOTAL	\$398,140		\$395,284.00		\$417,700	\$19,560	
Mission Development TOTAL---->	\$492,207	17%	\$487,322.77	17%	\$537,820	\$45,613	.18%
D. ECUMENICAL OUTREACH							
1. Ecumenism, Committee on	\$3,100		\$2,630.17		\$3,410	\$310	
2. Prison Ministry, Cmte on*	\$0				\$500	\$500	
3. Chaplain Service of the Churches of Virginia, Inc (Ministry in state prison & juvenile institutions)	\$35,000		\$35,000.00		\$23,000	(\$12,000)	
4. United College Ministries in Northern Virginia	\$8,815		\$8,815.00		\$5,000	(\$3,815)	
5. Virginia Council of Churches	\$21,000		\$21,000.00		\$13,000	(\$8,000)	
6. Virginia Institute of Pastoral Care*	\$0				\$0	\$0	
7. Virginia Interfaith Ctr*	\$0				\$0	\$0	
Ecumenical Outreach TOTAL--->	\$67,915	2%	\$67,445.17	2%	\$44,910	(\$23,005)	2%
E. DIOCESAN OUTREACH							
1. Appalachian Peoples' Service Org. (APSO)*	\$0				\$0	\$0	
2. Bloomfield, Inc.	\$3,000		\$3,000.00		\$0	(\$3,000)	
3. John Moncure Scholarship	\$2,500		\$2,500.00		\$2,500	\$0	

195

Category and Program	Adopted Budget 1987	% T	Actually Expended 1987	% T	Approved 1988	Change from 1987	% T
4. Outreach Grants							
-Aging, Cmte on	\$8,300		\$8,300.00		\$9,000	\$700	
-ACT, Cmte on	\$30,000		\$30,000.00		\$20,000	(\$10,000)	
-Disabled Persons, Cmte	\$12,000		\$12,000.00		\$4,000	(\$8,000)	
-Hunger, Cmte on*	\$16,500		\$16,500.00		\$8,000	(\$8,500)	
-Shelter, Cmte on*					\$2,000	\$2,000	
-Refugee Resettlement	\$5,000		\$5,000.00		\$3,700	(\$1,300)	
5. Peter-Paul Development Center	\$45,900		\$45,900.00		\$38,266	(\$7,634)	
6. Robert Bruce Hall Diocesan Scholars Prg	\$28,000		\$28,000.00		\$28,000	\$0	
7. Saint Paul's College	\$6,500		\$6,500.00		\$6,500	\$0	
8. Outreach Cmte Program			\$3,607.65				
-Aging, Cmte on	\$1,000				\$1,100	\$100	
-Alcohol and Drug Abuse	\$2,848				\$2,132	(\$716)	
-Disabled Persons, Cmte	\$1,000				\$1,100	\$100	
-Hunger, Cmte on*	\$0				\$600	\$600	
-Mental Illness, Cmte on	\$500				\$500	\$0	
-Shelter, Cmte on*	\$0				\$600	\$600	
-Refugee Resettlement	\$500				\$340	(\$160)	
Diocesan Outreach TOTAL----->	\$163,548	6%	\$161,307.65	6%	\$128,338	(\$35,210)	4%
<u>TOTAL MISSION</u>	\$1,584,238	56%	\$1,576,643.59	55%	\$1,644,215	\$59,977	56%

Category and Program	Adopted Budget 1987	% T	Actually Expended 1987	% T	Approved 1988	Change from 1987	% T
MINISTRY =====		22%		23%			22%
F. OFFICE OF THE BISHOP							
1. The Episcopate	\$128,033		\$129,545.89				
2. Assistants to the Bishop for Ministry and Program	\$164,591		\$148,078.21				
3. Other expenses of the Office of the Bishop	\$8,800		\$7,199.30				
Ofc of the Bishop TOTAL----->	\$301,424	11%	\$284,823.40	10%	\$312,025	\$10,601	11%
G. COMMUNICATIONS MINISTRIES							
1. Communications, Cmte on					500	\$500	
2. Communications Staff	\$51,848		\$106,984.31		\$81,500	\$29,652	
3. Virginia Episcopalian	\$94,587		\$88,991.89		\$96,296	(\$904)	
4. Other Communications ministries	\$2,613		\$2,191.96				
Communications TOTAL----->	\$149,048	5%	\$198,168.16	7%	\$178,296	\$29,248	6%
H. DIOCESAN MINISTRIES							
1. A.I.D.S. Ministry Comm.*	\$0				\$1,000	\$1,000	
2. Campus Ministry, Cmte. on*	\$0				\$500	\$500	
3. Camps & Conferences	\$75,000		\$75,000.00		\$0	(\$75,000)	
4. Continuing Education for Clergy and Laity	\$10,000		\$10,000.00		\$0	(\$10,000)	
5. Cursillo of Central VA*	\$0				\$0	\$0	

Category and Program	Adopted Budget 1987	% T	Actually Expended 1987	% T	Approved 1988	Change from 1987	% T
6. Diocesan Ministries Cmte Program - TOTAL	\$19,900		\$13,461.80				
- Family Life, Human Sexuality & Abortion					\$1,750		
- Education, Cmte on					\$5,900		
- Parish Youth Min.					\$3,950		
- Race Relations, Cmte					\$3,172		
- Social Responsibility in Investments					\$275		
- Stewardship Cmte					\$4,050		
7. Encounter with Christ	\$1,200		\$1,200.00		\$0	(\$1,200)	
8. Diocesan Ministry Grants							
- Bible Study Training	\$1,000		\$1,000.00		\$0	(\$1,000)	
- Christian Ed. Grant	\$5,700		\$5,177.13		\$0	(\$5,700)	
- Center for the Ministry of Teaching	\$500		\$500.00		\$0	(\$500)	
- Cursillo/Central VA*	\$0				\$0	\$0	
- Ecumenical Resource Ctr	\$5,000		\$5,000.00		\$4,000	(\$1,000)	
- Ed. for Ministry	\$3,500		\$3,500.00		\$3,000	(\$500)	
- Mid-Atlantic Assn. for Training & Consulting	\$600		\$600.00		\$0	(\$600)	
9. No. VA AIDS Ministry*	\$0				\$0	\$0	
Diocesan Ministries TOTAL---->	\$122,400	4%	\$115,438.93	4%	\$27,597	(\$94,803)	1%
I. CANONICAL MINISTRIES							
1. Finance, Cmte on	\$0				\$0	\$0	
2. Lay Ministry, Comm on (2)					\$1,485		
3. Diocesan Liturgical Comm*	\$0				\$1,300	\$1,300	

Category and Program	Adopted Budget 1987	% T	Actually Expended 1987	% T	Approved 1988	Change from 1987	% T
4. Ministry, Comm on					\$18,000	\$0	
- Deacon's Program	\$23,200		\$23,200.00		\$0	(\$5,200)	
- Examining Chaplains	\$0				\$11,800	\$0	
- Mid-Atlantic Parish Training Program	\$7,500		\$7,500.00		\$8,625	\$4,300	
- Ordination Expenses	\$12,850		\$9,655.61		\$3,120	(\$4,225)	
- Expenses of Comm.	\$3,350		\$2,470.55		\$500	(\$230)	
5. Standing Committee (3)							
Canonical Ministries TOTAL --->	\$46,900	2%	\$42,826.16	2%	\$44,830	(\$2,070)	2%
J. CONFERENCE MINISTRIES							
1. Shrine Mont Program* (Camps & Conferences, Christian Educator Cnf)	\$0		\$0.00		\$66,550	\$66,550	
Related Ministries TOTAL --->	\$0		\$0		\$66,550	\$66,550	2%
TOTAL MINISTRY	\$619,772	22%	\$641,256.65	23%	\$629,298	\$9,526	22%
SUPPORT FOR MISSION & MINISTRY		22%		22%			22%
K. STAFF							
1. Professional Staff	\$104,367		\$104,135.80				
2. Administrative Assts.	\$85,194		\$84,939.94				
3. Secretarial and other support	\$126,740		\$117,145.38				
4. Temporary assistance	\$6,000		\$9,701.69				
Staff TOTAL----->	\$322,301	11%	\$315,922.81	11%	\$296,025	(\$26,276)	10%

Category and Program	Adopted Budget 1987	% T	Actually Expended 1987	% T	Approved 1988	Change from 1987	% T
L. OTHER SUPPORT EXPENSES							
1. Council-related expenses	\$18,000		\$8,735.09		\$12,000	(\$6,000)	
2. Standing Committee	\$700		\$208.84				
3. Automobile and other travel expenses	\$48,000		\$62,134.88		\$74,850	\$26,850	
4. Office supplies, equipment and services	\$111,994		\$125,954.36		\$111,350	(\$644)	
5. Building-related exps.	\$57,000		\$50,873.98		\$62,000	\$5,000	
6. Professional services	\$10,500		\$21,835.32		\$17,500	\$7,000	
7. Other operating exps.	\$11,000		\$8,980.86		\$15,000	\$4,000	
8. Pensions and benefits for retirement	\$19,200		\$23,102.21		\$26,300	\$7,100	
9. Reserve accounts	\$17,500		\$10,038.08		\$21,000	\$3,500	
10. Reserve for Episcopal Assistance*					\$10,000	\$10,000	
Other Support TOTAL----->	\$293,894	10%	\$311,863.62	11%	\$350,000	\$56,106	12%
TOTAL SUPPORT FOR MISSION AND MINISTRY	\$616,195	22%	\$627,786.43	22%	\$646,025	\$29,830	22%
TOTAL BUDGET	\$2,820,205		\$2,845,686.67		\$2,919,538	\$99,333	

ANNOUNCEMENT OF DATES AND PLACE FOR 194TH ANNUAL COUNCIL

The President announced that the 194th Annual Council of the Diocese of Virginia will take place on January 26-28, 1989 in Richmond.

ANNOUNCEMENTS

The Rev. Bruce Stewart announced that those unfamiliar with Encounter for Christ, a ministry to college-age young adults, were invited to visit their booth at Council.

The Rev. Claud McCauley, on behalf of the Stewardship Committee, expressed his thanksgiving to God for His great and wonderful blessings to his parish. He also wanted to say to Council that they had a wonderful Stewardship Committee that stands ready and willing to come to them whenever they say to help them in this question of stewardship education. People respond and their hearts and spirits are moved when they are exposed to the scriptures on tithing and when they are exposed to the Holy Spirit at work in the education process. He commended it to the Council and urged those who are finding it difficult to increase their percentage giving to allow them to come and share what they can.

The Rev. Canon F. Clayton Matthews, on behalf of Dr. Earl Huyck, the Chair of the Refugee Resettlement Committee, reminded Council that there were only three months remaining in the legalization amnesty program. The sites are at Casa San Miguel, St. George's, Arlington and Christ Church, Winchester.

The Bishop stated that we will miss two clergy who will be leaving following this Council to go to new calls in other dioceses: The Rev. Norma Blackwell is leaving to become an Assistant at Calvary Church, Washington, and the Rev. Neil Lebar, Truro, is going to the Church of the Redeemer in Florida.

The Rev. Kate Chipps, Missioner to the Deaf, stated that she wished to thank the Diocese and this Council for making it possible for people from the Ministry of the Deaf to come and observe how our diocese operates.

INTRODUCTION OF DIOCESAN STAFF

The President introduced three new members of the Diocesan staff who have come on board since the last Council. They are: Brenda Bradley, the Executive Assistant in the Office of the Secretary; Phyllis Hines, Assistant in the Program Office; and the Clerk, Administrative Assistant, and Rescuer of the Bishop, Henry Burt.

ADJOURNMENT

The President adjourned the 193rd Annual Council with a blessing, followed by the singing of "Jesus Shall Reign Where E'er the Sun" and the Doxology.

**PROPOSED AMENDMENTS
TO THE
CONSTITUTION AND CANONS
NOT ADOPTED
BY COUNCIL**

PROPOSED AMENDMENTS TO THE CONSTITUTION AND CANONS
NOT ADOPTED BY COUNCIL

C-1

C-1

Amend the second paragraph of Section 1 to delete the second sentence, as follows:

The Clerical Deputies shall be Presbyters or Deacons Canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese. No one shall be eligible for election who has served as a Deputy at each of the last preceding three regular meetings of the General Convention unless at the most recent meeting, he was an Officer of the House of Deputies, or a member of the Executive Council, or a member of one of the following committees of the House of Deputies: Committee on Amendments to the Constitution; Committee on Canons; Committee on Dispatch of Business; or Committee on the Book of Common Prayer.

REFERRED TO THE COMMITTEE ON CONSTITUTION AND CANONS

C-2

C-2

CANON 10. Churches

Amend Section 1 of Canon 10 as follows:

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church Parish to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church Parish. A list of all Churches Parishes shall be published annually in the Journal of the Council. All congregations designated as Churches, Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches Parishes.

Further amend each and every Canon as follows:

Where the word "Church" or "church," or the plural thereof, is used to designate a group of people qualified under the provisions of Canon 10, Section 1, substitute, as appropriate, the word "Parish" or "parish," or the plural thereof.

DEFEATED

C-5

C-5

CONSTITUTION

First Reading

Amend the Constitution as follows:

Where the term "Church" or "church," or the plural thereof, is used to designate a group of people meeting the qualifications of a "Church" or "Parish" as described in the Canons of this Diocese, substitute "Parish," or the plural thereof.

DEFEATED

CANON 11

Election and Organization of Vestries, and Call of Congregational Meetings

Amend Section 14 of Canon 11 as follows:

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else shall allow a Church under Supervision of the Bishop to elect, a Committee of not fewer than three nor more than twelve Lay persons (eighteen years of age or order, who are communicants in good standing of that Church and who have received the Episcopal Laying on or Hands), to be called the Vestry Committee. The Vestry Committee shall elect representatives to the Regional Council and Council of the Diocese in the manner and in the number provided by Canon. Unless otherwise a Vestry member, one of these Region representatives, or alternate, shall be an ex-officio member of their Vestry, without vote. It shall be charged with the duties of the Vestry, except insofar as the Bishop shall see fit to retain to himself, or to delegate to others, certain of these functions.

DEFEATED

The following is offered as a substitute to Item C-1, printed on page 241 of the Pre-Council Journal of the 193rd Annual Council of the Diocese of Virginia.

Amend the second paragraph of Section 1 of the canonical provision relating to the election of deputies to General Convention by deleting the portion of the second sentence after "the last preceding three regular meetings of the General Convention." The revised provision would read:

The Clerical Deputies shall be Presbyters or Deacons Canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese. No one shall be eligible for election who has served as a Deputy at each of the last preceding three regular meetings of the General Convention.

Deleting from the current provision the portion reading:

unless at the most recent meeting, he was an Officer of the House of Deputies, or a member of the Executive Council, or a member of one of the following committees of the House of Deputies: Committee on Amendments to the Constitution; Committee on Canons; Committee on Dispatch of Business; or Committee on the Book of Common Prayer.

REFERRED TO THE COMMITTEE ON CONSTITUTION AND CANONS

Amend Section 6 of Canon 10 as follows:

Wherever the words "Church Under Supervision of the Bishop" occur substitute the word "Congregation".

DEFEATED

Amend Section 9 of Canon 11 as follows:

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected. The candidates for Senior Warden shall be approved by the Rector or Vicar. The Wardens shall be members of the Vestry.

DEFEATED

**MEDITATIONS PRESENTED
AT 193RD ANNUAL COUNCIL**

**MEDITATIONS PRESENTED BY THE REV. DR. MURRAY L. NEWMAN, JR.
TO THE 193RD ANNUAL COUNCIL**

**MEDITATION NO. 1
GOD SPEAKS THROUGH SCRIPTURE:
Exodus 15:21; 20:2,3; Hebrews 1:1-2**

Can God speak through the Lambeth Quadrilateral? Well, Karl Barth, whose theology I greatly respect, although at times don't fully understand, once said that God can speak through a dead dog if He wants to. So I would certainly want to affirm that God can speak through the Lambeth Quadrilateral. Yes indeed, God can and does speak through those four interconnected elements which lie at the heart of the life and mission of our Church: Scripture, the Creeds, the Sacraments and the Historic Episcopate.

I.

First and above all, God speaks through Holy Scriptures. As far as I can tell, the primary impulse to that divinely inspired and directed process which eventually resulted in God's gift of Holy Scripture to his Church was Exodus 15:21. In the beginning, therefore, was the Song of Miriam.

Of course, God was involved with the ancestors of Miriam; Abraham and Sarah; Isaac and Rebekkah; and the others. But that was by way of preparation — the Prologue, if you will. The first act of the biblical drama is recorded in the Book of Exodus — an act which occurred in the fullness of ancient time.

The act began with the oppression of the Hebrew people by the Egyptians; their cry for help; the emergence of Moses; the demand for freedom; the plagues; the escape, the pursuit by the Egyptians; the closing of the vise between the soldiers and the sea. Then climactically, the miracle of salvation, when the slaves are liberated, the Egyptian armies lost, and the realization of faith that somehow God, the LORD, Yahweh was responsible. So the triumphant hymn of the Hebrews was raised — by Miriam, a woman you note — in Hebrew, of course. Sing it with me if you know it.

Sheru le Yahweh . . . Sing to the LORD . . . Exodus 15:21

The Exodus event: the most important event in the history of the ancient Hebrews. An event which expressed God's judgment on the oppressors, and God's loving concern for the oppressed.

That event led immediately to Mt. Sinai where the Hebrews became a people, the people of the covenant with the solemn words:

I am the LORD your God who brought you out of the land of Egypt, out of the house of bondage. You shall have no other gods before me.

and the other commandments as well, expressing God's righteous will for his people.

II.

The Exodus and the Covenant were the first great acts of the Lord in the history of the ancient Hebrews. But God acted subsequently as well — the Old Testament tells us — in many and various ways. He led his people through the wilderness. He gave them a land. He made them a great nation. He raised up for them a king — the House of David. He revealed that he was not only the Lord of history, but the Creator of the world as well. He raised up prophets to admonish them. When they sinned and persisted in their sin, he brought the Assyrian as the rod of his wrath and then the Babylonian to lead them into exile. At this point the message of the prophets and of history was loud and clear: now not the Egyptians but the Hebrews themselves are the object of God's judgment. But then in his mercy he forgave them and restored them to the land. And always he was acting to achieve his righteous and merciful purposes among them.

III.

In the fullness of all time, of course, from this people who returned to the land emerged the one Israelite who, we Christians believe, was the heir of the whole history of ancient Israel — Jesus of Nazareth, the Word of God Incarnate.

In many and various ways God spake of old to our fathers by the prophets; but in these last days he has spoken to us by a Son, whom he appointed the heir of all things, through whom also He created the world.

Jesus of Nazareth — his ministering life, his atoning death, his glorious bodily resurrection — God's greatest act in the history of his covenant people and the history of all people; God's act of love — not just for Israel, but for all the world; not just for this life but the life of the world to come. An act of love which created a community, a new community, the people of the new covenant of which we are heirs.

IV.

So the Bible is frequently called a love story, the story of God's love for his people. And it is that, if love is properly understood. Make no mistake, however. It is not a SIPPY love story. SIPPY from SIP: Soft, Indulgent, Permissive. It's not a SIPPY love story, the way some in our Church today, I fear, would like to have it. Anything goes, if it provides psychological self-fulfillment and can be claimed as an act of some kind of love between consenting adults. David's love for his son Absalom in the Old Testament story was SIPPY love — soft, indulgent, permissive. And its final outcome, was the painfully pathetic cry:

O my son Absalom, my son, my son Absalom. Would I had died instead of you. O Absalom, my son, my son.

The Bible is the story of God's strong love, commanding love, holy love, righteous love — with law and judgment as essential elements. God's love includes God's law for guidance and direction and judgment. When was the last time you heard the ten commandments read in your church, including "You shall not commit adultery." No law, no sin, no judgment, no cross, no atonement, no forgiveness. No real love.

God shows his love for us in that while we were yet sinners, Christ died for us.

And it is this story of God's real love, tough, strong, holy, righteous love revealed in his mighty acts in the history of his people which gives Holy Scripture its authority; makes it the Word of God in the words of his people, so that it contains all things necessary for our salvation, and therefore establishes it as the ultimate rule and standard of Christian faith and conduct.

One more quick point. Sometimes the three basic authorities in Anglican theological thinking — Scripture, Tradition and Reason — are likened to a three-legged stool on which the Church stands. Apart from the fact that a three-legged stool is pretty unsteady, and also the fact that the modern medical profession has given the word "stool" a rather unpleasant connotation, that is not a good analogy. I would add the fourth authority of "experience" and suggest a four-tiered hierarchy: 1. Scripture; 2. Tradition; 3. Reason; 4. Experience. In that order and not on an equal level. Scripture is number one. Don't forget that. Above all, God speaks to his people through Holy Scripture. Words of both judgment and love. From Miriam to Christ and beyond.

MEDITATION NO. 2 GOD SPEAKS THROUGH THE CREEDS Deuteronomy 26:5b-9; I Corinthians 15:3-5

In the beginning was the Song of Miriam, we suggested in the first meditation this morning. *Sheru le Yahweh . . . Sing to the LORD, the horse and his rider, he is cast into the sea.*

That brief hymn in Exodus 15:21 is apparently the earliest literary response we have to the Exodus event, the most important event in the history of ancient Israel. In that event, God acted to reveal himself as righteous and concerned, speaking his word of judgment and love. That event, that word, set the tone for all God's subsequent revelation to his people. It was never countermanded or abrogated.

I.

But, of course, it was not the only event of revelation in the history of God's people. They were subsequently confronted by new situations, new challenges, new experiences in which God was revealing himself and his truth. So new formulations of their faith were necessary to take into account new human and divine truths which were important for their lives as God's people. For example, when they came into possession of the Promised Land and knew that it was a gift of God, that confession of faith, that little credo we read a moment ago was formulated. It combined the Exodus event with the gift of the Land. Hear it again:

A wandering Aramean was my father and he went down into Egypt and sojourned there, few in number; and there he became a nation, great, mighty and populous. And the Egyptians treated us harshly and afflicted us, and laid upon us hard bondage. Then we cried to the LORD, the God of our fathers, and the LORD heard our voice, and saw our affliction, our toil, and our oppression; and the LORD brought us out of Egypt with a mighty hand and with an outstretched arm, with great terror, with signs and wonders; and he brought us into this place and gave us this land, a land flowing with milk and honey. Deuteronomy 26:5b-9

And there were many other creedal statements, confessions of faith as well — both in the form of prose and poetry — that the people of the covenant were inspired to create as they moved into God's future to fulfill his good and righteous purposes. Most of the confessions were used in their services of worship — Passover, Covenant Renewal, the Royal Festival on Mt. Zion, and so on.

The Royal Festival on Mt. Zion, for example, remembered God's choice of King David and his house to rule over his people Israel and give them the order, security and unity so necessary for their life. That was another crucial event in Israel's history, the emergence of the House of David, which became a part of the creedal confessions of Israel, as in Psalm 89:3-4:

I have made a covenant with my chosen one, I have sworn to David my servant: I will establish your descendants forever, and build your throne for all generations.

In new situations, new challenges, new experiences of the people of the first covenant, God continued to act and speak, and his Holy Spirit inspired new confessions of faith, new creedal statements, to take the new into account.

II.

The same was also true of the people of the new covenant in New Testament times obviously. The climactic event of Israel's history took place: "The Word became flesh and dwelt among us." So new creedal confessions were occasioned, such as the succinct creedal confession of St. Paul which we read a moment ago. St. Paul begins his epistle to the Romans and joins Old Testament and New:

Paul, a servant of Jesus Christ, called to be an apostle, set apart for the gospel of God, which he promised beforehand THROUGH HIS PROPHETS IN THE HOLY SCRIPTURES (the Old Testament), the gospel concerning his Son, who was descended from DAVID ACCORDING TO THE FLESH and designated Son of God in power according to the spirit of holiness by His resurrection from the dead. Jesus Christ our Lord. Romans 1:1-4

or

For I delivered to you as of first important what I also received, that Christ died for your sins in accordance with the scriptures (the Old Testament), that He was buried, that He was raised on the third day in accordance with the scriptures, that He appeared to Cephus, then to the twelve. I Corinthians 15:3-5

All the creedal confessions in the New Testament, and the entire New Testament itself, to be sure, focus on the one climactic, crucial, definitive event: Jesus Christ, and God's new revelation in Him for all the world.

For the Christian, Christ is the flaming focus and burning center of all history and all creation, the perfect revelation of God, and the norm and touchstone of all else in the Bible — Old Testament and New Testament alike. That Word Incarnate will never be countermanded or abrogated. Therefore, close the Canon. The apostles have deposited their primary witness to Him. The Bible in all its authority is complete. Close the Canon.

III.

Close the Canon, but don't foreclose the possibility of new revelation from God. The post-apostolic church certainly did not. New situations, new challenges, new experiences emerged in which God was involved. So new creedal confessions were called for.

Very early in the life of the people of the new covenant, the Apostles' Creed was formulated and came to be associated with the Sacrament of Baptism. And the Ecumenical Council of Nicea in 325 gave to the Church the Nicene Creed, which came to be closely associated with the Eucharist.

Both creeds were occasioned by the question as to what is central in Holy Scripture and also, what is the true significance of Christ. Although in emphasis they differ in some respects, they both point to Christ as central and affirm in the strongest terms (to quote Professor John Booty, p. 31) "our salvation is from God the Creator himself, (that) Jesus Christ is the mediator of this salvation, and (that) in Christ there is both perfect divinity and humanity."

Those two creeds, the Apostles' Creed and the Nicene Creed, clearly are to be counted among the four interconnected elements of the Lambeth Quadrilateral which lie at the heart of the life and mission of our Church.

IV.

One final thought — without question, the creeds were never intended to be straight-jackets. It is the living Christ to which they point — the living Christ of the past, the present and OF THE FUTURE. So, along with the Bible, those creeds hold upon the possibility of new revelation of God and his truth for his people in our times.

Question: Could that new include the possibility of a woman as bishop? I personally find nothing in Scripture or the creeds to foreclose that possibility. Indeed, if God chose Miriam, a woman, as the first to articulate the meaning of the founding event in the history of his people, could not a woman also function in the much less important office of bishop?

Think about that as, standing, we let God speak again to us concerning the centrality of Christ in the words of the Apostles' Creed.

MEDITATION NO. 3 GOD SPEAKS THROUGH THE SACRAMENTS Exodus 13:3-9; Luke 22:14-20

Surely you all know it now by heart in Hebrew — Sheru le Yahweh . . . Sing to the LORD for he is risen up in triumph, the horse and his rider, he is cast into the sea.

In that event, the Exodus, God was revealed as righteous and concerned, speaking his word of judgment and mercy. Judgment on the oppressor and mercy for the oppressed.

For the ancient Hebrews that event meant liberation, freedom and new life — new life with God who had saved them. And they never forgot that event. It was remembered in the creedal confessions. It was remembered in their hymns, it was remembered by their prophets, it was remembered in their worship.

I.

Above all, it was remembered in their worship, and especially in the annual celebration of the Passover, the Feast of the Unleavened Bread, which we just read about in our lesson from Exodus. Three times in those seven verses, Israel is reminded that the service of Passover, the Feast of the Unleavened Bread, is a remembrance ceremony, a memorial, an anamnesis of the Exodus event, that great event of liberation, freedom, life, new life with God who had redeemed them.

And when in time to come your son asks you, "What does this mean?" you shall say: "By strength of hand the LORD brought us out of Egypt, from the house of bondage." Exodus 13:14.

The Passover was one of two ceremonies observed in the time of Moses that continued to be observed in Old Testament history and then through the subsequent centuries to this very day by Jewish people. The other ceremony, of course, being Circumcision.

II.

And both Jewish ceremonies, Passover and Circumcision, influenced the two basic ceremonies of the Christian Church. Passover obviously made its deep imprint on the sacrament of the Lord's Supper, and circumcision, in its own way, on the sacrament of baptism, the two sacraments ordained by Christ himself and which the Lambeth Quadrilateral affirms as part of the very fabric of Christian life and faith.

There were obviously Jewish practices of water immersion which also influenced the sacrament of baptism, but just as circumcision marked the beginning of a life in the Jewish community, baptism marked the entry of a life in the Christian community. One important difference, however: In the community of the first covenant, circumcision was obviously open only to males. In the community of the new covenant, baptism was open to male and female alike, without distinction. And it meant then and still means a second birth, a new birth, being born again into the new life of the risen and living Lord of the community of love, the Christian Church.

The other sacrament ordained by Christ, the Eucharist, had the Passover stamped upon it, as our reading from St. Luke makes clear. The Passover was meant to be a continual reminder to the people of the first covenant that God had liberated them, freed them from bondage in Egypt so they could lead a new life with him. Similarly, the Lord's Supper is intended to be a continual reminder to the people of the new covenant that Christ in his ministering life, atoning death and triumphant resurrection, has liberated every believer from the deeper bondages of sin and death — freed for a new life of love with Him. Not only is it a reminder, it is a continuing experience, a reparticipation in that atoning love.

III.

As I was reflecting on the four elements of the Lambeth Quadrilateral, it occurred to me, evangelical that I am, that the sermon, the proclaimed word, is not mentioned in the document. If it were to be mentioned in connection with these four meditations and I felt compelled to do so, with which of the four? I consulted the Rev. Professor Charles P. Price, that internationally recognized liturgical scholar and one of the architects of the 1979 Prayer Book. His answer: "In connection with the Episcopate. The Bishop has the responsibility of relating the apostolic message to new situations, and that's what preaching is all about." Then I consulted the Very Rev. Richard Reid, Dean of the Seminary, that one on the Holy Hill over there. Dean Reid said: "In connection with the Creeds. The Creeds point to the importance of new formulations of the faith in new historical situations. That's what preaching is all about."

Consequently, I have decided to mention the sermon at this point in connection with the Sacraments. So much for the experts. Although I should remind you of the title of a recently published book by the retired Archbishop of Canterbury, the Right Reverend Donald Coggan, The Sacrament of the Sermon.

I cannot imagine the Anglican Communion today or a united Church of Jesus Christ of the future without the sacrament of the sermon. Making the biblical message relevant to the individual, proclaiming the gospel of new life, the new life of holy, sacrificial love in Jesus Christ, along with the sacraments of new life through baptism and the Eucharist, to be sure.

IV.

Let me close by telling you about a graduate of the Virginia Theological Seminary. Samuel Babcock Booth graduated from VTS in the class of 1911. In 1925, at the age of 42, Booth was elected Bishop Coadjutor of the Episcopal Diocese of Vermont. Five years after that, in 1930, he became Bishop of the Diocese. Five years after that, in 1935, at the age of 52, he died. His life was quite brief but those who knew him attest that there was a unique quality of outgoing, vibrant, Christ-like love in the life of Bishop Booth. Shortly after his death, his nurse is reported to have said to a friend: "I know where the Bishop is tonight. His soul has gone to hell." The friend was much too shocked to reply, but quite quickly the nurse added, "He wouldn't be happy any place else. There's so much work to be done down there."

What more basic function of the sacraments of Baptism, Eucharist and Sermon could there be than to make people, including assistant bishops, a little like Samuel Babcock Booth? That is, the special means by which God continually speaks to us, bringing us into the presence of Christ and his holy, sacrificial love, then sending us forth to seek out life's hells, to serve Him, his Church and his World.

MEDITATION NO. 4 GOD SPEAKS THROUGH THE HISTORIC EPISCOPATE II Samuel 7:5-7, 11b-16; Matthew 16:13-20

One last time - the Song of Miriam - loud and clear, in honor of all the women of the Diocese - Sheru le Yahweh . . . Sing to the LORD for he is risen up in triumph, the horse and his rider, he is cast into the sea.

The Exodus event, to which the Song of Miriam bears witness, is the key event in that complex of historical events in the age of Moses - the exodus, covenant at Sinai, wilderness wanderings, entrance into the land - that comprise the fundamental revelation of God in the life of the ancient Hebrews. The Mosaic age might be termed the age of primary revelation.

I.

But there was also a crucial period of secondary revelation that was vital to their life as well. That came in the time of David when the ordering, unifying, conserving, continuing will of God for his people was made manifest. The divinely inspired articles of faith formulated in this age were: (1) the Lord has chosen David and his house for perpetual rule over his people Israel; and (2) the Lord has chosen Zion as the place of his own special presence in the midst of his people Israel.

It is the first with which we are concerned now, however: the holy house of David. You are familiar with the historical situation - the deadly threat of the Philistines against the Hebrews which gave rise to Saul's kingship; young David's association with Saul as personal musician and armor bearer; then, upon the death of Saul, David's rapid rise to kingship over both southern as well as northern Israel; his many conquests, including Jerusalem, and the establishment of a sizeable empire with its governmental bureaucracy; then a moment of peace, and in that pregnant moment of peace, the Oracle of the prophet Nathan to David, which we just read:

The LORD declares to you that the LORD will make you a house . . . and your house and your kingdom shall be made sure forever before me; your throne shall be established forever. II Samuel 7:11b-16.

When God raised up the house of David and secured it through the Oracle of his prophet Nathan, what he did was to establish a holy office, intended to be:

1. The center of UNITY for his people;
2. The means of CONTINUITY for his people;
3. The overseer of ORDER for his people; and
4. The protector of the FAITH of his people.

To be sure, the king in ancient Israel had many other functions as well, political, military and so on, but from a theological standpoint, those four functions were basic. The king was the center of unity for the people of God, the means of continuity for the people of God, the overseer of order for the people of God, and the protector of the faith of the people of God - a faith which was rooted in the mighty acts of God from the time of Moses.

It seems highly probable to me that there was a holy office in Israel's life serving these four functions, even before the time of David. From the age of Moses until the emergence of the kingship, there seems to have been a priestly dynasty which did so - the house of Aaron: Aaron, Moses, Nadab and Abihu - Exodus 24:9. Do any of you remember J Covenant Theology? It was succeeded by the house of David; but then the house of David was brought to an end in 586 B.C. with the fall of Jerusalem, the destruction of the Temple, and the Babylonian exile. In the post-exilic period, however, the priestly dynasty of the house of Zadok, supported by the party of the Saducees,

fulfilled these same four functions while ruling from the second temple. But that temple and Jerusalem were destroyed by the Romans in 70 A.D. and the house of Zadok was brought to an end.

II.

It was precisely in this period however, the first century A.D., that the people of the new covenant were being called into existence by the mighty act of God in Jesus Christ, and God was also in the process of raising up another holy office, an apostolic office, for the welfare of this people.

We read Matthew's account of the confession of Peter a moment ago. One does not have to agree with Rome's interpretation of the passage to recognize the importance of apostolic commission rooted in the reality of Christ attested there. "You are the Christ, the Son of the living God," Peter confessed. And Jesus responds:

Blessed are you, Simon Bar-Jonah! For flesh and blood has not revealed this to you, but my Father who is in heaven. And I tell you, you are Peter, and on this rock I will build my church, and the powers of death shall not prevail against it. Matthew 16:17-18

Similarly, a commission comes at the end of Matthew's gospel, now not just for Peter, but for the other apostles, as well. The risen Christ is speaking:

All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age. Matthew 28:18-20

III.

Not many decades had passed before the office of Bishop developed out of this apostolic commission rooted in the reality of the risen Christ — along with the offices of priest and deacon to be sure. But it is the office of bishop now that is our concern. And like the royal and priestly dynasties of the people of the first covenants, the holy office of bishop was raised up by God to serve the same vital functions for the people of the new covenant. The bishop was to be the center of unity for the people of God, the means of continuity for the people of God, the overseer of order for the people of God, and the protector of the faith of the people of God — a faith rooted in the mighty acts of God from the time of Miriam and Moses to the time of Him who is the center of all things, the risen and living Lord Jesus Christ, great David's greater son. And that holy office, the historic episcopate, has continued through the centuries in apostolic succession to this very day, in this very place — and its authority is not simply dependant on the democratic voice of the people.

When Bishop Lee called me last November to ask about the possibility of my serving as chaplain for this Diocesan Council, I had a number of reasons for saying no. Of course, from my perspective, Peter Lee is a young man. From my perspective, Peter Lee is a former young seminarian at VTS who in 1966 sent me this lovely picture postcard from Heidelberg when he was taking a summer vacation in Europe with some of his friends. In fact, from my perspective, Peter Lee is a former student of mine in Old Testament I, studying about the Davidic kingship in ancient Israel and learning to sing *Sheru le Yahweh*. By the way, has he been singing it with us?

But it was not Peter Lee who called me — it was Bishop Peter Lee, the highest authority over me under God in the Church. So when Bishop Lee said "Will you?", I answered "Yes, sir."

I respect that office. It's a holy office. Above all, of course, it possesses the important power of ordination. It is not absolute. Its occupant is certainly not infallible — in Rome or Richmond. But from the time of Moses, the people of God have never existed without some kind of holy office, priestly, royal or episcopal, serving as the center of unity,

means of continuity, overseer of order, and protector of the faith of the people of God. This office and its occupant deserve our respect and obedience and God can, and does, speak through this holy office, as God can and does through the other three interconnected elements which lie at the heart of the life and mission of the Church affirmed by the Lambeth Quadrilateral: Holy Sacraments, Holy Creeds, and above all, Holy Scripture.

Let us pray for all bishops of the Church.

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REPORTS

REPORT OF THE COMMITTEE ON AGING

The Committee on Aging consists of 16 persons, ordained and lay, who attend five general committee meetings per year and work on a number of local and regional tasks concerned with the aging ministry.

- We are blessed by the number of professionals in gerontology and appreciate the cooperation from the staff of Goodwin House in Alexandria and Westminster-Canterbury House in Richmond.
- With difficulty, we are reducing committee membership to 12 persons and, at the same time, seeking broader representation of the entire Diocese.

The ministry of, by and to older persons is most effectively expressed at the local level. Committee projects seek to enhance that ministry, recognizing that typically 25 percent of all Episcopalians are aged 65 and older. We see them as a great and sometime untapped resource in the life of parishes; often we are more devout in ministering to homebound and handicapped elderly than we are successful in engaging the talents and energies of older parishioners.

The annual diocesan conference on aging was replaced with three area conferences in the spring, in Northern Virginia, Charlottesville and Richmond, attracting three times as many participants as in the previous year.

The modest budget of the Committee underwrites remarkable local efforts in aging ministry:

- In Region XV, two part-time ministers head up a comprehensive nursing home ministry, funded by the region and our Committee.
- For the second year, Committee funding assists Calvary Parish, Front Royal, in its support of an ecumenical day care center.
- A new grant from the Committee has helped fund an imaginative program at Grace Church, Casanova, a drop-in center for elderly in the community.

Local congregations and regions have designed and sponsored a number of workshops, support efforts, and other unique ways of underscoring the importance of older persons in our Church's life.

The Committee on Aging continues to support financially the one quasi-official group which represents aging interests for the entire Episcopal Church. The Episcopal Society for Ministry on Aging, drawing inadequate funding from the Executive Council in New York, depends upon support such as ours to continue its efforts in research, book and newsletter publication, training of laity and clergy, and providing interface with other religious groups in the aging arena. Customarily, the Chairman attends an annual Province III meeting sponsored by ESMA.

Plans have been laid in 1987 for two projects which will come to fruition in 1988:

- Joint funding by the congregations in Region II and the Mission Development Service will underwrite a new ministry of training and consultation in aging by the Reverend Jeanne Biggar, projected over the next three years.
- A modest newsletter highlighting parish efforts in aging ministry will be developed and circulated among experts and parish contact persons throughout the Diocese.

Finally, the Committee extends thanks to the Rector and Vestry of Trinity Church, Fredericksburg, for the graciousness with which they supply meeting facilities.

Respectfully submitted by
The Rev. Bruce H. Cooke, Chairman

REPORT OF THE COMMISSION ON ALCOHOL AND DRUG ABUSE

Two spiritual retreats were held this year with leadership provided by the Reverend Charles D. Aiken, Jr. of Richmond and the Reverend Ed Campbell of Manassas. In the fall, our annual weekend workshop on intervention was conducted by Bill McDowell.

The Commission continued to publish Breaking the Silence, a quarterly newsletter, under the guidance of editor McPherson Gaines.

Respectfully submitted,
James H. Robinson, Jr., Chair

REPORT OF ALTERNATIVES FOR CHILDREN IN TROUBLE (ACT)

During 1987, the ACT program extended its efforts to help children in trouble and their families by recommending Executive Board approval for ten new grants totaling \$35,371.25. Unsolicited gifts of \$116.25 from Leeds Parish in Markham, \$50 from Emmanuel Church in Harrisonburg, \$5,000 from Region VII, \$25 from Varina Church in Varina, and \$180 of unobligated year-end funds from other Diocesan programs made it possible for the ACT Committee to consider additional requests for help beyond those which could have been accommodated within the \$30,000 approved for ACT by the 192nd Annual Council in the 1987 diocesan budget. The ten new grants recommended by the ACT Committee in 1987 were:

- To the Parent-Child Development Center in West Point: \$3,000 to be used in scholarships to cover costs for needy children who can be helped by the Center.
- To the Virginia Home for Boys in Richmond: \$3,409 as "seed money" to help start a Spiritual Development program there, in conjunction with several churches in the western part of Richmond.
- To the Gloucester Young Life Committee, a branch of the Williamsburg and the national Young Life programs: \$3,000 as "seed money" to start a ministry among high school youth with the goal of teaching them that fun, growth and a Christian approach to life are not mutually exclusive.
- To the Volunteer Emergency Foster Care (VEFC) program of the Virginia Council of Churches: \$3,500 to help increase the involvement of minority families as foster parents and to help cover costs of emergency shelter for children in trouble.
- To Exodus Youth Services, Inc. of Washington: \$3,000 to pay seminarians who serve as interns on a mobile facility providing medical advice and counseling to troubled young people in an inner city environment.
- To Alternative House in McLean: \$5,000 to help pay costs of interim school classes for runaway children to prevent their falling further behind during their stay at Alternative House.
- To the Jackson-Feild Home for Girls in Jarrett, Virginia:
 - \$4,000 to help cover costs of bringing the girls of the Eleventh House in Richmond into the Jackson-Feild system, and
 - \$5,000 to be used with funds from affected parishes to cover interim costs for girls accepted into the program during the two to three months required for State funds to become available.
- To Young Life of Fredericksburg: \$3,000 as "seed money" to be matched by funds from local churches and others to help start a program of fellowship, study and fun for teenagers, under the national and regional Young Life program guidelines.
- To the Hospice of the Rapidan, Inc. in Culpeper: \$2,462.25 to provide for increased counseling of children in bereaved families and for training in the care of terminally ill children in special circumstances.

Since it was started by action of the 182nd Annual Council in 1977, the ACT program has touched the lives of more than 3,500 young people and their families. Sixty-two grants totaling \$230,684 have been made during this ten-year period, and ACT Committee members have met with and offered suggestions from lessons learned elsewhere to hundreds of persons who are working to help troubled children throughout Virginia. While all of us in this Diocese can be thankful that we have helped to make a difference in the lives of some of our youngsters and their families, we should also realize that we have barely scratched the surface — there are many more who need help. We need only look around to be aware of the problems kids face with drugs, alcohol, teenage pregnancies,

domestic violence, child abuse and broken homes to renew our sense of urgency for providing more and better alternatives for children in our area who are in trouble. The ACT Committee has requested \$30,000 from the Diocesan budget to continue these efforts in 1988.

The ACT Committee members from the regions will continue to follow through with those who have received ACT grants, and we will keep our Regional Councils and parishes aware of opportunities for us to give from our time and our talents as well as from our pocketbooks to help those youngsters among us who need Christ's help — through us — as they try to solve the problems they face.

Respectfully submitted by
William B. Taylor, Chairman

REPORT OF BLOOMFIELD, INCORPORATED

Challenge, change, and quality of life are still the words which reflect the day to day life at Bloomfield. In this report for 1987-1988, these three words still seem most appropriate in highlighting the needs and improvements at Bloomfield.

A. Challenges

Of the challenges facing Bloomfield, two of the three reported last year, the financial challenge and the challenge to operate at capacity, remain; the third, the staffing challenge, has been met with qualified and full staff numbers. The new challenge still remains to provide our devoted staff with acceptable salaries and benefits. We feel we are beginning to meet this challenge.

Regarding the financial challenge, Bloomfield continues to care for two young unfunded adults who are victims of Muscular Dystrophy. Bloomfield's proposed budget for 1987-1988 totals \$590,000. The need for funding for our two young men, which Bloomfield must absorb, continues to strain our budget. Their annual care totals approximately \$20,000 each.

The challenge to operate at capacity, i.e., to have 25 children at Bloomfield, has remained the same, with our census now at 18, although we have remained at our current census over the past year with several children leaving and equally as many arriving. Title XX eligibility for funding and eligibility for other benefits still remain the major obstacles that families of the physically handicapped have to cope with continually.

Currently, concerning staff, we are looking into possible ways of providing more competitive benefits, including continuing health insurance benefits and looking for a solution or way to provide pension benefits. Retaining good staff and reliable staff has been one objective we have accomplished over the past year.

B. Changes

Several more improvements occurred at Bloomfield over the past year. The Diocesan Committee on Disabled Persons made it possible for upgrading and resloping of our main concrete ramp, with a grant of \$3,840. Other Episcopalians were instrumental in acquiring and appropriating a grant from the Robert G. Cabell, III and Maude Morgan Cabell Foundation to centralize and upgrade our heating and cooling system in the children's dormitory. Various churches, ECW groups and individuals in the Diocese continue to support our ministry and programs, for which we are most grateful.

C. Quality of Life

In order to maintain a high quality of life for our children, Bloomfield offers five program areas including educational, recreational, medical, physical and spiritual. Our spiritual program and activities have grown significantly. Currently our chaplain, the Rev. Mary W. Brake (also our Child Care Administrator), provides weekly chapel services for our children and coordinates many Christian activities for our children including fellowship groups, gospel groups and Vacation Bible School. Individual counseling is also provided for our children and their families by our chaplain. Our challenge this year is to continue to provide an abundance of spiritual activities for our children. We are also happy that community churches are becoming involved with our Sunday School services and providing wholesome Christian fellowship with our children. We are most pleased with our Chaplain's ability to coordinate these Christian resources in the community.

Respectfully submitted by
Dr. Allen K. Miller, Ed.D.
Executive Director

**REPORT OF THE COMMITTEE ON CAMPS AND CONFERENCES AND
PROGRAM DIRECTOR FOR SHRINE MONT CORPORATION**

In October 1987, the Executive Board agreed to officially dissolve the Committee on Camps and Conferences and place the program under the governance of the Shrine Mont Board of Directors, with the Rev. Bruce Newell, appointed by Bishop Lee, as the Program Director of Shrine Mont. Former members of the Camps and Conferences Committee were asked to continue their work and support of the program as members of an Advisory Group, under the guidance of Mr. Newell.

The 1987 Camps and Conferences Program served 601 people from all across the Diocese. The Camps and Conferences Program includes St. George's Camp, Camp for the Arts, Choir (Music) Camp, Wilderness Odyssey, Senior High Youth Conference, Family Conference, Adult Conference, and the DACE Conference. Planning and execution are well under way for the 1988 program. In addition to the aforementioned camps and conferences, a pilot program for a Learning Disabled Camp will begin in August. All directors have been hired and budgets have been established for each program. The 1988 brochure with details for each program and a registration form is prepared for distribution at the Annual Council.

Mr. Wilmer Moomaw, after 60 years of service, retired on December 31, 1987, as Executive Director of Shrine Mont. He and his wife, Nellie, are building a new home in Orkney Springs, Virginia, and expect to move in by this coming summer. Mr. Moomaw's sons, Mr. Donald R. (Dick) Moomaw and Mr. John Moomaw, have been appointed by Bishop Lee to be the new Executive Director and Assistant Director, respectively. They, along with their wives, Thelma and Judy, will continue to work to preserve the warm atmosphere and traditions of Shrine Mont.

Mrs. John G. Osthaus (Donna), Assistant Program Director of Shrine Mont, is working on plans for various program improvements or modifications for Shrine Mont facilities. The plans include marking the trails, installing a fitness trail, providing a resident artist in August, adding hayrides, camping and square dancing opportunities, enhancing the worship activities, and the possibility of a holistic/wellness course.

Attempts are being made to reduce the subsidy from the Diocesan budget for the Camps and Conferences Program, while at the same time increasing the scholarship funds available. Parishes have been asked to consider increasing by \$200 their current budgeted allotment for Shrine Mont in order to help this endeavor.

The Shrine Mont Board of Directors recently authorized initial action to form the Foundation for Shrine Mont, to provide a development fund for the restoration, preservation, and program of the retreat center. As part of the new Foundation, the "Friends of St. George's Camp" campaign has begun to raise funds to build new, and much needed, toilet and shower facilities for St. George's Camp.

Respectfully submitted by
The Rev. Bruce Newell

**REPORT OF THE CHAPLAIN SERVICE
OF THE CHURCHES OF VIRGINIA, INC.**

SPECIAL AWARD

The Reverend Marjorie Lee Bailey, Senior Chaplain for the Virginia Correctional Center for Women, was named one of ten recipients of the National Lewis Hine Award. Chaplain Bailey was recognized for her efforts in establishing the MILK (Mothers/Men Inside Loving Kids) Program at the Women's Center.

MILK is an innovative program helping parents in prison to relate effectively to their children. More than 250 imprisoned mothers and 500 children have been a part of this new program. Governor Gerald L. Baliles nominated Chaplain Bailey for this prestigious award.

IT WORKS

Last year, several thousand persons locked up in Virginia's state prisons attended worship services, Bible classes, prayer groups, or completed Bible correspondence courses. Five thousand Christian volunteers took part in this exciting ministry in the fifty state prisons and eight state juvenile institutions last year.

Lives are changed and many leave prison to never return and to live the Christian life. We hear often about the ones who continue in crime, but there are hundreds who do follow Jesus when they leave prison!

THE NEED GROWS

The number of prisoners has DOUBLED during the past ten years. The increase continues and the state recently announced plans to build two additional prisons with 2,200 cells. The number of prisoners is increasing at a rapid rate and the need for more chaplains is critical!

There are five full-time and sixteen part-time chaplains providing the ministry to the 800 children in the state juvenile institutions and 11,500 prisoners in the state prisons. With the help of many volunteers, worship services, Bible classes and pastoral care and counseling are provided to this vast congregation.

THANK YOU

For 67 years, the Diocese of Virginia has supported this Christian ministry to those "in prison." Thank you for your gifts and prayers. Both are needed more than ever.

The Diocese of Virginia is represented on the Board of Trustees of Chaplain Service by the Rev. Marian K. Windel and the Rev. Richard Stinson.

Respectfully submitted by
The Rev. George F. Ricketts
Executive Director

REPORT OF THE CHURCH PENSION FUND

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation, which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Secretary of the Diocese from the Church Pension Fund reflects retirements statistics as of March 31, 1988. A tabulation of men, women and children throughout the Diocese of Virginia who are currently receiving benefits from the Church Pension Fund is as follows:

	Number of Beneficiaries	Annual Benefit
Normal and Early Retirement	2,941	\$2,165,505.90
Disability Allowance	382	285,225.10
Spouses' Allowance	2,025	805,886.20
Children's Allowance	230	18,744.30
TOTAL	5,578	3,275,364.40

For the information of the 193rd Annual Council, benefits received by recipients within the Diocese of Virginia, based on the report received on April 18, 1988, were as follows:

54	retired clergy received benefits totaling	\$610,633.20
15	clergy taking early retirement received a total of	\$108,109.20
3	clergy received disability benefits totaling	\$46,813.20
40	surviving spouses received benefits totaling	\$211,816.80
3	children's benefits were paid totaling	\$3,600.00
TOTAL BENEFITS PAID TO BENEFICIARIES IN THE DIOCESE OF VIRGINIA		\$980,972.40

An affiliate of the Church Pension Fund is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a mandatory term life insurance plan for active clergy on the canonical list of the Bishop, as well as the availability of non-mandatory coverage for those lay persons as employees of churches or related organizations, who might qualify and therefore be eligible for similar coverage. The current coverage for clergy is \$40,000 term life insurance. The annual premium for this term life insurance is \$312.

The Diocese also maintains a relationship with the Episcopal Church Clergy and Employees' Benefit Trust in providing medical care coverage for those who choose to participate. Extensive study was undertaken of this critical area of coverage by the Secretary and members of the staff of Johnson & Higgins, Incorporated. After thorough review and market analysis, it was decided that the coverage offered by the Trust would be the most competitive product available for use by our constituents. Insurance premiums for this coverage for calendar year 1988 are as follows. All premiums quoted are on a quarterly basis.

Single Coverage	\$375.00
Family and Dependent Coverage	942.00
Medicare 1 Coverage:	
Medigap	99.00
Medigap and Catastrophic	219.00
Medicare 2 Coverage:	
Medigap	198.00
Medigap and Catastrophic	438.00
Split Coverage (Medicare 1 and 1 Single):	
Single and Medigap	474.00
Single and Medigap and Catastrophic	594.00

The Liberty Mutual Assurance Company of Boston (Liberty Life) provides the administrative services for the Church Life Insurance Corporation and pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan in accordance with the contract negotiated for the year 1988. The address of the claims office of the Liberty Mutual Assurance Company of Boston is Post Office Box 1817, Gainesville, Georgia 30503. There is a toll free number for persons covered under this plan. It is 1/800/241-9911. The main claims contact for the Diocese is Lynn Nix. The Assistant Claims Manager of the Claims Department is Mr. Martin Buttermore.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the Diocese. The Diocese maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific Diocesan property. It is this company that provides the Diocese with its blanket surety bond which covers all treasurers of churches and other employees, including volunteer workers, in the amount of \$10,000 per annum. The premium for this coverage is absorbed by the Diocesan budget. Any increases in this area of coverage are to be negotiated directly between the churches and the Church Insurance Company. The Diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title 1, Canon 6, Section 3, of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia. The appropriate contact for this region is Mr. Roy S. Whitescarver, Regional Vice President, the Church Insurance Company, Post Office Box 7429, Roanoke, Virginia 24019. His toll free number is 1/800/322-2966.

Clergy or treasurers of churches who have questions regarding the Church Pension Fund or the Comprehensive Medical Care Insurance or other insurance matters should call Mr. Michael G. Thomas, 1/800/DIOCESE.

Respectfully submitted by
Michael G. Thomas, Secretary

**REPORT OF
CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA**

Last year's report to Council began on a somber note, expressing Church Schools gratitude and profound sense of loss for the stalwart Trustees who had served a combined total of 132 years on the Board and whose deaths in scarcely more than a year's time represented twenty percent of the voting members. This year I am happy to report new life among us in the form of persons, program, and promise.

We rejoice that The Right Reverend Philip A. Smith, D.D. has for the past year joined the work of Bishop Lee and the Church Schools as Assisting Bishop for Church Schools and has been bringing news of our Diocesan Schools to parishes and institutions of the Diocese. You may remember him as the beloved former Suffragan Bishop of Virginia or, as in my case, may have known him as the tireless, tintinnabulous Bishop of New Hampshire prior to his return to Virginia. He brings good news and a refreshing perspective as well as his own personal and pastoral gifts. He wrote recently in our newsletter to dear friends across the Diocese of Virginia:

I hope you are well aware how blessed we are in this Diocese having a system of Diocesan Church Schools founded under the leadership of Bishop Brown in the 1920's. There are at present six Schools under the supervision of a board whose members are our fellow communicants, each of whom has a deep concern for the education of our young people in settings where the Christian faith and practice can be unapologetically set forth.

We covet this experience in our Church Schools especially for our own parish young people. The excellence of the education and the experience in a School where character and values take a priority need as broad publicity as we are able to give them.

I am clear that our clergy are central to getting the word out. It is they who are in direct contact with our families, who know the capacity of the young people, and so can recommend that one of our Schools be considered as a possibility for them.

We need also to be mindful that many would not be able to consider our Schools without some kind of financial assistance. Each School has such funds. Funds are also available at the Diocesan level. As Assisting Bishop for Church Schools, I am pleased to encourage individuals and groups to make contributions both to the individual Schools and to the Diocesan system, so that no child for whom one of our Schools is appropriate will be prevented from attending for lack of aid. The Schools have been the beneficiaries of significant gifts from concerned Church folk. There are many more who will be willing to give once the need becomes clear and they understand what their ministry can mean through such gifts.

You can have your part in all this by talking up our Schools in your parish and to your friends as well, encouraging gifts either to individual Schools or to the Diocesan Church Schools system where it will redound to the benefit of all six Schools.

Godspeed to you in this our shared mission and ministry in the Diocese of Virginia.

THE E. HOLCOMBE PALMER SCHOLARSHIP FUND

Shortly before his retirement, many friends and supporters began and contributed generously to a scholarship fund which Hoke had requested in response to their desire to honor him after more than thirty years of service to the Diocese. The Fund is designed to help motivated and deserving students who could not otherwise afford one of our Schools have the opportunity to attend, "to get a break," "to have a helping hand," "to get an edge." The Palmer Fund is designed to reach out to those in need who have demonstrated a desire for growth, a will to contribute, a drive to excel.

Gifts and Pledges by this fall amounted to \$180,000. Bishop Lee set a minimum goal for the fund at \$200,000 so that a meaningful level of scholarships would be possible in all six Schools. Hoke has agreed to serve on the selection and award committee. His special touch will be welcomed and needed, especially before the extent of the funds is pledged and collected.

ROBERT BRUCE HALL DIOCESAN SCHOLARS

The Diocese, recognizing that the Church Schools must provide \$1,500,000 out of their operating budgets each year just to meet part of the demand for scholarship aid, has responded generously by supporting a fund in honor of Bishop Hall to sponsor specially selected students for financial assistance. From the beginning we had hoped to be able to have two Diocesan Scholars in each School and at last we reached that goal during the 1987-88 school year. The grants were less than the students required, but we rejoice in helping to support twelve outstanding candidates recommended by our Schools to honor Bishop Hall. Among the recipients (evenly divided, male and female) are ten minority students and a female single-parent clergy daughter.

The Diocesan Scholars not only received a total of \$28,000, which is financial aid sorely needed, but that Diocesan support continues to give a big boost to Church Schools' commitment to increasing diversity in our student bodies and attracting more minority students. In addition, without direct Diocesan support for Church Schools in the program and budget of the Diocese, we would not be able to raise additional funds from those persons whose interest in our Schools is nourished by our participation in the missions and ministry of the Church in Virginia.

THE ROBINSON TRUST

Clarence J. Robinson, a former Trustee of Church Schools and benefactor of Virginia Seminary as well left the income from one-quarter of his estate to be used to establish programs in our Schools that challenge young people in the educational process without abandoning the traditional values characteristic of what our system stands for. Mr. Robinson's wish was that Church Schools use his bequest to enrich our curricula by allowing each School to implement programs it would not otherwise be able to offer in the operating budget. The projects currently funded for 1987-88 among our Schools:

St. Agnes - a one-year grant for purchase of the Hartley Vowel Tutorial computer program and three computer-based learning centers to enhance the work of the language arts resource teacher in educating "learned differenced" students. These are girls who are deficient in written expression and spelling skills and for whom pencil and paper techniques are especially frustrating. Equipment and software purchased provide the ability to tailor and/or create programs relevant to each student's needs, a valuable addition to the current program in the Lower and Middle Schools.

St. Catherine's - a challenge grant over a three-year period to help fund an "in residence" arrangement for the Roxbury Chamber Players, a group of professional musicians, who will help further the general music education goals and give stimulus to the growing instrumental program at St. Catherine's—with the added benefit of enabling the School to offer an outstanding public chamber music series.

St. Christopher's - continues with expansion of a program begun last year which makes available a learning disabilities specialist at the Middle and Upper Schools levels, helping teachers as well as students.

St. Margaret's - a one-year grant to fund a faculty training program for dealing with special mathematics learning problems of girls. Melanie Carpenter, Math Resources Coordinator, is presently teaching mathematics SAT review seminars to juniors and seniors, individualizing instruction for students with special needs, and organizing a professional conference at St. Margaret's. That conference will involve math and science teachers from SMS, St. Catherine's and St. Agnes, as well as parents and the SMS faculty in an analysis of the special problems of girls who have a history of math avoidance.

St. Stephen's - proposes to expand their Economics Institute sponsored by the Alexandria City Council and make it available during the school year as well as in the summer.

Christchurch is developing and incorporating its unique marine science summer program into the curriculum.

Annually I ask each School Head to write briefly about the life of his or her School during this past year. Their comments follow directly as a conclusion to this report.

(The Very Rev.) Christopher M. Brookfield
Dean of the Church Schools in the Diocese of Virginia

St. Christopher's - Dr. George J. McVey, Headmaster

St. Christopher's opened its doors in September of 1987 with an enrollment of 833. The class of 1987 left quite a legacy, not only in college admissions, but in athletics, music, and drama as well. They were an unusual group. However, when one thinks about it, every class is an unusual group; and that wonderful quality is why people go into school work—and stay there.

The coordinate program with St. Catherine's School continues to be a strong one. Regular meetings of the administrative staffs of the two Schools have kept logistical problems to a minimum, the result being that the inconsistencies that do remain are ones which each School feels are a part of its own uniqueness. It is hard to believe that the current program began with the scheduling of a single chemistry student twenty years ago.

Chapel services are still very much an integral part of daily life at St. Christopher's. Under the leadership of Chaplain Bill Martin and his assistants, Rick Greenwood and David Anderson, the program has thrived. Our boys attest to it and talk about its worth when they return to visit as college students.

Christchurch School - The Rev'd Robert S. Phipps, Jr., Headmaster

The Christchurch School Board of Governors has successfully completed the renovation of Scott Dormitory. This is the first step in a campus-wide renovation and expansion program, and the effort was accelerated by a year due to the significant support of the William H. John G. Emma Scott Foundation in the form of an interest free loan. The renovation work had a major impact on our ability to attract qualified students to our School community.

Christchurch has experienced the good fortune of opening with a full boarding enrollment, this accomplishment after undergoing a two-year program of modifying our admissions policy and operating at less than capacity. In addition, we have witnessed an increase approaching 200 percent in day enrollment (13 to 36).

The entire Christchurch Community is benefiting from the growth of our faculty which saw the addition of a chairman of Fine Arts Program. The expansion has also provided us an organist and choir director, thereby filling that void in our worship and extracurricular program.

Finally, we are excited by the attention the Marine Science Program has brought our School, enrollment in that department having increased by more than 200 percent. Positive response generated by the program comes not only from our neighbors but from government agencies that are benefiting from the data collected by our students.

St. Agnes School - Joan G. Ogilvy Holden, Headmistress

St. Agnes School opened the 1987-88 academic year with 502 students. As local and national demographics would predict, our Lower and Middle School increased in size while our Upper School decreased. The School was able to meet its budget without compromising our high admissions standards.

Our minority enrollment remains steady. We are especially encouraged by the small but promising increase in the number of African-American students who applied to St. Agnes for the 1987-88 school year.

Programs are continuing to expand in many areas of School life. We now offer all the Advanced Placement courses in science: biology, chemistry and physics. We have expanded the hours of the Lower School art teacher and the School counselor/diagnostician. Our Middle School Religion teacher is working on the development of a program which will allow students to discuss issues such as divorce, parental and peer pressure, drug and alcohol abuse.

Many Upper School students have won distinction for themselves and St. Agnes. One member of the Class of 1988 is a National Merit Semi-Finalist and one is a National Achievement Semi-Finalist. Five other seniors received Letters of Commendation. One 1987 graduate won a four-year scholarship in the Virginia Scholars Program. Another is an Echols Scholar at the University of Virginia, and a third is a Centennial Scholar at Barnard College.

The 1986-87 Annual Giving Fund was the most successful program ever at St. Agnes, producing \$120,000 for unrestricted gifts. This is the ninth consecutive year of continued growth for the Annual Giving Fund, and its success helped St. Agnes offer a 9% increase to faculty and 6% to administrators and staff. Restricted giving to the Annual Fund and restricted gifts for endowment also had significant increases over the year before. More than \$100,000 was received for these purposes, such funds enabling the School to add additional academic programs and special equipment.

The Decade of Decision Capital Campaign Phase II continues to progress. We have achieved more than 92% of the \$2,500,000 goal to date. Construction of the new Lower School is on schedule. This new addition will enhance the overall program for everyone at St. Agnes.

St. Margaret's - The Reverend Paul B. Barthelemy, Headmaster

St. Margaret's this year is a busy and exciting place. Over the past couple of years we have been engaged with a master plan for program and facilities which will build on the School's strong heritage and set clear directions for its future. Committed to its role as a residential school for girls, St. Margaret's has this year instituted new programs to serve them better. A full-time Learning Resources Director offers study skills classes to all new students and is available to students and faculty alike for intensive work on special learning needs. A mathematics resource coordinator works intensively with girls on special math learning difficulties, encouraging them to go on to higher math. The results of these programs are already observable in increased numbers of girls on Merit Roll and fewer in required study hall.

One hundred and seven boarders and twenty-eight day girls at St. Margaret's come from thirteen states and two foreign countries. The majority is still from Virginia. As a strong and committed Church School, St. Margaret's will seek to increase awareness of its mission and program among the parishes of this diocese and the other Virginia dioceses, as well as throughout the Church nationally. In the past year several girls have come to St. Margaret's through clergy referral. We feel we are in a strong position to provide the structure and caring educational and social environment their parents have sought through the Church. Our mission, as always, remains to educate learned and responsible young women who will exemplify the School's motto, "As we grow in age, may we grow in grace."

St. Stephen's School - The Reverend Edwin M. Ward, Headmaster

The 1986-87 school year was another year of achievement for St. Stephen's. In academics, our students produced the highest SAT scores in the area; 24% of the senior class received National Merit Scholarship recognition; sixth graders achieved the highest score in the nation on the Geography Olympiad; Latin scholars swept the state and national championship competitions. For their community service, our students received a commendation from the Mayor of Alexandria; a ninth grader was selected for a student "peace mission" to the Soviet Union; a St. Stephen's student was selected for the Governor's School for the Gifted in the Arts, for the second consecutive year. In athletics, we produced the best basketball team in the history of the School, with a 24-1 record which included the Independent School State Championship.

On the fund-raising front, we concluded successfully a \$6,000,000 endowment program while receiving the Council for Advancement and Support of Education award for the best total development program of all Independent Schools with less than 2,500 alumni.

With all this success, we realize that we cannot rest or become complacent. The Northern Virginia region is a highly competitive one for independent schools. Public schools are rated among the best in the nation and are well supported financially and otherwise. Private and Roman Catholic parochial schools are numerous and growing in number, most of them with tuitions substantially lower than St. Stephen's. The number of school-age children in Alexandria is shrinking yearly.

Partially for these reasons as well as for educational ones, we are adding kindergarten and grades one and two for next year. These grades will also become coeducational. A new Lower School academic building, designed for this expansion, is now underway. A master plan for the main campus was completed last year. Implementation of this plan will be the target of our development and fund-raising efforts for the foreseeable future.

With all the practical and financial challenges to be met and with all the energy being expended in meeting them, it would be easy to lose sight of St. Stephen's raison d'etre and central mission as a Church School in the Diocese of Virginia: college preparatory program enveloped in a Christian understanding of group life and caring for one another. We will do all in our power to keep that objective in the forefront in all we do.

St. Catherine's - Dr. Allen W. Becker, Headmaster

The 1986-87 school year took on a special quality because of the presence of a visitor from China. Mr. Zhang Jinghai, a teacher from a middle school in Beijing, was a member of the St. Catherine's faculty for the entire year. He became a familiar figure to young ones and olders, and through his warmth and good humor made a distant culture accessible to everyone. Having Mr. Zhang helped us launch this fall the addition of Mandarin Chinese to the regular foreign language offerings. A three-year sequence is being phased in with the assistance of grants from the Clarence J. Robinson Trust of the Church Schools Endowment and the Geraldine R. Dodge Foundation. Mandarin I is being taught this fall. Other additions to the program include an evening elective "Readings in Political Philosophy." A trimester course on data bases, spread sheets and other applications was new to the Computer Science offerings. St. Catherine's teaches a trimester elective on the Holocaust every other year.

St. Catherine's is beginning to feel the demographic crunch in admissions and is responding in various ways. A professional marketing study has been commissioned; part of the work will be undertaken as a joint project with St. Christopher's. Another associate has been added to the admissions staff, and increased funds have been allocated for advertising and materials.

The Campaign for St. Catherine's (for endowment, for new programs, for honoring distinguished teachers) set new records once again and put the goal of \$8,750,000 in sight. Among the year's highlights were the completion of the project to fund a teaching chair in Economics and the alumnae participation record of 52.8%, significant among women's institutions. The Campaign total is expected to go over the top before the end of the 1987-88 school year.

REPORT OF THE DIOCESAN COMPENSATION COMMISSION

The following is a memorandum submitted by the Diocesan Compensation Commission to all churches in the Diocese which will serve as the report of this Commission for 1988:

September 1, 1987

M E M O R A N D U M

TO: Wardens and Vestries of the Churches in the Diocese of Virginia
FROM: The Diocesan Compensation Commission
Diocese of Virginia
SUBJECT: **Recommended Guidelines for Compensation and Benefits for parochially employed clergy in the Diocese of Virginia, effective January 1, 1988**

CASH COMPENSATION:

Minimum starting salaries:	Deacon:	\$15,000
	Priest (under 3 yrs)	\$18,000
	Priest (3-10 yrs)	\$20,000
	Priest (over 10 yrs)	\$24,000

For presently employed clergy: A guideline of 1988 increases in the 5% range for cost of living and merit.

Recognition of long service: After five years of service, an increase of 1-2% in addition to cost of living and merit.

SOCIAL SECURITY SELF-EMPLOYMENT TAX (SECA):

Vestries to pay to the members of the clergy one-half the self employment rate of 13.2% up to ceiling for Social Security (1988 ceiling \$42,000.)

NOTE: Internal Revenue Code states self-employment tax is payable on cash salary, utilities allowance and housing/utilities allowance or the fair market value of provided housing.

UTILITIES:

This guideline, as earlier established in 1985, provides a utility allowance and a housing allowance, or provision of a rectory.

HOUSING:

Allowance to be established to reflect the cost of housing in local markets; please see survey report for ranges and averages.

PENSION:

There is a canonical requirement for payment of pension assessment by churches of 18% of the total of:

Cash Salary	\$
+ Utilities	
(either allowance or paid directly by parish)	\$
Sub-total	\$
+ Housing as calculated at 25% of above sub-total or actual housing allowance	\$
x 18% for pension assessment:	\$
Total	\$

(on behalf of parochially employed clergy who earn more than \$50/month)

HEALTH INSURANCE:

Under the Virginia Comprehensive Medical Program, single or family health/accident coverage shall be provided to the clergy. 1987 estimated rates through Church Life Insurance Program are:

Single:	\$1,400
Family:	\$3,500
Medicare Supplement	\$800

LIFE INSURANCE:

Present guidelines are:

Priests: \$40,000 group term life insurance with an annual cost of \$312.

The committee encourages parishes to seek additional group term insurance for their clergy, particularly in the younger age bracket, through whatever carrier desired.

PLEASE NOTE: If you have any questions on the above recommendations, please call Michael G. Thomas, the Diocesan contact. He can be reached by phone in Richmond 643-8451, or long distance 1/800/DIO-CESE.

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**DIOCESAN COMPENSATION COMMISSION
Appendix to Report for 1988**

The Diocesan Compensation Commission was asked to develop multipliers for use by various parishes in the Diocese to make these recommendations more sensitive to the cost of living in different areas of the Diocese. After study and review, the Commission has reached the unfortunate conclusion that the data necessary to make a sufficient judgment in this area is not yet available. It is the hope of the Commission, a hope that is founded on anticipated completion of studies by other organizations, that these modifiers will be available and circulated in future years.

The Commission was also able to look at a number of factors that might have an impact on salary recommendations for clergy of the Diocese. These factors are:

1. Comparison of salaries from similar parishes.
2. Number of employees supervised.
3. Level of education of the clergy.
4. Time of service in that parish.
5. Size of the congregation.
6. Size of the budget.
7. Standard of living in the area.
8. Median level of income for the congregation.
9. Achieving specific objectives.
10. Scope of ministry responsibilities.

It is also the strong recommendation of the Commission that each vestry establish a personnel committee to work in this most critical area of support for the ordained clergy of the Diocese.

REPORT OF THE COMMUNICATIONS COMMITTEE

The new Communications Committee was formed in March of 1987 and has spent ten months in the process of envisioning, solidifying and beginning to live out its unique ministry. The current mission of the Committee is to advise and support the communications staff of the Diocese, to advise the Bishop and Executive Board on communications matters, and to clarify its own role. To these ends, the Committee has undertaken the following:

Evaluation of the Virginia Episcopalian

Focus group meetings were held in seven areas of the Diocese to elicit responses to the format and content of the Virginia Episcopalian. Responses were summarized and interpreted by the Committee and recommendations were made to the Editor. Recommendations have led to some improvements in the paper.

Evaluation of the Communique

An evaluation of the format and content of the Communique was also made. Recommendations about the breadth of readership are being considered.

Network of Regional Correspondents

There is already in place a network of regional Virginia Episcopalian correspondents. The Committee is working toward widening and strengthening the network to make it more viable and to increase the flow of information.

Development of Publications Policy

The Committee has developed a policy for all printed materials paid for with Diocesan funds. The draft policy has been submitted to the Program Office of the Diocese for consideration.

Assessment of Needs for Staff in Communications

The Committee is concerned that the Diocese has greater communications needs than can be met by the current staff of three. The Committee intends in the coming year to participate with the Bishop and Diocesan staff in a disciplined assessment of needs for staff in communications.

Respectfully submitted by
The Rev. Susan E. Goff
Chairperson

REPORT OF THE COMMISSION ON CONGREGATIONAL MISSIONS

The year 1987 has been a period of transition. In March 1987, Mission Outreach and Churches Under Supervision of the Bishop (MOCUS) became the Commission on Congregational Missions (CCM).

Involved in this change was a transfer of responsibility for land acquisition and disposition to the Mission Development Service, as well as start-up of new congregations. Evangelism responsibilities were transferred to a new Committee on Evangelism.

The Commission on Congregational Missions was given a new set of terms of reference as follows:

1. Organization of the Commission into terms of office; appointments by the Bishop of new members
2. Goal-setting of self-support for those congregations where self-support is appropriate
3. Development of support and supervision systems for churches under supervision that do not receive Diocesan aid
4. Recommendation to the Bishop (and in consultation with him) of expectations of the Assistant for Ministry and Congregational Development
5. Development of budget process so that the Commission's budget recommendations are prepared by October 1 of each year
6. Development of liaison relationship with Mission Development Service and the Executive Board
7. The Commission is to provide advice, policy recommendations, and where assigned, direct supervision for Diocesan ministry and mission in:
 - Small churches
 - Churches under supervision of the Bishop
 - Hispanic congregations
 - Deaf congregations
 - Churches receiving Diocesan aid
 - Cluster ministries

Subcommittees within the Commission have been appointed to make recommendations to the Commission as a whole as to how these new terms of reference may best be implemented.

A new Mission Statement was adopted by the Commission as follows:

"To support the Bishop in his pastoral oversight of mission congregations and special ministries; to foster and support programs in these congregations that will lead to lively church growth; to quicken and expand the appreciation and support of small church ministry in the Diocese; to recommend to the Bishop new congregational opportunities."

Respectfully submitted by
Walter Tinsley, Chairman

REPORT OF CURSILLO IN VIRGINIA

Cursillo is one of the methods of renewal in the Episcopal Church. It is an experience of persons coming together in a cloistered environment and forming a community which brings into focus the place of Christians in the world. It is a method by which committed, mature and rational Christians may enter into a deeper relationship with Christ, and through the experience of His love, acquire a new sense of purpose and direction in their spiritual walk, so that they may become leaders within and beyond their church communities.

A Cursillo weekend begins on a Thursday evening and ends the following Sunday evening. During the three days, candidates attend the Eucharist daily and listen to fifteen talks, five each day, given by laity and clergy. Talks cover such subjects as Ideals, Grace, Laity in the Church, Piety, Study, the Sacraments, Obstacles to Grace, Leaders, and Christian Community in Action. Each talk is followed by a discussion in small groups.

Following the three day weekend, the Cursillo experience involves an on-going strategy for bringing the world to Christ. The Cursillo method involves committed Christians meeting weekly in small group reunions to share their piety, study and action, and through this sharing, to encourage each other to persevere in spreading the Gospel. Monthly, these small Group Reunions join together in a larger community, the Ultreya, to share and be encouraged by others who walk with Christ.

Cursillo originated in Majorca, Spain in the 1940s with the Roman Catholics. The first English language Cursillo was held in Texas in 1961. Cursillo is now worldwide, with thousands of Episcopalians having experienced the Cursillo within their Diocese under the direction of their Bishop.

Cursillo has been in the Diocese of Virginia since 1976. In 1979, this Diocese divided into two Cursillo communities, Northern Virginia and Central Virginia, each one led by a governing body. Although separated by distance, the two communities are united by their common faith in God and in Jesus Christ, and their mission to bring others to Christ. Cursillo of Central Virginia consists of Regions 1, 2, 9, 10, 11, 12 and 15 and the southern half of 14. Northern Virginia includes 3, 4, 5, 6, 7, 8, 13 and the upper half of 14. Over 1,500 Christians have experienced a Cursillo Weekend since it began in the Diocese in 1976, and annually, the six weekends (two in Central and four in Northern) help bring approximately 180 more Christian leaders into a deeper commitment to work in their church and local environments.

Respectfully submitted by
The Very Rev. Marian K. Windel

REPORT OF THE DEACONS PROGRAM

The past year's program has consisted of ten sessions:

1. One session with Deacons and Supervisors in July to set the format and tone for the year
2. Five sessions with Deacons only (September, November, January, March and May, the latter being a "celebrative picnic")
3. Four sessions with Deacons and Supervisors focusing, with outside leaders, on such areas of ministry as conflict, spiritual balance and the history of the Diocese of Virginia and its traditions.

At each session, the Deacons and Supervisors were given some opportunity, separately, to focus on professional issues and/or issues of supervision.

Since a number of these Deacon/Rector teams proved to be unsatisfactory, it is apparent that much more careful groundwork and possible third party facilitation is needed to enable life-giving work relationships. I am pleased that the Rt. Rev. Peter James Lee, our Bishop, and the Rev. Clay Matthews, Canon to the Ordinary, are designing a method to help this process. As well, content areas of our sessions will keep in the forefront these concerns.

I continue to be grateful to Bishop Lee for his encouragement of my directing this program and the stretching and new relationships thereby developed.

Respectfully submitted by
The Rev. Hal White, Director

REPORT OF THE COMMITTEE ON DISABLED PERSONS

Throughout 1987, the Committee on Disabled Persons based its work upon Jesus' teaching in Luke 14:21 ("Go out quickly into the streets and alleys of the town and bring me the poor, the crippled, the blind and the lame.")

With this as its call to mission, we have sought to provide resources and encouragement to parishes and organizations as they move ahead to facilitate the full participation in church and society of all persons.

In going about our work, we have been guided by the following objectives:

- (1) To determine the steps taken by congregations and Diocesan properties to make accessible worship services and all buildings;
- (2) To encourage churches to set aside a Sunday in October 1987 to focus on ministry with disabled persons;
- (3) To provide printed resources to parishes;
- (4) To provide technical assistance to congregations which desire referrals to architects and contractors who have experience in this work;
- (5) To make congregations and organizations in the Diocese aware of available funds for work required to achieve accessibility.

Having these goals in mind, the Committee produced a survey which was sent out to every parish in the Diocese. With 46% of the parishes responding (representing all 15 regions), the Diocese has valuable feedback which hopefully will result in increased self-awareness and help us define future goals.

In August, the Committee prepared a packet of printed resources, along with a litany for use in worship, as well as architectural guidelines and building specifications. The packet was offered as an aid in the Diocesan celebration of October as Disabilities Awareness Month.

In response to requests from several churches and individuals, a recommended list of architects and consultants was provided to assist in the initial evaluation of parishes and Diocesan properties.

Six grant requests were reviewed and recommendations made to the Executive Board for approval. These included recommendations of grants to:

- EACH (\$1,000), the Episcopal Awareness Center on Handicaps, which directs 50% of its outreach to the Diocese of Virginia;
- New Harmony, Inc. (\$2,000), a program offering horseback riding therapy as an alternative method of physical therapy and confidence building for disabled children and adults;
- Bloomfield, Inc. (\$3,800), a child care facility for severely disabled children and young adults, toward the construction of a ramp;
- Project WORD (\$3,000), Project Working and Organizing Resources for Disabled People, which provides a computerized resource network and training workshops;
- Christ Church, Spotsylvania (\$1,100) for accessibility improvements;
- Cunningham Chapel Parish, Millwood (\$850), for accessibility studies by an architect.

Supplementing the group work of the Committee has been the individual outreach of all those who have been active in making presentations to clergy meetings, regional councils, study groups, and leading worship in our services. In this individual sharing is the real core of our strength, and it is hoped that more and more individuals will be encouraged to reach out, as well. Thus, it is a key goal already for next year that we have full regional representation in the Committee to carry out our shared mission.

Respectfully submitted by
The Rev. Mary W. Brake, Chair

REPORT OF THE DIOCESAN ECUMENICAL COMMITTEE

The Committee met six times during 1987. We were glad to welcome Canon Clay Matthews as our staff liaison at the April meeting. We were distressed that the Associate Ecumenical Officer, the Rev. G. Charles Rowe, resigned for health reasons. We express our appreciation for all that he contributed to the cause of ecumenism in this Diocese, this Province and in our National Church. We look forward to his presence with us as a consultant to this Committee.

As requested by the national Standing Commission on Ecumenical Relations, your Committee spent some time this year considering the Consultation on Church Union's document on Covenanting. Our response was collated by the Rev. William Dornemann.

The Episcopal Diocesan Ecumenical Officers (EDEO) annual meeting was held in May in Atlanta, in conjunction with the National Workshop on Christian Unity. The Rev. Theodore Bailey and Phebe Hoff were there and brought back reports of seminars, etc., and some tapes of the addresses of Cardinal Willebrands and Dr. Mary Tanner (Church of England). The theme this year was "Reconciled to God in Christ."

This summer, Dr. Dornemann was invited to the International Conference of Anglicans and Old Catholics in Toronto. He brought back information and insights of great interest, especially those relating to the Polish National Catholic Church in the USA.

On October 6 and 7, we took part in the annual gathering of ecumenical commissions at Roslyn, sponsored by the Virginia Council of Churches and organized by its Faith and Order and Ecumenical Affairs Concern Area. Fathers John Hotchkin, Robert Quirin and Michael Buckley spoke on Roman Catholicism.

It is appropriate here to send good wishes and congratulations to the Rev. Myron Miller as he retires from the Virginia Council of Churches. He served faithfully as Secretary for many years. His special ministry has been with the migrant workers and their families. He richly deserves our deepest thanks.

We anticipate an important celebration of the Quadrilateral next fall in Washington Cathedral. It is being planned by the Ecumenical Officers of Province III. We hope that many members of our Diocese will take part. Phebe Hoff and William Dornemann attended a meeting of our provincial officers in November.

The Lutheran Anglican Roman Catholic (LARC) Conference was held in Fredericksburg on November 20 and 21. Bishop William Weinbauer, Western North Carolina, was the keynote speaker. The topic was Apostolic Faith and the Ministry of Authority. Phebe Hoff gave meditations at the first and second services, and Bishop Lee delivered the homily at the closing service.

As the Diocesan survey this fall indicated, there is considerable ecumenical activity in the Diocese. Most of it is in the area of social concerns. We should like to see more involvement in ecumenical education, and more shared worship. Regional Committee representatives and the Ecumenical Officer are always available for consultation.

We are grateful for the presence of our ecumenical guests and of our committee consultants at this Council.

Respectfully submitted by
Phebe M. Hoff
Ecumenical Officer

REPORT OF THE COMMITTEE ON EDUCATION

A review of the past year includes a change in name from Education for Mission and Ministry to that of Committee on Education. The primary purpose of our work is to facilitate effective communication and "networking" among those involved in the mission and ministry of education. Our Committee serves as an on-going "information line" and channel through which educational resources and opportunities may be explored, evaluated and shared.

Several tasks have been completed. A Diocesan-wide parish survey on education was completed and the responses are being assessed and circulated to appropriate Diocesan committees. Committee members have offered expertise in the areas of Bible study leadership, Church School curriculum evaluation, and helping to facilitate a Diocesan networking event. A strong working relationship is maintained with the Committee's program arm, DACE, and we continue to support the work of MATC, EFM, Cursillo, and the two resource centers, Ecumenical Resource Center of Richmond and the Center for the Ministry of Teaching, Alexandria.

The adoption of a mission statement and goals which state a pro-active stance on education, mission and ministry issues is second only to a new spirit of enthusiastic energy and dedicated efforts focused on Christian education throughout the Diocese of Virginia.

MISSION STATEMENT:

The purpose of the Committee on Education is to enable persons and communities to be transformed by the power of God so that they may better discern and carry out their mission and ministry by our taking a pro-active stance on educational issues and strengthening educational opportunities and ministries throughout the Diocese of Virginia.

GOALS:

- I. To study and recommend for the Executive Board's consideration issues, programs and policies on education for dissemination to diocesan staff and related committees.
- II. To collect, develop and disseminate resources (materials and persons) for use in parish ministry.
- III. To seek and explore new resources from and maintain relationships with local, diocesan, provincial, national and ecumenical organizations.
- IV. To provide more effective awareness and communication of educational opportunities by maintaining a centralized location at Mayo Memorial House for mail to the Committee on Education.
- V. To facilitate the development of leadership skills for ministry.
- VI. To communicate with the regions of the Diocese through the geographical representatives on the Committee.
- VII. To assess and channel educational events for the diocesan calendar.
- VIII. To study the concept of a full-time position in Christian education on the diocesan staff.

Respectfully submitted by
Nancy L. Warman, Chair

REPORT OF EDUCATION FOR MINISTRY

Education for Ministry is a comprehensive four-year program designed for laity seeking theological education. It is operated by extension on a nine-month academic cycle with completion taking four years. The Diocese of Virginia has sponsored this program for over ten years. The coordinator from the beginning was the Rev. Milton LeRoy, who has recently retired. The present coordinator is Betty S. Wanamaker, who is on the staff at Immanuel Church-on-the-Hill in Alexandria. Currently in the Diocese of Virginia, there are 31 EFM groups, mentored by both clergy and laity who are trained initially and yearly by members of the training staff from Sewanee. Interest in this program in Virginia remains high. This speaks to the desire of lay persons to become confident in the theological understanding of the Christian tradition and to learn to find God's presence in everyday life.

Respectfully submitted by
Betty S. Wanamaker
Lay Minister

REPORT OF EPISCOPAL BOOK STORE, T/A CANTERBURY BOOK SHOP

Canterbury Book Shop, the bookstore for the Diocese of Virginia, is located in the lower level of Mayo House in Richmond, Virginia. The main purpose of the Canterbury Book Shop is to provide quality reading materials and related gift items to Episcopalians throughout the Diocese of Virginia. The goal of adequately serving a diocese this large requires that limitations of distance and visibility be overcome. In the past year, the Board of Directors of Canterbury Book Shop has attempted to accomplish this through a number of different strategies.

More and more churches are taking advantage of the Book Shop's willingness to hold short-term (often one day) sales at local church bazaars and fund raising activities. Such out-of-store sales continue to increase and to give the Book Shop the visibility necessary to serve so large a diocese. The toll free number (1/800/643-BOOK) is a valuable convenience for those who choose to shop by telephone.

Following the initiative of dedicated bibliophile, Oscar Wells, a parishioner of Pohick, Lorton (and now a Board member), Canterbury instituted the satellite bookstore concept in the fall of 1986. Using stock from the main store at Mayo House, targeted congregations hold regular book sales in their home parishes. This project requires the commitment of a few members in each of these parishes who serve their congregations through this ministry of books. Presently serving in this capacity are Emmanuel, Harrisonburg; Grace & Holy Trinity, Richmond; Holy Comforter, Richmond; Mayfair House - St. Stephen's, Richmond; Pohick Church, Lorton; St. George's, Fredericksburg; St. James', Warrenton; St. James's, Richmond; and St. Paul's Memorial, Charlottesville. Sales from these outlets continue to increase and will be monitored closely to determine the success of this venture.

The Board of Directors is considering a number of possible new projects to increase the effectiveness of Canterbury in serving the Diocese of Virginia. Plans are underway to establish a permanent branch of the Book Shop at Shrine Mont to serve the many conferences held there from April through October. Increased advertising and direct mail campaigns are also possible strategies for the future.

The Friends organization of the Canterbury Book Shop is increasing in numbers and will be offering several levels of membership, a newsletter directed at Friends and possible organized shopping trips to the store.

The Board of Directors of Canterbury Book Shop continues in its effort to make this book store responsive to the needs of Episcopalians in the Diocese of Virginia.

Respectfully submitted by
Donna M. Triplett, President
Board of Directors

REPORT OF THE EPISCOPAL CHURCH WOMEN

This report summarizes some of the activities of the Episcopal Church Women in the Diocese of Virginia in 1987. True to our objective, we have carried

"forward the program of the Church, to know the Christ and to make Him known through worship, education, service, gifts, and fellowship, in the five fields of service, the Parish, the Community, the Diocese, the Nation, and the World."

An Executive Board composed of 37 talented and dedicated women coordinates our activities: plans, directs, and financially manages workshops, seminars, retreats; assists the parishes in various ways whenever called upon; and administers several other activities upon which I will be commenting. In 1987, the Executive Board operated out of \$5,300 provided by parish contributions to the ECW Administrative Fund. Parish contributions enabled disbursement of approximately \$84,500 to ECW target mission objectives: (1) four foreign missionary dioceses of the National Church, (2) four Inter-Anglican and Inter-Church Cooperation support activities, (3) a ministry to American Indians, (4) five programs within the State, and (5) fifteen recipients within the Diocese.

While we cannot report on every activity, no review of 1987 would be complete without mention of the Diocese of Virginia's 95th Annual Meeting and United Thank Offering Celebration held at St. Dunstan's Church, McLean in May. Holy Eucharist was celebrated by the Right Reverend Peter James Lee in thanksgiving for the ministry of Dame Julian of Norwich and the Episcopal Church Women, Diocese of Virginia. Marey Walsh, National ECW President, spoke on the theme of 1988 Triennial, "Behold! New Life, New Vision!" She spoke of her many experiences as ECW leader and of her hopes for its future. The meeting concluded by recognizing outgoing President, Elizabeth Lee, and by Bishop Peter James Lee's appointment of Martha High, as incoming President.

The spring Prayer and Worship retreat, directed by the Right Reverend William G. Weinhauer, Bishop of Western North Carolina, was held at Shrine Mont in late May. "Christ of the Towel: Servanthood Rooted in Prayer and Worship" was the retreat theme. The Reverend Bruce Stewart assisted with music and drama; Mrs. John Baden led delightful wildflower walks. Fifty-five people, including seven couples, enjoyed this time for renewal and spiritual growth. ECW was pleased that ten men chose to attend since many of our activities are directed toward the parish family. We encourage even greater male attendance next year!

"The Christian Response to Mid-Life Crisis" was the topic of the Christian Social Relations Institute in October. Dr. Joseph Dancey, Jr., Associate Professor of Gerontology, Norfolk State University, lectured on the emotional, physical, and psychological changes that we undergo in life and how we can learn to minister to ourselves in the light of Christ's teachings and to remember St. Francis' prayer "...to love rather than be loved..."

The Milestone, our very effective and award-quality newsletter, is published three times each year and contains information about women's activities on parish, regional, and diocesan levels. I was saddened recently to accept the resignation of The Milestone's extremely talented and reliable editor, Patti Schneider of St. John's, McLean. The Yearbook, published annually, includes lists of churches, clergy, branch and regional presidents, ECW officers, and other ECW information. Both are very useful resources; both are mailed to all churches and parish presidents in the Diocese.

The Diocese of Virginia is providing leaders on the Provincial and National levels of Episcopal Church Women. Addie Leech is Province III Representative on the National United Thank Offering Committee. At the Province III meeting in October, Elizabeth Lee was elected Vice-President and Martha High was elected alternate Committee Member for the United Thank Offering Committee. Four diocesan delegates and four alternates, two of whom are planning to attend as visitors at their own expense, have been elected to Triennial.

Of its twenty-nine outreach programs, the ECW is especially privileged to provide gifts and scholarships. Contributions to the Book of Remembrance in memory of a deceased

loved one replenish a fund devoted to academic training in a seminary, university, technical, or professional school. Contributions to the Gift of Life in honor of the Christian service of a person still living or in thanksgiving for a special occasion are used in the same manner. In June, \$6,400 was distributed from the fund among nine qualified candidates.

The amount of \$2,132.50 from the ECW Viva Voce Fund was designated by Bishop Lee for the Hispanic Ministry in Northern Virginia during 1987.

Monies totaling \$6,500 were allocated from the ECW Special Appeals Fund: to Jackson Field Home, to the Meade Memorial's shelter program, to the Peter Paul Development Center, to Our Little Roses Orphanage, to a newsletter for clergy who minister in remote areas, and to Bishop Lee for his use in small parishes. In addition to these reportable corporate ECW allocations, the women in many parishes contribute to projects directly; the ECW diocesan treasurer has no record of these many gifts. The ECW and the Diocese are indeed richly blessed by, and thankful for, the thousands of women of the Diocese of Virginia helping those less fortunate than themselves.

The "ministry of the Blue Box" (UTO) is one in which most churches are involved. This year, the Diocese of Virginia collected \$128,262.47 for the United Thank Offering, a 17% increase over 1986. The total for the USA was \$2,991,263.40. The Diocese of Virginia ranks near the top of all dioceses contributing to the United Thank Offering.

Two UTO grants were received back into the Diocese: one from the MESA Employment Program, an ecumenical group commitment to job placement and training with associated transportation assistance; the second is for The Richmond County Family Development Program: a program helping mothers of preschool children with developmental learning disabilities. It provides mothers the specialized knowledge necessary to help their children develop the skills needed for success in school. The United Thank Offering teaches all of us that everyone, every day has something for which to be thankful. Episcopal Church Women continue to say THANK YOU to GOD with a COIN and a PRAYER!

What are our goals and challenges for 1988? First, we must continue a steady course. Sustaining our support is very important to those groups who have come to count on us. We cannot let them down! And, if we are to improve, we must gently encourage greater participation — we need more women to get involved and we need new ECWs. This challenge must be addressed during 1988, but certainly will not be completed during the reporting cycle.

Second, Mary Walsh, National ECW President, has posed several challenges for Triennial: (1) How can we let go of things "we've always done that way" — which drain energies, yet produce little — without hurting one another? (2) How can we support women in all areas of ministry, not just "churchwork"? (3) What do we do about the increasing numbers of women and children in poverty? (4) How can we work more cooperatively with vestries and clergy to enhance the life of the whole parish and the whole church, not just our group of women? The opportunities hiding in these questions are the challenges we face in 1988. We must refocus and readjust diocesan ECW attitudes and practices to the service realities offered us.

In summary, the ECW is playing, and will play an even more integral and active role in today's parish and diocesan life. The results of our creative and imaginative efforts and talents are far-reaching and will become even more so. There are substantial challenges ahead, but we will find strength in diocesan ECW unity to meet them while continuing to provide a variety of meaningful opportunities for our women to serve the Diocese and the National Church. By the grace of God we will continue in 1988 "to carry forward the program of the Church, to know the Christ and make Him known..." with even greater love and enthusiasm than before. "Let us go forth to love and serve the Lord."

Respectfully submitted by
Martha W. High, President
Episcopal Church Women

REPORT OF THE EVANGELISM COMMITTEE

Now finishing its second year as a full committee of the Executive Board, the Evangelism Committee continues to encourage and equip the people of God to honor their Baptismal promise to tell others the good news of God in Christ: to bring others closer to Him, through their words and actions. Our October conference was jointly planned and put on with St. James's Church in Richmond. Its leader was the Rt. Rev. Michael Marshall of the Anglican Institute in St. Louis, and his subject was "Do We Have a Gospel to Proclaim?" About 175 clergy and lay people from 13 regions and 56 or more different churches were called by Bishop Marshall to be witnesses to the love and resurrection of Jesus in their own lives and to make the victory we know in Christ real in the broken lives of those we meet.

This year, the Committee was represented at a nationwide, ecumenical Evangelism Conference in New Orleans, at Trinity Institute in New York City, and at the Province III Conference in Washington, D.C. Two of our members made a two-hour presentation to a monthly meeting of the deacons at Virginia Theological Seminary, and each of three members prepared a two-hour workshop for the DACE Conference. Another member developed a set of instructions for door-to-door canvassing of a neighborhood, based on what he had done in his own church, and shared these with three other churches.

The experience of beginning consulting work in three parishes in 1986 led the Committee to develop a list of topics to be covered by lectures or workshops which members could provide. We then divided our 181 parishes among us and wrote letters to their rectors and vicars offering our services for an hour or two, a day, or a weekend, as well as for longer-term consulting. The Diocese has recently published a brochure with this information, which can be obtained from the Communications staff at Mayo House.

At the 1986 conference, conferees from 30 parishes asked that our Committee keep in touch with them, and a letter was written to each parish by a Committee member who offered to do that.

The parish survey questionnaire sent out by the Program Office produced 16 requests for information or assistance which have been or are being answered. Consulting was begun in one parish and is scheduled for another in the new year.

In 1988, the Committee will focus its work on and with small churches and will encourage the regions to sponsor Evangelism Saturdays where parish leaders can receive training and exchange information and experiences in beginning and sustaining evangelism ministries.

Respectfully submitted by
Barbara Rositzke, Chair

REPORT OF THE COMMITTEE ON FAMILY LIFE, HUMAN SEXUALITY AND ABORTION

The Committee has had an active year. During the past year, we have produced a video, wrote, published and distributed to each parish an eight-part curriculum on childbirth and abortion called "Abortion: A Continuing Dialogue." We have solicited, received and collated 446 responses from 30 parishes in response to the National Church questionnaire on abortion. Our collated response was sent to the Joint Commission on Human Affairs and Health in June. The first phase of educating the people of the Diocese on Childbirth and Abortion has been completed.

During the course of our work over the past two years, we have become aware of a number of other concerns which are related to abortion that fall into the general categories of human sexuality and family life. Thus we have proposed a name change to reflect our desire to educate ourselves and the people of the Diocese on root causes in relation to abortion.

Our new mission statement reflects the broadened areas of our concern.

"The mission of this Committee is to be responsible for considering issues of family life, human sexuality and abortion in light of holy scripture and in the context of contemporary human relationships for the purpose of facilitating reflection and appropriate action regarding these issues at the Diocesan, local parish and personal levels."

Presently, we are working on several supplements to the original curriculum on childbirth and abortion which will include: an update to the legal section; a section focusing on scripture; and several liturgies to be used with women who have experienced an abortion, given up a child for adoption or who have chosen to keep a child and raise him or her as a single parent. We plan to begin several new areas of study which will familiarize us with the public school curricula used in various counties in Virginia and which will enable us to sponsor training events in the Diocese to further encourage and enable theological reflection and ethical action regarding human sexuality, family life and abortion.

Respectfully submitted by
The Rev. Jean L. Milliken, Chair

REPORT OF THE HISPANIC MINISTRY

The Hispanic Community in the U.S. continues to present the people of God an extraordinary opportunity for mission. It is a labor of love requiring patience, sensitivity and socio-cultural understanding. By the same token, a Hispanic Community transformed by the Gospel can also offer the church a great opportunity for revitalization and renewal.

During the last ten years here in Virginia, our Bishops have been aware of this challenge. Learning together from our trials and tribulations, we have refined our approach to the task. According to our mission statement, we see this ministry as an integral part of the mission of the church in the Diocese of Virginia and we look forward to the establishment of Hispanic congregations that both affirm and challenge with the Gospel, the culture, values, concerns and aspirations of the Hispanic people. Our proclamation of the kingdom of God, with its invitation to repentance and faith in the Risen Lord is addressed to the Hispanic people, seeking solidarity with all who are in need, serving especially recent immigrants and refugees, the poor and the oppressed.

It is a great opportunity for ministry. It is also a difficult ministry. The steady growth of the Hispanic population in the U. S. raises the profile of an area of mission that the church cannot overlook. A recent report of the Census Bureau indicated a population growth of 30% since the last census of 1980. In that year, the official figure was 14.8 million Hispanics. The September report raised that number to 18.8 million, representing 8 percent of the total population in the U.S. Virginia is already experiencing the impact of that reality, having received in recent years a large immigration from Central America.

In the exercise of our ministry to the Hispanic people, we have to take into consideration a variety of factors presenting problems and opportunities. Let me offer a few observations:

1. Hispanics are not a single homogenous group. When we say "Hispanic" we are not using an unequivocal concept, but rather pointing to a very complex reality. It designates people of over 20 different nationalities and different racial backgrounds, embodying a diversity of subcultures that cannot be ignored.
2. Hispanics in our country bring with them a diversity of personal stories, social backgrounds, levels of education, political and religious allegiances and traditional rivalries. Not surprisingly, we see the emergence of walls of separation and misunderstanding.
3. There are painful tensions in the lives of immigrants and refugees trying to maintain and/or redefine their personal identities.
4. There is the challenge of working with non-Christians, lapsed Christians, cultural Christians, new Christians and with an overwhelming majority who have never heard of the Episcopal Church and our Anglican tradition.
5. It is clearly a ministry among the disadvantaged of our society. According to official government figures, 25 percent of Hispanic families live below the poverty line, coupled with a relatively low educational level. The unemployment rate for Hispanics is usually four to five points higher than the national figure and much higher among the young.
6. To the above factors we have to add the issue of the relationship of this vast contingent of people with the English-speaking church and the issue of our identity as Hispanic Episcopalians. Both sides can easily fall prey to prejudices, stereotypes, dependence and paternalism. Here there is a challenge for all of us to respond creatively as Christians who affirm the unity and the Catholicity of the church.

Three main events marked the year 1987 in the Hispanic ministry: the Amnesty program, the graduation from Seminary and ordination of the Rev. Daniel Robayo-Hidalgo, and the appointment of the Rev. Gustavo A. Mansilla to the staff of the Hispanic ministry.

There is still a great deal of controversy about the fairness and effectiveness of the new legislation known as the Immigration Reform and Control Act, signed by President Reagan in November 1986. Through this law, undocumented immigrants who arrived in the U.S. before January 1, 1982 and who qualify according to its provisions, can become lawful temporary residents. After 18 months, they could apply for permanent residence, and eventually for citizenship. It is estimated that between three and four million undocumented aliens may be eligible for amnesty. A significant number are Hispanics. To help with this process, the Episcopal Church agreed to serve as Qualified Designated Entity (QDE) and through the Presiding Bishop's Fund for World Relief, as a private agency, to cooperate with the U.S. Immigration and Naturalization Service. The Rev. Frances L. Nunn was appointed by the Presiding Bishop to work as National Project Director for Legalization. Ms. Nunn, who is also an attorney, asked Bishop Lee for a leave of absence from the Hispanic ministry to take this new job at the Episcopal Church Center in New York. Since last May, she has been traveling extensively throughout the country coordinating this important ministry.

The Diocese of Virginia has also become part of this national effort and with Bishop Lee's authorization, Casa San Miguel was designated as a local QDE. Since May, an excellent group of volunteers from local Episcopal parishes and the community has been actively involved in this work. During the first part of the year, Mrs. Margaret Valdivia served as site coordinator. At the end of the summer, the operation moved to a new office at St. George's Church, Arlington, under the direction of Dr. Earl Huyek. At the time of this writing, over 250 applications have been processed by our office in Arlington.

The Rev. Daniel Robayo-Hidalgo received the Master of Divinity "cum laude" from the Virginia Theological Seminary last May and has been serving as Deacon to the Hispanic Ministry with special responsibilities at St. Paul's Crossroads and Grace Church, Alexandria. To complete his one year appointment, he will concentrate his work with the Hispanic congregation at Grace Church. Although several Hispanics from different countries have completed their theological training at VTS, Mr. Robayo is, to my knowledge, the first Hispanic from the Diocese of Virginia to graduate from the Seminary.

This year we also welcome the Rev. Gustavo A. Mansilla, an Anglican priest from Argentina with ten years of experience in his native country and in the Diocese of Paraguay. Father Mansilla will take over as resident priest to the Hispanic congregation at St. Paul's, Bailey's Crossroads. He will also assist the Diocesan ministry with the Hispanic ministry at large.

SUMMARY OF ACTIVITIES AND EVENTS:

1. At the present time, our three Hispanic congregations (St. George's, Arlington; Grace Church, Alexandria and St. Paul's, Bailey's Crossroads) are at different stages of development, history and membership composition. Casa San Miguel, located within St. George's property, provides offices for the Hispanic Ministry serving as headquarters.

A good spirit and an increasing level of participation are evident in our congregational life at St. George's and Grace Church. There was some apprehension in Alexandria connected with the housing crisis that affected many families of the church and a great deal of fear after the promulgation of the new immigration law. We have lost some people who have returned to El Salvador or moved to another area, but at the end of 1987, this congregation has regained strength, stability, a renewed sense of community and a clearer identity.

St. Paul's remains small and weak due to transfer of key families and changes at the clergy level that have affected the building up of consistent pastoral relationships. However, we look to next year with faith and optimism knowing that this congregation now has a resident priest.

We report to the Diocesan Committee on Congregations and Missions regarding our finances. A detailed proposed budget for 1988 has been presented to the

Committee. As of November 1987, the three congregations have contributed \$12,506.93 in pledges and offerings.

2. Ms. Catherine Campbell, a senior student at the Virginia Theological Seminary returned for a second year of her field education at St. George's Hispanic congregation.
3. Appointed by the Presiding Bishop, Mr. Arturo Rodriguez, a layman from St. Paul's, has completed a year with the National Commission on Hispanic Ministries (NCHM). The Rev. Daniel Robayo-Hidalgo continues serving as a member of the Board of Theological Education.
4. Our ministry was represented at the National Encounter of Hispanic Episcopalians that took place in Florida last February. A Hispanic delegation attended the Diocesan Council Banquet honoring Bishop David H. Lewis, Jr. in his retirement. Hispanics also attended the Washington Cathedral Day of Commitment called by our Bishop, the Diocesan Youth Rally at VTS, and the annual Diocesan assembly of the Episcopal Church Women.
5. Mr. Jay Noell, a student at Episcopal High School in Alexandria, worked as an intern at Casa San Miguel during the summer in connection with the senior class May program.
6. In addition to the regular Sunday services, we have had other programs in Christian education for adults, Sunday School for children and special projects during Advent and Lent.
7. Representing the Hispanic community, the Rev. Frances L. Nunn preached at an ecumenical celebration of Holy Week at St. Paul's, Bailey's Crossroads. St. George's Hispanics participated in ecumenical services on Thanksgiving Day in Arlington. At Grace Church, Alexandria, the Rev. Daniel Robayo-Hidalgo and the Diocesan Missioner were hosts of a public forum on "Teenage Pregnancy in Alexandria." Our deacon was also the main speaker at an adult forum on "Refugees" at St. Paul's, Old Town Alexandria.
8. The Rev. S. Ivan Ramirez, Diocesan Missioner, prepared a working paper on social issues to be used as background at the National Encounter of Hispanic Episcopalians in Florida; read the Gospel in Spanish at the Ordination Service of Deacons for the Diocese of Virginia at Truro Church, Fairfax; represented the Hispanics and was gospeller at the 130th Anniversary celebration of St. Paul's, Bailey's Crossroads; contributed to the national church's preparation of background materials for General Convention 1988 in the area of Christian education and the Hispanics; and served as Field Education Supervisory at the Deacon's training program of the Diocese.
9. As in past years, the clergy, assisted by the secretary and lay assistant, Ms. Maria Teresa Guzman and other lay volunteers, have been active helping members of our congregations and the Hispanic community at large with pastoral counseling, immigration issues, court appointments, housing problems, hospitals and jail visitations, translations, interpretation and tutorials.
10. Advent is a special time when Hispanic Episcopalians around the country pray for vocations to the ordained ministry. This year we marked this event with a service of Holy Eucharist at the Seminary Chapel. Our congregations in Virginia joined Hispanics from the Church of the Apostles and with Mission San Juan of the Diocese of Washington. We thank the Rev. Dr. Robert W. Prichard for this splendid initiative.
11. Special visitors and guests: the Rev. Frank R. VanDevelder and the Rev. Dr. Robert W. Prichard from Virginia Seminary.; the Rev. Mason Minich, the Rev. Daniel Robles, Vicar of Mission San Juan in Washington, D.C.; the Rev. Dr. Rudolf Rangel, a priest of the Ukrainian Orthodox Church of America; and the Rt. Rev. Onell Soto, Bishop of Venezuela.

We extend our congratulations to the Rev. Robert M. Moody, Rector of Grace Church, Alexandria, who was elected Bishop Coadjutor of the Diocese of Oklahoma. We thank him for his support during the past years and wish him many blessings in his episcopate.

Again, the Very Rev. Robert C. Hall, Jr., Dean of Region III and Rector of St. George's, Arlington, has been a strong supporter and advisor. Father George S. Fleming and his vestry have made St. Paul's, Bailey's Crossroads, a hospitable home for Hispanics in Fairfax County. We thank them and look forward to the strengthening of the Hispanic Ministry in that parish.

The Rev. Frances L. Nunn, Dr. Earl Huyck, Mrs. Margaret Valdivia and the volunteers of the Amnesty Program deserve our deep appreciation for their service to the community.

For his devoted service to the Hispanic community, we thank Mr. David Snyder and the Altar Guild of Grace Church; the wardens of St. Paul's, Mr. William Trifiatis and John Matton, Mrs. Maggie Stephenson of the Altar Guild, Mr. Bob Ben Kori, and our good friends of St. George's: Mr. Jerry Denney, Mr. and Mrs. David Crocker, Mrs. Martha Dobey, Mr. David Rorick, Mrs. Beth Palmer, Dr. Earl Stevick, Mrs. Betty Keiger and Mr. W. Grady Malone.

Finally, we are grateful for the generous financial support received from St. Margaret's Church, Woodbridge, Grace Church, Alexandria, St. George's, Arlington, St. Andrew's, Arlington, St. Peter's, Arlington, Region III, Region IV and the Episcopal Church Women of the Diocese of Virginia.

As we look to 1988, we expect to foster congregational development, to improve communications and mutual accountability, to explore further missionary expansion, and to facilitate the participation of Hispanic Episcopalians in the life of Anglo parishes, in Diocesan activities and in the church at large.

Respectfully submitted by
The Rev. S. Ivan Ramirez
Diocesan Hispanic Missioner

REPORT OF THE HOLY TRINITY MINISTRY OF THE DEAF

For "everyone who calls on the name of the Lord will be saved." But how can they call on him in whom they have not believed? And how can they believe in him of whom they have not heard? And how can they hear without someone to preach? And how can people preach unless they are sent? (Romans 10:13-15 NAB)

Because of the commitment of the Diocese of Virginia and Region VI, deaf people in Northern Virginia are "hearing" the good news of Jesus Christ in their own language and having the opportunity to live their lives in the Body of Christ.

Holy Trinity Ministry of the Deaf began 1987 splendidly with a baptism on the first Sunday after the Epiphany (January 11) and had another one on Easter Eve.

In March we participated in the Day of Commitment at the National Cathedral with one person being confirmed, one person received into the Episcopal Church and one persons reaffirming his baptismal vows. Near the end of the year, December 13, Bishop Lee visited us and we had three people confirmed and one received into the Episcopal Church.

In 1987 we had a total attendance of 810 people at worship services of Holy Trinity Ministry of the Deaf. That includes a special ecumenical deaf service for members of Volunteer Services of the Deaf on Good Friday.

We have worshiped together, prayed, studied the Bible, ministered to each other and shared meals with one another, all because of your support.

In 1988 we will continue what we have done in the past and do more. John Wright, our senior warden, is interested in prison ministry. We have already had our first meeting with a deaf man at Lorton and are waiting to find out about other deaf prisoners. We are also exploring the possibility of establishing a relationship with a school for deaf children in Israel, a school we think is sponsored by the Anglican Church.

The Episcopal Conference of the Deaf, of which Holy Trinity Ministry of the Deaf is a part, has an annual national convention. When the deaf church in Boston had to withdraw as host of this year's convention, Holy Trinity was asked to assume the responsibility. Thus, with only five months preparation time instead of the usual two to three years, Holy Trinity will host the 1988 annual convention of the Episcopal Conference of the Deaf. I must admit to being very proud of the members of Holy Trinity for being willing to take on this task.

Some of the problems that face us seem to revolve around the area of communication. Although the Holy Trinity Ministry of the Deaf would benefit greatly from the various offerings of the Diocese in areas such as stewardship, evangelism, and leadership training (as in the Warden's Conference), these offerings are not actually available to deaf Episcopalians - a deaf person can't "hear" without an interpreter.

Another problem is that of representation. As a ministry of the Diocese and not a mission or church under supervision, the people of Holy Trinity Ministry of the Deaf have no representation at Council, no vote or voice in the business of the Diocese. I would like to point out, however, that Region VI looks at this ministry as an equal and has accepted a representative from our congregation as part of the region's council.

Let me add that as I learn more about the Hispanic ministries, I realize more and more that we share many of the same problems and opportunities. Because we are both reaching out to other cultures, we have much in common. I look forward to learning from my brothers and sisters in Hispanic ministry.

Respectfully submitted by
Kathleen D. Chipps, Missioner

REPORT OF THE COMMITTEE ON HUNGER/SHELTER/GLOBAL DEVELOPMENT

This report represents the end of an era and a new beginning for a Diocesan response to special needs in the areas of Hunger, Shelter and Overseas Missions. It is through the efforts of many people that our Diocese has arrived at this junction. However, the focus in these areas began with the former Committee on Human Needs under the able leadership of Mrs. Claire Williams and was continued as a specialized and direct effort guided by Mr. Edward Smith. We honor Claire and Ed and offer thanksgiving to God for their gifts and service.

We also offer our gratitude to Linda Allen, Grace Cangialosi and Wilma Bradbeer for their support during this past year of transition. They have been extremely gracious and helpful in maintaining the work and integrity of the Hunger/Shelter/Global Development Committee, while, at the same time, exhibiting the vision necessary for implementing plans for the new committees and their tasks.

The Executive Board, acting on the recommendations of the Hunger/Shelter/Global Development Committee, approved grants to the following projects:

DOMESTIC

Potato Project	\$3,000
GRECoM (Greater Richmond Episcopal Cooperative Ministry)	2,000
Falls Church Community Service Council	1,250
ACTS (Arlington Community Temporary Shelter)	750
MESA (Madison Emergency Services Association)	1,500
Central Virginia Food Bank	500

OVERSEAS

Diocese of Mt. Kilimanjaro Village Oil Processing Project, Tanzania	2,000
Health Post Support Project, Lima, Peru	500
SAMS (South American Missionary Society)	1,500
Diocese of Kano Rural Health Scheme, Bari Village, Nigeria	1,000
Oyani Christian Rural Services, Ox Power Training, Suna, Kenya	1,000

We urge the approval of funding in 1988 for the Village Oil Processing Project in Tanzania, representing our third year of financial support.

It is time to pass the torch to Mr. Earl Cooke, who will Chair the Committee on Hunger, the Rev. Rosemary Sullivan, Chair of the Committee on Shelter, and the Rev. Robert S. Denig, D.Min., Chair of the Commission on Overseas Missions. To these people we pledge our support and offer prayers that they will be sustained in their effort by the power of the Holy Spirit, as were we. It is through faith and action that our brothers and sisters who hunger are fed and the homeless are sheltered.

Respectfully submitted by
Anne D. Dickinson
Interim Chair

REPORT OF THE COMMISSION ON LAY MINISTRIES

The year 1987 was a period of "rebirth" for the Commission on Lay Ministries (COLM). The year started with the Commission continuing the development of a Resource Library on the subject of "Ministry of the Laity", the project begun in late 1986.

The administrative reorganization of the Diocesan staff into the present Program Office liaison was very helpful to COLM in its search to find meaning and reason for its existence. With renewed Diocesan support, COLM focused its energies on reorganization in the summer into geographical sub-groups and embarked on three major projects. None of these were completed in 1987, but we expect two to reach fruition in the spring of 1988:

- Completion of the "Resource and Reference Library" on the subject of "Ministry of the Laity" and
- The first Diocesan conference on the subject of Lay Ministries.

Respectfully submitted by
Jim Carr, Chairman

REPORT OF THE LITURGICAL COMMISSION

The Liturgical Commission of the Diocese of Virginia was reconstituted by the Rt. Rev. Peter James Lee, Bishop of Virginia, in the fall of 1987. The Commission's immediate focus was two-fold: (1) to facilitate the Commission becoming a team of ministry, willing and able to share with one another our Christian journey, and (2) to prepare for the 193rd Annual Council of the Diocese to take place in January of 1988.

The Liturgical Commission is charged with assisting the Bishop in designing and implementing our major diocesan liturgies, such as the worship at Council, the Day of Commitment, the Annual Episcopal Church Women Ingathering, the ordination of deacons, and others. The Commission also hopes to facilitate educational offerings such as layreaders workshops, hymnal workshops, as well as others with address the needs of parishes large and small, urban and rural throughout our diocese.

Respectfully submitted by
The Rev. Andrews T. P. Merrow, Chair

REPORT OF THE COMMITTEE ON MENTAL ILLNESS

The Committee on Mental Illness has centered on several areas of concern. We have focused much attention upon identifying the needs of the mentally ill in our parishes, as well as the needs of their support systems (families, parishioners, etc.). Our goal is to give or direct parishes to the tools which are needed to enable them to better welcome and incorporate the mentally ill into the body of Christ. We have determined that the place to begin is with education.

May is National Mental Illness Awareness Month. In preparation, we will be coordinating with the National and Virginia Alliances for the Mentally Ill to produce educational material for the parishes in the Diocese.

We have prepared a questionnaire which will be mailed to all parishes. Once we receive the results, we will take time to evaluate our efforts and determine if any course corrections are needed.

Respectfully submitted by
The Rev. Roger L. Foote
Interim Chair

REPORT OF THE MIDDLE-ATLANTIC PARISH TRAINING PROGRAM (MAPTP)

The Middle-Atlantic Parish Training Program (MAPTP) has provided an opportunity for seminary students engaged in theological education to participate in an intensive, supervised summer experience of ministry in a parish setting for over 30 years.

The design of MAPTP includes: exposure and experience in varied aspects of parish life; disciplined reflection on that experience; a realistic look at the problems, demands, opportunities and joys of parish ministry; and an opportunity to focus on specific professional needs.

We had an unusually small number of students participating in the program in 1987. This provided the board with an opportunity to experiment with some program changes. Our goal was to encourage the seminarians to risk, take chances, stretch their wings and be accountable for their ministries in a focused way. Specifically, the two areas that needed attention were **Training of Lay Committees** and **Evaluation**.

TRAINING OF LAY COMMITTEES

Board members served on two-person training teams working directly with the lay committee and clergy supervisor at the parish. The team visited prior to the beginning of the program to assist with methods of group-process; at the mid-point for support and feedback; and at the conclusion of the program, to assist with the final evaluation.

EVALUATION

The evaluation process was a self-reflective model. Each seminarian prepared their self-evaluation and presented it to their lay committee and supervisor at the final session for their input.

At its October 1987 meeting, the Board concluded that these two changes in the design of the Middle-Atlantic Parish Training Program were extremely beneficial and the manual has been revised accordingly.

Respectfully submitted by
Sharon Cunningham, Chair

REPORT OF THE COMMISSION ON MINISTRY

During the year of 1987, the Commission on Ministry (COM) has worked with the Bishop, the Standing Committee, the Examining Chaplains, the Middle Atlantic Parish Training Board, the Deacon's Training Supervisor, the Commission on Lay Ministry, the rectors and vestries of sponsoring parishes and aspirants for ordained ministry. As a result of our work, we have interviewed: 13 candidates for ordination to the Diaconate; 7 Postulants for Candidacy; and 39 Aspirants for Postulancy. Of the 16 aspirants interviewed in the spring of 1987, 14 were admitted to Postulancy. The remaining 23 aspirants were interviewed on the weekend of December 11-13, 1987, and a decision regarding their applications for Postulancy has not been made. The Self-Evaluation Conference, held in June at the Roslyn Conference Center, had 24 participants.

A revised handbook on the ordination process was made available to all clergy in May of 1987 and paperback copies of this handbook are being made available to aspirants and the vestries of supporting parishes. The handbook is in a looseleaf binder so that corrections can be made without needing to reproduce the entire book. Nineteen-eighty seven was the first year of implementation for a completely revised schedule for the ordination process in the Diocese of Virginia.

In November of 1987, for the first time, the Commission on Ministry and the Standing Committee cooperated in a joint Candidacy Interview weekend held at Virginia Theological Seminary. This experiment was evaluated as a success by all of the parties concerned. The two major goals were accomplished through this cooperative effort. First, the Postulants being interviewed, especially those from out-of-state, had to endure the emotional and financial cost of only one trip during the academic year back to the Diocese. Secondly, an atmosphere of cooperation and mutual understanding now exists between the Commission on Ministry and the Standing Committee.

In December of 1987, the Commission on Ministry held interviews for the Aspirants for Postulancy who wish to attend seminary in the fall of 1988. The interviewing process began on Thursday evening and concluded on Sunday evening, with each aspirant being interviewed for a three and a half hour period. The purpose of interviewing all aspirants over a one weekend period is to be able to look at each aspirant in light of the ten criteria set by the Diocese and to be able to look at all of the aspirants at one time.

We have continued to work closely with the newly formed Office of Ministry and Mission Development of the National Church in order to seek a better understanding of strategies which might be implemented in the possible recruitment and selection of people for the ordained ministry. At present, applicants are being sought who have exceptional skills and gifts, the ability to speak a second or third language (especially Spanish), the ability to work in rural areas, young male aspirants who have just graduated from college, and anyone gifted in Vietnamese or Cambodian or Southeast Asian ministries.

During 1987, the Commission on Ministry, in cooperation with the Examining Chaplains, the Commission on Lay Ministry, and the Board of the Middle Atlantic Training Program, and other interested parties, discussed, over several months, the concept of the Perpetual Diaconate. At present, no decision has been made with regards to a Perpetual Diaconate Program in the Diocese of Virginia. Discussions concerning this subject will continue into 1988.

The Commission on Ministry in cooperation with the Office of the Bishop, is in the process of establishing a viable network for all of our nonparochial clergy. The purpose of such a network is to help our nonparochial clergy have a greater identity with the Diocese and encourage a desire to make their skills available to various Diocesan ministries. It is also anticipated that this will be a complimentary support program for all of our nonparochial clergy. A continued concern is that many people come to the Commission with little understanding of their vocations as ministry in their present circumstances. It is our belief that it is necessary for people to be able to discern and value their present life as one of ministry before they will be able to help others to do so.

Respectfully submitted by
The Rev. Canon F. Clayton Matthews

REPORT OF THE COMMITTEE ON PARISH YOUTH MINISTRIES

A year ago, the Parish Youth Ministries Committee significantly changed the course it had been following. We established a goal of determining and implementing appropriate occasions and events in our diocesan life which would involve directly the youth of the Diocese. Historically, the Committee had planned events which were designed primarily for adults who work with youth in the Diocese. It was strongly felt that the time had come for this Committee to begin working directly for and with young people.

To that end, the Parish Youth Ministries Committee sponsored two major events this year for youth: an all-day event for Senior High Youth held at Mary Washington College in Fredericksburg last spring and a Youth Rally for Junior and Senior High Youth held this fall on the grounds of the Virginia Seminary. We are pleased to report that both events were spirit-filled and fun-filled, and were well-attended by youth from parishes and regions throughout the Diocese.

We are currently planning a diocesan weekend conference for youth and adult leaders to be held at Shrine Mont the weekend of April 22-24. This effort represents a new venture on the part of the Committee, a venture designed to strengthen the ministry of our diocese to and with young people. We believe that it is through participation in events such as these that the young people of the Diocese will deepen their understanding that they are important functioning members of a larger body which is the Body of Christ.

A challenge which lies ahead for the Committee is to discover ways by which young people in parishes throughout the Diocese can participate more fully in the life of the church beyond the parochial level. In January of 1987, the Council of the Diocese resolved unanimously that youth be involved in all appropriate diocesan activities, including areas both of mission and ministry. The Parish Youth Ministries Committee in the year ahead will take responsibility for studying models for youth ministry in other dioceses in order to determine how this resolution might be more effectively implemented.

Respectfully submitted by
The Rev. Nicholas Cooke
Chairperson

REPORT OF THE PEACE COMMISSION

The primary activity of the Peace Commission in 1986 had centered on issues related to U.S.-Soviet negotiations on strategic nuclear weapons — more specifically on the proposed resolution on the U.S. Strategic Defense Initiative which had been referred to the Commission for action by the 191st Diocesan Council.

In contrast, following its reorganization in mid-year, the Commission reviewed a wide range of issues — political/military, economic and social — to determine which, if any, might be appropriate as the focus of its 1987 work.

It was agreed that the goal of the Peace Commission should be to find ways of raising peace-related issues within the congregations of the Diocese so as to advance the cause of world peace and to focus attention on the role which we, as Christians, are required to play in that endeavor.

It was generally agreed that, specific issues aside, world peace was dependent on a sense of world community. To this end, it was felt that the Commission might concentrate on methods to foster more meaningful communication between the peoples of the U.S. and the U.S.S.R. In this vein, we reviewed a tape of portions of a lecture program at the Washington Cathedral on the history of the Russian nation — its geography, religion and culture — and heard reports from participants in the trip to the Soviet Union sponsored by the Fellowship of Reconciliation, and from leaders of the joint Diocese of Washington/Diocese of Virginia youth trip to the Soviet Union in the summer of 1987.

Following considerable discussion, it was agreed that the Peace Commission should serve as the coordinating body for cooperation with the Diocese of Washington for another joint youth trip to the Soviet Union in 1988. Preliminary discussions with Washington Diocese representatives to this end have already begun. It was also agreed that, based on the learning experience of the 1988 trip, the Peace Commission would sponsor an independent Diocese of Virginia youth trip to the U.S.S.R. in 1989 and, if interest warranted, an adult trip as well.

Respectfully submitted by
Jeanne W. Davis, Chairman

REPORT OF THE COMMISSION ON RACE RELATIONS

The year 1987 has proven to be a year of transition for the Commission on Race Relations (CORR). The primary goal for the year was to complete all outstanding actions relating to the 12 recommendations adopted during the 189th Annual Council. The Commission worked diligently to tie up loose ends and close the book on what has proven to be a difficult three-year task.

I am pleased and thankful to God that our success ratio has been favorable. Sadly, however, there are some areas in which little progress has been made. The Commission will, nonetheless, continue to address these areas of on-going concern. Unfinished business will not be neglected. Though the time has come to focus on new goals and objectives, the Commission plans to work with even greater effort to try to resolve all actions remaining from the original 12 recommendations. As we move into a new year, we see many areas of challenge in our parishes, in our regions and in the Diocese. There is much to be done with too few resources. The CORR is in critical need of "new blood," "hard workers" and "go-getters" — individuals who are concerned by the need to educate, stimulate awareness and clean up the dirty laundry as pertains to the racial inequities within this diocese. Does this need really exist? You bet it does! Statistics from the recent survey of parish clergy support the notion that there is a critical need in many elements of our diocese. The ministry that confronts the CORR is a mammoth one — one that should be shared by all, not just the minorities of this diocese, but by the majority as well. The goals and objectives of the Bishop and the CORR should be embraced by all.

The CORR is particularly in need of more majority (white) representation within its structure. There is a need for balance racially and geographically. The problems and issues that the Commission is attempting to address should not be the concern of only the minority faction within the Diocese of Virginia. The burden and responsibility must be recognized and carried by all.

We, the people of this diocese are, to a great extent, naive, uninformed, insensitive and indifferent to the ills of racism. Many of us, both clergy and laity, are out of touch with the reality of racism. We find it easy to avoid the issue. We are quick to think, "It's not my problem" or "I'll just avoid the subject entirely." During the upcoming year, the CORR will work with the Bishop and other key persons to develop a strategic approach to dealing with the on-going issues and problems of race and the relationships of the people within the Diocese of Virginia. The tie that binds us all is prayer and faith. I pray that each person, parish and region will make the "obliteration of racism" a top priority on our future agenda.

Respectfully submitted by
Kenneth W. Robinson, Chairman

REPORT OF THE REFUGEE RESETTLEMENT COMMITTEE

"Welcoming the Stranger: Resettling Refugees and Legalizing Immigrants"

In the Diocese in 1987, ten refugees were "reunified" with their families: a family of four from Viet Nam to Falls Church, sponsored by St. Peter's, Arlington, a family of four Iranians to Fredericksburg and Reston, and two Polish children to Woodbridge. Not very many, but articles in St. Peter's Key illustrated the fact that each situation presents a cross-cultural challenge in carrying out the biblical injunction to "welcome the stranger."

The Committee on Refugee Resettlement is in place, and its Chair has worked closely with the Rev. Dorothy France, Diocesan Refugee Coordinator, and Archdeacon George Estes of the Diocese of Southern Virginia, and serves as the Presiding Bishop's Fund Alternate Representative on the State Advisory Council for Refugee Resettlement.

Refugee resettlement may be "between the times," decades after post-World War II movements from Europe, from Hungary in the 1950s, Cuba in the 1960s, and 13 years after the large-scale movement from Southeast Asia was triggered by the fall of Saigon. There are indications that the U.S. government would like to phase out by 1990 the refugee program as presently constituted. Yet international developments have had and will have substantial impact on the need for refugee resettlement. Currently, the Gorbachev/Glasnost era heralds the release of more refugees from the Soviet Union and Eastern Europe, and the State Department is giving priority to their movement here. This means that Virginia parishes that have agreed to sponsor refugees from elsewhere must wait awhile. Recent legislation will permit Poles, Afghans, Ethiopians and Ugandans who were here prior to June 1984 to be legalized until December 1989. A number of these ethnics have spent considerable time and money trying to gain political asylum here. Refugees coming out of Viet Nam under the "Orderly Departure" program include: (1) political prisoners, many of whom helped U.S. forces, and (2) Amerasian children, another by-product of U.S. involvement in Southeast Asia. These children, average age 18, are generally unwanted at home and will likely be difficult to place here. Individuals and parishes interested in taking up the challenge of refugee resettlement should contact Earl Huyck at 301/530-4122 or the Rev. Dorothy France at 804/262-8155.

Note that refugees and others who came to the United States prior to January 1982 have identification papers, have retained residence here, can demonstrate continuing employment (or financial support), and can be legalized, i.e., receive temporary work and residence permits and permanent residence authorization if they apply before May 4, 1988. Interested persons should contact the Episcopal Legalization Office, Casa San Miguel/St. George's Episcopal Church, 915 North Oakland Street, Arlington, Virginia 22203, 703/525-8288. Earl Huyck is the site manager. At Frederick Parish, 134 West Boscawen Street, Winchester 22601, 703/662-5843, the Rector, the Rev. David H. Knight, also serves as site manager of that legalization office, which focuses on special agricultural workers. The Rev. Frances Nunn, with a Department of Justice and Hispanic ministry background, heads up the National Episcopal Legalization/Amnestia effort on the Presiding Bishop's staff. Some 125 immigrants, including refugees, have been legalized at Immigration and Naturalization Service through Casa San Miguel. Some 175 others who have started the process are being urged to complete it, and still others are coming in daily. The important point is that aside from the specific refugee groups cited above, legalization is a one-year program that will expire May 4th, a date that is rapidly approaching. Accordingly, anyone who knows persons who might be legalized should get in touch with St. George's, Arlington or Frederick Parish, Winchester immediately. The same applies for anyone who would like to help in this effort.

Respectfully submitted by
Earl E. Huyck, Ph.D.
Chair, Refugee Resettlement Committee
Diocesan Supervisor of Sites for
Legalization

REPORT OF ROSLYN MANAGERS CORPORATION

"Roslyn", the Virginia Diocesan Center located in Richmond, was left in trust to its Memorial Trustees in 1934 by the late Anne Rose Walker. It was her intent that Roslyn be a place of renewal, education and conference support for the Diocese of Virginia and its clergy in particular.

Since 1972, operational oversight has been delegated to the Roslyn Managers Corporation, a board established by the Memorial Trustees. The Roslyn Board, along with its Executive Director, assist the Trustees in carrying out the mandate of Miss Walker's will and furthering its vision.

All of us concerned with Roslyn's service to the Diocese of Virginia are particularly happy to report several significant events in 1987 which will further enhance Roslyn's service to the Diocese in 1988.

First, twelve new lodging units with private baths (24 beds) are currently under construction. These new units will be ready for occupancy about March 15th.

Secondly, the Memorial Trustees have successfully negotiated a settlement with the Virginia Highway Department for a route through Roslyn for the Parham/Chippenham Connector. Subject to the concurrence of the court, the Trustees hope to utilize significant portions of the proceeds for further development of the Center, including additional lodges and an enlarged meeting area.

Finally, at a special meeting of the Memorial Trustees in late October, the Memorial Trustees received several significant recommendations from the Roslyn Board to further extend Roslyn's availability to our Diocesan family. The details for such things as more flexible summer day use, nature trails and greater opportunities for individual use of the grounds are now being worked out.

Roslyn remains deeply committed to serving the spiritual and intellectual needs of our Diocese through its site, facilities and program. It is our fervent hope that changes made in 1987-88 will only serve to further enhance these efforts.

Respectfully submitted by
The Rev. John D. Andersen
Executive Director

REPORT OF SAINT PAUL'S COLLEGE

The fall convocation on September 26, 1987 in the Saint Paul's Memorial Chapel marked the beginning of the College's year-long Centennial Celebration. Former Chairman of the Board of Trustees and alumnus, Grady Powell, gave a dynamic address to the assembled groups. A Doctorate of Humane Letters was bestowed on Henry Darlington, Jr. of New York. Mr. Darlington has since accepted the position of Chairman of the Board of Associates.

The past academic year was one of change in both personnel and direction of the College. Highlights of the year include:

- The implementation of the pilot (two women and three children) Single Parent System Program, a program designed to give single parents the opportunity to live year-round on campus with their children while completing a college degree. This program has received national acclaim - featured in Ebony magazine; \$500,000 challenge grant from Lilly Endowment, Inc.; \$15,000 UTO grant; \$10,000 grant from CHN and other individual and foundation grants.
- The Ph.D.'s among the faculty have increased from 40% to 60%.
- Student enrollment has stabilized at 730. Combined SAT scores are up 20 points.
- The Administration and Board of Trustees continue to look at cost cutting measures for the College. In an effort to streamline staff, there has been a retrenchment of the workforce.

As always, we are grateful for the generous support of the Episcopal Church. Episcopal Church gifts for fiscal year 1987 totaled \$368,669. Fifty-five percent of our students come from households with family income of less than \$15,000 a year. Your support enables us to keep the college accessible to these students.

Respectfully submitted by
Marvin B. Scott, President

REPORT OF THE COMMITTEE ON SOCIAL RESPONSIBILITY IN INVESTMENTS

The Committee on Social Responsibility in Investments was established by the Bishop and Executive Board in 1985 to deal with the question of how the Diocese of Virginia could manage its investments to be responsive to our obligation to offer support to those working for the end of apartheid in South Africa. The 1987 Council of the Diocese went beyond this in modifying the Diocesan Canons to make social responsibility one of the criteria required to be considered by Diocesan investment managers.

All investment bodies in the Diocese will be affected by a recent action of the Securities and Exchange Commission which requires all banks and brokers to forward proxy and other shareholder solicitation materials to the "beneficial owner" (the person or institution that owns the shares). A trustee bank, for example, will no longer be able to vote shares held for your parish without instructions from your parish.

To assist in this, the Committee on Social Responsibility in Investments will review actions submitted to U. S. corporations for shareholder action at 1988 annual meetings and will then make recommendations on these actions to investment bodies in the Diocese. We would like for this information to be as available and useful as possible. If you or your parish would like to be included in this information process, please contact the chairman of the Committee at Box 1575, Richmond, Virginia 23213.

Respectfully submitted by
Robert F. Allen, Chairman

**REPORT OF THE STANDING COMMITTEE
TO COUNCIL CONCERNING CLERGY COMPENSATION**

In response to Resolution R-11 of the 192nd Annual Council of the Diocese of Virginia, the Standing Committee has analyzed compliance with clergy compensation guidelines and discussed various aspects of the subject. The following comments and suggestions are the result of that work.

1. The Standing Committee requests that the Bishop of Virginia direct his staff to enter into dialogue with the clergy, wardens and vestries of churches not meeting Diocesan compensation guidelines in order to:
 - a. determine why the guidelines are not being met;
 - b. work with all involved to find a way to achieve compliance within a certain time frame.

Members of the Standing Committee stand ready to assist the Bishop's staff in this process at the request and direction of the Bishop.

2. The Standing Committee communicated a number of observations and suggestions to the Diocesan Compensation Commission which came out of its discussion of the subject. The hope was that this input would enable the Compensation Commission to sharpen its recommendations by taking into consideration a number of related issues, including:
 - a. cost of living in the area in which the church is located; and
 - b. the budget from which the compensation is derived.

We commend the Compensation Commission for its timely consideration of our comments, as reflected in the appendix of their September 1, 1987 report containing 1988 recommended guidelines.

3. The Standing Committee wishes to emphasize the pastoral and ethical dimensions of clergy compensation. Certainly clergy are morally and spiritually obligated to serve faithfully. Parishes have every right to expect such service and both the ordination and call process in this Diocese are aimed at assuring that it will be received. Clergy likewise have every right to expect that their compensation will reflect the value placed upon their work and ministry. Clergy and their families should not be forced to have a life-style characterized by want, poverty or embarrassment. All concerned are reminded that compensation has to do with how some individuals treat other human beings; fair compensation is a witness to others.

**REPORT OF THE STANDING COMMITTEE
TO COUNCIL CONCERNING SABBATICALS**

During his farewell address to the 192nd Annual Council, Bishop Lewis offered a resolution, which passed unanimously, asking the Standing Committee to examine the concept of sabbaticals for Bishop Lee and clergy in the Diocese of Virginia, and to report its findings to the 193rd Annual Council. This report summarizes our response to that request.

There is persuasive evidence that job-related stress can lead to burn-out and consequent deterioration of the effectiveness and personal well-being of professionals in fields dealing with problems of human relationships. There is also evidence that a periodic "sabbatical" is a healthy and effective means of preventing burn-out and of renewing and enhancing a professional's capabilities for dealing effectively with problems facing those who need help.

Based on our own experience and on those of others brought to our attention, we strongly endorse the concept of sabbaticals for the bishop, rectors, other clergy and lay professionals in the Diocese of Virginia whose job-related stresses make them vulnerable to the harmful effects described above. We define a sabbatical as a three to six-month period of renewal, away from the normal workplace, usually no more frequently than once every five to seven years.

We offer the following suggestions as guidelines for use in planning sabbaticals:

1. A sabbatical is intended to provide for rest and renewal, but it should be neither a completely unstructured vacation nor a rigidly planned curriculum, such as requiring the earning of a graduate degree. The overall process can be divided into three phases: (1) the pre-sabbatical or planning phase; (2) the sabbatical itself; and (3) the post-sabbatical phase.
 - a. During the pre-sabbatical phase, which may last a year or more, the aid of a qualified advisor should be sought. In coordination with the appropriate governing body (i.e., the vestry for a parish rector), the objectives of the sabbatical should be defined in general terms and a flexible plan should be developed to achieve those objectives. The plan might involve individual or group study, travel, writing, or some combination of all three, blended with a good measure of relaxation and family fun.
 - b. During the second phase of the sabbatical — the four to six months of rest and renewal away from the parish — the person on sabbatical should follow a flexible approach to pursuing the planned objectives, bearing in mind that the overall goal is rest and renewal, not rigid adherence to a prescribed plan of action.
 - c. During the post-sabbatical phase, some adjustments may be desirable to reflect changes which may have been brought about by the sabbatical, both in the returning person and in those who have coped with that person's absence for several months. Some form of feedback should be provided through face-to-face dialogue in a congenial setting. A written report, though perhaps desirable, may not always be necessary.
2. Generally, full salary and allowances are paid to persons on sabbatical. Therefore, for those parishes which do not already have a paid assistant rector who can take over while the rector is on sabbatical, the added costs associated with providing an interim rector must be addressed. If, for example, a parish would need to pay an interim rector \$250 per week for six months, the cost to the parish of the rector's sabbatical would be approximately \$6,000. Following are suggestions for financing the additional costs of sabbaticals:

- a. The Diocese or region could establish a sabbatical fund for parishes unable to cover the full costs of a sabbatical for their rectors.
 - b. A parish wishing to start a sabbatical program could include in its annual budget a proportionate fraction of the estimated cost of the sabbatical. In this way, the full amount required to pay for the sabbatical could be available by the year in which the sabbatical is intended to occur.
3. When a rector and vestry agree on terms for sabbaticals, the rector's employment agreement with the parish should be modified to reflect those terms.
 4. The pamphlet: "Sabbatical Planning — for Clergy and Congregations" by A. Richard Bullock, an Alban Institute publication, 1987, contains additional helpful information on the subject.

While this report has addressed primarily sabbaticals for rectors of parishes, the Standing Committee strongly endorses a similar policy of sabbaticals for the Bishop and for other clergy and lay professionals employed in positions in which they are subject to stress with consequent potential for adverse effects on their health, well-being and effectiveness.

In the specific case of Bishop Lee, who was the principal thrust of Bishop Lewis' motion at the 192nd Annual Council, we urge the Executive Board to start planning now for a three to six-month sabbatical every five to seven years, the first for Bishop Lee to occur in the 1990-1992 time frame.

We urge the 193rd Annual Council of the Diocese of Virginia to endorse this report and to commend it to the Executive Board, the Regional Councils and the parish vestries for effective implementation on an urgent, as needed basis.

REPORT OF THE STEWARDSHIP COMMITTEE

The Stewardship Committee of the Executive Board exists to provide leadership within the Diocese to bring about deeper understanding of the joys and responsibilities of the Christian steward.

The committee focuses on providing leadership within the parishes of the Diocese, stressing the Biblical basis for Christian stewardship. Our work centers on an awareness of commitment to Jesus Christ as Lord of Life and Head of the Church.

Individual members comprise teams for teaching and consulting, at the invitation of local parishes. We help parish leaders and clergy to establish and carry out their own unique program. In addition, speakers from this committee for parish events have been provided in the context of the committee's mission to share the good news of the Christian steward.

During the past year it has been a joy for committee members to receive invitations from a parish for the first time, as well as to have been invited back to work with parishes for the second or third time. In the latter instance, we have worked hard to expand our teaching in order to make our visits as meaningful as possible. Several committee members have, once again, been asked to consult on stewardship by dioceses other than our own. We are more than pleased to be able to share the ideas of the work of our committee, and to communicate the energy and excitement of stewardship in the Diocese of Virginia.

A major event in the life of the committee and our diocese is the annual stewardship workshop. The ninth annual workshop will be held on Saturday, March 5, 1988, at Trinity Episcopal Church, Fredericksburg, Virginia. The teacher for the day will be the Rt. Rev. William Burrill, Bishop of Rochester.

Respectfully submitted by
Mrs. Barbara H. Salsbury, Chair

REPORT OF STUART HALL

Stuart Hall, the oldest Episcopal girls school in Virginia, is vigorously engaged in its 144th session, with 106 students currently enrolled and 14 more anticipated second semester to reach a total school population of 120. Of the total, 11 are day students and 17 are PEG students (first-year Mary Baldwin College Program for the Exceptionally Gifted students who take two courses at Stuart Hall). Morale is high at the school, attributable to several factors: a highly qualified entering class, strong student leadership from the seniors and the Prefects, announcement of a five-year \$2.5 million capital campaign to increase enrollment and to build a new library, and a new championship (9-1) field hockey team.

Statistics: Stuart Hall's 1988-89 budget is \$1.5 million, its annual giving goal \$150,000, and its scholarship aid is \$100,000 (20% of the study body receives financial aid, the average grant being \$4,826 towards the boarding tuition of \$10,500). The goal of diversity is reflected in the make-up of the student body: although 50 percent of the student body comes from Virginia, 22 states and 4 foreign countries are represented, a representation that includes 10 minority plus 4 foreign students. SAT scores for the class of 1987 averaged 986, fully 108 points higher than the average for college-bound girls nationally.

Theme: The theme for the year is "Connections." The idea is that Stuart Hall seeks to strengthen its connections with its various constituencies and to develop new connections with other constituencies. Towards the latter goal, the school is pleased to announce a major grant from the Jessie Ball DuPont Foundation of \$105,000 to establish "The Japan Connection," a program to attract Japanese girls to Stuart Hall.

Programs: Stuart Hall's two programs for the gifted, an Honors curriculum (The Stuart Scholars Program) and PEG (the program in conjunction with Mary Baldwin College) continue to prosper, as does the coeducational five week summer school and the spring-break Stuart Hall Abroad program: this year we travel to Russia!

Conclusions: The largest challenge for independent schools between now and 1992 will be to face declining enrollments because of the demographic trough in school-age children. Stuart Hall will address this reality by increasing our recruitment efforts with traditional resources such as current families and the Episcopal church, as well as seeking new sources of referrals, such as international agencies. We anticipate emerging from the demographic crunch with a more streamlined and efficient program and a more diversified student body, both goals the challenges will encourage us to meet. We are confident about our future and our ability to provide a quality college-preparatory program within a Christian climate.

Respectfully submitted by
Patrick F. Bassett, Headmaster

REPORT OF THE TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation, and one of the oldest "related organizations" — more often referred to as "The Trustees of the Funds," was chartered by act of the General Assembly of the Commonwealth of Virginia in 1892. The charter has been amended three times, the latest being January 5, 1972. In this Diocesan Corporation, an investment vehicle is provided, as well as an investment service, whereby funds of the individual churches and/or parishes and diocesan funds might be held by a church fiduciary and properly managed and invested with income remittal on an annualized basis.

The Corporation follows the general diocesan policy of implementing the principle of rotating membership on its Board of Trustees. In keeping with the report of the Committee on Institutions and/or Corporations, adopted by the 177th Annual Council, the Trustees are nine (9) in number, and the Bishop of Virginia serves as President ex officio, thereby making the total membership of the Board of Trustees a total of ten (10) persons.

Each Annual Council nominates, through the recommendations of the Committee on Related Organizations, six (6) persons from whom the Board of Trustees elect three (3) to fill the three vacancies caused by rotation. Those trustees elected in 1988 and serving in the class of 1991 are: Mr. William V. Daniel, St. Paul's, Richmond, William G. McClure, III, Esq., All Saints, Richmond, and Ms. Nancy Ethelyn Thompson, All Saints, Dale City. Full membership of the Board of Trustees appears in that section of the Journal listing members who serve boards, commissions and various related organizations.

As of December 31, 1987, there were one hundred ten (110) individual church/parish type funds held by the Corporation, which at that time had a market value of \$3,331,340. The total number of investment units in the common fund were 6,943.266 and the unit value was \$474.12. The Sovran Bank, N.A., Richmond, Virginia, acts as agent, dealing with all church and parish type funds. The funds held by the Trustees of the Funds for churches and/or parishes are endowment type funds, cemetery funds (both endowment and perpetual care), building funds, preservation funds, altar guild and garden funds.

The Corporation also holds some seventy-three (73) Diocesan type separate funds with a total market value, as of December 31, 1987, of \$5,454,717. There are 10,778.480 units in the Common fund and the unit value as of that date was \$492.37. The Crestar Bank of Richmond, Virginia, through its Corporation known as Capitoline Investment Services Inc., acts as agent for the Trustees of the Funds in the management of diocesan type funds.

Interestingly, of the 73 diocesan type funds, twelve (12) are held by the Trustees who act as agents under a will or an established trust to distribute the income yearly to a specific church in the Diocese.

The Trustees of the Funds hold seven (7) individual funds for the specific use of Shrine Mont and there are over thirty-three (33) funds held by the corporation which are identifiable by their instrument of donation as funds left to the Diocese of Virginia and/or the Trustees of the Funds and/or the Bishop of the Diocese of Virginia. It is from this category that funds are available to the Bishop of Virginia as discretionary funds — restricted and nonrestricted — and are also invested with the income being used by the Bishop at his discretion.

There are some seven (7) funds which are specifically designated for Church Schools and/or scholarship assistance.

The Trustees of the Funds have designated the Sovran Bank, N.A., Charlottesville, Virginia, as the agent to manage the Sally Walke Chipley Fund for the exclusive benefit of Grace Church, Cismont (Keswick).

As a matter of historical reference, in the management of diocesan type funds, the investment objective was changed in 1980 from that of a total return principle and the Trustees adopted an investment objective for growth of assets and good current income through a balanced approach by using high-quality equities and fixed income assets, the percentage of each classification (investment mix) being determined by the investment manager's policy and strategy guidelines for current financial markets.

The investment objective for church/parish type funds managed by Sovran Bank, N.A. is that the account be managed under the general principle of seeking maximum consistent yearly income with stability of principal through a balanced account.

The investment year is October 1 to September 30 of the following year. The payouts are determined in mid-October for distribution.

SECURITY EVALUTIONS

Investments in securities traded on a national securities exchange are stated at market value, based on closing prices reported on the last business day of the year. Securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

INVESTMENT UNITS

The equity of each fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate church/parish or diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

INCOME RECOGNITION

Income on investments is recognized when received.

INCOME DISTRIBUTIONS

Investment income is distributed as follows:

CHURCH AND PARISH TYPE FUNDS: The income distributed to each fund as invested is computed for each quarter based on the number of units owned during the quarter and the "payout" being for the quarter ending September 30.

DIOCESAN FUNDS: Annual withdrawals are at a specific predetermined percentage, determined by the Trustees of the Funds with distribution of "payout" as of September 30 of each year.

For the information of the church at large, in the Annual Council Journal, reporting the proceedings of the Annual Council meeting, there is printed the complete audit report as prepared by the firm of McGladrey, Hendrickson & Pullen, Certified Public Accountants, Richmond, Virginia, which lists the individual parish or church type funds, as well as diocesan type funds and there is included a complete listing of all the securities owned by the three types of funds as managed by the Trustees of the Funds.

Should any church or vestry person or individual desire additional information, please contact the Secretary-Treasurer of the Corporation at 1/800/DIOCESE or 804/643-8451.

Respectfully submitted by
Dr. E. Holcombe Palmer
Secretary-Treasurer

REPORT OF THE VIRGINIA COUNCIL OF CHURCHES

This has been a year of transition in the life of the Virginia Council of Churches. Upon the resignation of the previous General Minister, the Rev. James W. Turner was asked to serve in the interim on a part-time basis. A search committee is at work and it is anticipated that a permanent General Minister will be elected in the near future.

The work of the Council has moved forward in a fine way through the excellent cooperation and dedication of the staff. The school for Town and Country Ministers was held at Ferrum College in July with a large enrollment and supported by a most capable staff of teachers.

The Migrant Head Start Day Care Centers for the children of migrant farm workers on the Eastern Shore and in the Winchester areas have worked with more than 300 children and the program of pastoral ministry in the labor camps has continued under the capable leadership of some of the local pastors who work with the Council of Churches. The Rev. Myron Miller, who began this work with migrants in 1956, has continued to direct these ministries to these fine people who come to Virginia for a few short weeks and move on to other labors.

In the work with refugees, the Rev. Dorothy France and her staff work with persons from fourteen different nationalities, securing sponsors, teaching English as a second language, providing jobs, etc. These refugees are fleeing from oppression and persecution in various parts of the world. Of late, there have been numerous persons coming from Africa, the Middle East and Eastern Europe. The Council of Churches, through the Presiding Bishops Fund and Church World Service, provides an ecumenical witness to persons of the love of God confirming their worth as persons because of God's grace.

The Council has served as the coordinating agency for the distribution of funds to farm families caught in last summer's drought. These funds from "Farm Aid" and "Hands Across America" have been of tremendous assistance. Our only regret is that there was not more to divide among those who have need. Other ministries include: health and human service programs for the economically disadvantaged, legislative workshops, professional development seminars for clergy, new church development consultations and Campus Ministry Forum.

The Episcopal Diocese of Virginia is actively involved in the Council's programs of ministry, as well as ably represented on the Governing Assembly by Mrs. Phebe Hoff, Bishop David Lewis, the Rev. Martin McCarthy, Mr. E. A. Prichard and Mrs. Alice Skanik. Much appreciation is expressed to the Diocese for their leadership in the ecumenical arena and significant financial support of the ministries we share together.

We ask for your prayers and continued support as, together, eighteen denominational bodies strive through the Virginia Council of Churches to discern the purpose of God as to how the church might be THE CHURCH at this moment in time.

Respectfully submitted by

James W. Turner
Interim General Minister

REPORT OF VIRGINIA DIOCESAN HOMES, INC.
(Incorporated in 1955)

It is a pleasure to report to the 193rd Annual Council of the Diocese of Virginia that Virginia Diocesan Homes, Inc. and its affiliated homes have had a very active 1987 expanding and improving its ministry to the aging in the communities in which they are located.

Meeting quarterly, the VDH Board of Trustees receives reports from its affiliate homes and gives advice and support to the churches in communities interested in developing institutional ministries to the aging.

The Development Committee has continued to meet with the Board of Trustees of Westminster-Canterbury of the Blue Ridge in Charlottesville as they progress in their work to establish a Continuing Care Retirement Community (CCRC) in that area. They have received a Certificate of Public Need for nursing care beds and are now engaged in a Capital Funds Drive to undergird the Fellowship Fund Program.

St. George's Church, Arlington, has approached VDH with a Request for Proposals to build a residential and nursing care facility for the lower income elderly on St. George property adjacent to the church building. The Arlington Retirement Ministries, which operates Culpeper Gardens, a low-cost housing facility under HUD and the Section 8 rental subsidy program, have been chosen to consult with, and possibly be joint sponsors of, the project. A Committee of VDH Board members is meeting with the St. George's Development Committee.

The VDH Board is deeply concerned about the problems of marketing, admissions and vacancies associated with facilities constructed in small market areas. Experience is showing that marketing projections in such areas were overly optimistic and occupancy rates which are slower than projected have a significant financial impact on the new institutions. The VDH Board continues to study every possible way to encourage and support homes experiencing the stresses of marketing and admissions problems.

The corporate offices of VDH are located at Goodwin House, Inc. and its staff continues to be Goodwin House, Inc. personnel.

Reports from each of the six homes will follow in the chronological order of their incorporation:

1. Goodwin House (1955)
 - a. Goodwin House (1967)
 - b. Goodwin House West (1987)
2. Westminster-Canterbury of Richmond (1974)
3. Rappahannock Westminster-Canterbury (1985)
4. Winchester Westminster-Canterbury (1986)
5. Westminster-Canterbury of the Blue Ridge (1987)

We solicit your continued interest and concern for the ministry of the aging population in the church and the community at large. VDH stands ready to assist those interested in the institutional ministry to the aging in the Diocese of Virginia.

Respectfully submitted by
J. P. Causey, Jr., Esquire
President, VDH, Inc.

GOODWIN HOUSE, INC.

The Board of Trustees of Goodwin House, Inc., together with the administrative staff, have had a very busy year overseeing the operation of Goodwin House and the completion of construction and startup of operations at Goodwin House West.

The two facilities will be managed by the Corporate Officers and staff of Goodwin House, Incorporated: Mr. James K. Meharg, Jr., President and Facility Manager of Goodwin House with Mrs. Primrose Vining as his Assistant; the Rev. Charles P. Moncure, Executive Vice President and Facility Manager of Goodwin House West with Gary Selmeczi as his Assistant. Working under the President and Executive Vice President are a series of vice presidents who will oversee their specialty area in each facility and under them will be the working staff of each home. The Goodwin House, Inc. Vice Presidents are:

For Admissions and Marketing: Mrs. Carol A. Oliver
For Health Services: Mrs. Alice Biache
For Food Services: Miss Carol Lussenhop
For Environmental Services: Mrs. Joyce Smith
For Resident Services: Mrs. Yvonne Olson

Others with dual responsibility are:

Director of Finance: Mrs. Dorothy D. Engh
Director of Personnel: Mrs. Carol C. Bilker

We are happy to announce that beginning February 1, 1988 the Rev. Gary K. Price will become Chaplain, assuming the responsibility of the Chaplaincy from the Rev. Dr. Robert H. Andrews.

These developments in management are working well as we continue in the shakedown period. We invite all our friends in the Diocese to visit each facility when you come to Northern Virginia. Your prayers and gifts are a continuing necessity and blessing to the ministry to the aging.

Respectfully submitted by
Edward M. Smith, Chairman
Board of Trustees

GOODWIN HOUSE

The residents, trustees and staff of Goodwin House celebrated the 20th anniversary of our opening in ceremonies held on September 19, 1987. A luncheon was held honoring trustees, staff and residents who have been involved in Goodwin House affairs over the past 20 years. At 2 p.m., Bishop Lee led a Service of Thanksgiving and a reception for guests continued until 5 p.m.

The Capital Fund Drive to raise \$1,400,000 (\$400,000 for additions of a chapel, library, expansion to patient dining room, activity space on the second floor and new offices for the Bishop and his staff; \$1,000,000 for Goodwin House West construction and its Fellowship Fund Program) has to-date raised \$420,000. We continue to seek contributions to this drive.

The regular annual Fellowship Program has received a total of \$63,256 in Fellowship Funds and \$11,652 in Endowment Funds, making a total of \$74,908.

Goodwin House staff has been busily engaged in hiring and training staff for the opening of Goodwin House West. There will be certain service systems which will be shared between the two facilities:

1. A new commercial laundry at Goodwin House West will wash over 3 million pounds of laundry a year.
2. Vehicles: A bus, a snow removal pick-up truck, a large van truck for deliveries.
3. Materials management (purchasing) will be done by one office.
4. A Staff Educator will coordinate in-service training for all personnel in both facilities.

General renovation of public areas continues at Goodwin House, with the living room, front entry and concourse scheduled for December and early January.

GOODWIN HOUSE WEST

Construction of Goodwin House West has been underway for the past two years. Occupancy has been approved piecemeal beginning October 27, 1987, with complete occupancy through the 12th floor by November 20. Punch list work continues throughout the building.

On November 21st, the grand opening was celebrated with all-day open house with tours. The ribbon cutting took place with prayer, introduction and brief speeches to an audience of 500 to 600 persons. Board Chairman, Mr. Edward M. Smith, spoke, followed by Board of Supervisors District Representative, Mr. Thomas M. Davis, Chairperson-Elect, Mrs. Audrey Moore, outgoing Chairman, Mr. Jack Harriety, and Arlington Chairperson, Mrs. Ellen M. Bozman.

One hundred and thirty residents had moved into their apartments and many of them and their family members participated in the celebration.

All licenses have been processed and service systems are up and running, if not fully up to speed, with full staff. Activity programs, trips, parties, etc. have each had their launching with much delight.

The Northern Virginia clergy were invited to a luncheon and tour as an introduction to the new facility and the Episcopal Church Women were similarly introduced a week later. We invited members of the Council to visit Goodwin House West or to visit our booth on display at Council.

WESTMINSTER-CANTERBURY OF RICHMOND

W. Thomas Cunningham, Jr., became president of Westminster-Canterbury, Richmond on June 1. Formerly he had been a banking executive in Richmond, Atlanta and Memphis, where most recently he was chairman and chief executive officer of United American Bank. Nathan Bushnell, III, retired after ten years of service to Westminster-Canterbury.

FELLOWSHIP PROGRAM

In the past fiscal year, Westminster-Canterbury Corporation has distributed nearly \$1 million in financial support to 13 percent of the resident population enrolled in the Fellowship Program.

The actuarial consultant completed a comprehensive study of our Fellowship Program and analyzed future financial liability. The consultant reported that the Fellowship Program as it now stands is in sound financial condition; he advised, however, increasing

the Fellowship endowment to at least \$3 million if the Board wishes to increase the Fellowship population to 15 percent, or approximately 100 people.

WESTMINSTER-CANTERBURY FOUNDATION

Trustees of the Foundation and the development staff are preparing for an ongoing development effort for major gifts to increase the Fellowship endowment. They also are winding up the 1987 Annual Giving Fellowship campaign for \$255,000. The planned gifts program is expanding, primarily from gifts to the pooled income fund and the receipt of bequests.

ACCREDITATION

After a two-day, on-site review of Westminster-Canterbury's operation by the survey team, this facility was fully accredited by the Continuing Care Accreditation Commission of the American Association of Homes for the Aging.

RESIDENTS

The residents were pleased to learn at the September meeting of the Residents Association that there would be no increase in their monthly fees in 1988. Meanwhile, among the new amenities available to them are a courtesy van and cable television.

Residents sponsored the most successful of all their 12 successful bazaars. Their permanent Gallery for the display and sale of their own original works has earned community-wide recognition. Their Echo Shop for used clothing continues to report increased sales revenue.

EMPLOYEES

The executive staff attended a two-day planning meeting at Roslyn Conference Center with the new corporation president. A detailed action plan was developed at that meeting and it is now being implemented.

There are 425 full or part-time employees. Of these, 195 have five years of service, while 74 have given ten years of service and 15 have retired.

Child care is available at this facility seven days a week.

HEALTH SERVICES

After having volunteered his professional services as medical director to this facility for 12 years, Dr. W. Taliaferro Thompson, Jr., retired in April from that position. He is succeeded by Dr. Fleming W. Gill.

VOLUNTEERS

The Lettie Pate Whitehead Evans award for distinguished volunteer service was presented to Mrs. Garland S. Sydnor.

The Guild's new fund-raising project of making and selling table-top boxwood Christmas trees has become very successful. They also sponsored, through the church advocates, the second Annual Festival of Christmas Flowers for participation of all Episcopal and Presbyterian churches in the greater Richmond area.

Approximately 200 people do volunteer work for Westminster-Canterbury.

CHURCH SPONSORS

Richmond area churches participate in Westminster-Canterbury through the Guild's Church Advocates Program, as well as through the Board of Trustees and the Fellowship program. They also work with the volunteer coordinator on special projects.

MARKETING

This facility continues to enjoy high occupancy rates in all levels of care and a healthy waiting list. Because there is increased demand for larger apartments, we are creating more of these by combining smaller apartments whenever possible.

Respectfully submitted by
W. Thomas Cunningham, Jr., President

RAPPAHANNOCK WESTMINSTER-CANTERBURY

The level of activity at Rappahannock Westminister-Canterbury (RW-C) is reflective of the growing resident population, the continually expanding program opportunities and a satisfying relationship with the community-at-large. After a relatively slow start, the Health Center census has increased to the point of necessitating a waiting list. The Commissioner of Health has approved the conversion of certain personal care beds to nursing home beds which will allow RW-C to provide additional nursing services to those in need.

There are numerous tests that RW-C employs on a regular basis to measure the performance of the different aspects of its operation. The results of these have generally been positive, be they formal or informal, purchased or unsolicited. RW-C is successfully serving a diverse group of 165 individual residents, as well as fulfilling a broader role in the community. Unfortunately, RW-C has not achieved a census along the time frame originally envisioned according to the initial feasibility projections. RW-C should be 100 percent occupied at this point in its life. While occupancy and reservations figures exceed 80 percent, the implications of a lower than projected census have manifested themselves in a number of ways. The Board of Trustees and management continues in their efforts to provide a quality living experience for senior adults while meeting broader responsibilities such as those outlined in the bond documents.

RW-C remains appreciative of the continuing interest, concern and demonstrated support of our churches and related agencies as we work together in this ministry to our aging population.

Respectfully submitted by
Rexford F. Beckwith, III, Administrator
and
Thomas B. Denegre, Jr., President, Board
of Trustees

WESTMINSTER-CANTERBURY OF WINCHESTER, INC.

Just a little over one year ago, Westminister-Canterbury of Winchester, Inc. opened its doors and became the newest operational member of the Virginia Diocesan Homes family. This has been a year of growth and excitement for us as we watches our community gain in strength and stature.

Without a doubt, our strongest asset is the wonderful group of residents who have chosen to make Westminister-Canterbury their home. Their wisdom, humor and common sense have been an inspiration to us all. Also, their enthusiastic endorsement of this community has been a real boost to our marketing efforts.

We are justifiably proud of the attractiveness of our modern, new building and the breathtaking beauty of our wooded campus in the lovely Shenandoah Valley. However, it is our reputation for excellence in service to our residents which pleases us most. We are in the people business, and in the final analysis our success will be measured in how well we have met their needs.

As we enter our second year of service, our primary challenge lies in the marketing of the remaining units of our community. It will be toward this goal that we devote our main energies. The other major emphasis will be in the development of our Fellowship Fund, so that we will be in a position to offer assistance to those whose resources are not adequate to meet their total needs.

Westminster-Canterbury of Winchester is proud to carry on the tradition of excellence which has been established by those who have gone on before us, and we look forward to the years to come with faith and hope.

Respectfully submitted by
Richard A. Zechiel, Administrator

WESTMINSTER-CANTERBURY OF THE BLUE RIDGE

In November, Westminster-Canterbury of the Blue Ridge began accepting applications for admission for 1989/1990. To date, 31 applications are in process, seven of which have been approved. Our priority list now numbers 150. Nine cottages and 21 apartments have been reserved - all of the largest cottages and smallest apartments.

The Corporation engaged Ward, Dresham and Reinhardt for eight weeks as a fund raising consultant. Presently \$1,184,500 has been given towards the Fellowship Fund, including \$29,700 designated for the Chapel Fund. Fellowship assistance has already been approved for two applicants.

The Property Committee has worked most diligently with WCBR's architect, Shriver & Holland, and WCBR's contractor, Turner & Company, to further refine architectural drawings and construction costs.

The Corporation's bond inducement resolution has been approved by the Industrial Development Authority. It is anticipated that all other necessary permits and site approvals will be received prior to financing in the summer of 1988. The Corporation's Certificate of Need was approved for 24 nursing beds.

Westminster-Canterbury of the Blue Ridge has a full-time staff of four individuals with management and marketing experience. Mr. Nathan Bushnell, former President of Westminster-Canterbury Corporation, has been serving as a management consultant.

The Corporation is presently on schedule to open in late 1989 or early 1990.

REPORT OF THE TASK FORCE ON YOUTH TOUR TO SOVIET UNION

The Task Force was established by the 190th Annual Council to implement a Diocese-to-Diocese relationship with some judicatory of the Russian Orthodox Church. It was quickly determined by the ten members of the Task Force that bureaucracy could not be penetrated to the extent of allowing individual contact between U. S. and Russian Christians, and we then turned to the question of whether it would be possible to organize a Youth Tour of the Soviet Union as an alternative. The Youth Tours of the Diocese of Washington served as a model; and in 1987, four young people and a priest from the Diocese of Virginia were included in their tour.

After several meetings, the Task Force determined that it would not be feasible to organize a tour in 1988, due to the large numbers of visitors to the Soviet Union in connection with the Celebrations of the Millenium of the Russian Orthodox Church, and the escalated cost of travel and the strain on available facilities.

The Task Force reported to the Executive Board its finding that, while a 1988 Youth Tour to Russia is not feasible, we might coordinate with the tour being organized by the Diocese of Washington. We recommended that a committee or commission be established by the Executive Board to organize and prepare for a 1989 Tour, together with a list of recommended timetables and procedures, a list of persons willing to serve on such a committee and in which capacities, and a request that the Task Force be discharged.

Respectfully submitted by
The Rev. DeWitt H. Loomis
Chair

PROPERTIES HELD

**PROPERTIES HELD IN THE NAME OF
THE BISHOP OF THE DIOCESE, TRUSTEES OF THE DIOCESE,
DIOCESAN MISSIONARY SOCIETY OF VIRGINIA, AND
TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

IN THE NAME OF THE BISHOP OF THE DIOCESE

<u>PROPERTY</u>	<u>LOCATION</u>	<u>DATE ACQUIRED</u>	<u>HOW ACQUIRED</u>	<u>COST</u>
Reston Site 3.6 acres	Fairfax Co. Routes 606 & 602	June-85	Site Purchased	\$14,000

ACTIVE CHURCH PROPERTIES HELD:

All Saints, Dale City 5.0 acres	Prince Wm Co.	1980	Site Purchased	\$100,000
Church of the Creator, Mechanicsville 4.0 acres	Hanover Co. U.S. 60	Oct-63	Site Purchased	\$8,000
Church of the Creator, Mechanicsville Rectory	Hanover Co. 1204 Willow Ave.	Oct-67	Site Purchased	\$20,730
Church of the Holy Cross, Dunn Loring (Filley Tract) 3.7 acres	Fairfax Co. Gallows Rd & Cedar Street	Mar-66	Site Purchased	\$50,339
St. Aidan's, Alex 7.5 acres	Fairfax Co. Riverside Dr.	Jul-63	Site Purchased from Glebe Prop.	unknown
St. Andrew's, Burke (Sydenstryker Tract 8.4 acres	Fairfax Co. Old Keene Mill Rd	Nov-67	Site Purchased	\$39,083
St. Martin's, Richmond 7.8 acres	Henrico Co. St. Martin's Lane	Jan-64 Jun-62	From DMS DMS Purchased	None \$19,000
St. Martin's, Richmond Rectory	Henrico Co. 1905 Parma Rd	Jul-63	Purchased	\$23,000

IN THE NAME OF TRUSTEES OF THE DIOCESE OF VIRGINIA

St. Matthews, Sterling Park 4.1 acres	Loudoun Co.	Apr-76	Site Purchased from Glebe Prop.	\$26,110
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ABANDONED CHURCH PROPERTIES

St. John's Chapel Poindexter 11.3 acres	Louisa Co. Near Mecha- niesville	Originally 1914	Abandoned Church - from Special Com- missioner of Court	unknown
St. John's Church Waldrop 2.0 acres	Louisa Co. Route 22	Originally 1845	Abandoned Church - from Special Com- missioner of Court	unknown
St. John's Church Rectory Land 1.0 acres	Louisa Co. Rt 640 & 617	Originally 1887	Abandoned Church - from Special Com- missioner of Court	unknown

ACTIVE CHURCH PROPERTIES HELD:

Good Shepherd, Blue- mont	Clarke Co. Rt 7 & 604	unknown Mar-41	From church Purchased	unknown unknown
Good Shepherd, Hickory Hill 11.2 acres	Albermarle Co U.S. 29 South	Mar-56 Apr-56 Jul-56	From Trust of Fds From Church Purchased	unknown unknown \$1,500
Grace Church, Red Hill 1.0 acre	Albermarle Co State Route 706	1880	Gift	unknown
St. George's Mission Pine Grove 2.5 acres	Page Co. State Rt 624	Jan-57	From Trustees of Archdeaconry of the Blue Ridge	unknown
St. John the Baptist, 4.9 acres	Albermarle Co Rt 637 & 682	1924-1961 Mar-57	Gift & Purchase from Church	unknown unknown
St. Mary's, Berryville one lot	Berryville, Va Buekmarsh St.	Jul-45	Purchased	unknown
St. Paul's, Ingham .75 acres	Page County State Rt. 602	Mar-58	From Church	unknown
St. Paul's, West Point 6 lots	King Wm Co. 15th & F. St West Point	Apr-58	Site Purchased	unknown

**IN THE NAME OF THE TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

Mayo Memorial Church	Richmond, Va 110 West Franklin Street	1923 1983	Purchase/Gift Renovations	\$80,000 \$608,550
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**IN THE CALENDAR YEARS 1985 AND 1986 THE FOLLOWING
PROPERTIES HAVE BEEN SOLD**

By the Diocesan Missionary Society for the Diocese of Virginia

Bowles Tract 11.2 acres	Henrico County Broad St & I-64	SOLD for benefit of Diocese of Virginia	Aug 1986
O'Shaughnessy Lot Chantilly	Fairfax, Virginia Lot #36, Rockland Village	In Process of being sold	

In the name of the Bishop of the Diocese

Coverstone Tract 3.9 acres	Prince Wm Co Rt. 23 & Coverstone Dr.	SOLD	Oct 1985
Hillard Tract 8.0 acres	Loudoun Co. State Rt. 7 & Broad Run	SOLD	July 1986
St. Aidan's, Alex Rectory	Fairfax Co 3902 Childs Ln	SOLD	July 1985

**REPORT
OF
1987 PLEDGES**

THE DIOCESE OF VIRGINIA

REPORT OF 1987 PLEDGES

CHURCH	Place	Region	Pledge	%	Paid
Aquia Church	Stafford	1	\$2,100		\$1,925
Christ Church	Brandy Station	1	225		225
Christ Church	Spotsylvania	1	3,225	5	3,225
Emmanuel Church	Port Conway	1	1,300		1,300
Emmanuel Church	Rapidan	1	550	1.7	550
Incarnation	Mineral	1	1,300	7	1,300
Little Fork	Culpeper	1	1,200	5	1,200
Piedmont Parish	Madison	1	350		350
St. Anne's (Vauter's)	Loretto	1	650	3.3	650
St. Asaph's	Bowling Green	1	600	3	600
St. George's	Fredericksburg	1	13,580	7	14,000
St. James'	Louisa	1	1,200	2.5	1,200
St. John's	King George	1	3,300		3,300
St. Luke's	Remington	1	300		300
St. Mary's	Colonial Beach	1	500	1	500
St. Paul's	Owens	1	3,600	10	3,650
St. Peter's	Port Royal	1	150	1	150
St. Stephen's/Mark's	Culpeper	1	12,500	12	12,500
Trinity	Fredericksburg	1	13,500	9.5	15,077
			\$60,130		\$62,002
Abingdon Church	White Marsh	2	5,500	6.4	5,500
Christ Church	Christchurch	2	6,300	10	6,480
Cople Parish	Hague	2	4,600	6	4,600
Farnham Church	Farnham	2	600	3	600
Grace Church	Kilmarnock	2	21,600	10	21,600
Grace Church	Millers Tavern	2	750	6.3	750
Immanuel Church	King & Queen	2	350		350
Kingston Parish	Mathews	2	3,500	4	3,500
St. James'	Montross	2	3,200	9	3,200
St. John's	Tappahannock	2	4,950	9	4,950
St. John's	Warsaw	2	2,500	5.25	2,500
St. John's	West Point	2	10,763	16	11,327
St. Mary's	Fleeton	2	1,800	5	1,800
St. Mary's Whitechapel	Lively	2	4,250	12	4,250
St. Paul's	Millers Tavern	2	2,000		2,000
St. Paul's	Nomini Grove	2	300	6	300
St. Paul's	West Point	2	800	1.17	800
St. Peter's	Oak Grove	2	1,800	8	1,800
St. Stephen's	Heathsville	2	1,000		1,000
Trinity	Lancaster	2	1,100	5.6	1,100
Ware Church	Gloucester	2	16,500		16,500
Wicomico Church	Wicomico	2	1,860	6	1,860
			\$96,023		\$96,767
Holy Cross	Dunn Loring	3	4,500	4	4,500
St. Andrew's	Arlington	3	33,000		33,500
St. Dunstan's	McLean	3	34,600		34,600
St. George's	Arlington	3	22,300	10	22,300
St. John's	Arlington	3	2,700	5	2,475
St. Mary's	Arlington	3	9,375	6.25	9,538
St. Michael's	Arlington	3	12,800	10	12,900
St. Peter's	Arlington	3	13,500	7	14,000
Trinity	Arlington	3	25,000	8	25,000
			\$157,775		\$158,813

Christ Church	Alexandria	4	85,305	11	85,308
Emmanuel Church	Alexandria	4	18,000	10	18,000
Grace Church	Alexandria	4	58,370	15	58,380
Immanuel-on-the-Hill	Alexandria	4	38,000		38,000
Meade Memorial	Alexandria	4	1,200	2	0
Resurrection	Alexandria	4	32,000	14	32,000
St. Clement's	Alexandria	4	2,700		5,400
St. Paul's	Alexandria	4	65,000	17	64,947
			<u>\$300,575</u>		<u>\$302,035</u>
Holy Comforter Church	Vienna	5	38,860	10	38,974
St. Anne's	Reston	5	1,170		1,560
St. Francis	Great Falls	5	17,400		17,400
St. John's	McLean	5	66,500	19	74,316
St. Matthew's	Sterling	5	2,400	4	2,519
St. Thomas'	McLean	5	10,000	8	10,230
St. Timothy's	Herndon	5	11,500	5	11,500
			<u>\$147,830</u>		<u>\$156,499</u>
All Saints	Dale City	6	11,797	5.75	21,557
All Saints Sharon Chapel	Alexandria	6	2,220	3	2,220
Olivet Church	Franconia	6	14,500	10	14,500
Pohick Church	Lorton	6	22,080	7.5	21,252
St. Aidan's	Alexandria	6	4,200		4,200
St. James'	Mt. Vernon	6	14,520	10	14,184
St. Luke's	Alexandria	6	21,800		23,077
St. Margaret's	Woodbridge	6	18,080	8.4	18,080
St. Mark's	Alexandria	6	3,600	6	3,600
			<u>\$112,797</u>		<u>\$122,670</u>
Apostles	Fairfax	7	120,000		120,000
Epiphany Church	Fairfax	7	4,000		4,000
Epis. Church of the Word	Manassas	7	5,200	5	5,200
Good Shepherd Church	Burke	7	46,450	9	49,500
St. Andrew's	Burke	7	25,000	8	24,460
St. Christopher's	Springfield	7	1,000		1,020
St. John's	Centreville	7	12,336	13	13,038
Trinity	Manassas	7	22,200	10	22,200
Truro	Fairfax	7	410,000	16	387,136
			<u>\$646,186</u>		<u>\$626,554</u>
Falls Church	Fairfax	8	156,150	20	156,150
St. Alban's	Annandale	8	20,000	10	20,000
St. Barnabas Church	Annandale	8	15,289	10	15,700
St. Patrick's	Falls Church	8	9,700		9,700
St. Paul's	Fall's Church	8	4,500	5.65	4,500
			<u>\$205,639</u>		<u>\$206,050</u>
Messiah	Highland Springs	9	1,100	1.75	1,100
Our Saviour	Sandston	9	1,428	2.1	1,428
St. John's	Richmond	9	6,600		6,600
St. Paul's	Richmond	9	91,572	12.7	91,572
St. Peter's	New Kent	9	2,500	5	2,500
St. Peter's	Richmond	9	900	3.3	900
Varina Church	Richmond	9	1,850		1,870
Westover Church	Charles City	9	4,000	7	4,235
			<u>\$109,950</u>		<u>\$110,205</u>
Grace & Holy Trinity	Richmond	10	54,000	13	55,000
Holy Comforter Church	Richmond	10	17,745	10	18,060
St. Andrew's	Richmond	10	10,850	10	10,850
St. James's	Richmond	10	42,500		42,500
St. Mark's	Richmond	10	16,500	12	16,500
			<u>\$141,595</u>	45	<u>\$142,910</u>

Calvary Church	Hanover	11	150		150
Christ Ascension	Richmond	11	4,000	4.1	4,000
Creator	Mechanicsville	11	500	1	500
Emmanuel, Brook Hill	Richmond	11	28,980	15.1	28,960
Epiphany Church	Lakeside	11	6,000	7	6,300
Immanuel	Old Church	11	835		835
Our Saviour	Montpelier	11	150		150
St. David's	Aylett	11	150	2.5	150
St. James-the-Less	Ashland	11	6,180	7	6,180
St. Martin's	Doswell	11	500		550
St. Paul's	Hanover	11	4,500	5	4,500
St. Philips	Richmond	11	6,500		5,950
St. Thomas'	Richmond	11	8,000	6.2	8,000
The Fork Church	Doswell	11	2,000	5	2,000
			<u>\$68,445</u>		<u>\$68,225</u>
All Saints	Richmond	12	118,000	23	115,004
Grace Church	Goochland	12	3,000	8	3,000
St. Bartholomew's	Richmond	12	2,340	4	3,080
St. John's	Columbia	12	1,000		1,000
St. Martin's	Richmond	12	3,500	5	3,500
St. Mary's	Richmond	12	23,000	15	23,000
St. Matthew's	Richmond	12	24,000		25,200
St. Stephen's	Richmond	12	115,000	18	118,500
			<u>\$289,840</u>		<u>\$292,284</u>
Emmanuel Church	Middleburg	13	8,456	10	2,000
Grace Church	Casanova	13	720		720
Grace Church	The Plains	13	8,600		8,600
Leeds Parish	Markham	13	3,200	9.8	3,200
Our Redeemer	Aldie	13	2,918	11	2,918
Our Saviour	Oatlands	13	7,800		7,967
Piedmont Parish	Marshall	13	4,500	5	4,500
St. Andrew's	Ada	13	175	9.3	175
St. James'	Leesburg	13	11,441	6	11,647
St. James'	Warrenton	13	10,000	8	9,500
St. Paul's	Haymarket	13	16,400	12	12,599
St. Peter's	Purcellville	13	7,495	10	7,500
St. Stephen's	Catlett	13	1,200	3.62	1,200
Trinity	Upperville	13	10,500	1	11,700
Trinity	Washington	13	6,500		8,166
			<u>\$99,905</u>		<u>\$92,392</u>
Calvary Church	Front Royal	14	11,223	9	11,223
Christ Church	Luray	14	2,500	6	2,789
Cunningham Chapel	Millwood	14	6,500	7.5	5,000
Emmanuel Church	Harrisonburg	14	7,100	5.9	7,100
Emmanuel Church	Woodstock	14	1,800	3	1,800
Frederick Parish	Winchester	14	37,000	17.25	37,000
Good Shepherd Church	Bluemont	14	500	10	500
Grace Church	Berryville	14	5,000	8.33	5,000
Grace Church	Port Republic	14	1,850		1,850
St. Andrew's	Mt. Jackson	14	3,500	10	3,500
St. George's	Stanley	14	1,200	2	1,200
St. Mary's	Berryville	14	480	6	1,245
St. Paul's	Ingham	14	350	19.8	350
St. Paul's-on-the-Hill	Winchester	14	3,000	6	3,000
St. Stephen's/ Good Shepherd	Rocky Bar	14	350		350
Transfiguration	Orkney Springs	14	3,100		3,100
			<u>\$85,453</u>		<u>\$85,007</u>

Buck Mountain Church	Earlsville	15	250	3	250
Christ Church	Charlottesville	15	12,000	6	12,000
Christ Church	Gordonsville	15	2,100	2.14	1,000
Emmanuel Church	Greenwood	15	4,800	6	4,800
Good Shepherd Church	Boonesville	15	100		100
Grace Church	Bremo Bluff	15	500		500
Grace Church	Standardsville	15	900		0
Grace Church, Keswick	Cismont	15	6,000	6.7	6,000
Holy Cross	Afton	15	250	3	250
McIlhany Parish	Charlottesville	15	1,200		1,200
Our Saviour	Charlottesville	15	13,000	8.5	12,375
St. Anne's Parish	Scottsville	15	3,000		3,900
St. John-the-Baptist	Ivy	15	1,400		1,400
St. Luke's	Simeon	15	170		170
St. Paul's Memorial	Charlottesville	15	25,000	7.5	27,500
St. Paul's	Ivy	15	10,000	8	10,000
St. Thomas'	Orange	15	5,500	6	5,500
Trinity	Charlottesville	15	1,200	2.2	1,200
			<u>\$87,370</u>		<u>\$88,145</u>
GRAND TOTAL			<u>\$2,609,513</u>		<u>\$2,610,558</u>

OFFICIAL ACTS—1987

POSTULANTS FOR HOLY ORDERS: 13

Addington, Lloyd	August 24, 1987
Barker, Gary J. M.	July 20, 1987
Brudvig, Dale K.	August 25, 1987
Foote, Sherry H.	June 17, 1987
Haug, Phillip	July 17, 1987
Heenan, Jane H.	May 14, 1987
Howard, Karin D.	July 30, 1987
Johnson, Paul	August 5, 1987
Lewis, Mark A.	June 22, 1987
Reed, Harold V.	June 9, 1987
Rivera, Roberto	July 31, 1987
Sutor, Jack T., Jr.	May 11, 1987
Whitnah, John C., Jr.	May 28, 1987

CANDIDATES FOR HOLY ORDERS: 6

Alling, Charlene S.	November 21, 1987
Cangialosi, Grace	November 21, 1987
Eby, Cynthia A.	November 21, 1987
Rowe, Joyce A.	November 21, 1987
Wallis, Richard D., Jr.	November 21, 1987
Wood, Stuart C.	November 21, 1987

DEACONS ORDAINED BY BISHOP LEE: 13

Allen-Faiella, Wilifred	June 13, 1987
Bateman, David A.	June 13, 1987
Dorneman, William	September 12, 1987
Epes, Gail A.	June 13, 1987
Fleetwood, Zachary W.M.	June 13, 1987
Gustin, Peter R.	June 13, 1987
Nelson, Sarah J.	June 13, 1987
Koth, Robert D.	June 13, 1987
McCaleb, Douglas W.	June 13, 1987
Murphy, Jo-Ann R.	June 13, 1987
Newell, B. Bruce	June 13, 1987
Robayo, Daniel H.	June 13, 1987
Rice, Rodney V.	September 12, 1987

DEACONS ORDAINED FOR BISHOP LEE: 0

None

PRIESTS ORDAINED BY BISHOP LEE: 5

Scott Hennessy	March 19, 1987
Ralph J. Hill	March 28, 1987
Theodore W. Johnson	April 11, 1987
Linda M. Kaufman	April 11, 1987
Manson, Anne L.Y.	March 30, 1987

PRIESTS ORDAINED FOR BISHOP LEE: 3

Brown, Dorothy L. - June 29, 1987 - Ordained by Bishop Charles I. Jones
McLeod, Robert B. - May 3, 1987 - Ordained by Bishop C. FitzSimons Allison
Williamson, Daniel R. - January 17, 1987 - Ordained by Bishop Oliver B. Garver, Jr.

CLERGY DEATHS: 5

Jefferson, Margaret D.
Kevin, Robert W.
Hopson, Maurice H.
Strange, E. Bruton, IV
Lincoln, James P.

March 7, 1987
May 20, 1987
August 3, 1987
October 22, 1987
November 5, 1987

LETTERS DIMISSORY RECEIVED: 21

Hughes, Thomas R., Jr. January 1, 1987
Friend, Robert D. January 1, 1987
Seiler, Jeffrey H. January 15, 1987
Kerr, Joseph R., III February 6, 1987
Wells, William S., Jr. February 15, 1987
Smith, Stuart H. March 23, 1987

Teschner, David Hall March 26, 1987
Chapman, Geoffrey W. April 16, 1987
Burns, Keith P. June 9, 1987
Gray, Bruce A. June 22, 1987
Hoare, Geoffrey M. June 30, 1987
Carignan, Shanda M.H. July 1, 1987
Bitsberger, Donald E. August 1, 1987
Gleason, Edward S. August 3, 1987
Davis, Alice D. September 13, 1987
Archie, Andrew J. October 1, 1987
Hatcher, John H., Jr. October 1, 1987
Edward, Myles W., Jr. October 1, 1987
Blansett, Phillip L. October 14, 1987

Keller Bonsey, Steven C. November 28, 1987
Williams, James W. December 31, 1987

Diocese of East Tennessee
Diocese of Maryland
Diocese of Massachusetts
Diocese of Southern Virginia
Diocese of North Carolina
Diocese of Western North Carolina
Diocese of Rhode Island
Diocese of Ohio
Diocese of South Carolina
Diocese of Albany
Diocese of North Carolina
Diocese of Southern Ohio
Diocese of Massachusetts
Diocese of New Hampshire
Diocese of Maryland
Diocese of Southern Virginia
Diocese of Tennessee
Diocese of Delaware
Diocese of Southwest Florida
Diocese of Hawaii
Diocese of Alabama

LETTERS DIMISSORY GIVEN: 9

MacKenzie, David C. March 1, 1987
Taylor, Josephine A. March 16, 1987
McLeod, Robert Boutell May 3, 1987
Brown, Dorothy L. June 29, 1987
McDowell, Eugene Cavis July 1, 1987

Steele, Steven L. September 1, 1987
Falcone, John F. October 27, 1987
Beveridge, Robert H. November 16, 1987

Hill, Lawrence, H. December 1, 1987

Diocese of Southern Virginia
Diocese of Maryland
Diocese of South Carolina
Diocese of Montana
Diocese of Western North Carolina
Diocese of Newark
Diocese of Ohio
Diocese of Central New York
Diocese of Easton

RECEIVED INTO THE EPISCOPAL CHURCH: 1

Joyce, Thomas J. - June 1987

SUSPENSION ENDED: 1

Schaller, Warren A., Jr. - February 17, 1987

LAY READERS LICENSES ISSUED: 195

LAY EUCHARISTIC LICENSES ISSUED: 587

REMARRIAGES: 322

OFFICIAL ACTS OF THE STANDING COMMITTEE
February 1, 1987 - January 30, 1988

CONSENTED TO THE ELECTION AND CONSECRATION OF:

The Very Rev. John Chih-Tsung Chien as the Fourth Bishop of the Taiwan Episcopal Church

The Rev. Earl Nicholas McArthur to be Bishop Suffragan of the Diocese of West Texas

The Rev. Robert Manning Moody as Bishop Coadjutor of the Diocese of Oklahoma

The Rev. Jeffery William Rowthorn to be Bishop Suffragan of the Diocese of Connecticut

The Venerable Orris George Walker, Jr. to be Bishop Coadjutor of the Diocese of Long Island

WITHHELD CONSENT TO THE ELECTION OF THE VERY REVEREND EDWARD HARDING MACBURNERY AS BISHOP COADJUTOR OF THE DIOCESE OF QUINCY

CONSENTED TO THE ELECTION OF:

A Bishop Coadjutor for the Diocese of Long Island

A Bishop Coadjutor for the Diocese of Michigan

A Suffragan Bishop for the Diocese of Minnesota

A Bishop Coadjutor for the Diocese of New York

A Suffragan Bishop for the Diocese of Pennsylvania

A Suffragan Bishop for the Diocese of West Texas

A Bishop Coadjutor for the Diocese of Iowa

A Bishop Coadjutor for the Diocese of San Joaquin

A Suffragan Bishop for the Diocese of Massachusetts

A Bishop Coadjutor for the Diocese of West Missouri

A Bishop Coadjutor for the Diocese of Olympia

APPROVED THE BISHOP'S REQUEST TO ORDAIN TO THE PRIESTHOOD:

The Rev. Wilifred S. N. Allen-Faiella

The Rev. David S. Bateman

The Rev. Dorothy Brown

The Rev. Gail E. A. Epes

The Rev. Peter R. Gustin

The Rev. Scott Hennessy

The Rev. Daniel D. Robayo-Hidalgo

The Rev. Ralph Hill

The Rev. Theodore W. Johnson

The Rev. Linda M. Kaufman

The Rev. Anne Manson

The Rev. Douglas W. McCaleb

The Rev. Robert McLeod

APPROVED THE BISHOP'S REQUEST TO ORDAIN TO THE DIACONATE:

Wilifred S. N. Allen-Faiella

David S. Bateman

William Dornemann

Gail E. A. Epes

Zachery Fleetwood

Peter R. Gustin

Robert D. Koth

Douglas W. McCaleb

Jo-Ann Murphy

Sarah Johnson Nelson

Bruce Newell

Daniel D. Robayo-Hidalgo

Susan McCorkle Tyree

APPROVED THE BISHOP'S REQUEST THAT THE FOLLOWING POSTULANTS BECOME CANDIDATES FOR HOLY ORDERS:

Charlene Alling

Grace Cangialosi

Cynthia Eby

Joyce Rowe

Linnea Turner

Richard Wallis, Jr.

Stuart Wood

CONCUR TO REQUEST OF CHURCH TO INCUR INDEBTEDNESS

Approved the request of St. James' Episcopal Church, Montross, to incur indebtedness

APPROVED THE BISHOP'S REQUEST THAT ST. DAVID'S, AYLETT BE ACCEPTED AS A CHURCH UNDER SUPERVISION OF THE BISHOP.

ENDORSED THE PETITION OF KINGSTON PARISH'S LEASING TRINITY CHURCH TO A CONGREGATION OF ANOTHER DENOMINATION

APPROVED THE BISHOP'S NOMINATION OF THE FOLLOWING TO BE DEANS OF REGIONS IN 1988:

REGION I	The Very Rev. H. Vance Mann, III
REGION II	The Very Rev. Dennis J. J. Schmidt
REGION III	The Very Rev. Robert C. Hall, Jr.
REGION IV	The Very Rev. Robert G. Trache
REGION V	The Very Rev. William F. Myers
REGION VI	The Very Rev. Gary Matthews-Green
REGION VII	The Very Rev. Randall L. Prior
REGION VIII	The Very Rev. Robert Lyles
REGION IX	The Very Rev. Marian K. Windel
REGION X	The Very Rev. Frank F. Fagan, III
REGION XI	The Very Rev. Martin F. McCarthy
REGION XII	The Very Rev. John E. Miller
REGION XIII	The Very Rev. Jennings W. Hobson, III
REGION XIV	The Very Rev. Dwight L. Brown
REGION XV	The Very Rev. William A. Guthrie

ADVISED THE BISHOP TO GIVE CONSENT FOR THE SALE OF THE CHURCH BUILDING KNOWN AS EMMANUEL CHURCH, SPERRYVILLE

ADVISED THE BISHOP NOT TO GIVE CONSENT FOR THE SALE OF A PORTION OF PROPERTY OF GRACE CHURCH, STANARDSVILLE

**REPORT OF
CONFIRMATIONS
AND
RECEPTIONS
-1987-**

BISHOP LEE'S CONFIRMATIONS - RECEPTIONS - REAFFIRMATIONS

<u>DATE</u>	<u>PLACE</u>	<u>CONF</u>	<u>REC</u>	<u>REAFF</u>
Jan 6	p.m. Church of the Epiphany, Richmond	0	6	0
11	a.m. St. Martin's, Richmond	8	0	0
11	p.m. Grace, Bremo Bluff	4	0	4
18	a.m. Immanuel-on-the-Hill, Alexandria	0	0	0
18	p.m. St. Matthew's, Sterling	4	5	4
25	a.m. Christ Ascension, Richmond	6	0	0
25	p.m. Church of Our Saviour, Sandston	0	0	0
Feb 1	a.m. Church of the Epiphany, Fairfax	24	7	0
15	a.m. Church of the Holy Cross, Dunn Loring	0	0	0
15	p.m. Church of St. Clement, Alexandria	2	1	0
22	a.m. Church of the Good Shepherd, Burke	39	5	5
24	p.m. Grace, Stanardsville	0	0	0
Mar 8	a.m. St. Anne's, Reston	1	0	0
10	p.m. St. Paul's, West Point	1	0	1
15	a.m. St. Peter's, New Kent	12	5	1
21	a.m. Day of Commitment, Washington, D. C.	23	22	14
22	a.m. Truro, Fairfax	0	0	0
29	a.m. Trinity, Manassas	11	8	4
Apr 5	a.m. St. Paul's Memorial, Charlottesville	10	5	3
5	p.m. Church of the Incarnation, Mineral	2	0	0
12	a.m. St. Luke's, Alexandria	0	0	0
12	p.m. St. Patrick's, Falls Church	0	0	0
14	p.m. Church of the Messiah, Highland Springs	5	0	0
25	p.m. Farnham, Warsaw	1	0	0
25	St. John's, Warsaw (at Farnham, Warsaw)	2	0	1
26	a.m. St. Mark's, Richmond	3	0	2
26	p.m. St. Martin's, Doswell	5	5	0
26	Fork Church (at St. Martin's, Doswell)	0	0	0
27	p.m. Good Shepherd, Hickory Hill	4	1	0
28	p.m. Good Shepherd, Boonesville	0	2	0
May 3	a.m. Christ Church, Alexandria	30	14	0
3	Emmanuel, Woodstock (at St. Andrew's, Mount Jackson)	3	0	0
3	p.m. St. Andrew's, Mount Jackson	0	1	0
7	p.m. Piedmont Parish, Madison	5	0	1
10	a.m. St. Stephen's, Richmond	44	15	1
17	a.m. St. Alban's, Annandale	8	2	0
	St. Anne's, Scottsville	3	0	1
28	p.m. Church of Our Saviour, Charlottesville (at Christ Church, Glendower)	1	1	0
31	a.m. St. Dunstan's, McLean	4	0	1
31	Church of the Holy Comforter, Vienna (at St. Dunstan's, McLean)	1	1	0
31	p.m. St. Paul's, Haymarket	7	0	0
June 2	p.m. Emmanuel, Rapidan	0	0	0
3	p.m. Immanuel, Old Church	3	0	0
7	a.m. St. Margaret's, Woodbridge	2	6	1
7	p.m. St. John's & St. Paul's, King George	2	2	0
14	a.m. All Saints, Richmond	20	9	0
21	a.m. The Falls Church, Falls Church	16	14	15
21	p.m. St. Peter's, Purcellville	18	0	3
24	p.m. St. Mary's, Fleeton	2	1	0
28	a.m. Pohick, Lorton	7	19	6
28	Christ, Alexandria (at Pohick, Lorton)	0	1	0
28	p.m. Christ, Spotsylvania	4	2	2

June	28	p.m.	St. George's, Fredericksburg (at Christ, Spotsylvania)	1	0	0
July	12	a.m.	Cople Parish, Hague (at Nomini, Mt. Holly)	8	1	0
	12	p.m.	Christ Church, Middlesex	0	0	0
	19	a.m.	St. James, Montross	6	1	0
	19	a.m.	St. Peter's, Oak Grove	3	0	1
Sept	13	a.m.	St. Andrew's, Arlington	4	2	0
	13	p.m.	Trinity, Arlington	0	0	0
	20	a.m.	Church of the Resurrection, Alexandria	11	3	1
	20	p.m.	St. Thomas', Orange	2	0	1
Oct	4	a.m.	St. James's, Richmond	22	1	2
	11	a.m.	St. Paul's, Alexandria	0	0	0
	11	p.m.	St. Francis, Great Falls	9	1	1
	18	a.m.	Grace Church, Cismont	0	0	0
	18	p.m.	Trinity Church, Charlottesville	0	0	0
	25	a.m.	St. Andrew's, Burke	20	5	3
	25	p.m.	Calvary, Hanover	8	0	14
Nov	1	a.m.	St. Paul's, Richmond	3	3	0
	1		St. James's, Richmond (at St. Paul's, Richmond)	1	0	0
	1	p.m.	Grace, Port Republic (at St. Stephen's, the Good Shepherd, Rocky Bar)	5	0	0
	1	p.m.	Emmanuel, Harrisonburg	12	0	1
	8	p.m.	St. Paul's, Ivy	8	3	2
	15	a.m.	Grace & Holy Trinity, Richmond	21	10	3
	18	p.m.	St. Stephen's, Richmond	0	4	0
	22	a.m.	Church of the Apostles, Fairfax	26	17	0
	22		Trinity, Upperville (at Apostles, Fairfax)	1	0	0
	29	a.m.	St. Bartholomew's, Richmond	3	1	0
	29	p.m.	St. Paul's, Hanover	15	1	0
Dec	1	p.m.	Emmanuel, Greenwood	4	4	0
	1		Holy Cross, Afton (at Emmanuel, Greenwood)	2	0	0
	6	a.m.	All Saints', Dale City	5	14	6
	6	p.m.	St. James the Less, Ashland	1	6	6
	9	p.m.	St. Paul's, Bailey's Crossroads	1	1	0
	13	a.m.	St. Christopher's, Springfield	6	2	1
	13		Diocesan Hispanic Ministry (at St. George's, Arlington)	0	0	0
			Grace, Alexandria (at St. George's, Arlington)	1	5	0
	13	p.m.	St. George's, Arlington	0	3	0
	13	p.m.	Holy Trinity Ministry to Deaf Olivet, Franconia	3	1	0
	16	p.m.	The Falls Church, Falls Church	9	11	10
	20	a.m.	St. Timothy's, Herndon	12	5	1

BISHOP LEWIS' CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Jan	11	a.m.	Abingdon, White Marsh	11	0	0
	18	a.m.	St. Mark's Parish, Culpeper	3	0	2
	18		Little Fork Church (at St. Mark's, Culpeper)	0	1	1
Feb	8	a.m.	St. Matthew's, Richmond	20	3	7
Mar	21	a.m.	Day of Commitment, Washington, D.C.	18	19	4
June	11	p.m.	St. Barnabas', Annandale	2	4	0
	11		Emmanuel, Alexandria (at St. Barnabas, Annandale)	1	0	0
Nov	22	a.m.	St. James, Leesburg	6	3	1

BISHOP GIBSON'S CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Mar	21	a.m.	Day of Commitment, Washington, D.C.	14	36	5
May	24	a.m.	St. Thomas', Richmond	11	0	2
Jun	7	a.m.	St. Paul's, Richmond	27	0	3
	14	a.m.	St. Peter's, Arlington	12	0	0

BISHOP CADIGAN'S CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Dec	13	a.m.	Christ Church, Alexandria	5	19	0
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BISHOP SMITH'S CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Mar	15	a.m.	St. John's, West Point	8	0	0
	15	p.m.	Immanuel King and Queen, West Point	3	1	0
	21	a.m.	Day of Commitment, Washington, D.C.	27	10	10
	22	a.m.	St. Mary's, Arlington	0	0	0
	24	p.m.	St. Paul's/Grace, Millers Tavern	0	0	0
	29	a.m.	Emmanuel, Alexandria	10	0	0
	29	p.m.	St. James', Mt. Vernon	1	1	2
Apr	5	a.m.	Church of the Holy Comforter, Vienna	22	7	0
	5	p.m.	Trinity, Lancaster	5	0	0
	5		St. Mary's, Whitechapel (at Trinity, Lancaster)	0	0	0
	12	a.m.	Grace, Kilmarnock	6	6	0
	12	p.m.	Kingston Parish	0	0	0
	18	p.m.	Church of the Holy Comforter, Richmond	6	0	0
	26	a.m.	St. John's, Richmond	4	3	10
	26	p.m.	St. Mary's, Colonial Beach	5	0	0
May	3	a.m.	St. Peter's, Richmond	0	1	1
	10	a.m.	St. George's, Arlington	0	0	0
Oct	11	a.m.	Grace, Casanova	1	2	0
	11		St. Stephen's, Catlett (at Grace, Casanova)	4	5	0
	13	p.m.	St. David's, Aylett	0	0	0
	18	a.m.	St. Asaph's, Bowling Green	3	1	0
	25	a.m.	St. Mary's, Goochland	10	8	0
Nov	1	a.m.	Wicomico Church, Wicomico	0	0	0
	1	p.m.	St. Stephen's, Heathsville	0	0	0
	8	a.m.	Ware Church, Gloucester	12	5	0
	22	a.m.	Christ, Gordonsville	3	1	0
Dec	6	a.m.	St. John's, Tappahannock	4	1	0

BISHOP LEIGHTON'S CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Mar	15	p.m.	Buck Mountain, Earlysville	4	0	21
	21	a.m.	Day of Commitment, Washington, D.C.	35	20	7
	22	a.m.	St. John's, McLean	17	6	2
	22	p.m.	Emmanuel, Middleburg	2	2	0
	22		Our Redeemer, Aldie (at Emmanuel, Middleburg)	0	0	0
	24	p.m.	St. Paul's, Ingham	3	0	0
	24		St. George's, Stanley (at St. Paul's, Ingham)	1	0	0
	29	a.m.	Christ Church, Charlottesville	21	0	0
	29	p.m.	St. James', Louisa	2	3	1
Apr	5	a.m.	Calvary, Front Royal	8	0	0
	5	p.m.	Piedmont, Delaplane	2	1	0
	12	a.m.	St. Thomas', McLean	2	0	0
	18	p.m.	Trinity, Fredericksburg	2	5	3

Apr	26	a.m.	St. John's, Centreville	12	2	0
	26	p.m.	Trinity, Upperville	13	2	0
	28	p.m.	St. John's, Columbia	1	1	0
May	3	a.m.	Church of Our Saviour, Charlottesville	7	2	1
	3	p.m.	Christ Church, Luray	2	1	3
	10	a.m.	Grace Church, Alexandria	2	0	0
	10	p.m.	Aquia, Stafford	5	3	0
Oct	4	a.m.	St. Michael's, Arlington	2	1	3
	4	p.m.	Olivet, Franconia	10	1	1
	11	a.m.	Leeds Church, Markham	0	1	0
	11	p.m.	Church of the Good Shepherd, Bluemont	0	0	0
	25	a.m.	St. James', Warrenton	5	6	1
	25	p.m.	Christ Church, Brandy Station	1	0	0
	25	p.m.	St. Luke's, Remington	0	0	5
Nov	1	a.m.	Cunningham Chapel Parish, Millwood	5	0	0
	1	p.m.	Trinity, Washington	5	9	1
	8	a.m.	St. Philip's Richmond	5	0	6
	8	p.m.	St. Andrew's, Richmond	13	0	2
	15	a.m.	Westover, Charles City	3	3	0
Dec	6	a.m.	Church of Our Saviour, Sandston	2	3	0

BISHOP STEWART'S CONFIRMATIONS-RECEPTIONS-REAFFIRMATIONS

Oct	25	a.m.	Christ, Winchester	1	5	0
	25	p.m.	St. Paul's on-the-Hill, Winchester	1	0	0
	27	p.m.	St. Mary's/Grace, Berryville	3	6	0
Nov	15	a.m.	Emmanuel, Richmond	8	2	2
	15	p.m.	Varina, Richmond	3	0	0
	17	p.m.	Grace, Goochland	3	0	0
Dec	6	a.m.	St. Aidan's, Alexandria	0	0	0
	6	a.m.	All Saints-Sharon Chapel, Alexandria	10	3	1
	8	p.m.	Grace, The Plains	0	4	0

**THE DIOCESE OF VIRGINIA
PAROCHIAL STATISTICS
-1987-**

05/23/88

ANNUAL PAROCHIAL REPORTS - for year 87

172 Units tabulated

CONGREGATIONS	
Families	22,307
Individuals	10,954
HOUSEHOLDS	
	33,261
MEMBERSHIP	
Prior Bap Mems	77,394
Baptized Adults	280
Baptized Child	1,572
Restored	440
Trans In	3,462
Died	625
Inactive	4,560
Trans Out	1,601
PRESENT #	76,362
Adult Members	59,261
Mems Under 16	14,847
TOT MEMBERS	74,108

SACRAMENTS / OTHER RITES

H C Sunday	12,764
H C Weekday	6,640
H C Private	4,007
Marriage	966
Burials	1,034
All Other	6,760
Lent	28,190
Easter	59,777
Pentecost	25,942
Advent	25,889

32 Diocese of VIRGINIA

CONF COMM GS	
Prior Conf Comm	51,869
Conf Adults	638
Conf Children	548
Received	447
Restored	330
Trans In	2,371
Died	574
Inactive	2,921
Trans Out	1,450
PRESENT #	51,258
Adult Conf Comm	47,867
Conf Comm Child	2,350
TOT COGS	50,217

SCHOOL STATS

CHURCH SCHOOL

O & T	2,666
N & K	3,679
Grades 1-8	6,228
Grades 9-12	1,826
Adults	5,435
Tot Stds	17,168

DAY SCHOOL

Staff	281
N & K	1,969
Grades 1-8	218
Grades 9-12	
Tot Stds	2,187

05/23/88

ANNUAL PAROCHIAL REPORTS - for year 87

172 Units tabulated

RECEIPTS	
Plate	1,670,145
Pledge	20,650,135
Parish Org	368,871
From Diocese	291,635
Inv Income	1,141,444
Other	1,646,362

Tot General	25,768,592
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Bldg Fund	2,413,327
Add Endow	805,235
Inv Income	301,504
Spec Offerings	2,426,500

Tot Special	5,946,566
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TOT REVENUE	31,715,158
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Non-Income	2,575,596
GROSS RECEIPTS	34,290,754

Bal JAN	7,991,811
Proof	42,282,565

OTHER PARISH FUNDS

Bal JAN	18,701,990
Bal DEC	19,653,018

Not Above	
Revenues	4,719,706
Expenses	4,008,646

Inc Above	
Trans Rec	2,998,014
Trans Dis	2,932,828

PLEGGED INCOME	
Pledging Units	20,715
Amt Pledged	20,884,912

To Seminary	158,227
Other Inst	18,461

PAR NDBI	25,476,957
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32 Diocese of VIRGINIA

STEWARDSHIP	
\$/Hshld/wk	\$ 12.91

DISBURSEMENTS	
To Diocese	2,613,489
Spec Offerings	765,322
Other Purposes	2,761,188

Total Out	6,139,999
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Operating Ex	21,234,285
Major Imp	2,385,897
Purchase	900,351
To Endow	328,469

Tot Parish	24,849,002
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TOT EXPEND	30,989,001
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Non-Exp	3,456,774
GROSS DISB	34,445,775

Bal DEC	7,655,165
Proof	42,100,940

REAL ESTATE	
Cost Building	155,710,288
Cost Contents	11,984,011
TOT PROPERTY	167,694,299

Land	29,614,212
TOT L & P	197,308,511

Buildings	143,326,732
Contents	10,519,713
Insurance	153,846,445

INDEBTEDNESS	
Mortgages	5,674,827
Payables	68,459
Other Debt	602,027
TOT DEBT	6,345,313

Int Paid	489,348
Prin Paid	710,435

1987 STATISTICS

COMMUNICANTS SERVICES HELD

COMMUNICANTS AND SERVICES - SUMMARY BY REGION

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants			Baptisms		Holy Eucharists			Other		
				Pres. No.	Confirmations	Receptions	Adult	Child	Sunday	Weekday	Private	Services	Burials	Marriages
Region 1 - Upper Rappahannock	2,048	4,261	2,684	2,795	68	193	15	80	927	432	320	394	68	45
Region 2 - Lower Rappahannock	2,069	4,482	2,954	3,036	86	187	3	79	1,048	440	202	651	90	51
Region 3 - Arlington	2,205	4,993	4,240	4,067	48	279	11	98	1,042	917	281	506	69	60
Region 4 - Alexandria	3,266	7,300	5,631	5,559	83	284	15	168	1,092	593	388	482	89	140
Region 5 - North Fairfax	1,934	4,644	3,175	3,345	80	287	15	126	893	443	194	200	43	85
Region 6 - Mount Vernon	2,147	6,402	4,117	4,057	62	270	19	155	1,188	624	282	438	49	59
Region 7 - West Fairfax	3,841	9,897	6,140	6,055	187	498	19	195	901	584	441	405	43	98
Region 8 - Falls Church	1,433	2,964	1,889	1,816	27	146	7	6	427	268	104	394	39	31
Region 9 - East Richmond	1,533	2,896	2,152	2,195	67	98	5	39	543	332	257	362	55	46
Region 10 - Central Richmond	1,977	4,141	2,992	2,813	69	156	4	73	462	237	209	199	97	53
Region 11 - North Richmond	1,903	3,775	2,933	2,821	72	129	16	72	712	316	417	386	76	25
Region 12 - West Richmond	2,837	7,360	5,456	5,499	128	217	4	120	541	227	83	435	72	77
Region 13 - Piedmont	1,949	3,606	2,476	2,302	105	136	11	95	1,059	305	271	418	80	92
Region 14 - Valley	1,514	3,232	2,246	2,123	45	106	20	52	870	432	330	793	80	39
Region 15 - Albemarle	<u>2,358</u>	<u>5,224</u>	<u>3,546</u>	<u>3,406</u>	<u>68</u>	<u>234</u>	<u>86</u>	<u>144</u>	<u>1,022</u>	<u>586</u>	<u>254</u>	<u>583</u>	<u>86</u>	<u>74</u>
TOTALS - ALL REGIONS	33,014	75,177	52,631	51,889	1,195	3,220	250	1,564	12,727	6,736	4,033	6,646	1,036	975

COMMUNICANTS AND SERVICES

City - Church

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
									Sunday	Weekday	Private			
<u>Afton</u>														
Holy Cross Church	13	42	25	27	2	0	0	0	21	3	6	0	0	0
<u>Alexandria</u>														
All Saints-Sharon Chapel	148	319	217	243	10	45	0	18	107	57	28	12	2	1
Christ Church	990	2,355	1,879	1,973	35	116	8	69	262	148	75	79	21	88
Emmanuel Church	250	663	444	388	11	14	0	9	81	33	23	57	11	1
Grace Church	503	1,019	725	705	11	17	3	21	240	191	114	245	7	13
Immanuel-on-the-Hill Church	484	1,034	622	660	7	69	1	26	112	54	27	22	11	16
Meade Memorial Church	120	170	160	166	5	5	0	7	104	14	25	0	6	1
Olivet Church	185	211	167	196	15	25	4	18	164	51	10	39	5	4
Resurrection Church	380	752	423	432	12	20	1	12	86	65	68	25	16	6
St. Aidan's Church	97	252	143	142	2	5	1	10	104	55	8	10	3	5
St. Clement's Church	114	170	390	233	2	12	1	2	91	38	36	17	3	2
St. Luke's Church	302	786	605	566	10	17	2	16	98	87	8	56	6	5
St. Mark's Church	84	209	180	167	1	3	0	5	107	11	24	6	2	2
St. Paul's Church	425	1,137	988	1,002	0	31	1	22	116	50	20	37	14	13

* Indicates incomplete or obsolete data.

396

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
									Sunday	Weekday	Private			
<u>Annandale</u>														
St. Alban's Church	289	1,413	1,133	1,097	8	23	1	12	142	52	6	16	7	12
St. Barnabas' Church	217	536	372	369	1	32	1	9	105	85	12	32	3	8
<u>Arlington</u>														
St. Andrew's Church	336	926	848	814	6	15	3	17	155	244	35	40	10	8
St. George's Church	391	643	506	507	6	42	2	6	171	136	69	14	12	13
St. John's Church	63	98	94	84	0	0	2	8	29	3	0	6	3	0
St. Mary's Church	230	432	227	258	10	45	2	10	104	115	68	35	7	5
St. Michael's Church	254	505	452	457	2	24	1	14	148	98	38	87	8	9
St. Peter's Church	243	673	693	692	12	7	0	16	103	130	31	18	10	6
Trinity Church	166	289	255	250	1	5	0	4	113	90	26	204	5	3
<u>Ashland</u>														
St. James-the-Less Church	125	340	148	168	1	22	1	12	79	55	16	10	4	2
<u>Aylett</u>														
St. David's Church	29	19	13	14	0	2	0	1	18	2	0	17	0	0
<u>Bailey's Crossroads</u>														
St. Paul's Church	138	252	190	141	0	15	1	7	93	52	32	10	6	3

* Indicates incomplete or obsolete data.

397

308

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services		
									Sunday	Weekday	Private	Services	Burials	Marriages
<u>Berryville</u>														
Grace Church	120	214	160	156	3	5	3	2	78	8	100	39	6	4
St. Mary's Memorial Church	23	42	37	38	0	39	0	0	23	2	10	29	0	0
<u>Bluemont</u>														
Good Shepherd Church	40	74	54	53	0	0	0	0	23	0	1	0	2	1
<u>Boonesville</u>														
Good Shepherd of the Hills Church	29	62	44	45	1	6	0	3	14	16	14	35	3	0
<u>Bowling Green</u>														
St. Asaph's Church	36	68	47	54	3	6	0	1	24	1	0	26	0	1
<u>Brandy Station</u>														
Christ Church	16	23	19	20	1	3	0	0	32	0	2	29	2	3
<u>Bremo Bluff</u>														
Grace* Church	67	156	90	90	0	0	0	0	31	0	0	0	0	0
<u>Burke</u>														
Good Shepherd Church	802	3,045	1,824	1,861	49	90	4	56	152	156	69	72	12	19
St. Andrew's Church	363	1,017	451	435	20	40	2	17	93	71	16	24	3	4

* Indicates incomplete or obsolete data.

309

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services		
									Sunday	Weekday	Private	Services	Burials	Marriages
<u>Casanova</u>														
Grace Church	64	36	62	62	2	3	0	5	53	0	27	5	6	0
<u>Catlett</u>														
St. Stephen's Church	42	24	59	65	5	1	0	2	53	0	42	6	0	2
<u>Centreville</u>														
St. John's Church	169	375	272	273	11	14	1	3	93	46	13	12	1	5
<u>Charles City</u>														
Westover Parish	122	268	110	105	3	9	0	4	33	5	8	13	4	6
<u>Charlottesville</u>														
Christ Church	436	999	777	689	21	31	2	22	116	103	37	57	14	12
McIlhany Parish	62	127	43	63	4	19	0	4	65	23	16	56	2	0
Our Saviour Church	267	563	403	413	8	33	0	15	102	67	11	40	11	13
St. Luke's, Simeon	14	33	26	26	0	2	0	1	26	0	6	0	0	1
St. Paul's Memorial Church	503	954	566	612	10	50	2	20	104	232	65	22	12	12
Trinity Church	70	75	69	65	1	2	0	8	74	4	23	23	3	1
<u>Christchurch</u>														
Christ Church	120	224	173	169	0	11	1	9	80	9	9	28	4	1

* Indicates incomplete or obsolete data.

400

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages	
									Sunday	Weekday	Private				
<u>Colonial Beach</u>															
St. Mary's Church	141	295	171	174	4	4	0	2	100	110	28	4	8	5	
<u>Columbia</u>															
St. John's Church	20	35	32	33	1	2	0	1	24	10	10	30	1	0	
<u>Culpeper</u>															
St. Stephen's Church	183	402	265	275	3	27	2	13	80	79	23	73	10	3	
<u>Delaplane</u>															
Piedmont Parish	98	225	125	119	2	4	0	5	63	10	6	47	2	3	
<u>Doswell</u>															
Fork Church	153	179	115	121	7	4	0	3	12	2	8	3	0	0	
St. Martin's Church	13	23	15	18	2	2	0	2	12	1	0	40	1	0	
<u>Dunn Loring</u>															
Holy Cross Church	140	328	138	179	7	51	0	7	115	62	5	28	4	1	
<u>Earlsville</u>															
Buck Mountain Church	26	76	32	37	0	4	0	8	17	0	0	41	1	2	

* Indicates incomplete or obsolete data.

401

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages	
									Sunday	Weekday	Private				
<u>Fairfax</u>															
Apostles Church	725	1,249	1,051	889	44	4	1	19	52	34	62	20	1	8	
Truro Church	1,120	1,821	1,460	1,386	20	162	5	50	138	116	73	256	10	37	
<u>Falls Church</u>															
St. Patrick's Church	95	195	207	148	0	14	0	7	82	50	6	32	6	1	
The Falls Church	983	1,981	1,160	1,158	26	85	5	45	147	81	54	320	24	19	
<u>Farnham</u>															
Farnham Church	35	53	42	41	1	0	0	0	15	2	5	37	2	0	
<u>Fredericksburg</u>															
St. George's Church	535	953	591	608	0	34	0	15	92	55	40	12	9	7	
Trinity Church	344	1,089	522	521	2	24	2	19	104	72	148	18	8	11	
<u>Front Royal</u>															
Calvary Church	188	420	291	193	6	4	1	3	144	99	41	20	13	7	
<u>Gloucester</u>															
Ware Church	150	281	294	244	12	5	0	3	76	57	14	29	11	4	
<u>Goochland</u>															
Grace Church	50	96	74	74	3	0	1	2	26	8	7	32	1	1	

* Indicates incomplete or obsolete data.

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages	
									Sunday	Weekday	Private				
<u>Gordonsville</u>															
Christ* Church	61	100	140	100	3	3	76	20	76	18	12	52	1	3	
<u>Great Falls</u>															
St. Francis Church	186	152	153	167	9	29	2	10	104	19	1	20	0	9	
<u>Greenwood</u>															
Emmanuel Church	113	243	169	179	4	13	0	13	33	14	14	52	6	7	
<u>Hague</u>															
Cople Parish	202	407	229	227	8	7	0	7	49	12	0	76	9	5	
<u>Hamilton</u>															
Our Saviour, Otlands	81	170	118	113	0	5	0	3	82	11	18	37	6	5	
<u>Hanover</u>															
Calvary Church	32	83	39	47	8	0	2	0	15	1	3	46	0	0	
St. Paul's Church	154	283	164	178	14	12	5	7	25	12	0	33	6	2	
<u>Harrisonburg</u>															
Emmanuel Church	234	683	515	520	12	5	3	13	129	53	11	34	13	4	

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages	
									Sunday	Weekday	Private				
<u>Haymarket</u>															
St. Paul's Church	81	253	179	176	7	13	0	2	104	7	70	0	1	2	
<u>Heathsville</u>															
St. Stephen's Church	34	55	52	51	0	0	0	4	72	54	6	10	4	0	
<u>Hemdon</u>															
Epiphany Church	136	423	106	198	24	82	0	16	52	3	0	0	1	5	
St. Timothy's Church	453	1,177	514	560	13	46	1	39	129	90	2	9	12	13	
<u>Highland Springs</u>															
Messiah Church	76	158	109	117	5	4	0	3	72	6	20	137	7	2	
<u>Ingham</u>															
St. Paul's Church	20	39	35	35	2	0	1	1	12	1	0	89	0	0	
<u>Ivy</u>															
St. John-the-Baptist Church	19	94	40	36	0	2	0	0	24	4	0	29	3	5	
St. Paul's Church	259	732	459	471	9	28	0	14	80	22	2	25	10	10	
<u>Keswick</u>															
Grace Church	122	158	248	123	0	8	1	9	77	1	6	62	11	6	

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages	
									Sunday	Weekday	Private				
<u>Kilmarnock</u>															
Grace Church	307	802	520	541	10	25	0	14	81	50	10	13	10	70	
<u>King & Queen Courthouse</u>															
Immanuel Church	14	29	24	28	4	0	0	0	23	2	1	29	0	0	
<u>King George</u>															
St. John's Church	61	124	78	91	2	15	0	2	35	4	8	3	2	1	
<u>Lancaster</u>															
Trinity Church	38	58	49	49	5	0	0	3	22	4	0	32	1	0	
<u>Leesburg</u>															
St. James' Church	288	629	375	383	21	24	3	13	123	68	9	25	14	12	
<u>Lively</u>															
St. Mary's Whitechapel	73	119	100	100	0	5	1	4	22	37	16	35	2	2	
<u>Loretto</u>															
Vauter's Church	35	70	55	53	0	0	0	1	20	0	0	26	4	0	
<u>Lorton</u>															
Pohick Church	343	801	580	575	6	68	4	21	105	122	32	96	10	15	

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages	
									Sunday	Weekday	Private				
<u>Louisa</u>															
St. James' Church	74	113	92	94	25	7	0	1	28	6	12	32	3	0	
<u>Luray</u>															
Christ Church	77	164	110	117	2	6	0	0	74	33	24	46	2	2	
<u>Madison</u>															
Piedmont Church	56	108	58	64	5	4	0	5	25	4	6	39	2	0	
<u>Manassas</u>															
Episcopal Church of the Word	34	107	30	48	0	24	0	10	52	0	6	0	1	1	
Trinity Church	290	1,387	511	514	11	52	5	16	144	70	140	7	8	9	
<u>Markham</u>															
Leeds Church	69	159	116	112	1	2	0	4	65	2	4	29	7	2	
<u>Mathews</u>															
Kingston Parish	119	396	184	184	7	5	1	4	80	11	19	26	5	8	
<u>McLean</u>															
St. Dunstan's Church	382	1,099	1,027	826	4	90	1	16	104	79	9	74	10	15	
St. John's Church	450	1,257	1,046	1,087	25	51	0	28	140	75	5	81	10	36	
St. Thomas' Church	170	407	349	323	2	10	0	4	108	13	17	13	2	2	

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists Sunday	Weekday	Private	Other Services	Burials	Marriages
<u>Mechanicsville</u>														
Creator Church	80	178	165	124	0	8	0	0	93	8	2	16	1	1
Immanuel Church	79	151	99	104	8	2	1	7	40	50	0	19	7	2
<u>Middleburg</u>														
Emmanuel Church	101	190	121	126	2	13	1	5	74	83	18	25	8	13
Our Redeemer Church, Aldie	33	68	41	42	0	4	0	3	27	3	0	23	1	3
<u>Millers Tavern</u>														
Grace Church	29	56	48	48	0	3	0	3	23	2	1	0	3	3
St. Paul's Church	69	148	89	94	0	5	0	3	23	2	10	26	3	2
<u>Millwood</u>														
Cunningham Chapel Parish	115	187	119	113	5	4	2	4	41	19	34	64	8	6
<u>Mineral</u>														
Incarnation Church	52	93	60	64	2	5	0	0	23	4	4	2	3	0
<u>Montpeller</u>														
Our Saviour Church	42	97	83	89	0	6	1	5	32	1	25	25	0	2
<u>Montross</u>														
St. James' Church	62	136	104	102	6	5	0	1	78	48	3	27	3	1

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists Sunday	Weekday	Private	Other Services	Burials	Marriages
<u>Mount Jackson</u>														
St. Andrew's Church	57	90	51	50	0	2	0	5	14	0	8	38	2	0
<u>Mount Vernon</u>														
St. James' Church	171	962	432	407	3	2	0	3	116	21	20	82	4	7
<u>New Kent Courthouse</u>														
St. Peter's Church	180	229	149	172	12	14	1	11	28	9	60	25	7	4
<u>Nomini Grove</u>														
St. Paul's Church	10	22	19	17	0	0	0	1	15	0	0	6	2	0
<u>Oak Grove</u>														
St. Peter's Church	44	93	54	62	4	5	0	5	27	4	1	33	1	3
<u>Orange</u>														
St. Thomas' Church	140	274	191	195	2	15	4	0	60	60	28	62	1	0
<u>Orkney Springs</u>														
Transfiguration Shrine	3	2	2	2	0	0	0	0	19	15	0	0	0	0

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408

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services			Burials	Marriages
									Sunday	Weekday	Private					
<u>Owens</u>																
St. Paul's Church	142	201	193	199	1	5	1	4	27	3	12	4	1	6		
<u>Port Conway</u>																
Emmanuel Church	11	11	11	11	0	0	0	0	13	0	0	1	0	1		
<u>Port Republic</u>																
Grace Memorial, Lynnwood Parish	64	127	92	93	5	2	0	0	66	73	20	7	5	0		
St. Stephen's-The Good Shepherd	37	59	47	42	1	1	1	2	23	3	4	4	3	0		
<u>Port Royal</u>																
St. Peter's Church	19	30	27	23	0	2	0	3	24	1	0	19	3	0		
<u>Purcellville</u>																
St. Peter's Church	134	358	146	179	19	17	0	2	25	5	1	41	2	1		
<u>Rapidan</u>																
Emmanuel Church	24	36	31	31	0	2	0	0	27	7	6	55	1	1		
<u>Reedville</u>																
St. Mary's Church, Fleeton	89	201	104	110	2	10	0	5	77	6	2	27	1	1		

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409

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services			Burials	Marriages
									Sunday	Weekday	Private					
<u>Remington</u>																
St. Luke's Church	31	76	55	54	0	2	0	0	49	1	0	3	1	0		
<u>Reston</u>																
St. Anne's Church	111	329	193	199	1	13	0	2	98	6	0	3	1	1		
<u>Richmond</u>																
All Saints' Church	671	1,730	1,100	1,150	29	69	1	23	67	58	15	146	11	15		
Christ Ascension Church	170	298	220	222	6	13	2	2	90	91	89	78	14	1		
Emmanuel Church, Brook Hill	298	621	622	509	8	18	1	12	106	43	53	12	18	4		
Epiphany Church	151	299	209	197	1	20	2	11	32	27	84	4	10	3		
Grace and Holy Trinity Church	630	1,102	899	907	21	54	1	13	80	46	9	27	30	18		
Holy Comforter Church	238	479	350	346	6	29	0	6	113	61	30	3	12	7		
St. Andrew's Church	166	795	273	279	13	6	0	14	82	11	11	29	18	2		
St. Bartholomew's Church	107	208	152	150	3	10	0	3	96	21	10	21	2	3		
St. James's Church	728	1,465	1,094	1,086	26	54	3	33	103	49	40	50	21	21		
St. John's Church	157	276	240	255	5	28	2	4	105	27	20	1	10	24		
St. Mark's Church	215	300	376	195	3	13	0	7	84	70	119	90	16	5		
St. Martin's Church	124	368	231	236	9	25	0	3	108	95	6	55	3	6		
St. Mary's Church	255	669	498	506	10	14	0	8	57	6	0	35	8	17		
St. Matthew's Church	367	1,103	791	830	29	29	1	20	77	11	15	13	5	8		
St. Paul's Church	648	1,440	1,115	1,140	36	36	2	9	152	260	105	62	19	7		
St. Peter's Church	133	201	112	106	1	1	0	4	52	20	32	5	5	1		

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
									Sunday	Weekday	Private			
<u>Richmond (Continued)</u>														
St. Philip's Church	344	645	550	544	4	8	0	4	80	11	115	42	6	3
St. Stephen's Church	243	3,151	2,578	2,520	44	68	1	60	86	18	20	103	41	27
St. Thomas' Church	233	554	491	486	13	12	1	6	78	12	22	41	9	5
Varina Church	98	226	197	201	3	3	0	2	49	5	2	119	1	1
<u>Rixeyville</u>														
Little Fork Church	56	102	53	66	1	14	3	7	29	28	2	24	2	1
<u>Sandston</u>														
Our Saviour Church	119	98	120	99	2	3	0	2	52	0	10	0	2	1
<u>Scottsville</u>														
St. Anne's Parish	100	427	138	147	3	14	1	7	88	15	9	23	7	2
<u>Spotsylvania</u>														
Christ Church	72	157	106	114	4	14	4	3	89	7	5	16	3	1
<u>Springfield</u>														
St. Christopher's Church	202	473	435	451	8	30	1	8	105	88	62	14	6	10
<u>Stafford</u>														
Aquia Church	160	310	250	279	15	25	3	4	106	50	24	8	6	4

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	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages
									Sunday	Weekday	Private			
<u>Stanardsville</u>														
Grace Church	57	109	86	88	0	4	0	0	14	4	5	4	1	0
<u>Stanley</u>														
St. George's Church	34	72	65	65	1	0	4	4	12	2	0	87	2	1
<u>Sterling</u>														
St. Matthew's Church (Cameron Parish)	119	349	202	216	4	48	5	19	145	23	142	25	7	10
<u>Tappahannock</u>														
St. John's Church	134	256	153	188	4	50	0	1	74	16	40	4	4	2
<u>The Plains</u>														
Grace Church	156	333	216	213	0	4	0	4	76	2	22	23	1	8
<u>Upperville</u>														
Trinity Church	335	283	314	134	27	13	1	21	84	14	2	77	14	14
<u>Vienna</u>														
Holy Comforter Church	445	973	718	793	26	90	7	24	169	217	27	49	11	14

* Indicates incomplete or obsolete data.

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages	
									Sunday	Weekday	Private				
<u>Warrenton</u>															
St. Andrew's Church, Ada	35	38	35	35	1	0	0	4	18	4	1	18	1	1	
St. James' Church	290	636	438	405	12	20	3	16	124	54	49	22	13	12	
<u>Warsaw</u>															
St. John's Church	87	163	124	140	2	15	0	3	51	4	13	38	3	1	
<u>Washington</u>															
Trinity Church	142	204	131	143	6	13	3	6	88	42	2	40	4	14	
<u>West Point</u>															
St. John's Church	59	146	89	97	8	3	0	2	30	5	2	9	0	0	
St. Paul's Church	55	160	62	66	1	3	0	1	41	49	27	24	1	0	
<u>White Marsh</u>															
Abingdon Parish	247	534	316	342	12	19	0	6	77	55	21	36	17	8	
<u>Wicomco Church</u>															
Wicomco Church	92	143	125	136	0	11	0	0	12	11	2	49	2	0	
<u>Winchester</u>															
Christ Church	348	737	492	478	4	20	1	12	90	63	60	270	19	8	
St. Paul's Church-on-the-Hill	76	174	87	80	1	8	3	6	47	58	5	22	2	4	

* Indicates incomplete or obsolete data.

	No. of Households	Baptized Persons	Communicants Last Rpt.	Communicants Pres. No.	Confirmations	Receptions	Baptisms Adult	Baptisms Child	Holy Eucharists			Other Services	Burials	Marriages	
									Sunday	Weekday	Private				
<u>Woodbridge</u>															
All Saints Church, Dale City	238	608	246	268	5	53	4	25	114	60	4	20	7	3	
St. Margaret's Church	290	841	414	396	2	29	3	27	131	108	142	101	3	5	
<u>Woodstock</u>															
Emmanuel Church	78	148	89	88	3	10	1	0	75	3	12	44	3	2	

* Indicates incomplete or obsolete data.

1987 STATISTICS

**CHURCH SCHOOL
DAY SCHOOL**

CHURCH SCHOOLS AND DAY SCHOOLS - SUMMARY BY REGION

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
Region 1 - Upper Rappahannock	227	237	491	152	275	1,155	0	0
Region 2 - Lower Rappahannock	151	190	305	84	285	864	3	36
Region 3 - Arlington	131	180	335	59	239	823	10	50
Region 4 - Alexandria	205	285	349	150	367	1,151	59	344
Region 5 - North Fairfax	151	228	499	109	302	1,138	13	152
Region 6 - Mount Vernon	168	256	506	199	448	1,406	32	234
Region 7 - West Fairfax	473	595	1,055	167	498	2,344	60	501
Region 8 - Falls Church	90	216	226	70	335	847	14	124
Region 9 - East Richmond	119	140	208	48	111	572	0	0
Region 10 - Central Richmond	107	193	297	118	456	1,064	27	143
Region 11 - North Richmond	150	146	258	104	298	806	14	153
Region 12 - West Richmond	285	440	656	299	886	2,273	23	230
Region 13 - Piedmont	139	211	313	62	219	805	20	163
Region 14 - Valley	128	123	262	85	271	741	0	0
Region 15 - Albemarle	134	212	434	118	401	1,165	8	47
TOTALS - ALL REGIONS	2,658	3,652	6,188	1,824	5,389	17,136	282	2,167

CHURCH SCHOOLS AND DAY SCHOOLS

City - Church

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Afton</u>								
Holy Cross Church	0	0	0	0	0	0	0	0
<u>Alexandria</u>								
All Saints-Sharon Chapel	0	0	0	0	0	0	0	0
Christ Church	42	123	109	57	102	391	0	0
Emmanuel Church	62	51	65	0	20	136	12	83
Grace Church	15	29	32	18	50	129	15	96
Immanuel Church-on-the-Hill	35	18	31	25	90	164	0	0
Meade Memorial Church	5	12	17	12	0	41	0	0
Olivet Church	15	10	15	16	30	68	0	0
Resurrection Church	30	17	44	24	60	145	12	50
St. Aidan's Church	9	18	30	15	20	83	16	136
St. Clement's Church	10	10	26	4	0	40	8	55
St. Luke's Church	10	6	35	0	32	73	16	98
St. Mark's Church	3	3	13	4	15	35	0	0
St. Paul's Church	6	25	25	10	45	105	12	60

* Indicates incomplete or obsolete data.

418

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Annandale</u>								
St. Alban's Church	30	30	80	40	100	250	0	0
St. Barnabas' Church	11	29	43	20	0	92	0	0
<u>Arlington</u>								
St. Andrew's Church	16	19	34	4	18	75	0	0
St. George's Church	25	29	43	12	67	151	0	0
St. John's Church	1	6	12	0	0	18	0	0
St. Mary's Church	14	42	40	0	50	132	0	0
St. Michael's Church	15	16	25	10	25	76	0	0
St. Peter's Church	19	22	76	12	30	150	0	0
Trinity Church	9	13	15	10	25	63	10	50
<u>Ashland</u>								
St. James-the-Less Church	36	13	34	15	40	102	0	0
<u>Aylett</u>								
St. David's Church	0	0	0	0	0	0	0	0
<u>Bailey's Crossroads</u>								
St. Paul's Church	5	4	4	6	15	29	0	0

* Indicates incomplete or obsolete data.

419

420

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Berryville</u>								
Grace Church	6	19	9	0	17	45	0	0
St. Mary's Memorial Church	2	1	2	0	1	4	0	0
<u>Bluemont</u>								
Good Shepherd	3	3	3	0	0	6	0	0
<u>Boonesville</u>								
Good Shepherd of the Hills Church	2	9	0	0	0	9	0	0
<u>Bowling Green</u>								
St. Asaph's Church	6	0	6	0	10	16	0	0
<u>Brandy Station</u>								
Christ Church	0	0	2	0	0	2	0	0
<u>Bremo Bluff</u>								
Grace* Church	3	0	0	5	3	8	0	0
<u>Burke</u>								
Good Shepherd Church	40	150	125	0	40	315	13	104
St. Andrew's Church	75	38	83	25	150	325	11	84

* Indicates incomplete or obsolete data.

421

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Casanova</u>								
Grace Church	10	11	15	6	8	40	0	0
<u>Catlett</u>								
St. Stephen's Church	10	18	17	0	0	35	0	0
<u>Centreville</u>								
St. John's Church	0	18	62	20	12	112	0	0
<u>Charles City</u>								
Westover Parish	3	9	2	0	8	19	0	0
<u>Charlottesville</u>								
Christ Church	24	44	110	15	40	209	0	0
McIlhary Parish	2	4	2	0	0	6	0	0
Our Saviour Church	18	22	57	25	80	184	0	0
St. Luke's Church, Simeon	0	0	0	0	0	0	0	0
St. Paul's Memorial Church	26	18	119	41	160	338	0	0
Trinity Church	3	3	4	5	5	17	8	47
<u>Christchurch</u>								
Christ Church	4	4	10	0	6	20	0	0

* Indicates incomplete or obsolete data.

422

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Colonial Beach</u>								
St. Mary's Church	12	15	18	10	12	55	0	0
<u>Columbia</u>								
St. John's Church	4	2	6	0	0	0	0	0
<u>Culpeper</u>								
St. Stephen's Church	18	24	47	20	42	133	0	0
<u>Delaplane</u>								
Piedmont Parish	4	14	22	5	0	41	0	0
<u>Doswell</u>								
Fork Church	4	7	5	3	15	30	0	0
St. Martin's Church	0	0	0	0	0	0	0	0
<u>Dunn Loring</u>								
Holy Cross Church	16	21	37	11	24	93	0	0
<u>Earlysville</u>								
Buck Mountain Church	1	7	11	0	0	18	0	0

* Indicates incomplete or obsolete data.

423

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Fairfax</u>								
Apostles Church	60	124	208	0	0	332	0	0
Truro Church	225	147	370	90	220	827	22	196
<u>Falls Church</u>								
St. Patrick's Church	7	4	10	12	20	46	0	0
The Falls Church	67	179	169	32	300	680	14	124
<u>Farnham</u>								
Farnham Church	2	0	0	0	12	12	0	0
<u>Fredericksburg</u>								
St. George's Church	28	64	128	10	30	232	0	0
Trinity Church	75	30	66	50	55	201	0	0
<u>Front Royal</u>								
Calvary Church	10	14	51	20	25	110	0	0
<u>Gloucester</u>								
Ware Church	10	5	23	3	15	46	0	0

* Indicates incomplete or obsolete data.

424

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Goochland</u>								
Grace Church	1	6	0	0	20	26	0	0
<u>Gordonsville</u>								
Christ* Church	4	10	7	0	5	22	0	0
<u>Great Falls</u>								
St. Francis Church	22	20	48	7	35	110	0	0
<u>Greenwood</u>								
Emmanuel Church	7	12	18	5	22	57	0	0
<u>Hague</u>								
Cople Parish	8	7	24	3	34	68	0	0
<u>Hamilton</u>								
Our Saviour Church, Otlands	0	0	0	0	0	0	0	0
<u>Hanover</u>								
Calvary Church	0	0	0	0	0	0	0	0
St. Paul's Church	13	17	12	9	0	38	0	0

* Indicates incomplete or obsolete data.

425

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Goochland</u>								
Grace Church	1	6	0	0	20	26	0	0
<u>Gordonsville</u>								
Christ* Church	4	10	7	0	5	22	0	0
<u>Great Falls</u>								
St. Francis Church	22	20	48	7	35	110	0	0
<u>Greenwood</u>								
Emmanuel Church	7	12	18	5	22	57	0	0
<u>Hague</u>								
Cople Parish	8	7	24	3	34	68	0	0
<u>Hamilton</u>								
Our Saviour Church, Otlands	0	0	0	0	0	0	0	0
<u>Hanover</u>								
Calvary Church	0	0	0	0	0	0	0	0
St. Paul's Church	13	17	12	9	0	38	0	0

* Indicates incomplete or obsolete data.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Keswick</u>								
Grace Church	8	10	12	6	20	48	0	0
<u>Kilmarnock</u>								
Grace Church	16	27	62	4	60	153	0	0
<u>King & Queen Courthouse</u>								
Immanuel Church	0	0	0	0	0	0	0	0
<u>King George</u>								
St. John's Church	14	12	40	18	23	93	0	0
<u>Lancaster</u>								
Trinity Church	2	4	9	3	0	16	0	0
<u>Leesburg</u>								
St. James' Church	25	35	60	10	85	190	5	48
<u>Lively</u>								
St. Mary's Whitechapel	0	0	0	0	0	0	0	0

* Indicates incomplete or obsolete data.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Loretto</u>								
Vauter's Church	4	0	7	0	0	7	0	0
<u>Lorton</u>								
Pohick Church	33	56	83	36	101	276	0	0
<u>Louise</u>								
St. James' Church	5	8	11	0	8	27	0	0
<u>Luray</u>								
Christ Church	11	10	17	6	20	53	0	0
<u>Madison</u>								
Piedmont Church	4	14	6	0	8	28	0	0
<u>Manassas</u>								
Episcopal Church of the Word	15	25	26	6	11	68	0	0
Trinity Church	25	35	85	15	45	180	0	0
<u>Markham</u>								
Leeds Church	5	19	21	0	0	40	3	9

* Indicates incomplete or obsolete data.

428

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Mathews</u>								
Kingston Parish	9	5	15	4	25	49	3	36
<u>McLean</u>								
St. Dunstan's Church	16	12	53	0	0	65	0	0
St. John's Church	27	50	136	16	130	332	0	0
St. Thomas' Church	25	27	42	26	10	105	0	0
<u>Mechanicsville</u>								
Creator Church	9	17	29	12	30	88	6	103
Immanuel Church	17	13	26	6	24	69	0	0
<u>Middleburg</u>								
Emmanuel Church	5	28	24	0	16	68	3	36
Our Redeemer Church, Aldie	15	7	10	0	0	17	0	0
<u>Millers Tavern</u>								
Grace Church	0	0	0	0	0	0	0	0
St. Paul's Church	9	14	17	0	0	31	0	0
<u>Millwood</u>								
Cunningham Chapel Parish	7	3	13	2	0	18	0	0

* Indicates incomplete or obsolete data.

429

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Mineral</u>								
Incarnation Church	4	5	12	4	0	21	0	0
<u>Montpelier</u>								
Our Saviour Church	8	8	12	8	26	54	0	0
<u>Montross</u>								
St. James' Church	9	16	19	3	0	38	0	0
<u>Mount Jackson</u>								
St. Andrew's Church	0	0	0	0	0	0	0	0
<u>Mount Vernon</u>								
St. James' Church	8	27	52	41	50	170	0	0
<u>New Kent Courthouse</u>								
St. Peter's Church	8	16	16	7	15	54	0	0
<u>Nomini Grove</u>								
St. Paul's Church	0	0	0	0	0	0	0	0

* Indicates incomplete or obsolete data.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Oak Grove</u>								
St. Peter's Church	12	18	13	4	0	35	0	0
<u>Orange</u>								
St. Thomas' Church	12	13	16	7	51	87	0	0
<u>Orkney Springs</u>								
Transfiguration Shrine	0	0	0	0	0	0	0	0
<u>Owens</u>								
St. Paul's Church	16	15	73	18	0	106	0	0
<u>Port Conway</u>								
Emmanuel Church	0	0	0	0	0	0	0	0
<u>Port Republic</u>								
Grace Memorial Church, Lynnwood Parish	5	4	7	5	8	24	0	0
St. Stephen's-The Good Shepherd	0	0	0	0	0	0	0	0
<u>Port Royal</u>								
St. Peter's Church	0	0	0	0	0	0	0	0

* Indicates incomplete or obsolete data.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Purcellville</u>								
St. Peter's Church	14	19	52	17	0	88	0	0
<u>Rapidan</u>								
Emmanuel Church	0	0	0	0	0	0	0	0
<u>Reedville</u>								
St. Mary's Church, Fleeton	10	9	16	6	24	55	0	0
<u>Remington</u>								
St. Luke's Church	3	0	3	0	7	10	0	0
<u>Reston</u>								
St. Anne's Church	6	7	15	0	15	37	0	0
<u>Richmond</u>								
All Saints' Church	63	100	169	61	400	730	6	75
Christ Ascension Church	4	5	6	8	30	49	0	0
Emmanuel* Church, Brook Hill	25	18	50	14	40	122	0	0
Epiphany Church	9	20	18	5	18	61	0	0
Grace and Holy Trinity Church	31	84	107	61	0	252	8	40
Holy Comforter Church	32	24	65	25	135	249	0	0

* Indicates incomplete or obsolete data.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Richmond (Continued)</u>								
St. Andrew's Church	18	14	31	8	56	109	10	66
St. Bartholomew's Church	34	10	18	1	13	42	0	0
St. James's Church	24	65	85	20	225	395	9	37
St. John's Church	14	12	8	0	25	45	0	0
St. Mark's Church	2	6	9	4	40	59	0	0
St. Martin's Church	13	31	23	6	17	77	0	0
St. Mary's Church	35	45	60	35	180	320	0	0
St. Matthew's Church	50	26	49	7	41	123	8	80
St. Paul's Church	65	78	136	25	0	304	0	0
St. Peter's* Church	8	10	14	0	0	24	0	0
St. Philip's Church	13	20	54	17	0	91	0	0
St. Stephen's Church	85	220	331	189	215	955	9	75
St. Thomas' Church	12	8	12	7	75	102	8	50
Varina Church	9	10	17	10	25	62	0	0
<u>Rixeyville</u>								
Little Fork Church	4	3	16	0	18	37	0	0
<u>Sendston</u>								
Our Saviour Church	4	3	1	0	24	28	0	0

* Indicates incomplete or obsolete data.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Scottsville</u>								
St. Anne's Parish	12	13	24	9	15	61	0	0
<u>Spotsylvania</u>								
Christ Church	15	20	25	10	20	75	0	0
<u>Springfield</u>								
St. Christopher's Church	13	18	14	11	20	63	14	117
<u>Stafford</u>								
Aquia Church	19	27	31	12	42	112	0	0
<u>Stanardsville</u>								
Grace Church	2	10	7	0	0	17	0	0
<u>Stanley</u>								
St. George's Church	3	5	1	0	8	14	0	0
<u>Sterling</u>								
St. Matthew's Church (Cameron Parish)	15	20	38	8	0	66	0	0

* Indicates incomplete or obsolete data.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>Tappahannock</u>								
St. John's Church	9	18	21	0	8	47	0	0
<u>The Plains</u>								
Grace Church	2	3	5	0	12	20	0	0
<u>Upperville</u>								
Trinity Church	12	12	17	0	15	44	0	0
<u>Vienna</u>								
Holy Comforter Church	31	36	166	42	100	344	0	0
<u>Warrenton</u>								
St. Andrew's Church, Ada	4	5	5	0	12	22	0	0
St. James' Church	16	22	25	15	40	92	8	60
<u>Warsaw</u>								
St. John's Church	8	10	8	6	20	44	0	0
<u>Washington</u>								
Trinity Church	9	7	12	6	14	39	0	0

* Indicates incomplete or obsolete data.

	CHURCH SCHOOL						DAY SCHOOL	
	Teachers	Kindergarten	Grades 1-8	Grades 9-12	Adults	Total	Staff	Students
<u>West Point</u>								
St. John's Church	23	21	19	12	18	70	0	0
St. Paul's Church	6	8	7	10	0	25	0	0
<u>White Marsh</u>								
Abingdon Parish	12	24	42	26	50	142	0	0
<u>Wicomico Church</u>								
Wicomico Church	0	0	0	0	0	0	0	0
<u>Winchester</u>								
Christ Church	29	23	43	11	85	162	0	0
St. Paul's Church-on-the-Hill	12	5	20	8	25	58	0	0
<u>Woodbridge</u>								
All Saints Church, Dale City	15	58	48	22	100	228	0	0
St. Margaret's Church	45	48	150	25	0	223	0	0
<u>Woodstock</u>								
Emmanuel Church	19	13	17	14	12	56	0	0

* Indicates incomplete or obsolete data.

1987 STATISTICS

**INCOME
EXPENDITURES**

INCOME AND EXPENDITURES - SUMMARY BY REGION

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
Region 1 - Upper Rappahannock	1,047,672	137,057	188,998	1,373,723	140,132	1,150,979	72,619	1,363,078	364,724
Region 2 - Lower Rappahannock	1,327,677	485,398	366,631	2,157,580	170,671	1,976,702	300,673	2,447,996	187,703
Region 3 - Arlington	1,759,473	321,402	106,959	2,167,134	340,384	1,740,274	128,474	2,203,202	430,915
Region 4 - Alexandria	2,639,903	254,029	176,549	3,070,482	675,417	2,277,802	66,473	3,019,693	774,484
Region 5 - North Fairfax	1,551,515	121,199	33,881	1,706,595	317,651	1,220,273	127,030	1,664,954	626,373
Region 6 - Mount Vernon	1,875,299	504,624	235,278	2,213,370	514,389	1,890,612	223,388	2,628,390	1,246,691
Region 7 - West Fairfax	5,330,201	857,672	75,847	6,302,014	1,672,584	4,371,646	232,193	6,279,403	1,767,617
Region 8 - Falls Church	1,176,986	657,099	206,306	2,040,391	395,615	1,269,482	230,686	1,915,547	350,935
Region 9 - East Richmond	1,143,170	135,765	36,234	1,315,139	167,809	1,105,263	37,670	1,312,742	36,564
Region 10 - Central Richmond	1,516,838	725,227	40,133	2,282,198	328,916	1,455,429	506,878	2,295,853	0
Region 11 - North Richmond	829,395	365,788	77,591	1,272,785	78,124	1,009,186	175,878	1,263,177	126,238
Region 12 - West Richmond	1,813,765	248,093	13,624	1,979,897	595,719	1,524,264	48,072	2,174,125	27,612
Region 13 - Piedmont	1,400,443	870,030	587,449	2,857,922	180,581	1,803,101	839,252	2,822,934	168,902
Region 14 - Valley	988,828	73,331	166,136	1,232,295	143,758	974,118	184,946	1,292,971	67,749
Region 15 - Albemarle	<u>1,518,995</u>	<u>505,064</u>	<u>267,679</u>	<u>2,291,470</u>	<u>232,169</u>	<u>1,599,942</u>	<u>343,098</u>	<u>2,168,107</u>	<u>144,385</u>
TOTALS - ALL REGIONS	25,920,160	6,261,778	2,579,295	34,262,995	5,953,919	25,369,073	3,517,330	34,852,172	6,320,892

INCOME AND EXPENDITURES

City - Church

440

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Afton</u>									
Holy Cross Church	6,821	0	0	6,821	674	4,737	0	5,411	0
<u>Alexandria</u>									
All Saints-Sharon Chapel	94,094	12,366	6,581	113,041	4,676	86,817	9,331	100,824	25,642
Christ Church	790,047	93,194	0	883,241	234,365	670,601	6,261	911,227	400,000
Emmanuel Church	178,545	17,702	51,000	247,247	43,310	183,940	17,639	244,889	816
Grace Church	491,711	43,535	80,000	615,246	150,652	431,318	19,347	601,317	155,002
Immanuel Church-on-the-Hill	317,323	0	40,080	357,403	67,241	255,332	18,199	340,772	1,946
Meade Memorial Church	106,537	1,184	4,974	112,696	180	73,439	1,339	74,959	0
Olivet Church	120,763	35,048	343	156,154	31,562	102,691	32,566	166,819	0
Resurrection Church	230,449	33,828	0	264,277	67,659	198,070	0	265,729	160,567
St. Aidan's Church	142,985	0	0	142,985	15,820	122,603	20,894	159,317	9,721
St. Clement's Church	122,182	0	495	122,677	5,436	105,418	3,688	114,542	0
St. Luke's Church	297,575	26,248	0	323,824	37,028	275,067	71,253	383,348	269,978
St. Mark's Church	62,487	9,164	22,993	94,644	6,650	89,046	2,199	97,895	0
St. Paul's Church	403,109	64,586	0	467,695	106,574	359,684	0	466,258	56,154

* Indicates incomplete or obsolete data.

441

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Annandale</u>									
St. Alban's Church	217,594	71,798	112,842	402	41,818	322,869	35,000	399,688	0
St. Barnabas' Church	161,208	91,556	181,003	433,767	47,480	205,595	17,494	270,569	110,935
<u>Arlington</u>									
St. Andrew's Church	288,433	132,822	1,632	422,887	115,324	441,967	0	557,291	20,000
St. George's Church	227,227	4,472	6,805	238,504	25,842	209,314	8,044	237,280	94,645
St. John's Church	52,080	5,612	13,600	71,292	4,979	64,857	0	69,836	0
St. Mary's Church	194,914	27,692	10,393	232,999	22,470	193,105	26,985	242,560	0
St. Michael's Church	145,145	6,584	6,484	158,211	17,592	129,006	16,272	162,870	130,046
St. Peter's Church	205,227	20,700	20,700	225,927	27,065	174,430	5,053	206,538	0
Trinity Church	224,258	119,199	0	343,457	43,110	178,172	14,059	235,341	15,116
<u>Ashland</u>									
St. James-the-Less Church	89,576	19,717	2,762	112,055	12,035	98,603	5,486	116,124	0
<u>Aylett</u>									
St. David's Church	5,928	1,635	700	8,263	290	5,760	700	6,750	561
<u>Bailey's Crossroads</u>									
St. Paul's Church	88,020	115,286	21,370	224,676	19	87,112	116,441	223,336	0

* Indicates incomplete or obsolete data.

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Berryville</u>									
Grace Church	59,400	5,144	98,511	163,055	21,093	131,640	11,753	164,486	0
St. Mary's Memorial Church	10,833	0	0	10,833	775	8,860	30,000	39,635	0
<u>Bluemont</u>									
Good Shepherd Church	10,125	0	0	10,125	1,150	10,546	0	10,546	0
<u>Boonesville</u>									
Good Shepherd of the Hills Church	8,732	2,186	0	10,918	100	8,973	0	9	0
<u>Bowling Green</u>									
St. Asaph's Church	18,960	0	0	18,960	700	17,823	500	19,023	0
<u>Brandy Station</u>									
Christ Church	14,871	0	0	14,871	937	11,696	0	12,633	0
<u>Bremo Bluff</u>									
Grace* Church	21,279	0	0	21,279	639	20,640	0	21,279	0
<u>Burke</u>									
Good Shepherd Church	541,980	50,562	0	592,542	118,644	414,107	69,220	601,971	282,667
St. Andrew's Church	366,279	26,784	6,364	399,427	56,145	289,475	59,014	404,634	1,393,862

* Indicates incomplete or obsolete data.

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Casanova</u>									
Grace Church	40,002	3,942	0	43,944	4,487	32,715	3,493	40,695	3,452
<u>Catlett</u>									
St. Stephen's Church	36,080	12,838	0	48,918	2,362	42,585	0	44,947	0
<u>Centreville</u>									
St. John's Church	113,701	11,460	0	125,161	27,837	76,484	6,781	111,102	0
<u>Charles City</u>									
Westover Parish	55,751	2,619	17,014	75,384	6,828	57,874	9,000	75,702	0
<u>Charlottesville</u>									
Christ Church	245,804	234,889	30,545	511,239	41,398	246,588	229,596	517,581	0
McIlhany Parish	20,277	0	10,231	30,509	2,454	20,595	0	23,342	0
Our Saviour Church	217,547	132,153	153,394	503,094	36,159	439,462	0	475,291	0
St. Luke's Church, Simeon	7,123	4,000	0	11,123	240	7,761	0	8,001	0
St. Paul's Memorial Church	360,535	1,232	29,143	390,910	73,978	248,635	67,676	390,289	0
Trinity Church	67,004	4,011	1,350	72,365	2,917	67,365	1,500	71,782	121,750
<u>Christchurch</u>									
Christ Church	67,626	21,777	14,476	103,879	11,599	65,600	20,469	97,668	0

* Indicates incomplete or obsolete data.

444

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Colonial Beach</u>									
St. Mary's Church	42,437	1,600	1,760	45,797	653	42,288	3,601	46,542	13,439
<u>Columbia</u>									
St. John's Church	12,178	11,336	0	23,514	1,094	11,424	7,799	20,317	0
<u>Oulpeper</u>									
St. Stephen's Church	111,056	1,545	5,000	117,601	22,165	95,768	0	117,934	0
<u>Delaplane</u>									
Piedmont Parish	96,337	78,117	2,859	177,313	13,527	78,379	79,584	171,490	0
<u>Doswell</u>									
Fork Church	72,980	56,877	0	129,857	2,933	42,041	90,293	135,267	0
St. Martin's Church	9,220	0	0	9,220	600	5,167	0	5,757	0
<u>Dunn Loring</u>									
Holy Cross Church	128,124	991	0	129,115	12,000	119,394	11,519	142,913	127,178
<u>Earlsville</u>									
Buck Mountain Church	19,800	0	2,447	22,247	325	17,539	3,500	23,364	0

* Indicates incomplete or obsolete data.

445

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Fairfax</u>									
Apostles Church	1,135,577	130,767	0	1,266,344	166,000	1,089,302	48,894	1,304,196	0
Truro Church	2,421,293	590,155	0	3,011,448	1,233,977	1,778,287	0	3,012,264	0
<u>Falls Church</u>									
St. Patrick's Church	100,317	16,596	3,933	120,846	15,203	105,929	595	121,727	0
The Falls Church	827,441	433,661	0	1,261,102	332,913	870,846	96,156	1,299,915	240,000
<u>Farnham</u>									
Farnham Church	23,594	5,602	14,453	43,649	2,401	41,161	0	43,562	0
<u>Fredericksburg</u>									
St. George's Church	196,911	6,104	0	203,015	29,027	190,454	0	219,481	66,600
Trinity Church	170,075	67,242	0	237,312	48,552	156,957	26,424	231,933	49,308
<u>Front Royal</u>									
Calvary Church	119,367	17,744	9,675	146,786	23,517	104,990	19,888	148,395	7,448
<u>Gloucester</u>									
Ware Church	117,984	29,861	0	147,845	23,387	121,086	0	144,473	0

* Indicates incomplete or obsolete data.

446

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Goochland</u>									
Grace Church	60,711	2,183	7,365	70,259	7,759	53,713	12,643	74,115	0
<u>Gordonsville</u>									
Christ* Church	33,805	10,210	16,132	60,147	2,919	58,854	-149	61,624	0
<u>Great Falls</u>									
St. Francis Church	179,566	33,666	0	213,232	28,664	137,778	31,023	197,465	205,884
<u>Greenwood</u>									
Emmanuel Church	90,993	439	13,000	104,432	8,504	78,469	20,316	107,289	0
<u>Haque</u>									
Cople Parish	92,998	0	0	92,998	6,100	77,438	0	83,538	0
<u>Hamilton</u>									
Our Saviour Church, Catlands	66,388	24,451	24,683	115,522	17,265	54,136	24,683	96,083	0
<u>Hanover</u>									
Calvary Church	11,023	3,645	0	14,668	400	13,103	0	13,503	0
St. Paul's Church	80,124	31,645	0	111,769	7,424	104,134	0	111,558	0

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447

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Harrisonburg</u>									
Emmanuel Church	151,219	6,427	0	157,646	13,208	115,621	28,767	157,596	9,701
<u>Haymarket</u>									
St. Paul's Church	105,310	25,408	0	130,718	31,507	89,877	9,318	130,702	0
<u>Heathsville</u>									
St. Stephen's Church	38,952	0	0	38,952	1,256	39,752	0	41,008	0
<u>Herndon</u>									
Epiphany	203,075	18,089	0	221,164	10,100	200,813	0	210,913	0
St. Timothy's Church	276,609	12,534	3,760	292,903	23,218	224,685	39,537	287,440	81,018
<u>Highland Springs</u>									
Messiah Church	54,920	7,419	0	62,339	2,226	53,876	8,276	64,378	5,662
<u>Ingham</u>									
St. Paul's Church	7,945	0	0	7,945	350	8,359	0	8	0
<u>Ivy</u>									
St. John-the-Baptist Church	20,624	0	0	20,624	3,028	15,494	0	18,522	0
St. Paul's Church	123,202	6,112	480	129,794	16,632	105,784	6,553	128,969	22,250

* Indicates incomplete or obsolete data.

448

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Keswick</u>									
Grace Church	82,511	103,232	895	186,638	16,152	89,966	4,044	110,162	0
<u>Kilmarnock</u>									
Grace Church	231,191	268,167	22,613	521,970	35,339	724,261	41,329	800,929	0
<u>King & Queen Courthouse</u>									
Immanuel Church	5,731	0	0	5,731	567	5,217	0	5,784	0
<u>King George</u>									
St. John's Church	28,561	0	0	28,561	3,300	25,003	0	28,303	0
<u>Lancaster</u>									
Trinity Church	20,687	5,969	0	26,656	3,832	21,216	2,465	27,513	0
<u>Leesburg</u>									
St. James' Church	204,026	26,700	6,000	236,726	29,208	216,198	-6,105	239,301	13,200
<u>Lively</u>									
St. Mary's Whitechapel	39,873	3,042	0	42,915	11,150	31,036	500	42,686	0

* Indicates incomplete or obsolete data.

449

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Loretto</u>									
Vauter's Church	19,339	0	0	19,339	922	18,488	0	19,410	0
<u>Lorton</u>									
Pohick Church	321,430	101,609	44,338	467,377	53,350	361,807	34,660	449,817	487,696
<u>Louisa</u>									
St. James' Church	42,125	385	19,198	61,708	2,785	46,094	0	48,879	0
<u>Luray</u>									
Christ Church	64,438	6,676	0	71,114	4,678	64,666	0	69,344	0
<u>Madison</u>									
Piedmont Church	25,950	42	4,040	30,032	1,267	31,517	0	32,784	0
<u>Manassas</u>									
Episcopal Church of the Word	108,579	165	0	108,744	7,181	91,131	-1,701	100,013	0
Trinity Church	230,627	665	41,483	272,775	48,104	198,981	24,624	271,709	0
<u>Markham</u>									
Leeds Church	43,618	80,788	6,834	131,240	4,737	74,908	52,282	131,927	0

* Indicates incomplete or obsolete data.

450

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Mathews</u>									
Kingston Parish	85,728	447	0	86,175	7,358	76,911	3,900	88,169	14,250
<u>McLean</u>									
St. Dunstan's Church	294,067	3,330	47,345	344,742	72,002	230,029	46,542	348,573	43,950
St. John's Church	380,814	17,023	10,092	407,929	129,787	250,773	15,859	396,419	0
St. Thomas' Church	149,380	363	0	149,743	19,632	134,525	0	154,157	0
<u>Mechanicsville</u>									
Creator Church	62,153	803	0	62,956	918	60,148	0	61,066	125,677
Immanuel Church	41,210	7,939	9,360	58,509	1,699	50,692	6,892	59,283	0
<u>Middleburg</u>									
Emmanuel Church	135,090	364	12,153	147,607	3,404	139,091	11,231	153,726	46,500
Our Redeemer Church, Aldie	33,356	2,821	10,200	46,377	3,859	37,717	4,523	46,099	0
<u>Millers Tavern</u>									
Grace Church	8,519	2,188	0	10,582	797	8,924	861	10,532	892
St. Paul's Church	40,404	111	0	40,515	2,458	40,675	125	43,258	0
<u>Millwood</u>									
Cunningham Chapel Parish	81,490	7,077	0	88,567	6,583	88,774	35,877	131,234	0

* Indicates incomplete or obsolete data.

451

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Mineral</u>									
Incarnation Church	21,423	1,000	4,000	26,423	1,750	22,773	4,000	28,523	0
<u>Montpelier</u>									
Our Saviour Church	26,434	6,618	100	33,152	650	24,411	5,000	30,061	0
<u>Montross</u>									
St. James' Church	46,391	27,437	96,477	170,305	4,320	156,467	154	160,941	18,000
<u>Mount Jackson</u>									
St. Andrew's Church	32,065	11,068	0	43,133	5,874	31,736	6,074	43,684	0
<u>Mount Vernon</u>									
St. James' Church	141,929	17,188	48,181	207,298	33,349	160,007	17,485	210,841	30,000
<u>New Kent Courthouse</u>									
St. Peter's Church	62,902	11,836	5,422	80,160	5,748	73,970	2,074	81,792	17,999
<u>Nomini Grove</u>									
St. Paul's Church	5,765	0	0	5,765	456	5,344	0	5,800	0

* Indicates incomplete or obsolete data.

452

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Oak Grove</u>									
St. Peter's Church	24,815	0	700	25,515	3,179	25,159	0	28,338	0
<u>Orange</u>									
St. Thomas' Church	94,458	0	62	94,250	11,729	81,367	62	93,158	385
<u>Orkney Springs</u>									
Transfiguration Shrine	815	0	0	815	3,100	0	0	3,100	0
<u>Owens</u>									
St. Paul's Church	63,963	13,439	0	77,402	7,050	85,340	0	92,390	0
<u>Port Conway</u>									
Emmanuel Church	11,934	0	0	11,934	1,300	10,259	0	11,559	0
<u>Port Republic</u>									
Grace Memorial Church, Lynnwood Parish	33,251	4,648	1,500	39,399	3,981	34,635	0	38,616	0
St. Stephen's-The Good Shepherd	13,794	0	0	17,794	750	14,333	0	15,083	0
<u>Port Royal</u>									
St. Peter's Church	19,045	0	0	19,045	507	17,379	4,000	21,886	0

* Indicates incomplete or obsolete data.

453

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Purcellville</u>									
St. Peter's Church	61,790	97,554	293,904	453,248	5,500	350,969	92,824	449,293	105,730
<u>Rapidan</u>									
Emmanuel Church	26,647	3,551	0	30,198	2,899	30,742	0	33,642	0
<u>Reedville</u>									
St. Mary's Church, Fleeton	37,792	0	13,250	51,042	4,129	46,297	1,000	51,426	0
<u>Remington</u>									
St. Luke's Church	33,869	4,140	0	38,010	822	23,844	2,550	27,215	0
<u>Reston</u>									
St. Anne's Church	68,541	39,266	2,500	110,307	2,425	96,424	1,595	100,444	22,337
<u>Richmond</u>									
All Saints' Church	500,032	129,533	0	629,565	176,395	452,395	0	628,790	16,462
Christ Ascension Church	93,685	19,819	5,124	118,628	7,134	109,232	5,221	121,586	0
Emmanuel* Church, Brook Hill	0	0	0	0	0	0	0	0	0
Epiphany Church	97,231	61,431	6,545	165,207	25,494	87,482	54,238	167,214	0
Grace and Holy Trinity Church	439,058	217,803	12,000	668,861	107,302	363,128	238,001	708,431	0
Holy Comforter Church	183,823	58,225	28,133	270,181	45,801	178,885	30,842	255,528	0

* Indicates incomplete or obsolete data.

454

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Richmond (Continued)</u>									
St. Andrew's Church	116,358	180,506	0	296,864	22,954	168,303	104,260	295,517	0
St. Bartholomew's Church	78,669	0	0	78,669	4,850	74,318	0	79,168	0
St. James's Church	491,607	256,387	0	747,994	122,455	496,364	148,744	767,563	0
St. John's Church	107,464	1,992	10,000	119,456	9,437	105,229	15,291	129,957	6,000
St. Mark's Church	285,992	12,306	0	298,298	30,404	248,749	-14,969	268,814	0
St. Martin's Church	78,372	17,025	6,259	6,070	87,945	6,092	0	100,107	11,150
St. Mary's Church	127,175	3,882	0	131,057	30,400	149,290	23,882	203,572	0
St. Matthew's Church	241,357	19,060	0	260,418	49,965	216,672	3,748	270,385	0
St. Paul's Church	682,221	94,478	0	776,699	135,818	621,772	0	757,590	0
St. Peter's Church	65,215	15,224	3,000	83,439	1,708	77,005	2,303	81,016	6,903
St. Philip's Church	119,457	9,568	0	129,025	8,061	102,937	8,048	119,046	0
St. Stephen's Church	715,271	65,074	0	780,345	237,311	560,360	0	797,671	0
St. Thomas' Church	120,385	146,091	53,000	319,476	10,486	305,476	0	315,962	0
Varina Church	54,102	0	0	54,102	2,323	53,579	0	55,902	0
<u>Rixeyville</u>									
Little Fork Church	48,821	10,192	0	59,013	3,706	41,933	0	45,639	0
<u>Sandston</u>									
Our Saviour Church	60,595	2,197	798	63,560	3,721	61,958	726	66,405	0

* Indicates incomplete or obsolete data.

455

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Scottsville</u>									
St. Anne's Parish	80,408	6,600	10,000	97,008	12,421	72,186	10,000	94,607	0
<u>Spotsylvania</u>									
Christ Church	73,294	23,172	155,000	251,466	4,213	211,256	31,544	247,013	235,376
<u>Springfield</u>									
St. Christopher's Church	209,090	29,025	28,000	266,115	4,596	232,644	25,361	262,601	91,088
<u>Stafford</u>									
Aquia Church	78,391	4,645	0	83,036	7,577	70,712	0	78,289	0
<u>Stanardsville</u>									
Grace Church	18,072	0	0	18,072	1,900	15,527	0	17,427	0
<u>Stanley</u>									
St. George's Church	43,112	0	2,162	45,274	1,538	48,314	0	49,852	0
<u>Sterling</u>									
St. Matthew's Church (Cameron Parish)	105,453	3,981	5,000	114,434	4,537	87,124	30,031	121,692	300,456

* Indicates incomplete or obsolete data.

456

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>Tappahannock</u>									
St. John's Church	67,291	7,792	0	75,083	7,715	54,931	5,392	68,038	0
<u>The Plains</u>									
Grace Church	113,388	36,226	187,552	337,166	18,961	100,694	185,222	304,877	0
<u>Upperville</u>									
Trinity Church	218,809	314,734	43,264	576,807	21,034	207,739	376,419	605,192	0
<u>Vienna</u>									
Holy Comforter Church	391,152	14,366	12,529	418,047	109,388	288,964	8,985	407,337	16,678
<u>Warrenton</u>									
St. Andrew's Church, Ada	5,190	1,657	0	6,847	507	5,042	0	5,549	0
St. James' Church	170,450	161,308	0	331,758	14,258	315,767	0	330,026	0
<u>Warsaw</u>									
St. John's Church	51,219	1,455	0	52,674	6,955	63,586	6,500	77,041	0
<u>Washington</u>									
Trinity Church	70,609	3,122	0	73,731	9,965	57,284	5,778	73,027	0

* Indicates incomplete or obsolete data.

457

	INCOME FOR			Gross Receipts	EXPENDITURES FOR			Gross Expenses	Debt
	General Purposes	Special Purposes	Non-Income Receipts		Work Outside	Parish Purposes	Non-Expense Purposes		
<u>West Point</u>									
St. John's Church	70,795	0	4,902	76,697	16,677	60,020	0	76,697	0
St. Paul's Church	53,280	5,285	402	58,967	1,662	53,124	4,346	59,132	0
<u>White Marsh</u>									
Abingdon Parish	127,054	103,747	199,358	430,159	16,728	225,128	201,632	443,488	154,561
<u>Wicomico Church</u>									
Wicomico Church	46,988	2,518	0	49,506	2,606	33,369	12,000	47,975	0
<u>Winchester</u>									
Christ Church	230,266	2,730	46,552	279,548	49,361	170,799	51,953	272,113	16,697
St. Paul's Church-on-the-Hill	70,386	8,883	7,736	87,005	5,368	82,243	634	88,245	33,903
<u>Woodbridge</u>									
All Saints Church, Dale City	266,924	0	0	266,924	39,996	191,676	0	231,672	423,654
St. Margaret's Church	209,518	231,203	0	440,721	250,140	178,029	0	428,169	0
<u>Woodstock</u>									
Emmanuel Church	60,322	2,934	0	63,256	2,432	58,602	0	61,034	0

* Indicates incomplete or obsolete data.

1987 STATISTICS
LAND AND BUILDINGS
PLEDGING

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
Region 1 - Upper Rappahannock	889,000	6,162,267	6,925,767	6,238,336	1,183	844,544
Region 2 - Lower Rappahannock	1,250,520	10,990,644	12,267,389	11,783,296	1,563	1,005,278
Region 3 - Arlington	5,013,700	13,479,010	18,492,110	12,876,080	1,263	1,325,198
Region 4 - Alexandria	4,925,700	18,794,568	23,720,268	18,218,042	2,297	2,295,275
Region 5 - North Fairfax	1,299,094	4,826,521	6,125,615	6,292,221	1,179	1,321,138
Region 6 - Mount Vernon	2,327,900	8,546,038	10,873,938	8,553,411	1,360	1,420,034
Region 7 - West Fairfax	2,227,237	9,952,171	12,179,408	13,308,909	1,806	4,293,158
Region 8 - Falls Church	3,573,661	4,402,100	7,525,761	4,533,800	854	1,154,111
Region 9 - East Richmond	5,180,000	10,120,327	15,309,327	10,197,890	939	715,436
Region 10 - Central Richmond	411,500	7,922,858	8,334,358	9,361,768	1,385	1,211,829
Region 11 - North Richmond	546,300	9,034,250	9,579,550	115,426,561	954	552,693
Region 12 - West Richmond	463,000	12,004,510	12,467,510	12,342,697	2,078	1,728,509
Region 13 - Piedmont	1,076,600	9,974,900	11,011,500	10,114,710	1,006	827,417
Region 14 - Valley	829,400	14,764,359	15,547,759	121,799,402	1,014	780,882
Region 15 - Albemarle	912,700	16,305,999	17,218,699	17,424,905	1,491	1,085,627
TOTALS - ALL REGIONS	30,926,312	157,289,522	187,578,959	378,472,028	20,372	20,661,129

LANDS AND BUILDINGS AND PLEDGES

City - Church

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Afton</u>						
Holy Cross Church	5,500	10,600	16,100	99,273	0	0
<u>Alexandria</u>						
All Saints-Sharon Chapel	95,000	242,798	337,798	949,500	89	88,924
Christ Church	2,535,700	4,654,229	7,189,929	4,580,429	686	747,029
Emmanuel Church	25,000	1,457,660	1,482,660	1,457,660	163	151,900
Grace Church	290,000	5,210,490	5,500,490	4,794,964	349	376,568
Immanuel Church-on-the-Hill	600,000	918,400	1,518,400	950,000	340	312,241
Meade Memorial Church	150,000	250,000	400,000	131,200	68	71,272
Olivet Church	550,000	1,112,900	1,662,900	1,056,880	82	96,962
Resurrection Church	500,000	925,600	1,425,600	925,600	240	167,000
St. Aidan's Church	0	0	0	0	80	116,862
St. Clement's Church	250,000	1,298,189	1,548,189	1,298,189	83	98,111
St. Luke's Church	100,000	2,222,346	2,322,346	2,139,537	212	233,164
St. Mark's Church	10,000	783,500	793,500	108,000	0	0
St. Paul's Church	575,000	4,080,000	4,655,000	4,080,000	368	371,154

* Indicates incomplete or obsolete data.

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Annandale</u>						
St. Alban's Church	0	0	0	0	206	170,000
St. Barnabas' Church	100,000	500,000	600,000	410,000	143	146,050
<u>Arlington</u>						
St. Andrew's Church	335,000	2,244,913	2,579,913	2,244,923	310	242,562
St. George's Church	2,205,100	1,295,435	3,500,535	1,295,435	170	186,557
St. John's Church	240,000	425,000	665,000	350,000	41	37,806
St. Mary's Church	200,000	2,349,246	2,549,246	2,349,246	148	165,715
St. Michael's Church	400,000	2,300,000	2,700,000	1,900,000	162	147,404
St. Peter's Church	1,203,600	1,428,000	2,631,000	1,016,000	173	202,249
Trinity Church	50,000	1,244,364	1,294,364	1,676,900	0	0
<u>Ashland</u>						
St. James-the-Less Church	120,000	872,000	992,000	844,450	106	77,382
<u>Aylett</u>						
St. David's Church	12,000	50,000	62,000	108,000	10	4,000
<u>Bailey's Crossroads</u>						
St. Paul's Church	500,000	758,100	808,100	758,100	74	78,000

* Indicates incomplete or obsolete data.

484

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Berryville</u>						
Grace Church	51,600	523,100	574,700	1,322,978	43	50,000
St. Mary's Memorial Church	15,600	214,063	229,663	214,063	26	6,295
<u>Bluemont</u>						
Good Shepherd	0	0	0	107,878,050	13	6,474
<u>Boonesville</u>						
Good Shepherd of the Hills Church	13,100	137,100	150,200	198,800	17	6,350
<u>Bowling Green</u>						
St. Asaph's Church	65,000	94,060	159,060	93,800	34	18,560
<u>Brandy Station</u>						
Christ Church	125,000	0	0	125,000	0	0
<u>Bremo Bluff</u>						
Grace* Church, Bremo Bluff	10,000	253,000	263,000	228,000	36	14,913
<u>Burke</u>						
Good Shepherd Church	53,610	957,498	1,011,108	2,155,800	462	492,000
St. Andrew's Church	375,000	1,828,061	2,203,061	2,160,596	209	299,716

* Indicates incomplete or obsolete data.

485

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Casanova</u>						
Grace Church	125,600	211,700	337,300	181,700	18	17,856
<u>Catlett</u>						
St. Stephen's Church	14,000	575,900	589,900	575,900	29	26,204
<u>Centreville</u>						
St. John's Church	21,000	205,000	226,000	165,000	89	104,587
<u>Charles City</u>						
Westover Parish	0	0	0	0	63	42,992
<u>Charlottesville</u>						
Christ Church	153,300	4,279,000	4,432,300	4,279,000	269	174,994
McIlhany Parish	26,700	167,600	194,300	107,878	32	0
Our Saviour Church	80,000	1,200,000	1,280,000	1,200,000	179	146,214
St. Luke's Church, Simeon	3,300	188,300	191,600	188,300	0	0
St. Paul's Memorial Church	165,000	3,197,100	3,362,100	3,197,100	302	304,266
Trinity Church	58,800	666,300	725,100	666,300	58	40,902
<u>Christchurch</u>						
Christ Church	12,500	705,600	718,000	818,000	93	58,698

* Indicates incomplete or obsolete data.

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Columbia</u>						
St. John's Church	15,000	449,100	464,100	600,200	0	0
<u>Colpeper</u>						
St. Stephen's Church	50,000	1,055,450	1,105,450	951,080	198	103,471
<u>Delaplane</u>						
Piedmont Parish	148,300	527,400	675,700	527,400	53	70,806
<u>Doswell</u>						
Fork Church	120,500	1,776,225	1,896,725	1,454,100	67	40,700
St. Martin's Church	15,000	172,200	187,200	172,200	16	7,436
<u>Dunn Loring</u>						
Holy Cross Church	50,000	300,000	350,000	300,000	90	128,000
<u>Earlysville</u>						
Buck Mountain Church	48,600	125,800	174,400	284,800	0	0
<u>Fairfax</u>						
Apostles Church	253,627	756,512	1,010,139	659,100	0	0
Truro Church	474,000	3,744,200	4,218,200	3,744,200	713	2,810,395

* Indicates incomplete or obsolete data.

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Falls Church</u>						
St. Patrick's Church	506,000	1,334,000	1,840,000	1,334,000	92	85,061
The Falls Church	2,467,661	1,810,000	4,277,661	2,031,700	545	845,000
<u>Farnham</u>						
Farnham Church	15,000	0	0	293,000	26	194,550
<u>Fredericksburg</u>						
St. George's Church	9,500	66,000	75,000	55,000	215	181,000
Trinity Church	158,100	910,000	1,068,100	0	221	172,556
<u>Front Royal</u>						
Calvary Church	297,000	918,500	1,215,500	1,493,100	140	120,500
<u>Gloucester</u>						
Ware Church	30,000	980,000	1,010,000	1,080,000	115	82,869
<u>Goochland</u>						
Grace Church	70,400	295,900	366,300	295,900	35	45,464
<u>Gordonsville</u>						
Christ* Church	19,500	874,963	894,463	874,963	49	44,298

* Indicates incomplete or obsolete data.

438

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Great Falls</u>						
St. Francis Church	0	0	0	990,000	102	190,000
<u>Greenwood</u>						
Emmanuel Church	34,100	1,267,700	1,301,800	1,267,000	100	93,512
<u>Haque</u>						
Cople Parish	100,000	1,125,000	1,225,000	1,136,000	207	82,500
<u>Hamilton</u>						
Our Saviour Church, Oatlands	4,000	154,500	158,500	154,500	43	49,276
<u>Hanover</u>						
Calvary Church	0	0	0	88,366	0	0
St. Paul's Church	29,200	161,900	191,100	688,600	0	0
<u>Harrisonburg</u>						
Emmanuel Church	121,900	2,403,500	2,525,400	1,322,348	170	120,000
<u>Haymarket</u>						
St. Paul's Church	42,200	825,600	867,800	931,700	40	88,534

* Indicates incomplete or obsolete data.

439

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Heathsville</u>						
St. Stephen's Church	80,000	325,000	405,000	300,000	34	36,052
<u>Herndon</u>						
Epiphany	300,000	36,400	336,400	0	81	199,630
St. Timothy's Church	200,000	1,062,307	1,262,307	1,062,307	213	196,478
<u>Highland Springs</u>						
Messiah Church	10,000	0	10,000	0	36	34,968
<u>Ingham</u>						
St. Paul's Church	51,000	89,172	94,172	89,172	19	5,842
<u>Ivy</u>						
St. John-the-Baptist Church	28,200	219,396	247,596	0	0	0
St. Paul's Church	67,700	655,100	722,800	1,081,400	160	108,000
<u>Keswick</u>						
Grace Church	63,400	1,393,872	1,457,272	1,589,004	72	35,235
<u>Kilmarnock</u>						
Grace Church	200,000	1,796,800	1,996,800	1,710,000	236	213,515

* Indicates incomplete or obsolete data.

470

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>King & Queen Courthouse</u>						
Immanuel Church	500	45,000	45,500	0	9	4,740
<u>King George</u>						
St. John's Church	0	0	0	0	30	22,738
<u>Lancaster</u>						
Trinity Church	15,000	88	103,233	194,867	16	14,468
<u>Leesburg</u>						
St. James' Church	500,000	2,670,000	3,170,000	2,670,000	195	170,000
<u>Lively</u>						
St. Mary's Whitechapel	55,000	610,340	665,340	610,340	60	40,787
<u>Loretto</u>						
Vauter's Church	18,600	332,736	351,336	332,736	26	17,640
<u>Lorton</u>						
Pohick Church	942,900	2,118,441	3,061,341	2,118,441	387	322,368

* Indicates incomplete or obsolete data.

471

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Louisa</u>						
St. James' Church	25,000	208,500	233,500	208,500	41	29,500
<u>Luray</u>						
Christ Church	16,500	347,000	363,500	321,141	51	39,813
<u>Madison</u>						
Piedmont Church	7,700	108,430	116,130	201,500	36	26,619
<u>Manassas</u>						
Episcopal Church of the Word	0	0	0	10,313	0	0
Trinity Church	300,000	600,000	900,000	2,641,400	134	195,148
<u>Markham</u>						
Leeds Church	37,500	309,000	346,500	309,000	24	22,000
<u>Mathews</u>						
Kingston Parish	42,100	954,268	996,368	954,268	92	73,417
<u>McLean</u>						
St. Dunstan's Church	330,000	1,892,052	2,222,052	1,743,586	169	214,904
St. John's Church	521,450	1,656,414	2,177,864	1,656,414	360	340,555

* Indicates incomplete or obsolete data.

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>McLean (Continued)</u>						
St. Thomas' Church	0	0	0	480,000	131	132,045
<u>Mechanicsville</u>						
Creator Church	30,000	400,000	430,000	472,600	64	45,000
Immanuel Church	63,300	1,047,000	1,110,300	984,700	51	39,565
<u>Middleburg</u>						
Emmanuel Church	0	0	0	595,210	66	55,159
Our Redeemer Church, Aldie	0	0	0	245,000	27	19,780
<u>Millers Tavern</u>						
Grace Church	90,000	142,000	232,000	142,000	33	7,709
St. Paul's Church	50,000	550,000	600,000	228,000	24	12,000
<u>Millwood</u>						
Cunningham Chapel Parish	41,800	4,144,800	4,186,600	4,144,800	82	59,789
<u>Mineral</u>						
Incarnation Church	25,000	462,600	487,600	462,600	24	13,664
<u>Montpelier</u>						
Our Saviour Church	18,300	104,895	122,195	104,895	25	16,000

* Indicates incomplete or obsolete data.

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Montross</u>						
St. James' Church	70,000	479,000	549,000	479,000	57	48,312
<u>Mount Jackson</u>						
St. Andrew's Church	25,000	184,500	209,500	336,500	37	27,015
<u>Mount Vernon</u>						
St. James' Church	330,000	909,500	1,239,500	909,500	122	125,992
<u>New Kent Courthouse</u>						
St. Peter's Church	50,000	641,040	691,040	641,040	69	47,750
<u>Nomini Grove</u>						
St. Paul's Church	10,000	105,000	115,000	90,500	10	5,750
<u>Oak Grove</u>						
St. Peter's Church	27,500	275,000	302,500	365,400	30	24,084
<u>Orange</u>						
St. Thomas' Church	67,000	347,600	414,600	840,519	98	58,343

* Indicates incomplete or obsolete data.

474

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Orkney Springs</u>						
Transfiguration Shrine	0	40,000	40,000	6,600	1	500
<u>Owens</u>						
St. Paul's Church	80,000	400,000	480,000	350,000	0	0
<u>Port Conway</u>						
Emmanuel Church	0	0	0	53,000	6	2,650
<u>Port Republic</u>						
Grace Memorial Church, Lynnwood Parish	16,000	535,400	551,400	535,400	50	31,267
St. Stephen's-The Good Shepherd	0	358,800	358,800	358,800	20	8,018
<u>Port Royal</u>						
St. Peter's Church	10,000	372,200	382,200	372,200	12	10,980
<u>Purcellville</u>						
St. Peter's Church	50,000	806,300	856,300	806,300	70	0
<u>Rapidan</u>						
Emmanuel Church	4,000	100,000	104,000	100,000	29	26,252

* Indicates incomplete or obsolete data.

475

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Reedville</u>						
St. Mary's Church, Fleeton	31,000	500,098	531,098	500,098	37	35,560
<u>Remington</u>						
St. Luke's Church	0	0	0	0	22	14,482
<u>Reston</u>						
St. Anne's Church	0	15,000	15,000	15,000	63	71,826
<u>Richmond</u>						
All Saints' Church	0	3,965,873	3,965,873	4,017,960	504	504,098
Christ Ascension Church	42,000	1,426,130	1,468,130	1,496,600	0	0
Emmanuel* Church, Brook Hill	0	0	0	0	0	0
Epiphany	16,000	930,800	946,800	0	84	86,610
Grace and Holy Trinity Church	137,000	2,070,958	2,207,958	2,070,958	411	401,000
Holy Comforter Church	250,000	2,734,000	2,984,000	2,734,000	190	166,458
St. Andrew's Church	24,500	3,117,900	3,142,400	2,806,110	107	79,038
St. Bartholomew's Church	55,000	491,500	546,500	491,500	74	60,815
St. James's Church	0	0	0	0	510	470,904
St. John's Church	50,000	1,221,687	1,271,687	1,298,250	133	89,194
St. Mark's Church	0	0	0	1,750,700	167	94,429

* Indicates incomplete or obsolete data.

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Richmond (Continued)</u>						
St. Mary's Church	222,600	513,040	735,640	648,040	196	147,790
St. Matthew's Church	100,000	1,652,000	1,752,000	1,652,000	247	189,518
St. Paul's Church	5,000,000	7,250,700	12,250,700	7,250,700	540	436,283
St. Peter's Church	30,000	410,000	440,000	402,000	71	35,249
St. Philip's Church	30,000	833,600	863,600	107,878,050	382	110,000
St. Stephen's Church	0	4,637,097	4,637,097	4,637,097	910	695,000
St. Thomas' Church	50,000	1,259,500	1,309,500	1,134,000	149	126,000
Varina Church	0	0	0	0	27	29,000
<u>Rixeyville</u>						
Little Fork Church	80,000	470,000	550,000	20,000	44	30,000
<u>Sandston</u>						
Our Saviour Church	40,000	605,900	645,900	605,900	0	0
<u>Scottsville</u>						
St. Anne's Parish	0	1,131,568	1,131,568	1,131,568	119	58,600
<u>Spotsylvania</u>						
Christ Church	0	0	0	607,529	64	74,432

* Indicates incomplete or obsolete data.

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Springfield</u>						
St. Christopher's Church	450,000	1,824,500	2,274,500	1,824,500	118	191,682
<u>Stafford</u>						
Aquia Church	131,100	547,200	678,300	1,270,300	70	60,000
<u>Stanardsville</u>						
Grace Church	68,500	191,000	259,500	191,000	0	0
<u>Stanley</u>						
St. George's Church	20,000	733,400	753,400	467,900	32	6,109
<u>Sterling</u>						
St. Matthew's Church (Cameron Parish)	26,694	443,900	470,594	439,600	69	63,234
<u>Tappahannock</u>						
St. John's Church	54,000	581,300	635,300	550,300	125	54,000
<u>The Plains</u>						
Grace Church	53,000	768,000	821,000	0	77	6,650

* Indicates incomplete or obsolete data.

478

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Upperville</u>						
Trinity Church	40,000	0	0	0	150	152,509
<u>Vienna</u>						
Holy Comforter Church	550,950	1,648,900	2,199,850	1,648,900	241	327,000
<u>Warrenton</u>						
St. Andrew's Church, Ada	12,000	105,000	117,000	96,500	11	2,314
St. James' Church	0	2,383,000	2,383,000	2,383,000	139	97,000
<u>Warsaw</u>						
St. John's Church	46,820	0	0	532,000	58	37,765
<u>Washington</u>						
Trinity Church	50,000	638,500	688,500	638,500	64	49,329
<u>West Point</u>						
St. John's Church	41,800	249,500	291,300	427,000	44	69,214
St. Paul's Church	32,000	200,000	232,000	156,323	47	26,531
<u>White Marsh</u>						
Abingdon Parish	213,900	1,216,200	1,430,100	1,216,200	145	121,350

* Indicates incomplete or obsolete data.

479

	LAND AND BUILDINGS			INSURANCE	PLEDGING	
	Value of Land	Value of Buildings	Total Value		No. of Pledges	Pledge Amount
<u>Wicomico Church</u>						
Wicomico Church	33,400	150,450	183,850	0	65	36,502
<u>Winchester</u>						
Trist Church	138,000	3,515,950	3,653,950	2,728,550	248	214,822
St. Paul's Church-on-the-Hill	0	0	0	0	51	56,238
<u>Woodbridge</u>						
All Saints Church, Dale City	100,000	864,553	964,553	864,553	182	265,762
St. Margaret's Church	200,000	292,000	492,000	407,000	0	0
<u>Woodstock</u>						
Emmanuel Church	35,000	756,174	791,174	580,000	31	28,200

* Indicates incomplete or obsolete data.

1987 STATISTICS

**SALARY
ALLOWANCES**

SALARY AND ALLOWANCES

City - Church

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Afton</u>				
Holy Cross Church	2,400	0	0	0
<u>Alexandria</u>				
All Saints-Sharon Chapel	23,042	P	P	4,200
Christ Church	40,344	17,000	3,000	4,800
Emmanuel Church	33,875	P	P	2,400
Grace Church	27,000	P	P	2,400
Immanuel Church-on-the-Hill	36,000	0	3,000	2,000
Meade Memorial Church	32,181	16,500	12,000	1,800
Olivet Church	23,650	P	P	P
Resurrection Church	37,745	7,440	2,520	2,000
St. Aidan's Church	10,960	12,205	0	2,200
St. Clement's Church	16,040	6,700	1,650	1,383
St. Luke's Church	27,473	13,740	2,340	2,200
St. Mark's Church	7,695	3,000	1,500	795
St. Paul's Church	36,000	P	P	1,800

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Annandale</u>				
St. Alban's Church	32,200	P	P	3,000
St. Barnabas' Church	31,000	15,000	0	3,200
<u>Arlington</u>				
St. Andrew's Church	34,000	P	P	3,600
St. George's Church	27,739	9,246	0	0
St. John's Church	0	0	0	0
St. Mary's Church	23,000	10,050	2,650	2,750
St. Michael's Church	31,500	P	P	2,000
St. Peter's Church	30,659	P	P	2,500
Trinity Church	31,653	P	2,546	3,672
<u>Ashland</u>				
St. James-the-Less Church	14,055	7,200	0	2,000
<u>Aylett</u>				
St. David's Church	2,400	0	0	0
<u>Bailey's Crossroads</u>				
St. Paul's Church	24,081	P	P	2,400

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Berryville</u>				
Grace Church	19,500	P	3,500	1,650
St. Mary's Memorial Church	1,820	0	0	0
<u>Bluemont</u>				
Good Shepherd	0	0	0	2,304
<u>Boonesville</u>				
Good Shepherd of the Hills Church	4,020	0	0	0
<u>Bowling Green</u>				
St. Asaph's Church	6,224	1,800	900	100
<u>Brandy Station</u>				
Christ Church	10,000	P	P	0
<u>Bremo Bluff</u>				
Grace* Church	0	0	0	0
<u>Burke</u>				
Good Shepherd Church	34,000	12,250	0	4,000
St. Andrew's Church	29,772	14,352	3,120	2,700

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Casanova</u>				
Grace Church	7,579	0	1,125	1,000
<u>Catlett</u>				
St. Stephen's Church	10,584	2,681	1,258	1,259
<u>Centreville</u>				
St. John's Church	30,000	P	P	3,300
<u>Charles City</u>				
Westover Parish	19,425	P	P	2,250
<u>Charlottesville</u>				
Christ Church	27,576	13,584	0	0
McIlhany Parish	6,000	P	0	1,200
Our Saviour Church	25,000	12,000	0	2,400
St. Luke's Church, Simeon	0	0	0	0
St. Paul's Memorial Church	29,000	14,000	0	3,000
Trinity Church	24,000	P	P	2,000
<u>Christchurch</u>				
Christ Church	10,400	0	0	P

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Colonial Beach</u>				
St. Mary's Church	18,750	P	P	P
<u>Columbia</u>				
St. John's Church	2,500	0	0	600
<u>Culpeper</u>				
St. Stephen's Church	24,000	P	P	P
<u>Delaplane</u>				
Piedmont Parish	0	0	0	0
<u>Doswell</u>				
Fork Church	23,985	P	P	3,000
St. Martin's Church	3,000	0	0	1,500
<u>Dunn Loring</u>				
Holy Cross Church	25,100	12,600	0	3,300
<u>Earlysville</u>				
Buck Mountain Church	0	0	0	0

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Fairfax</u>				
Apostles Church	46,763	22,433	0	0
Truro Church	62,500	P	P	3,000
<u>Falls Church</u>				
St. Patrick's Church	23,920	P	P	2,500
The Falls Church	36,040	P	3,280	2,822
<u>Farnham</u>				
Farnham Church	6,600	P	810	720
<u>Fredericksburg</u>				
St. George's Church	22,414	9,416	500	1,753
Trinity Church	31,802	P	P	P
<u>Front Royal</u>				
Calvary Church	29,070	12,000	0	3,000
<u>Gloucester</u>				
Ware Church	26,370	9,900	2,500	4,200

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Goochland</u>				
Grace Church	18,000	P	1,800	1,800
<u>Gordonsville</u>				
Christ* Church	21,500	P	P	2,500
<u>Great Falls</u>				
St. Francis Church	25	17,670	0	3,000
<u>Greenwood</u>				
Emmanuel Church	26,500	P	P	4,000
<u>Haque</u>				
Cople Parish	23,700	P	P	3,600
<u>Hamilton</u>				
Our Saviour Church, Otlands	13,500	13,500	0	1,300
<u>Hanover</u>				
Calvary Church	3,600	0	0	0
St. Paul's Church	24,000	4,800	3,278	2,838

* Indicates incomplete or obsolete data.

490

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Harrisonburg</u>				
Emmanuel Church	6,500	0	0	0
<u>Haymarket</u>				
St. Paul's Church	28,000	P	P	2,000
<u>Heathsville</u>				
St. Stephen's Church	19,200	P	P	1,500
<u>Herndon</u>				
Epiphany	30,933	15,000	3,240	600
St. Timothy's Church	30,000	12,000	3,120	3,807
<u>Highland Springs</u>				
Messiah Church	26,187	0	3,600	3,300
<u>Ingham</u>				
St. Paul's Church	6,500	0	0	0
<u>Ivy</u>				
St. John-the-Baptist Church	8,400	0	0	0
St. Paul's Church	20,500	8,000	3,000	3,000

* Indicates incomplete or obsolete data.

491

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Keswick</u>				
Grace Church	27,075	P	2,500	3,600
<u>Kilmarnock</u>				
Grace Church	37,100	4,200	0	4,000
<u>King & Queen Courthouse</u>				
Immanuel Church	2,200	0	0	800
<u>King George</u>				
St. John's Church	0	0	0	0
<u>Lancaster</u>				
Trinity Church	4,672	1,685	667	1,260
<u>Leesburg</u>				
St. James' Church	35,200	P	P	3,000
<u>Lively</u>				
St. Mary's Whitechapel	10,900	3,933	1,555	2,940

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Loretto</u>				
Vauter's Church	6,285	1,800	2,149	947
<u>Lorton</u>				
Pohick Church	30,872	P	P	3,408
<u>Louisa</u>				
St. James' Church	21,000	4,500	2,500	2,000
<u>Luray</u>				
Christ Church	24,000	P	P	2,000
<u>Madison</u>				
Piedmont Church	13,440	3,600	1,200	1,200
<u>Manassas</u>				
Episcopal Church of the Word	23,000	7,200	0	1,800
Trinity Church	31,743	0	0	2,400
<u>Markham</u>				
Leeds Church	19,500	5,419	2,175	0

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Mathews</u>				
Kingston Parish	22,422	P	P	3,000
<u>McLean</u>				
St. Dunstan's Church	29,574	12,000	0	3,000
St. John's Church	41,288	P	2,544	4,500
St. Thomas' Church	24,000	P	0	P
<u>Mechanicsville</u>				
Creator Church	17,000	4,500	2,400	2,310
Immanuel Church	19,000	P	P	2,520
<u>Middleburg</u>				
Emmanuel Church	18,500	12,000	1,000	0
Our Redeemer Church, Aldie	6,100	4,410	0	0
<u>Millers Tavern</u>				
Grace Church	4,400	0	0	0
St. Paul's Church	20,000	P	0	0
<u>Millwood</u>				
Cunningham Chapel Parish	24,000	P	P	3,500

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Mineral</u>				
Incarnation Church	0	10,250	0	P
<u>Montpelier</u>				
Our Saviour Church	12,900	0	0	0
<u>Montross</u>				
St. James' Church	14,839	P	1,392	2,088
<u>Mount Jackson</u>				
St. Andrew's Church	12,000	0	3,000	1,200
<u>Mount Vernon</u>				
St. James' Church	31,212	P	P	2,700
<u>New Kent Courthouse</u>				
St. Peter's Church	23,078	P	P	3,600
<u>Nomini Grove</u>				
St. Paul's Church	2,763	P	259	389

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Oak Grove</u>				
St. Peter's Church	7,982	P	749	1,123
<u>Orange</u>				
St. Thomas' Church	23,712	9,180	2,400	1,200
<u>Orkney Springs</u>				
Transfiguration Shrine	0	0	0	0
<u>Owens</u>				
St. Paul's Church	22,000	P	P	P
<u>Port Conway</u>				
Emmanuel Church	0	0	0	0
<u>Port Republic</u>				
Grace Memorial Church, Lynnwood Parish	12,255	P	P	1,462
St. Stephen's-The Good Shepherd	6,599	P	P	P
<u>Port Royal</u>				
St. Peter's Church	7,336	P	800	1,200

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Purcellville</u>				
St. Peter's Church	22,000	P	P	2,500
<u>Rapidan</u>				
Emmanuel Church	8,200	P	P	P
<u>Reedville</u>				
St. Mary's Church, Fleeton	21,500	4,800	1,200	1,200
<u>Remington</u>				
St. Luke's Church	857	0	0	0
<u>Reston</u>				
St. Anne's Church	23,500	9,600	2,400	1,200
<u>Richmond</u>				
All Saints' Church	43,000	21,000	0	5,500
Christ Ascension Church	19,185	7,036	3,977	3,000
Emmanuel* Church, Brook Hill	0			
Epiphany Church	9,255	19,605	2,000	2,080
Grace and Holy Trinity Church	45,000	12,500	5,000	0
Holy Comforter Church	25,200	12,000	0	0

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Richmond (Continued)</u>				
St. Andrew's Church	20,304	8,190	2,200	2,640
St. Bartholomew's Church	22,524	12,144	2,142	2,000
St. James's Church	32,288	12,667	3,600	4,225
St. John's Church	22,000	9,000	2,500	2,400
St. Mark's Church	23,394	12,432	0	1,020
St. Martin's Church	21,960	P	P	2,500
St. Mary's Church	30,600	13,450	0	4,700
St. Matthew's Church	25,000	5,000	P	2,200
St. Paul's Church	36,996	19,000	0	0
St. Peter's Church	24,000	P	P	2,650
St. Philip's Church	24,000	9,599	2,547	2,500
St. Stephen's Church	59,849	19,800	0	3,344
St. Thomas' Church	19,435	11,800	0	2,650
Varina Church	21,122	P	2,000	2,220
<u>Rixeyville</u>				
Little Fork Church	18,200	5,700	600	2,100
<u>Sandston</u>				
Our Saviour Church	0	0	0	0

* Indicates incomplete or obsolete data.

498

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Scottsville</u>				
St. Anne's Parish	19,044	P	3,630	3,200
<u>Spotsylvania</u>				
Christ Church	22,438	8,200	0	2,500
<u>Springfield</u>				
St. Christopher's Church	22,000	11,300	1,900	2,000
<u>Stafford</u>				
Aquia Church	19,998	0	3,076	4,008
<u>Stanardsville</u>				
Grace Church	4,500	0	0	0
<u>Stanley</u>				
St. George's Church	20,463	4,200	2,500	3,500
<u>Sterling</u>				
St. Matthew's Church (Cameron Parish)	26,266	8,200	3,000	5,000

* Indicates incomplete or obsolete data.

499

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>Tappahannock</u>				
St. John's Church	24,000	P	P	0
<u>The Plains</u>				
Grace Church	6,000	0	0	200
<u>Upperville</u>				
Trinity Church	29,085	P	P	P
<u>Vienna</u>				
Holy Comforter Church	31,825	13,937	3,000	4,000
<u>Warrenton</u>				
St. Andrew's Church, Ada	985	0	0	0
St. James' Church	28,760	P	3,500	2,100
<u>Warsaw</u>				
St. John's Church	14,700	P	1,890	1,530
<u>Washington</u>				
Trinity Church	21,952	P	P	3,500

* Indicates incomplete or obsolete data.

	<u>Salary</u>	<u>Housing</u>	<u>Utilities</u>	<u>Auto</u>
<u>West Point</u>				
St. John's Church	24,000	P	P	2,400
St. Paul's Church	25,889	5,304	3,508	3,201
<u>White Marsh</u>				
Abingdon Parish	25,000	6,900	2,700	3,600
<u>Wicomico Church</u>				
Wicomico Church	23,000	0	P	3,000
<u>Winchester</u>				
Christ Church	24,600	P	4,000	2,800
St. Paul's Church-on-the-Hill	21,000	4,455	1,800	2,200
<u>Woodbridge</u>				
All Saints Church, Dale City	25,000	13,458	2,508	3,198
St. Margaret's Church	19,650	19,000	0	3,000
<u>Woodstock</u>				
Emmanuel Church	12,000	P	0	1,640

* Indicates incomplete or obsolete data.

FINANCIAL AUDITS

APPENDIX I — Diocese of Virginia Program
 APPENDIX II — Trustees of the Funds
 APPENDIX III — Trustees, Diocesan Missionary Society

APPENDIX I

Diocese of Virginia Program

**FINANCIAL REPORT
December 31, 1987**

DIOCESE OF VIRGINIA

FINANCIAL REPORT

DECEMBER 31, 1987

C O N T E N T S

INDEPENDENT AUDITORS' REPORT
ON THE FINANCIAL STATEMENTS

Page

1

FINANCIAL STATEMENTS

Balance sheet
Statement of support and revenue, expenses
and changes in fund balances
Statement of changes in financial position
Notes to financial statements

2 - 3

4 - 5

6

7 - 10

INDEPENDENT AUDITORS' REPORT
ON THE SUPPLEMENTARY INFORMATION

11

SUPPLEMENTARY INFORMATION

Schedules:

- Operating Fund:
 - 1 Budgetary comparison of revenue and expenses
 - Budgetary comparison of expenses:
 - 2 Mission--Committee on Human Needs
 - 3 Aid to Congregations
 - 4 Mission Development Service Staff
 - 5 Office of the Bishop
 - 6 Support Services for Mission and Ministry
 - 7 Designated Funds
 - 8 Restricted Funds
 - 9 Endowment Funds
 - 10 Real Estate Funds, assets, liabilities and fund
balance of churches under supervision of the Bishop
 - 11 Real Estate Funds, changes in fund balances of
churches under supervision of the Bishop

12 - 13

14

15

16

17

18 - 19

20

21

22

23

24

M McGLADREY
Hendrickson
& Pullen
CERTIFIED PUBLIC ACCOUNTANTS

To the Executive Board
Diocese of Virginia
Richmond, Virginia

We have examined the balance sheet of the Diocese of Virginia as of December 31, 1987, and the related statements of support and revenue, expenses and changes in fund balances and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of the Diocese of Virginia at December 31, 1987, and the results of its operations and changes in its financial position for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

McGladrey Hendrickson & Pullen

Richmond, Virginia
February 26, 1988

DIOCESE OF VIRGINIA
BALANCE SHEET
December 31, 1987
With Comparative Totals for 1986

ASSETS	1987			1986			
	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Real Estate Funds	Total	Total
Equity in pooled cash and temporary investments	\$ 128,876	\$ 172,646	\$ 497,235	\$ 186,076	\$ -	\$ 984,833	\$1,205,192
Marketable securities, at cost (\$1,016,149 market value 1986)	-	-	-	-	-	-	1,004,897
Cash in escrow	-	-	-	-	-	-	25,000
Investments, at cost, which approximates market value	-	-	-	20,745	-	20,745	20,745
Accounts receivable:							
Pledges of churches to the Diocese	29,020	-	-	-	-	29,020	5,113
Miscellaneous	4,589	-	-	-	-	4,589	6,811
Notes receivable:							
St. Francis Church, Great Falls	24,500	-	-	-	-	24,500	28,000
Installment (Note 6)	-	696,960	-	-	-	696,960	696,960
Loans and advances:							
Employees	800	-	-	-	-	800	3,840
Clergy housing loans	-	-	126,246	-	-	126,246	220,563
Episcopal Book Store	14,000	-	-	-	-	14,000	19,000
Prepaid expenses	7,688	-	-	-	-	7,688	10,768
Churches Under Supervision of the Bishop (Note 2):							
Unused land	-	-	-	-	14,043	14,043	14,043
Land and buildings	-	-	-	-	2,338,218	2,338,218	2,741,103
Rectories	-	-	-	-	-	-	80,024
Deferred charge (Note 5)	-	696,960	-	-	-	696,960	-
Deferred gain (Notes 5 & 6)	-	(626,106)	-	-	-	(626,106)	(626,106)
	<u>\$ 209,473</u>	<u>\$ 940,460</u>	<u>\$ 623,481</u>	<u>\$ 206,821</u>	<u>\$2,352,261</u>	<u>\$4,332,496</u>	<u>\$5,455,953</u>

(Continued)

DIOCESE OF VIRGINIA
BALANCE SHEET
December 31, 1987
With Comparative Totals for 1986

LIABILITIES AND FUND BALANCES	1987			1986			
	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Real Estate Funds	Total	Total
Liabilities:							
Accounts payable:				\$ -	\$ -	\$ 16,316	\$ 17,459
Trade	\$ 8,360	\$ -	\$ 7,956	-	-	705,586	1,166,443
Related organizations (Note 5)	8,626	696,960	-				
Notes payable (Note 2):							
Domestic and Foreign Missionary Society (PECUSA)	24,500	-	-	-	-	24,500	28,000
Diocesan Missionary Society	-	-	-	-	1,843,519	1,843,519	1,773,836
Other	-	27,272	-	-	3,000	30,272	43,393
Deferred revenue	109,518	-	-	-	-	109,518	24,178
	<u>\$ 151,004</u>	<u>\$ 724,232</u>	<u>\$ 7,956</u>	<u>\$ -</u>	<u>\$ 1,846,519</u>	<u>\$ 2,729,711</u>	<u>\$ 3,053,309</u>
Commitments and Contingencies (Notes 3, 4 and 5)							
Fund balances:							
Restricted by donor for specific purposes	\$ -	\$ -	\$ 615,525	\$ 206,821	\$ -	\$ 822,346	\$ 1,021,370
Expended by the Diocese	-	-	-	-	271,930	271,930	394,000
Expended by the churches	-	-	-	-	233,812	233,812	651,213
Designated for special purposes	-	216,228	-	-	-	216,228	263,537
Undesignated (Reserve for Future Needs)	58,469	-	-	-	-	58,469	72,524
	<u>\$ 58,469</u>	<u>\$ 216,228</u>	<u>\$ 615,525</u>	<u>\$ 206,821</u>	<u>\$ 505,742</u>	<u>\$ 1,602,785</u>	<u>\$ 2,402,644</u>
	<u>\$ 209,473</u>	<u>\$ 940,460</u>	<u>\$ 623,481</u>	<u>\$ 206,821</u>	<u>\$ 2,352,261</u>	<u>\$ 4,332,496</u>	<u>\$ 5,455,953</u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
CHANGES IN FUND BALANCES
Year Ended December 31, 1987
With Comparative Totals for 1986

	1987			1986			
	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Real Estate Funds	Total	Total
Support and revenue:							
Pledges from churches	\$2,610,555	\$ -	\$ -	\$ -	\$ -	\$2,610,555	\$2,416,533
Distributions from The Diocesan Missionary Society	-	-	-	-	-	-	1,173,712
Other gifts, grants and pledges	13,057	111,309	169,882	-	28,484	322,732	248,305
Distribution from Trustees of the Funds of the Protestant Episcopal Church	-	-	-	-	-	-	125,000
Income from Diocesan Organizations	38,500	-	-	-	-	38,500	-
Investment income	87,116	5,365	217,187	15,671	-	325,339	268,386
Interest on note receivable	-	69,696	-	-	-	69,696	-
Gain from sale of real estate (Note 6)	-	-	-	-	-	-	156,527
Income from Virginia Episcopalian	91,817	-	-	-	-	91,817	77,779
Other income	1,784	16,778	7,381	-	-	25,943	65,364
Total support and revenue	\$2,842,829	\$ 203,148	\$ 394,450	\$ 15,671	\$28,484	\$3,484,582	\$4,531,606
Expenses:							
Mission:							
National and World Mission	\$ 860,568	\$ -	\$ -	\$ -	\$ -	\$ 860,568	\$ 786,947
Diocesan outreach	161,343	-	-	-	-	161,343	168,035
Ecumenical outreach	67,457	-	-	-	-	67,457	66,380
Mission development	492,035	-	-	-	-	492,035	399,169
Ministry:							
Office of the Bishop	285,423	-	-	-	-	285,423	282,439
Diocesan ministries, net of \$131,092 fees collected in 1986	158,503	-	-	-	-	158,503	173,152
Communication ministries	198,418	-	-	-	-	198,418	152,421
Support services for mission and ministry	633,137	-	-	-	-	633,137	601,922
Aid to individuals and organizations	-	36,455	199,000	-	-	235,460	169,014
Expenses of special functions	-	9,961	-	-	-	9,961	114
Special projects	-	-	184,475	-	-	184,475	90,062
Venture-In-Mission grant, computer equipment	-	-	-	-	-	-	94,289

(Continued)

DIOCESE OF VIRGINIA
 STATEMENT OF SUPPORT AND REVENUE, EXPENSES AND
 CHANGES IN FUND BALANCES
 Year Ended December 31, 1987
 With Comparative Totals for 1986

	1987			1986			
	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Real Estate Funds	Total	Total
Other	\$ -	\$ 18,848	\$ 116,438	\$ -	\$ -	\$ 135,286	\$ 45,592
Special retirement funds distributed	-	-	109,227	-	-	109,227	-
Contribution to Glebe Properties (Note 5)	-	-	-	-	-	-	400,000
Contribution to Diocesan Missionary Society (Note 5)	-	185,193	-	-	-	185,193	757,731
Total expenses	<u>\$2,856,884</u>	<u>\$ 250,457</u>	<u>\$ 609,148</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$3,716,486</u>	<u>\$4,187,267</u>
Excess (deficiency) of revenue over expenses	\$ (14,055)	\$ (47,309)	\$ (214,699)	\$ 15,671	\$ 28,484	\$ (231,904)	\$ 344,339
Relinquished net assets of churches no longer under supervision of the Bishop	-	-	-	-	(567,955)	(567,955)	-
	\$ (14,055)	\$ (47,309)	\$ (214,699)	\$ 15,671	\$ (539,471)	\$ (799,859)	\$ 344,339
Fund balance, beginning	<u>72,524</u>	<u>263,537</u>	<u>830,227</u>	<u>191,150</u>	<u>1,045,213</u>	<u>2,402,644</u>	<u>2,058,305</u>
Fund balance, ending	<u><u>\$ 58,469</u></u>	<u><u>\$ 216,228</u></u>	<u><u>\$ 615,528</u></u>	<u><u>\$ 206,821</u></u>	<u><u>\$ 505,742</u></u>	<u><u>\$1,602,785</u></u>	<u><u>\$2,402,644</u></u>

See Notes to Financial Statements.

DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN FINANCIAL POSITION
 Year Ended December 31, 1987
 With Comparative Totals for 1986

	1987			1986			
	Operating Funds	Designated Funds	Restricted Funds	Endowment Funds	Real Estate Funds	Total	Total
FINANCIAL RESOURCES PROVIDED BY							
Operations:							
Excess (deficiency) of support and revenue over expenses	\$ (14,055)	\$ (47,309)	\$ (214,000)	\$ 15,671	\$ 28,484	\$ (231,904)	\$ 344,339
Items which did not (provide), or require outlay of, cash:							
Gain on sale of real estate	-	-	-	-	-	-	(156,527)
Computer contributed to Venture-In-Mission	-	-	-	-	-	-	59,089
(Increase) decrease in accounts receivable	(21,685)	-	-	-	-	(21,685)	(1,414)
Decrease in prepaid expenses	3,080	-	-	-	-	3,080	2,960
Increase (decrease) in accounts payable:							
Trade	(8,655)	-	7,000	-	-	(1,143)	(1,558)
Related organizations	(86)	(1,157,731)	-	-	-	(1,157,817)	1,157,731
Increase (decrease) in deferred revenue	85,340	-	-	-	-	85,340	(16,768)
Cash provided by (used in) operations	\$ 43,939	\$ (1,205,040)	\$ (207,000)	\$ 15,671	\$ 28,484	\$ (1,324,129)	\$ 1,387,852
Other sources:							
Proceeds from sale of real estate, net of deferred gain	-	-	-	-	-	-	190,951
Deferred gain	-	-	-	-	-	-	626,106
Accounts payable to related organizations for deferred charge	-	696,960	-	-	-	696,960	-
Collections on notes payable	3,500	-	-	-	3,500	3,500	3,500
Issuance of notes payable	-	-	-	-	129,162	129,162	27,272
Collection of loans and advances	8,040	-	94,000	-	-	102,357	9,250
Maturity of marketable securities	-	1,004,897	-	-	-	1,004,897	-
Cash released from escrow	-	25,000	-	-	-	25,000	-
	\$ 55,479	\$ 521,817	\$ (112,000)	\$ 15,671	\$ 157,646	\$ 637,747	\$ 2,244,931
FINANCIAL RESOURCES APPLIED TO							
Purchase of marketable securities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,004,897
Loans and advances made	-	-	-	-	129,162	129,162	124,502
Cash in escrow	-	-	-	-	-	-	25,000
Addition to church property	-	-	-	-	28,484	28,484	-
Payments on notes payable	-	-	-	-	-	3,500	51,290
Note receivable	-	-	-	-	-	-	696,960
Deferred charges	-	696,960	-	-	-	696,960	-
	\$ 3,500	\$ 696,960	\$ -	\$ -	\$ 157,646	\$ 858,106	\$ 1,902,649
Increase (decrease) in cash and temporary investments	\$ 51,979	\$ (175,143)	\$ (112,000)	\$ 15,671	\$ -	\$ (220,359)	\$ 342,282

See Notes to Financial Statements.

Note 1. Significant Accounting Policies

Reporting entity and related organizations:

These statements present financial position and results of operations for funds under control of the Council of the Diocese of Virginia. These statements do not purport to present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Diocesan Missionary Society of Virginia, Church Schools of The Diocese of Virginia, The Episcopal Book Store, The Episcopal Churchwomen, Virginia Diocesan Homes, the Roslyn Conference Center, the Shrine Mont Corporation and Glebe Properties, Incorporated.

Accounting method:

The financial statements of the Diocese of Virginia have been prepared on the accrual basis of accounting. To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Diocese are maintained in accordance with the principles of fund accounting, whereby separate accounts are maintained for each specific fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. The assets, liabilities and fund balances of the Diocese are reported in five self-balancing fund groups as follows:

- (1) Operating funds which include the unrestricted funds available for operations as controlled by the annual Diocesan budget.
- (2) Designated funds which include those unrestricted funds which have been designated by the Executive Board for specific purposes.
- (3) Restricted funds which include those funds, the use of which is restricted to a specific purpose as designated by the donor.
- (4) Endowment funds which represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used.
- (5) Real estate funds which account for the real property owned by the Diocese in the name of the Bishop.

Land, buildings and rectories:

Land, buildings and rectories of the Churches Under Supervision of the Bishop are carried at cost if purchased or at value at date received if acquired by gift.

The Mayo Memorial Church House, which serves as the administrative headquarters of the Diocese, is carried as an asset by the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia.

No depreciation is provided on buildings or rectories.

Furnishings and equipment:

Expenditures for furnishings and equipment are expensed at the time of purchase.

Note 2. Notes Payable

Notes payable at December 31, 1987 and 1986, consist of the following:

	<u>1987</u>	<u>1986</u>
Operating Fund:		
Domestic and Foreign Missionary Society, PECUSA, 8% promissory note payable annually, \$3,500 plus interest (St. Francis, Great Falls)	\$ 24,500	\$ 28,000
Designated Fund:		
Cox-Lehman Associates, Inc., 10% promissory note, semi-annual interest payments of \$1,373, principal of \$27,272 due in 1991	\$ 27,272	\$ 27,272
Real Estate Funds, Churches Under Supervision of the Bishop:		
Sundry financial institutions, mortgage notes, currently principal and interest being paid by applicable churches	\$ -	\$ 4,121
Episcopal Church Foundation, 4% promissory note payable annually, \$3,000 plus interest (St. Andrews, Burke)	3,000	12,000
Diocesan Missionary Society:		
Sundry mortgage notes, currently principal and interest being paid by applicable churches	<u>1,843,519</u>	<u>1,773,836</u>
	<u>\$1,846,519</u>	<u>\$1,789,957</u>
	\$1,898,291	\$1,845,229
	=====	=====

The scheduled principal payments due in the next five years are as follows:

1988	\$ 433,629
1989	90,593
1990	793,738
1991	37,016
1992	10,213
Thereafter	<u>533,102</u>
	\$1,898,291
	=====

The above mortgage notes are collateralized by real estate having a book value of approximately \$2,300,000.

Note 3. Contingent Liabilities

Collateralized by capital stock of Orkney Springs Hotels, Inc.:

On January 19, 1979, as authorized by the Executive Board of the Council of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese, whose property is adjacent to the corporation's property. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1987, the balance owed on these notes was \$660,000. It is believed that annual payments will continue to be made with funds generated from operations of the hotel and special gifts to Shrine Mont Corporation. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocese of Virginia.

Note 4. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees, to which it contributed \$32,717 in 1987. Clergy employees of the Diocese participate in the National Church Pension Program, also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese was \$40,828 in 1987.

Note 5. Related Organization Payable and Deferred Charge

In 1987, the Diocese resolved to contribute the proceeds of a note receivable, \$696,960, and interest earned on the note to the Diocesan Missionary Society. The contribution of the note proceeds is contingent upon the collection of the note on November 5, 1991. The Diocese carries the obligation on its balance sheet as a deferred charge with a corresponding liability, payable to the Diocesan Missionary Society.

Ultimate collection of the note receivable and payment of the proceeds to the Diocesan Missionary Society will result in recognition of a contribution expense of \$696,960 and of \$626,106 gain in the Designated Funds, or a net \$70,854 charge to its fund balances; these results would also occur in the event of an assignment of the note.

Note 6. Note Receivable and Deferred Gain

The Diocese holds a note receivable, carried in the Designated Fund, bearing interest at 10% per annum due semi-annually (May and November) with principal of \$696,960 due in full on November 5, 1991. The note is collateralized by a deed of trust on property in Loudon County, Virginia.

The Note receivable is a part of proceeds from the sale of property in 1986. The sale is accounted for by the installment method. Deferred gain of \$626,106 will be recognized when the note is collected.



To the Executive Board
Diocese of Virginia
Richmond, Virginia

Our examination was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey Hendrickson & Pullen

Richmond, Virginia
February 26, 1988

OPERATING FUND
BUDGETARY COMPARISON OF REVENUE AND EXPENSES
Year Ended December 31, 1987

SCHEDULE 1

	Budget	Actual
Revenue:		
Pledges from churches	\$2,613,700	\$2,610,555
Income from investments	65,000	87,116
Individual gifts to program	5,000	13,057
Income from office use	1,000	1,784
Income from Virginia Episcopalian	96,800	91,817
Income from Diocesan Organizations	<u>38,500</u>	<u>38,500</u>
Total revenue	\$2,820,000	\$2,842,829
Expenses:		
Mission:		
National and World Mission	\$ 860,568	\$ 860,568
Diocesan outreach programs:		
John Moncure scholarships	\$ 2,500	\$ 2,500
St. Paul's College, Lawrenceville	6,500	6,500
Peter Paul Development Center	45,900	45,900
The Committee on Human Needs	77,648	75,443
Bloomfield Home	3,000	3,000
Robert B. Hall Scholarships/Church Schools in Diocese of Virginia	<u>28,000</u>	<u>28,000</u>
	\$ 163,548	\$ 161,343
Ecumenical outreach:		
Chaplain Services of Virginia	\$ 35,000	\$ 35,000
The Virginia Council of Churches	21,000	21,000
United Campus ministries of Northern Virginia	8,815	8,815
Ecumenical Committee	<u>3,100</u>	<u>2,642</u>
	\$ 67,915	\$ 67,457
Mission development:		
Staff	\$ 74,067	\$ 76,453
Churches under supervision:		
Aid to congregations	270,701	267,789
Hispanic Ministry	87,439	87,439
Ministries to hearing impaired	34,500	34,254
New congregation start-up	20,000	20,000
Emergency funds	5,000	5,000
Small Church Institute	<u>500</u>	<u>1,100</u>
	\$ 492,207	\$ 492,035
Total mission	\$1,584,238	\$1,581,403
Ministry:		
Office of the Bishop:		
The Episcopate	\$ 128,033	\$ 129,546
Assistants to Bishops	164,591	148,078
Other expenses of the office of the Bishop	<u>8,800</u>	<u>7,799</u>
	\$ 301,424	\$ 285,423

(Continued)

DIOCESE OF VIRGINIA

13

OPERATING FUND
BUDGETARY COMPARISON OF REVENUE AND EXPENSES
Year Ended December 31, 1987

	<u>Budget</u>	<u>Actual</u>
Diocesan ministries:		
Camps and Conferences	\$ 75,000	\$ 75,000
Commission on Ministry	46,900	43,010
Continuing Education for Clergy and Laity	10,000	10,000
Education for Mission and Ministry	16,300	15,777
Encounter with Christ	1,200	1,200
Committee support	<u>19,900</u>	<u>13,516</u>
	<u>\$ 169,300</u>	<u>\$ 158,503</u>
Communications ministries:		
Staff	\$ 55,707	\$ 106,984
The Virginia Episcopalian	90,728	89,242
Other communication ministries	<u>2,613</u>	<u>2,192</u>
	<u>\$ 149,048</u>	<u>\$ 198,418</u>
Total ministry	<u>\$ 619,772</u>	<u>\$ 642,344</u>
Support services for mission and ministry:		
Office of the Secretary of the Diocese:		
Professional staff	\$ 104,367	\$ 104,135
Administrative assistance	85,194	84,940
Secretarial and other assistance	126,740	117,146
Temporary assistance	<u>6,000</u>	<u>9,778</u>
	<u>\$ 322,301</u>	<u>\$ 315,999</u>
Council related expenses	18,000	8,735
Standing committee expenses	700	209
Automobile expenses and travel	48,000	62,634
Office supplies, equipment and services	111,994	126,614
Building related expenses	57,000	50,982
Professional services	10,500	21,835
Other operating expenses	11,000	12,989
Pensions and benefits for retirees	19,200	23,102
Reserve accounts	<u>17,500</u>	<u>10,038</u>
	<u>\$ 616,195</u>	<u>\$ 633,137</u>
Total support services	<u>\$ 616,195</u>	<u>\$ 633,137</u>
Total expenses	<u>\$2,820,205</u>	<u>\$2,856,884</u>
Deficiency of revenue over expenses	<u>\$ (205)</u>	<u>\$ (14,055)</u>

DIOCESE OF VIRGINIA

14

OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
MISSION--COMMITTEE ON HUMAN NEEDS
Year Ended December 31, 1987

SCHEDULE 2

	<u>Budget</u>	<u>Actual</u>
Alternatives for Children in Trouble (A.C.T.)		
Aging	\$ 30,000	\$ 30,490
Hunger/Shelter	8,300	8,300
Refugee resettlement	16,500	16,010
Disabled persons	5,000	5,000
Committee support	<u>12,000</u>	<u>12,000</u>
	<u>\$ 77,648</u>	<u>\$ 75,443</u>

DIOCESE OF VIRGINIA

15

OPERATING FUND
 BUDGETARY COMPARISON OF EXPENSES,
 MISSION DEVELOPMENT SERVICE
 AID TO CONGREGATIONS
 Year Ended December 31, 1987

SCHEDULE 3

<u>Church</u>	<u>Budget</u>	<u>Actual</u>
All Saints, Dale City	\$ 13,327	\$ 9,385
Messiah, Highland Springs	12,000	12,000
Christ Church, Luray	13,000	13,000
Creator, Mechanicsville	16,917	18,455
Our Saviour, Sandston	27,411	27,411
St. Andrew's, Burke	50,000	50,000
St. Luke's, Remington	12,500	12,000
St. George's, Stanley/St. Paul's, Ingham	20,000	20,000
St. Matthew's, Sterling	37,000	37,000
St. Paul's, West Point	17,786	17,786
St. Peter's, Richmond	26,760	26,760
Trinity, Charlottesville	16,000	16,000
Calvary, Hanover	8,000	7,992
	<u>\$ 270,701</u>	<u>\$ 267,789</u>

DIOCESE OF VIRGINIA

16

OPERATING FUND
 BUDGETARY COMPARISON OF EXPENSES,
 MISSION DEVELOPMENT SERVICE STAFF
 Year Ended December 31, 1987

SCHEDULE 4

	<u>Budget</u>	<u>Actual</u>
office of the Secretary of Mission Development Service		
Professional Staff:		
Salaries	\$ 58,310	\$ 58,995
Pension premiums	4,462	7,454
Health/life insurance	7,128	5,429
Social Security	4,167	4,575
	<u>\$ 74,067</u>	<u>\$ 76,453</u>

DIOCESE OF VIRGINIA

17

OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
OFFICE OF THE BISHOP
Year Ended December 31, 1987

SCHEDULE 5

	<u>Budget</u>	<u>Actual</u>
The Episcopate:		
Salaries	\$ 78,916	\$ 75,447
Housing	26,750	27,087
Pension premiums	15,057	14,470
Health/life insurance	4,329	9,499
Social Security	<u>2,981</u>	<u>3,043</u>
	<u>\$ 128,033</u>	<u>\$ 129,546</u>
Assistants to Bishops for Ministry and Programs:		
Salaries	\$ 79,838	\$ 60,331
Housing	38,450	45,194
Pension premiums	21,740	24,295
Health/life insurance	17,078	11,604
Social Security	<u>7,485</u>	<u>6,654</u>
	<u>\$ 164,591</u>	<u>\$ 148,078</u>
Other expenses of the Office of the Bishop	<u>\$ 8,800</u>	<u>\$ 7,799</u>
	<u><u>\$ 301,424</u></u>	<u><u>\$ 285,423</u></u>

DIOCESE OF VIRGINIA

18

OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
SUPPORT SERVICES FOR MISSION AND MINISTRY
Year Ended December 31, 1987

SCHEDULE 6

	<u>Budget</u>	<u>Actual</u>
Office of the Secretary of the Diocese:		
Professional staff:		
Salaries	\$ 89,667	\$ 90,079
Pension premiums	6,100	6,761
Health/life insurance	2,188	3,228
Social Security	<u>6,412</u>	<u>4,067</u>
	<u>\$ 104,367</u>	<u>\$ 104,135</u>
Administrative assistance:		
Salaries	\$ 69,500	\$ 69,368
Pension premiums	7,463	8,386
Health/life insurance	3,260	1,920
Social Security	<u>4,971</u>	<u>5,266</u>
	<u>\$ 85,194</u>	<u>\$ 84,940</u>
Secretarial and other assistance:		
Salaries	\$ 95,660	\$ 87,914
Pension premiums	11,099	8,643
Health/life insurance	13,140	15,035
Social Security	<u>6,841</u>	<u>5,554</u>
	<u>\$ 126,740</u>	<u>\$ 117,146</u>
Temporary assistance	<u>\$ 6,000</u>	<u>\$ 9,778</u>
	<u>\$ 322,301</u>	<u>\$ 315,999</u>
Council related expenses:		
Committees of Council	\$ 6,000	\$ 2,092
Annual Council	3,000	-
Printing of Council's Journal	<u>9,000</u>	<u>6,643</u>
	<u>\$ 18,000</u>	<u>\$ 8,735</u>
Standing Committee expenses	<u>\$ 700</u>	<u>\$ 209</u>
Automobile expenses and travel:		
Diocesan Bishop	\$ 8,000	\$ 15,548
Assisting Bishops	3,500	3,131
Treasurer & Special Consultant	10,300	9,937
Secretary, Mission Development Services	5,000	8,310
Assistant to Bishops	4,500	7,154
Communications	5,000	3,264
Professional staff	8,700	8,957
Auto insurance	<u>3,000</u>	<u>6,333</u>
	<u>\$ 48,000</u>	<u>\$ 62,634</u>

(Continued)

OPERATING FUND
BUDGETARY COMPARISON OF EXPENSES,
SUPPORT SERVICES FOR MISSION AND MINISTRY
Year Ended December 31, 1987

	Budget	Actual
Office supplies and equipment:		
Alexandria office	\$ 7,500	\$ 4,771
Telephone	30,000	32,546
Stationery and office supplies	15,000	24,923
Equipment and computer costs	39,144	45,896
Safe deposit box rental	350	290
Postage	<u>20,000</u>	<u>18,188</u>
	<u>\$ 111,994</u>	<u>\$ 126,614</u>
Building related expenses:		
Mayo House:		
Insurance	\$ 16,000	\$ 10,176
Utilities	15,000	10,292
Repair and upkeep	7,000	14,939
Janitorial services	13,000	10,293
Office rental, Alexandria office	<u>6,000</u>	<u>5,282</u>
	<u>\$ 57,000</u>	<u>\$ 50,982</u>
Professional services:		
Audit	\$ 9,000	\$ 20,704
Legal	<u>1,500</u>	<u>1,131</u>
	<u>\$ 10,500</u>	<u>\$ 21,835</u>
Other operating expenses:		
Blanket fidelity bond	\$ 3,000	\$ 3,607
Continuing education for staff	-	4,100
Liability insurance on mission property	2,000	798
Real estate tax, undeveloped mission property	3,000	1,493
Miscellaneous	<u>3,000</u>	<u>2,991</u>
	<u>\$ 11,000</u>	<u>\$ 12,989</u>
Pension and benefits for retirees:		
Supplemental health, retirees	\$ 7,200	\$ 10,386
Supplemental pension, retirees	<u>12,000</u>	<u>12,716</u>
	<u>\$ 19,200</u>	<u>\$ 23,102</u>
Reserve account:		
Auto replacement	\$ 8,000	\$ -
Office equipment replacement	-	-
Lambeth Conference	1,500	2,038
Deputies to General Convention	<u>8,000</u>	<u>8,000</u>
	<u>\$ 17,500</u>	<u>\$ 10,038</u>
Total support services	<u>\$ 616,195</u>	<u>\$ 633,137</u>

DESIGNATED FUNDS
Year Ended December 31, 1987

SCHEDULE 7

CLASSIFICATION AND ACCOUNT	Balance		Balance	
	1-1-87	Revenue	Expenses	12-31-87
Miscellaneous funds:				
Hilliard property sale proceeds, net of deferred gain	\$190,951	\$ 75,061	\$185,193	\$ 80,819
Designated for:				
Diocesan Extension Discretionary Fund	571	50	219	402
Rent, Corbin Church	450	-	450	-
All Saints Memorial Chapel, Mitchells, Virginia	154	-	154	-
University of the South	1,655	7,148	7,607	1,196
Bookstore	5,835	7,319	11,454	1,700
Task Force - Soviet Youth	-	200	11	189
Department Christian Education - Revolving Fund	-	11,000	-	11,000
Kanuga Fund	-	2,220	1,110	1,110
Christ Church, Cantilly, Virginia	<u>-</u>	<u>5,000</u>	<u>4,510</u>	<u>490</u>
	<u>\$199,616</u>	<u>\$107,998</u>	<u>\$210,708</u>	<u>\$ 96,906</u>
Diocesan funds:				
Designated for:				
Expenses of General Convention	\$ 14,424	\$ 8,333	\$ 2,736	\$ 20,021
Scholarship, John Moncure	(569)	-	1,250	(1,819)
Stewardship promotion	-	1,000	-	1,000
Auto replacement	23,623	833	-	24,456
Office equipment	3,000	3,770	6,770	-
Real estate taxes	3,000	-	-	3,000
Janitorial service	3,686	-	3,686	-
Van acquisition, summer camps	1,000	-	360	640
Mission development	-	68,814	12,706	56,108
Conferences OEFMM	477	-	-	477
Lambeth Convention	3,000	1,500	20	4,480
Commission of Ministry	3,320	9,200	8,422	4,098
Virginia Diocesan Library	<u>4,852</u>	<u>-</u>	<u>58</u>	<u>4,794</u>
Total Diocesan Funds	<u>\$ 59,813</u>	<u>\$ 93,450</u>	<u>\$ 36,008</u>	<u>\$117,255</u>
Council designated budget excess:				
Committee on MOCUS	1,367	1,700	1,000	2,067
Reserve for coadjutor expense	<u>2,741</u>	<u>-</u>	<u>2,741</u>	<u>-</u>
	<u>\$ 4,108</u>	<u>\$ 1,700</u>	<u>\$ 3,741</u>	<u>\$ 2,067</u>
	<u>\$263,537</u>	<u>\$203,148</u>	<u>\$250,457</u>	<u>\$216,228</u>

RESTRICTED FUNDS
 Year Ended December 31, 1987

SCHEDULE 8

ACCOUNT	Beginning	Receipts	Disbursements	Balance
	Balance 1-1-87	and Transfers	and Transfers	12-31-87
Venture in Mission, MOCUS Evangelism	\$170,973	\$ 9,126	\$ 170,092	\$ 10,007
Sunday School Mite Box Offering	2,151	627	-	2,778
Good Friday Offering	1,668	-	852	816
Theological Education Sunday Offering	23	-	23	-
Rev. Milton LeRoy's Discretionary Fund	215	-	215	-
Bishop Hall's Discretionary Fund	(125)	-	-	(125)
Bishop Lewis's Discretionary Fund	58	-	-	58
Bishop Lee's Discretionary Fund	8,335	46,665	42,218	12,782
Bishop's Discretionary Fund for clergy housing	30,373	-	-	30,373
Bishop's Combined Discretionary Funds	59,529	79,592	74,871	64,250
Episcopal Fund, Clergy Housing Loan	203,801	-	72,832	130,969
Albert A. Smoot Gift	13,224	-	-	13,224
Presiding Bishop's Fund for World Relief	106	-	-	106
Bishop Hall's Hunger Fund	3,978	840	-	4,818
Peter Paul Development Center	-	3,104	-	3,104
Albert A. Smoot Endowment Income Fund	40,880	-	-	40,880
Committee on Human Needs	2,056	-	1,000	1,056
Refugee/Migration Fund	782	1,690	720	1,752
Uganda Fund for Clergy	1,611	-	-	1,611
Julia A. Ward Fund	3,998	1,369	-	5,367
Katherine G. Cooke Scholarship Fund	1,356	637	-	1,993
Hugh McGuire Taylor Fund	23,703	13,924	15,300	22,327
Albert Baker Fund	68,866	17,365	4,001	82,230
Bishop Goodwin Memorial Scholarship Fund	4,179	-	-	4,179
Episcopal Fund	3,609	12,000	14,347	1,262
Mary Amanda Stewart Fund	15,016	3,748	2,500	16,264
Bishop Roy Mason Memorial Fund	1,594	-	-	1,594
Frances Edmonia Newman Fund	22,167	-	207	21,960
Bishop's Theological Education Fund	(21,781)	98,467	29,660	47,026
Diocesan Association of Christian Educators	724	-	50	674
Disabled Clergy Fund	(1,020)	14,941	8,065	5,856
E. Holcombe Palmer Retirement Fund	43,805	-	43,805	-
Canon's Discretionary Fund	-	2,143	1,093	1,050
Bishop's Programs at Roslyn	-	1,250	-	1,250
Scholarship Fund, summer camps and conferences	4,000	315	5,005	(690)
Bishop Lewis Reserve Fund	-	1,658	1,658	-
St. John's Waldrop Fund	15	-	-	15
Ida B. Gale Mission Work Fund	-	7,002	-	7,002
Coverstone Property	24,421	1,580	2,727	23,274
Diocesan Missionary Society Camp Grants	-	19,000	18,139	861
Bishop's Youth Scholarship Fund	-	1,000	1,000	-
Deacon's Reserve Fund	4,166	5,000	-	9,166
Margaret Boyd Stetson Fund	10,000	-	10,000	-
Clergy Continuing Education Fund	(750)	-	-	(750)
Birthday Thank Offering	77	-	-	77
Bowles Property Fund	17,016	43,907	20,844	40,079
E. H. Palmer Retirement From Friends	65,421	-	65,421	-
Ministry Scholarship Fund	-	7,500	2,500	5,000
	<u>\$830,220</u>	<u>\$ 394,450</u>	<u>\$ 609,145</u>	<u>\$615,535</u>

 ENDOWMENT FUNDS
 Year Ended December 31, 1987

SCHEDULE 9

	Balance	Receipts	Balance
	1-1-87		12-31-87
Albert A. Smoot Fund	\$ 83,145	\$ 7,591	\$ 90,736
Carl W. and Katherine James Zimmerman Fund	87,260	8,080	95,340
United Thank Offering Fund	20,745	-	20,745
	<u>\$191,150</u>	<u>\$ 15,671</u>	<u>\$206,821</u>

DIOCESE OF VIRGINIA

REAL ESTATE FUNDS

ASSETS, LIABILITIES AND FUND BALANCES
OF CHURCHES UNDER SUPERVISION OF THE BISHOP
December 31, 1987

SCHEDULE 10

	Assets			Liabilities and Fund Balances				
	Unused Land	Land and Buildings	Total Assets	Notes Payable		Fund Balances		
				Diocesan Missionary Society	Other	Expended By The Diocese	Expended By The Church	Total Liabilities and Fund Balances
Church of the Creator, Mechanicsville	\$ -	\$ 181,003	\$ 181,003	\$ 125,678	\$ -	\$ 21,876	\$ 33,449	\$ 181,003
St. Andrew's Church, Burke	-	1,018,520	1,018,520	803,607	3,000	68,093	143,820	1,018,520
All Saint's, Dale City	-	433,007	433,007	411,961	-	-	21,046	433,007
St. Matthew's, Sterling Park	-	451,187	451,187	300,456	-	117,579	33,152	451,187
Holy Cross, Dunn-Loring Reston Property, Fairfax County	-	254,501	254,501	201,817	-	50,339	2,345	254,501
	14,043	-	14,043	-	-	14,043	-	14,043
	<u>\$ 14,043</u>	<u>\$2,338,218</u>	<u>\$2,352,261</u>	<u>\$1,843,519</u>	<u>\$ 3,000</u>	<u>\$271,930</u>	<u>\$233,812</u>	<u>\$ 2,352,261</u>

REAL ESTATE FUNDS

CHANGES IN FUND BALANCES OF
CHURCHES UNDER SUPERVISION OF THE BISHOP
Year Ended December 31, 1987

SCHEDULE 11

	1987			1986
	Activity			Total
	Diocese	Church	Total	
Balance, beginning	\$ 394,000	\$651,213	\$1,045,213	\$1,031,847
Add:				
Payments made by the churches to reduce principal indebtedness:				
St. Aidan's Mission, Mt. Vernon	\$ -	\$ -	\$ -	\$ 20,765
St. Barnabas' Mission, Annandale	-	-	-	1,160
St. Martin's, Henrico County	-	-	-	9,534
Church of the Creator, Mechanicsville	-	1,552	1,552	1,559
St. Andrew's Church, Burke	-	8,599	8,599	7,996
All Saint's, Dale City	-	5,369	5,369	4,997
St. Andrew's Church, Burke	-	9,000	9,000	-
St. Matthew's, Sterling Park	-	3,125	3,125	999
Holy Cross, Dunn-Loring	-	839	839	780
Gain on sale of Hilliard property	-	-	-	782,633
Total additions during the year	\$ -	\$ 28,484	\$ 28,484	\$ 830,423
Deduct:				
Transfer of proceeds of sale of Hilliard property to the Operating Fund	\$ -	\$ -		\$ 817,057
Fund balances of churches no longer under supervision of the Bishop:				
St. Aidan's Mission, Mt. Vernon	46,479	284,952	331,431	-
St. Barnabas Mission, Annandale	40,447	89,427	129,874	-
St. Martin's, Henrico County	35,144	71,506	106,650	-
	\$ 120,070	\$445,885	\$ 567,955	\$ 817,057
Balance, ending	\$ 271,930	\$233,812	\$ 505,742	\$1,045,213

APPENDIX II

The Trustees of the Funds
of the
Protestant Episcopal Church
in the
Diocese of Virginia

FINANCIAL REPORT
December 31, 1987

TRUSTEES OF THE FUNDS
OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1987

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

The Rt. Rev'd Peter James Lee, D. D.

Henry B. Smoot

David L. Norton

William V. Daniel

S. Buford Scott

William A. Johnston, III

G. Bernard Hamilton

William G. McClure, III

David S. Norris

Ammon G. Dunton, Jr.

OFFICERS

The Rt. Rev'd Peter James Lee, D. D.
President

S. Buford Scott
Vice President

E. Holcombe Palmer
Secretary/Treasurer

David H. Charlton
Assistant Treasurer

C O N T E N T S

	Page
INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS	1
FINANCIAL STATEMENTS	2
Statement of assets and liabilities	3 - 5
Portfolios of investments:	6 - 8
Parish Funds	9
Diocesan Funds	10
Sally Walke Chipley Fund	11
Statement of operations	12
Statements of changes in net assets, investment funds	13 - 14
Statements of changes in net assets, general operating and Mayo Memorial funds	15
Notes to financial statements	16 - 19
INDEPENDENT AUDITORS' REPORT ON THE SUPPLEMENTARY INFORMATION	20 - 21
SUPPLEMENTARY INFORMATION	22
Parish Fund balances	
Diocesan Fund balances	
General and administrative expenses	

M MCGLADREY
Hendrickson
& Pullen
CERTIFIED PUBLIC ACCOUNTANTS

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

We have examined the statement of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia including the portfolios of investments as of December 31, 1987, and the related statement of operations for the year then ended and statements of changes in net assets for each of the years in the two-year period then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances, including confirmation of securities owned at December 31, 1987, by correspondence with the custodians.

In our opinion, the financial statements referred to above present fairly the net assets of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1987, the results of its operations for the year then ended and the changes in its net assets for each of the years in the two-year period then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

McGladrey Hendrickson & Pullen

Richmond, Virginia
March 4, 1988

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES
December 31, 1987

	Parish Funds	Diocesan Funds	Sally Walke Chibley Fund	General Operating Fund	Mayo Memorial Fund	George H. Ross, Jr. Fund	Total
ASSETS:							
Investments at market value (Note 3)	\$3,237,100	\$5,308,782	\$ 253,905	\$ -	\$ -	\$ 328,062	\$ 9,127,849
Cash	69,122	104,532	829	29,361	-	1	203,844
Accounts Receivable:							
Diocesan Missionary Society	-	50,157	-	-	-	-	50,157
Other	25,118	-	-	1,349	-	-	1,349
Interfund receivable	-	-	-	-	-	-	25,118
Due from Diocese of Virginia	-	-	-	3,298	-	-	3,298
Note receivable, Diocesan Missionary Society	-	-	87,341	-	-	-	87,341
Land and buildings (at cost)	-	-	-	-	688,547	-	688,547
	<u>\$3,331,340</u>	<u>\$5,463,471</u>	<u>\$ 342,075</u>	<u>\$ 34,008</u>	<u>\$688,547</u>	<u>\$ 328,062</u>	<u>\$10,187,503</u>
LIABILITIES:							
Accounts payable, bank fees	\$ -	\$ 8,754	\$ -	\$ -	\$ -	\$ -	\$ 8,754
Interfund payable	-	-	525	24,593	-	-	25,118
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 525</u>	<u>\$ 24,593</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 33,872</u>
NET ASSETS							
Parish Funds (110 Parish funds) (6,943.266 units at \$474.12), including undistributed income of \$39,397	<u>\$3,331,340</u>						\$ 3,331,340
Diocesan Funds (73 Diocesan funds)(10,778.480 units at \$492.37), including undistributed income of \$147,676 (Note 5)		<u>\$5,454,717</u>					5,454,717
Sally Walke Chibley Fund (A Diocesan type fund), including undistributed income of \$3,225			<u>\$ 341,550</u>				341,550
General Operating Fund				<u>\$ 9,415</u>			9,415
Mayo Memorial Fund					<u>\$688,547</u>		688,547
George H. Ross, Jr. Fund						<u>\$ 328,062</u>	<u>\$ 328,062</u>
							<u>\$10,153,631</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS, PARISH FUNDS
December 31, 1987

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Managerial Custodian, Sovran Bank, N.A. Investment Services, Incorporated:				
Common stocks:				
Capital goods:				
CPC International, Inc.	3,000	\$ 61,701	\$121,500	
General Electric Co.	2,400	18,436	105,900	
Northrop Corp.	1,000	46,490	25,500	
Westinghouse Electric Corp.	2,000	18,910	99,500	
		<u>\$145,537</u>	<u>\$352,400</u>	<u>10.89%</u>
Consumer durables, General Motors Corp.				
	500	\$ 28,488	\$ 30,688	.94%
Consumer nondurables:				
American Home Products Corp.	2,000	\$104,910	\$145,500	
Philip Morris Companies, Incorporated	2,000	2,016	170,750	
		<u>\$106,926</u>	<u>\$316,250</u>	<u>9.77%</u>
Consumer services, K Mart Corp.				
	3,000	\$ 75,940	\$ 89,250	2.76%
Basic processing:				
American Can Co.	2,000	\$ 45,540	\$ 48,250	
Consolidated Paper, Inc.	700	35,406	39,375	
Monsanto Co.	1,200	51,248	99,600	
		<u>\$132,194</u>	<u>\$187,225</u>	<u>5.78%</u>
Energy:				
Amoco Corporation	1,500	\$ 67,954	\$103,500	
Chevron Corp.	1,200	44,514	47,550	
Exxon Corporation	2,784	11,008	106,140	
		<u>\$123,476</u>	<u>\$257,190</u>	<u>7.95%</u>
Business Technology, International Business Machines Corp.				
	840	\$ 50,036	\$ 97,020	3.00%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS, PARISH FUNDS (Continued)
December 31, 1987

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
financial:				
Baltimore Bancorp.	600	\$ 13,875	\$ 6,750	
Bank of New England Corp.	2,000	74,250	50,000	
Central Fidelity Banks, Inc.	300	10,050	7,950	
Independence Bancorp, Inc., PA	300	9,075	7,050	
Smithkline Beckman Corp.	2,000	67,330	97,000	
Sovran Financial Corp.	1,000	2,990	33,750	
Crestar Financial Corp.	1,200	3,555	26,550	
USFG & Corp.	2,000	82,940	56,750	
		<u>\$ 264,065</u>	<u>\$ 285,800</u>	<u>8.83%</u>
Transportation, CSX Corp.				
	2,100	\$ 40,744	\$ 61,163	1.89%
Utilities:				
Bell Atlantic Corp.	1,600	\$ 56,900	\$ 104,000	
Northeast Utilities	4,000	73,830	81,000	
Pacific Gas & Electric Co.	4,000	56,930	65,000	
		<u>\$ 187,660</u>	<u>\$ 250,000</u>	<u>7.72%</u>
Other, Interco				
	1,000	\$ 43,930	\$ 32,250	0.99%
		<u>\$1,198,996</u>	<u>\$1,959,236</u>	<u>60.52%</u>
Corporate debt obligations:				
Asset Backed Securities Corp., Series 1, CL1B Notes, 6.90%, due 4-17-89	50,000	\$ 50,000	\$ 49,375	
Capital Holding Corp., Delaware Note, 7.45%, maturing 12-15-91	100,000	100,000	94,482	
Chesapeake & Potomac Telephone Company of Virginia Deb. 5.625%, maturing 3-1-07	50,000	50,518	32,178	
Federated Dept. Stores, 7.8%, maturing 12-15-96	100,000	100,625	89,795	
Ford Motor Credit, 7.5%, maturing 4-15-92	100,000	96,023	94,351	
General Motors Acceptance Corp., 7.25%, maturing 4-15-90	100,000	98,172	96,911	
General Motors Acceptance Corp., Deb. 6.250%, maturing 8-1-88	25,000	25,000	24,774	
Signet Bank Maryland, 7.3%, maturing 12-28-90		100,000	100,000	
		<u>\$ 620,338</u>	<u>\$ 581,866</u>	<u>17.97%</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS, PARISH FUNDS (Continued)
December 31, 1987

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Government and agency obligations:				
Federal Farm Credit Bank, 11.500%, maturing 7-2-88	25,000	25,063	25,524	
Federal Farm Credit Bank Cons. Systemwide Bonds Series-C 1989, 13.050%, maturing 1-23-89	75,000	74,438	78,938	
Government National Mortgage Association, mortgage backed certificates, pool no. 31042, 9.500%, maturing 7-15-09	19,293	13,080	14,697	
U. S. Treasury Notes:				
13%, 11-15-90	25,000	24,492	28,086	
10.5%, 4-15-90	60,000	60,038	63,169	
10.5%, 11-15-92	50,000	51,000	54,016	
11.75%, 1-15-91	50,000	50,219	54,813	
13.25%, 4-15-88	25,000	24,875	25,547	
10.125%, 5-15-93	50,000	49,906	53,281	
10.875%, 2-15-93	100,000	100,563	109,594	
11.625%, 1-15-92	50,000	49,703	55,563	
Total government and agency obligations		\$ 523,377	\$ 563,228	17.6%
Cash equivalents:				
Marketmaster Money Market Trust	132,770	\$ 132,770	\$ 132,770	4.1%
Total investments, Parish Funds		\$2,475,481	\$3,237,100	100.0%

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

6

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS
December 31, 1987

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Managerial Custodian, Capitoline Investment Services, Incorporated:				
Common stocks:				
Consumer durables:				
Genuine Parts Co.	2,050	\$ 33,930	\$ 72,006	
General Motors	900	66,780	55,238	
Stanley Works	2,700	51,984	69,863	
		\$152,694	\$197,107	3.71%
Consumer nondurables:				
Coca-Cola Co.	2,500	\$ 41,626	\$ 95,313	
Proctor & Gamble Co.	1,000	58,035	85,375	
Philip Morris Companies, Inc.	1,200	5,972	102,450	
Minnesota Mining & Manufacturing Co.	1,600	62,660	103,000	
		\$168,293	\$386,138	7.27%
Consumer services:				
May Department Stores Co.	3,000	\$ 48,028	\$ 87,375	1.64%
Health care:				
Bristol Myers Co.	2,000	\$ 27,640	\$ 83,250	
Pfizer, Inc.	900	23,512	41,963	
		\$ 51,152	\$125,213	2.36%
Basic processing:				
Chesapeake Corp.	5,600	\$ 17,273	\$ 92,400	
Ethyl Corp.	5,000	10,859	92,500	
Union Camp Corp.	1,350	30,548	48,938	
		\$ 58,680	\$233,838	4.40%
Energy:				
Amoco Corp.	1,300	\$ 84,019	89,700	
Atlantic Richfield Co.	1,200	23,741	82,800	
Royal Dutch Petroleum, N. Y. Registry Shares	900	\$ 48,622	\$100,688	
		\$156,382	\$273,188	5.14%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

7

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS (Continued)
December 31, 1987

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Electrical:				
Emerson Electric Co.	3,000	\$ 59,845	\$ 103,875	
General Electric Co.	2,000	30,053	88,250	
Raytheon Co.	900	43,524	59,963	
Square D Co.	900	29,620	47,025	
Thomas & Betts Corp.	1,900	84,479	98,800	
		<u>\$ 247,521</u>	<u>\$ 397,913</u>	<u>7.50%</u>
Machinery:				
Sundstrand Corp.	1,000	\$ 35,950	\$ 42,375	.80%
Business technology:				
International Business Machines Corp.	500	\$ 34,443	\$ 57,750	1.09%
Financial:				
Chase Manhattan Corp.	2,000	\$ 57,500	\$ 44,250	
Travelers Corp.	2,000	61,186	70,250	
Crestar Financial Corp.	5,156	22,097	114,077	
		<u>\$ 140,783</u>	<u>\$ 228,577</u>	<u>4.31%</u>
Transportation:				
CSX Corp.	800	\$ 18,904	\$ 23,300	
Norfolk Southern Corp.	4,000	41,474	105,000	
		<u>\$ 60,378</u>	<u>\$ 128,300</u>	<u>2.42%</u>
Utilities:				
American Information Tech.	750	\$ 32,207	\$ 63,469	
Bell Atlantic Corp.	1,000	33,711	65,000	
Dominion Resources	1,333	29,946	55,153	
GTE Corp.	1,500	39,930	53,063	
		<u>\$ 135,794</u>	<u>\$ 236,685</u>	<u>4.46%</u>
Total common stocks		<u>\$1,290,098</u>	<u>\$2,394,459</u>	<u>45.10%</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

8

PORTFOLIO OF INVESTMENTS, DIOCESAN FUNDS (Continued)
December 31, 1987

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Corporate debt obligations:				
Chevron Capital USA, 11.750%, maturing 11-1-88	100,000	\$ 100,000	\$ 102,625	
Ford Motor Credit Co., 8.75%, maturing 1-1-89	200,000	199,400	200,250	
General Electric Co., 7.125%, maturing 4-1-89	200,000	199,600	196,750	
General Motors Acceptance Corp., maturing 11-15-90	200,000	201,618	191,500	
General Motors Corp., 8.125%, maturing 6-1-91	200,000	199,500	195,250	
Manufacturers Hanover Corp., 9.150%, maturing 3-1-93	200,000	203,368	197,250	
Student Loan Market Assoc., 7.900%, maturing 7-6-89	200,000	200,000	199,438	
Total corporate debt obligations		<u>\$1,303,486</u>	<u>\$1,283,063</u>	<u>24.17%</u>
Government and agency obligations:				
Federal Farm Credit Banks, 9.100%, maturing 7-22-91	100,000	\$ 99,688	\$ 101,531	
Federal Home Loan Bank, 7.875%, maturing 5-27-91	200,000	200,000	195,938	
Federal Home Loan Bank, 8.0%, maturing 9-26-88	300,000	300,000	300,750	
Federal Home Loan Bank, 8.9%, maturing 10-25-88	200,000	200,000	201,874	
Federal Home Loan Mortgage Corp., 9.400%, maturing 9-15-08	42,800	42,588	37,397	
U. S. Treasury Notes:				
10.500%, 04-15-90	100,000	99,594	105,219	
11.875%, 10-15-89	100,000	99,656	106,656	
8.000%, 02-15-89	100,000	99,719	100,531	
Total government and agency obligations		<u>\$1,141,245</u>	<u>\$1,149,896</u>	<u>21.66%</u>
Cash equivalents:				
Bayshore Cash Reserve Fund	481,364	\$ 481,364	\$ 481,364	9.07%
Total investments, Diocesan Funds		<u>\$4,216,193</u>	<u>\$5,308,782</u>	<u>100.00%</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA
PORTFOLIO OF INVESTMENTS, SALLY WAIKE CHIPLEY FUND
December 31, 1987

9

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian, Sovran Bank N.A., Charlottesville:				
Common stocks:				
Capital goods, Electric Corp.	327	\$ 7,617	\$ 14,925	5.88%
Westinghouse				
Consumer nondurables:				
American Home Products Corp.	200	11,941	14,550	
Ralston Purina Co.	200	8,158	12,775	
Total		\$ 20,099	\$ 27,325	10.76%
Basic Processing, National Service Industries, Inc.	450	\$ 9,897	\$ 9,562	3.77%
Energy:				
Atlantic Richfield Co.	200	\$ 6,628	\$ 13,800	
Exxon Corporation	400	5,028	15,250	
Total		\$ 11,656	\$ 29,050	11.44%
Business technology:				
GTE Corp.	300	\$ 6,870	\$ 10,613	
International Business Machines Corp.	100	6,908	11,550	
Total		\$ 13,778	\$ 22,163	8.33%
Financial:				
Barnett Banks Florida, Inc.	450	\$ 7,633	\$ 12,769	
USF & G Corp.	300	11,975	8,512	
Total		\$ 19,608	\$ 21,281	8.38%
Utilities, Southwestern Bell Corp.	600	\$ 11,973	\$ 20,625	8.12%
Total common stocks		\$ 94,628	\$ 144,931	57.08%
Government and agency obligations:				
U. S. Treasury Notes:				
6.625%, maturing 12-31-90	25,000	\$ 24,953	\$ 24,055	
6.25%, maturing 2-28-89	25,000	24,938	24,656	
Total government and agency obligations		\$ 49,891	\$ 48,711	19.18%
Cash equivalents, Marketmaster Money Market	60,263	\$ 60,263	\$ 60,263	23.74%
Total Investments, Sally Walke Chipley Fund		\$ 204,782	\$ 253,905	100.00%

See Notes to Financial Statements.

STATEMENT OF OPERATIONS
Year Ended December 31, 1987

	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	George H. Ross, Jr. Fund	Mayo Memorial Fund	General Operating Fund	Total
Net investment income:							
Income:							
Dividends	\$ 93,975	\$ 111,993	\$ 7,230	\$ -	\$ -	\$ -	\$ 213,198
Interest	116,600	233,984	12,917	19,160	-	453	383,114
Total	\$ 210,575	\$ 345,977	\$ 20,147	\$ 19,160	\$ -	\$ 453	\$ 596,312
Expenses:							
Custodial and management fees (Note 4)	\$ 23,333	\$ 17,938	\$ 1,862	\$ -	\$ -	\$ -	\$ 43,133
General and administrative	-	-	-	-	-	19,435	19,435
General and administrative allocation	7,524	12,000	700	-	-	(20,224)	-
Total	\$ 30,857	\$ 29,938	\$ 2,562	\$ -	\$ -	\$ (789)	\$ 62,568
Net investment income	\$ 179,718	\$ 316,039	\$ 17,585	\$ 19,160	\$ -	\$ 1,242	\$ 533,744
Net realized and unrealized gain (loss) on investments:							
Net realized gain from investment transactions (excluding short-term securities):							
Proceeds from sales	\$ 528,976	\$ 1,371,900	\$ 66,165	\$ -	\$ -	\$ -	\$ 1,967,041
Cost of securities sold	258,242	782,751	48,067	-	-	-	1,089,060
Total	\$ 270,734	\$ 589,149	\$ 18,098	\$ -	\$ -	\$ -	\$ 877,981
Unrealized appreciation of investments:							
Ending	\$ 761,618	\$ 1,092,588	\$ 49,126	\$ -	\$ -	\$ -	\$ 1,903,332
Beginning	1,209,691	1,579,952	72,802	-	-	-	2,862,445
Decrease in unrealized appreciation	\$ (448,073)	\$ (487,364)	\$ (23,676)	\$ -	\$ -	\$ -	\$ (959,112)
Net realized and unrealized gain (loss) on investments	\$ (177,339)	\$ 101,785	\$ (5,578)	\$ -	\$ -	\$ -	\$ (81,132)

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS, INVESTMENT FUNDS
Years Ended December 31, 1987 and 1986

	1987				1986		
	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund	George H. Ross, Jr. Fund	Parish Funds	Diocesan Funds	Sally Walke Chipley Fund
From investment activities:							
Net investment income	\$ 179,718	\$ 316,039	\$ 17,585	\$ 19,160	\$ 166,419	\$ 304,042	\$ 17,039
Distributions to fund investors, including reinvestments	<u>174,789</u>	<u>305,048</u>	<u>16,748</u>	<u>-</u>	<u>172,031</u>	<u>297,618</u>	<u>18,260</u>
Increase (decrease) in undistributed investment income	\$ 4,929	\$ 10,991	\$ 837	\$ 19,160	\$ (5,612)	\$ 6,424	\$ (1,221)
Net realized gain from investment transactions	270,734	589,149	18,098	-	60,609	133,693	11,985
Increase (decrease) in unrealized appreciation of investments	<u>(448,073)</u>	<u>(487,364)</u>	<u>(23,676)</u>	<u>-</u>	<u>395,191</u>	<u>355,026</u>	<u>18,261</u>
Increase (decrease) in net assets derived from investment activities	\$ (172,410)	\$ 112,776	\$ (4,741)	\$ 19,160	\$ 450,188	\$ 495,143	\$ 29,025
From fund transactions:							
New funds deposited and additional deposits made to existing funds	\$ 81,057	\$ 240,420	\$ -	\$ 649,582	\$ 142,181	\$ 118,351	\$ -
Investment income distributions reinvested	<u>17,330</u>	<u>57,184</u>	<u>-</u>	<u>24,320</u>	<u>12,402</u>	<u>56,465</u>	<u>-</u>
	\$ 98,387	\$ 297,604	\$ -	\$ 673,902	\$ 154,583	\$ 174,816	\$ -
Withdrawals during the year	8,000	677,363	-	-	103,796	128,952	-
Withdrawal by Memorial Trustees	<u>-</u>	<u>-</u>	<u>-</u>	<u>365,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
Increase (decrease) in net assets derived from fund transactions	\$ 90,387	\$ (379,759)	\$ -	\$ 308,902	\$ 50,787	\$ 45,864	\$ -
Increase (decrease) in net assets	\$ (82,023)	\$ (266,983)	\$ (4,741)	\$ 328,062	\$ 500,975	\$ 541,007	\$ 29,025
Net assets, beginning	<u>3,413,363</u>	<u>5,721,700</u>	<u>346,291</u>	<u>-</u>	<u>2,912,388</u>	<u>5,180,693</u>	<u>317,266</u>
Net assets, ending (including undistributed income)	<u>\$3,331,340</u>	<u>\$5,454,717</u>	<u>\$ 341,550</u>	<u>\$ 328,062</u>	<u>\$3,413,363</u>	<u>\$5,721,700</u>	<u>\$ 346,291</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

12

STATEMENTS OF CHANGES IN NET ASSETS, GENERAL OPERATING
AND MAYO MEMORIAL FUNDS
Years Ended December 31, 1987 and 1986

	<u>1987</u>	<u>1986</u>
GENERAL OPERATING FUND:		
Net investment income (loss) and net increase (decrease) in net assets	\$ 1,242	\$ (66)
Net assets, beginning	<u>8,173</u>	<u>8,239</u>
Net assets, ending	<u>9,415</u>	<u>\$ 8,173</u>
MAYO MEMORIAL FUND:		
Net assets, beginning and ending	<u>\$688,547</u>	<u>\$688,547</u>

See Notes to Financial Statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

13

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia acts as an investment agency for the churches in the Diocese of Virginia. Operations are conducted in a manner similar to a common trust fund.

A summary of the Company's significant accounting policies follows:

Investments valuation:

Investments traded on a national securities exchange are stated at market value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

Investment units:

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income recognition:

Income on investments is recognized when received.

Income distributions:

Investment income is distributed as follows:

The income allotted to each fund is computed quarterly based on the number of units owned during the quarter. Distributions are made annually based on levels set by the Trustees for Diocesan type funds. All income is distributable to Parish funds.

Note 2. The Sally Walke Chipley Fund, A Diocesan Fund

At the request of the beneficiary of the Fund, Grace Church, Cismont, the Sally Walke Chipley Fund was separated from the Diocesan group of funds in 1978. Income, net of expenses, is distributed quarterly to the designated beneficiary.

Note 3. The George H. Ross, Jr. Fund

Investments in the George H. Ross, Jr. Fund amounting to \$328,062 at December 31, 1987 represent temporary investments for which cost and market value are the same amount.

In 1987, in accordance with the Will of George H. Ross, Jr., funds held for design and construction of a building at Roslyn, the Virginia Diocesan Center, Henrico County, Virginia were made available to the Memorial Trustees of the Virginia Diocesan Center for that purpose. To facilitate transfer of those funds to the Memorial Trustees, the George H. Ross, Jr. Fund was separated from the Diocesan group of funds.

Note 4. Investment Advisory Fees

Fees of \$43,133 in 1987 for management advisory and custodian services were paid to investment advisers as follows:

Parish Funds, Managerial Custodian:

Managerial custodian fee of \$23,333 was based on the average market value of the portfolio of investments managed at the annual rate of .7 of one percent on the first \$500,000, .6 of one percent on the next \$4,500,000 and .5 of one percent on the excess over \$5,000,000.

Diocesan Funds, Managerial Custodian:

Managerial custodian fee of \$17,938 was based on the average market value of the portfolio of investments managed at the annual rate of .75 of one percent on the first \$250,000; .5 of one percent on the next \$750,000; .3 of one percent on the next \$1,500,000; and .25 of one percent on any in excess of \$2,500,000, plus \$50 annually per investor fund for which accounted.

Sally Walke Chipley Fund, Managerial Custodian:

Managerial custodian fee of \$1,862 was based on the average market value of the portfolio of investments managed at the annual rate of .5 of one percent.

Note 5. Undistributed Income, Diocesan Funds

In accordance with a policy adopted on July 16, 1979, the Trustees have designated a portion of the undistributed income of the Diocesan Funds as an "Income Reserve for Future Years". At December 31, 1987 this designated amount was \$67,882 and is included in the \$147,676 shown on the statement of assets and liabilities.

M McGLADREY
Hendrickson
& Pullen
CERTIFIED PUBLIC ACCOUNTANTS

To the Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

Our examination was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examination of the basic financial statements (information relative to December 31, 1986 has been taken from the financial report for 1986 in which our opinion on the basic financial statements was unqualified) and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey Hendrickson & Pullen

Richmond, Virginia
March 4, 1988

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1987 and 1986

FUND DESCRIPTION	1987		1986	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ABINGDON PARISH:				
ABINGDON CHURCH CEMETERY	\$38,351	80.889	\$40,822	80.889
ASHLAND PARISH:				
ST. JAMES-THE-LESS - EMILY CARTER				
DEJARNETTE GARDEN FUND	4,405	9.291	4,689	9.291
PERMANENT ENDOWMENT	3,138	6.619	3,340	6.619
BECKFORD PARISH				
ST. ANDREW'S BUILDING FUND	6,074	12.811	-	-
BLAIR (FORMERLY HENRICO) PARISH:				
LUCY W. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	134,512	283.710	143,177	283.710
ANNIE C. STEWART FUND OF EMMANUEL CHURCH, BROOK HILL	95,210	200.813	101,343	200.813
BROMFIELD PARISH:				
LOUISE O'BANNON MEMORIAL FUND OF EMMANUEL CHURCH	4,442	9.368	4,728	9.368
MARY W. AUSTIN ENDOWMENT	1,905	4.017	2,027	4.017
ACHSAH D. MILLER FUND	1,887	3.981	2,009	3.981
SARAH B. MILLER FUND	2,741	5.781	2,917	5.781
WILLIAM B. SMOOT FUND	54,812	115.607	58,342	115.607
BELLE STROTHER MEMORIAL FUND	8,049	16.977	8,568	16.977
ST. PAUL'S WOODVILLE CEMETERY ENDOWMENT FUND	80,920	170.674	79,312	157.188
HENRY TURNER FUND	10,171	21.453	10,827	21.483
BRUCIE F. BRUCE FUND OF TRINITY CHURCH	972	2.050	1,035	2.080
MARY HERNDON GREEN KING OF TRINITY CHURCH	5,098	10.753	5,427	10.783
CHRIST CHURCH PARISH - LANCASTER				
JESSE BALL DUPONT PRESERVATION	90,658	191.214	96,498	191.214
JESSE BALL DUPONT PRESERVATION - PRIME	37,634	79.376	40,058	79.376
ST. MARY'S WHITECHAPEL CHURCH CEMETERY FUND	76,621	161.606	81,556	161.606
ST. MARY'S WHITECHAPEL ENDOWMENT	18,119	38.215	19,286	38.215
THE FLEMINTINE PIERCE FUND	35,571	75.025	36,855	73.029
CHRIST CHURCH PARISH - MIDDLESEX				
CHRIST CHURCH INVESTED OPERATING FUND	12,477	26.317	-	-
CHRIST CHURCH CEMETERY FUND	41,793	88.148	39,195	77.666
CHRIST CHURCH PARISH FUND	59,028	124.501	65,390	129.572
CLARKE PARISH:				
GRACE EPISCOPAL CHURCH ENDOWMENT FUND	110,094	232.207	114,206	226.302
CHARLES HENRY LEWIS AND ESTELLE ST. PIERRE GREEN LEWIS FUND	27,406	57.804	29,171	57.804
WICKLIFFE CHURCH ENDOWMENT FUND	548	1.156	563	1.156
COPEL PARISH:				
YEOCOMICO CHURCH ENDOWMENT FUND	111,580	235.342	99,020	196.228
YEOCOMICO CEMETERY ENDOWMENT	155,784	328.574	155,175	307.482
"SPECIAL FUND"	2,418	5.099	2,428	4.812
HARRY MARBURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND	33,042	69.691	35,064	69.481

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1987 and 1986

FUND DESCRIPTION	1987		1986	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
CUNNINGHAM CHAPEL PARISH:				
GEORGE REYNOLDS GREEN MEMORIAL	\$7,177	15.137	\$7,639	15.137
HENRY C. PAGE MEMORIAL	2,741	5.781	2,917	5.781
MEADE MEMORIAL CEMETERY ENDOWMENT	509	1.074	542	1.074
DOVER PARISH:				
RICHARD S. ALLEN - ST. MARY'S CHURCH	5,380	11.348	5,727	11.348
JOHN WICKHAM FUND OF ST. MARY'S CHURCH, LORRAINE	6,029	12.717	6,418	12.717
FALLS CHURCH PARISH:				
THE BALL-DULANY FUND OF FALLS CHURCH	4,277	9.021	4,553	9.021
FREDERICK PARISH:				
THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH - WINCHESTER	5,166	10.897	5,499	10.897
GIBSON-WITH-NEVE (FORMERLY NEVE) PARISH:				
MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH	2,450	5.167	2,482	4.918
HANOVER-WITH-BRUNSWICK (FORMERLY BRUNSWICK) PARISH:				
LAMBS CREEK CHURCH FUND	31,712	66.885	32,127	63.661
EMMANUEL EPISCOPAL CHURCH OF HANOVER-WITH-BRUNSWICK	141,746	298.967	143,604	284.555
HAYMARKET PARISH:				
ST. PAUL'S CEMETERY FUND	43,305	91.338	46,095	91.338
WILLIAM G. & MARY FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S EPISCOPAL CHURCH	8,720	18.392	9,282	18.392
HENRICO PARISH:				
DORA RASBACH PLEASANTS FUND OF THE CHURCH OF THE MESSIAH, HIGHLAND SPRINGS	8,585	18.107	9,138	18.107
CRIDLIN TRUST OF THE CHURCH OF THE MESSIAH	8,032	16.941	8,549	16.941
KINGSTON PARISH:				
KINGSTON PARISH - CHRIST CHURCH CEMETERY	93,897	198.044	92,431	183.155
KINGSTON PARISH - TRINITY CHURCH CEMETERY	68,712	144.925	69,019	136.762
KINGSTON PARISH - ALTAR GUILD OF KINGSTON PARISH, MATTHEWS, VA	1,654	3.489	1,761	3.489
KINGSTON PARISH - TRINITY CHURCH/GOLDSBOROUGH TRUST	18,606	39.243	19,804	39.243
KINGSTON PARISH - CORR FUND	41,694	87.939	44,379	87.939
LEEDS PARISH:				
MARY MORRIS AMBLER CHURCHYARD FUND	1,610	3.396	1,714	3.396
CAROLINE M. STRIBLING FUND	3,963	8.359	4,218	8.359
WILLIAM C. AND FANNY HALL STRIBLING FUND	912	1.926	972	1.926
HENRY M. AND AGNES MARSHALL FUND - LEEDS CHURCHYARD	254	0.535	270	0.535
J. KEITH MARSHALL FUND	12,693	26.771	13,510	26.771
LOCKETT W. MARSHALL FUND	9,334	19.686	9,935	19.686
KATHERINE STEEDMAN HINCKLEY FUND	7,237	15.263	7,703	15.263
THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ BURR	3,030	6.390	3,225	6.390
WILLIAM LEACHMAN MEMORIAL	3,049	6.431	3,245	6.431
LIZZIE S. GREEN TRUST FUND	3,227	6.806	3,242	6.425

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1987 and 1986

FUND DESCRIPTION	1987		1986	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
MONTICELLO PARISH:				
JULIA R. MACON - ST. LUKE'S SIMEON	\$4,162	8.780	\$4,431	8.780
JULIA R. MACON - CHRIST CHURCH - CHARLOTTESVILLE - WOMEN'S AUXILIARY	10,963	23.122	11,669	23.122
CARRIE RANDOLPH MEMORIAL	2,741	5.781	2,917	5.781
JOSEPH ALLEN WHEAT MEMORIAL FUND - ST. PAUL'S MEMORIAL CHURCH	29,077	61.328	30,950	61.328
LUCY MINOR DAVIS MEMORIAL FUND	1,945	4.102	2,070	4.102
WYLIE PAGE FUND - CHRIST CHURCH	1,904	4.015	2,026	4.015
MONTROSS PARISH:				
D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GROVE	10,963	23.122	11,669	23.122
SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S CHURCH - NOMINI GOVE	16,455	34.707	17,515	34.707
NEWTON PARISH:				
CALVARY CHURCH ENDOWMENT MEMORIAL	10,624	22.407	10,781	21.363
ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH	32,096	67.695	33,851	67.076
NORTH FARNHAM PARISH:				
NORTH FARNHAM PARISH FUND	1,821	3.841	1,938	3.841
OLD CHURCH (FORMERLY ST. PAUL'S) PARISH: JANIE RUFFIN FUND - IMMANUEL OLD CHURCH	3,741	7.891	3,982	7.891
IMMANUEL CHURCH CEMETERY FUND	28,706	60.546	30,555	60.546
OVERWHARTON PARISH:				
DIPPLE GRAVEYARD FUND	4,739	9.995	5,044	9.995
AQUIA CHURCH CEMETERY FUND	98,415	207.573	104,754	207.573
PIEDMONT PARISH:				
C.F. WHEAT FUND - EMMANUEL DELAPLANE	1,938	4.087	2,063	4.087
CHARLES RITCHIE WARD FUND - EMMANUEL CHURCH, DELAPLANE	2,741	5.781	2,917	5.781
ELIZABETH M. HORNER FUND OF TRINITY CHURCH, MARSHALL	9,866	20.809	10,502	20.809
RIDLEY PARISH:				
CHRIST CHURCH - BRANDY FUND	43,376	91.487	46,170	91.487
RIVANNA PARISH:				
GRACE CHURCH CEMETERY ENDOWMENT FUND	32,948	69.494	34,858	69.073
JOHNSTON-COCKE MEMORIAL FUND	1,057	2.230	1,125	2.230
ST. DAVID'S PARISH:				
HENRY DOUGLAS POLLARD MEMORIAL	27,406	57.804	29,171	57.804
ST. DAVID'S TRUST FUND OF ST. DAVID'S EPISCOPAL CHURCH, KING WILLIAM COUNTY, VA	1,882	3.969	2,003	3.969
ST. JAMES - NORTHAM PARISH:				
ROSALIE NOLAND BALL FUND - GRACE CHURCH, GOOCHLAND	84,339	177.886	89,772	177.886
ST. MARTIN'S PARISH:				
NANCY WRIGHT POLLARD FUND	427	0.900	454	0.900
BESSIE C. CLARKE FUND - TRINITY CHURCH	1,559	3.289	1,660	3.289
ALTAZERA HACKETT OLIVER MEMORIAL FUND OF ST MARTIN'S	1,647	3.474	1,753	3.474
STUART A. OLIVER FUND OF FORK CHURCH	8,422	17.764	8,920	17.675

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

DECEMBER 31, 1987 and 1986

FUND DESCRIPTION	1987		1986	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
ST. MARY'S PARISH:				
NANNIE F. JOHNSON FUND - ST. PETER'S CHURCH, PORT ROYAL	\$30,763	64.885	\$32,745	64.885
ST. PAUL'S PARISH - HANOVER COUNTY: ST. PAUL'S CEMETERY FUND	2,557	5.394	2,591	5.134
ST. PAUL'S PARISH - KING GEORGE COUNTY: ALICE ASHTON FITZHUGH MEMORIAL	41,803	88.170	44,496	88.170
ST. PAUL'S PARISH HOUSE FUND OF KING GEORGE COUNTY	10,784	22.746	10,840	21.479
WESTLEY BAKER MEMORIAL SCHOLARSHIP FUND	6,431	13.554	6,707	13.291
ANN HOPEWELL SMOOT FUND OF ST. PAUL'S CHURCH, OWENS, VIRGINIA	142,218	299.962	151,379	299.962
SHELburne-WITH-CAMERON PARISH: VIRGINIA LONG FUND - ST. JAMES WOMEN'S AUXILIARY	548	1.156	583	1.156
SOUTH FARNHAM PARISH:				
ST. PAUL'S CEMETERY FUND	14,931	31.492	15,618	30.948
ST. PAUL'S CEMETERY ENDOWMENT FUND	4,398	9.277	4,682	9.277
HENRY AND ARTHUR TEMPLE AND HENRY WALKER ENDOWMENT	60,770	128.175	64,685	128.175
TRINITY PARISH:				
ST. JOHN'S CHAPEL AND CEMETERY FUND	15,206	32.072	16,186	32.072
ST. JOHN'S INVESTED FUNDS FOR FUTURE NEEDS	34,790	73.377	37,031	73.377
WALKER'S PARISH:				
GRACE CHURCH, CISMONT CEMETERY ENDOWMENT FUND	122,991	259.409	130,914	259.409
BOYDEN MEMORIAL FUND	2,741	5.781	2,917	5.781
WARE PARISH:				
WARE CHURCH CEMETERY INVESTMENT FUND	139,253	293.709	148,224	293.709
WASHINGTON PARISH:				
THE HUNGERFORD-GRIFFITH CEMETERY FUND - ST. PETER'S CHURCH	6,808	14.359	6,129	12.145
FLEMER-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH	10,792	22.763	10,849	21.498
WESTOVER PARISH:				
JULIA SACKETT MEMORIAL FUND	15,089	31.826	16,061	31.826
WESTOVER CHURCH CEMETERY FUND	54,648	115.261	58,145	115.216
WESTOVER PARISH ENDOWMENT FUND	13,341	28.138	14,200	28.138
WHITAKER (FORMERLY HENRICO) PARISH: GRACE ARENTS FUND - ST. ANDREW'S	239,696	505.560	255,137	505.560
WHITTLE PARISH:				
OUR SAVIOUR GEORGETOWN CEMETERY FUND	34,263	72.267	36,470	72.267
	\$2,291,943	6,943.265	\$2,415,166	6,767.249
*****	*****	*****	*****	*****

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1987 AND 1986

FUND DESCRIPTION	-----1987-----		-----1986-----	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
PHILIP A ARTHUR MEMORIAL FUND	\$ 1,660	3,372	\$ 1,555	3,194
BISHOP BADEN MEMORIAL	1,497	3,041	1,490	3,041
ALBERT BAKER FUND	316,666	642,141	313,064	643,141
ROSALIE NOLAND BALL FUND	179,527	362,585	176,497	362,585
THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	31,855	64,696	31,492	64,696
LUCY BRISCOE BARBER MEMORIAL	3,021	6,156	2,997	6,156
BOYKIN MEMORIAL OF BLUE RIDGE SCHOOL	18,287	37,140	18,079	37,140
BREMO GRACE CHURCH ENDOWMENT FUND	50,568	102,703	49,993	102,703
BRUCE FUND	56,065	113,866	55,427	113,866
JENNIE COOPER CALVERT FUND	25,283	51,349	24,995	51,349
B. D. CHAMBERS	19,775	40,162	19,550	40,162
KATHERINE G. COOKE SCHOLARSHIP	11,621	23,601	11,483	23,601
JOHN C. & ETHEL N. DAVIS FUND	3,732	7,579	3,495	7,179
LUCY CHANDLER DENT FUND OF ST. JAMES	5,431	11,030	5,369	11,030
DISABLED CLERGY FUND	917,081	1,862,571	915,545	1,880,847
WIDOWS & ORPHANS FUND	116,857	236,927	109,243	224,422
SALLIE MAY DOOLEY FUND	457,504	929,181	452,300	929,181
THE EPISCOPAL FUND	177,267	360,026	106,585	218,963
EMMANUEL CHURCHYARD ENDOWMENT FUND	58,118	113,974	55,479	113,974
GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND - ALLEN, CORNELIA AND LAURA STUART SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	22,191	45,070	21,939	45,070
UPKEEP - EMMANUEL EPISCOPAL CHURCH FUND - ALLEN & CORNELIA SMITH AND COLUMBIA S. WALKER MEMORIAL FUND	44,383	90,140	43,878	90,140
DOUGLAS F. FOREST FUND	54,500	110,688	53,880	110,688
IDA B. GALE FUND	127,683	259,321	126,230	259,321
JOHN A. GILMORE FUND	22,446	45,587	22,191	45,587
HATTIE NEWCOMER GILPIN FUND	18,289	33,083	16,104	33,083
ELLEN R. GOLDSBOROUGH FUND	178,019	361,550	175,993	361,550
ELBERT MONCURE GOODWIN MEMORIAL	17,455	35,451	17,257	35,451
BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	17,731	36,011	17,529	36,011
BISHOP GOODWIN MEMORIAL	26,721	54,269	26,417	54,269
JOHN GREEN HAYES FUND	25,480	51,750	25,190	51,750
EMMA W. LACY FUND - MONUMENTAL CHURCH	15,632	31,749	14,639	30,074
ISABELLA M. LUKENS	1,884	3,827	1,863	3,827
JOHN H. LYONS FUND	20,169	40,962	21,523	44,218
C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	945	1,920	935	1,920
C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	542	1,102	536	1,102
C.R. MARCHANT FUND - DIOCESE OF VIRGINIA	810	1,646	759	1,559

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

DECEMBER 31, 1987 AND 1986

FUND DESCRIPTION	-----1987-----		-----1986-----	
	MARKET VALUE	UNITS	MARKET VALUE	UNITS
BISHOP ROY MASON MEMORIAL FUND	6,648	13,502	6,572	13,502
MARGARET D. MASON FUND	6,555	13,314	6,481	13,314
EARNEST LYNNWOOD MAY LEGACY	79,066	160,582	78,167	160,582
GEORGE P. MAYO MEMORIAL FUND	4,532	9,308	4,530	9,306
JOHN MONCURE MEMORIAL FUND	18,119	36,799	17,913	36,799
MARIE BROWN MORICE FUND	15,153	30,776	14,981	30,776
FRANCES EDMONIA NEWMAN FUND	189,417	384,702	177,379	384,397
CHARLES J. NOURSE FUND	6,828	13,864	6,749	13,864
MARTHA C. OVERTON MEMORIAL FUND	49,966	101,276	49,298	101,276
ADELAIDE PRINGLE FUND OF BROMFIELD PARISH	3,305	6,712	3,267	6,712
MARY RIXEY AND FRANCES RIXEY COLES FUND - TRINITY CHURCH IN DETTIGEN PARISH	62,440	126,815	61,730	126,815
CLARENCE J. ROBINSON TRUST INCOME FUND FOR DIOCESE OF VIRGINIA	275,802	560,147	231,770	476,135
GEORGE H. ROSS JR. FUND	-	-	584,892	1,201,570
ST. GEORGE'S, CROZET, SCHOLARSHIP FUND	22,002	44,888	20,804	42,327
ST. JAMES CHURCH - PEW 130 ENDOWMENT FUND	9,503	19,301	9,395	19,301
ST. PETER'S MISSION, RICHMOND	22,501	45,699	21,071	43,287
SHRINE MONT RETIREMENT FUND	25,416	51,620	23,801	48,895
SHRINE MONT ENDOWMENT	28,142	57,155	27,821	57,155
SOPHIE M. SLAUGHTER MEMORIAL	543	1,103	527	1,103
LETTICE LEE WOODWARD SMITH MEMORIAL FUND	39,743	80,717	39,291	80,717
ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYNWOOD PARISH	16,353	33,212	16,167	33,212
STAFFORD AND OLIVE FOX - THOMAS ENDOWMENT FUND	113,040	229,582	111,754	229,582
MARY AMANDA STEWART FUND	68,340	138,798	67,563	138,798
HUGH MCGUIRE TAYLOR MEMORIAL FUND	253,912	515,690	251,024	515,690
VIRGINIA DIOCESAN LIBRARY	62,906	127,761	59,908	121,017
COLUMBIA WALKER FUND	181,231	389,076	189,713	348,649
L. MARSHALL WALKER MEMORIAL FUND	140,482	285,315	138,884	285,315
EDMUND LEE WOODWARD MEMORIAL	2,031	4,124	2,007	4,124
FRANCIS GIBSON WOODWARD MEMORIAL	178,188	361,895	176,161	361,895
JOHN DOUGLAS WOODWARD MEMORIAL	30,924	62,805	30,572	62,805
WARNER MINOR WOODWARD AND MARY STEWART WOODWARD MEMORIAL	77,300	157,036	76,441	157,036
JAMES P. MASSIE	3,232	6,666	3,245	6,666
ROY ELLERSON MASSIE (MRS. EUGENE)	16,265	33,033	16,080	33,033
YANCEY-MASON	140,352	285,051	133,755	285,051
MARGARET B. STETSON FUND FOR RESERVATION OF COLONIAL ANGLICAN CHURCHES	9,011	18,302	-	-
E. HOLCOMBE PALMER RETIREMENT FUND	101,462	206,067	-	-
THE DICKINSON MEMORIAL FUND	4,809	9,765	-	-
	\$ 5,307,041	10,778,480	\$ 5,595,019	11,473,554

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

22

GENERAL AND ADMINISTRATIVE EXPENSES
Years Ended December 31, 1987 and 1986

	<u>1987</u>	<u>1986</u>
General and administrative expenses:		
Treasurer's remuneration	\$10,000	\$10,000
Professional fees	7,800	8,650
Insurance expense	-	851
Miscellaneous	<u>1,635</u>	<u>1,195</u>
	<u>\$19,435</u>	<u>\$20,696</u>

APPENDIX III

Trustees of the Diocesan Missionary Society of Virginia

FINANCIAL REPORT December 31, 1987

M **McGLADREY**
Hendrickson
& Pullen
CERTIFIED PUBLIC ACCOUNTANTS

To the Executive Committee
The Diocesan Missionary Society of Virginia
Richmond, Virginia

We have examined the financial statements of the Diocesan Missionary Society of Virginia for the year ended December 31, 1987, and have issued our report thereon, dated February 22, 1988. Solely to assist us in planning and performing our examination, we made a study and evaluation of the Society's system of internal accounting control. That study and evaluation was limited to a preliminary review of the system to obtain an understanding of the control environment and the flow of transactions through the accounting system. Accordingly, we do not express an opinion on the system of internal accounting control taken as a whole. Our study and evaluation disclosed the following condition that we believe to be a material weakness.

There is a general lack of segregation of duties in all accounting functions. We recognize that the size of the accounting force makes a proper segregation of functions impractical; however, management should be aware of this condition and realize that the concentration of duties and responsibilities in one person is not desirable from an internal control point of view. The organization can partially compensate for this weakness by continued active review of monthly financial data by the Treasurer and regular review of the financial position by the Board. Specifically, we emphasize the importance of active review of cash transactions. The Assistant Treasurer prepares and signs checks, reconciles bank statements and posts cash transactions to the general ledger.

This condition was considered in determining the nature, timing and extent of the audit tests to be applied in our examination of the financial statements for the year ended December 31, 1987, and this report does not affect our report on these financial statements dated February 22, 1988.

During our examination, we also became aware of the following item that we believe is worthy of the committee's attention.

We noted that no accrual was made for purchased interest on certain securities acquired during the year. While the impact on current financial position was not material, we suggest that such amounts be accrued as receivable to provide better matching of revenues and expenses for reporting purposes.

The management of the Diocesan Missionary Society of Virginia is responsible for establishing and maintaining a system of internal accounting control. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of a system are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles.

Because of inherent limitations in any system of internal accounting control, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

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This report is intended solely for the use of management and should not be used for any other purpose.

Mr. Gregory Hendrickson & Gullen

Richmond, Virginia
February 22, 1988

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 1987

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

<p>Edgar A. Prichard, Esquire President</p> <p>Mrs. Virginia Ritchie Vice President</p> <p>Mr. Robert C. Peery Treasurer</p> <p>Mrs. Jennie L. Foutz Assistant Treasurer and Assistant Secretary</p>	<p>James W. Jones, Esquire Secretary</p>
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TRUSTEES

<p>Waller H. Horsley, Esquire</p> <p>The Rt. Rev. David H. Lewis, Jr., D.D.</p> <p>The Rev. James M. Green</p> <p>Mr. Arthur E. Bruner</p> <p>The Rev. David H. Knight</p> <p>Edgar A. Prichard, Esquire</p>	<p>Mr. Craig Fritsche</p> <p>The Rev. Captain Vincent S. Hodge, C.A.</p> <p>Mrs. Virginia Ritchie</p> <p>James W. Jones, Esquire</p> <p>Mr. Leroy Raines</p> <p>Mr. Robert C. Peery</p>
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C O N T E N T S

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS	Page 1
FINANCIAL STATEMENTS	
Balance sheets	2
Statements of changes in fund balances	3
Statements of support, revenue and expenses	4
Notes to financial statements	5 - 7
INDEPENDENT AUDITORS' REPORT ON THE SUPPLEMENTARY INFORMATION	8
SUPPLEMENTARY INFORMATION	
Schedules:	
1 Loans to churches and Diocese of Virginia	9 - 10
2 Real estate	11
3 Notes payable	12 - 13
4 Revolving loan funds	14
5 First deed of trust funds	15



To the Executive Committee
 Diocesan Missionary Society of Virginia
 Richmond, Virginia

We have examined the balance sheets of the Diocesan Missionary Society of Virginia as of December 31, 1987 and 1986, and the related statements of changes in fund balances and of support, revenue and expenses for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of the Diocesan Missionary Society of Virginia as of December 31, 1987 and 1986, and the changes in fund balances and results of operations for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

McGladrey Hendrickson & Pullen

Richmond, Virginia
 February 22, 1988

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

BALANCE SHEETS
 December 31, 1987 and 1986

ASSETS	<u>1987</u>	<u>1986</u>
OPERATING ASSETS		
Cash		
Investments, at cost, which approximates market value	\$ 308,386	\$ 150,993
Receivable from Diocese of Virginia (Note 7)	1,558,337	515,319
Loans to churches:	696,960	757,732
Collateralized by deed of trust		
Unsecured loans	397,574	549,155
Loans to Diocese of Virginia:	15,379	18,205
Collateralized by deeds of trust		
Unsecured loans	1,853,240	1,758,904
	<u>11,150</u>	<u>14,931</u>
Total operating assets	<u>\$4,841,026</u>	<u>\$3,765,239</u>
REAL ESTATE (Note 5)		
Property held for others:		
Blue Ridge Missions	\$ 114,300	\$ 114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	<u>25,042</u>	<u>25,042</u>
Total real estate	<u>\$ 195,094</u>	<u>\$ 195,094</u>
Total assets	<u>\$5,036,120</u>	<u>\$3,960,333</u>
LIABILITIES AND FUND BALANCES		
LIABILITIES		
Notes payable to churches (Note 3)	\$ 732,799	\$ 672,444
Loan, Diocesan Fund of the Trustees of the Funds of the Protestant Episcopal Church in Virginia (Note 2)		
Accounts payable	50,157	50,157
Deferred revenue (Note 7)	31	16
	<u>696,960</u>	<u>-</u>
Total liabilities	<u>\$1,479,947</u>	<u>\$ 722,617</u>
FUND BALANCES		
Designated by the Governing Board for:		
Revolving Loan Funds	\$2,943,685	\$2,625,228
First Deed of Trust Funds	300,343	300,343
Capital Debt Repayment Fund (Note 4)	100,000	100,000
Undistributed income	17,051	17,051
Real Estate Fund	<u>195,094</u>	<u>195,094</u>
Total fund balances	<u>\$3,556,173</u>	<u>\$3,237,716</u>
Total liabilities and fund balances	<u>\$5,036,120</u>	<u>\$3,960,333</u>

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

3

STATEMENTS OF CHANGES IN FUND BALANCES
Years Ended December 31, 1987 and 1986

	Operating Funds					Total
	Revolving Loan Funds	First Deed of Trust Funds	Capital Debt Reserve Fund	Undistrib- uted Income Fund	Real Estate Funds	
Balance, January 1, 1986	\$1,705,414	\$ 300,343	\$100,000	\$ 17,051	\$242,284	\$2,365,092
Add:						
Excess of revenue over expenses and distribu- tions before capital gifts	\$ -	\$ -	\$ -	\$ 133,370	\$(25,438)	\$ 107,932
Contributions and gifts to capital	-	-	-	764,692	-	764,692
Addition to Revolv- ing Fund Proper	898,062	-	-	(898,062)	-	-
Interfund transfer of proceeds from sale of real estate (Note 6)	21,752	-	-	-	(21,752)	-
	\$ 919,814	\$ -	\$ -	\$ -	\$(47,190)	\$ 872,624
Balance, December 31, 1986	\$2,625,228	\$ 300,343	\$100,000	\$ 17,051	\$195,094	\$3,237,716
Add:						
Excess of revenue over expenses and distributions before capital gifts	\$ -	\$ -	\$ -	\$ 112,494	\$ -	\$ 112,494
Contributions and gifts to capital	-	-	-	205,963	-	205,963
	\$ -	\$ -	\$ -	\$ 318,457	\$ -	\$ 318,457
Addition to Revolving Fund Proper	318,457	-	-	(318,457)	-	-
	\$ 318,457	\$ -	\$ -	\$ -	\$ -	\$ 318,457
Balance, December 31, 1987	\$2,943,685	\$ 300,343	\$100,000	\$ 17,051	\$195,094	\$3,556,173

See Notes to Financial Statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

4

STATEMENTS OF SUPPORT, REVENUE AND EXPENSES
Years Ended December 31, 1987 and 1986

	1987	1986	
	Operating Funds	Operating Funds	Real Estate Funds
Revenue:			
Interest on loans	\$ 155,959	\$ 181,299	\$ -
Interest on invested funds	59,232	37,308	-
Gain on sale of real estate	-	-	\$ 1,124,337
	\$ 215,191	\$ 218,607	\$ 1,124,337
Expenses:			
Interest on notes payable	\$ 42,029	\$ 40,025	-
Salary	4,800	4,350	-
Audit fees	4,525	4,000	-
Accounting services	1,800	1,750	-
Office supplies and expenses	41	58	-
Property taxes	-	450	-
Other	37,522	5,056	-
	\$ 90,717	\$ 55,689	\$ -
Excess of revenue over expenses before income distributions and capital gifts	\$ 124,474	\$ 162,918	\$ 1,124,337
Income distributions to others on:			
Loan, Trustees of the Funds	\$ -	\$ 4,093	\$ -
Revolving Loan Funds	237	947	-
First Deed of Trust Funds	11,743	24,508	-
Real Estate Funds (Note 6)	-	-	1,149,775
	\$ 11,980	\$ 29,548	\$ 1,149,775
Excess (deficiency) of revenue over expenses and distributions before capital gifts	\$ 112,494	\$ 133,370	\$ (25,438)
Contributions and gifts to capital:			
Diocese of Virginia (Note 6)	\$ 197,045	\$ 757,732	\$ -
Other	8,918	6,960	-
	\$ 205,963	\$ 764,692	\$ -
Excess of revenue and capital gifts over expenses and income distributions	\$ 318,457	\$ 898,062	\$ (25,438)

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business and Significant Accounting Policies

Nature of business:

The mission of the Diocesan Missionary Society of Virginia (DMS) is to assist in missionary work in the Diocese of Virginia. This is done by seeking out gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church.

Significant Accounting Policies:

Fund balance accounting:

The accounts of DMS are in a common pooled fund. Individual fund balances are maintained to preserve the integrity of the funds as requested by the donor. These fund balances are grouped according to their common donor restrictions into the Revolving Loan Funds, the First Deed of Trust Funds, Capital Debt Reserve Fund, and the Real Estate Funds. The titles of the fund groups are indicative of limitations on the use of these funds in making loans to new and/or expanding churches in the Diocese of Virginia. Certain of the funds are endowment type funds with designation of the use of any income earned on those funds. The income net of any expenses is allocated to the individual funds pro rata based upon each fund balance as compared to the total fund balances (not including real estate funds). Such allocated income is, in accordance with the donors' wishes, either distributed to designated beneficiaries or added to the principal of the Revolving Loan Funds to be used to make new and/or additional loans to churches.

Real estate:

The value at which the real estate is carried on the books represents acquisition cost or value assigned at date of acquisition by the DMS.

Note 2. Funds on Loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

Funds totaling \$50,157 are on loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia with the provision that the Trustees of the Funds may request repayment upon two-years' notice.

Note 3. Notes Payable to Churches

The notes payable to churches consist of loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes which bear interest at the rate of 5-1/2% annually for issuances before 1981 and at 6-1/2% for 1981 or later issuances. Interest on all notes is payable each June 30th and December 31st, with principal due 15 years from the date of issue. Aggregate principal maturities of the notes payable are as follows:

<u>Year</u>	<u>Amount</u>
1988	
1989	\$ 50,965
1990	30,251
1991	5,602
1992	31,977
Thereafter	36,378
	<u>577,626</u>
	\$732,799
	=====

Note 4. Designated Fund for Repayment of Capital Debt

In 1974, the Trustees established a fund to provide sufficient cash to meet the payments due on outstanding loans each year. The Trustees agreed that the set aside for repayment would be funded from income received each year, and that such amount would be decided by the Trustees annually. At December 31, 1987 and 1986, the repayment fund balance was \$100,000.

Note 5. Real Estate Ownership

The Diocesan Missionary Society has title to property which is used only by certain churches within the Diocese of Virginia. This property is not available for the Diocesan Missionary Society for its use.

Note 6. Gain on Sale of Real Estate

During 1986, the Diocesan Missionary Society sold two properties that had been held for sale. The properties had book values of \$14,000 and \$33,190 and realized gains of \$7,752 and \$1,116,585, respectively. Proceeds from the former sale were made available as Revolving Loan Funds and proceeds in the amount of \$1,149,775 from the latter sale were distributed to the Diocese of Virginia. Subsequently, the Diocese of Virginia resolved to contribute \$749,775 of the proceeds plus accrued investment income of \$7,957 to the Diocesan Missionary Society.

Note 7. Related Organization Receivable and Deferred Revenue

In 1987, the Diocese of Virginia resolved to contribute the proceeds of a note receivable, \$696,960, and interest earned on the note to DMS. The contribution of the note proceeds is contingent upon the collection of the note on November 5, 1991. DMS carries the contribution on its balance sheet as deferred revenue with a corresponding receivable from the Diocese of Virginia.

M **McGLADREY**
Hendrickson
& Pullen
CERTIFIED PUBLIC ACCOUNTANTS

To the Executive Committee
Diocesan Missionary Society of Virginia
Richmond, Virginia

Our examinations were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examinations of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey Hendrickson & Pullen

Richmond, Virginia
February 22, 1988

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
 LOANS TO CHURCHES AND DIOCESE OF VIRGINIA
 December 31, 1987

SCHEDULE 1

Notes receivable:

Churches:

Church of the Resurrection, Alexandria, Virginia,
 7-1/4%, dated November 18, 1971, due \$1,896
 monthly, including interest with balance due
 November 10, 1986

Trinity Church, Charlottesville (collateralized
 by deed of trust) 6%, dated May 24, 1973, due
 \$956 monthly, including interest

St. Christopher's Church, Fairfax County (collateralized
 by deed of trust) 6%, dated April 22, 1975, due \$186
 monthly, including interest

Grace Church, Millers Tavern, (collateralized by deed
 trust) 6%, dated June 30, 1976, due \$72 monthly,
 including interest

Christ Church, Spotsylvania (collateralized by deed
 of trust) 7-1/4%, dated April 17, 1987, due \$542
 monthly, including interest, note subject to
 renegotiation in April 1992

Christ Church, Spotsylvania (collateralized by deed
 of trust) 7-1/4%, dated June 23, 1981, due \$790
 monthly, including interest, note subject to
 renegotiation in June 1986

St. Barnabas' Episcopal Church, Annandale (collateralized
 by deed of trust) 6%, dated June 9, 1976, due \$181
 monthly, including interest

St. Barnabas' Episcopal Church, Annandale (collateralized
 by deed of trust) 6%, dated September 9, 1977, due \$223
 monthly, including interest, balance of \$3,006 due in
 full June 9, 1991

St. Timothy's Episcopal Church, Herndon (collateralized
 by deed of trust) 7-1/4% dated February 2, 1982, due
 \$790 monthly including interest, balance of \$80,008 due
 five years from date

St. Francis, Great Falls (collateralized by deed of
 trust) 7-1/4% dated May 1, 1984, due \$1,494 monthly,
 including interest

Total to Churches

Balance 1-1-87	Changes During Year		Balance 12-31-87	Interest Earned 1987
	Increases, Loans Made	Decreases, Principal Collections		
\$170,001	\$ -	\$ 170,001	\$ -	\$ -
125,789	-	4,038	121,751	7,449
22,119	-	22,119	-	844
1,674	-	715	959	72
-	75,000	727	74,273	3,610
84,956	-	3,437	81,519	6,047
8,434	-	1,178	6,716	459
10,694	-	90	8,604	585
87,112	-	6,077	81,035	6,208
<u>38,376</u>	-	<u>15,659</u>	<u>22,717</u>	<u>2,268</u>
<u>\$549,155</u>	<u>\$ 75,000</u>	<u>\$ 226,581</u>	<u>\$397,574</u>	<u>\$ 27,542</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES AND DIOCESE OF VIRGINIA (Continued)
December 31, 1987

	Balance 1-1-87	Changes During Year		Balance 12-31-87	Interest Earned 1987
		Increases, Loans Made	Decreases, Principal Collections		
Diocese of Virginia:					
St. Aidan's Episcopal Church, Alexandria, 7-1/4%, amended December 1, 1984, due \$1,500 monthly, including interest until paid in full	\$ 25,064	\$ -	\$ 15,343	\$ 9,721	\$ 1,357
Church of the Holy Cross, McLean, 7-1/4%, due \$512 monthly including interest, balance of \$71,296 due in full December 1, 1989	73,494	129,162	839	201,817	5,301
St. Matthews, Sterling Park (collateralized by deed of trust) 7-1/4% amended December 9, 1985, due \$2,077, balance of \$291,752 due in full December 1, 1990	303,581	-	3,125	300,456	21,906
Church of the Creator, Mechanicsville (collateralized by deed of trust) 7-1/4%, amended October 31, 1984, due \$894 monthly including interest, balance of \$22,524 due in full November 1, 1989	127,230	-	1,552	125,678	9,164
St. Andrew's, Burke (collateralized by deed of trust) 7-1/4%, amended November 4, 1985, due \$5,600 monthly including interest, balance of \$775,583 due in full November 1, 1990	812,205	-	8,598	803,607	58,603
All Saints Church, Dale City, (notes collateralized by deed of trust) dated May 23, 1983, scheduled payments effective October 31, 1983 of \$2,954 monthly including interest 7-1/4%	417,330	-	5,369	411,961	30,083
Total to Diocese	\$1,758,904	\$ 129,162	\$ 34,826	\$1,853,240	\$126,414
Total notes receivable	\$2,308,059	\$ 204,162	\$ 261,407	\$2,250,814	\$153,956
Unsecured loans:					
Churches:					
St. Paul's, West Point, 7-1/4%, payable \$150 monthly, including interest, balance due in full December 1, 1989	\$ 10,268	\$ -	\$ 1,092	\$ 9,176	\$ 709
St. Peter's Church, Richmond, 7-1/4%, payable \$188 monthly, including interest	7,937	-	1,734	6,203	519
Diocese:	14,931	-	3,781	11,150	775
St. Martin's, Richmond, 4%, Department of Missions	14,931	-	6,607	26,529	2,003
Total unsecured loans	\$ 33,136	\$ -	\$ 6,607	\$ 26,529	\$ 2,003
Total notes and loans to churches and Diocese of Virginia	\$2,341,195	\$ 204,162	\$ 258,014	\$2,277,343	\$155,959

REAL ESTATE
December 31, 1987

SCHEDULE 2

<u>Date Acquired</u>	<u>Description</u>	<u>Appraisal Value</u>		<u>Carrying Amount</u>
Property held for others:				
Blue Ridge Missions:				
11-23-62	St. John the Baptist, Ivey	\$ 21,000	(1)	\$ 21,000
11-23-62	Good Shepherd, Hickory Hill	45,000	(1)	19,000
11-23-62	Grace Church, Red Hill	33,450	(1)	14,000
11-23-62	St. George's, Pine Grove	68,000	(1)	47,300
11-23-62	St. Paul's, Ingram	8,925	(1)	<u>13,000</u>
				<u>\$114,300</u>
Valley Convocation:				
11-23-62	St. Mary's, Berryville	36,080	(2)	\$ 36,080
11-23-62	Good Shepherd, Bluemont	19,672	(2)	<u>19,672</u>
				<u>\$ 55,752</u>
Rappahannock Valley Convocation:				
6-15-62	St. Paul's West Point	34,000	(1)	<u>\$ 25,042</u>
				<u>\$195,094</u>
				=====

- As furnished by American Appraisal Company to the Missions in 1965.
- Estimated value as furnished by the Department of Missions of the Diocese of Virginia in 1965.

NOTES PAYABLE
Year Ended December 31, 1987

SCHEDULE 3

<u>Payee</u>	<u>Balance 1-1-87</u>	<u>Additions (Reductions)</u>	<u>Balance 12-31-87</u>
Christ Episcopal Church Fund, Luray, Virginia	\$ 1,000	\$ -	\$ 1,000
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
St. Stephen's Investment Fund, Culpeper, Virginia	3,500	(3,500)	-
St. James' Church, Leesburg, Virginia	25,000	-	25,000
Christ Episcopal Church Fund, Charlottesville, Virginia	10,000	-	10,000
Morris Hunter Fund, St. Martins' Parish, Doswell, Virginia	16,000	-	16,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	5,491	58,000	63,491
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Ramey Fund, St. Paul's, Alexandria, Virginia	65,000	-	65,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Christopher G. Geest Fund, Culpeper, Virginia	2,000	-	2,000
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000
Christ Church Endowment Fund, Alexandria, Virginia	20,000	-	20,000
St. James-The-Less Church Fund, Ashland, Virginia	100,000	-	100,000
Emmanuel Church Fund, Woodstock, Virginia	50,000	-	50,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	60,000	(179)	59,821

NOTES PAYABLE (Continued)
Year Ended December 31, 1986

SCHEDULE 3

Payee	Balance	Additions	Balance
	1-1-87	(Reductions)	12-31-87
St. Andrews Episcopal Church, Richmond, Virginia	\$ 10,000	-	\$ 10,000
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Ware Episcopal Church, Gloucester Virginia	25,000	-	25,000
Grace Church, Keswick, Virginia	10,000	-	10,000
St. Paul's Church, Haymarket, Virginia	30,000	-	30,000
Sally Walke Chipley Trust, Richmond, Virginia	91,309	(3,966)	87,343
The Holy Comforter, Richmond, Virginia	5,000	-	5,000
St. James, Louisa, Virginia	<u>20,000</u>	<u>10,000</u>	<u>30,000</u>
	<u>\$672,444</u>	<u>\$ 60,355</u>	<u>\$732,799</u>

Note: Notes payable to churches made after 1980 bear interest at 6-1/2% per annum and all notes made prior to 1981 bear interest at 5-1/2% per annum. Remittances are made semiannually to the respective churches for interest accrued during the year, except for the note payable to the Sally Walke Chipley Trust which is payable monthly, principal and interest.

REVOLVING LOAN FUNDS
Year Ended December 31, 1987

SCHEDULE 4

Fund	Principal Amount			Income Distributions
	Balance 1-1-87	Additions (Reductions)	Balance 12-31-87	
Diocesan Revolving Fund Proper	\$2,148,144	\$ 318,457	\$2,466,601	\$ - (A)
Venture in Mission, MOCUS Fund	301,500	-	301,500	- (A)
Madge Freedley Matteosian	5,547	-	5,547	- (A)
Norma Stewart	5,269	-	5,269	- (A)
E. Hope Stewart	5,269	-	5,269	- (A)
Lucy W. Stewart	5,394	-	5,394	- (A)
Richard H. Meade	1,055	-	1,055	- (A)
Margie O. Shands	5,025	-	5,025	- (A)
Margaret D. Mason	6,191	-	6,191	- (A)
Annie Belle Yancey	6,191	-	6,191	- (A)
Annie C. Stewart	5,269	-	5,269	- (A)
Frederick D. Goodwin	5,055	-	5,055	198 (B)
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606	- (A)
Kittie M. Morris	527	-	527	- (A)
Louisa T. Davis	9,118	-	9,118	- (A)
Elizabeth Cardoza Lloyd	525	-	525	- (A)
Archdeacon's Residence Fund	7,880	-	7,880	- (A)
Bishop W. Roy Mason Memorial Fund	1,000	-	1,000	- (A)
The Reverend John Chappel Memorial Fund	500	-	500	- (A)
Katherine Dennis Memorial	3,389	-	3,389	- (A)
St. Paul's Altar Guild	1,000	-	1,000	39 (C)
R. Hunter Barksdale Estate	3,478	-	3,478	- (A)
Richard Fairfax Harrison Estate	5,383	-	5,383	- (A)
Estate of Lucille Lozier	<u>89,913</u>	<u>-</u>	<u>89,913</u>	<u>-</u> (A)
	<u>\$2,625,228</u>	<u>\$ 318,457</u>	<u>\$2,943,685</u>	<u>\$ 237</u>

(A) Pro rata income on these funds is added to Revolving Fund Proper
Income distributions remitted to:

(B) Bishop's Discretionary Funds	\$ 198
(C) St. Paul's Altar Guild	39
	<u>\$ 237</u>

FIRST DEED OF TRUST FUNDS
Year Ended December 31, 1987

SCHEDULE 5

INDEX

Fund	Principal Amount		Balance 12-31-87	Income Distributions	
	Balance 1-1-87	Additions (Reductions)			
Douglas F. Forrest of DMS	\$ 45,119	\$ -	\$ 45,119	\$ 1,764	(A)
William C. Rives	158,138	-	158,138	6,183	(A)
Leigh Wilber-Elizabeth Griffith Hoxton Reid	16,280	-	16,280	637	(A)
Frances Young	22,908	-	22,908	896	(A)
Bessie Ramsay Rodgers Memorial	3,659	-	3,659	143	(A)
Phillis Langhorne Brand	12,102	-	12,102	473	(A)
Betty S. Brent	20,963	-	20,963	820	(A)
Margaret Mason	4,694	-	4,694	184	(A)
Annie Belle Yancey	2,335	-	2,335	91	(A)
Archdeacon's Neve Endowment	6,840	-	6,840	266	(A)
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293	129	(A)
Grace Memorial Church Fund	2,272	-	2,272	89	(B)
Arthur E. Booth Memorial	1,000	-	1,000	39	(C)
Bishop & Mrs. John Baden Fund	740	-	740	29	(D)
	<u>\$ 300,343</u>	<u>\$ -</u>	<u>\$ 300,343</u>	<u>\$ 11,743</u>	

Income distributions remitted to:

(A) Diocesan Program	\$ 11,586
(B) Treasurer of Grace Memorial Church	89
(C) Treasurer of Aquia Episcopal Church for camp scholarship	39
(D) Treasurer of Christ Church, Winchester	29
	<u>\$ 11,743</u>

I N D E X

193RD ANNUAL COUNCIL JOURNAL

- A -

ADDRESS, PASTORAL	
Lee, The Rt. Rev'd Peter James, D.D.	133-138
ADOPTION:	
Budget for 1986	192
Constitution and Canon Changes	176-179
Program of Council	129
Rules of Order, as Amended	129
AIDS MINISTRY, Commission, Members of	232
Report at Council	159-160
AGENDA (PROGRAM) OF COUNCIL	17-22
AGING, Committee, Members of	231
Report of	299
ALCOHOL AND DRUG ABUSE, Commission, Members of	233
Report of	300
ALPHABETICAL LISTING OF CHURCHES	
by Name of Church	81-87
by Location	89-111
ALTERNATES TO COUNCIL	113-126
ALTERNATIVES FOR CHILDREN IN TROUBLE, Members of	234
Report of	301-302
ANNUAL REPORTS:	
Parochial Statistics	389-500
Receptions, Confirmations	383-388
Statistics, Various, by Regions	393-500
AUDIT REPORTS:	
APPENDICES - Certified Public Accountants Audit of	501
I Diocesan Program	
II Trustees of the Funds	
III Diocesan Missionary Society	

- B -

BEQUESTS	5-8
BOARDS, COMMITTEES, COMMISSIONS	229-296
BOARD OF EXAMINING CHAPLAINS, Members of	255
BOOKSTORE, Episcopal, Board of	252
Report of	325
BLOOMFIELD, INC., Members of	235-236
Report of	303
BUDGET:	
Appointment of Committee	129
Adoption of and Report on	190-200
Detail of Operating Budget	192-200

- C -

CAMPS AND CONFERENCES AND SHRINE MONT, Report of	304
CAMPUS MINISTRY, Committee, Members of	237
CANONICAL APPOINTMENTS	138-139
CANONICAL AND CONSTITUTIONAL AMENDMENTS, As adopted	176-179
Not adopted	203-207
CANONICAL LIST OF CLERGY	23-54
CANTERBURY BOOK SHOP, Board of	252
Report of	325

CHAPLAIN OF COUNCIL, Meditations of	209-219
CHAPLAIN SERVICE OF THE CHURCHES IN VIRGINIA, INC.	
Representatives	238
Report of	305
CHILDBIRTH AND ABORTION (Now Family Life, Human Sexuality and Abortion)	
Members of	259-260
Report of	329
CHURCHES OF DIOCESE, Alphabetical Listing By Name of Church	81-87
Alphabetical Listing by Location	89-111
Those not having regular services listing	87
Those designated as Missions or Missions of a Founding Church	87
CHURCH PENSION FUND, Report of	306-307
CHURCH SCHOOLS, DAY SCHOOLS (Parochial Statistics)	415-435
CHURCH SCHOOLS, DIOCESE OF VA., Board of Trustees	239-241
Report of	308-312
Report at Council	170-173
CHURCH STATUS, Appointment of Committee	130
CLERGY: Directory	23-54
Reception, by Date	63-71
Under License, by Permission	55-62
CLERGY OF THE DIOCESE, Canonical List	23-54
Under License by Permission	55-62
COMMISSIONS, BOARDS, AND COMMITTEES, Membership of	229-296
COMMISSION ON LAY MINISTRY, Members of	264
Report of	336
COMMISSION ON MINISTRY, Members of	268-269
Report of	340
COMMISSION ON PEACE, Members of	273
Report of	342
COMMISSION ON RACE RELATIONS, Members of	278
Report of	343
COMMITTEES, COMMISSIONS AND BOARDS	229-296
COMMITTEES, of Council	129-130
COMMUNICANTS, SERVICES HELD (Parochial Statistics)	393-413
COMMUNICATIONS COMMITTEE, Members of	242
Report of	316
COMPENSATION COMMISSION, Members of	243
Report of	313-315
Report at Council	156
CONFERENCE CENTERS, Listing of	3
CONFIRMATION AND RECEPTION STATISTICS	383-388
CONGREGATIONAL MISSIONS, Commission, Members of	244
Report of	317
CONSTITUTION AND CANONS, Appointment of Committee	130
Report at Council	176-179
Amendments Not Adopted by Council	203-207
COUNCIL: Adoption:	
Budget	192
Program of Council	129
Rules of Order, as amended	129
Appointments	129-130
Appointments, Canonical	138-139
Assistant Secretaries	129
Balloting - Standing Committee	138,159,173,176,181
Budget, Presentation of	190-200
Budget in full adopted	191
1988 Operating Budget in detail	192-200
Committees of Council	129-130
Commission on Lay Ministry, election of	139
Commission on Ministry, election of	138-139
Deans of Regions, appointment of	138
Delegates and Alternates	113-126
Eucharist, Opening service	131

Examining Chaplains, appointment of	139
Honorary Seats and Guests	130-131
Krim, Dr. Mathilde, Speech of	161-167
Meditations of Chaplain to Council	209-219
Parliamentarian	129
Pastoral Address:	
Lee, The Rt. Rev'd Peter James, D.D.	133-138
Presentation of:	
Guests of Council	130-131
New Clergy	151
Seniors in Seminaries - Present at Council	151
Proceedings of	127-202
Reports presented at Council meeting:	
AIDS Commission	159-160
Budget Committee	190-200
Church Schools	170-173
Church Status Committee	180-181
Constitution and Canons	176-179
Credentials Committee	131
Diocesan Compensation Commission	141-142
Diocesan Missionary Society	156
Episcopal Church Women	149-151
Executive Board	145-147
Mission Development Service Advisory Committee	154-156
Program Office	167-170
Related Organizations	173-175
Resolutions	181-189
Shrine Mont Corporation	147-149
Standing Committee	140-145
Stewardship Committee	152-154
Treasurer	156-159
Resolution for Assistant Bishop	175
Standing Committee, Nomination of	131
CREDENTIALS COMMITTEE REPORT	131
CURSILLO IN VIRGINIA, Report of	318

- D -

DEACONS' PROGRAM, Report of	319
DEAF MINISTRY, Report of	234
DEANS OF REGIONS	245-246
DELEGATES AND ALTERNATES	113-126
DELEGATES TO GENERAL CONVENTION	221-223
DELEGATES TO PROVINCIAL SYNOD	225-227
DIOCESAN COMMISSION ON PEACE, Members of	273
Report of	342
DIOCESAN COMPENSATION COMMISSION, Members of	243
Report of	313-315
Report at Council	156
DIOCESAN MISSIONARY SOCIETY, Officers and Trustees of	247
Report of	156
Properties Held	363-367
Audit	(See Appendix III)
DIOCESAN OFFICERS	1
DIOCESAN RELATED ORGANIZATIONS, Listing of	9
DISABLED PERSONS, Committee, Members of	248
Report of	320-321

- E -

ECUMENICAL COMMITTEE, Members of	249-250
Report of	322
EDUCATION COMMITTEE, Members of	251
Report of	323
EDUCATION FOR MINISTRY, Report of	324
EPISCOPAL BOOK STORE, Board of	252
Report of	325
EPISCOPAL CHURCH WOMEN OF DIOCESE, Officers of	253
Report of	326-327
Report at Council	149-151
EVANGELISM, Committee, Members of	254
Report of	328
EXAMINING CHAPLAINS, Board of	255
EXECUTIVE BOARD, Members of	256-258
Report of	145-146

- F -

FAMILY LIFE, HUMAN SEXUALITY AND ABORTION, Committee, Members of	259-260
Report of	329
FINANCE COMMITTEE, Members of	261
FINANCIAL AUDITS:	
Diocese of Virginia	(APPENDIX I)
Trustees of the Funds	(APPENDIX II)
Trustees of Diocesan Missionary Society	(APPENDIX III)
FINANCIAL STATISTICS BY CHURCHES AND REGION	436-457

- G -

GENERAL CONVENTION, Delegates to	221-223
GLEBE PROPERTIES, Members of	262
GOODWIN HOUSE, INC., Members of	290-291
Report of	357-358

- H -

HISPANIC MINISTRY, Report of	330-333
HOLY TRINITY MINISTRY OF THE DEAF, Report of	334
HUNGER/SHELTER/GLOBAL DEVELOPMENT, Committee, Report of	335
HUNGER COMMITTEE, Members of	263

- I -

INCOME, EXPENDITURES (Parochial Statistics)	436-457
INTRODUCTION OF NEW CLERGY	151
INTRODUCTION OF SENIOR SEMINARIANS	151

- J -

JUDGE OF ELECTIONS, Appointment of	130
------------------------------------	-----

- K -

KRIM, Dr. Mathilde, Speech of	161-167
-------------------------------	---------

- L -

LANDS AND BUILDINGS (Parochial Statistics)	458-479
LAY MINISTRY, Commission, Members of	264
Report of	336
LEE, THE RT. REV. PETER JAMES LEE, D.D.	
Address	133-138
LEGAL TITLES FOR MAKING BEQUESTS	5-8
LISTING OF CHURCHES IN DIOCESE, Alphabetical by Name	81-87
LISTING OF CHURCHES IN DIOCESE, Alphabetical by Location	89-111
LISTING OF CHURCHES NOT HAVING REGULAR SERVICES	87
LISTING OF MISSIONS OR MISSIONS OF A FOUNDING CHURCH	87
LISTING OF CLERGY IN THE DIOCESE	23-54
LISTING OF CLERGY IN ORDER OF RECEPTION	63-71
LISTING OF CLERGY UNDER LICENSE	55-62
LITURGICAL COMMISSION, Members of	265
Report of	337

- M -

MAYO HOUSE STAFF	2-3
MEDITATIONS OF CHAPLAIN AT COUNCIL	209-219
MEMORIAL TRUSTEES - VIRGINIA DIOCESAN CENTER, Board of	266
MENTAL ILLNESS, Committee, Members of	267
Report of	238
MIDDLE-ATLANTIC PARISH TRAINING PROGRAM, Report of	339
MINISTRY, Commission, Members of	268-269
Report of	340
MISSION DEVELOPMENT SERVICE, Members of	270
Report at Council	154-156
MISSIONS, listing of	87

- N -

NECROLOGY	73-80
Coleman, John Herbert	75
Hopson, The Rev. Maurice Henry	76
Jefferson, The Rev. Margaret Douglas	77
Kevin, The Rev. Robert Oliver	78
Lincoln, The Rev. James Pratt	79
Strange, IV, The Rev. E. Bruton	80
NEXT MEETING OF COUNCIL	201
NORTHERN VIRGINIA OFFICE, Staff of	3

- O -

OFFICERS OF THE DIOCESE	1
OFFICIAL ACTS:	375-382
Bishops	377-379
Standing Committee	380-382
ORGANIZATIONS, COMMISSIONS AND COMMITTEES	229-296
OVERSEAS MISSIONS, Commission, Members of	271

- P -

PARISH YOUTH MINISTRY, Committee, Members of	272
Report of	341
PARLIAMENTARIAN OF COUNCIL	129
PAROCHIAL REPORT INFORMATION	389-500

PASTORAL ADDRESS - Bishop Lee	133-138
PEACE COMMISSION, Members of	273
Report of	342
PENSION FUND, Report of	306-307
PETER-PAUL DEVELOPMENT CENTER, Board of	274
PLEDGES OF CHURCHES - 1987	369-374
PRESENTATION OF SENIORS IN SEMINARIES	196-197
PRESIDENTS OF REGIONS	275-276
PRISON MINISTRY, Committee, Report of	277
PROCEEDINGS OF THE 193RD ANNUAL COUNCIL	127-202
PROGRAM, Appointment of Committee	130
PROGRAM OF 193RD ANNUAL COUNCIL	17-22
PROGRAM OFFICE, Report at Council	167-170
PROPERTIES HELD, List of	363-367
PROPOSED AMENDMENTS TO CONSTITUTION AND CANONS NOT ADOPTED	203-207
PROVINCIAL SYNOD, Delegates to	225-227

- Q -

QUORUM PRESENT	129
----------------	-----

- R -

RACE RELATIONS, Commission, Members of	278
Report of	343
RAPPAHANNOCK WESTMINSTER-CANTERBURY, Board of	292-293
Report of	360
REAL ESTATE (See Properties Owned)	363-367
RECEPTION OF CLERGY ON CANONICAL LIST	63-71
RECEPTIONS AND CONFIRMATIONS, By Bishops	383-388
REFUGEE RESETTLEMENT, Committee, Members of	279
Report of	344
REGIONAL REPRESENTATIVES:	
Deans	245-246
Executive Board	256-258
Presidents	275-276
RELATED ORGANIZATIONS, List of	9
Appointment of Committee	130
Report at Council	173-175
REPORTS:	297-362
Aging	299
Alcohol and Drug Abuse	300
Alternatives for Children in Trouble (ACT)	301-302
Bloomfield, Inc.	303
Camps, Conferences and Youth Ministries	304
Chaplain Service of the Churches of Virginia	305
Church Pension Fund	306-307
Church Schools in the Diocese of Virginia	308-312
Compensation Commission	313-315
Communications	316
Congregational Missions	317
Cursillo	318
Deacon's Program	319
Disabled Persons	320-321
Ecumenical Committee	322
Education Committee	323
Education for Ministry	324
Episcopal Bookstore	325
Episcopal Church Women of the Diocese	326-327
Evangelism	328
Family Life, Human Sexuality and Abortion	329

REPORTS: (Continued)

Hispanic Ministry	330
Holy Trinity Ministry of the Deaf	334
Hunger/Shelter/Global Development	335
Lay Ministry	336
Liturgical Commission	337
Mental Illness	338
Middle-Atlantic Parish Training Program (MAPTP)	339
Ministry, Commission on	340
Parish Youth Ministry	341
Peace Commission	342
Race Relations Commission	343
Refugee Resettlement Committee	344
Roslyn Managers Corporation	345
Saint Paul's College	346
Social Responsibility in Investments	347
Standing Committee	
Report on Clergy Compensation	348
Report on Sabbaticals	349-350
Stewardship Committee	351
Stuart Hall	352
Trustees of the Funds	353-354
Virginia Council of Churches	355
Virginia Diocesan Homes, Inc.	356-361
Youth Tour to Soviet Union Task Force	362
RESOLUTIONS, Appointment of Committee	130
Report at Council	181-189
RESOLUTION, Assistant Bishop	175
ROSLYN MANAGERS CORPORATION, Board of	280
Report of	345
RULES OF ORDER	11-16

- S -

SAINT PAUL'S COLLEGE, Report of	346
SALARY, ALLOWANCES (Parochial Statistics)	481-500
SENIORS AT SEMINARIES, Present at Council	151
SHELTER COMMITTEE, Members of	281
SHRINE MONT CORPORATION, Board of	282
Report of	347
SOCIAL RESPONSIBILITY IN INVESTMENTS, Members of	283
Report of	347
STAFF, Diocese of Virginia	2-3
STANDING COMMITTEE OF DIOCESE, Members of	284
Report at Council	140-145
Report Concerning Clergy Compensation	348
Report Concerning Sabbaticals	349-350
Official Acts	380-382
STANDING JURY, 1988, Appointees of	285
STEWARDSHIP, Committee, Members of	286
Report of	351
Report at Council	152-154
STUART HALL, Report of	352

- T -

TREASURER, Report at Council	156-159
TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL	
CHURCH - DIOCESE OF VIRGINIA, Board of	287
Report of	353-354

- U -

- V -

VIRGINIA COUNCIL OF CHURCHES, Representatives to	288
Report of	355
VIRGINIA EPISCOPAL CLERGY ASSOCIATION, Board of	296
VIRGINIA EPISCOPALIAN, Staff of	3
VIRGINIA DIOCESAN HOMES, INC., Members of	289-295
Report of	356

- W -

WESTMINSTER-CANTERBURY OF THE BLUE RIDGE, Members of	294
Report of	361
WESTMINSTER-CANTERBURY OF RAPPAHANNOCK, INC., Members of	292-293
Report of	360
WESTMINSTER-CANTERBURY OF RICHMOND, Members of	291-292
Report of	358-359
WESTMINSTER-CANTERBURY OF WINCHESTER, Members of	293-294
Report of	360
WRITTEN REPORTS OF ORGANIZATIONS, Committees & Boards	297-362

- X -

- Y -

YOUTH TOUR TO SOVIET UNION, Report of	362
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- Z -

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