

# CONSTITUTION

Amendment to Constitution	
Bishops, Officers & Committees of Diocese	
Chancellor of Diocese	
Composition of Council	
Election of a Bishop	
Meetings of Council	
Methods of Voting in Council	
Order, Government and Discipline	
Parishes Bound by this Constitution	
President of Council	
Quorum of Council	
Registrar of Diocese	
Secretary of Council	
Secretary of Diocese	
Standing Committee	
The Missionary Society	
Transitional Provision	
Treasurer of Diocese	
Vacancy in Episcopal Office	

# CANONS

Alienating, Exchanging or Encumbering Property	
Age to Serve on Vestry	
Amendment of Canons	
Archdeacons	
Business Methods in Churches	
Church Property	
Church Pension Fund	
Church Status Change	
Churches	
Commission on Ministry	
Creation of Church Debt	
Deans of Regions	
Deputies to General Convention	
Duties of Vestries	
Duties of Wardens	
Duties of Parish Officers	
Election and Organization of Vestries and Call of Congregational Meetings	
Episcopal Residence	
Examining Chaplains	
Executive Board	
Executive Board Member	
Lay Representation in Council	
Miscellaneous Matters	
Official List of Clergy	
Parish Registers & Parochial Reports	
Presentment & Trial of a Presbyter or Deacon	
President of Regional Council	
Regions	
Regional Councils	
Secretary of the Diocese	
Standing Committee of the Diocese	
Transfer & Enrollment of Communicants	
Trial of the Appeal of a Layman After Repulsion from the Holy Communion	
Treasurer of Diocese	
Trustees of the Diocese	
Voting by Ex Officio Members	

ARTICLE NUMBER	PAGE NUMBER
XIX	9
VI	5
XIII	7
III	4
VII	5
II	4
V	5
I	3
XVII	9
VIII	6
IV	5
XIV	8
X	6
XI	7
XV	8
XVI	9
XVIII	9
XII	7
IX	6

XVIII	27
XI	20
XXVI	37
VI	14
XVI	26
IV	13
V	14
X	18
X	18ff
XXIII	30
XVII	27
VI	14
III	12
XII	23
XII	23
XII	23
XI	20f
IV	13
XXII	30
VII	15
VIII	16
II	10ff
IX	17
I	10
XIX	28
XXIV	30ff
VIII	16
VIII	16
VIII	16
XIII	24
XV	25
XX	28
XXI	29
XIV	24
IV	13
XXV	37

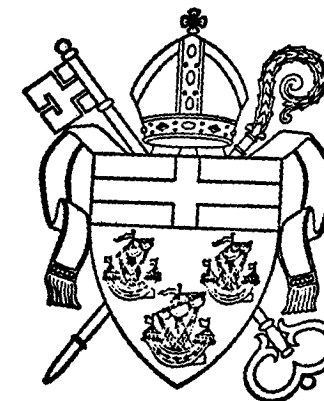
## The 187th Annual Council

OF THE

## PROTESTANT EPISCOPAL CHURCH

IN THE

## DIOCESE OF VIRGINIA



HELD AT

SHERATON NATIONAL HOTEL  
ARLINGTON, VIRGINIA

ON THE

29th, 30th and 31st of January 1982

THE DIOCESE OF VIRGINIA  
110 WEST FRANKLIN STREET  
RICHMOND, VIRGINIA 23220

**OFFICERS**

**THE BISHOP OF VIRGINIA**  
THE RT. REV'D ROBERT BRUCE HALL, D.D.

**THE SUFFRAGAN BISHOP**  
THE RT. REV'D DAVID HENRY LEWIS, JR., D.D.

**THE RETIRED BISHOP**  
THE RT. REV'D ROBERT F. GIBSON, JR., D.D., L.H.D.

**THE RETIRED SUFFRAGAN BISHOPS**  
THE RT. REV'D JOHN A. BADEN, D.D.  
THE RT. REV'D SAMUEL B. CHILTON, D.D.

**THE SECRETARY AND TREASURER**  
MR. E. HOLCOMBE PALMER

**THE CHANCELLOR**  
A. HUGO BLANKINGSHIP, JR., ESQ.

**THE REGISTRAR**  
THE REV'D E. ALLEN COFFEY

2.

DEPUTIES FROM THE DIOCESE OF VIRGINIA ELECTED TO SERVE THE  
67TH GENERAL CONVENTION WHICH IS TO CONVENE IN  
NEW ORLEANS, LOUISIANA, SEPTEMBER 6-15  
1982

CLERICAL DEPUTIES  
(Listed in Order of Election)

1. The Rev'd Charles P. Price, Th.D.  
Virginia Theological Seminary  
Alexandria, Va. 22304  
O. 703-370-6600 R. 703-751-8495
2. The Very Rev'd D. Raby Edwards, D.D.  
P. O. Box 8500  
Richmond, Va. 23226  
O. 804-288-2367 R. 804-359-2648
3. The Rev'd William H. Brake, Jr.  
115 North East Street  
Culpeper, Va. 22701  
O. 703-825-8786 R. 703-825-0159
4. The Rev'd John R. Frizzell, Jr.  
6800 Columbia Pike  
Annandale, Va. 22003  
O. 703-256-3676 R. 703-256-0139

CLERICAL ALTERNATES

1. The Rev'd Robert C. Hall, Jr.  
N. Oakland & Fairfax Drive  
Arlington, Va. 22203  
O. 703-525-3286 R. 703-527-7007
2. The Rev'd J. Fletcher Lowe, Jr.  
4819 Monument Avenue  
Richmond, Va. 23230  
O. 804-355-3251 R. 804-359-0440
3. The Rev'd Craig Biddle, III  
815 East Grace Street  
Richmond, Va. 23219  
O. 804-643-3589 R. 804-282-5978
4. The Rev'd W. Holt Souder  
9814 River Road  
Richmond, Va. 23223  
O. 804-740-6935 R. 804-740-8809

LAY DEPUTIES  
(Listed in Order of Election)

- \*1. Mr. Thomas C. Rohr  
6109 Mulberry Court  
Alexandria, Va. 22310  
O. 703-549-2212 R. 703-960-2135
2. A. Hugo Blankingship, Jr., Esq.  
4020 University Drive  
Fairfax, Va. 22030  
O. 703-691-1235 R. 703-273-4825
3. William A. Johnston, III, Esq.  
P.O. Box 809  
Winchester, Va. 22601  
O. 703-667-1266 R. 703-662-0449
4. Capt. Janet L. Maguire, USN (Ret)  
702 North Naylor Street  
Alexandria, Va. 22304  
R. 703-823-2682

LAY ALTERNATES

1. Mr. Walter R. Tinsley  
7407 Lanham Road  
Falls Church, Va. 22043  
O. 301-986-2042 R. 703-560-6388
2. Mr. John H. Coleman, Jr.  
1719 North 22nd Street  
Richmond, Va. 23225  
O. 804-780-1195 R. 304-644-0949
3. Mr. R. DuVal Dickinson  
3559 Plank Road  
Fredericksburg, Va. 22401  
O. 703-736-1496 R. 703-786-2536
4. Dr. Cynthia C. Wedel  
4800 Fillmore Avenue  
Alexandria, Va. 22311  
R. 703-578-1009

\*NOTE: Mr. Thomas C. Rohr resigned as an elected Deputy to General Convention in February 1982, thus Mr. Walter R. Tinsley as the 1st Lay Alternate, becomes a Deputy.

3.

## LEGAL TITLES FOR MAKING BEQUESTS

LEGAL TITLES FOR MAKING BEQUESTS

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, grant, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the Episcopates and for any other purpose of said Church in said Diocese whether of a like kind with those mentioned or not" is: "THE TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA."

The legal title of the Diocesan Missionary Society is: "THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA."

The legal title of the Theological Seminary in Virginia is: "PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY IN VIRGINIA."

The legal title of the Protestant Episcopal Education Society of Virginia is: "TRUSTEES OF THE PROTESTANT EPISCOPAL EDUCATION SOCIETY IN VIRGINIA," chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.

The legal title of the Episcopal High School is: "PROTESTANT EPISCOPAL HIGH SCHOOL IN VIRGINIA."

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is: "CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA," a corporation chartered under the Laws of Virginia.

The legal title of the Blue Ridge School is: "THE BLUE RIDGE SCHOOL, INCORPORATED."

The Shrine Mont Endowment Fund Form of Bequest: "I HEREBY GIVE, DEVISE AND BEQUEATH TO THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA, A CORPORATION UNDER THE LAWS OF VIRGINIA."

The Virginia Diocesan Homes Form of Bequest: "I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE VIRGINIA DIOCESAN HOMES, INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA."

(THE ABOVE FORM APPLIES TO THE GOODWIN HOUSE, ALEXANDRIA)

The legal title of Bloomfield is: "BLOOMFIELD, INCORPORATED,"

Bequests for work outside the Diocese of Virginia, but in the Continental United States, its possessions, or overseas should be made to: "THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA."

The legal title of Stuart Hall, owned and controlled by the three dioceses of Virginia, Southern Virginia and Southwestern Virginia, is: "STUART HALL, INCORPORATED," chartered under the LAWS OF VIRGINIA. Address: Staunton, Virginia.

## Legal Titles for Making Bequests

Also chartered under the Laws of Virginia:

"ST. PAUL'S ENDOWMENT FUND, INCORPORATED"

"ALL SAINTS' ENDOWMENT FUND, INCORPORATED"

"ST. STEPHEN'S ENDOWMENT FUND, INCORPORATED"

"GRACE AND HOLY TRINITY ENDOWMENT FUND, INCORPORATED"

"ST. JOHN'S ENDOWMENT FUND" *(St. John's Church, Richmond income needs)*

"ST. JOHN'S FOUNDATION" *(St. John's Church, Richmond for maintenance as a National Historical Shrine)*

"WESTMINSTER-CANTERBURY CORPORATION," Richmond, Virginia, organized in December 1971 by The Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home. The Westminster-Canterbury form of bequest: "I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE WESTMINSTER-CANTERBURY CORPORATION, A CORPORATION UNDER THE LAWS OF VIRGINIA."



## **RULES OF ORDER**

## RULES OF ORDER

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay orders be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Secretary of the Council shall be elected. The Presiding Officer may appoint assistant secretaries.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
  - A. Committee on Credentials
  - B. Committee on Constitution and Canons, to which all proposed amendments to the Constitution or Canons shall be referred. The Committee on Constitutions and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.
  - C. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding and, (b) such resolutions related thereto as shall have been filed in writing with the Council.  
The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:
    - 1) The Executive Board's Budget
    - 2) The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
    - 3) Such other changes in the Executive Board budget as Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.
  - D. Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
  - E. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing and the Committee shall conduct a hearing at a session of the Council and thereafter report its recommendations on all Resolutions submitted.

- F. Committee on Related Organizations which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or Board members of all related organizations.
- G. Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any Committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution or Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
  - (a) On the first ballot any nominee having a majority of all the votes cast shall be declared elected.
  - (b) If any office then remains to be filled, a second ballot shall be taken. On this and on subsequent ballots the number of nominees remaining shall be reduced by half but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by retaining as nominees those persons receiving the higher numbers of votes on the preceding ballot.
  - (c) If the office filled by election requires the selection of an alternate or alternates, a ballot shall be taken immediately for such alternate. The proper number receiving the highest number of votes on this ballot shall be declared alternates in the order of the highest number of votes received.
  - (d) A ballot cast for other than the exact number of vacancies to be filled shall not be counted.
  - (e) In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section (b) of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.

- (f) Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
- 1) The members for a regular term.
  - 2) The member or members for the longest vacancy to be filled.
  - 3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. (A) When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- (B) No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- (C) The amendment or the substitute shall be debatable only when the main question is debatable.
- (D) The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- (E) The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
- (F) The Order of decision of a question before the Council shall be:
- (1) Amendment to the Amendment of the main question
  - (2) Amendment to the main question
  - (3) Amendment to the substitute motion
  - (4) The substitute motion
  - (5) If the substitute fails, then the main question

13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take a vote at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. No member shall speak more than twice on the same question without leave of the Council.
18. The vote on all questions shall be taken by orders, whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by the Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, and Presidents of Regions, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. No Rule of Order shall be suspended except with the concurrence of two-thirds of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Roberts Rules of Order, *Revised*, shall govern the Council in all cases to which they are applicable.

## FOREWORD

Whenever the Church comes together, the worship of Almighty God is that which feeds, unifies, and focuses the common life of the People of God in the power of the Holy Spirit. So it is that in Word and Sacrament the 187th Annual Council of the Diocese of Virginia will be gathered, nurtured, and sent forth to seek and to know God's will for the spread of the Kingdom. This year the Diocesan Family, led by the vested bishops and clergy, will come together to begin Council with a festal celebration of the Holy Eucharist, the Great Thanksgiving that has been the characteristic action of the Church since its foundation. The Rev'd Dr. Charles P. Price of Virginia Theological Seminary will be the preacher and once again will serve as Chaplain to Council by leading the daily devotions.

Peace in its personal, social, and international dimensions will be the focus of Council. Concourse Room #1 has been set aside for the members and guests of Council to keep a Vigil for Peace continuously until adjournment. This room also will be used for optional services of worship to be held on Friday night and on Saturday morning. Our Diocesan will be the preacher Sunday noon at a celebration of the Holy Eucharist after which Council will adjourn sine die.

The purpose of Council is to take appropriate and necessary action to carry forward the ministry and mission of Christ in the year ahead in the Diocese of Virginia. If, however, Council were to be only a legislative body, it would miss an opportunity to wait upon the Lord and to catch a vision of what God in Christ would have His Church to do and to become. Therefore, the Program of Council includes opportunities to learn about and to give thanks for some of the creative and Spirit-filled ministries carried out by our Diocese; to be challenged by the thinking and witness of several prominent leaders of the Church and of American society through three seminars on Saturday afternoon and at the banquet; to give serious and prayerful attention to the ministry of reconciliation and peace to which every Christian is called in the Lord; and to come to know better the leaders and members of the Diocesan Family.

Council-members are to choose two of the three seminars to attend. "Personal Peace" will be addressed by the Rev'd Everett Fullam of St. Paul's Church, Darien, Connecticut, a leader in the renewal movement of the Church. "International Peace" will be addressed by Mr. W. Hodding Carter, III who was Assistant Secretary of State for Public Affairs/Spokesman. Presently, he is Chief Correspondant and Anchorman for the Public Television Show, "Inside Story". "Social Peace" will be addressed by Mr. William Bryant, Retired Deputy Editor of US NEWS and WORLD REPORT in charge of Business and Economic News, who is now a regular Contributing Editor on the Securities Market every other week. Mr. Moorhead Kennedy, Jr., a former Iranian hostage, and currently the Executive Director of the Cathedral Peace Institute, at the Cathedral Church of St. John the Divine in New York City, will be our Banquet-speaker.

Our evaluation of last year's Council indicated that delegates prefer to be seated according to Region for plenary sessions. We shall return to this practice this year. Each region is encouraged to reserve a Hospitality Room either individually

14.  
or in conjunction with a neighboring region. An informal reception to meet and greet one another and our leaders will precede the banquet. Everyone is encouraged to participate as fully as possible.

We hope that the Program of Council that we have suggested will allow God's Spirit to breathe new life into our hearts, minds, and spirits. We trust that as we work, play, and receive spiritual food, Christ will be made known to us and that we shall be borne up and sent forth to be witnesses to those who know Him not.

The Committee to plan the 187th Annual Council is as follows:

- The Rt. Rev'd David H. Lewis, Jr., D.D.  
Chairman
- \* The Rev'd E. Allen Coffey
  - \* The Rev'd Stephen C. Galleher
  - \* The Rev'd John R. Frizzell, Jr.  
The Rev'd William M. Peterson  
The Rev'd Ronald S. Okrasinski  
The Rev'd Stanton R. Ramsey  
The Rev'd David H. Knight
  - \* Mr. E. Holcombe Palmer
  - \* Mrs. Jonathan Bryan  
Mrs. Warren Salisbury  
Mr. J. B. Jackson, Jr.  
Mrs. A. Hugo Blankingship, Jr.  
Mr. L. Brooks Zerkel

*\*Served on the Committee for the 186th Annual Council*

## CLERGY DIRECTORY

15.

\* HALL, THE RT. REV'D ROBERT BRUCE, D.D. (DOTTIE)  
BISHOP OF VIRGINIA  
110 WEST FRANKLIN STREET, RICHMOND, VA 23220  
TELE: O. (804) 643-8451  
R. (804) 282-6779

\* LEWIS, THE RT. REV'D DAVID HENRY JR., D.D. (CAROL)  
BISHOP SUFFRAGAN OF VIRGINIA  
4800 FILLMORE AVENUE, ALEXANDRIA, VA 22311  
TELE: O. (703) 578-1000x4102  
R. (703) 578-0786

\* GIBSON, THE RT. REV'D ROBERT F., JR., D.D., L.H.D. (ALISON)  
RETIRED BISHOP OF VIRGINIA  
8737 RIVER ROAD, RICHMOND, VA 23229  
TELE: R. (804) 282-3403

\* BADEN, THE RT. REV'D JOHN A., D.D. (JEAN)  
RETIRED BISHOP SUFFRAGAN OF VIRGINIA  
RFD #2, BOX 282, BUNKER HILL, W. VIRGINIA 25413  
TELE: R. (304) 229-3775

\* CHILTON, THE RT. REV'D SAMUEL B., D.D. (HARRIET)  
RETIRED BISHOP SUFFRAGAN OF VIRGINIA  
4800 FILLMORE AVENUE, ALEXANDRIA, VA 22311  
TELE: R. (703) 578-1000

\* ADAMS, THE REV'D JOHN D., JR.  
4125M, TOWN HOUSE ROAD, RICHMOND, VA 23228  
TELE: O. 804/264-3998  
R. 804/264-8013

\* AIKEN, THE REV'D CHARLES D., JR. (BARBARA)  
4210 HANOVER AVENUE, RICHMOND, VA 23221  
TELE: O. (804) 643-1811  
R. (804) 353-6741

REG 10

ALBRITTON, THE REV'D SHERROD R. (MARGARET)  
VIRGINIA THEOLOGICAL SEMINARY, ALEXANDRIA, VA 22304  
TELE: O. (703) 370-6600  
R. (703) 370-2319

REG 4

\* ALLEN, THE REV'D CHARLES R. - RETIRED (MARY)  
BOX 126, RT. 1, KILMARNOCK, VA 22482  
TELE: R. (804) 435-1229

REG 2

AMBLER, THE REV'D JAQUELIN IV - RETIRED (CYNTHIA)  
WESTMINSTER-CANTERBURY, 1600 WESTBROOK AVENUE, APT. 407  
RICHMOND, VA 23227  
TELE: R. (804) 264-6774

REG 11

\* ANDERSEN, THE REV'D JOHN D. (JEAN)  
EXECUTIVE DIRECTOR, VIRGINIA DIOCESAN CENTER  
8727 RIVER ROAD, RICHMOND, VA 23229  
TELE: O. (804) 288-6045  
R. (804) 288-7117

REG 12

16.

ANDREWS, THE REV'D ROBERT H. - RETIRED (RUTH)  
6243 22ND STREET, NORTH, ARLINGTON, VA 22205  
TELE: O. (703) 578-1000  
R. (703) 536-9062

\*ANGEL, THE REV'D CLYDE S. - RETIRED (ROGELIA)  
125 RIVERVIEW PLACE, COLONIAL BEACH, VA 22443  
TELE: R. (804) 224-9108 REG 1

\*ANSCHUTZ, THE REV'D MARK SEMMES, D.Min. (MARGARET)  
RECTOR, CHRIST CHURCH  
118 N. WASHINGTON STREET, ALEXANDRIA, VA 22314  
TELE: O. (703) 549-1450 REG 4  
R. (703) 751-0940

ASHTON, THE REV'D STANLEY E. - RETIRED (MARY)  
CASANOVA, VA 22017  
TELE: R. (703) 788-4342 REG 13

\*BAILEY, THE REV'D THEODORE H. III (GUNDA)  
RECTOR, ST. JOHN'S  
BOX 336, TAPPAHANNOCK, VA 22560  
TELE: O. (804) 443-2130 REG 2  
R. (804) 443-4189

\*BAKER, THE REV'D RICHARD R. III (BARBARA)  
RECTOR, WICOMICO CHURCH, WICOMICO CHURCH, VA 22579  
MAIL: BOX 137, RTE 1, KILMARNOCK, VA 22482  
TELE: O. (804) 580-6445 REG 2  
R. (804) 435-1846

\*BALDWIN, THE REV'D HARRY W. JR. (ELIZABETH)  
RECTOR, ST. ANDREW'S  
227 S. CHERRY STREET, RICHMOND, VA 23220  
TELE: O. (804) 648-7980 REG 10  
R. (804) 233-8120

(@BARKER, THE REV'D T. WHITNEY (PAMELA)  
RECTOR, CEDAR RUN PARISH  
RTE 2, BOX 74-A, CATLETT, VA 22019  
TELE: O. (703) 788-4252 REG 13  
R. (703) 788-4444

BARTLETT, THE REV'D WILLIAM C. - RETIRED (HELEN)  
70 MAIN STREET, CENTERVILLE, MASSACHUSETTS 02632

\*BARTON, THE REV'D GEORGE L., III (CECELIA)  
RECTOR, ST. THOMAS'S, ORANGE; EMMANUEL, RAPIDAN  
186 LONDON LANE, ORANGE, VA 22960  
TELE: O. (703) 672-3761 REG 15  
R. (703) 672-1462

\*BAYFIELD, THE REV'D RALPH W. (JOAN)  
RECTOR, ST. TIMOTHY'S  
P. O. BOX 525, HERNDON, VA 22070  
TELE: O. (703) 437-3790 REG 5  
R. (703) 437-0396

\*BERBERICH, THE REV'D GLORIA KENNEDY (JOHN)  
673 EVERGREEN AVENUE, CHARLOTTESVILLE, VA 22903  
TELE: O. (804) 295-2156 REG 15  
R. (804) 296-6653

17.

BERRY, THE REV'D TIMOTHY SCRIBNER (MARY CATHERINE)  
WORKER-PRIEST, GOOD SHEPHERD, BURKE  
8662 CROMWELL DRIVE, SPRINGFIELD, VA 22151  
TELE: O. (703) 525-5668 REG 3  
R. (703) 323-7242

BEVERIDGE, THE REV'D LOWELL P., Ph.D. - RETIRED (IDA)  
GOODWIN HOUSE, 4800 FILLMORE AVENUE, ALEXANDRIA, VA 23111  
TELE: R. (703) 578-1000 REG 4

\*BIDDLE, THE VERY REV'D CRAIG III, D.Min., Th.M.  
RECTOR, ST. PAUL'S  
815 EAST GRACE STREET, RICHMOND, VA 23219  
TELE: O. (804) 643-3589 REG 9  
R. (804) 353-1717

\*BLACKINGTON, THE REV'D ROBERT C., JR. (NANCY)  
ASSISTANT, POHICK CHURCH  
9301 RICHMOND HIGHWAY, LORTON, VA 22079  
TELE: O. (703) 550-9449 REG 6  
R. (703) 455-0298

\*BOLTON, THE REV'D JOHN D. (CAROL)  
RTE 2, BOX 389, RICHMOND, VA 23233  
TELE: O. (804) 784-3501  
R. (804) 598-2059

BOOKE, THE REV'D PETER W. (LAURA)  
CHAPLAIN, AIR FORCE  
2632 ESCOBAR WAY, SACRAMENTO, CALIFORNIA 95827

\*BOYD, THE REV'D ROBERT J., JR. (SHIRLEY)  
RECTOR, TRINITY CHURCH  
P. O. BOX 3408, FREDERICKSBURG, VA 22402  
TELE: O. (703) 373-2996 REG 1  
R. (703) 371-1374

\*BOYD, THE REV'D WILLIAM D. (ELIZABETH)  
RECTOR, AQUIA CHURCH  
BOX 275, STAFFORD, VA 22554  
TELE: O. (703) 659-4007 REG 1  
R. (703) 659-4797

\*BRACKEN, THE REV'D JANICE M.  
ASSISTANT, CHURCH OF THE HOLY COMFORTER  
4819 MONUMENT AVENUE, RICHMOND, VA 23230  
TELE: O. (804) 355-3251 REG 10  
R. (804) 266-3975

BRADFORD, THE REV'D LOUIS M., S.T.M. - RETIRED  
119 THIRD STREET, N.E., WASHINGTON, D. C. 20002  
TELE: R. (202) 543-6280

\*BRAGG, THE REV'D RANDOLPH M. (GWEN)  
RECTOR, EMMANUEL  
660 SOUTH MAIN STREET, HARRISONBURG, VA 22801  
TELE: O. (703) 434-2357 REG 14

(@BRAKE, THE REV'D MARY WOOD  
HEBELSTRASSE 17, CH - 4056, BASEL, SWITZERLAND

\*BRAKE, THE REV'D WILLIAM H., JR. (ELLEN)  
 RECTOR, ST. MARK'S PARISH  
 115 N. EAST STREET, CULPEPER, VA 22701  
 TELE: O. (703) 825-8786  
 R. (703) 825-0159 REG 1

\*BREITENBACH, THE REV'D LOUIS C. (DORIS)  
 RECTOR, LYNWOOD PARISH  
 RTE 1, BOX 77, PORT REPUBLIC, VA 24471  
 TELE: O. (703) 249-4121 REG 14

\*BROOKFIELD, THE REV'D CHRISTOPHER M. (LYNNE)  
 DEAN, CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA  
 110 WEST FRANKLIN STREET, RICHMOND, VA 23220  
 TELE: O. (804) 643-8451  
 R. (804) 353-4275

\*BROWN, THE REV'D ALLEN W. JR.  
 EXECUTIVE ASSISTANT TO BISHOP HALL  
 110 WEST FRANKLIN STREET  
 TELE: O. (804) 643-8451  
 R. (804) 740-7179

\*BROWN, THE REV'D E. GUTHRIE (WELBY)  
 RECTOR, CUNNINGHAM CHAPEL PARISH; CHRIST CHURCH, MILLWOOD;  
 EMMANUEL, BOYCE  
 P. O. BOX 53, MILLWOOD, VA 22646  
 TELE: O. (703) 837-1112  
 R. (703) 837-1312 REG 14

\*BROWN, THE REV'D RODNEY K. (GRETCHEN)  
 CHAPLAIN, EPISCOPAL HIGH SCHOOL  
 1200 QUAKER LANE, ALEXANDRIA, VA 22304  
 TELE: O. (703) 379-6530  
 R. (703) 437-3502

\*BROWN, THE REV'D WILLIAM HILL III (PEGGY)  
 RECTOR, GRACE & HOLY TRINITY  
 8 N. LAUREL STREET, RICHMOND, VA 23220  
 TELE: O. (804) 359-5627/8  
 R. (804) 282-2723 REG 10

(@BUNTING, THE REV'D JERE, JR. (CATHARINE)  
 RECTOR, CHRIST CHURCH, CHRISTCHURCH, VA 23031  
 TELE: R. (804) 758-2007 REG 2

\*BUTTRICK, THE VERY REV'D WILLIAM (MARY)  
 RECTOR, ST. MARK'S  
 520 N. BOULEVARD, RICHMOND, VA 23220  
 TELE: O. (804) 358-4771  
 R. (804) 288-0478 REG 10

\*BUZBY, THE REV'D RICHARD (NINA)  
 RECTOR, KINGSTON PARISH  
 BOX 987, MATHEWS, VA 23109  
 TELE: O. (804) 725-2175  
 R. (804) 725-5947 REG 2

\*BYRUM, THE REV'D JAMES E. (DOROTHY)  
 ASSISTANT, ST. MATTHEW'S  
 1110 FOREST AVENUE, RICHMOND, VA 23229  
 TELE: O. (804) 288-1911  
 R. (804) 282-8446 REG 12

CALDWELL, THE REV'D MARTIN, JR. (ELIZABETH)  
 VP, YOUNG MEN'S CHRISTIAN ASSOCIATION  
 OF THE GREATER HOUSTON AREA  
 P. O. BOX 3007, HOUSTON, TEXAS 77253  
 TELE: O. (703) 659-5566  
 R. (703) 781-5964

\*CAMPBELL, THE REV'D BENJAMIN P.  
 URBAN MISSIONER, RICHMOND URBAN INSTITUTE  
 815 EAST GRACE STREET, RICHMOND, VA 23219  
 TELE: O. (804) 780-1018

\*CAMPBELL, THE REV'D EDMUND DOUGLAS, JR. (SHEILA)  
 RECTOR, TRINITY CHURCH  
 9325 WEST STREET, MANASSAS, VA 22110  
 TELE: O. (703) 368-4231  
 R. (703) 369-3069 REG 7

CARR, THE REV'D DABNEY J. III (TINA)  
 DIRECTOR OF DEVELOPMENT, ALUMNI AFFAIRS & PUBLICATIONS  
 VIRGINIA THEOLOGICAL SEMINARY, ALEXANDRIA, VA 22304  
 TELE: O. (703) 370-6600  
 R. (703) 370-6841 REG 4

\*CATLIN, THE REV'D SAMUEL M., JR.  
 RECTOR, FORK CHURCH, ST. MARTIN'S  
 BOX 155, RTE 2, BEAVERDAM, VA 23015  
 TELE: (804) 227-3413 REG 11

CARTER, THE REV'D JAMES CURRIE MacK.  
 ASSISTANT, ALL SAINTS  
 8787 RIVER ROAD, RICHMOND, VA 23229  
 TELE: O. (804) 288-7811  
 R. (804) 740-8787 REG 12

\*CLAY, THE VERY REV'D THOMAS D. (MARGARET)  
 RECTOR, CALVARY CHURCH  
 P. O. BOX 62, FRONT ROYAL, VA 22630  
 TELE: O. (703) 635-2763  
 R. (703) 635-5506 REG 14

CLEAVELAND, THE REV'D GEORGE J., D.D. - RETIRED  
 7704 ROCK CREEK ROAD, RICHMOND, VA 23229  
 TELE: R. (804) 288-2022 (AGNES)  
 REG 12

\*CLEMANS, THE REV'D THOMAS E., JR. (HATHAWAY)  
 4807 RODNEY ROAD, RICHMOND, VA 23230  
 TELE: R. (804) 358-9379 REG 11

\*COBB, THE REV'D LEWIS M. (HELEN)  
 RECTOR, ST. MARY'S, WHITECHAPEL; TRINITY, LANCASTER  
 RTE 2, BOX 431-A, LANCASTER, VA 22503  
 TELE: (804) 462-7570 REG 2

\*COFFEY, THE REV'D E. ALLEN (MARY ANNE)  
 RECTOR, ST. PETER'S PARISH CHURCH  
 RTE 1, BOX 139-A, NEW KENT, VA 23124  
 TELE: O. (804) 932-4846  
 R. (804) 932-4701 REG 9

\*COOK, THE REV'D CHARLES SYDNOR, JR. (BARBARA)  
 RECTOR, CHURCH OF THE MESSIAH  
 P. O. BOX 86, HIGHLAND SPRINGS, VA 23075  
 MAIL: 109 NORTH LAKE AVENUE, RICHMOND, VA 23223  
 TELE: O. (804) 737-6213 REG 9

COOKE, THE REV'D BRUCE HENRY (BETTY LOU)  
4008 JEFFERSON STREET, HYATTSVILLE, MARYLAND 20781  
TELE: (301) 864-6646

COOPER, THE REV'D FRANCIS M. - RETIRED (MARION)  
200 CARRSBROOK DRIVE, CHARLOTTESVILLE, VA 22901  
TELE: R. (804) 973-3223 REG 15

\* CORKRAN, THE REV'D RICHARD L., JR. (ANNABELL)  
RECTOR, CHURCH OF ST. CLEMENT  
1701 QUAKER LANE, ALEXANDRIA, VA 22302  
TELE: O. (703) 998-6166 REG 4  
R. (703) 971-6046

\* CORRY, THE REV'D RICHARD S. (VIRGINIA)  
VICAR, GRACE CHURCH; RECTOR, ST. PAUL'S - MILLER'S TAVERN  
NORTH POINT FARM, KING WILLIAM, VA 23086  
TELE: O. (804) 443-2341 REG 2  
R. (804) 769-2255

COX, THE REV'D A. HUME - RETIRED (MARGARET)  
BOX 115, "NONSUCH PARK", HEATHSVILLE, VA 22473  
TELE: R. (804) 580-7755 REG 2

\* CRAIGHILL, THE REV'D ROBERT R. (ST. CLAIR)  
ASSISTANT, ST. MICHAEL'S - ARLINGTON  
6018 CHESTERBROOK ROAD, McLEAN, VA 22101  
TELE: R. (703) 538-4116 REG 3

\* CREWDSON, THE REV'D ROBERT H., D.Min. (LOIS)  
RECTOR, ST. PAUL'S  
P. O. BOX 195, HAYMARKET, VA 22069  
TELE: O. (703) 754-7536 REG 13  
R. (703) 754-8464

\* DAVIS, THE REV'D GORDON B. (VIRGINIA)  
RECTOR, CHRIST CHURCH  
P. O. BOX 217, GORDONSVILLE, VA 22942  
TELE: O. (703) 832-3209 REG 15  
R. (703) 832-3256

DAVIS, THE REV'D RAYMOND W., D.D. - RETIRED  
LONDON HOUSE, MECKLENBURGH SQUARE, LONDON WC1N2AB, ENGLAND  
TELE: R. 01-837-8888

DAVISON, THE REV'D TREADWELL - RETIRED (BEE)  
RT. 1, BOX 49, KINSALE, VA 22488  
TELE: R. (804) 472-2897 REG 2

\* deBORDENAVE, THE REV'D ERNEST A., III (CONSTANCE)  
RECTOR, ST. MATTHEW'S  
1101 FOREST AVENUE, RICHMOND, VA 23229  
TELE: O. (804) 288-1911 REG 12  
R. (804) 288-5789

\* DeMOTT, THE REV'D RICHARD A. (JANE)  
VICAR, ST. MATTHEW'S  
P. O. BOX 79, STERLING, VA 22170  
TELE: (703) 437-9475 REG 5

(e) DENNIS, THE REV'D WILLIAM R., JR. (MARGIE)  
1902 SHENANDOAH AVENUE, RICHMOND, VA 23226  
TELE: R. (804) 282-4676 REG 10

\* DICKEY, THE REV'D ROBERT W., JR. (CAROLYN)  
RECTOR, ST. THOMAS'S  
8989 BROOK ROAD, McLEAN, VA 22101  
TELE: O. (703) 442-0330 REG 5  
R. (703) 893-8935

DIXON, THE REV'D JANE HOLMES  
ASSISTANT, CHURCH OF THE GOOD SHEPHERD  
9350 BRADDOCK ROAD, BURKE, VA 22015  
TELE: O. (703) 323-5400 REG 7  
R. (301) 654-1776

\* DOLS, THE REV'D TIMOTHY W. (ANNE)  
RECTOR, ST. PETER'S  
4250 N. GLEBE ROAD, ARLINGTON, VA 22207  
TELE: O. (703) 536-6606 REG 3  
R. (703) 532-4568

\* DOLS, THE REV'D WILLIAM L. (SHIRLEY)  
RECTOR, IMMANUEL-ON-THE-HILL  
3600 SEMINARY ROAD, ALEXANDRIA, VA 22304  
TELE: O. (703) 370-6555 REG 4  
R. (703) 370-6544

\* DOUGHERTY, THE REV'D BURTIS M. (ELIZABETH)  
RECTOR, ST. MARK'S - GROVETON  
P. O. BOX 6003, ALEXANDRIA, VA 22306  
TELE: O. (703) 765-3949 REG 6  
R. (703) 780-5657

DuBOIS, THE REV'D RICHARD R.  
219 DOUGLASS STREET, SAN FRANCISCO, CALIFORNIA 94114

DUVALL, THE REV'D ROBERT W. (ANN)  
4808 KENSINGTON AVENUE, RICHMOND, VA 23226  
TELE: O. (804) 770-4368  
R. (804) 355-1125

\* EADE, THE REV'D KENNETH C. (DORIS)  
RECTOR, ST. MARY'S  
2609 N. GLEBE ROAD, ARLINGTON, VA 22207  
TELE: O. (703) 527-6800 REG 3  
R. (703) 533-1431

EANES, THE REV'D EDWARD W. - RETIRED (HARRIET)  
BOX 179-C, RT. 1, WILLIAMSBURG, VA 23185  
TELE: R. (804) 829-2022 REG 9

EASTMAN, THE REV'D REGINALD W. - RETIRED (ISABELLE)  
GLOUCESTER, VA 23061  
TELE: R. (804) 693-2118 REG 2

\* EDDLETON, THE REV'D OSCAR B. (ALICE)  
RECTOR, VARINA CHURCH  
BOX 318-A, RFD 5, RICHMOND, VA 23231  
TELE: O. & R. (804) 795-2886 REG 9

\* EDWARDS, THE REV'D D. RABY, D. D. (JANE)  
RECTOR, ST. STEPHEN'S  
P. O. BOX 8500, RICHMOND, VA 23226  
TELE: O. (804) 288-2867 REG 12  
R. (804) 359-2648



22.

EVANS, THE REV'D F. HUGHES - RETIRED  
P. O. BOX 292, LEESBURG, VA 22075

\*FAIRCHILD, THE REV'D LLEWELLYN (FLORABELLE)  
RECTOR, LEEDS, MARKHAM; ST. ANDREW'S, ADA  
MARKHAM, VA 22643  
TELE: O. & R. (703) 364-2849

REG 13

\*FALCONE, THE REV'D JOHN FRANCIS (DIANA)  
RECTOR, ST. JOHN'S  
415 S. LEXINGTON STREET, ARLINGTON, VA 22204  
TELE: O. (703) 671-6834  
R. (703) 931-4312

REG 3

FALES, THE REV'D STEPHEN ABBOTT (MARIAN)  
ASSISTANT, CHURCH OF THE HOLY COMFORTER  
543 BEULAH ROAD, N.E., VIENNA, VA 22180  
TELE: O. (703) 938-6521  
R. (703) 255-3596

REG 5

\*FALL, THE REV'D RALPH E. - RETIRED (BETH)  
7308 THREE CHOPT ROAD, RICHMOND, VA 23226  
TELE: R. (804) 288-7483

FARMER, THE REV'D GARY CLAYTON (MARY MARGARET)  
8 BUSBEE ROAD, ASHEVILLE, NORTH CAROLINA 28803

FAULKNER, THE REV'D THOMAS G., JR. - RETIRED (MARY)  
918 CORNELL STREET, FREDERICKSBURG, VA 22401  
TELE: R. (703) 373-3563

\*FISHWICK, THE REV'D JEFFREY P. (CAROL)  
RECTOR, ST. JAMES THE LESS  
125 BEVERLY ROAD, ASHLAND, VA 23005  
TELE: O. (804) 798-6336  
R. (804) 798-6699

REG 11

\*FLEMING, THE REV'D GEORGE S. (MARLENE)  
RECTOR, ST. PAUL'S  
CHURCH & PAYNE STREETS, FALLS CHURCH, VA 22041  
TELE: O. (703) 820-2625  
R. (703) 820-9461

REG 8

FRANCIS-MASON, THE REV'D JOHN SKAIN (CONNIE)  
1500 SOUTH BARTON STREET, #602, ARLINGTON, VA 22204  
TELE:

FRANK, THE REV'D WILLIAM G., M.D. (LUCY)  
101 S. WHITING STREET, ALEXANDRIA, VA 22304  
TELE: O. (703) 751-0558

\*FRASER, THE REV'D ALEXANDER (ESTHER)  
RECTOR, ST. STEPHEN'S  
BOX 236, HEATHSVILLE, VA 22473  
TELE: O. (804) 580-4555

REG 2

FRAZIER, THE REV'D SAMUEL K. (NANCY)  
P/T ASSISTANT, ST. JAMES', LEESBURG, VA  
RTE 1, BOX 85A, ROUND HILL, VA 22141

REG 13

\*FRIZZELL, THE REV'D JOHN R., JR. (SARAH)  
RECTOR, ST. ALBAN'S  
6800 COLUMBIA PIKE, ANNANDALE, VA 22003  
TELE: O. (703) 256-3676  
R. (703) 256-0139

REG 8

23.

\*FRYE, THE REV'D ROYE MELTON (MINGE)  
ASSISTANT, GRACE CHURCH  
3601 RUSSELL ROAD, ALEXANDRIA, VA 22305  
TELE: O. (703) 549-1980  
R. (703) 820-9442

REG 4

(\*)FULLER, THE REV'D REGINALD H. (ILSE)  
PROFESSOR, VIRGINIA THEOLOGICAL SEMINARY, ALEXANDRIA, VA 22304  
TELE: O. (703) 370-6600  
R. (703) 820-9442

REG 4

\*GIBSON, THE REV'D CHURCHILL J., JR. (DOROTHY)  
CHAPLAIN, ASSISTANT DEAN, VTS, ALEXANDRIA, VA 22304  
TELE: O. (703) 370-6600  
R. (703) 370-6277

REG 4

\*GILL, THE REV'D CHARLES E. B. (ODELLA)  
RECTOR, ST. JOHN'S, WEST POINT  
IMMANUEL, KING & QUEEN  
P. O. BOX 629, WEST POINT, VA 23181  
TELE: O. (804) 843-4594  
R. (804) 843-4620

REG 2

GILMAN, THE REV'D ROBERT R. (CAPT CHAPLAIN) (BARBARA)  
1532 ADAM ROAD  
VIRGINIA BEACH, VA 23455

\*GOFF, THE REV'D SUSAN E.  
CHAPLAIN & TEACHER  
ST. MARGARET'S SCHOOL, TAPPAHANNOCK, VA 22560  
TELE: O. (804) 443-3357  
R. (804) 443-4148

REG 2

\*GOLDSBOROUGH, THE REV'D C. NEAL (CAROL)  
DEACON IN CHARGE, IMMANUEL, OLD CHURCH  
ST. DAVID'S, AYLETT  
RT 1, BOX 268, MECHANICSVILLE, VA 23111  
TELE: O. (804) 779-3454  
R. (804) 779-3454

REG 11

\*GOODWIN, THE REV'D CONRAD H., JR. - RETIRED (HENRIETTA)  
ASSISTING, GRACE CHURCH, KILMARNOCK  
BOX 47, WEEMS, VA 22576  
TELE: R. (804) 438-7154

REG 2

GOODWIN, THE REV'D FREDERICK D., III  
2301 WEDGEWOOD ROAD  
RICHMOND, VA 23228  
TELE: O. (804) 282-1227  
R. (804) 262-9444

\*GORDON, THE REV'D STEIRLING G.  
RECTOR, ST. LUKE'S, REMINGTON  
CHRIST CHURCH, BRANDY STATION  
BOX 267, REMINGTON, VA 22734  
TELE: (703) 439-3733

REG 1

GREEN, THE REV'D ALLEN J. - RETIRED (BETTY)  
RT. 1, BOX 10, WAGRAM, N. CAROLINA 28396  
TELE: R. (919) 369-2746

GREEN, THE REV'D JAMES M. (DIBBIE)  
RECTOR, CHURCH OF THE RESURRECTION  
2280 BEAUREGARD STREET, ALEXANDRIA, VA 22311  
TELE: O. (703) 998-0888  
R. (703) 354-0232

REG 4

24.

\*GREENWOOD, THE REV'D ERIC S., JR. (SHARON)  
ASSISTANT, GRACE & HOLY TRINITY  
8 N. LAUREL STREET, RICHMOND, VA 23220 REG 10  
TELE: O. (804) 359-5627/8  
R. (804) 270-4069

\*GREGORY, THE REV'D EDWARD MEEKS, D.Min.  
CHAPLAIN, CHRISTCHURCH SCHOOL  
CHRISTCHURCH, VA 23031 REG 12  
TELE: O. (804) 758-2306  
R. (804) 758-4669

GRUMBINE, THE REV'D EUGENE E.  
4400 BRAMBLEWOOD LANE, APT. 3524, RICHMOND, VA 23228  
TELE: O. (804) 270-1084  
R. (804) 262-8340

\*GUERNSEY, THE REV'D JOHN A. M. (MARGARET E. PHILLIPS)  
VICAR, ALL SAINTS, TRIANGLE-DALE CITY  
19143 FULLER HEIGHTS ROAD, TRIANGLE, VA 22172 REG 6  
TELE: O. (703) 221-3660  
R. (703) 491-5209

\*GUTHRIE, THE REV'D WILLIAM (ELIZABETH ANN)  
VICAR, TRINITY CHURCH  
1042 PRESTON AVENUE, CHARLOTTESVILLE, VA 22903 REG 15  
TELE: O. (804) 293-3157  
R. (804) 293-7234

\*GUY, THE REV'D JAMES (MOMI)  
RECTOR, COPLE PARISH CHURCH  
BOX 68, HAGUE, VA 22469 REG 2  
TELE: O. (804) 472-2593  
R. (804) 472-3533

\*HADDIX, THE REV'D THEODORE R., JR. (CECELIA ANN CLARK)  
VICAR, CHURCH OF THE CREATOR  
6501 MECHANICSVILLE TURNPIKE  
MECHANICSVILLE, VA 23111 REG 11  
TELE: O. (804) 746-8765  
R. (804) 649-4583

\*HALL, THE REV'D GEORGE WILLIAM, JR. (ALISON)  
2665 PENNY ROYAL LANE, RESTON, VA 22091 REG 7  
TELE: O. (202) 964-3686  
R. (703) 476-5119

\*HALL, THE REV'D ROBERT C., JR. (LEE)  
RECTOR, ST. GEORGE'S  
FAIRFAX DRIVE & N. OAKLAND STREET, ARLINGTON, VA 22203 REG 3  
TELE: O. (703) 525-8286  
R. (703) 527-7007

\*HALLOCK, THE REV'D HAROLD HERMAN, JR. (VIRGINIA)  
RECTOR, CHURCH OF OUR SAVIOUR  
1165 RIO ROAD, EAST, CHARLOTTESVILLE, VA 22901 REG 15  
TELE: O. (804) 973-6512  
R. (804) 971-6933

\*HARLAN, THE REV'D LOWELL B. (WINIFRED)  
ASSISTANT, ST. BARNABAS  
4801 RAVENSWORTH ROAD, ANNANDALE, VA 22003 REG 8  
TELE: O. (703) 941-2922  
R. (703) 971-0764

25.

\*HARMUTH, THE REV'D K. MICHAEL (MARIANNE)  
RECTOR, ST. ANDREW'S  
4000 LORCUM LANE, ARLINGTON, VA 22207 REG 3  
TELE: O. (703) 522-1600  
R. (703) 522-6490

HARP, THE REV'D RENO S., JR., D.D. - RETIRED (RUTH)  
4912 CARY STREET ROAD, RICHMOND, VA 23226 REG 12  
TELE: R. (804) 358-5134

HARRIS, THE REV'D CARL B.  
3534 "S" STREET, N.W., WASHINGTON, D. C. 20007  
TELE: O. (202) 632-5195  
R. (202) 333-0573

HARRIS, THE REV'D ODELL G., D.D. - RETIRED (GLADYS)  
508 BYRNE STREET  
PETERSBURG, VA 23803

HARTL, THE REV'D K. PALMER (JUDY)  
MANAGEMENT DEVELOPMENT DEPARTMENT, ARTHUR YOUNG & COMPANY  
11317 S. SHORE ROAD, RESTON, VA 22090  
TELE: O. (703) 620-3888  
R. (703) 437-7240

HASKELL, THE REV'D LOUIS A., D.D. - RETIRED (SARA BRIGHT)  
RTE 4, BOX 374, EVANS ROAD, HENDERSONVILLE, N. C. 28739  
TELE: R. (703) 692-1734

\*HAYES, THE REV'D FRANCIS WINGATE, JR. (ELIZABETH)  
903 VICAR LANE, ALEXANDRIA, VA 22302 REG 4  
TELE: R. (703) 751-5369

\*HENDERSON, THE VERY REV'D STUART H. (BEVERLY)  
RECTOR, GRACE CHURCH  
P. O. BOX 43, KESWICK, VA 22947 REG 15  
TELE: O. (804) 293-3549  
R. (804) 977-8916

\*HENDRICKS, THE REV'D W. FRISBY III (JEAN ANN)  
RECTOR, ST. MARTIN'S  
9000 ST. MARTIN'S LANE, RICHMOND, VA 23229 REG 12  
TELE: O. (804) 270-6786  
R. (804) 270-7447

HENRY, THE REV'D JOHN C. - RETIRED (RHEA)  
P.O. BOX 207, MATHEWS, VA 23109 REG 2  
TELE: R. (804) 725-7871

HIGGINS, THE REV'D JAMES ALROY (SHIRLEY)  
4049 OLD BROOK ROAD, RICHMOND, VA 23227 REG 11  
TELE: R. (804) 329-7895

\*HOBSON, THE REV'D JENNINGS W., JR. (ISOBEL)  
RECTOR, CHURCH OF THE INCARNATION  
BOX 416, MINERAL, VA 23117 REG 1  
TELE: O. (804) 643-8451 / 894-4740

26.

\*HOBSON, THE REV'D JENNINGS W., III (MOLLY)  
 RECTOR, TRINITY  
 BOX 298, WASHINGTON, VA 22747  
 TELE: R. (703) 675-3716

REG 13

\*HODGE, THE VERY REV'D VINCENT S., C.A. (MARTHA)  
 VICAR, ST. PAUL'S  
 P. O. BOX 767, WEST POINT, VA 23181  
 TELE: O. (804) 843-2933  
 R. (804) 843-3587

REG 2

(@)HOFFMAN, THE REV'D CANON HARRY LEE III (MARY)  
 RECTOR, ST. PETER'S  
 P. O. BOX 546, PURCELLVILLE, VA 22132  
 TELE: O. (703) 338-7307  
 R. (703) 338-6302

REG 13

\*HOLLIDAY, THE REV'D C. THOMAS (ELLEN)  
 NON-S., ASSISTANT, ST. AIDAN'S  
 8531 RIVERSIDE DRIVE, ALEXANDRIA, VA 22308  
 TELE: O. (703)  
 R. (703) 780-1867

REG 6

HOPSON, THE REV'D MAURICE H. - RETIRED  
 VICAR, PIEDMONT CHURCH, MADISON  
 RTE 1, BOX 272-B, BARBOURSVILLE, VA 22933  
 TELE: R. (703) 832-2490

REG 4

HOWARTH, THE REV'D BOYD R., D.D. - RETIRED (BEV)  
 205 MATOKA ROAD, RICHMOND, VA 23226  
 TELE: R. (804) 282-2677

REG 10

\*HOWE, THE REV'D CANON JOHN W. (KAREN)  
 RECTOR, TRURO  
 10520 MAIN STREET, FAIRFAX, VA 22030  
 TELE: O. (703) 273-1300  
 R. (703) 273-3387

REG 7

HUTTON, THE REV'D MARY SANDYS - RETIRED  
 RFD #2, BOX 243, "PEARLY GATES"  
 STANLEY, VA 22851  
 TELE: R. (703) 778-2949

REG 14

ISMAY, THE REV'D RODERICK R. - RETIRED (VIRGINIA)  
 P. O. BOX 175, MOLLUSK, VA 22517  
 TELE: R. (804) 462-6785

(@)JEFFERSON, THE REV'D MARGARET D.  
 PRIEST-MISSIONER WITH THE ELDERLY  
 403 ALTAMONT CIRCLE, #2, CHARLOTTESVILLE, VA 22901  
 TELE: O. & R. (804) 293-2140

REG 4

JENKINS, THE REV'D HOLT M. (MARY LOUISE)  
 ASSISTANT, ST. PAUL'S  
 228 S. PITT STREET, ALEXANDRIA, VA 22314  
 TELE: O. (703) 549-3312  
 R. (301) 663-0333

REG 4

\*JOHNSON, THE REV'D CHARLES L. (VIRGINIA)  
 ASSISTANT TO THE SUFFRAGAN BISHOP  
 4800 FILLMORE AVENUE, ALEXANDRIA, VA 22311  
 TELE: O. (703) 578-1000 x 102  
 R. (703) 360-3490

27.

\*JOHNSON, THE REV'D KAREN B.  
 CHAPLAIN, ST. CATHERINE'S SCHOOL  
 6001 GROVE AVENUE, RICHMOND, VA 23226  
 TELE: O. (804) 288-2804 x 46  
 R. (804) 285-4273

REG 12

JOHNSON, THE REV'D W. PEGRAM III, Ph.D. (CANDIS)  
 THE CANTERBURY SCHOOL  
 RTE. 1, BOX 171, ACCOKEEK, MARYLAND 20607

\*JONES, THE REV'D ALBERT N. - RETIRED (NORVELL)  
 RTE 1, BOX 145-C  
 REEDVILLE, VA 22539

\*JONES, THE VERY REV'D DAVID COLIN (MARY)  
 RECTOR, CHURCH OF THE GOOD SHEPHERD  
 9350 BRADDOCK ROAD, BURKE, VA 22015  
 TELE: O. (703) 323-5400  
 R. (703) 978-2822

REG 7

\*JOY, THE REV'D CHARLES A. (FAYE)  
 ASSOCIATE RECTOR, ST. JAMES'S  
 1205 WEST FRANKLIN STREET, RICHMOND, VA 23220  
 TELE: O. (804) 355-1779  
 R. (804) 355-1065

REG 11

KELLEY, THE REV'D JOHN B. (GWYNNE)  
 89 BORGHUM AVENUE, WILTON, CONNECTICUT 06897

\*KETTLEWELL, THE REV'D JOHN M. (PAULA)  
 VICAR, GRACE, STANDARDSVILLE:  
 CHAPLAIN, BLUE RIDGE SCHOOL  
 DYKE, VA 22935  
 TELE: O. (804) 985-2811  
 R. (804) 985-7209

REG 15

\*KETTLEWELL, THE REV'D PAULA S. (JOHN)  
 BLUE RIDGE SCHOOL, DYKE, VA 22935  
 TELE: O. (804) 985-2811  
 R. (804) 985-7209

REG 15

KEVIN, THE REV'D ROBERT O., Ph.D. - RETIRED  
 401 HIGH STREET, ALEXANDRIA, VA 22302  
 TELE: R. (703) 549-2804

REG 4

\*KINSER, THE REV'D PRENTICE III (MARY ANN)  
 RECTOR, ST. JAMES'  
 73 CULPEPER STREET, WARRENTON, VA 22186  
 TELE: O. (703) 347-4342  
 R. (703) 347-5476

REG 13

\*KITTS, THE REV'D JOSEPH (FREDA)  
 ASSISTANT, TRURO  
 10520 MAIN STREET, FAIRFAX, VA 22030  
 TELE: O. (703) 273-1300  
 R. (703) 591-6213

REG 7

\*KLAM, THE REV'D WARREN P., M.D.  
 P. O. BOX 7201, ARLINGTON, VA 22207  
 TELE: O. (703) 241-7564  
 R. (703) 526-5380

REG 6

\*KNIGHT, THE REV'D ALBION W., JR. (BRIG GEN) (NANCY)  
7005 RADNOR ROAD, BETHESADA, MD 20034

\*KNIGHT, THE REV'D DAVID HATHAWAY (JEAN)  
RECTOR, FREDERICK PARISH  
134 BOSCAWEN STREET, WINCHESTER, VA 22601 REG 14  
TELE: O. (703) 662-5843  
R. (703) 662-2059

\*KUNZ, THE REV'D ANDREW GEORGE, JR.  
VICAR, ST. PETER'S  
1907 N. 23RD STREET, RICHMOND, VA 23223 DEC 9  
TELE: O. & R. (804) 643-2686

LAMOND, THE REV'D THOMAS R. (BARBARA)  
GRACE EPISCOPAL CHURCH, WILLOWDALE, DUNFERMLINE HOUSE  
228 PULTENEY STREET, GENEVA, N. Y. 14456  
TELE: O. (315) 789-5500, Ext 200  
R. (315) 789-0997

\*LaRUE, THE REV'D HOWARD A. (KATE)  
GENERAL DELIVERY  
ISLESBORO, MAINE 04848

\*LEAVELL, THE REV'D CHARLES G. - RETIRED (MARY)  
PRIEST IN CHARGE, ST. LUKE'S, SIMEON  
609 LYONS AVENUE, CHARLOTTESVILLE, VA 22901 REG 15  
TELE: O. (804) 293-7907  
R. (804) 293-7909

\*LEBHAR, THE REV'D NEIL G. (MARCIA)  
ASSISTANT, TRURO  
10520 MAIN STREET, FAIRFAX, VA 22030 REG 7  
TELE: O. (703) 273-1300  
R. (703) 385-0461

\*LEE, THE REV'D DAVID EDWARD (VIRGINIA)  
1208 EDGE HILL ROAD, CHARLOTTESVILLE, VA 22304 REG 15  
TELE: O. (703) 370-6600, Ext 29  
R. (703) 370-0559

\*LeROY, THE REV'D MILTON R. (JEAN)  
ASSISTANT TO BISHOP HALL FOR EDUCATION FOR MISSION AND MINISTRY  
110 WEST FRANKLIN STREET, RICHMOND, VA 23220  
TELE: O. (804) 643-8451  
R. (804) 227-3563

LEWIS, THE REV'D LLOYD ALEXANDER, JR.  
VIRGINIA THEOLOGICAL SEMINARY, ALEXANDRIA, VA 22304 REG 4  
TELE: O. (703) 370-6600, Ext 29  
R. (703) 370-0559

LINCOLN, THE REV'D JAMES P., - RETIRED (ANNE)  
GENERAL DELIVERY, ORKNEY SPRINGS, VA 22845 REG 14  
TELE: R. (703) 856-8254

LOCK, THE REV'D GREGORY J. - RETIRED (LAURA)  
4740 NEPTUNE DRIVE, ALEXANDRIA, VA 22309 REG 4  
TELE: R. (703) 780-4727

\*LOWE, THE REV'D J. FLETCHER, JR. (MARY FRAN)  
RECTOR, CHURCH OF THE HOLY COMFORTER  
4819 MONUMENT AVENUE, RICHMOND, VA 23230 REG 10  
TELE: O. (804) 355-3251  
R. (804) 359-0440

\*LYLES, THE REV'D ROBERT H. (JOY)  
RECTOR, ST. BARNABAS  
4801 RAVENSWORTH ROAD, ANNANDALE, VA 22003 REG 8  
TELE: O. (703) 941-4963  
R. (703) 256-3280

\*MANN, THE REV'D H. VANCE III (CAROL)  
RECTOR, ST. ANNE'S PARISH  
P. O. BOX 337, SCOTTSVILLE, VA 24590 REG 15  
TELE: O. (804) 286-3437  
R. (804) 286-2723

\*MANNING, THE REV'D DAVID LEE  
ASSISTANT, ST. PAUL'S  
815 EAST GRACE STREET, RICHMOND, VA 23219 REG 9  
TELE: O. (804) 649-3589  
R. (804) 358-6266

\*MARKLEY, THE REV'D THOMAS H. (YVONNE)  
RECTOR, ST. JOHN'S  
P. O. BOX 8047 (25th & E. BROAD ST.),  
RICHMOND, VA 23223 REG 9  
TELE: O. (804) 649-7938  
R. (804) 343-1856

\*MARLIN, THE REV'D JOHN H., JR.  
CHAPLAIN & TEACHER, ST. STEPHEN'S SCHOOL  
SEMINARY POST OFFICE, BOX 12101  
ALEXANDRIA, VA 22304 REG 4  
TELE: O. (703) 751-2700  
R. (703) 370-5520

MARSTON, THE REV'D H. LEE - RETIRED (CHARLOTTE)  
PARSON'S GREEN, BOX 56  
GREENWOOD, VA 22943 REG 15  
TELE: R. (804) 823-4784

\*MATHEWES-GREEN, THE REV'D R. GARY (FREDERICA)  
RECTOR, ST. MARGARET'S  
13900 CHURCH HILL DRIVE, WOODBRIDGE, VA 22191 REG 6  
TELE: O. (703) 494-7621  
R. (703) 494-2532

\*MATTHEWS, THE VERY REV'D F. CLAY (MARTHA)  
RECTOR, EMMANUEL  
1214 WILMER AVENUE, RICHMOND, VA 23227 REG 11  
TELE: O. (804) 266-2431  
R. (804) 282-1104

30.

\*McCARTHY, THE REV'D MARTIN F. (CINDY)  
ASSISTANT, ST. DUNSTAN'S  
1830 KIRBY ROAD, McLEAN, VA 22101  
TELE: O. (703) 356-7533  
R. (703) 356-4973

REG 3

\*McCAULEY, THE REV'D CLAUD W. (JANE)  
RECTOR, ALL SAINTS  
8787 RIVER ROAD, RICHMOND, VA 23229  
TELE: O. (804) 288-7811/13  
R. (804) 282-4352

REG 12

McCUSKER, THE REV'D THOMAS B. III  
ASSISTANT, CHURCH OF THE GOOD SHEPHERD  
9350 BRADDOCK ROAD, BURKE, VA 22015  
TELE: O. (703) 323-5400  
R. (703) 569-3196

REG 7

\*MENGEBIER, THE REV'D WILLIAM L., Ph.D. (CLE)  
CURATE, EMMANUEL  
660 S. MAIN STREET, HARRISONBURG, VA 22801  
TELE: O. (703) 434-2357

REG 15

\*MERROW, THE REV'D ANDREW T. P. (JOAN)  
ASSISTANT, CHRIST CHURCH  
118 N. WASHINGTON STREET, ALEXANDRIA, VA 22314  
TELE: O. (703) 549-1450  
R. (703) 998-6824

REG 4

MILES, THE REV'D JAMES BROWN  
11541 HICKORY CLUSTER, RESTON, VA 22090  
TELE: O. (202) 673-7842  
R. (703) 435-3898

REG 5

\*MILLEN, THE VERY REV'D JOHN C. (PRISCILLA)  
VICAR, ST. FRANCIS' EPISCOPAL CHURCH  
9220 GEORGETOWN PIKE, GREAT FALLS, VA 22066  
TELE: O. (703) 759-2082  
R. (703) 759-4382

REG 5

\*MILLER, THE REV'D JOHN EDWARD, Ph.D. (MARGUERITE)  
ASSISTANT, ST. MARY'S, RICHMOND, VA 23221  
(4814 PARK AVENUE, RICHMOND, VA 23221)  
TELE: O. (804) 784-5678  
R. (804) 353-8785

REG 12

\*MILLER, THE REV'D JOHN MEREDITH, JR. (ADELE)  
RECTOR, CHURCH OF THE HOLY COMFORTER  
543 BEULAH ROAD, N.E., VIENNA, VA 22180  
TELE: O. (703) 938-6521  
R. (703) 938-5173

REG 5

MINICH, THE REV'D MASON F.  
5055 SEMINARY ROAD, # 1319  
ALEXANDRIA, VA 22311  
TELE: R. (703) 379-9320

REG 4

31.

MITCHELL, THE REV'D JAMES W. - RETIRED  
FELLOWSHIP, PORTLAND, JAMICA, WEST INDIES

MOLLEGEN, THE REV'D A. T., D.D. - RETIRED  
GOODWIN HOUSE, 4800 FILLMORE AVENUE  
ALEXANDRIA, VA 22311  
TELE: R. (703) 758-1000

REG 4

\*MONCURE, THE REV'D CHARLES P. (FLORENCE)  
ASSOCIATE ADMINISTRATOR, GOODWIN HOUSE  
4800 FILLMORE AVENUE, ALEXANDRIA, VA 22311  
TELE: O. (703) 578-1000, Ext 166  
R. (703) 321-7622

MONTAGUE, THE REV'D F. DANIEL, JR. (ZOE)  
227 S. PAYNE STREET, ALEXANDRIA, VA 22314  
TELE: O. (703) 549-9292  
R. (703) 549-6694

REG 4

\*MOODY, THE VERY REV'D ROBERT M. (LANCE)  
RECTOR, GRACE CHURCH  
3601 RUSSELL ROAD, ALEXANDRIA, VA 22305  
TELE: O. (703) 549-1980  
R. (703) 836-2927

REG 4

\*MOORE, THE VERY REV'D MICHAEL O. (PATRICIA)  
RECTOR, ST. PATRICK'S  
3241 BRUSH DRIVE, FALLS CHURCH, VA 22042  
TELE: O. (703) 532-5656  
R. (703) 532-2354

REG 8

MOORE, THE REV'D RICHARD W. (LINDA)  
RTE 3, BOX 735, MADISON, FLORIDA 32340

\*MORGAN, THE REV'D EDWARD III, D.Min. (MARGARET)  
PROFESSOR OF FIELD EDUCATION, VIRGINIA THEOLOGICAL SEMINARY  
ALEXANDRIA, VA 22304  
TELE: O. (703) 370-6600, Ext 59  
R. (703) 370-2236

REG 4

\*MORGAN, THE REV'D S. NEALE (MARY ANN)  
RECTOR, EMMANUEL, MIDDLEBURG  
OUR REDEEMER, ALDIE  
MIDDLEBURG, VA 22117  
TELE: O. (703) 687-8631  
R. (703) 687-6189

REG 13

\*MORTON, THE REV'D W. BROWN III (MARGARET)  
BOX 158, WATERFORD, VA 21190  
TELE: O. (703) 777-6970  
R. (703) 882-3033

MUELLER, THE REV'D HOWARD McC. - RETIRED (MARY)  
BOX 82, PAWLEY'S ISLAND, S. C. 29585

\*MURRAY, THE REV'D MICHAEL H. (ELIANE)  
RECTOR, WARE CHURCH  
BOX 616, GLOUCESTER, VA 23061  
TELE: R. (804) 693-5602

REG 2

32.

\*MYERS, THE REV'D WILLIAM F.  
RECTOR, ST. JOHN'S, GREAT FALLS CONGREGATION  
BOX 457, McLEAN, VA 22101  
TELE: O. (703) 356-4902  
R. (703) 893-1347  
REG 5

\*NAFF, THE REV'D DAVID W. (VIRGINIA)  
RECTOR, CHURCH OF THE GOOD SHEPHERD  
BOX 213, BOYCE, VA 22620  
TELE: R. (703) 837-2149  
REG 14

NELSON, THE REV'D C. CLAYTON (BETTE)  
6595 E. QUAKER STREET, ORCHARD PARK, N. Y. 14127

NEWLAND, THE REV'D WILLIAM T., JR. (ANN)  
2823 HUNTER MILL ROAD, OAKTON, VA 22124  
TELE: O. (202) 681-7222  
REG 5

NEWMAN, THE REV'D MURRAY L., Th.D. (JANICE)  
PROFESSOR, VIRGINIA THEOLOGICAL SEMINARY, ALEXANDRIA, VA 22304  
TELE: O. (703) 370-6600, Ext 73  
R. (703) 370-6554  
REG 4

NOALL, THE REV'D NANCY JO  
ASSISTANT, ST. PAUL'S  
228 S. PITT STREET, ALEXANDRIA, VA 22314  
TELE: O. (703) 549-3312  
REG 4

NOE, THE REV'D WILLIAM STANTON (ANITA)  
RECTOR, CHURCH OF OUR SAVIOUR, MONTPELIER  
P. O. BOX 613-J, RTE 3, ASHLAND, VA 23005  
TELE: O. (804) 798-8372  
R. (804) 798-5120  
REG 11

NOLTING, THE REV'D GERALD H. (JEAN)  
38 BEECHWOOD AVENUE, MANHASSET, N. Y. 10030

\*NORCROSS, THE REV'D STEPHEN C.  
RECTOR, MEADE MEMORIAL  
322 N. ALFRED STREET, ALEXANDRIA, VA 22314  
TELE: O. (703) 549-1334  
REG 4

\*NUNN, THE REV'D FRANCES LOUISE  
3857 NORTH RIXEY STREET, ARLINGTON, VA 22207  
TELE: O. (202) 739-3324  
R. (703) 536-4737  
REG 3

\*OKRASKINSKI, THE REV'D DONALD S. (CLAUDETTE)  
RECTOR, ST. MARY'S  
RTE 1, BOX 115-S, COLONIAL BEACH, VA 22443  
TELE: O. (804) 224-7186  
R. (804) 224-0794  
REG 1

\*PARK, THE REV'D PATRICIA M.  
YWCA, 6 NORTH FIFTH STREET, RICHMOND, VA 23219 - Mail  
2306-A STUART AVENUE, RICHMOND, VA 23220  
TELE: O. (804) 643-6761  
R. (804) 359-3153

\*PARKE, THE REV'D JOHN H.  
ASSISTANT, THE FALLS CHURCH  
115 EAST FAIRFAX, FALLS CHURCH, VA 22046  
TELE: O. (703) 532-7600  
(703) 532-0682  
REG 8

33.

\*PARSONS, THE REV'D BERRY ED  
RECTOR, HOLY CROSS  
P. O. BOX 172, DUNN LORING, VA 22027  
TELE: O. (703) 356-4919  
R. (703) 836-2682  
REG 3

PATEMAN, THE REV'D H. THOMAS - RETIRED (ELIZABETH)  
1237 LITTLE BAY AVENUE, NORFOLK, VA 23503  
TELE: R. (804) 588-0071

\*PEARD, THE REV'D RICHARD T. C.  
RECTOR, TRINITY  
P. O. BOX 8500, RICHMOND, VA 23226.  
TELE: O. (703) 592-3343  
REG 13

\*PEERMAN, THE REV'D GORDON III (PATRICIA ANNE)  
ASSISTANT, ST. STEPHEN'S  
P. O. BOX 8500, RICHMOND, VA 23226  
TELE: O. (804) 288-2867  
R. (804) 285-1664  
REG 12

PENDLETON, THE REV'D WILLIAM W. - RETIRED (JULIA)  
BOX 399, FORT VALLEY ROUTE  
ST. DAVID'S CHURCH, VA 22652  
TELE: R. (703) 549-2635  
REG 14

PETERS, THE REV'D HAROLD B. W. - RETIRED  
RT. 4, BOX 160, SPOTSYLVANIA, VA 22553  
TELE: R. (703) 898-0843  
REG 1

\*PETERSEN, THE REV'D JAMES H. (MARY)  
ASSISTANT, ST. JOHN'S  
BOX 457, McLEAN, VA 22101  
TELE: O. (703) 341-6040  
R. (703) 893-3577  
REG 5

\*PETERSON, THE REV'D WILLIAM M. (MURELLE)  
RECTOR, ST. JOHN'S  
BOX 246, CENTREVILLE, VA 22020  
TELE: R. (703) 830-1707  
REG 7

PETTIT, THE REV'D WALTON S., JR.  
ADMINISTRATOR, THE VIRGINIA HOME  
1101 HAMILTON STREET, RICHMOND, VA 23220  
TELE: O. (804) 359-4093  
R. (804) 266-6441  
REG 9

\*PETTY, THE REV'D JAMES S. (NANCYLEE)  
6215 BREN MAR DRIVE, ALEXANDRIA, VA 22312  
TELE: O. (703) 281-1870  
R. (703) 354-6194  
REG 4

\*PHILLIPS, THE REV'D MARGARET E. (JOHN GUERNSEY)  
CHAPLAIN/TEACHER, ST. AGNES SCHOOL  
FONTAINE STREET, ALEXANDRIA, VA 22302  
TELE: O. (703) 549-3542  
R. (703) 549-4712  
REG 4

\*POIST, THE REV'D DAVID HAHN (ELIZABETH)  
RECTOR, ST. PAUL'S MEMORIAL  
1700 UNIVERSITY AVENUE, CHARLOTTESVILLE, VA 22903  
TELE: O. (703) 295-2156  
R. (703) 296-2761  
REG 15

POWELL, THE REV'D BLANCHE LEE  
10109 COPELAND DRIVE, MANASSAS, VA 22110  
TELE: R. (703) 361-9460 REG 7

PRAKTISH, THE REV'D CARL R. (BETTY)  
5318 CARLYN SPRING ROAD, NORTH, ARLINGTON, VA 22303  
TELE: R. (703) 522-1790 REG 3

\*PRATT, THE REV'D GEORGE LYON (MARGARET)  
RECTOR, ST. MICHAEL'S  
1132 N. IVANHOE STREET, ARLINGTON, VA 22205  
TELE: O. (703) 241-2474 REG 3  
R. (703) 536-7056

(e)PREST, THE REV'D ALAN P. L., JR., D.D. (JOAN)  
PROFESSOR, CHAIRMAN, PATIENT COUNSELING, MCV  
BOX 143, MCV STATION, RICHMOND, VA 23219  
TELE: O. (804) 770-0928 REG 9  
R. (804) 272-1585

\*PRICE, THE REV'D CHARLES P., Th.D. (BETTY)  
PROFESSOR, VIRGINIA THEOLOGICAL SEMINARY  
ALEXANDRIA, VA 22304  
TELE: O. (703) 370-6600 REG 4  
R. (703) 751-8495

\*PRICE, THE REV'D GARY K., D.D.  
EXECUTIVE DIRECTOR, EVANGELICAL EDUCATION SOCIETY  
2300 NINTH STREET, SOUTH, SUITE 301, ARLINGTON, VA 22204  
TELE: O. (703) 521-3264 REG 6

\*PRICHARD, THE REV'D ROBERT W. (MARCIA)  
RECTOR, ST. MARY'S MEMORIAL, GRACE EPISCOPAL  
P. O. BOX 254, BERRYVILLE, VA 22611  
TELE: O. (703) 955-1610 REG 14  
R. (703) 955-4234

\*PRIOR, THE REV'D RANDALL L. (SCOOTIE)  
VICAR, ST. ANDREW'S  
6509 SYDENSTRICKER ROAD, BURKE, VA 22015  
TELE: O. (703) 455-2500 REG 7  
R. (703) 455-5138

\*RAMIREZ, THE REV'D S. IVAN (ELENA)  
ASSISTANT, ST. GEORGE'S; P/T ST. PAUL'S, FALLS CHURCH  
N. OAKLAND STREET & FAIRFAX DRIVE, ARLINGTON, VA 22203  
TELE: O. (703) 525-8286 REG 3  
R. (703) 534-3878

\*RAMSEY, THE REV'D STANTON R. (DUTCH)  
RECTOR, EMMANUEL  
1608 RUSSELL ROAD, ALEXANDRIA, VA 22301  
TELE: O. (703) 683-0303 REG 4  
R. (703) 548-8902

(e)REEVES, THE REV'D WILLIAM, JR.  
HEADMASTER, BOY'S SCHOOL, COLLEGIATE  
101 N. MORELAND ROAD, RICHMOND, VA 23229  
TELE: O. (804) 740-7077 REG 12  
R. (804) 285-3665

RHEIN, THE REV'D FRANCIS B., RETIRED (JANE)  
2717 BLUE RIDGE TERRACE, WINCHESTER, VA 22601  
TELE: R. (703) 592-3343 REG 13

\*RICHARDSON, THE REV'D RAMSEY (EMILY)  
RECTOR, CHRIST CHURCH  
120 W. HIGH STREET, CHARLOTTESVILLE, VA 22901  
TELE: O. (804) 293-2347 REG 15  
R. (804) 977-6880

RIGHTOR, THE REV'D HENRY H., D.D. - RETIRED (EM)  
4302 35th STREET, ARLINGTON, VA 22201  
TELE: R (703) 931-7633 REG 3

\*RILEY, THE REV'D GERALD A. (JANET)  
RECTOR, TRINITY  
2217 COLUMBIA PIKE, ARLINGTON, VA 22204  
TELE: O. (703) 920-7077 REG 3  
R. (703) 931-8279

\*ROWE, THE VERY REV'D G. CHARLES (HELEN)  
RECTOR, GRACE CHURCH  
THE PLAINS, VA 22171  
TELE: O. (703) 253-5177 REG 13  
R. (703) 253-5852

RUCKER, THE REV'D EMBRY C. - RETIRED (NONNIE)  
11400 WASHINGTON PLAZA, RESTON, VA 22090  
REG 5

\*SACHS, THE REV'D WILLIAM L., S.T.M.  
ASSOCIATE, ST. STEPHEN'S  
P. O. BOX 8500, RICHMOND, VA 23226  
TELE: O. (804) 288-2867 REG 12  
R. (804) 282-9265

SAYRE, THE REV'D SAMUEL H. - RETIRED (MARG)  
GRASSFIELD, P. O. BOX 472, MATHEWS, VA 23109  
TELE: R. (804) 725-2963 REG 2

SCHALLER, THE REV'D WARREN A., JR. (PAT)  
EXECUTIVE DIRECTOR, INSTITUTE FOR SPIRITUAL DIRECTION  
10801 MAIN STREET, FAIRFAX, VA 22030  
TELE: O. (703) 273-5197 REG 7

\*SCHMIDT, THE REV'D DENNIS J. (ANNE)  
RECTOR, ABINGDON CHURCH  
P. O. BOX 82, WHITE MARSH, VA 23183  
TELE: O. (804) 693-3035 REG 2  
R. (804) 693-3672

SCOTT, THE REV'D DAVID A., Ph.D. (ROSEMARIE)  
PROFESSOR, VIRGINIA THEOLOGICAL SEMINARY  
ALEXANDRIA, VA 22304  
TELE: O. (703) 370-6600 REG 4  
R. (703) 370-6196

\*SCOTT, THE REV'D HENRY L., JR. (MARGARET)  
RECTOR, CHURCH OF THE APOSTLES  
3500 PICKETT ROAD, P. O. BOX 2306, FAIRFAX, VA 22031  
TELE: O. (703) 591-1974 REG 7  
R. (703) 250-7482

SCOTT, THE REV'D NATHAN A., JR. (CHARLOTTE)  
COMMONWEALTH PROFESSOR OF RELIGIOUS STUDIES/PROFESSOR OF  
ENGLISH, UNIVERSITY OF VIRGINIA  
1419 HILLTOP ROAD, CHARLOTTESVILLE, VA 22903 REG 15  
TELE: O. (804) 924-3741  
R. (804) 977-3630

SEILER, THE REV'D ROBERT S. (PEGGY)  
EXECUTIVE VICE PRESIDENT, VIRGINIA HEALTH CARE ASSOCIATION  
4810 STUART AVENUE, RICHMOND, VA 23226 REG 12  
TELE: O. (804) 353-9101  
R. (804) 794-8226

\* SHEERAN, THE REV'D ROBERT (JANE)  
RECTOR, GRACE CHURCH  
P. O. BOX 1059, KILMARNOCK, VA 22482 REG 2  
TELE: O. (804) 435-1285  
R. (804) 435-1098

SHEERIN, THE REV'D CHARLES (EDITH)  
TRINITY-PAWLING SCHOOL, RTE 22, PAWLING, N. Y. 12564  
TELE: O. (914) 855-3100  
R. (914) 855-3641

\* SHERK, THE VERY REV'D GRANT R., JR. (ELLEN)  
RECTOR, ST. DUNSTAN'S  
1830 KIRBY ROAD, MCLEAN, VA 22101 REG 3  
TELE: O. (703) 356-5363  
R. (703) 821-1396

SIMPSON, THE REV'D BERRY B. - RETIRED  
1583-B NORTHEND VAN DOREN, ALEXANDRIA, VA 22304 REG 6  
TELE: O. (703) 971-4733  
R. (703) 671-9544

SMART, THE REV'D FRANK F., JR. - RETIRED (VIRGINIA CARY)  
WHITE STONE, VA 22578 REG 2  
TELE: R. (804) 435-3673

\* SMITH, THE REV'D JOHN MOFFETT (ELEANOR)  
RECTOR, ST. JAMES  
14 CORNWALL STREET, LEESBURG, VA 22075 REG 13  
TELE: O. (703) 777-1124  
R. (703) 777-1345

\* SOUDER, THE REV'D W. HOLT (ISABEL)  
RECTOR, ST. MARY'S  
9814 RIVER ROAD, RICHMOND, VA 23233 REG 12  
TELE: O. (804) 740-8935  
R. (804) 740-8809

\* STAFFORD, THE REV'D WILLIAM S., Ph.D. (BARBARA)  
ASSISTANT, PROFESSOR, CHURCH HISTORY, VTS  
ALEXANDRIA, VA 22304 REG 4  
TELE: O. (703) 451-1088  
R. (703) 751-2769

STANLEY, THE REV'D CLIFFORD L., Th.D. - RETIRED  
RT. 4, BOX 503, STAFFORD, VA 22554 REG 1  
TELE: R. (703) 659-2386

STEIN, THE REV'D CHARLES, JR. - RETIRED (JANE)  
2694 TREEHOUSE DRIVE, WOODBRIDGE, VA 22192

\* STEVENSON, THE REV'D LYNDA M.  
PRIEST IN CHARGE, ST. LUKE'S  
8009 FORT HUNT ROAD, ALEXANDRIA, VA 22308 REG 6  
TELE: O. (703) 765-4342  
R. (703) 765-1838

\* STEWART, THE REV'D J. BRUCE  
DIRECTOR, CENTER FOR LITURGY AND THE ARTS  
4327 RAVENSWORTH ROAD, #211, ANNANDALE, VA 22003 REG 8  
TELE: O. & R. (703) 941-9422

\* STINSON, THE VERY REV'D RICHARD L., S.T.M., D.Min. (ANNE)  
RECTOR, ST. JAMES'S  
P. O. BOX 109, MT. VERNON, VA 22121-0109  
TELE: O. (703) 780-3081  
R. (703) 780-3080

STRAHAN, THE REV'D LINDA C.  
ASSISTANT, CHURCH OF THE REDEEMER  
379 HAMMOND STREET, CHESTNUT HALL, MA 02167  
TELE: O. (617) 566-7679  
R. (617) 232-6878

STRANGE, THE REV'D E. BRUTON IV (CYNTHIA)  
524 HORN POINT DRIVE, ANNAPOLIS, MARYLAND 21403

\* STRIBLING, THE REV'D JESS H., JR., S.T.M. (MIRIAM)  
ASSISTANT, ST. MICHAEL'S, ARLINGTON  
2099 HOPEWOOD DRIVE, FALLS CHURCH, VA 22043 REG 3  
TELE: O. (301) 443-6340  
R. (703) 534-7924

SWAIM, THE REV'D CLAUDE C. - RETIRED (ELIZABETH)  
5214 MONUMENT AVENUE, RICHMOND, VA 23226 REG 12

SWANN, THE REV'D SYDNEY, JR., D.D. - RETIRED (BECKY)  
RTE 2, LANCASTER, VA 22503  
TELE: R. (804) 462-1873 REG 2

\* SYDNOR, THE VERY REV'D CHARLES R., JR., (MAUREEN)  
RECTOR, ST. GEORGE'S  
905 PRINCESS ANNE STREET, FREDERICKSBURG, VA 22401 REG 1  
TELE: O. (703) 373-4133  
R. (703) 371-6344

\* SYDNOR, THE REV'D WILLIAM - RETIRED (CAROLINE)  
211 S. LEE STREET, ALEXANDRIA, VA 22314 REG 4  
TELE: R. (703) 683-3623

TALBOTT, THE REV'D LUCY BRADY  
ASSISTANT, CHURCH OF ST. CLEMENT  
1701 N. QUAKER LANE, ALEXANDRIA, VA 22302 REG 4  
TELE: O. (703) 998-6166  
R. (703) 536-2379

TAYLOR, THE REV'D GREGORY B.  
7862 MIDDAY LANE, ALEXANDRIA, VA 22306 REG 4  
TELE: (703) 765-3418

TAYLOR, THE REV'D WILLIAM F., JR.  
515-B KENILWORTH AVENUE, LANSDALE, PA  
TELE: (215) 368-7761



\*TETRAULT, THE REV'D DAVID JOSEPH - (GEORGIA)  
MINISTRY TO THE DEAF, ST. PAUL'S - RICHMOND  
110 RICHARDS ROAD, WILLIAMSBURG, VA 23185  
TELE: O. (804) 649-3589  
R. (804) 220-3074

REG 9

\*THOMAS, THE REV'D JOHN ALFRED (HELENE)  
3803 IVYDALE ROAD, ANNANDALE, VA 22003  
TELE: R. (703) 941-3350

REG 8

THOMTE, THE REV'D HUBERT D., RETIRED (LOUISE)  
RT. 1, BOX 70-J, KILMARNOCK, VA 22482  
TELE: R. (804) 435-3575

REG 2

\*TOWNSEND, THE REV'D MORTON, RETIRED  
LANCASTER, VA 22503  
TELE: R. (804) 462-5792

REG 2

TROTTER, THE REV'D JESSE, D.D., RETIRED (MARION)  
656 PARKVIEW AVENUE, NAPLES, FLORIDA 33940

(e)TUCKER, THE REV'D BEVERLEY D. (JEAN)  
465 BISHAMONCHO, KYOTO 602, JAPAN

\*TURNBULL, THE VERY REV'D MALCOLM E. (NELL)  
VICAR, ST. BARTHOLOMEW'S (1-11-82 - Office 12387 Gayton Road-Mail)  
10627 PATTERSON AVENUE, RICHMOND, VA 23233  
TELE: O. (804) 740-2101  
R. (804) 270-6319

REG 12

VAN SCOYOC, THE REV'D GARDNER W. (NANCY)  
VAN SCOYOC ASSOCIATES, INC.  
6201 LEESBURG PIKE, SUITE 405, FALLS CHURCH, VA 22044  
TELE: O. (703) 532-4700

REG 4

\*vonHEMERT, THE REV'D JOHN O. (TOBY)  
RECTOR, ST. PAUL'S  
229 S. PITT STREET, ALEXANDRIA, VA 22314  
TELE: O. (703) 549-3312  
R. (703) 370-1263

REG 4

\*VOORHEES, THE REV'D EDWIN H., JR. (LINDA)  
RECTOR, ALL SAINTS, SHARON  
3421 FRANCONIA ROAD, ALEXANDRIA, VA 22310  
TELE: O. (703) 960-4808  
R. (703) 971-8795

REG 6

\*WANDALL, THE REV'D FREDERICK S. (GINGER)  
TEACHER, ST. STEPHEN'S  
4460 FOREST GLEN COURT, ANNANDALE, VA 22003  
TELE: O. (703) 751-2700  
R. (703) 941-3741

REG 4

\*WARD, THE REV'D EDWIN MICHAEL (ALLEIN)  
HEADMASTER, ST. STEPHEN'S SCHOOL  
1000 ST. STEPHEN'S ROAD, ALEXANDRIA, VA 22304  
TELE: O. (703) 751-2700  
R. (703) 370-6618

REG 4

WARE, THE REV'D MARSHALL T. (PATRICIA)  
4103 CARY STREET ROAD, RICHMOND, VA 23229  
TELE: R. (804) 353-4193

REG 12

\*WARNER, THE REV'D DAVID M. (ROSEANNA)  
RECTOR, CHRIST ASCENSION  
1704 W. LABURNUM AVENUE, RICHMOND, VA 23227  
TELE: O. (804) 264-9474  
R. (804) 266-7835

REG 11

\*WAY, THE REV'D PETER T. (ELIZABETH)  
TROS-DALE, KEENE, VA 22945  
TELE: R. (804) 286-2879

REG 15

WAYLAND, THE REV'D DAVID C. (ELISABETH)  
PASTORAL COUNSELING & CONSULTATION CENTERS OF GREATER WASHINGTON  
7173 GAME LORD DRIVE, SPRINGFIELD, VA 22153  
TELE: O. (703) 281-1870  
R. (703) 455-7044

REG 7

WEILER, THE REV'D WILLIAM L.  
WASHINGTON OFFICE OF THE EPISCOPAL CHURCH  
110 MARYLAND AVENUE, N.E., WASHINGTON, D. C. 20002  
TELE: (202) 547-7300

\*WELLFORD, THE REV'D T. DABNEY (HARRIET)  
RECTOR, ST. JOHN'S, WARSAW; FARNHAM CHURCH, FARNHAM  
WARSAW, VA 22572  
TELE: R. (804) 333-3524

REG 2

WENTT, THE REV'D ALLAN R.  
RECTOR, ST. PHILIP'S  
2900 HANES AVENUE, RICHMOND, VA 23227  
TELE: O. (804) 321-1266  
R. (804) 321-4526

REG 11

\*WEST, THE REV'D STEWART B. (ATALA)  
VICAR, ST. JOHN'S - COLUMBIA  
BOX 70, GOOCHLAND, VA 23063  
TELE: O. (804) 842-3715  
R. (804) 457-3741

REG 12

\*WHITE, THE REV'D ELIJAH B., III (ANITA)  
RECTOR, CHURCH OF OUR SAVIOUR - OATLANDS  
BOX 1558, LEESBURG, VA 22075  
TELE: O. (703) 338-4357  
R. (703) 338-4265, 4495

REG 13

(e) WHITE, THE REV'D HAROLD N. (SALLY)  
RECTOR, ST. AIDAN'S  
8531 RIVERSIDE DRIVE, ALEXANDRIA, VA 22308

REG 6

WHITTLE, THE REV'D DENNIS - RETIRED  
THE CEDARS, 1242 CEDARS COURT, CHARLOTTESVILLE, VA 22901  
TELE: R. (804) 296-5611

REG 15

WILLIAMS, THE REV'D DAVID R. (SARAH)  
ASSISTANT, IMMANUEL CHURCH ON THE HILL  
3600 SEMINARY ROAD, ALEXANDRIA, VA 22304  
TELE: O. 703/370-6555

REG 4

\*WILLIAMS, THE REV'D EDWIN T. - RETIRED (BLANCHE)  
5905 WILLOW OAKS DRIVE, APT. E, RICHMOND, VA 23225  
TELE: R. (804) 233-5743

WILLIAMS, THE REV'D HEDLEY J. - RETIRED  
3108 N. FIFTH STREET, ARLINGTON, VA 22201  
TELE: R. (703) 527-7349

REG 3

WILLIAMS, THE REV'D JOHN PAGE, LittD, D.D., LLD - RETIRED (BETTY)  
5401 TUCKAHOE AVENUE, RICHMOND, VA 23226 REG 12  
TELE: R. (804) 282-0707

\*WILLIAMS, THE REV'D PEYTON R., D.D. - RETIRED (BILLIE)  
108 OAKHURST CIRCLE, CHARLOTTESVILLE, VA 22903 REG 10  
TELE: R. (804) 296-2336

WOOD, THE REV'D HUNTER H., Ph.D. (LUCY PRYOR HALE)  
901 FENDALL TERRACE, CHARLOTTESVILLE, VA 62903 REG 15  
TELE: O. (703) 751-7690  
R. (804) 977-2624

\*WOODS, THE REV'D PAULA VAN ARSDALE (JAMES)  
RECTOR, ST. ANNE'S  
2641 BLACK FIR COURT, RESTON, VA 22091 REG 6  
TELE: (703) 476-4198

WOOLVERTON, THE REV'D JOHN F., Ph.D. (MARGARET)  
PROFESSOR, VIRGINIA THEOLOGICAL SEMINARY  
ALEXANDRIA, VA 22304 REG 4  
TELE: O. (703) 370-6600  
R. (703) 370-6291

\*WORTHINGTON, THE REV'D DANIEL O., JR. (JANE)  
PECTOR, ST. JAMES'S - MONTROSS; ST. PETER'S, OAK GROVE  
ST. PAUL'S - NOMINI GROVE REG 2  
P. O. Box 177, MONTROSS, VA 22520  
TELE: O. (804) 493-8285  
R. (804) 493-6712

(e) WORTHINGTON, THE REV'D WILLIAM RAY (ANN)  
CHAPLAIN, ST. CHRISTOPHER'S SCHOOL  
711 ST. CHRISTOPHER'S ROAD, RICHMOND, VA 23226 REG 12  
TELE: O. (804) 252-3185  
R. (804) 266-1365

\*WYER, THE REV'D GEORGE W. (NANCY)  
RECTOR, ST. PAUL'S, IVY; ST. JOHN'S THE PAPTIST, CHARLOTTESVILLE  
IVY, VA 22945  
TELE: O. (804) 295-3496  
R. (804) 973-6663 REG 15

YATES, THE REV'D JOHN W. II (SUSAN)  
RECTOR, THE FALLS CHURCH  
S. WASHINGTON & FAIRFAX STREETS, FALLS CHURCH, VA 22046  
TELE: O. (703) 532-7600 REG 8

\*Denotes presence at Council

(e) Excused from Attending Council

LIST OF THE CLERGY OF THE DIOCESE IN  
ORDER OF THEIR RECEPTION

BISHOPS

NAME	DATE AND WHENCE RECEIVED/ORDAINED	
HALL, ROBERT BRUCE (Consecrated Oct 21, 1966)	Oct 21, 1966	R. Chicago
LEWIS, DAVID HENRY JR. (Consecrated Feb 3, 1980)	May 30, 1942	Ordained
GIBSON, ROBERT F. JR., (ret) (Consecrated Sept 8, 1949)	Sept 8, 1949	R. Tennessee
BADEN, JOHN A. (ret) (Consecrated June 30, 1973)	Oct 31, 1958	R. Maryland
CHILTON, SAMUEL B. (ret) (Consecrated May 12, 1960)	June 6, 1924	Ordained

PRIESTS

PETERS, Harold B. W. (ret)	June 5, 1926	Ordained
HUTTON, Mary S.	Oct 18, 1930	Ordained
WILLIAMS, John Page (ret)	Sept 15, 1935	Ordained
MARSTON, H. Lee (ret)	Apr 1, 1937	R. Newark
FAULKNER, Thomas G., Jr. (ret)	June 1937	Ordained
EASTMAN, Reginald W. (ret)	May 27, 1942	R. S. Florida
MOLLEGEN, A. T. (ret)	May 27, 1943	R. Mississippi
ASHTON, Stanley E. (ret)	June 3, 1943	R. California
KEVIN, Robert O., Jr. (ret)	Mar 7, 1944	R. Missouri
WHITTLE, Dennis (ret)	Nov 1, 1944	R. S. Ohio
SWAIM, Claude, C. (ret)	July 19, 1945	Ordained
WILLIAMS, Hedley J. (ret)	Nov 1, 1945	R. Long Island
HARP, Reno S., Jr. (ret)	June 24, 1946	R. Washington
TROTTER, Jesse McL. (ret)	Sept 1, 1946	R. W. Massachusetts
TOWNSEND, Morton (ret)	Jan 1, 1948	R. S. Virginia
BALDWIN, Harry W., Jr.	June 4, 1948	Ordained
FALL, Ralph E. (ret)	June 27, 1948	R. Ohio
LINCOLN, James P. (ret)	Sept 29, 1948	R. Florida
DAVIS, Raymond W. (ret)	Oct 4, 1948	R. Newark
PRICE, Gary K.	Nov 4, 1949	R. Pennsylvania
SOUDER, W. Holt	June 9, 1950	Ordained
HOPSON, Maurice H.	Sept 1, 1950	R. SW Virginia

NAME	DATE AND WHENCE RECEIVED/ORDAINED
AMBLER, J. Jaquelin, IV (ret)	Sept 15, 1950 R Washington
DAVISON, Treadwell (ret)	Jan 1, 1951 R. N. Carolina
JONES, Albert N.	Apr 15, 1951 R. Alaska
BEVERIDGE, Lowell P. (ret)	May 15, 1952 Ordained
SEILER, Robert S.	Jun 6, 1952 Ordained
TUCKER, Beverley D.	Jun 6, 1952 Ordained
WELLFORD, T. Dabney	Jun 6, 1952 Ordained
CLEAVELAND, George J. (ret)	May 1, 1953 R. Washington
HOBSON, Jennings W., Jr.	May 1, 1953 R. W. Virginia
HENRY, John C. (ret)	Jun 1, 1953 R. W. Virginia
GREEN, Allen J. (ret)	Jun 5, 1953 Ordained
MONCURE, Charles P.	Jun 5, 1953 Ordained
FRANK, William George	May 20, 1954 R. Kentucky
FRIZZELL, John R., Jr.	Jun 4, 1954 Ordained
HOWARTH, Boyd R. (ret)	Sept 15, 1954 R. W. N. Carolina
GREGORY, Edward M.	Oct 11, 1954 Ordained
MORGAN, Edward III	Jun 3, 1955 Ordained
BRITENBACH, Louis C.	Aug 11, 1955 R. Michigan
MITCHELL, James W. (ret)	Mar 6, 1956 R. Massachusetts
BRADFORD, Louis M. (ret)	Jun 1, 1956 Ordained
GIBSON, Churchill J., Jr.	Jun 1, 1956 Ordained
PENDLETON, William W. (ret)	Jun 1, 1956 Ordained
LYLES, Robert H.	Jun 7, 1957 Ordained
SHERK, Grant R., Jr.	Jun 7, 1957 Ordained
BAKER, Richard R. III	Jun 15, 1957 R. Florida
NEWMAN, Murray Lee, Jr.	Nov 13, 1957 R. W. Massachusetts
RHEIN, Francis B. (ret)	Dec 16, 1957 R. Pennsylvania
MUELLER, Howard McC. (ret)	Feb 10, 1958 R. Tennessee
PREST, A. Patrick L., Jr.	Feb 28, 1958 R. Connecticut
WEST, Stewart B.	Mar 10, 1958 R. W. Virginia
VAN SCOYOC, Gardner W.	Jun 13, 1958 Ordained
WOOLVERTON, John F.	Nov 1, 1958 R. Texas
STANLEY, Clifford L. (ret)	Nov 12, 1959 R. Missouri
PETTY, James S.	Jun 12, 1959 Ordained
BOYD, William D.	Sept 10, 1959 R. NW Texas
SYDNOR, C. William (ret)	Sept 1, 1959 R. Texas
CARR, Dabney J. III	Jun 28, 1960 Ordained
CREWDSON, Robert H.	Jun 28, 1960 Ordained
GRUMBINE, Eugene E.	Jun 28, 1960 Ordained
SAYRE, Samuel H. (ret)	Feb 21, 1961 R. Los Angeles

NAME	DATE AND WHENCE RECEIVED/ORDAINED
EANES, Edward W. (ret)	Apr 8, 1961 Ordained
EDDLETON, Oscar B.	Sept 2, 1961 R. N. Carolina
HARRIS, Odell G. (ret)	Oct 1, 1961 R. Atlanta
SMART, Frank F., Jr. (ret)	Mar 5, 1962 R. Honolulu
PATEMAN, H. Thomas (ret)	Mar 27, 1962 R. Ohio
KNIGHT, Albion W., Jr.	May 5, 1962 R. N. Mex & Texas
BARTON, George L. III	July 2, 1962 R. SW Virginia
HASKELL, Louis A. (ret)	Oct 1, 1962 R. W. Virginia
BROWN, William Hill III	Nov 24, 1962 Ordained
GUY, James S.	May 13, 1963 R. Pan Canal Zone
SHEERAN, Robert	May 23, 1963 R. Honolulu
AIDEN, Charles D., Jr.	Jun 15, 1963 Ordained
GLAENZER, Charles F. (ret)	Jun 15, 1963 Ordained
PETERSON, William M.	Jun 15, 1963 Ordained
RUCKER, Embry C. (ret)	Sept 15, 1963 R. Kentucky
HOFFMAN, Harry L. III	Nov 5, 1963 R. Wyoming
TAYLOR, William F., Jr.	Aug 1, 1964 R. W. Virginia
ADAMS, John D., Jr.	Sept 1, 1964 R. Maryland
GREEN, James M.	Oct 6, 1964 R. W. Virginia
PRATT, George Lyon	Oct 19, 1964 R. Los Angeles
HARRIS, Carl B.	Jan 1, 1965 R. Washington
WOOD, Hunter H.	Jun 12, 1965 Ordained
DAVIS, Gordon Bell	Nov 15, 1965 R. S. Virginia
ISMAY, Roderick R. (ret)	Jun 1, 1966 R. Easton
KELLEY, John B.	July 1, 1966 R. New York
RIGHTOR, Henry H.	July 1, 1966 R. Maryland
ALLEN, Charles R. (ret)	July 15, 1966 R. W. N. Carolina
BOOKE, Peter W.	Oct 19, 1966 R. Pennsylvania
CAMPBELL, Benjamin P.	Nov 12, 1966 Ordained
BUNTING, Jere, Jr.	Dec 12, 1966 R. SW Virginia
STRIBLING, Jess H., Jr.	Jan 1, 1967 R. Washington
LOCK, Gregory J. (ret)	Feb 10, 1967 R. Missouri
LeROY, Milton R.	Apr 21, 1967 R. Cuba
LOWE, J. Fletcher, Jr.	Jun 1, 1967 R. SW Virginia
ANGEL, Clyde S. (ret)	Jun 10, 1967 Ordained
MENEGBIER, William L.	Jun 10, 1967 Ordained
DUVALL, Robert W.	Aug 15, 1967 R. S. Carolina
BOYD, Robert J., Jr.	Sept 1, 1967 SW Virginia
COX, A. Hume (ret)	Nov 1, 1967 S. Virginia
NEWLAND, William T., Jr.	Dec 1, 1967 R. Washington
KETTLEWELL, John M.	Jan 4, 1968 R. Chicago

NAME	DATE AND WHENCE RECEIVED/ORDAINED
FAIRCHILD, H. Llewellyn	Jan 15, 1968 R. Kansas
FLEMING, George S.	Apr 1, 1968 R. W. Virginia
BARTLETT, William C. (ret)	May 1, 1968 R. Connecticut
HALL, Robert C., Jr.	Jun 8, 1968 Ordained
PETTIT, Walton S., Jr.	Jun 8, 1968 Ordained
WHITE, Elijah B. III	Jun 8, 1968 Ordained
LaRUE, Howard A.	Oct 1, 1969 R. S. Virginia
HARTL, K. Palmer	Sept 17, 1968 R. Connecticut
COOPER, Francis M. (ret)	Jan 1, 1969 R. S. Florida
MONTAGUE, F. Daniel Jr.	Jan 24, 1969 R. Chicago
GOODWIN, Frederick D. III	Jun 14, 1969 Ordained
JOY, Charles A.	Jun 14, 1969 Ordained
GILMAN, Robert R.	Aug 5, 1969 R. Newark
DICKEY, Robert W., Jr.	Aug 15, 1969 R. Delaware
MORGAN, S. Neale	Sept 1, 1969 R. Pittsburgh
LaRUE, Howard A.	Oct 1, 1969 R. S. Virginia
SIMPSON, Berry B.	Dec 1, 1969 R. Washington
SYDNOR, Charles R., Jr.	Jun 20, 1970 Ordained
WANDALL, Frederick S.	Sept 1, 1970 R. SW Virginia
STINSON, Richard L.	Oct 5, 1970 R. Newark
DOUGHERTY, Burtis M.	Nov 25, 1970 R. W. New York
JOHNSON, William Pegram III	Nov 30, 1970 R. E. Carolina
MOORE, Michael O.	Dec 6, 1970 R. SW Virginia
MINICH, Mason F.	Jan 1, 1971 R. Costa Rica
LAMOND, Thomas B.	May 1, 1971 R. Rochester
GORDON, Steirling G.	Jun 1, 1971 R. N. Carolina
SCOTT, David A.	Jun 15, 1971 R. W. Massachusetts
RAMSEY, Stanton R.	Jun 28, 1971 R. W. Missouri
DENNIS, William R., Jr.	Jun 30, 1971 R. S. Virginia
vonHEMERT, John O.	July 1, 1971 R. SW Virginia
SHEERIN, Charles W. Jr.	Sept 13, 1971 R. Massachusetts
DOLS, William L., Jr.	Apr 2, 1972 R. E. Carolina
MARLIN, John H. Jr.	Apr 5, 1972 R. Washington
PRAKTISH, Carl R.	Apr 15, 1972 Ordained
LEWIS, Lloyd Alexander, Jr.	May 27, 1972 Ordained
WAY, Peter T.	May 27, 1972 Ordained
EVANS, F. Hughes (ret)	Jun 18, 1972 Ordained
EADE, Kenneth C.	July 1, 1972 R. NM & SW Texas
ANDERSEN, John D.	Aug 1, 1972 R. Connecticut

NAME	DATE AND WHENCE RECEIVED/ORDAINED
WILLIAMS, Peyton R. (ret)	Sept 1, 1972 R. W. Virginia
PRIOR, Randall L.	Oct 6, 1972 R. C. Gulf Coast
PRICE, Charles P.	Apr 12, 1973 R. Massachusetts
WILLIAMS, Edwin T., Jr. (ret)	May 1, 1973 R. E. Carolina
COFFEY, E. Allen	May 26, 1973 Ordained
DuBOIS, Richard R.	May 26, 1973 Ordained
HOBSON, Jennings W. III	May 26, 1973 Ordained
HODGE, Vincent S.	May 26, 1973 Ordained
SACHS, William L.	May 26, 1973 Ordained
EDWARDS, D. Raby	Sept 1, 1973 R. Atlanta
MYERS, William F.	Nov 1, 1973 R. C. New York
NOLTING, Gerald H.	Nov 1, 1973 R. Albany
STEIN, Charles Jr.	Nov 1, 1973 Ordained
BRAKE, William H., Jr.	Jan 10, 1974 R. S. Virginia
WYER, George W.	Feb 27, 1974 R. SE Florida
BROWN, E. Guthrie	Mar 16, 1974 R. SW Virginia
CORRY, Richard S.	Apr 22, 1974 R. Florida
WARNER, David M.	May 1, 1974 R. Utah
PARK, Patricia M.	May 24, 1974 Ordained
PRICHARD, Robert W.	May 24, 1974 Ordained
CORKRAN, Richard L., Jr.	Jun 20, 1974 R. Connecticut
ALBRITTON, Sherrod R.	Aug 1, 1974 R. Atlanta
BAYFIELD, Ralph Wesley	Dec 10, 1974 R. Pennsylvania
MORTON, W. Brown III	Jan 15, 1975 R. C Chr - Europe
WILLIAMS, David R.	Jan 16, 1975 R. W. Virginia
MOODY, Robert M.	Feb 1, 1975 R. Wyoming
BAILEY, Theodore H. III	Feb 15, 1975 R. Maryland
DOLS, Timothy W.	Apr 1, 1975 R. Maryland
FARMER, Gary C.	Apr 10, 1975 R. W. N. Carolina
THOMTE, Hubert D. (ret)	Apr 15, 1975 R. E. Carolina
BARKER, T. Whitney	May 24, 1975 Ordained
CRAIGHILL, Robert R.	May 24, 1975 Ordained
MILLEN, John C.	May 24, 1975 Ordained
POWELL, Blanche Lee	May 24, 1975 Ordained
STRANGE, E. Bruton IV	Jun 18, 1975 R. SW Virginia
MURRAY, Michael H.	Aug 3, 1975 R. SW Virginia
ROWE, George Charles	Sept 1, 1975 R. Massachusetts
SMITH, John M.	Sept 2, 1975 R. N. Carolina
BUZBY, Richard	Sept 3, 1975 R. S. Virginia
FRYE, Roye M.	Dec 31, 1975 R. Texas

NAME	DATE AND WHENCE RECEIVED/ORDAINED
MILLER, John M. Jr.	Dec 31, 1975 R. Long Island
PARSONS, Berry Ed	Mar 15, 1976 R. Washington
HALL, George W., Jr.	Mar 16, 1976 Restored
HOWE, John W.	Mar 18, 1976 R. Pittsburgh
FULLER, Reginald H.	Apr 14, 1976 R. New York
COOK, Charles S. Jr.	Apr 22, 1976 R. S. Virginia
THOMAS, John A.	May 13, 1976 Ordained
BERBERICH, Gloria K.	May 22, 1976 Ordained
GILL, J. Carlyle	May 22, 1976 Ordained
MILES, James Brown	May 22, 1976 Ordained
WORTHINGTON, Daniel O., Jr.	May 22, 1976 Ordained
HENDERSON, Stuart H.	July 15, 1976 R. Vermont
HIGGINS, James	July 15, 1976 R. Newark
JEFFERSON, Margaret D.	Oct 16, 1976 Ordained
SCOTT, Nathan A., Jr.	Oct 19, 1976 R. Chicago
WARE, Marshall T.	Oct 26, 1976 R. Ohio
PEERMAN, Charles G. III	Nov 7, 1976 Ordained
RILEY, Gerald A.	Nov 30, 1976 R. Connecticut
BROOKFIELD, Christopher M.	Dec 19, 1976 Ordained
McCAULEY, Claud W.	Jan 1, 1977 R. SW Virginia
REEVES, William Jr.	Jan 4, 1977 R. S Virginia
deBORDENAVE, Ernest A. III	Jan 6, 1977 R. C. Gulf Coast
DeMOTT, Richard A.	Jan 31, 1977 R. Newark
KITTS, Joseph	Jan 31, 1977 R. York, England
SCHALLER, Warren A. Jr.	Jan 31, 1977 R. Minnesota
CLEMANS, Thomas E. Jr.	Mar 9, 1977 R. Pittsburgh
GOODWIN, Conrad H. Jr. (ret)	Mar 16, 1977 R. Easton
TURNBULL, Malcolm E.	Jun 4, 1977 R. SW Virginia
BIDDLE, Craig III	Aug 31, 1977 R. Connecticut
BROWN, Rodney K.	Sept 1, 1977 R. Ohio
GREENWOOD, Eric S. Jr.	Sept 1, 1977 R. Tennessee
STRAHAN, Linda C.	Jun 23, 1979 Ordained
PEARL, Richard T. C.	Oct 20, 1979 R. Washington
STEWART, J. Bruce	Sept 4, 1979 R. Newark
MOORE, Richard Wayne	Sept 6, 1979 R. Florida
LEBAR, Neil Gedney	Oct 15, 1979 R. Connecticut
WENTT, Allan R.	Oct 16, 1979 R. S. Ohio

NAME	DATE AND WHENCE RECEIVED/ORDAINED
CAMPBELL, Edmund D., Jr.	Dec 1, 1979 R. Alabama
HADDIX, Theodore R., Jr.	Dec 7, 1979 R. W. Virginia
MATTHEWS, F. Clayton	Jan 1, 1980 R. E. Carolina
GUTHRIE, William	Feb 1, 1980 R. Guyana
OKRASINSKI, Ronald S.	Feb 6, 1980 Ordained
FALCONE, John Francis	Mar 25, 1980 Ordained
SCHMIDT, Dennis J. D.	Jun 1, 1980 R. S. Virginia
BRAGG, Randolph M.	Jun 1, 1980 R. S. Virginia
ANDREWS, Robert H.	Jun 9, 1980 R. Erie
HARLAN, Lowell Bostick	Jun 14, 1980 Ordained
KETTLEWELL, Paula Swaebe	Jun 14, 1980 Ordained
MANN, Harold Vance III	Jun 18, 1980 R. W. Louisiana
COBB, Lewis M.	Jul 14, 1980 R. S. Virginia
TAYLOR, Gregory B.	Jul 18, 1980 R. Ohio
FRAZIER, Samuel K., Jr.	Sept 18, 1980 R. W. Virginia
PETERSEN, James Henry	Oct 6, 1980 R. Arkansas
NORCROSS, Stephen C.	Oct 21, 1980 R. Maryland
JOHNSON, Charles L.	Nov 17, 1980 R. S. Virginia
COOKE, Bruce H.	Nov 20, 1980 R. Iowa
MANNING, David Lee	Jan 1, 1981 R. Easton
LEE, David E.	Jan 26, 1981 R. Michigan
NOE, William Stanton	Jan 28, 1981 R. E. Carolina
KINSER, Prentice III	Mar 1, 1981 R. SW Virginia
JOHNSON, Karen Brown	Mar 5, 1981 R. Maine
HAYES, Francis Wingate Jr.	Mar 31, 1981 R. S. Virginia
FRASER, Alexander	Apr 1, 1981 R. Alabama
STAFFORD, William S.	May 2, 1981 Ordained
KUNZ, Andrew George	May 15, 1981 R. Missouri
GOLDSBOROUGH, Charles Neal	May 31, 1981 Ordained
MERROW, Andrew T. P.	Jun 7, 1981 Ordained
BLACKINGTON, Robert C. Jr.	Jun 13, 1981 Ordained
NAFF, Darlene D.	Jun 21, 1981 Ordained
BERRY, Timothy Scribner	Jul 15, 1981 R. San Diego
BRACKEN, Janice M.	Jul 18, 1981 Ordained
BOLTON, John D.	Aug 18, 1981 R. So. Virginia
HALLOCK, Harold H., Jr.	Sept 1, 1981 R. Tennessee
WARD, Edwin M.	Sept 10, 1981 R. Connecticut

NAME	DATE AND WHENCE RECEIVED/ORDAINED
MATHEWES-GREEN, Gary	Sept 24, 1981 R. Louisiana
MARKLEY, Thomas H.	Oct 1, 1981 R. So. Virginia
BYRUM, Allen W., Jr.	Dec 1, 1981 R. SE Florida
CATLIN, Sam Marshall, Jr.	Dec 7, 1981 R. Nebraska
MILLER, John Edward	Dec 12, 1981 Ordained
FALES, Stephen A.	Feb 1, 1982 R. Rhode Island
JENKINS, Holt M.	Feb 24, 1982 R. Maryland
NOALL, Nancy Jo.	Feb 24, 1982 R. Washington
TALBOTT, Lucy B.	Feb 24, 1982 R. Washington
WEILER, William L.	Mar 5, 1982 R. Pennsylvania
DIXON, Jane Holmes	Mar 16, 1982 R. Washington
NELSON, Calvin Clayton	May 22, 1982 Ordained

CLERGY UNDER LICENSE  
(Not Eligible to Vote)

The Rev'd Erik H. Allen 327 S. Pitt Street Alexandria, VA 22314	Pennsylvania Tele: (703) 549-8566
The Rev'd Thomas W. Bauer 3114 38th Street, N.W. Washington, D. C. 20016	Washington Tele: (202) 966-8625
The Rev'd Philip R. Baxter 3526 Woodburn Road Annandale, VA 22003	Missouri Tele: (703) 560-1866
The Rev'd Jacob David Beck 4606 Medford Drive Annandale, VA 22003	Montana Tele: (804) 741-4045
The Rev'd Otto B. Berg 127 Sixth Street, N.E. Washington, D. C. 20002	Washington Tele: (202) 547-1422
The Rev'd Edwin L. Bishop 1407 Westshire Lane Richmond, VA 23233	Oregon Tele: (804) 741-4045
The Rev'd William W. Blood Seminary Post Office Alexandria, VA 22304	Easton Tele: (703) 370-6600 O. 370-5520 R.
*The Rev'd Dwight L. Brown Assistant, Trinity Church 2217 Columbia Pike Arlington, VA 22204	W. Massachusetts Tele: (703) 920-7077 O. 979-0489 R.
*The Rev'd Charles C. Carman Interim - St. Thomas', Richmond 2111 Manlyn Road Richmond, VA 23229	Arizona Tele: (804) 270-3693
The Rev'd Charles W. Carnan, Jr. 1600 Gordon Avenue Charlottesville, VA 22903	So. Virginia Tele: (804) 295-8446
The Rev'd Charles D. Curran, Jr. 769 Madison Avenue Charlottesville, VA 22903	SW Virginia Tele: (804) 979-7680 O. 295-0161 R.
*The Rev'd Canon John C. Davis, L.H.D. 4800 Fillmore Avenue Alexandria, VA 22311	Ohio Tele: (703) 578-1000
The Rev'd William D. Faughnan Non-stipendiary, Holy Comforter, Vienna 10124 Ranger Road Fairfax, VA 22030	Chicago Tele: (703) 691-1073
The Rev'd Donald S. Gausby 925 N. Van Dorn Street, Apt. 202 Alexandria, VA 22304	New York Tele: (703) 751-2325

The Rev'd Uly H. Gooch  
Rte 3, Box 427  
Stafford, VA 22554

The Rev'd Peter H. Gray  
1215 Powhatan  
(Assisting, St. Thomas', McLean)  
Alexandria, VA 22314

The Rev'd David J. Greer  
P. O. Box 5218  
Shreveport, Louisiana 71105

The Rev'd Reginald C. Groff  
1034 Knight Lane  
Herndon, VA 22070

The Rev'd Blake B. Hammond  
Vicar, Piedmont Episcopal Church  
Madison, VA 22727

The Rev'd Howard Hanchey  
Faculty, VTS  
Seminary Post Office  
Alexandria, VA 22304

The Rev'd Charles U. Harris, D.D.  
Flint Hill  
Delaplane, VA 22025

The Rev'd Edward B. Harris  
4000 Stratford Road  
Richmond, VA 23225

The Rev'd M. Hugh Harris  
Chaplain, Arlington Hospital  
1701 N. George Mason Drive  
Arlington, VA 22205

The Rev'd Robert S. Hayden  
9431 Mauck Court  
Fairfax, VA 22032

The Rev'd Amos W. Horstman  
639 Battle Avenue  
Winchester, VA 22601

The Rev'd William B. L. Hutcheson  
Rte 2, Box 323A  
Gloucester, VA 23061

The Rev'd Philip G. Johnston  
5107 Leesburg Court  
Woodbridge, VA 22193

The Rev'd Marguerite S. Kenney  
Interim Rector, St. Margaret's  
13900 Church Hill Drive  
Woodbridge, VA 22191

North Carolina  
Tele: (703) 659-6638

W. Michigan  
Tele: (703) 836-2682

Western Louisiana  
Tele: (318) 865-8469

Springfield  
Tele: (703) 437-8851

Easton  
Tele: (703) 948-6787

S. Virginia  
Tele: (703) 370-6600

Chicago  
Tele: (703) 364-2828

South Carolina  
Tele: (804) 320-5546

Oregon  
Tele: (703) 558-5000

North Carolina  
Tele: (703) 978-6809

Mississippi  
Tele: (703) 667-8590

E. Carolina  
Tele: (804) 693-2740

Lexington  
Tele: (703) 590-1884

Washington  
Tele: (703) 494-7621 O.  
(301) 248-3113 R.

The Rev'd Harold O. Koenig  
"Sweven"  
Rte 1, Box 66  
Esmond, VA 22937

Tele: (804) 286-3222

The Rev'd Ralph E. Leach  
5536 Percheron Court, Apt. B  
Richmond, VA 23227

SW Virginia  
Tele: (804) 321-4765

\*The Rev'd Samuel T. Lloyd III  
Assisting, St. Paul's, Charlottesville  
106 Falcon Drive  
Charlottesville, VA 22901

Mississippi  
Tele: (804) 295-9323

The Rev'd Richard Anthony Lord  
Assisting, Church of the Apostles  
P. O. Box 2306  
Fairfax, VA 22031

District of Columbia  
Tele: (703) 591-1974

The Rev'd Alexander Methven  
9029 Old Courthouse Road  
Vienna, VA 22180

Church of England  
Tele: (703) 938-8945

The Rev'd Mokhasi M. Molale  
3737 Seminary Road  
Alexandria, VA 22304

Botswana  
Tele: (703) 823-9788

The Rev'd Mark H. Mullin  
St. Albans School  
Washington, D. C. 20016

Washington  
Tele: (202) 537-6429

The Rev'd Lesley A. Northup  
252 14th Street, S.E.  
Washington, D. C. 20003

New York  
Tele: (202) 383-6908 O.  
(202) 546-3814 R.

The Rev'd Robert M. Olton  
Assistant to Rector, Ivy Parish  
Rte 1, Box 402  
Charlottesville, VA 22901

Maryland  
Tele: (804) 295-6959

The Rev'd Robert Pettigrew  
120 Roberts Lane, #200  
Alexandria, VA 22314

Southern Virginia  
Tele: (703) 549-5889

The Rev'd Douglas J. Reans  
11062 Saffold Way  
Reston, VA 22090

Minnesota  
Tele: (703) 435-5636

The Rev'd Richard Reid  
Associate Dean for Academic Affairs  
and Vice President, VTS  
Seminary Post Office  
Alexandria, VA 22304

Rhode Island  
Tele: (703) 370-6600

The Rev'd Fielding Gant Rogers, Jr.  
Missioner to Deaf Episcopalians  
Diocese of Virginia, Christ Church  
Alexander, Assisting the Rev'd David  
J. Tetrault  
6322 Golf Course Square  
Alexandria, VA 22307

Washington  
Tele: (703) 768-3652

The Rev'd Stephen E. Rorke  
Interim Rector, Olivet Church  
Franconia  
3330 Gunston Road  
Alexandria, VA 22302

Rochester  
Tele: (703) 998-6287

The Rev'd Alfred B. Seccombe  
Part-time Assistant to St. James'  
Leesburg  
Leesburg, VA 22075

California  
Tele: (703) 777-3334

The Rev'd Georgia H. Shoberg  
P. O. Box 1489  
Princeton, N. J. 08540

Michigan  
Tele:

The Rev'd John R. Smucker III  
108 N. Quaker Lane  
Alexandria, VA 22304

Michigan  
Tele: (703) 751-6909

The Rev'd James H. Stamper  
8711 Old Springs Road  
Richmond, VA 23235

SW Virginia  
Tele: (703) 249-4900

The Rev'd Carl D. Swanson  
P. O. Box 175  
Grottoes, VA 24441

W. Michigan  
Tele: (703) 249-4900

The Rev'd James T. Tucker  
Assistant to Rector  
St. James', Warrenton  
1426 Woodbine Street  
Alexandria, VA 22302

Texas  
Tele: (703) 820-6097

The Rev'd Chaplain Murray H. Voth  
4307 Bushie Court  
Alexandria, VA 22312

SE Florida  
Tele: (202) 694-4437

The Rev'd Winfred T. Waterhouse  
RFD #1, Box 185  
Bentonville, VA 22610

Kentucky  
Tele: (703) 636-9943

The Rev'd Fritz Wiecking  
530 E. Main Street, Suite #520  
Richmond, VA 23219

Indianapolis  
Tele: (804) 788-1705 O.  
358-5410 R.

The Rev'd John W. Wires  
The Episcopal High School  
Alexandria, VA 22302

Atlanta  
Tele: (703) 379-6530

\*Denotes presence at Council

THE STANDING COMMITTEE  
OF  
THE DIOCESE OF VIRGINIA

CLASS OF 1983

The Rev'd John R. Frizzell, Jr.  
St. Alban's Church  
6800 Columbia Pike  
Annandale, VA 22003  
Tele: O. (703) 256-3676/2966  
R. (703) 256-0139

Mrs. Robert S. Kern (Charlotte)  
Rte 2-A, Box 112  
Boyce, VA 22620  
Tele: (703) 837-2045

The Very Rev'd Charles R. Sydnor, Jr.  
St. George's Church  
905 Princess Anne Street  
Fredericksburg, VA 22401  
Tele: O. (703) 373-4133  
R. (703) 371-6344

Mr. William F. Shubatt  
7504 Carrsbrook Court  
Springfield, VA 22150  
O. & R. (703) 971-9572

CLASS OF 1984

The Rev'd D. Raby Edwards, D.D.  
St. Stephen's Church  
P. O. Box 8500  
Richmond, VA 23226  
Tele: O. (804) 288-2867  
R. (804) 359-2648

Mr. John Paul Causey, Jr.  
Sutton, Causey, Palmer  
and Hudson  
Box 589  
West Point, VA 23181  
Tele: O. (804) 843-2700  
R. (804) 843-2114

The Rev'd Edward Morgan III  
Virginia Theological Seminary  
Alexandria, VA 22304  
Tele: O. (703) 370-6600  
R. (703) 765-7878

Mr. William A. Johnston III  
P. O. Box 809  
Winchester, VA 22601  
Tele: O. (703) 667-1266  
R. (703) 662-0449

CLASS OF 1985

The Rev'd J. Fletcher Lowe, Jr.  
Church of the Holy Comforter  
4819 Monument Avenue  
Richmond, VA 23230  
Tele: O. (804) 355-3251  
R. (804) 359-0440

Mr. Andrew H. McCutcheon  
1003 Francisco Road  
Richmond, VA 23229  
Tele: R. (804) 282-8120

The Rev'd Gerald A. Riley  
Trinity Church  
2217 Columbia Pike  
Arlington, VA 22204  
Tele: O. (703) 920-7077  
R. (703) 253-5852

Mr. Jack W. Burtch  
P. O. Box 1463  
Richmond, VA 23212  
Tele: O. (804) 643-5192  
R. (804) 329-1276



DEANS OF REGIONSREGION I

The Very Rev'd Charles R. Sydnor, Jr.  
905 Princess Street, Fredericksburg, VA 22401  
Tele: 703/373-4133

REGION II

The Very Rev'd Vincent S. Hodge  
P. O. Box 767, West Point, VA 23181  
Tele: 804/843-2933

REGION III

The Very Rev'd Grant R. Sherk, Jr.  
1830 Kirby Road, McLean, VA 22101  
Tele: 703/356-7533

REGION IV

The Very Rev'd Robert M. Moody  
3601 Russell Road, Alexandria, VA 22305  
Tele: 703/549-1980

REGION V \*

The Very Rev'd William F. Myers  
Box 457, McLean, VA 22101  
Tele: 703/356-4902

REGION VI

The Very Rev'd Richard L. Stinson  
P. O. Box 75, Mt. Vernon, VA 22121  
Tele: 703/780-3081

REGION VII

The Very Rev'd David C. Jones  
9350 Braddock Road, Burke, VA 22015  
Tele: 703/323-5400

REGION VIII

The Very Rev'd Michael O. Moore  
3241 Brush Drive, Falls Church, VA 22042  
Tele: 703/532-5656

REGION IX

The Very Rev'd Craig Biddle III  
815 East Grace Street, Richmond, VA 23219  
Tele: 804/649-3030

REGION X

The Very Rev'd William Buttrick  
520 N. Boulevard, Richmond, VA 23220  
Tele: 804/358-4771

REGION XI \*

The Very Rev'd David H. Warner  
1704 W. Laburnum Avenue, Richmond, VA 23227  
Tele: 804/264-9474

REGION XII \*

The Very Rev'd D. Raby Edwards, D.D.  
P. O. Box 8500, Richmond, VA 23226  
Tele: 804/288-2867

REGION XIII

The Very Rev'd G. Charles Rowe  
The Plains, VA 22171  
Tele: 703/253-5177

REGION XIV

The Very Rev'd Thomas D. Clay  
P. O. Box 62, Front Royal, VA 22630  
Tele: 703/635-2763

REGION XV

The Very Rev'd Stuart H. Henderson  
P. O. Box 43, Keswick, VA 22947  
Tele: 804/293-3549

*NOTE: In accordance with the Canons, the Bishop will, at an appropriate time, announce the appointment of Deans to serve the various regions; terms to begin with the adjournment of Council. (See Page 179)*

REGION V

The Very Rev'd John C. Millen  
9220 Georgetown Pike, Great Falls, VA 22066  
Tele: 703/759-4382

REGION XI

The Very Rev'd Clayton Matthews  
1214 Wilmer Avenue, Richmond, VA 23227  
Tele: 804/266-2431

REGION XII

The Very Rev'd Malcolm E. Turnbull  
10627 Patterson Avenue, Richmond, VA 23233  
Tele: 804/740-2101

REGIONAL PRESIDENTS-1982REGION I

Mr. John H. Meyers, 18 Farrell Lane  
Fredericksburg, VA 22401      Tele: 703/786-2596

REGION II

Mr. W. Garland Clarke, Kilmarnock, VA 22482  
Tele: 804/462-2211

REGION III

Mr. James Coursey, 5546 N. 15th Street  
Arlington, VA 22205      Tele: 703/536-5887

REGION IV

Mr. Alfred Forstall, 1100 West Taylor Run Pkwy  
Alexandria, VA 22302      Tele: 703/235-8184

REGION V

Mr. Allen Tuttle, 13 Bayberry Court  
Sterling, VA 22170      Tele: 703/533-9400

REGION VI

Mr. Robert R. Lovegren, 8337 Bound Brook Lane  
Alexandria, VA 22309      Tele: 703/360-7615

REGION VII

Mr. Donald Paschal, 5525 Rolling Road  
Springfield, VA 22151      Tele: 703/351-5403

REGION VIII

Mr. Alan G. Forssell, 1425 S. Greenbriar Street  
Arlington, VA 22206      Tele: 703/671-9264

REGION IX

Mrs. C. Hill Carter, Shirley Plantation  
Charles City, VA 23030      Tele: 804/795-2385

REGION X

Mr. Alexander Hamilton IV, 21 Highland Road  
Richmond, VA 23229      Tele: 804/285-1974

REGION XI

Mrs. Russell C. White, 1115 Colony Drive  
Mechanicsville, VA 23111      Tele: 804/746-0532

REGION XII

Mrs. Camilla Rohrbach, P. O. Box 27025  
Richmond, VA 23261      Tele: 804/788-2893

REGION XIII

Mr. Andrew H. Johnson, Route 1, Box 8H  
Sumerduck, VA 22742      Tele: 703/439-8424

REGION XIV

Mr. Gregory F. Hutchinson, P. O. Box 444  
Winchester, VA 22601      Tele: 703/662-0321

REGION XV

Mrs. John Chaffee, Box 14  
Greenwood, VA 22943      Tele: 703/456-6476

*NOTE: Each Regional Council has individually determined the election date and the period of service for their officers. Therefore, there is no regularization of terms of office for regional officers.*

THE EXECUTIVE BOARDREGION I

Mrs. R. DuVal Dickinson, 3559 Plank Road  
Fredericksburg, Va 22401 Tele: 703/786-2596

REGION II

C. Flippo Hicks, Esq., "Pinewold"  
Gloucester, VA 23061 Tele: 804/693-2500

REGION III

The Rev'd Gerald A. Riley, 2217 Columbia Pike  
Arlington, VA 22204 Tele: 703/920-7077

REGION IV\*\*

Mrs. Viola Greenland, 404 Duke Street  
Alexandria, VA 22314 Tele: 703/683-3249

REGION V

Mrs. Frank A. Levy, 6504 Smoot Drive  
McLean, VA 22101 Tele: 703/356-7141

REGION VI

Mr. James C. Davis III, 4410 Taney Avenue, #403  
Alexandria, VA 22304 Tele: 800/424-9203

REGION VII

Mr. Donald Paschal, 5525 Rolling Road  
Springfield, VA 22151 Tele: 703/351-5403

REGION VIII

Mr. Walter R. Tinsley, 7407 Lanham Road  
Falls Church, VA 22043 Tele: 301/986-2042

REGION IX

Ms Judy Kayes, 701 N. Allison Street, #4  
Richmond, VA 23220 Tele: 804/359-2816

REGION X

Mr. G. Harrison Sedgley, 8706 Lawndell Road  
Richmond, VA 23229 Tele: 804/270-3729

REGION XI

Mr. P. Charles Omohundro, Jr., 807 Dirk Drive  
Richmond, VA 23227 Tele: 804/266-3380

REGION XII

The Rev'd Claud McCauley, 8787 River Road  
Richmond, VA 23229 Tele: 804/288-7811

REGION XIII

The Rev'd Jennings W. Hobson III, Box 298  
Washington, VA 22747 Tele: 703/675-3716

REGION IX

The Rev'd David H. Knight, 134 West Boscawen Street  
Winchester, VA 22601 Tele: 804/293-7184

REGION XV

The Rev'd W. Ramsey Richardson, 120 W. High Street  
Charlottesville, VA 22901 Tele: 804/282-6779

-----  
The Rt. Rev'd Robert B. Hall, D.D., President  
110 West Franklin Street, Richmond, VA 23220  
Tele: 804/-43-8451

The Rt. Rev'd David H. Lewis, Jr., D.D.  
4800 Fillmore Avenue, Alexandria, VA 22311  
Tele: 703/578-1000

\*A. Hugo Blankingship, Jr., Esq., Chancellor  
4020 University Drive, Fairfax, VA 22030  
Tele: 703/691-1235

\*Mrs. Franklin D. Henderson, President, Episcopal Churchwomen  
Box 186, Irvington, VA 22480  
Tele: 804/438-5531

\*Mr. E. Holcombe Palmer, Treasurer  
110 West Franklin Street, Richmond, VA 23220  
Tele: 804/643-8451

\*Mr. Bernard S. Johnson, Coordinator  
110 West Franklin Street, Richmond, VA 23220  
Tele: 804/643-8451

\*Not Members

-----  
The following Staff Personnel also attend the Executive Board Meetings:

The Rev'd Allen W. Brown, Jr., Executive Assistant to Bishop Hall  
110 West Franklin Street, Richmond, VA 23220  
Tele: 804/643-8451

The Rev'd Charles L. Johnson, Assistant to Bishop Lewis  
4800 Fillmore Avenue, Alexandria, VA 22311  
Tele: 703/578-1000

The Rev'd Milton R. LeRoy, Assistant to Bishop Hall for  
Education for Mission and Ministry  
110 West Franklin Street, Richmond, VA 23220  
Tele: 804/643-8451

Mr. Lee Hickling, Editor, THE VIRGINIA CHURCHMAN  
110 West Franklin Street, Richmond, VA 23220  
Tele: 804/643-8451

*NOTE: Newly elected members to the Executive Board having met rotation requirements will take office following the 187th Annual Council.*

*These members will be:*

Region III	-	Col. John S. Sullivan 3822 Roberts Lane Arlington, VA 22207 Tele: 703/527-1387
Region VI	-	The Rev'd Burtis M. Dougherty P. O. Box 6003 Alexandria, VA 22306 Tele: 703/780-5657
Region VII	-	The Rev'd Edmund Campbell 9325 West Street Manassas, VA 22110 Tele: 703/369-3069
Region VIII	-	The Rev'd George Fleming Church & Payne Streets Falls Church, VA 22041 Tele: 703/820-9461
Non-member		Mrs. Richard A. Farmar* President, Episcopal Churchwomen Warsaw, VA 22572

*\*NOTE 1: Mrs. Farmar was appointed by Bishop Hall at the May Meeting of the ECW to serve for a term of two years.*

*\*\*NOTE 2: The Rev'd John A. M. Guernsey resigned in November 1981 as he changed regions upon becoming the vicar of All Saints Church, Triangle, Dale City. Mrs. Viola Greenwood succeeded him as Regional Council Representative for Region 4.*

## THE COMMITTEES

### OF THE EXECUTIVE BOARD OF THE COUNCIL OF THE DIOCESE OF VIRGINIA

EDUCATION FOR MISSION AND MINISTRY  
COMMITTEE

Mrs. Jean Andersen  
Roslyn Conference Center  
8727 River Road  
Richmond, VA 23229  
Tele: 804/288-6045

The Rev'd Royce M. Frye  
Grace Church  
3601 Russell Road  
Alexandria, VA 22305  
Tele: 703/549-1980

The Rev'd Charles E. B. Gill  
St. John's Parish  
P. O. Box 629  
West Point, VA 23181  
Tele: 804/843-4594

The Rev'd John M. Miller  
Church of the Holy Comforter  
543 Beulah Road  
Vienna, VA 22180  
Tele: 703/938-6521

The Rev'd Harold N. White  
St. Aidan's Church  
8531 Riverside Road  
Alexandria, VA 22308  
Tele: 703/360-4220

Mr. Charles E. Tomlin, Jr.  
Box 3  
Wicomico Church, VA 22579  
Tele: 804/443-3080

Mrs. Jean L. LeRoy  
Rt 1, Box 340  
Doswell, VA 23047  
Tele: 804/227-3563

The Rev'd Thomas H. Markley  
St. John's Church  
P. O. Box 8047  
Richmond, VA 23223  
Tele: 804/649-7938

Mrs. Patty Marion  
7 Wilson Court  
Fredericksburg, VA 22401  
Tele: 703/371-4161

Mr. Thomas C. Rohr  
6109 Mulberry Court  
Alexandria, VA 22310  
Tele: 703/549-2212

Mrs. Louise Sheets  
611 W. Laburnum Avenue, #3  
Richmond, VA 23222  
Tele: 804/358-4771

Mr. Bruce R. MacAlister  
1805 Grove Avenue  
Richmond, VA 23220  
Tele: 804/788-9327

EXECUTIVE BOARD LIAISON: Mrs. R. DuVal Dickinson (Anne)  
3559 Plank Road  
Fredericksburg, VA 22401  
Tele: 703/786-8383

ECW CHRISTIAN EDUCATION CHAIRMAN: Mrs. Benjamin F. Short (Jef)  
1812 Great Falls Street  
McLean, VA 22101  
Tele: 703/356-7532

DIOCESAN STAFF: The Rev'd Milton R. LeRoy  
110 W. Franklin Street  
Richmond, VA 23220  
Tele: 804/643-8451

Mrs. John C. Fulghum (Fay)  
110 W. Franklin Street  
Richmond, VA 23220  
Tele: 804/643-8451

COMMUNICATIONS COMMITTEE  
DIOCESE OF VIRGINIA

CHAIRMAN:

The Rev'd Randall L. Prior (May 1984)  
St. Andrew's Church  
6509 Sydenstricker Road, Burke, VA 22015  
Tele: O. (703) 455-2500 R. (703) 455-5138

Mrs. Ebbe C. Hoff (May 1982)  
117 Gaymont Road, Richmond, VA 23229  
Tele: R. (804) 288-3368

Theodore W. Johnson (May 1982)  
786 National Press Building, Washington, D.C. 20045  
Tele: O. (202) 466-6930 R. (703) 455-2262

Mrs. Jo-Ann Murphy (May 1982)  
2113 Mason Hill Drive, Alexandria, VA 22306  
Tele: O. (703) 370-6600 R. (703) 765-5429

William C. Bryant (May 1983)  
803 Hall Place, Alexandria, VA 22308  
Tele: R. (703) 751-6686

The Rev'd S. Neale Morgan (May 1983)  
Emmanuel Church,  
Box 308, Marshall, VA 22115  
Tele: O. (703) 687-8631 R. (703) 687-6189

Dr. Allan M. Parrent (May 1983)  
Virginia Theological Seminary, Alexandria, VA 22304  
Tele: O. (703) 370-6600 R. (703) 751-1064

The Rev'd Burtis M. Dougherty (May 1984)  
St. Mark's Church  
Box 6003, Alexandria, VA 22306  
Tele: O. (703) 765-3949 R. (703) 780-5657

The Rev'd W. Frisby Hendricks (May 1984)  
St. Martin's Church  
9000 St. Martin's Lane, Richmond, VA 23229  
Tele: O. (804) 270-6786 R. (804) 270-7447

THE VIRGINIA CHURCHMAN

Mr. Leland Hickling, Editor  
110 West Franklin Street, Richmond, VA 23220  
Tele: O. (804) 643-8451 R. (301) 259-4483, Cobb Island, MD

Miss Helena H. Dean, Assistant Editor  
110 West Franklin Street, Richmond, VA 23220  
Tele: O. (804) 643-8451 or (202) 554-7354

THE VIRGINIA CHURCHMAN (cont'd)LIAISON FROM THE EXECUTIVE BOARD:

The Rev'd Jennings W. Hobson III  
 Trinity Church  
 Box 298, Washington, VA 22747  
 O. & H. (703) 675-3716

## DIOCESE OF VIRGINIA

MEMBERSHIP - ACT COMMITTEECHAIRMAN

William B. Taylor, Sr.  
 4001 Belle Rive Terrace  
 Alexandria, VA 22309  
 Tele: O. 703/780-1177  
 R. 703/780-4780

VICE-CHAIRMAN

The Honorable Herbert Feild  
 P. O. Box 398  
 Gloucester, VA 23061  
 Tele: O. 804/693-4850  
 R. 804/693-2504

Ms Betty Johnston  
 3720 Carriage House Court  
 Alexandria, VA 22309  
 Tele: R. 703/780-5085

Ms Eleanor T. Lewis  
 304 Lake Front Court  
 Culpeper, VA 22701  
 Tele: R. 703/825-5710

The Rev'd J. Fletcher Lowe, Jr.  
 4819 Monument Avenue  
 Richmond, VA 23230  
 Tele: O. 804/355-3251  
 R. 804/359-0440

William L. Hazeigrove  
 2208 Raymond Avenue  
 Richmond, VA 23228  
 Tele: O. 804/643-9000  
 R. 804/266-9311

Robert Fleischmann  
 Elk Hill Farm, Box 99  
 Goochland, VA 23063  
 Tele: O. 804/457-4866  
 R. 804/457-2295

Larry Johnson  
 Rte 1, Box 101G  
 Purcellville, VA 22132  
 Tele: R. 703/668-6315

EXECUTIVE BOARD LIAISON

C. Flippo Hicks, Esquire  
 "Pinewold"  
 Gloucester, Virginia 23061  
 Tele: R. 804/693-2500

MISSIONARY OUTREACH  
AND  
CHURCHES UNDER THE SUPERVISION OF THE  
BISHOP

---

CLASS OF 1982:

The Very Rev'd Vincent Hodge  
The Rev'd Claud McCauley  
Mr. Walter R. Tinsley - Chairman

CLASS OF 1983:

Mr. Thomas W. Haug, Sr.  
The Rev'd James Green  
(Mr. Cecil Maxson - Resigned 1981)  
(Mrs. Robert Kern - Resigned 1981)

CLASS OF 1984:

Mr. A. R. Dunning  
The Rev'd W. Frisby Hendricks III  
BGEN Joseph Kiefe  
The Very Rev'd David Jones  
The Rev'd H. Lawrence Scott

EX OFFICIO:

The Rt. Rev'd David H. Lewis, Jr., D.D.  
The Rev'd Charles L. Johnson

Bishop Hall has designated responsibility for Missionary Outreach and Churches Under Supervision of the Bishop to the Suffragan Bishop of Virginia, The Rt. Rev'd David H. Lewis, Jr., D.D.

NOTE: MR. WALTER R. TINSLEY IS THE LIAISON REPRESENTATIVE  
FROM THE EXECUTIVE BOARD

THE COMMITTEE ON CAMPS AND CONFERENCES

1983

Mr. Edgar F. Dickson, Jr.  
304 North Rowland Street  
Richmond, VA 23220  
Tele: O. (804) 796-3891  
R. (804) 359-2531

Mr. Donald E. Lundquist  
1614 N. Kenilworth Street  
Arlington, VA 22205  
Tele: H. (703) 538-6271

Mr. J. Malcolm Pace III  
123 Henry Clay Road  
Ashland, VA 23005  
Tele: O. (804) 798-9031  
R. (804) 798-4845

1984

Mrs. Ginny Campbell  
2912 Libby Terrace  
Richmond, VA 23223  
Tele: O. (804) 780-1018  
R. (804) 649-1966

Mrs. Rita Hager  
1313 North Quintana Street  
Arlington, VA 22205

The Rev'd Paula S. Kettlewell  
Blue Ridge School  
Dyke, VA 22935  
Tele: O. (804) 985-2811

Mrs. Sherry Mann  
1603 West Laburnam Avenue  
Richmond, VA 23227  
Tele: R. (804) 358-4791

1985

The Rev'd Martin F. McCarthy  
1830 Kirby Road  
McLean, VA 22101  
Tele: O. (703) 356-7533  
R. (703) 356-4973

Miss Glenis Riegert  
5901 Bing Court  
Alexandria, VA 22310  
Tele: R. (703) 971-7526

Mrs. Barbara Grinde McMurray  
P. O. Box 3059  
Charlottesville, VA 22903  
Tele: O. (804) 973-5393  
R. (804) 973-3098

Mrs. Nancy Van Scoyoc  
5928 Lomack Court  
Alexandria, VA 22312  
Tele: (703) 256-5664

EXECUTIVE BOARD LIAISON FOR CAMPS, CONFERENCES COMMITTEE

Mr. P. Charles Omohundro, Jr.  
807 Dirk Drive  
Richmond, VA 23227  
Tele: (804) 266-3380

EXECUTIVE BOARD LIAISON FOR YOUTH MINISTRIES COMMITTEE

Colonel John S. Sullivan  
3822 Roberts Lane  
Arlington, VA 22207  
Tele: (703) 527-1387

EXECUTIVE BOARD LIAISON FOR CAMPUS MINISTRY COMMITTEE

The Rev'd W. Ramsey Richardson  
120 W. High Street  
Charlottesville, VA 22901  
Tele: (804) 293-7184

MEMBERS EX-OFFICIO

Mr. Bernard S. Johnson  
110 West Franklin Street  
Richmond, VA 23220  
Tele: (804) 643-8451

Mrs. Becky V. Robbins  
110 West Franklin Street  
Richmond, VA 23220  
Tele: (804) 643-8451

The Rev'd Churchill J. Gibson, Jr.  
Seminary Post Office  
Alexandria, VA 22304  
Tele: (703) 370-6600

THE COMMITTEE ON YOUTH MINISTRY

The Rev'd Patricia Park  
YWCA, 6 N. Fifth Street  
Richmond, VA 23220  
Tele: (804) 359-3153

Bruce V. Thomas, Esq.  
2614 E. Grace Street  
Richmond, VA 23223  
Tele: (804) 788-8427

The Rev'd Richard Peard  
P. O. Box 127  
Upperville, VA 22176  
Tele: (703) 592-3343

Mrs. Molly Jennings  
12 N. 30th Street  
Richmond, VA 23223  
Tele: (804) 644-9683

Mr. Robert Phillips  
P. O. Box 398  
Spotsylvania, VA 22553  
Tele: (703) 898-1763

Lt. Col. James R. Lew  
3193 Lawson Hill Place  
Alexandria, VA 22310  
Tele: (703) 960-8541

Mrs. Mary Page Rollins  
303 West Masonic View Avenue  
Alexandria, VA 22301  
Tele: (703) 548-2512

THE STEWARDSHIP COMMITTEE OF THE DIOCESE OF VIRGINIA

The Rev'd John A. M. Guernsey  
Chairman  
19143 Fuller Heights Road  
Triangle, Virginia 22172  
Tele: 703/221-3660

Mrs. A. Hugo Blankingship, Jr.  
10400 Towlston Road  
Fairfax, VA 22030  
Tele: R. (703) 273-4825

Ms Betty Booker  
16 N. Boulevard  
Richmond, VA 23220  
Tele: O. (804) 649-6000

The Rev'd Edmund D. Campbell, Jr.  
9325 West Street  
Manassas, VA 22110  
Tele: O. (703) 368-4231

Mr. John Paul Causey, Jr.  
P. O. Box 589  
West Point, VA 23181  
Tele: O. (804) 843-2700

The Rev'd Thomas D. Clay  
P. O. Box 62  
Front Royal, VA 22631  
Tele: O. (703) 635-2763

Mr. Richard Delage  
13505 Brinn Court  
Manassas, VA 22111  
Tele: (703) 791-3722

Mr. John Anderson Jester  
7016 Statendam Court  
McLean, VA 22101  
Tele: O. (202) 452-3311

The Rev'd Charles L. Johnson  
4800 Fillmore Avenue  
Alexandria, VA 22311  
Tele: O. (703) 578-1000

Mr. Andrew McCutcheon, Jr.  
1003 Francisco Road  
Richmond, VA 23229  
Tele: O. (804) 743-5416

Mrs. Barbara Salsbury  
Rowledge Road, Ednam Forest  
Charlottesville, VA 22901  
Tele: (804) 293-7402

Capt. John Viccellio, USN  
2337 Dale Drive  
Falls Church, VA 22043  
Tele: O. (703) 351-2940



THE COMMITTEE ON CAMPUS MINISTRY

The Rev'd Charles A. Joy  
1205 West Franklin Street  
Richmond, VA 23220

The Rev'd Richard Corkran  
1701 Quaker Lane  
Alexandria, VA 22302

Miss Margaret Alley  
8616 Etta Drive  
Springfield, VA 22152

Mr. Stephen Smith  
Box 1716  
710 West Franklin Street  
Richmond, VA 23284

Miss Mary Beth Nye  
P. O. Box 2644  
College Station  
Fredericksburg, VA 22402

Mr. David Osborn  
317 5th Street, Apt. 106  
Charlottesville, VA 22903

Miss Julie Patterson  
4746 Lambeth  
Charlottesville, VA 22904

Dr. Cynthia Eby  
English Department  
Madison College  
Harrisonburg, VA 22807

## COMMITTEES COMMISSIONS BOARDS

THE BISHOP'S ADVISORY COMMISSION ON SHRINE MONT

The Rev'd William W. Pendleton, Chairman

Mr. Bernard S. Johnson, Secretary

TERM EXPIRES 1983

Mr. M. Bruce Wallinger

The Rev'd Grant R. Sherk, Jr.

Mr. Bernard Barfoot

TERM EXPIRES 1984

The Rev'd William W. Pendleton

Mr. Thomas C. Rohr

Mr. Charles E. Tomlin

TERM EXPIRES 1985

Mr. Bernard S. Johnson

Mr. William Shubatt

The Rev'd James P. Lincoln

----- SHRINE MONT  
ORKNEY SPRINGS  
VIRGINIA 22845  
TELE: 703/856-2141

MEMBERS EX-OFFICIO

Mr. Wilmer E. Moomaw

Mr. D. Richard Moomaw

BISHOP'S LITURGICAL COMMITTEE

Mr. Granville Munson, Jr.  
6208 Jeffrey Road  
Richmond, Virginia 23226

Dr. Kenneth Cook  
6542 N. 35th Road  
Arlington, Virginia 22213

Mr. E. Radcliffe Park  
7300 Allen Avenue  
Falls Church, Virginia 22046

Mr. John C. David  
402 Seneca Road  
Richmond, Virginia 23226

The Rev'd John M. Miller, Jr.  
Church of the Holy Comforter  
543 Beulah Road, N.E.  
Vienna, Virginia 22180

The Rev'd Thomas Reed  
Christ Episcopal Church  
Spotsylvania, Virginia  
22553

The Rev'd Edward M. Gregory  
Christchurch School  
Christchurch, Virginia 23031

The Rev'd Wm O. Gregg  
Rte 1, Box 162  
Gordonsville, Virginia  
22942

Mrs. Adelaide Winstead  
Box 463  
Middleburg, Virginia 22117

The Rev'd Berry Parsons  
1830 Kirby Road  
McLean, Virginia 22101

Mr. M. C. Marshall  
P. O. Box 8011  
Richmond, Virginia 23223

Bruce & Kathy MacAlister  
1805 Grove Avenue  
Richmond, Virginia 23220

The Rev'd Robert C. Hall, Jr., Chairman  
St. George's Church  
Fairfax Drive & N. Oakland Street  
Arlington, Virginia 22203

COMMISSION ON MINISTRY  
DIOCESE OF VIRGINIA

CLASS OF 1983

The Rev'd William L. Mengebier, Ph.D.  
P. O. Box 147  
Bridgewater, VA 22812  
O. (703) 828-2501  
R. (703) 828-3583

Mr. Jack W. Burtch, Jr.  
P. O. Box 1463  
Richmond, VA 23212  
O. (804) 643-5192  
R. (804) 329-1276

CLASS OF 1984

The Rev'd Michael O. Moore \*\*\*  
3241 Brush Drive  
Falls Church, VA 22042  
O. (703) 532-5656  
R. (703) 532-2354

Mrs. Royce A. Drake, Jr.  
710 Enderby Drive  
Alexandria, VA 22302  
O. (703) 244-3588  
R. (703) 836-6331

CLASS OF 1985

The Rev'd Paula V. A. Woods  
2641 Black Fir Court  
Reston, VA 22091  
(703) 476-4198

Mr. W. Garland Clarke  
Kilmarnock  
Virginia 22482  
O. (804) 462-5161  
R. (804) 435-1247

APPOINTEES: (One Year Terms)

The Rev'd Jeffrey P. Fishwick  
125 Beverly Road  
Ashland, Virginia 23005  
O. (804) 798-6336  
R. (804) 798-6699

Mr. Thomas N. Pollard, Jr.  
Director of Admissions  
University of Richmond,  
Virginia 23173  
O. (804) 285-6262  
R. (804) 288-2619

APPOINTEES (Cont'd)

The Rev'd E. Allen Coffey  
Rte 1, Box 139A  
New Kent, VA 23124  
O. (804) 932-4846  
R. (804) 932-4701

Mrs. Edwin Winstead  
Box 463  
Middleburg, VA 22117  
R. (703) 687-5779

The Very Rev'd F. Clayton Matthews  
1214 Wilmer Avenue  
Richmond, VA 23227  
O. (804) 266-2431  
R. (804) 282-1104

Mr. Russell Murphy  
2000 Huntington Avenue  
Alexandria, VA 22302  
O. (703) 836-2244  
R. (703) 960-7066

EX OFFICIO: The Rt. Rev'd Robert B. Hall, D. D.,  
Bishop of Virginia  
110 West Franklin Street  
Richmond, Virginia 23220  
O. (804) 643-8451

STAFF:

The Rev'd Jennings W. Hobson, Jr.  
Coordinator, C.O.M.  
110 West Franklin Street  
Richmond, VA 23220  
O. (804) 643-8451

The Rev'd Milton R. LeRoy  
110 West Franklin Street  
Richmond, VA 23220  
O. (804) 643-8451

The Rev'd Allen W. Brown, Jr.  
Executive Assistant to the Bishop  
110 West Franklin Street  
Richmond, VA 23220  
O. (804) 643-8451

Mrs. Irene Benton  
Secretary to Bishop Hall &  
C.O.M.  
110 West Franklin Street  
Richmond, VA 23220  
O. (804) 643-8451

NOTE: \*\*\*Filling unexpired elected term of  
The Rev'd Canon John W. Howe

## BOARD OF EXAMINING CHAPLAINS

DIOCESE OF VIRGINIA

The Rev'd William L. Sachs, S.T.M.  
P. O. Box 8500  
Richmond, VA 23226  
Tele: O. (703) 455-2500

Mrs. Walter M. Leech (Addie)  
1808 Mount Pleasant Drive  
McLean, VA 22101  
Tele: R. (703) 356-3104

Mrs. David H. Poist (Betsy)  
114 Buckingham Road  
Charlottesville, VA 22903  
Tele: R. (804) 296-2761

The Rev'd Richard L. Stinson, D. Min.  
P. O. Box 75  
Mt. Vernon, VA 22121  
Tele: O. (703) 780-3081

The Rev'd Randall L. Prior  
6509 Sydenstricker Road  
Burke, VA 22015  
Tele: O. (703) 455-2500

## OFFICERS OF CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA 77.

The Rt. Rev'd Robert Bruce Hall, D.D., Chairman of the Board  
Thomas N. P. Johns, M.D., President  
The Rev'd Christopher M. Brookfield, Vice-President,  
Dean and Secretary  
George T. Glenn, Treasurer and Director of Business Affairs  
William B. Armstrong, Assistant Secretary-Treasurer

Church Schools Endowment Office Director;  
Mrs. Elise H. Switz  
110 W. Franklin St., Richmond, VA 23220 Tele: 804/643-8451

EXECUTIVE COMMITTEE  
(Elected)

Thomas N. P. Johns, M.D., Chairman  
The Rt. Rev'd Robert B. Hall, D.D.  
W. Gibson Harris  
J. Read Branch  
Channing W. Daniel  
Robert N. Pollard, Jr.  
Robert S. Handly (Appointed to St. Margaret's Board)  
Henry A. Thomas (Appointed to St. Stephen's Board)  
E. Holcombe Palmer  
Carson Lee Fifer, Jr. (St. Stephen's)  
Suzanne Thomas (St. Agnes)  
Brenton S. Halsey (St. Catherine's)  
Robert L. Stephens (St. Margaret's)  
Mason T. New (Christchurch)  
Thomas R. Towers (St. Christopher's)  
William Rotch (St. Anne's-Belfield)

BOARD OF TRUSTEES

As of December 3, 1981 Annual Meeting

(\*Serve on General Board as long as Chairman of Board of Governors)  
(Years indicate date elected to 4-year term. Those without dates are original Trustees)

The Rt. Rev'd Robert B. Hall, D.D. (Mrs.)  
'68-'72-'76-'80  
110 West Franklin Street, Richmond, VA 23220  
Tele: O. 804/643-8451 R. 804/282-6779

The Rt. Rev'd David H. Lewis, Jr., D.D. (Mrs.)  
'55-'59-'80  
4800 Fillmore Avenue, Alexandria, VA 22311  
Tele: O. 703/578-1000 R. 703/578-0786

J. Harvie Wilkinson, Jr. (Mrs.)  
UVB, Box 26665, Richmond, VA 23261  
Tele: O. 804/782-5000 R. 804/282-6932

The Rev'd Reno S. Harp, Jr., D.D. (Mrs.)  
4912 Cary Street Road, Richmond, VA 23226  
Tele: R. 804/358-5134

W. Gibson Harris, Esq. (Mrs.)  
'65-'69-'73-'77-'81 - Perpetual Trustee  
1600 Ross Building, Richmond, VA 23219  
Tele: O. 804/644-4131 R. 804/288-6039

78.  
Robert N. Pollard, Jr., Esq. (Mrs.)  
'78)'81 Box 1320, Richmond 23210  
643-1991 (O) 353-1677 (H)

Suzanne Thomas\* (Mrs. William G.) (Mr.)  
'78 318 N. Quaker Lane, Alexandria 22304  
(703) 370-1155 (302) 227-3466 Summer Home

Carrington Williams, Jr., M.D. (Mrs.)  
'77-'81 Irvington 22480  
435-3157 (O) 438-5770 (H)

Carson Lee Fifer, Jr., Esq.\*  
'78 P.O. Box 338, Fairfax 22030  
(703) 273-4600 (O) (703) 751-6078

Robert Lee Stephens\* (Mrs.)  
'78 Tides Inn, Irvington 22480  
438-5000 (O)

Betty Carden (Mrs. Herbert W.) (Mr.)  
'78 Morgan Lane, Warsaw 22572  
333-3356 (H)

The Rev. Mark S. Anschutz (Mrs.)  
'78 Christ Church, 118 N. Washington St. Alex.  
(703) 549-1450 (O) (703) 751-0940 (H)

A. Ward Sims, Esq. (Mrs.)  
'79 246 Rookwood Drive, Ednam Forest, Charlotte  
ville 22901 295-6171 (O) 296-2916 (H)

Thomas R. Towers\* (Mrs.)  
'79 Box 25099, Richmond 23260  
359-9311 (O) 288-2353 (H)

William G. Broadus, Esq. (Mrs.)  
'79 9401 Fernleigh Dr., Richmond 23235  
747-4342 (O) 272-6241 (H)

Rosewell Page, III, Esq. (Mrs.)  
'79 McGuire, Woods, & Battle, Ross Bldg.  
Richmond 23219 644-4131 (O) 285-0550 (H)

The Rev. D. Raby Edwards (Mrs.)  
'79 P.O. Box 8500, Richmond 23226  
288-2867 (O) 359-2648 (H)

The Rev. Richard Reid, D.D. (Mrs.)  
'79 Seminary Post Office, Alexandria 22304  
(703) 379-6600 (703) 370-6307 (H)

Mason T. New\* (Mrs.)  
'80 1015 E. Main St., Richmond 23219  
643-9131 (O) 795-2338 (H)

Brenton S. Halsey\* (Mrs.)  
'79 P.O. Box 2218, Richmond 23217  
644-5411 (O) 288-8666 (H)

Douglas Martin (Mrs. Wm. W., Jr.) (Dr.)  
'80 6331 Ridgeway Rd., Richmond 23226  
288-2662 (O) 285-4457 (H)

William Rotch (Mrs.)  
'80 808 Fendall Terrace, Charlottesville 22903  
924-7417 (O) 293-7034 (H)

Theodore W. Price (Mrs.)  
'80)'81 P.O. Box 1357, Richmond 23211  
649-2311 (O) 288-5651 (H)

E. Holcombe Palmer  
'81 110 W. Franklin St., Richmond 23220  
643-8451 (O) 270-6940 (H)

Winfield S. Preston, Jr. (Mrs.)  
'81 1327 Ballantrae Lane, McLean 22101  
356-2287 (H) (703)

Robert F. Norfleet, Jr. (Mrs.)  
'81 UVB, P.O. Box 26665 Richmond 23261  
782-7159 (O) 285-0182 (H)

\*Indicates serving an unexpired term

79.  
Mary A. Thomas, Esq. (Mrs.)  
'66-'70-'74-'78 P.O. Box 820, Alexandria 22313  
(703) 836-8400 (O) (703) 370-1933 (H)

Hon. J. Harry Michael, Jr. (Mrs.)  
'67-'71-'75-'79 US District Court-Western District of Va.  
PO Box 671, Charlottesville, 22902  
296-6550 (H)

Richard P. Thomsen (Mrs.)  
'67-'71-'75-'79 1601 Belle Haven Rd., Alexandria 22307  
(703) 768-3349 (H)

David Burke (Mrs.)  
'71-'75-'79 P.O. Box 268, Alexandria 22313  
(703) 549-6600 (O) (703) 370-3006 (H)

The Rev. W. Holt Souder (Mrs.)  
'71-'75-'79 9814 River Road, Richmond 23233  
740-8935 (O) 740-8809 (H)

Wesley Wright, Jr. (Mrs.)  
'71-'75-'79 P.O. Box 7298, Richmond 23221  
649-7595 (O) 282-1548 (H)

Wynne W. Chinn (Mrs. Joseph)  
'71-'75-'79 419 Water Lane, Tappahannock 22560  
443-3716 (H)

Thomas N. P. Johns, M.D. (Mrs.)  
'72-'76-'80 1401 Johnston-Willis Dr., Richmond 23235  
320-2900 (O) 288-3793 (H)

Channing W. Daniel (Mrs.)  
'72-'76-'80 Nat'l Bank & Trust, Charlottesville 22901  
977-1150 (O) 293-3815 (H)

Donald B. McCammond (Mrs.)  
'72-'76-'80 5 Virginia Ave., Richmond 23226  
359-1025 (H)

Mac Eason Rein  
'72-'76-'80 5454 Wisconsin Ave., Suite 1200 Washington, DC  
(202) 986-6500 (O)

Robert S. Handly (Mrs.)  
'70-'74-'78 Box 488, Tappahannock 22560  
443-3391 (O) 443-2339 (H)

Arthur Bruner (Mrs.)  
'73-'77-'81 914 Vicar Lane, Alexandria 22302  
(703) 549-7800 (703) 751-4790 (H)

Gordon P. Peyton, Esq. (Mrs.)  
'73-'77-'81 117 N. Fairfax St., Alexandria 22314  
(703) 548-3030 (O) (703) 548-4444 (H)

Randolph F. Totten, Esq. (Mrs.)  
'73-'77-'81 Box 1535, Richmond 23212  
788-8281 (O) 282-6727 (H)

Christopher Rhoads (Mrs.)  
'75-'79 22 Tempsford Lane, Richmond 23226  
648-3111 (O) 282-7465 (H)

J. Read Branch (Mrs.)  
'75-'79 P.O. Box 1377, Richmond 23211  
780-2014 (O) 288-0661 (H)

The Rev. W. Hill Brown, III (Mrs.)  
(3) '75-'78 8 North Laurel St., Richmond 23220  
644-8020 (O) 282-2723 (H)

Richard T. Wilson, III (Mrs.)  
(3) '75-'78 4408 Kensington Ave., Richmond 23221  
649-2311 (O) 282-4971 (H)

TRUSTEES OF THE FUNDS OF  
THE PROTESTANT EPISCOPAL CHURCH IN THE  
DIOCESE OF VIRGINIA

TERM EXPIRES 1983

Waller H. Horsley, Esq.  
William A. Johnston III, Esq.  
Mr. S. Buford Scott

TERM EXPIRES 1984

Mr. Warren M. Pace  
Mr. James C. Wheat, Jr.  
David L. Norton

TERM EXPIRES 1985

Mr. Richard H. Dilworth  
G. Slaughter Fitz-Hugh  
Joseph C. Jessup

GENERAL COUNSEL: Thomas C. Gordon, Jr., Esquire  
McGuire, Woods & Battle

The Rt. Rev'd Robert Bruce Hall, D.D., President, Ex-Officio  
Mr. E. Holcombe Palmer, Secretary-Treasurer (Not a Trustee)

TRUSTEES OF THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

PRESIDENT : Harrison D. Hutson, Esq.  
VICE-PRESIDENT: The Rev'd John O. von Hemert  
SECRETARY : The Rev'd Capt. Vincent S. Hodge, C.A.  
TREASURER : Mrs. Marian Greene (Not a Trustee)  
CONSULTANT : The Rt. Rev'd Samuel B. Chilton, D.D.  
(Not A Trustee)  
The Rev'd James P. Lincoln  
(Not a Trustee)

CLASS of 1983

Harrison D. Hutson, Esq.  
1776 F Street, NW, Washington, D.C. 20006  
Tele: A/C 202-467-5900

The Rt. Rev'd David H. Lewis, Jr., D.D.  
4800 Fillmore Avenue, Alexandria, VA 22311  
Tele: A/C 703-578-1000

The Rev'd John O. von Hemert  
St. Paul's Church, 228 S. Pitt St., Alexandria, VA 22314  
Tele: A/C 703-549-3312

Mr. William Wrench  
P. O. Box 626, Springfield, VA 22151  
Tele: A/C 703-455-4100

CLASS OF 1984

The Rev'd James M. Green  
2280 N. Beauregard Street, Alexandria, VA 22312  
Tele: A/C 703-578-1130

B/GEN Hunter Hurst, USMC, (ret)  
121 Queen Street, Alexandria, VA 22314  
Tele: A/C 703-548-4627

Mr. Bennie I. Elmore  
P. O. Box 396, Mechanicsville, VA 22311  
Tele: A/C 804-746-5506

Mr. Randolph F. Totten  
6 Oak Lane, Richmond, VA 23226  
Tele: A/C 804/282-6727

CLASS OF 1985

Mr. R. DuVal Dickinson  
3559 Plank Road, Fredericksburg, VA 22401  
Tele: A/C 703/786-2596

The Very Rev'd Vincent S. Hodge, C.A.  
P. O. Box 767, West Point, VA 23181  
Tele: A/C 804/843-2933

Mr. Edgar A. Prichard  
3820 Chain Bridge Road, Fairfax, VA 22030  
Tele: A/C 703/273-4600

THE EPISCOPAL CHURCHWOMEN

Mrs. Franklin (Bobby) Henderson, President  
Box 186, Irvington, Virginia 22480  
Tele: 804/438-5531

NOTE: Bishop Hall appointed Mrs. Richard A. Farmar, Box 396, Warsaw, VA 22572, to be President of the Episcopal Churchwomen, at the May Meeting of the ECW. This appointment is for a two year term.

DIOCESAN ECUMENICAL OFFICERS

The Very Rev'd Charles Rowe

Mrs. Phebe Hoff

CHAPLAIN SERVICE of the Churches in Virginia, Inc.  
RICHMOND, VIRGINIA

Representative: Mrs. Read F. McGehee, Jr.

REPRESENTATION  
ON  
VIRGINIA COUNCIL OF CHURCHES

The Rt. Rev'd Robert Bruce Hall, D.D.

The Rt. Rev'd David Henry Lewis, Jr., D.D.

Mrs. Alice Skalnik

Mr. Edgar A. Prichard

## EPISCOPAL BOOK STORE BOARD

PRESIDENT : Mr. Sterling Anderson, Jr.  
2014 Park Avenue  
Richmond, Virginia 23220  
(United Virginia Bank)  
Tele: O. 804/270-8006  
R. 355-0832

VICE PRESIDENT: Ms Nancy Warman  
Grace & Holy Trinity Episcopal Church  
Richmond, Virginia 23220  
Tele: O. 804/359-5628  
R. 272-2875

SECRETARY : Ms Louisa Sheets  
St. Mark's Episcopal Church  
520 North Boulevard  
Richmond, Virginia 23220  
Tele: O. 804/358-4771  
R. 329-7464

TREASURER : Mr. Theron T. Bell  
1011 Horsepen Road  
Richmond, Virginia 23229  
(United Virginia Bank)  
Tele: O. 804/782-5347  
R. 282-3502

BOARD OF DIRECTORS  
EPISCOPAL BOOK STORE, INC.

1983:

Mr. Sterling P. Anderson, Jr.  
Rt. 2, Box 129  
Mechanicsville, VA 23111  
Tele: 804/270-8006

Dr. Dennis W. Johnson  
1417 Brookland Parkway  
Richmond, VA 23227  
Tele: 804/257-1575

The Rev'd Charles A. Joy  
1125 West Franklin Street  
Richmond, VA 23220  
Tele: 804/355-1774

Miss Nancy Warman  
Grace & Holy Trinity Church  
8 N. Laurel Street  
Richmond, VA 23220  
Tele: 804/359-5628

1984:

Mr. Theron T. Bell, III  
1011 Horsepen Road  
Richmond, VA 23229  
Tele: 804/782-5347

The Rev'd Charles E. B. Gill  
Box 369  
West Point, VA 23183  
Tele: 804/843-4594

The Rev'd William Reeves  
101 N. Mooreland Road  
Richmond, VA 23229  
Tele: 804/285-3665

Dr. H. Lewis Wright  
3505 Old Gun Road  
Midlothian, VA 24113  
Tele: 804/355-1926

1985:

Mrs. Louisa Sheets  
611 W. Laburnum Avenue  
Richmond, VA 23227  
Tele: 804/358-4771

1985 (cont'd)

Mrs. William B. Trainer, Jr.  
4 E. Glenbrook Circle  
Richmond, VA 23229  
Tele: 804/282-3484

The Rev'd Robert J. Boyd, Jr.  
P.O. Box 3408  
Fredericksburg, VA 22401  
Tele: 703/373-2996

Mrs. Patricia G. Robinson  
1405 Sauer Avenue  
Richmond, VA 23230  
Tele: 804/359-1406

Acting Manager: Mrs. Patricia B. Byrd

The Episcopal Book Store  
110 West Franklin Street  
Richmond, Virginia 23220  
Tele: 804/649-0175

---

Liaison from the Executive Board: Mr. E. Holcombe Palmer



VIRGINIA DIOCESAN HOMES  
BOARD OF TRUSTEES

OFFICERS

PRESIDENT	Mr. DuVal Dickinson
VICE PRESIDENT	Mr. John P. Causey, Jr.
SECRETARY	Mr. W. J. Abernethy
TREASURER	The Rev'd F. Sheild McCandlish
ASSISTANT VICE PRESIDENT	The Rev'd Charles Moncure
ASSISTANT TREASURER	Mr. David Anderson
ASSISTANT SECRETARY	Mr. James K. Meharg, Jr.

CLASS EXPIRING JANUARY 1, 1983

The Rev'd Robert Sheeran Box 1059, Kilmarnock, VA 22482	804/435-1285
Mr. R. DuVal Dickinson 3559 Plank Road, Fredericksburg, VA	703/786-8383
Mrs. Francis W. Hayes, Jr. 903 Vicar Lane, Alexandria, VA 22302	703/751-5369
Mr. John D. K. Smoot 2201 Wilson Boulevard, Arlington, VA 22201	703/527-3220
Mr. John P. Causey, Jr. Box 589, West Point, VA 23181	804/843-2700
The Rev'd Lloyd A. Lewis, Jr. Virginia Theological Seminary, Alexandria, VA 22304	804/370-0559
Mr. William McClure III 7619 Hollins Road, Richmond, VA 23229	804/644-6011
The Rev'd Hedley Williams 3108 N. Fifth Street, Arlington, VA 22201	703/527-7349

CLASS EXPIRING JANUARY 1, 1984

Mr. Lawrence King 605 Valley Drive, Vienna, VA 22180	703/938-7517
Robert H. Anderson, M.D. 400 W. Windsor Avenue, Alexandria, VA 22302	703/548-2988
Mrs. Harold C. Kellera 304 Cambridge Road, Alexandria, VA 22314	703/370-6199
Mr. Charles H. Smith III 407 Woodland Terrace, Alexandria, VA 22302	703/548-9866
Mrs. Priscilla M. Howe 7855 Enola Street, McLean, VA 22101	703/893-4756
Mrs. Harrison D. Hutson 3315 Mantua Drive, Fairfax, VA 22031	703/560-0101
Miss Farley Massey 715 Academy Circle, Winchester, VA 22601	703/662-5130
Mr. Douglas R. Smith <u>Honorable Chairman of the Board</u> <u>National Savings and Trust</u> 15th & New York Avenue, N.W., Washington, D.C. 20005	

CLASS EXPIRING JANUARY 1, 1985

- \* Mr. David Anderson
- Mr. John H. Ariail, Jr.
- \* The Rev'd T. Whitney Barker
- Mrs. Raymond Dungan
- \* Mrs. Jane Gouldin
- \* Mr. Albert Powers
- \* Mr. Edward Smith
- \* The Rev'd W. Holt Souder

\* NOTE: Those whose names have an asterisk are incumbents.

Mr. James K. Meharg, Jr.  
Administrator, Goodwin House  
4800 Fillmore Avenue  
Alexandria, VA 22311  
Tele: 703/578-1000

The Rev'd Charles P. Moncure  
Associate Administrator, Goodwin House  
4800 Fillmore Avenue  
Alexandria, VA 22311  
Tele: 703/578-1000

THE MEMORIAL TRUSTEES  
VIRGINIA DIOCESAN CENTER - ROSLYN

The Rt. Rev'd Robert B. Hall, D.D., Chairman

E. Holcombe Palmer, Secretary/Treasurer\*  
Mrs. Jennie Foutz, Assistant Secretary/Treasurer\*

The Rt. Rev'd Robert F. Gibson, Jr., D.D.  
8737 River Road, Richmond, VA 23229  
Tele: R. 804/282-3403

Frederick Deane, Jr.  
Bank of Virginia, P. O. Box 25970, Richmond, VA 23260  
Tele: O. 804/771-7106  
R. 804/285-9318

A. C. Epps  
Christian, Barton, Epps, Brent & Chappell  
1200 Mutual Bldg., 9th & Main Street, Richmond, VA 23219  
Tele: O. 804/644-7851  
R. 804/288-1127

A. Hugh Ewing, III  
1811 Monument Avenue, Richmond, VA 23220  
Tele: R. 804/359-4200

Harry G. Lee  
9806 St. Julian's Lane, Richmond, VA 23233  
Tele: R. 804/740-8963

Mrs. Mary Branch Converse  
Prestwoud Apartment, 612 W. Franklin St., Richmond, VA 23220  
Tele: R. 804/782-0993

John B. Siegel, Jr.  
8919 Ginger Way Ct., Richmond, VA 23229  
Tele: R. 804/784-5770

Waller H. Horsley  
P. O. Box 1535, Richmond, VA 23212  
Tele: O. 804/788-8416  
R. 804/282-6883

ROSLYN MANAGERS CORPORATION

James A. Carr, President  
8125 Whittington Drive, Richmond, VA 23235  
Tele: R. 804/272-0923

Waller H. Horsley  
P. O. Box 1535, Richmond, VA 23212  
Tele: O. 804/788-8416  
R. 804/282-6883

Mr. Henry Taylor, Jr.  
5409 Tuckahoe Avenue, Richmond, VA 23226  
Mail: O. O. Box 2U, Richmond, VA 23204  
Tele: R. 804/282-7593

ROSLYN MANAGERS CORPORATION (Cont'd)

Mrs. John B. Phillips  
5310 Three Chopt Road, Richmond, VA 23226  
Tele: R. 804/288-3725

The Rev'd Christopher M. Brookfield  
6 Clarke Road, Richmond, VA 23226  
Tele: O. 804/643-8451  
R. 804/353-4275

The Rev'd John D. Andersen\*\*  
Executive Director, Virginia Diocesan Center - "Roslyn"  
8727 River Road, Richmond, VA 23229  
Tele: O. 804/288-6045  
R. 804/288-7117

E. Holcombe Palmer, Treasurer/Assistant Secretary\*\*  
110 West Franklin Street, Richmond, VA 23220  
Tele: O. 804/643-8451  
R. 804/270-6940

Jeffrey Cupps\*\*  
8727 River Road, Richmond, VA 23229  
Tele: O. 804/288-6045

Mrs. Jennie Foutz\*\*  
110 West Franklin Street, Richmond, VA 23220  
Tele: O. 804/643-8451

\* - Not a Trustee  
\*\* - Not a Director

NOTE: At the January 1982 Meeting of the Board of Directors,  
Mr. Russell Palmore, Jr and Mr. W. Garland Clarke  
were elected to the Roslyn Managers Corporation,  
succeeding Mr. James A. Carr and Waller H. Horsley, Esq

WESTMINSTER-CANTERBURY CORPORATION  
RICHMOND, VIRGINIA  
BOARD OF TRUSTEES

President . . . . . Mr. G. Slaughter Fitz-Hugh, Jr.  
Vice President . . . . . Mr. William W. Berry  
Secretary . . . . . Mr. Nathan Bushnell III  
Assistant Secretary . . . . . Mrs. Patricia R. Kawana  
Treasurer . . . . . Mr. Robert A. McCowen

CLASS EXPIRING 1983

Mr. G. Slaughter Fitz-Hugh, Jr.  
Virginia National Bank  
707 E. Main Street  
Richmond, Virginia 23219                      Tele: O. 804/782-0695

Mr. R. Harvey Chappell, Jr.  
1200 Mutual Building  
Richmond, Virginia 23219                      Tele: O. 804/644-7851

Mr. William W. Berry  
Virginia Electric & Power Company  
1 James River Plaza, P. O. Box 26666  
Richmond, Virginia 23261                      Tele: 804/771-3193

Mr. Edwin R. Burtner  
C & P Telephone Company  
703 E. Grace Street  
Richmond, Virginia 23219                      Tele: 804/772-3248

CLASS EXPIRING 1984

The Rev'd R. Martin Caldwell  
Mr. James S. Watkinson  
Hon. Maurice B. Rowe  
Dr. W. Newton Todd

CLASS EXPIRING 1985

Mr. Samuel A. Derieux  
Mr. Harry G. Lee  
Mr. Richard F. Bates  
Mr. John H. Cecil

Mr. Nathan Bushnell III  
Administrator  
Westminster-Canterbury Corporation  
1600 Westbrook Avenue  
Richmond, Virginia 23227  
Tele: (804) 264-8000

STUART HALL

HEADMASTER : Patrick F. Bassett, Jr.  
ACADEMIC DEAN: Caroline C. Schooley  
CHAPLAIN : Beverly Davis

Representatives to the Board of Trustees who are not Board Members:

Abigail N. James - Faculty Representative  
Cynthia Ring, President of the Student Government, Student Representative

TRUSTEES

PRESIDENT : Justice George M. Cochran  
VICE-PRESIDENT : Mrs. Jane R. Ewald  
SECRETARY : Lyne M. Schackelford  
TREASURER : Mrs. Susan R. Barnett  
ASSISTANT TREASURER : Mrs. Mary Annis D. Forsyth  
ASSISTANT SECRETARY : Mrs. Archer Ellis Hansen

MEMBER FROM THE DIOCESE OF VIRGINIA:

Mr. A. Preston Moore  
15 Canterbury Lane, Charlottesville, Virginia 22901  
Tele: (804) 296-7075

MEMBERS AT LARGE:

Justice George M. Cochran	Mrs. Grayce P. Garfunkel
Philip L. Lotz	Mrs. J. G. Richmond
Lyne M. Shackelford	Mrs. John A. Ewald, Jr.
The Rev'd Louis H. Fracher	P. William Moore
Frederick H. Walsh, Jr.	Dr. Austin B. Chinn
Mrs. A. J. Davis	Mrs. E. H. Lester
Malcolm R. Murlless	Gen. Arch A. Sproul
Mrs. E. B. Stellmann	James W. Strupp
John S. Watterson	

BOARD OF TRUSTEES-BLOOMFIELD, INC.

President	Mr. Harry T. Marshall
Vice President	Mrs. David J. Wood, Jr.
Secretary	Mr. F. Page Nelson
Treasurer	Mr. James H. Scott, Jr.

Mrs. Nancy Artis  
Hospital Education Department  
University of Virginia Hospital  
Charlottesville, VA 22908

The Rev'd Mrs. Gloria Berberich  
673 Evergreen Avenue  
Charlottesville, VA 22901

Mr. Lucius Bracey  
724 Northwood Avenue  
Charlottesville, VA 22901

Mrs. Thomas Craven  
Turtle Top  
Route 5, Box 359  
Charlottesville, VA 22901

Mrs. David J. Gibson  
No. 6 Farmington Hts.  
Charlottesville, VA 22901

Mrs. Blanche S. Holland  
1004 Park St., S.W.  
Vienna, VA 22180

Dr. Thaddeus E. Kelly  
Department of Pediatrics  
P. O. Box 386  
University of Virginia Hospital  
Charlottesville, VA 22908

Mr. Angus Macauley  
2018 Hessian Road  
Charlottesville, VA 22901

Mr. Harry T. Marshall  
801 E. Jefferson Street  
Charlottesville, VA 22901

Mr. Colin McLaurin  
P. O. Box 3368  
University Station  
Charlottesville, VA 22903

Mr. Everard W. Meade  
1 Blue Ridge Lane  
Farmington  
Charlottesville, VA 22901

Mr. F. Page Nelson  
511 North First St. - #101  
Charlottesville, VA 22901

Mrs. Frederick Nolting  
Windie Knowe  
Box 23, Rt. 7  
Charlottesville, VA 22901

General Robert Porter  
Middle River  
Hood, VA 22723

Mr. Charles Ribelin  
SR 3, Box 359B  
Madison, VA 22727

Dr. W. Hampton St. Clair  
5 Blue Ridge Lane  
Farmington  
Charlottesville, VA 22901

Mrs. Whitney Stone  
"Morven"  
Route 6, Box 56  
Charlottesville, VA 22901

EX-OFFICIO MEMBERS:

Mr. James H. Scott, Jr.  
Treasurer  
P. O. Box 1150  
Charlottesville, VA 22902

Mrs. David J. Wood, Jr.  
Vice President  
4 Tennis Road, Farmington  
Charlottesville, VA 22901

PERMANENT MEMBERS:

Mr. Harry T. Marshall  
General Robert W. Porter

## LISTING OF CHURCHES IN THE DIOCESE OF VIRGINIA

ALPHABETICAL LISTING OF CHURCHES IN THE DIOCESE OF  
VIRGINIA SHOWING LOCATION, CITY/COUNTY AND  
REGION

CHURCH	LOCATION	CITY/LOCATION	REGION
Abingdon .....	White Marsh .....	Gloucester .....	2
All Saints .....	Richmond .....	Henrico .....	12
All Saints .....	Alexandria .....	Alexandria .....	6
*All Saints .....	Dale City .....	Prince William .....	6
Apostles .....	Fairfax City .....	Fairfax .....	7
Aquia .....	Stafford .....	Stafford .....	1
Suck Mountain .....	Earlsville .....	Albemarle .....	15
Calvary .....	Front Royal .....	Warren .....	14
*Calvary .....	Hanover .....	Hanover .....	11
Christ Ascension .....	Richmond .....	Richmond .....	11
Christ .....	Alexandria .....	Alexandria .....	4
Christ .....	Brandy Station .....	Culpeper .....	1
Christ .....	Charlottesville .....	Charlottesville .....	15
Christ .....	Christchurch .....	Middlesex .....	2
Christ .....	Glendower .....	Albemarle .....	15
Christ .....	Gordonsville .....	Orange .....	15
*Christ .....	Luray .....	Page .....	14
Christ .....	Millwood .....	Clarke .....	14
Christ .....	Spotsylvania .....	Spotsylvania .....	1
Christ .....	Williams Wharf .....	Mathews .....	2
Christ .....	Winchester .....	Winchester .....	14
*Creator .....	Mechanicsville .....	Hanover .....	11
Emmanuel .....	Alexandria .....	Alexandria .....	4
Emmanuel .....	Boyce .....	Clarke .....	14
Emmanuel .....	Delaplane .....	Fauquier .....	13
Emmanuel .....	Greenwood .....	Albemarle .....	15
Emmanuel .....	Harrisonburg .....	Rockingham .....	14
Emmanuel .....	Middleburg .....	Loudoun .....	13
Emmanuel .....	Port Conway .....	King George .....	1
Emmanuel .....	Rapidan .....	Culpeper .....	15
Emmanuel .....	Richmond .....	Henrico .....	11
Emmanuel .....	Woodstock .....	Shenandoah .....	14
Epiphany .....	Lakeside .....	Henrico .....	11
Falls Church .....	Falls Church .....	Falls Church .....	8
Farnham .....	Farnham .....	Richmond .....	2
Fork .....	Doswell .....	Hanover .....	11
*Good Shepherd .....	Bluemont .....	Clarke .....	14
*Good Shepherd .....	Boonesville .....	Albemarle .....	15
Good Shepherd .....	Burke .....	Fairfax .....	7
*Good Shepherd .....	Hickory Hill .....	Albemarle .....	15
Grace .....	Alexandria .....	Alexandria .....	4
Grace .....	Berryville .....	Clarke .....	14
*Grace .....	Bremo Bluff .....	Fluvanna .....	15
Grace .....	Casanova .....	Fauquier .....	13
Grace .....	Goochland .....	Goochland .....	12
Grace .....	Keswick .....	Albemarle .....	15
Grace .....	Kilmarnock .....	Lancaster .....	2
*Grace .....	Millers Tavern .....	King William .....	2
*Grace .....	Red Hill .....	Albemarle .....	15

CHURCH	LOCATION	CITY/COUNTY	US. REGION
*Grace .....	Stanardsville .....	Greene .....	15
Grace .....	The Plains .....	Fauquier .....	13
Grace & Holy Trinity .....	Richmond .....	Richmond .....	10
Grace Memorial .....	Port Republic .....	Rockingham .....	14
Holy Comforter .....	Richmond .....	Richmond .....	10
Holy Comforter .....	Vienna .....	Fairfax .....	5
*Holy Cross .....	Afton .....	Albemarle .....	15
Holy Cross .....	Dunn Loring .....	Fairfax .....	5
Immanuel .....	King & Queen .....	King & Queen .....	2
Immanuel .....	Old Church .....	Hanover .....	11
Immanuel-on-the-Hill .....	Alexandria .....	Alexandria .....	4
*Incarnation .....	Mineral .....	Louisa .....	1
Leeds .....	Markham .....	Fauquier .....	13
Little Fork .....	Rixeyville .....	Culpeper .....	1
Meade Memorial .....	Alexandria .....	Alexandria .....	4
Messiah .....	Highland Springs .....	Henrico .....	9
Nomini .....	Mt. Holly .....	Westmoreland ...	2
Olivet .....	Franconia .....	Fairfax .....	6
Our Redeemer .....	Aldie .....	Loudoun .....	13
Our Saviour .....	Charlottesville .....	Albemarle .....	15
*Our Saviour .....	Montpelier .....	Hanover .....	11
Our Saviour .....	Oatlands .....	Loudoun .....	13
Our Saviour .....	Sandston .....	Henrico .....	9
*Piedmont .....	Madison .....	Madison .....	1
Pohick .....	Lorton .....	Fairfax .....	6
Reston Congregation .....	Reston .....	Fairfax .....	5
Resurrection .....	Alexandria .....	Alexandria .....	4
*St. Aidan's .....	Alexandria .....	Fairfax .....	6
St. Alban's .....	Annandale .....	Fairfax .....	8
*St. Andrew's .....	Ada .....	Fauquier .....	13
St. Andrew's .....	Arlington .....	Arlington .....	3
*St. Andrew's .....	Burke .....	Fairfax .....	7
St. Andrew's .....	Mt. Jackson .....	Shenandoah .....	14
St. Andrew's .....	Richmond .....	Richmond .....	10
St. Asaph's .....	Bowling Green .....	Caroline .....	1
St. Barnabas' .....	Annandale .....	Fairfax .....	8
*St. Bartholomew's .....	Richmond .....	Henrico .....	12
St. Clement .....	Alexandria .....	Alexandria .....	4
St. Christopher's .....	Springfield .....	Fairfax .....	7

CHURCH	LOCATION	CITY/COUNTY	REGION
St. David's .....	Aylett	King William	11
St. Dunstan's .....	McLean	Fairfax	3
St. Francis .....	Great Falls	Fairfax	5
St. George's .....	Arlington .....	Arlington .....	3
St. George's .....	Fredericksburg .....	Fredericksburg..	1
*St. George's .....	Stanley .....	Page .....	14
St. James .....	Mount Vernon .....	Fairfax .....	6
St. James .....	Leesburg .....	Loudoun .....	13
*St. James .....	Louisa .....	Louisa .....	1
St. James .....	Montross .....	Westmoreland ..	2
St. James .....	Richmond .....	Richmond .....	10
St. James .....	Tidwells .....	Westmoreland ..	2
St. James .....	Warrenton .....	Fauquier .....	13
St. James-the-Less .....	Ashland .....	Hanover .....	11
St. John's .....	Arlington .....	Arlington .....	3
St. John's .....	Centreville .....	Fairfax .....	7
*St. John's .....	Columbia .....	Fluvanna .....	12
St. John's .....	King George .....	King George .....	1
St. John's .....	Mc Lean .....	Fairfax .....	5
St. John's .....	Richmond .....	Richmond .....	9
St. John's .....	Scottsville .....	Albemarle .....	15
St. John's .....	Tappahannock .....	Essex .....	2
St. John's .....	Warsaw .....	Richmond .....	2
St. John's .....	West Point .....	King William ..	2
*St. John-the-Baptist .....	Ivy .....	Albemarle .....	15
St. Luke's .....	Alexandria .....	Fairfax .....	6
St. Luke's .....	Remington .....	Fauquier .....	1
#St. Luke's .....	Simeon .....	Albemarle .....	15
St. Margaret's .....	Woodbridge .....	Prince William..	6
St. Mark's .....	Alexandria .....	Fairfax .....	6
St. Mark's .....	Richmond .....	Richmond .....	10
St. Martin's .....	Doswell .....	Hanover .....	11
St. Martin's .....	Richmond .....	Henrico .....	12
St. Mary's .....	Arlington .....	Arlington .....	3
*St. Mary's .....	Berryville .....	Clarke .....	14
St. Mary's .....	Colonial Beach .....	Westmoreland ..	1
St. Mary's .....	Fleeton .....	Northumberland..	2
St. Mary's .....	Richmond .....	Goochland .....	12
St. Mary's .....	White Chapel .....	Lancaster .....	2
St. Matthew's .....	Richmond .....	Henrico .....	12
*St. Matthew's .....	Sterling .....	Loudoun .....	5
St. Michael's .....	Arlington .....	Arlington .....	3
St. Patrick's .....	Falls Church .....	Fairfax .....	8
St. Paul's .....	Alexandria .....	Alexandria .....	4
St. Paul's .....	Charlottesville .....	Charlottesville..	15
St. Paul's .....	Falls Church .....	Fairfax .....	8
St. Paul's .....	Hanover .....	Hanover .....	11
St. Paul's .....	Haymarket .....	Prince William..	13
*St. Paul's .....	Ingham .....	Page .....	14
St. Paul's .....	Ivy .....	Albemarle .....	15

CHURCH	LOCATION	CITY/COUNTY	REGION
St. Paul's .....	Millers Tavern .....	Essex .....	2
*St. Paul's .....	Nomini Grove .....	Westmoreland ..	2
St. Paul's .....	Owens .....	King George .....	1
St. Paul's .....	Richmond .....	Richmond .....	9
*St. Paul's .....	West Point .....	King William..	2
#St. Paul's-on-the-Hill .....	Winchester .....	Frederick .....	14
St. Peter's .....	Arlington .....	Arlington .....	3
St. Peter's .....	New Kent .....	New Kent .....	9
St. Peter's .....	Oak Grove .....	Westmoreland ..	2
St. Peter's .....	Port Royal .....	Caroline .....	1
St. Peter's .....	Purcellville .....	Loudoun .....	13
*St. Peter's .....	Richmond .....	Richmond .....	9
St. Philip's .....	Richmond .....	Richmond .....	11
St. Stephen & Good Shepherd .....	Rocky Bar .....	Rockingham .....	14
St. Stephen's .....	Catlett .....	Fauquier .....	13
St. Stephen's .....	Culpeper .....	Culpeper .....	1
St. Stephen's .....	Esmont .....	Albemarle .....	15
St. Stephen's .....	Heathsville .....	Northumberland..	2
St. Stephen's .....	Richmond .....	Richmond .....	12
St. Thomas' .....	Mc Lean .....	Fairfax .....	5
St. Thomas' .....	Orange .....	Orange .....	15
St. Thomas' .....	Richmond .....	Richmond .....	11
St. Timothy's .....	Herndon .....	Fairfax .....	5
Transfiguration .....	Orkney Springs .....	Shenandoah .....	14
Trinity .....	Arlington .....	Arlington .....	3
*Trinity .....	Charlottesville .....	Charlottesville..	15
Trinity .....	Foster .....	Mathews .....	2
Trinity .....	Fredericksburg .....	Fredericksburg..	1
Trinity .....	Lancaster .....	Lancaster .....	2
Trinity .....	Manassas .....	Prince William..	7
Trinity .....	Marshall .....	Fauquier .....	13
Trinity .....	Upperville .....	Fauquier .....	13
Trinity .....	Washington .....	Rappahannock..	13
Truro .....	Fairfax .....	Fairfax City...	7
Varina .....	Varina .....	Henrico .....	9
Vawters .....	Loretto .....	Essex .....	2
Ware .....	Gloucester .....	Gloucester .....	2
Westover .....	Charles City .....	Charles City ..	9
Wicomico .....	Wicomico Church .....	Northumberland..	2
Yeocomico .....	Tucker Hill .....	Westmoreland ..	2

\* Denotes a Church Under Supervision of the Bishop

# Denotes a Church Under Supervision of a Founding Church

EXISTING CHURCHES NOT HAVING REGULAR SERVICES

<u>CHURCH</u>	<u>LOCATION</u>	<u>CITY/COUNTY</u>	<u>REGION</u>
*Christ .....	Irvington .....	Lancaster .....	2
Christ .....	Lucketts .....	Loudoun .....	13
Emmanuel .....	Sperryville .....	Rappahannock....	13
Grace .....	Corbin .....	Caroline .....	1
Lambs Creek .....	King George .....	King George ....	1
Heade Memorial .....	White Post .....	Clarke .....	14
Old St. John's .....	King William .....	King William ...	2
St. John's .....	Bumpass .....	Spotsylvania ...	1
St. John's .....	Trevilians .....	Louisa .....	1
St. John's .....	Waldrop .....	Louisa .....	1
St. Margaret's .....	Ruther Glen .....	Caroline .....	1
St. Paul's .....	Raccoon Ford .....	Culpeper .....	1
Trinity .....	Beaverdam .....	Hanover .....	11
Wickliffe .....	Wickliffe .....	Clarke .....	14

\* Regular Summer Services

# DELEGATES AND ALTERNATES

TO THE 187TH ANNUAL COUNCIL  
OF THE  
DIOCESE OF VIRGINIA

187TH ANNUAL COUNCIL  
DELEGATES and ALTERNATES

REGION I - UPPER RAPPAHANNOCK

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
CAROLINE	ST. ASAPH'S BOWLING GREEN	*Mrs. Joyce R. Goforth, Del Mrs. Dale L. Brittle, Alt
	ST. PETER'S PORT ROYAL	*David F. Johnston, Del No Alternate
CULPEPER	CHRIST BRANDY STATION	Mrs. Kemper Fant, Del Mrs. Peggy May, Alt
	ST. STEPHEN'S (St. Mark's Parish)	*C. Edgar Bryant, Del Thomas A. Lewis, Alt
FAUQUIER	ST. LUKE'S REMINGTON	*William H. Walls, Del *Carole K. Walls, Alt.
KING GEORGE	ST. PAUL'S OWENS	*Mrs. Carol Malyevac, Del Warren P. Kitterman, Alt
	EMMANUEL PORT CONWAY	*John H. Meyers, Del No Alternate
	ST. JOHN'S KING GEORGE	*Dr. Vincent Puglielli, Del No Alternate
MADISON	PIEDMONT	*Robert W. Porter, Jr., Del No Alternate
SPOTSYLVANIA	CHRIST	*James J. Massey, Del Gary P. Rooney, Alt
	ST. GEORGE'S FREDERICKSBURG	*Dr. Marion Rambo, Del Avis F. Harris, Alt
	TRINITY FREDERICKSBURG	*Dr. D. E. Glover, Del *Mildred C. Jamison, Del Dr. John Willhide, Alt David H. Beck, Alt
STAFFORD	AQUIA STAFFORD	*Earl P. Bradford, Del *LCol Arthur R. Mooney, Del George Kushner, Alt Mrs. T. A. Blackburn, Alt

REGION I - UPPER RAPPAHANNOCK

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
WESTMORELAND	ST. MARY'S	* Frank Harris, Del Anne Clapper, Alt
<u>CHURCHES UNDER SUPERVISION</u>		
LOUISA	INCARNATION MINERAL	* Robert J. Kennon, Del * William Palmore, Alt
	ST. JAMES' LOUISA	* Enos L. Southard, Del Howard Scheurenbrand, Alt
<u>CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH</u>		
CULPEPER	LITTLE FORK (St. Mark's Parish)	* Chaplin B. Barnes, Del * William G. Tucker, Alt

REGION II - LOWER RAPPAHANNOCK

ESSEX	VAUTER'S LORETTO	* George F. Dickinson, Jr., Del Mrs. A. B. Spindle, Alt
	ST. PAUL'S MILLER'S TAVERN	* Capt Philip W. Winston, Del D. Berrien Halstead, Alt
	ST. JOHN'S TAPPAHANNOCK	* Mrs. C. N. Sanders, Del Boyakin O. Bird, Alt
GLOUCESTER	WARE GLOUCESTER	* Mrs. Eric Rosenberg, Del Brent Heath, Alt
	ABINGDON WHITE MARSH	* Russell Cottingham, Del James Phillips, Alt
KING WILLIAM	ST. JOHN'S WEST POINT	* Dal Perry, Del Lawrence Camp, Alt
KING & QUEEN	IMMANUEL KING & QUEEN	Linwood Gresham, Del Sam Ferguson, Alt
LANCASTER	GRACE KILMARNOCK	* Philip P. Purrington, Del Vera Elmore, Alt
	TRINITY LANCASTER	* Dorothy R. Street, Del Scott Townsend, Alt



REGION II - LOWER RAPPAHANNOCK

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
	ST. MARY'S WHITECHAPEL	* Harry O. Patteson, Del Lillian Mitchell, Alt
MATHEWS	KINGSTON PARISH MATHEWS	* John L. Machen, Sr., Del Douglas M. Deringer, Alt
MIDDLESEX	CHRISTCHURCH	* W. Lee Savidge, Del Gilbert E. Woodard, Jr., Alt
NORTHUMBERLAND	ST. STEPHEN'S HEATHSVILLE	* Adam Sichol, Del Humbert Kahle, Alt
	WICOMICO WICOMICO CHURCH	Marguerite Overholt, Del John L. Overholt, Alt
	ST. MARY'S FLEETON	* Ms Elizabeth Maxwell, Del * Richard Geortemiller, Alt
RICHMOND	ST. JOHN'S WARSAW	G. W. Loudenslager, Del R. Marshall Coggin, Alt
	FARNHAM FARNHAM	* J. F. Williamson, Del E. Derwin Booker, Alt
WESTMORELAND	ST. PETER'S OAK GROVE	* Douglass K. Ballentine, Del John Boddie, Alt
	ST. JAMES'S MONTROSS	* RADM T. E. Bass, III, Del F. F. Chandler, Jr., Alt
	COPEL PARISH HAGUE	* W. Fairfax Griffith, Del Mrs. L. T. Griffith, Alt
<u>CHURCHES UNDER SUPERVISION</u>		
ESSEX	GRACE MILLER'S TAVERN	Mrs. Leola Baytop, Del * Mrs. Mary H. Hill, Alt
KING WILLIAM	ST. PAUL'S WEST POINT	* Mrs. Jeanette Blake, Del Mrs. Martha Washington, Alt
WESTMORELAND	ST. PAUL'S NOMINI GROVE	* E. Veolo Hutt, Del James W. Coyle, Alt

REGION III - ARLINGTON

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
ARLINGTON	ST. ANDREW'S	* Eino Jenstrom, Del * Jane Knight, Del * Capt Quinley Schulz, Del Mary Archibald, Alt John F. S. Adams, Alt Peggy Wintermute, Alt
	ST. MARY'S	* Charles M. Hicks, Del Margaret Gentges, Alt
	ST. PETER'S	* James Coursey, Del * Mrs. P. F. Wagner, Del Earl Huyck, Alt * H. D. Campbell, Alt
	ST. MICHAEL'S	* Elba Shoemaker, Del * James H. Joy, Del * Rita Hager, Alt * Mrs. Elizabeth Kindle, Alt
	ST. GEORGE'S	* Harold Thomasson, Del * John Burleson, Del Brent Cooley, Alt Claudia Harman, Alt
	TRINITY	* Margaret E. Moody, Del * James F. Morris, Del * Mrs. H. R. Bangs, Alt * Richard M. Newman, Alt
	ST. DUNSTAN'S	* Col Hollis Dakin, Del * Walter M. Leech, Del * Mrs. J. P. Beauchamp, Del * Mrs. W. M. Leech, Del Nellie-Bond Dickinson, Alt John A. Jester, Alt Mrs. Martin Bowe, Alt Capt H. T. Dietrich, Alt
ARLINGTON	ST. JOHN'S GLENCARLYN	* Cecil St. C. King, Jr., Del Elizabeth Cook, Alt

CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
FAIRFAX	HOLY CROSS DUNN LORING	Gene Reynolds, Del *Mrs. Lee Tyrrell, Alt
<u>REGION IV - ALEXANDRIA</u>		
FAIRFAX	ST. PAUL'S ALEXANDRIA	*CDR Robert Smith, Del *Patricia S. Ticer, Del *Thomas Rohr, Del John Keith, Alt Morris C. Hoven, Jr. Alt *Alfred Forstall, Alt
	CHRIST ALEXANDRIA	*C. Craighead Fritsche, Del *David Burke, Del Stetson Tinkham, Del *Hunter Hurst, Del Catherine Ingold, Alt Rawles Jones, Alt William Bauers, Alt Leonard Guarraia, Alt
	EMMANUEL ALEXANDRIA	*Mrs. Peggy Mills, Del
	GRACE ALEXANDRIA	*Stephanie Reed, Del *Harry C. Rockefeller, Del *Richard Thoma, Del Dorothy Bakke, Alt John C. Hamilton, Jr., Alt Sally Rasco, Alt
	ST. CLEMENT'S ALEXANDRIA	*Mrs. C. O. Willis, Del Mrs. Anne B. Hawes, Alt
	IMMANUEL-on-the- HILL ALEXANDRIA	*Richard P. Thomsen, Del *Mrs. F. W. Hayes, Jr., Del Mrs. Harold Kelleran, Alt
	RESURRECTION ALEXANDRIA	*Philip Davis, Del *John Hartigan, Alt

REGION IV - ALEXANDRIA

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
FAIRFAX	MEADE MEMORIAL ALEXANDRIA	Charles H. McKnight, Del Lewis Forrest, Alt
<u>REGION V - NORTH FAIRFAX</u>		
FAIRFAX	ST. TIMOTHY'S HERNDON	*Joe Clem, Del *Joe Hutchison, Alt
	ST. JOHN'S MCLEAN	*Mrs. J. L. High, Jr., Del *Capt D. H. Heile, Del Mrs. W. A. Grove, Jr., Alt Col Hugh F. Richardson, Alt
	ST. THOMAS'S MCLEAN	Otis L. Turner, Del *Brig Gen J. C. Kiefe, Alt
	HOLY COMFORTER VIENNA	*Francis Watson, Del *John Pisarkiewicz, Del William Roeder, Alt William Guthrie, Alt
	ST. ANNE'S RESTON	*Baba Freeman, Del Jack Robertson, Alt

CHURCH UNDER SUPERVISION

LOUDOUN	ST. MATTHEW'S STERLING	*Allen C. Tuttle, Del R. Lynn Rylander, Alt Cotian Carter, Alt *Mrs. Jane R. DeMott, Alt
<u>CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH</u>		
FAIRFAX	ST. FRANCIS	*Frank O. Strailman III, Del John D. Hodge, Alt

REGION VI - MOUNT VERNON

FAIRFAX	ST. LUKE'S WELLINGTON	*Thomas R. Ashton, Del *Mrs. R. R. Lovegren, Del Donald T. Giles, Jr., Alt Roger Hombs, Alt
---------	--------------------------	--

REGION VI - MOUNT VERNON

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
FAIRFAX	OLIVET FRANCONIA	Laurence E. Olewine, Del A. R. Steiger, Alt
	POHICK LORTON	* John Ariail, Del * George Bixby, Del Anna Hyer, Alt Erna Jones, Alt
	ST. JAMES'S MT. VERNON	* William B. Taylor, Del * Richard E. Whitehouse, Del * Richard S. Medding, Alt T. Scott Riggs, Jr., Alt
	ALL SAINT-SHARON ALEXANDRIA	* Elizabeth Parlett, Del Lee Barbee, Alt
PRINCE WILLIAM	ST. MARGARET'S WOODBIDGE	* Kathleen D. Chipps, Del * Lee K. Worthen, Del Margot Troutman, Alt Drew Colison, Alt
FAIRFAX	ST. MARK'S GROVETON	* Mrs. Ruth Elliott, Del Donald Wells, Alt
	ST. AIDAN'S ALEXANDRIA	* Paul Ward, Del * Steve Mitchell, Alt

CHURCH UNDER SUPERVISION

PRINCE WILLIAM	ALL SAINTS TRIANGLE	* Thomas Haug, Del Lanny Burrill, Alt
----------------	------------------------	--

REGION VII - WEST FAIRFAX

FAIRFAX	GOOD SHEPHERD	* W. James Abernethy, Del * Capt. Ray Ward, Del * Lloyd Addington, Del * Patti Dungan, Del Mrs. Anita Ogden, Alt Jim Powell, Alt Richard Smith, Alt Mrs. Melissa Smith, Alt
---------	---------------	--

REGION VII - WEST FAIRFAX

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
FAIRFAX	ST. JOHN'S CENTREVILLE	* William Caison, Del Mrs. J. B. Phillips, Alt
	CHURCH OF THE APOSTLES-FAIRFAX	* Phillip R. Haug, Del * Herbert Pearce, Del
	TRURO FAIRFAX	* Harry Strong, Del * Ed Prichard, Del * Mrs. Cheryl Howard, Del * Sally Blankingship, Del Bruce Scott, Alt Billy Hutchison, Alt Al Grella, Alt
	ST. CHRISTOPHER'S SPRINGFIELD	* Fred Bero, Del * Doug Smith, Del Hugh Greene, Alt
PRINCE WILLIAM	TRINITY MANASSAS	* William Huntley, Del * Virginia Heyward, Alt

CHURCHES UNDER SUPERVISION

FAIRFAX	ST. ANDREW'S BURKE	* Philip C. Purdom, Del William E. Adams, Alt
	* ST. DAVID'S MANASSAS	Edith D. Lohman, Del T. A. Donlon, Alt

REGION VIII - FALLS CHURCH

FAIRFAX	ST. ALBAN'S ANNANDALE	* Col Robert Clagett, Jr., Del * Mary Beebe, Del Maurice Vout, Del * Edward Caress, Del Eugene Hamilton, Alt Frank White, Alt
---------	--------------------------	--

NOTE:

St. David's, Manassas, a church under supervision, was by action of the Committee on Mission Outreach and Churches Under Supervision of the Bishop, and the Executive Board of the Council of the Diocese of Virginia, closed November 1981.

REGION VIII - FALLS CHURCH

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
FAIRFAX	ST. BARNABAS ANNANDALE	* James G. Richardson, Del * N. T. Fleischmann, Alt
	ST. PATRICK'S FALLS CHURCH	* Mrs. Alice Skalnik, Del Stanley Carroll, Alt
	ST. PAUL'S FALLS CHURCH	* John C. Anderson, Del
FALLS CHURCH	THE FALLS CHURCH	* Armistead L. Selden, Del Albert C. Trakowski, Del * Mrs. H. M. Crafts, Del William P. Atchison, Alt David W. Gledhill, Sr., Alt Mrs. H. R. Burt, Alt

REGION IX - EAST RICHMOND

CHARLES CITY	WESTOVER CHARLES CITY	* Donald R. Taylor, Del Mrs. Helle K. Carter, Alt
HENRICO	OUR SAVIOUR SANDSTON	* James A. Creasy III, Del John E. Breckinridge, Alt
HENRICO	VARINA	* Mrs. E. B. Northen, Del * Mrs. M. D. Childrey, Alt
	MESSIAH HIGHLAND SPRINGS	* James F. Allison, Del June C. Gooding, Alt
NEW KENT	ST. PETER'S	C. Linwood Gregory, Del * R. Allan Fabritz, Alt

REGION IX - EAST RICHMOND

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
RICHMOND CITY	ST. PAUL'S	*Mrs. J. F. Stutts, Del *William H. Mann, Del *S. Buford Scott, Del *Walter W. Scott, Del *Edward C. Peple, Del Russell V. Palmore, Del *Mrs. B. F. Harmon III, Del *Ms Lucy B. Negus, Alt Mrs. J. F. Kling, Alt Mrs. L. B. Flinn, Jr., Alt Lewis B. Flinn, Jr., Alt Frederick B. Wayne, Alt Harry H. Hill III, Alt Benjamin F. Harmon III, Alt
	ST. JOHN'S	*James L. Gibson, Jr., Del *Claude J. Dawson, Jr., Alt

CHURCH UNDER SUPREVISION

RICHMOND CITY	ST. PETER'S	*S. James Kilpatrick, Del
---------------	-------------	---------------------------

REGION X - CENTRAL RICHMOND

RICHMOND CITY	ST. ANDREW'S	*Donald L. Pemberton, Del Harry W. Baldwin, III, Alt
	GRACE & HOLY TRINITY	*Charles A. Pritchard, Del George J. McVey, Del *Randolph F. Totten, Del Joseph Stettinius, Alt *Mrs. R. F. Totten, Alt
	ST. JAMES'S	*E. Otto Williams, Jr., Del Richard H. Catlett, Del *Alexander Hamilton IV, Del Andrew J. Brent, Del Tazewell Ellett III, Alt Eleanor O. McGehee, Alt Wilson R. Trice, Alt Priscilla Lyerly, Alt

110.  
REGION X - CENTRAL RICHMOND

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
RICHMOND CITY	ST. MARK'S	William G. Broadus, Del Robert C. Kennedy, Del * Petronius S. Jones, Alt William D. Carleton, Alt
	<u>HOLY COMFORTER</u>	* Mrs. C. W. Stockdon, Del * L. Brooks Zerkel, Del Mrs. John Mayo, Alt Jack W. Burtch, Alt

REGION XI - NORTH RICHMOND

HANOVER	ST. JAMES THE LESS ASHLAND	* Robert L. Hopkins, Jr., Del Richard F. E. Shirey, Alt
	ST. PAUL'S HANOVER	* Frederick G. Kraft, Sr, Del Garna B. Kraft, Alt
	IMMANUEL OLD CHURCH	* Bennie I. Elmore, Del Percy O. Gravatt, Jr., Alt
	ST. MARTIN'S DOSWELL	* Mrs. A. J. Ellis, Jr., Del Mrs. S. A. Oliver, Alt
HENRICO	EMMANUEL RICHMOND	* E.M.C. Quimby, Del Mrs. Robert C. Vidler, Alt
	EPIPHANY LAKESIDE	* J. Mel Evans, Del Ray L. Lovelace, Alt
RICHMOND	ST. PHILLIP'S RICHMOND	* Dr. Rizpah L. Welch, Del * Dr. William C. Calloway, Del Ms Jessie C. Walker, Alt
	ST. THOMAS'S	* Ben. W. Brockenbrough, Del * Helen C. Hedberg, Del J. R. Durrett, Jr., Alt Elizabeth B. Burwell, Alt
KING WILLIAM	ST. DAVID'S Aylett	

111.

REGION XI - NORTH RICHMOND

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
	CHRIST ASCENSION	* Mrs. W. D. Alcorn, Jr., Del * Clinton Rose, Del Mrs. J. C. Roden, Sr., Alt

CHURCHES UNDER SUPERVISION

HANOVER	CREATOR MECHANICSVILLE	* Mrs. Anne White, Del Dewey Reynolds, Alt
	CALVARY	
	OUR SAVIOUR MONTPELIER	* Thomas H. Walton, Del Robert Thornton, Alt

REGION XII - WEST RICHMOND

GOOCHLAND	GRACE	* Ms Eva Foster, Del Marshal Bristow, Alt
	ST. MARY'S	* William L. Nicoll, Jr., Del * Mrs. Ebbe C. Hoff, Alt
	ALL SAINTS	* Thomas L. Brown, Del * Robert W. Carlson, Del * Carl C. Giragosian, Del Alexander J. Kay, Jr., Alt Stanley Smith, Alt
	ST. MATTHEW'S	* Philip deB. Rome, Del * A. H. McCutcheon, Jr., Del * J. B. Jackson, Jr., Del Henry C. Church, Alt Mrs. J. J. Mayfield, Alt John K. Abernathy, Alt

REGION XII - WEST RICHMOND

RICHMOND CITY	ST. STEPHEN'S	* Shearer C. Bowman, Jr., Del * Dr. Fleming W. Gill, Del * Mrs. E. T. Cooper, Jr., Del * Mrs. DuP. Guerry III, Del * John H. Hardage, Del * Jack M. Parrish, Jr., Del * W. Thomas Rice, Del * Mrs. W. W. Craigie, Jr. Del * T. F. Witt, Jr., Alt * Paul D. Camp III, Alt  Mrs. R. P. Buford, Jr., Alt Frederic A. Fay, Alt Dr. DuP. Guerry III, Alt William A. Young, Jr., Alt Mrs. D. P. Griffith, Alt
---------------	---------------	--

CHURCHES UNDER SUPERVISION

FLUVANNA	ST. JOHN'S COLUMBIA	* Ms Elizabeth F. Flynn, Del Wendell P. B. Flynn, Alt
HENRICO	* ST. MARTIN'S	* David T. Wilcox, Del * Edith Agee, Alt

NOTE: The 187th Annual Council approved the change in status of St. Martin's Episcopal Church, a church under supervision, to a Church, effective January 31, 1982.

ST. BARTHOLOMEW'S	*Mrs. Peter J. Sizemore, Del Robert Nelson, Alt
-------------------	--

REGION XIII - PIEDMONT

FAUQUIER	GRACE CASANOVA	* Bobby R. Hartsell, Del William G. Fendley, Alt
	ST. STEPHEN'S CATLETT	* David Mailler, Del Walta Abbott, Alt
	LEEDS MARKHAM	* William H. Hume, Del No Alternate
	PIEDMONT PARISH DELAFLANE	* Dr. Dennis P. McCarty, Del Michael Morency, Alt

REGION XIII - PIEDMONT

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
FAUQUIER	GRACE THE PLAINS	* William Skinner, Del Robert deT Lawrence IV, Alt
	TRINITY UPPERVILLE	* Bruce Gunnell, Del Anne Gochnauer, Alt
	ST. JAMES WARRENTON	* T. Freeland Mason, Del * Miss Elizabeth Keith, Del Elizabeth Bartenstein, Alt Harold Spencer, Alt
LOUDOUN	ST. PETER'S PURCELLVILLE	*Mrs. Evelyn P. Blackwood, Del
	ST. JAMES'S LEESBURG	* Wayne Newell, Del James Dennison, Alt
	OUR SAVIOUR OATLANDS	* Donna L. Truslow, Del Anna F. Hedrick, Alt
	EMMANUEL MIDDLEBURG	* Mrs. Adelaide Winstead, Del Thomas Dodson, Alt
	OUR REDEEMER ALDIE	* Barbara Rositzke, Del George Gibson, Alt
PRINCE WILLIAM	ST. PAUL'S HAYMARKET	* George Graff, Del Robert Kershner, Alt
RAPPAHANNOCK	TRINITY WASHINGTON	*Paul Frantz, Del

CHURCH UNDER SUPERVISION

FAUQUIER	ST. ANDREW'S ADA
----------	---------------------

REGION XIV - VALLEY

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
CLARK	GRACE BERRYVILLE	*Nathan Barrey, Del *Russell Snaith, Alt
	CUNNINGHAM CHAPEL PARISH-MILLWOOD	*J. D. Perkinson,
FREDERICK	FREDERICK PARISH (St. Paul's)	*Mrs. P. A. O'Malley, Del Mrs. William Howe, Alt
	(Christ)	*Mrs. N. J. Nerangis, Del LCol Roger L. Zebarth, Del Thomas Rockwood, Alt Dr. John Willey, Alt
	EMMANUEL HARRISONBURG	*Lathan Mims, Del Dr. Arthur R. Hall, Alt
ROCKINGHAM	GRACE LYNNWOOD PARISH	*J. R. Thomas, Del Samuel Batton, Alt
	ST. ANDREW'S MT. JACKSON	*Hugh F. Burke, Del William H. Rea, Alt
SHENNADOAH	EMMANUEL WOODSTOCK	*Albert T. Mitchell, Del John C. Lee, Jr., Alt
	CALVARY FRONT ROYAL	*Mrs. Josephine Ewell, Del *Mrs. Nancy Fries, Alt
ROCKINGHAM	TRANSFIGURATION ORKNEY SPRINGS	

CHURCHES UNDER SUPERVISION

CLARKE	ST. MARY'S MEM. BERRYVILLE	*Robert Cross, Del Matthew Davis, Alt
	GOOD SHEPHERD BLUEMONT	
PAGE	CHRIST LURAY	*William C. Dudley III, Del August Nollert, Alt
	ST. GEORGE'S STANLEY	*Virgil F. Pettit, Del
	ST. PAUL'S INGHAM	*Floyd L. Freeze, Jr., Del Jean P. Shenk, Alt

REGION XV - ALBEMARLE

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
CHARLOTTESVILLE CITY	CHRIST	*Ruth Gibson, Del *George N. Mills, Del Patricia Odend'hal, Alt Harry T. Marshall, Atl
	ST. PAUL'S MEMORIAL	*Clive Bradbeer, Del *Miss Elizabeth Page, Del *Charles Gleason, Alt
ALBEMARLE	OUR SAVIOUR CHARLOTTESVILLE	*John C. Lafley, Del Charles Mason, Alt
	BUCK MOUNTAIN EARLYSVILLE	Mrs. Clara Whyte, Del Mrs. Walter Plunket, Alt
	EMMANUEL GREENWOOD	Samuel S. Clark, Del Theodore Caplow, Alt
	ST. PAUL'S IVY	W.T.W. Fennell, Del *Mrs. D. O. Worthington, Del Robert S. Gilliam, Jr, Alt
	GRACE CISMONT	*George Travers, Del *R. Gerald Cummings, Alt
	ST. ANNE'S SCOTTSVILLE	*Mrs. Douglas White, Del Mrs. Robert O. Bovard, Alt
CULPEPER	EMMANUEL RAPIDAN	*ADM Alexander Jackson, Del *Mrs. George D. Williams, Alt
ORANGE	CHRIST GORDONSVILLE	*David T. Heyl, Del Frederick D. Nichols, Alt
	ST. THOMAS' ORANGE	*Mrs. Roland Young, Del Joseph Y. Rowe, Alt

CHURCHES UNDER SUPERVISION

ALBEMARLE	HOLY CROSS AFTON	W. Roy Bardsdale, Jr., Del Roland Matheny, Alt
	GOOD SHEPHERD BOONESVILLE	
	McILHANY PARISH CHARLOTTESVILLE	*Steve Clements, Del Carolyn Woodson, Alt
	ST. JOHN'S THE BAPTIST-IVY	*Mrs. James Morris, Del Mrs. Mary Loose, Alt
	TRINITY CHARLOTTESVILLE CITY	*Charlie Anderson, Del Stephen Waters, Alt

REGION XV - ALBEMARLE (cont'd)

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) &amp; ALTERNATE(S)</u>
FLUVANNA	GRACE BREMO BLUFF	*John C. Maple, Del
GREENE	GRACE STANARDSVILLE	William Trimmer, Del No Alternate

CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

ALBEMARLE	ST. LUKE'S SIMEON	* Frederick N. Crosse, Jr., Del Mrs. R. J. Frescoln III, Alt
-----------	----------------------	---

(\*) Denotes presence at Council

## NECROLOGY





THE REVEREND RICHARD JOHN SANDER, JR.

MAY 20, 1912 - FEBRUARY 1, 1981

The Reverend Richard John Sander, Jr., a retired priest in the Diocese of Virginia, died February 1, 1981, after a short illness.

The Reverend Mr. Sander was a native of Queens, New York City, and was an official of the New York Telephone Company where he had been an employee for thirty-five years prior to studies for the ministry.

He attended the George Mercer Junior School of Theology in Garden City, New York and was graduated in 1964. He was ordained deacon in June 1964 and to the priesthood on December 21, 1964 by the Bishop of Long Island, The Rt. Rev'd James P. DeWolfe, at the Cathedral of the Incarnation at Garden City, Long Island.

The Rev'd Mr. Sander was called as rector of Lynwood Parish in the Diocese of Virginia on December 22, 1964. He served faithfully this parish, consisting of Grace Memorial Church, Lynwood, Virginia; the Good Shepherd, Rocky Bar, Virginia; and St. Stephen's, Elkton, Virginia, all in Rockingham County.

On April 30, 1979 the Reverend Richard J. Sander, Jr. retired following fifteen years of active service to Lynwood Parish. He and Mrs. Sander moved to Timberville, Virginia where they had purchased a residence.

His priestly ministry will long be remembered because of his steadfast integrity, his thoughtfulness, kindness and compassion for others.

"BLESSED ARE THE DEAD WHO DIE IN THE LORD"



THE REVEREND CLAUDIUS PARLETT SHELTON

JUNE 20, 1902 - APRIL 3, 1981

The Reverend Claudius Parlett Shelton, a retired priest in the Diocese of Virginia, died April 3, 1981.

Born in Norfolk, Virginia he attended the DuBose Memorial Church Training School and was later graduated from the Theological Seminary in Virginia, Alexandria, in 1930. He was ordained a priest in September 1930 by Bishop Thompson. He served as rector to churches in Powhatan County, Montross and Washington Parish in Westmoreland County. Then in 1936 he became a missionary in charge of St. Matthew's Church, Fairbanks, Alaska, where he stayed until 1939. He continued his missionary work serving St. Stephen's and other churches in Fort Yukon, Alaska, as well as a chaplain at the Memorial Hospital, Fort Yukon in the years 1939 to 1941.

He served as rector of Cunningham Chapel Parish, Clarke County from 1941-42. He left to become a chaplain in the United States Army and served until 1946. He continued his ministry in the Army and was Chief Branch Chaplain at the Veteran's Administration Hospital, Richmond, Virginia from 1946 through 1948, and then became the chaplain of the hospital for the years 1948-1953.

In mid-1953, he returned to Clarke County where he became the rector of Greenway Court Parish and remained there through 1955 when he accepted a call to Yeocomico Parish in Northumberland County, Virginia where he remained as rector until 1960. He also served as rector of St. Stephen's Parish, Northumberland (St. Mary's Church, Reedville), through 1964. He was elected rector emeritus of St. Mary's Church, Reedville.

His first wife, Helen Louise Hanbury Chilton, a graduate of the Deaconess Church Training House in Philadelphia and a leader in the Girl's Friendly Society in the Diocese of Virginia, died in 1962.

The Rev'd Mr. Shelton was married on February 2, 1965 to a childhood friend, Mrs. Hilda B. Ward, in old St. Paul's Church, Norfolk, by the Rt. Rev'd William A. Brown, retired bishop of the Diocese of Southern Virginia.

The Rev'd Mr. Shelton, a faithful clergyman, was always willing and eager in discharge of his responsibilities. After his retirement, he continued to take services as opportunities occurred and as his health permitted. The church is indebted to him for his ministry as a good and faithful servant of Jesus Christ.

**PROCEEDINGS  
OF  
187TH ANNUAL COUNCIL  
OF  
THE DIOCESE OF VIRGINIA**

# PROCEEDINGS OF THE 187TH ANNUAL COUNCIL

The 187th Council of the Protestant Episcopal Church in the Diocese of Virginia assembled in the Sheraton National Hotel in Arlington, Virginia after proper notice, on Friday, January 29, 1982.

At 1:00 p.m. the 187th Annual Council began with a Service of Holy Eucharist, with the Bishop of Virginia as Celebrant. The Rev'd Charles P. Price, Th.D., Chaplain to the 187th Annual Council, was the Preacher. Dr. Price spoke on "Swords Into Ploughshares": the Vision of Peace.

Others assisting were: Mrs. Franklin D. Henderson, President of the Episcopal Churchwomen, who read the First Lesson; the Rev'd William H. Brake, Jr., President of the Standing Committee of the Diocese of Virginia, read the Epistle; the Rev'd Janice M. Bracken, Curate, Church of the Holy Comforter, Richmond, read the Gospel.

Mr. Jack (J. B. ) Burtch, Jr., Chairman of the Commission on Ministry, had the Prayers of the People.

The Offeratory Music was by Sharon Jones, Cello; and Charmienne Hughes, Recorder, of Trinity Church, Arlington.

## ORGANIZATION OF COUNCIL

At 2:48 p.m. the Rt. Rev'd Robert B. Hall, D.D., Bishop of Virginia, called the 187th Annual Council meeting to order and declared that it was in session.

## QUORUM PRESENT

The Secretary of the Diocese, Mr. E. Holcombe Palmer, declared there was a quorum present in both orders in accordance with the Canons and the Rules of Order of the Diocese.

## ELECTION OF A SECRETARY OF COUNCIL

The Rev'd David H. Knight, Frederick Parish, Winchester nominated Mr. E. Holcombe Palmer as Secretary of the Council. This was seconded. There being no other nominations, Mr. Palmer was elected Secretary of the 187th Annual Council of the Diocese of Virginia.

## APPOINTMENT OF ASSISTANT SECRETARIES

Bishop Hall as President, appointed in accordance with the Rules of Order, as assistant secretaries to this Council, The Rev'd John D. Adams, Jr. and Mrs. Paul D. Camp, III of Richmond.

## APPOINTMENT OF A PARLIAMENTARIAN

Bishop Hall as President, appointed in accordance with the Rules of Order, the Chancellor of the Diocese, A. Hugo Blankingship, Jr., Esquire as Parliamentarian to the 187th Annual Council.

ADOPTION OF THE PROGRAM OF COUNCIL

The Rev'd William M. Peterson, St. John's, Centreville, moved the adoption of the Program of Council as proposed and appearing in the pre-Council Journal, with the following amendment: "That the Report of the Executive Committee of the Council, scheduled for 4:45 p.m. on Friday afternoon, January 29, be rescheduled for 9:20 a.m. on Saturday morning, January 30, and that in its place the Address of the Suffragan Bishop be scheduled for 4:45 p.m. on Friday afternoon, January 29.

The Program as amended was seconded by Mr. Walter R. Tinsley, Falls Church, and the Council on vote, adopted the Program of Council as amended.

ADOPTION OF THE RULES OF ORDER

The Chancellor of the Diocese, A. Hugo Blankingship, Jr., Esq. moved the Rules of Order as printed in the pre-Council Journal on Pages 6 thru 9, be adopted as the Rules of Order for the 187th Annual Council. This was seconded by The Rev'd John R. Frizzell, Jr., St. Alban's, Annandale. On vote, the Rules of Order were adopted.

APPOINTMENT OF COMMITTEES OF THE 187TH COUNCIL

In accordance with the Rule of Order No. 5, and as recommended in the Report of the Standing Committee of the Diocese to the 186th Annual Council, Bishop Hall as President of the Council, announced that he and Bishop Lewis, acting on the recommendation of the Deans of the various Regions, had selected the following delegates to this 187th Council as members of the following committees (*a list of the Council Committees and their membership appeared on Page 21 of the pre-Council Journal*).

**BUDGET:** S. Buford Scott, Chairman; Messrs. Walter R. Tinsley, Andrew H. McCutcheon, Jr., Robert W. Carlson, Mrs. Barbara Levy, Mrs. Pattie Dungan and the Rev'd Messrs. John A. M. Guernsey, John R. Frizzell, Jr., D. Raby Edwards, John C. Millen, J. Fletcher Lowe, Jr., John W. Howe and Edmund D. Campbell, Jr.

**RESOLUTIONS:** The Rev'd John O. vonHemert, Chairman; Dr. Edward Caress, Messrs. E. Edgar Bryant, Edgar A. Prichard, A. J. Brent, Earl P. Bradford, Mrs. Alice Skalnik, Mrs. Walter W. Craigie, Jr. and the Rev'd Messrs. W. Hill Brown III, Dennis J. Schmidt, Timothy W. Dols, John W. Yates II and the Rev'd Mrs. Paula V. Woods.

**CONSTITUTION AND CANONS:** John Paul Causey, Jr., Esq., Chairman; A. Hugo Blankingship, Jr., Esq., William G. Broadus, Esq., Capt. Raymond R. Ward and the Rev'd Messrs. Mark Anschutz, Elijah B. White III, Richard R. Baker III and Theodore R. Haddix, Jr.

**CREDENTIALS:** The Rev'd Thomas H. Markley, Chairman; Messrs. Charles A. Pritchard and Fred Kraft, Jr.

**CHURCH STATUS:** The Rev'd Robert W. Prichard, Chairman; Mrs. Paul O'Malley, Messrs. Bennie I. Elmore, Thomas W. Haug, Jr. and the Rev'd Messrs. Randall L. Prior and George W. Wyer.

**PROGRAM OF COUNCIL:** The Rt. Rev'd David H. Lewis, Jr., D. D., Chairman; Mrs. Jonathan Bryan, Mrs. Warren Salisbury, Mrs. A. Hugo Blankingship, Jr., Messrs. J. B. Jackson, E. Holcombe Palmer, L. Brooks Zerkel and the Rev'd Messrs. E. Allen Coffey, Stephen C. Galleher, John R. Frizzell, Jr., William M. Petersen, Ronald S. Okrasinski, Stanton R. Ramsey and David H. Knight.

**RELATED ORGANIZATIONS:** The Rev'd Robert H. Lyles, Chairman; Commander Robert Smith, Mrs. C. W. Stockdon, Allen C. Tuttle and the Rev'd Messrs. Charles S. Cook, Jr. and Michael K. Harmuth.

**TELLERS:** Mr. Paul D. Camp, III, Head Teller

**JOURNAL OF COUNCIL:** The Rt. Rev'd David H. Lewis, Jr., D.D., Mr. E. Holcombe Palmer and Mrs. Paul D. Camp, III.

INTRODUCTION OF RETIRED BISHOPS

The President of Council presented to the Delegates the following retired Virginia Bishops who were present and attending the 187th Council as follows:

The Rt. Rev'd Robert F. Gibson, Jr., D.D., L.H.D.  
The Rt. Rev'd John A. Baden, D.D.  
The Rt. Rev'd Samuel B. Chilton, D.D.

The Council recognized our retired Bishops by standing and with loud applause.

HONORARY SEATS

Bishop Hall asked all clergy who serve in the Diocese of Virginia under license, as issued by him, to stand and to introduce themselves. Those clergy under license and present were:

The Rev'd Richard A. Lord  
Diocese of Washington  
Assistant, Church of the Apostles  
Fairfax

The Rev'd James Tucker  
Diocese of Texas  
Assistant, St. James'  
Warrenton

The Rev'd Dwight B. Brown  
Diocese of Western Massachusetts  
Assistant, Trinity  
Arlington

The Rev'd Jane Dixon  
Diocese of Washington  
Assistant, Good Shepherd  
Burke

The Rev'd Nancy J. Noall  
Diocese of Washington  
Assistant, St. Paul's  
Alexandria

Bishop Hall inquired whether there were any ecumenical visitors.

Upon motion of Mr. Donald Paschal, St. Christopher's, Springfield which was duly seconded, the 187th Annual Council afforded seat and voice for all clergy under license of the Bishop of Virginia.

Bishop Hall advised that all persons elected as officials of the Diocese by Council or by the Executive Board of the Council, and Presidents of Regions, shall by virtue of their respective offices be entitled to seat and voice, but no vote, at this meeting of Council in accordance with Rule of Order 21.

#### REPORT OF THE COMMITTEE ON CREDENTIALS

The Rev'd Thomas H. Markley, St. John's, Richmond and Chairman of the Committee on Credentials, advised the Council that the Certificates of Election of All Lay Delegates had been certified and that those clergy canonically resident in the Diocese of Virginia and present, had duly registered and are certified.

Those changes since the printing of the pre-Council Journal of duly elected lay delegates have been certified and the Secretary of the Council has a complete list.

The Rev'd Mr. Markley concluded his report by saying that his committee would be available for such credential action as needed until 5:00 p.m., January 29, after which time he requested that the committee be discharged.

Bishop Hall on behalf of the Council accepted the Report.

#### PASTORAL ADDRESS

At 2:56 p.m., The Rt. Rev'd Robert B. Hall, D.D., Bishop of Virginia delivered his Pastoral Address which is herewith printed:

#### PASTORAL ADDRESS

THE RT. REV'D ROBERT B. HALL, D.D.  
Bishop of Virginia

"Grace be unto you and peace from God our Father and from the Lord Jesus Christ."

I extend to you, delegates to the 187th Annual Council of the Diocese of Virginia, my warm welcome and affectionate regards. As the years pass there are more familiar faces among Council members and I, as your Bishop, increasingly feel the spirit of the "family" of our Church in our annual gatherings and thank God for the privilege of working in this part of God's vineyard.

In my work I am ably supported by Bishop Lewis and our professional and clerical staffs and by the generous and able service offered by lay and clergy people in our Diocese. And, while this could be just a perfunctory "litany of thanks" to our leadership, I must insist that such is not the case. In body after body in the Diocese superb leadership offers itself for the work of the Church and for this all of us must be grateful.

Since our last meeting we have lost by death two of our brothers of the ordained ministry and prayers will be offered in their behalf at the Eucharist on Sunday. (The Rev'd Richard J. Sander, Jr. and The Rev'd Claudius P. Shelton). Their lives and ministries will be memorialized in the necrology of the Journal of the 187th Annual Council.

And speaking of clergy, you will note that many new clerical faces - male and female - grace Council and an almost equal number of clergy have gone to serve in other dioceses. We are fortunate in the quality of most of our clergy and certainly we are stronger as a diocese because of the continuing movement among the clergy in Virginia. The coming and going of clergy in a diocese helps to provide a yeasty quality to diocesan life.

We continue to regret that more of our own clergy are not called to vacancies in our diocese. However, the vestry is the final authority in the calling of a priest and only in a most extreme situation would the bishop refuse to accept a qualified and duly elected clergy person. Further, Bishop Lewis and I insist that a search committee interview any appropriate clerical candidate from our diocese who is interested in being considered for the position.

Since the last meeting of Council the recommendations of the Bishops and the Standing Committee which were presented to the 186th Annual Council and thereafter enacted by that Council have been implemented.

The Follow-up Committee, appointed by the Bishop, surveyed the Diocese and learned that there was little enthusiasm for exchanging our present regional structure of 15 regions for a five deanery arrangement. Indeed, much new life and purpose characterize many of our regions and it can be dated from the discussion on regions that took place during the closing hours

of the 186th Council. Perhaps, there was the perception that structure per se does not give life as well as the well-articulated description given by some Council members of successful ministry and fellowship within some of the regions! In any event, both the Follow-up Committee and Bishop Lewis and I feel the continued strengthening of the regions is the proper direction in which to move.

For this Council the Bishop requested the Deans to provide the names of persons who could be appointed to the various committees of the Council. This was accomplished and I trust that there are some new faces at Council because of this action.

Council took action last January and amended Canon VII to provide for the Bishop to be President of the Executive Board. I believe the arrangement has worked well, I have enjoyed my responsibility greatly, and there is much better coordination administratively among the Executive Board, Professional Staff, and the Bishop. The lines of authority are much clearer and we no longer have the anomaly of the Executive Board telling the Bishop's Staff what to do!

Happily, the reassignment of staff personnel to fulfill the ministries Council directed the Executive Board to provide are made and the Diocese should become more sensitive and responsive to social concerns' needs and educational opportunities as they appear than has been possible for many years.

The Rev'd Allen Brown, Jr., has joined our staff as my executive assistant, and already his sensitiveness to my needs is apparent. He will ably assist me in many of my duties as bishop - particularly in the areas of administration - and his broad training and experience in the ministry will benefit all of us. He will not stand between the Diocese and the Bishop but do feel free to utilize his ministry in ways you feel to be appropriate.

A very able group of clergy and lay people from the Dioceses of Virginia, Southern Virginia, Southwestern Virginia, and West Virginia held meetings in Richmond to deal with the Resolution of the Councils of the four dioceses concerning the up-dating of the demographics of the previous boundary study. The work of the Committee was greatly facilitated by the professional expertise of Mr. Lloyd Addington of Good Shepherd Church, Burke, Virginia. The Committee concluded that there has been no significant change in the demographics and, thus, I report this information to you as the other bishops will in time so report to their respective Councils.

At the fall meeting of the House of Bishops in San Diego, California, last October, the bishops of the above-mentioned dioceses met to discuss this matter and were joined by the Bishop of Maryland. As a result of the discussion, Mr. Addington was asked to look at an "ideal" drawing of diocesan boundaries which would include all of the dioceses in Virginia, West Virginia, Maryland, and the District of Columbia. He has agreed to undertake such a study and I shall report to you of his conclusions at the end of his study.

A real "first" in our program planning in the Diocese is the Long Range Planning activity undertaken by the Executive Board in which each of the units and program bodies in the Diocese were asked to submit their goals and objectives. The

Executive Board then established priority categories and the result is the bound green document which you received several weeks ago. 129.

This approach has brought all of us closer to our program responsibilities and provided us with much greater knowledge of what the constituent bodies in the Diocese are doing. As well, it has challenged these bodies to articulate clearly what they are about.

The acceptance by the members of the Executive Board of the biblical tithe and the renewed emphasis upon the Virginia Plan of Proportionate Giving, which has come from the Stewardship Committee's leadership, along with the Long Range Planning of the Executive Board, has meant a level of giving from the churches to the Diocese which is to be commended. Perhaps, we may not be able to fund all programs at their proposed level, but this should not blind us to the very real progress that is being made in the area of stewardship. This cannot help but be reflected in other areas of our life as the gift of money is often a sacramental sign - a tangible expression, if you will, of our understanding that all of life - time, abilities, and money - are properly in our service to God's people and in our proclaiming him as Lord and Saviour. A thankful people will find ways to express its gratitude and one of the most significant ways is through the giving of money.

Peace, in its different dimensions, is the theme of Council this year and well it should be. Indeed, throughout the world and in many of the churches in America, the cry for peace is a strong and demanding one. Winston Churchill once said of nuclear bombs that after the explosion of just a very few the rest would only make the rubble bounce! Somehow, the vastness of the supply of nuclear armaments among the Russians and Americans and the quite literal unimagined ensuing devastation which can be caused by their use has caught the imagination of many people throughout the world and peace, consequently, is seen as the bottom line of human existence.

I have been told by several people that the churches should watch that they not be used by the Communists in the latter's "peace front" activities designed to lull us and others into a false sense of security while they are busily engaged in planning our destruction. This we most clearly should do and learn who our fellow peace seekers are, but this responsibility should never deter us from seeking genuine peaceful solutions to explosive issues and from a constant effort to seek the reduction of nuclear weapons. I have never heard a responsible statesman of our country who did not favor the continued in-season and out-season talks aimed at reducing nuclear armaments. This conviction cuts across party lines and appears in the international scenario of every administration.

Since love is the heart of the Gospel peace must be one of its ultimate fruits and a goal towards which all Christians should strive. Jesus is not for nothing called the Prince of Peace and pacifism, while not the stance of every Christian, is a needed legitimate witness to the Gospel and a reminder of him whom we serve.

I observed in my Council Address last year that it might be that the churches would be called upon to become more actively and financially involved in the areas of human need - that the new Federalism will leave some serious gaps in many such areas - and I still feel that we must not overlook ways in which we can be of service. The states and the public sectors are large and possess power and human and financial resources of great magnitude and we must always be ready to do our part - small as that part may be.

Thus, I am requesting our congregations during the next year to do three things:

- 1 - Provide information to me as to the areas of human and social concern in which they are working and the approximate number of persons and dollars involved in the efforts.
- 2 - Form a small group of persons in each church to survey local social concern needs and to present to the vestry suggestions for ways in which the congregation might realistically minister either by itself, with other Episcopal churches, or ecumenically.
- 3 - Alert the regional Councils/diocese to areas in which it or they might minister.

We are a large body of people and churches and much is taking place in our churches that many of us are not aware of. Love of neighbors expressed in social outreach is fulfilling the second great commandment and is, indeed, a partial authentication of our keeping of the Great Commandment.

\* \* \* \* \*

NOMINATIONS TO THE STANDING COMMITTEE  
OF THE  
DIOCESE OF VIRGINIA

Bishop Hall recognized Mr. J. B. Jackson, St. Matthew's, Richmond and a member of the Council's Program Planning Committee, who moved that all persons who have been recommended by their regional councils or others, and whose names and biographies appear in the January issue of THE VIRGINIA CHURCHMAN, be nominated to this Council for the Standing Committee in both the clerical and lay order. This was seconded and adopted.

Bishop Hall then asked the Secretary of Council to read out the names in both orders of all those appearing in THE VIRGINIA CHURCHMAN and who are now nominees to the Standing Committee. Following this, the floor was open for nominations and the Rev'd Stuart H. Henderson, Grace Church, Cismont (Keswick) nominated in the lay order, Mr. T. Withers Fennell, St. Paul's, Ivy and in the clerical order, the Rev'd W. Ramsey Richardson, Christ Church, Charlottesville.

The Rev'd Robert M. Moody, Grace, Alexandria nominated in the lay order, Mr. Charles H. McKnight, Meade Memorial, Alexandria.

The Rev'd Neale Morgan, John's Parish, Middleburg and Col. Robert H. Claggett, Jr. St. Alban's, Annandale were nominated.

There appearing to be no other nominations from the floor, on motion made and seconded, the nominations were closed.

Bishop Hall then asked those persons who had been nominated on the floor to stand and to identify themselves.

The official list of nominations for later election to the Standing Committee is as follows:

LAY ORDER:

Harry O. Amos, St. Andrew's, Arlington  
Jack W. Burtch, Jr., Holy Comforter, Richmond  
Col. Robert H. Claggett, Jr., St. Alban's, Annandale  
W. T. W. Fennell, St. Paul's, Ivy  
Andrew H. Johnson, St. Stephen's, Catlett  
Andrew H. McCutcheon, Jr., St. Matthews, Richmond  
Charles H. McKnight, Meade Memorial, Alexandria  
Russell V. Palmore, Jr., St. Paul's, Richmond  
Edgar A. Prichard, Truro, Fairfax  
Dr. Vincent G. Puglielli, St. John's, King George  
Capt. William Lee Savidge, Christ Church, Middlesex  
William B. Taylor, Sr., St. James', Mt. Vernon

CLERICAL ORDER:

The Very Rev'd Craig Biddle III, St. Paul's, Richmond  
The Very Rev'd William Buttrick, St. Mark's, Richmond  
The Rev'd E. A. deBordenave III, St. Matthew's, Richmond  
The Rev'd Steirling G. Gordon, St. Luke's, Remington;  
Christ Church,  
Brandy Station  
The Rev'd J. Fletcher Lowe, Jr., Holy Comforter, Richmond  
The Rev'd S. Neale Morgan, John's Parish, Middleburg  
The Very Rev'd William F. Myers, St. John's, McLean  
The Rev'd William M. Petersen, St. John's, Centreville  
The Rev'd Robert W. Prichard, Grace & St. Mary's Churches  
Berryville

CLERICAL ORDER (cont'd)

The Rev'd W. Ramsey Richardson, Christ Church  
Charlottesville

The Rev'd Gerald A. Riley, Trinity, Arlington

The Very Rev'd David M. Warner, Christ Ascension  
Richmond

The Rev'd Daniel O. Worthington, Jr., St. James',  
Montross; St. Peter's, Oak Grove; St. Paul's, Nomini Grove

MATTERS OF REFERENCE FROM THE PASTORAL ADDRESS

At this time, there were none.

REPORT OF THE EXECUTIVE BOARD  
OF THE  
COUNCIL OF THE DIOCESE OF VIRGINIA

AND

THE RECOMMENDED BUDGET  
TO THE  
187TH ANNUAL COUNCIL

Bishop Hall recognized Mr. Walter R. Tinsley, The Falls Church, Falls Church and vice-president of the Executive Board of the Council of the Diocese of Virginia.

Mr. Tinsley advised the Council that the recommended budget of the Executive Board does appear in the pre-Council Journal on Pages 203-11. He advised that the recommended budget as prepared by the Executive Board is a balanced budget and does satisfy the mandate of the 186th Annual Council which the Executive Board felt honor bound to acknowledge.

"The proposed budget," said Mr. Tinsley, "- in line with the mandate -, provides \$111,000 more for the pledge to the National Church than the quota and assessment assigned the Virginia Diocese by the General Church. In the late '50s, this diocese sought and obtained from the National Church and its Executive Council a release from paying the specified quota assigned because of the new Virginia Plan of Proportionate Giving. This Diocese committed itself to a sharing ideal or goal of sharing with others. Unfortunately, the Diocese has been somewhat negligent. Sometime in our commitment to this promise, this annual budget crunch does not come or occur because we are unable to meet the physical challenge as a diocese, but rather from a lack of Christian commitment to our stewardship as a diocese. This does not mean to say that the Executive Board is not grateful for the 14% increase in Diocesan income pledged for 1982, but it does say that in the past decade, giving by the churches to the diocese has not kept pace with inflation and the needs, hence we find the Diocesan Budget way below what it should and could be."

Mr. Tinsley continued his report by saying, "So it seems that through almost each and every Council we have problems related to budgeting our monies. We then create an atmosphere of frustration, we become weary of the struggle, we tend to say things we should not say and eventually there is no help in us. Being sick and tired, we invariably make a short term judgment, pass a resolution to solve the immediate quandry, then force ourselves into a disastrous situation which continually comes back in whiplash fashion to haunt our real abilities to perform. Success in our mission as a church requires long term involvement and future planning."

"Short term temporary tactics will almost certainly fail and then we repeat our anguish, our discontent and we see unsatisfactory results. Your Executive Board once again finding itself with far more needs than resources embarked upon a plan to improve over some years this untenable situation. They introduced a format for planning, encouraged all interested parties in the diocese to participate and I think the results were surprising to us all."

"You have in your possession the time, the talent and the hard work of a lot of people. It poses promise for the future. We need to cultivate the plan, improve upon the plan and provide the wherewithall to make sure we can implement same. With a large number of people doing the planning, we can hope for a large number to give us support. If we are wise and faithful stewards, this may well be a tool that will overcome some of our major problems that we have experienced in budgeting in the past history of the diocese."

"I urge you to think on these things as we enter into our budget deliberations. Mr. President, I move the budget as submitted by the Executive Board and contained in the Council Program."

Mr. Tinsley's motion was seconded and Bishop Hall referred the Executive Board's proposed budget to the Council Committee on Budget, and announced that any resolutions or amendments to the budget should be submitted and in writing prior to 5:00 p.m. this date.

Mr. Tinsley advised council that the revised total income available for the Program of the Diocese has increased since the printing of the pre-Council Journal and that the total income available is now \$1,566,104.

On motion, which was seconded, this information is likewise referred to the Council Committee on Budget.

RECEIPT OF RESOLUTIONS, MEMORIALS AND PETITIONS

The President of the Council advised that all resolutions, memorials and petitions appearing in the pre-Council Journal and those printed and in the packets of delegates, have been referred to the Council's Committee on Resolutions.

(Secretary's note: These resolutions are identified as R- through R-15. The following is a list of those resolutions received on the floor and referred to the Council Committee on Resolutions.)



IDENTIFICATION NUMBER: R-14

SUBJECT: ALCOHOLISM & NEED TO MAINTAIN MEDICAL INSURANCE  
COVERAGE

SUBMITTED BY: THE REV'D DR. MARK S. ANSCHUTZ  
CHRIST CHURCH, ALEXANDRIA

IDENTIFICATION NUMBER: R-15

SUBJECT: FOR WORLD PEACE

SUBMITTED BY: MR. FRANK O. STRAILMAN, III  
ST. FRANCIS, GREAT FALLS

IDENTIFICATION NUMBER: R-16

SUBJECT: AID TO THE PEOPLE OF POLAND

SUBMITTED BY: THE REV'D JOHN R. FRIZZELL, JR.  
ST. ALBAN'S, ANNANDALE

IDENTIFICATION NUMBER: R-17

SUBJECT: OPPOSED COMMERCIAL USE OF CHURCH NAME

SUBMITTED BY: THE REV'D ELIJAH B. WHITE, III  
CHURCH OF OUR SAVIOUR, OATLANDS

IDENTIFICATION NUMBER: R-18

SUBJECT: HUMAN SEXUALITY

SUBMITTED BY: THE STANDING COMMITTEE OF THE DIOCESE

IDENTIFICATION NUMBER: R-19

SUBJECT: HUNGER

SUBMITTED BY: THE REV'D DAVID L. MANNING  
ST. PAUL'S, RICHMOND

IDENTIFICATION NUMBER: R-20

SUBJECT: HUNGER - NEED FOR STUDY IN THE DIOCESE

SUBMITTED BY: THE REV'D DAVID L. MANNING  
ST. PAUL'S, RICHMOND

IDENTIFICATION NUMBER: R-21

SUBJECT: NUCLEAR WEAPONS

SUBMITTED BY: THE HONORABLE ARMISTEAD L. SELDEN  
THE FALLS CHURCH, FALLS CHURCH

IDENTIFICATION NUMBER: R-22

SUBJECT: WORLD PEACE

SUBMITTED BY: MR. FRANK WATSON  
HOLY COMFORTER, VIENNA

IDENTIFICATION NUMBER: R-23 (*formerly R-4*) was referred to  
the Resolutions Committee

IDENTIFICATION NUMBER: R-24

SUBJECT: RECOMMENDATION TO PARISHES OF WOMEN PRIESTS TO  
SERVE AS RECTORS AND VICARS

SUBMITTED BY: INTRODUCED BY THE VESTRIES OF ST. MARGARET'S  
WOODBIDGE AND ALL SAINTS, TRIANGLE

Bishop Hall announced the following changes in the referral to  
the Committee on Resolutions: R-8 and R-10 are referred to the  
Committee on Constitution and Canons.

The Rev'd John O. vonHemert, St. Paul's, Alexandria and Chairman  
of the Council Committee on Resolutions, asked that the Committee  
on Constitutions and Canons share and provide advice dealing with  
resolutions R-3 and R-7.

SUBMISSION OF AMENDMENTS AND PROPOSALS  
TO THE  
COUNCIL COMMITTEE ON BUDGET

IDENTIFICATION NUMBER: B-1

RECOMMENDATION - THAT THE BUDGET PRESENTED SHALL DISTINGUISH  
"INTERNAL DIOCESAN EXPENSES AND OUTREACH"

SUBMITTED BY: THE REV'D CANON JOHN W. HOWE  
TRURO, FAIRFAX

IDENTIFICATION NUMBER: B-2

RECOMMENDATION - THAT 38% OF ALL OPERATING RECEIPTS IN FISCAL  
1982 IS TO SUPPORT DIOCESAN OUTREACH AND  
THE AFFIRMATION OF RAISING THE LEVEL OF GIVING BY  
THREE PERCENTAGE POINTS INCREMENTS EACH YEAR  
UNTIL 50% LEVEL IS REACHED.

SUBMITTED BY: THE REV'D CANON JOHN W. FOWE

IDENTIFICATION NUMBER: B-3

SUBJECT: RECOGNITION OF FOUR PRIORITIES OF EXECUTIVE BOARD  
AND PASTORAL LETTER OF BISHOP IN CASE OF SHORTFALL

SUBMITTED BY: THE REV'D CANON JOHN W. HOWE

IDENTIFICATION NUMBER: B-5

SUBJECT: THE DIOCESE ASSUMING MEDICAL INSURANCE PREMIUMS FOR  
WIDOWS OF CLERGY IN THE DIOCESE

SUBMITTED BY: THE REV'D HARRY W. BALDWIN, JR.  
ST. ANDREW'S, RICHMOND

IDENTIFICATION NUMBER: B-6

SUBJECT: CONSIDERATION OF OTHER ITEMS OF GIVING OUTSIDE THE  
DIOCESE OTHER THAN PLEDGE TO GENERAL CHURCH AND  
RE-STRUCTURE OF BUDGET TO SHOW SAME

SUBMITTED BY: THE REV'D JENNINGS W. HOBSON, III

IDENTIFICATION NUMBER: B-7

SUBJECT: TO INCREASE THE COMMUNICATIONS COMMITTEE BUDGET BY  
\$5,000 TO COVER MAJOR INCREASE IN POSTAL RATES

SUBMITTED BY: THE REV'D RANDALL L. PRIOR  
COMMUNICATIONS COMMITTEE CHAIRMAN

IDENTIFICATION NUMBER: B-8

SUBJECT: COMMITMENT TO INCREMENTAL GROWTH AND RE-DEFINITION  
OF OBJECTS AND VARIOUS AMENDMENTS TO THE BUDGET

SUBMITTED BY: MR. DONALD PASCHAL  
ST. CHRISTOPHER'S, SPRINGFIELD AND MEMBER OF  
THE EXECUTIVE BOARD

IDENTIFICATION NUMBER: B-9

SUBJECT: TO TAKE QUOTA ASKED OF NATIONAL CHURCH AND TO ADD  
THE PERCENTAGE OF INCREASES IN PLEDGES (14%) TO BE  
THE 1982 PLEDGE

SUBMITTED BY: THE REV'D JOHN R. FRIZZELL, JR.  
ST. ALBAN'S, ANNANDALE

IDENTIFICATION NUMBER: B-10

SUBJECT: THE REVISED ESTIMATE OF INCOME OF \$1,566,104

SUBMITTED BY: MR. WALTER R. TINSLEY,  
VICE PRESIDENT OF THE EXECUTIVE BOARD

PROPOSED AMENDMENTS TO THE CONSTITUTION AND CANONS  
OF THE  
PROTESTANT EPISCOPAL CHURCH IN  
THE DIOCESE OF VIRGINIA

Bishop Hall announced that the Proposed Amendments to the Constitution and Canons as appearing in the pre-Council Journal, on pages 180-189 and identified as C-1, C-2 and C-3, are referred to the Committee on Constitution and Canons as were resolutions R-8 and R-10.

IDENTIFICATION NUMBER: C-4

INTRODUCED BY: THE REV'D ROBERT W. PRICHARD  
GRACE and ST. MARY'S CHURCHES, BERRYVILLE

SUBJECT: TO PROVIDE A CANON CONCERNING THE VIRGINIA PLAN OF  
PROPORTIONATE GIVING

IDENTIFICATION NUMBER: C-2 (COUNCIL WAS ASKED BY MR. JOHN PAUL  
CAUSEY, JR., ST. JOHN'S, WEST POINT  
TO NOTE A CORRECTION IN C-2 WHERE  
THE REFERENCE IS TO CANON XVI  
WHICH SHOULD BE TO CANON XI)

THE RT. REV'D WILLIAM H. MARMION, D.D.  
INTERIM WARDEN  
COLLEGE OF PREACHERS - WASHINGTON, D.C.

Bishop Hall introduced to the Council his close friend and former Bishop of the Diocese of Southwestern Virginia now the Interim Warden of the College of Preachers, The Rt. Rev'd William M. Marmion, D.D.

Bishop Marmion, following his personal greetings to individuals, introduced to the Council the College of Preachers located in the cloister of the Washington Cathedral, Mount St. Alban, Washington, D. C., which College of Preachers is entering its second fifty years of life and contributions to the excellence of preaching.

He indicated that no rector has ever been criticized by his vestry for preaching too well. Bishop Marmion then proceeded to encourage laity to support their clergy's attendance at the College of Preachers and urged clergy to utilize this valuable and respected institution. He stated that clergy should consider preaching as top priority and secondly, that all clergy need help from time to time, and thirdly, what clergy do with that help is of vital importance.

After a few delightful anecdotes, and some sound reasons for attending the College of Preachers, Bishop Marmion bade farewell to Bishop Hall and left the podium amidst loud applause.

INTRODUCTION OF NEW CLERGY  
CANONICALLY RESIDENT IN  
THE DIOCESE OF VIRGINIA

Bishop Hall asked the Suffragan Bishop, The Rt. Rev'd David H. Lewis, Jr., D.D. to introduce clergypersons new to the diocese.

Bishop Lewis introduced the following clergy new to the diocese since the last Council:

BERRY, Timothy S.  
Worker-Priest, Church of the Good Shepherd, Burke

BLACKINGTON, Robert C., Jr.  
Deacon-Assistant, Pohick Church, Lorton

BOLTON, John D.  
On Staff at St. John Vianney Center, Richmond

BROWN, Allen W. Jr.  
Executive Assistant to Bishop Hall

BROWN, Dwight L.  
Assistant at Trinity Church, Arlington (Not Canonically Resident)

BRACKEN, Janice M.  
Deacon-Assistant, Holy Comforter, Richmond

BURLEY, John D.  
Assistant, The Falls Church (Not Canonically Resident)

BYRUM, James E.  
Assistant, St. Matthew's, Richmond

CATLIN, Sam Marshall  
Rector, St. Martin's Parish, Doswell

DIXON, Jane H. H.  
Assistant, Church of the Good Shepherd, Burke (Not Canonically Resident)

FRASER, Alexander (Alex)  
Rector, St. Stephen's, Heathsville

GOFF, Susan E.  
Chaplain, St. Margaret's School, Tappahannock

GOLDSBOROUGH, C. Neal  
Deacon-in-Charge, Immanuel and St. David's, Old Church Parish Mechanicsville

HALLOCK, Harold H. Jr.  
Rector, Church of Our Saviour, Charlottesville

HAYES, Francis W., Jr.  
Retired

JOHNSON, Karen B.  
Chaplain, St. Catherine's School, Richmond

KINSER, Prentice III  
Rector, St. James' Church, Warrenton

KUNZ, Andrew G., Jr.  
Vicar, St. Peter's, Richmond

LEE, David E.  
Assistant, St. Paul's, Charlottesville

LORD, Richard Anthony (Rick)  
Assistant, Church of the Apostles, Fairfax (Not Canonically Resident)

MARKLEY, Thomas H.  
Rector, St. John's, Richmond

MATHEWES-GREEN, Gary  
Rector, St. Margaret's, Woodbridge

MERROW, Andrew T. P.  
Deacon-Assistant, Christ Church, Alexandria

MILLER, John Edward  
Deacon-Assistant, St. Mary's, Richmond

NAFF, David W., Jr.  
Deacon-in-Charge, Good Shepherd, Bluemont

NOALL, Nancy Jo  
Assistant, St. Paul's, Alexandria (Not Canonically Resident)

NOE, William S.  
Professor, VTS and part-time, Grace Church, Alexandria

TALBOTT, Lucy B.  
Assistant, St. Clement, Alexandria (Not Canonically Resident)

TITTLE, Darlene D.  
Assistant, All Saints, Chevy Chase, Md

WARD, Edwin M.  
Headmaster, St. Stephen's School, Alexandria

Also introduced was David Jones, Chaplain, George Mason University, sponsored by Region 7.

As requested by Bishop Lewis, each person came forward as they were introduced and at the conclusion he presented them to Council.

#### REPORT OF THE COMMISSION ON MINISTRY

Mr. Jack W. Burch, Jr., Holy Comforter, Richmond and Chairman of the Commission on Ministry, was introduced by Bishop Hall and Mr. Burch gave the following Report:

1981 was a year of great satisfaction and minor disappointment to your Commission on Ministry. As you know, the canons charge the Commission on Ministry with a wide variety of broadly-stated tasks. These include recruitment and selection of persons for ordination, determining the present and future needs for ministry in the Diocese and guidance of Postulants and Candidates for Holy Orders. To address these tasks the

Commission began a process of reorganization encouraged by the Bishop and the Commission itself. The process began at the overnight meeting in Roslyn in February 1981. The plan is to subdivide the Commission into task forces to address specific problems and issues and at the same time to continue the work of interviewing and recommending men and women for postulancy, candidacy and ordination.

The following task forces have been established and purpose statements adopted for each.

Committee for the Ministry of the Laity -

To support the ministry of the laity in this diocese by planning, promoting and conducting programs to help people understand their lives as the ministry of Jesus Christ.

Women in Clergy Committee -

To develop support for women in clergy to enable them to get second and rector positions and to develop programs/material to help parishes accept women as full priests.

Continuing Education for Clergy and Lay Professionals -

To develop, plan and administer programs to minister to the entire personhood of the clergy including, but not limited to, their personal, spiritual, professional and recreational lives.

Process Committee -

To recommend to the COM applicants for postulancy, candidacy, the diaconate and the priesthood according to policies established by canon, Bishop and COM.

On the positive side of reorganization, the Committee on the Ministry of the Laity has continued to work well and that Committee and the Commission are planning a weekend together in May, 1982 to better understand and fulfill our respective roles in encouraging the whole ministry of the Church.

Other task forces have met, identified issues and problems and offered some solutions. But by and large reorganization has not taken hold. The reason, I believe, is simply that the work load involved in the process of interviewing and recommending persons desiring ordination. It is hard to appreciate the time and emotional energy that task alone involves.

Thus, while reorganization itself has been problematic, the Commission has had a very good year. Vestries are becoming more and more involved in the selection process. Rectors are becoming more aware of their responsibilities in counseling and guiding those who seek ordination. The Commission continues to struggle with the question of how, under what circumstances and for what reasons to say "no" to an applicant seeking ordination.

In an Annual Report such as this there is no adequate way to explain and celebrate those many victories, large and small, in the lives of persons becoming more clear about their response to God's call.

You will be interested to know that there are eight deacons, thirteen candidates and twenty-one postulants currently in the process towards ordination. One of the issues the Commission needs to address in 1983 is how to deal with those applicants who are somehow "out of phase" with the Commission's normal process. For example, it is not unusual for a person to be denied postulancy and then to enter seminary and reapply for postulancy. Similarly, seminarians who have identified a lay vocation sometimes change their minds. Are we the ones that are "out of phase?"

Another issue is whether the process towards ordination serves its purpose. We are called to help men and women discern whether God's call to them includes ordination. Does our series of interviews, tests, encounters, personal involvement and formal requirements facilitate discernment or does it inhibit it? Which

of the requirements are important and which are not? These questions are raised continually and there is no reason to believe that the answer for tomorrow is the same as for today.

The future confronts us with fundamental, unresolved issues. Most of us will be living lives extending into and beyond the year 2000. What is the Church to be in that time? What is the mission God has for the Church then? What can we do in our lives now to help the Church discern and fulfill God's will?

In order to ascertain what the Church needs in its clergy and laity to meet the challenges of the next generation, it is probably necessary to look at the world as we know it now and then project what the foreseeable needs of the world will be. If the body of Christ is to bring the ministry of Christ to the world, the body needs to have a clear perception of that world in which it operates now and in which it will operate in the future.

This raises several questions about the way in which the Church selects persons for its ordained ministry. Presently, men and women identify themselves to us and express their belief that they have been called by God for ordained service. Some of them identify a "special ministry" which they hope the Church will support. Meeting the needs of ministry in the future may require a 180-degree shift that dynamic. Presumably, the Church itself can identify present and future needs in ministry, review its "inventory" of men and women and their skills and call them to service. In other words, rather than solely selecting persons for ordination from a pool of self-identified applicants, the Church could identify needs in the world and call persons with the skills to meet those needs. This does not suggest that a person would seek ordination other than as a response to God's call. It does suggest that the Church has a responsibility to identify the future need for clergy and to help some Christians hear and respond to God's call in their lives. To meet the

challenge of the next generation the Church should be aware of the changes in society and the changing needs of society. We should be prepared to send persons to serve the world as it is, so that it may be transformed.

Following the Report of the Commission on Ministry, the Council took a break and Bishop Hall called the Council back to order at 4:26 p.m.

#### REPORT OF THE STANDING COMMITTEE

The Rev'd William H. Brake, Jr., St. Mark's Parish, Culpeper and President of the Standing Committee, called attention to the Report of the Standing Committee which had been printed and would be available to members immediately following the conclusion of the Report.

(NOTE: This Report appears in its entirety beginning on Page 230)

The Rev'd Mr. Brake highlighted several items in the Report including 1) Clergy Salary, 2) Work of the Regions, 3) Work of the Diocesan Commission on Alcoholism, 4) Pledge of the Diocese of Virginia to the National Church, 5) Communications and Community within the clergy family.

#### ADDRESS OF THE SUFFRAGAN BISHOP OF VIRGINIA

THE RT. REV'D DAVID H. LEWIS, JR., D.D.  
TO THE 187TH ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA  
JANUARY 30, 1982

At 4:52 p.m., Bishop Hall asked Bishop Lewis to deliver the Suffragan's Pastoral and reminded the Council that the Program had been amended to allow the Suffragan Bishop's address at this hour.

Bishop Lewis in his opening comments said that in the address that he was about to present, there was little that had not already been perhaps touched on, either in the Bishop's Pastoral Address, the remarks of Mr. Tinsley or the Report of the Standing Committee. However, the Suffragan's Pastoral Address was not prepared in consultation, but had been developed independently.

1981 was a year of transition and change. Out of the struggle of transition and change sometimes have come suffering and pain, disappointment and failure, but often love, joy, peace, hope are the fruit of the process. None of this should come as a surprise to us who bear the name of Christ for we share whatever pain or suffering, joy or hope we experience as members of His Body - the Church.

I see this transition and change in three areas: Bishops and Staff, Diocesan Planning, and Regions.

After much wrestling with the data and recommendations of the Report of the Standing Committee to the 186th Annual Council, and discussion among staff, the Bishop presented goals and responsibilities of the Bishops and Staff at area meetings throughout the Diocese in the spring and there should be at least one copy of that booklet in each congregation. I believe it sets before the Diocese the resources and potential of the episcopal and staff leadership of the Diocese as well as resources from the General Church, and I commend it to you and to all people of the Diocese. The return of the Rev'd Allen Brown to the diocesan family as the Executive Assistant to Bishop Hall completes the support staff as outlined in the job descriptions referred to above. After two years now of working with Bishop Hall and other members of this staff, I want to say to the Diocese that I believe we are blessed with capable, competent and committed leadership, and I hope you will call on that leadership.

Having had the privilege of being a parish priest in this Diocese for thirty-seven plus years and now two as Suffragan Bishop, I want to bear witness to what I consider to be potentially the most exciting thing that has happened in the life of this Diocese in those years. I refer to the Planning Document, "The Proposed Program of the Diocese of Virginia for 1982." All segments of life in the Diocese were invited to participate - I should say urged to participate. The response was most gratifying. The task which the Executive Board set for itself was almost overwhelming, but the members of the Board and staff agreed to meet at Shrine Mont for a two-day meeting to refine the plans as proposed to the Board. This program is the result of plans submitted from throughout the Diocese, the labors of the Executive Board, and the editorial work of several staff members. I said "...potentially the most exciting thing that has happened in the life of this Diocese..." because this is the beginning. If all segments will use this as a means of evaluation for 1982 and extend their plan to a three-year proposal the Diocese will have not only a sense of direction and purpose - objectives and goals toward which to aim - it will have also a means of evaluation. It is imperative that all of us, clergy and people of the Diocese, accept the planning process and now this program. That means that we shall know what it says and agree that it is both who we are as a diocese and what we aspire to be.

Most of you will recall that last year's Council did not accept the recommendation of the Standing Committee that

regions be re-grouped into deaneries, but perhaps as a result of that recommendation, some regions have discovered their identity with a real sense of purpose. Those which were active seem to be more active, and some which have struggled are continuing to struggle. On the whole, though, there seems to be a fresh breeze (the wind of the Spirit?) blowing in the regions.

One of the most exciting things in the life of the Diocese has been the work on stewardship by the Executive Board and the Committee on Stewardship. These groups have known struggle and pain, but also joy and hope and the leadership they have offered the Diocese in holding before us proportionate giving in terms of the Biblical tithe has borne fruit. The conference which was held in September under Mr. Frank Foster has been praised to me in most of the churches where I have visited since then.

Fruit of this is seen in the response of the people of the Diocese in their giving. A larger number of the vestries have increased the percentage of their pledge to the Diocese for the program of the Diocese and the General Church than at any other time in our history. Because there are differences of opinion concerning proportionate giving on the diocesan level, especially in some alternatives and resolutions which are before this Council, it would be well to look briefly at that history. The Diocese first considered the principles which came to be called the Virginia Plan of Proportionate Giving at the Council of 1954 at which time Bishop Goodwin had this to say:

*"Is there no end to budgets, increased quotas, extra items for expansion, canvasses, campaigns, diocesan and otherwise! Are we to continue methods of greater and greater pressure to give toward a budget figure or a fixed sum! There isn't much joy, much spontaneity, much blessedness indeed, in giving to something like this, especially to a minimum budget figure..."*

*"So let us turn our eyes away from that to which we give in terms of budget and figures, to look within to the motive of our giving - 'All things come of Thee, O Lord, and of Thine own' - well, what shall we do about it? So runs the reasoning that is changing the whole spirit, and incidentally the results, of giving in several parishes in our own Diocese and some whole dioceses within the Church."*

*"Transform the spirit of giving, and the mechanics will become channels of widely flowing gifts rather than pipes of high pressured quota payments..."*

In the Council the following year, he said this:

*"By now we are familiar with the plan of giving adopted by last year's Council, developed by our Board of Stewardship and called, with not too great modesty, 'The Virginia Plan of Proportionate Giving.' Where the Plan was carefully prepared for and conscientiously carried out, the results were splendid, in some cases surprisingly so. But it is not a one-year plan. It is a real conversion as far as our motive and practice of giving is concerned. The second mile may well be the hardest...For the merits of the plan are receiving nationwide attention. From New England to Texas its methods are*

*being acclaimed. The Department of Promotion of the National Church is advocating the principles on which The Virginia Plan is based. Not only have we begun a good thing for our Diocese, but its influence is reaching out through the Church..."*

Building on that foundation, along with some other dioceses which followed this general pattern, the Diocese of Virginia has been an example in giving outside the Diocese for the work of the General Church Program. It is important to note that our outside giving on the diocesan level was from the beginning "outside" in the sense that it went for extension of the work of the Church through the Episcopal Church for the General Church Program, and this represented also our corporate contribution for the extension of that work throughout the world. Part of the difficulty with the whole matter of proportionate giving from the vestry to the Diocese and General Church has to do with the fact that some mistakenly identify our pledge to the Diocese as to the Diocese only and our pledge to the General Church as to some vague administrative level now known as "815 Second Avenue." Some of this misunderstanding or, at best, incomplete understanding, is apparent in the attitudes of those who think their pledges are for the Diocese, and for some who do not realize that our pledge for the General Church includes what we give as the Diocese of Virginia for the extension of the work of the Episcopal Church throughout the world. All of this is background to my urging you to continue to support the concept that we of the Diocese of Virginia will pledge to the program of the General Church a percentage of the income we receive as a diocese and that we continue to seek to increase that percentage until we give beyond the borders of this diocese through the Episcopal Church at least one half of our income.

My pleas to you is based, as the Virginia Plan for Proportionate Giving has been from its beginning, on the polity of the Episcopal Church and on what I believe to be sound biblical theology. First - polity or structure. The drift away from proportionate giving by the Diocese to the General Church has its roots in the local church. The local church is integral to the life of the whole church, but the local church is part of the one holy catholic and apostolic church which recognizes its part in that larger church and which acknowledges and welcomes the leadership of the bishop in a diocese. We are an episcopal church. This is a clear example of the idea that form follows function. When we look at mission, or outreach, or work beyond ourselves, call it what we will, at the vestry level, as an episcopal church we look first to the Diocese and General Church. And we give that through the Diocese and General Church the work of our Lord Jesus Christ may be extended beyond our local situation - extended, strengthened, expanded through the Church of which we are a part and to which we are bound. I am aware - painfully aware - that the above is not a description of how we go about giving as a part of the Episcopal Church. I submit that it fits our polity better than the way we actually do it.

Theologically, two things are important. We don't give to the Diocese. We are the Diocese. We don't give to the Diocese and the General Church. We are the Diocese and the General Church. There is no "they" and "we" confrontation or competition except we fall into the trap of creating it. We give through the Diocese and through the General Church that we may

carry out our response to the command of our Lord: "Go ye into all the world."

With all that I have said or say about outreach, it is important that it be clear that I believe outreach at the local level is essential. I believe there are human needs, community needs, theological education needs, national and world needs which call for a response from the church, but I believe that for the Episcopal Church the first priority - indeed our top priority - should be what we do through the Diocese and the General Church.

Theologically, the Virginia Plan of Proportionate Giving led us away from the concept of giving to anyone or anything - "fair share" or quota, especially budgets - and led us back to the biblical concept of giving as the expression of our thanksgiving to God for His gifts to us - above all, the gift of His Son, Jesus Christ. Our giving, then, whether it be on the personal level of pledge from the individual or couple in the local church or whether it be the pledge from the vestry in the diocese or whether it be the pledge from the diocese to the General Church, our giving, therefore, is out of gratitude to God, that His work may be done as He calls us at this time and this place and this church, for everything we have is from Him. This includes our capacity to say, "Thank you," to give in His name.

Mission Outreach and Churches under Supervision of the Bishop (MOCUS) has had some moments of real joy. As the result of the generous response of the people of the Diocese following the last Council, at mid-year MOCUS was able to increase the minimum salary for those vicars in churches receiving aid from the Diocesan budget to \$14,200. This was with the expectation that the Compensation Committee would recommend a minimum of \$15,000 for 1982 for priests with three years' experience. Thus MOCUS helped change the picture of clergy in aided congregations as bearing the burden of low salaries and offered leadership to vestries to seek to meet the minimum.

I now know existentially what must have been some of the pain Bishop Baden experienced as he sought to get work begun in Dale City. At last ground had been broken for All Saints', Prince William County, and I am sure this brings joy not only to Bishop Baden but also to all who for several years have sought to bring this to pass. We are late getting a building started there, but we are blessed with top clerical leadership and dedicated lay leadership. The Trustees of the Diocesan Missionary Society (D.M.S.) have provided a low interest loan of \$100,000, and Venture in Mission monies have provided \$100,000 (also at low interest), and the sale of the rectory and church plant at Triangle will provide capital assets, but as you will hear later, that congregation will need additional monies at low interest if they are to complete the facility which will enable them to offer the witness and provide the program they anticipate. One way in which you can participate directly in the work is through gifts to All Saints' or through gifts or loans to the Trustees of the D.M.S. You might consider persuading the invested funds committee of your church to invest some of those funds at low interest with the D.M.S. as an act of stewardship that the extension of the work of the Diocese might go forward.

118. As you have seen in the plan submitted by MOCUS, other Venture in Mission monies which are part of the Renewal, Evangelism and Growth VIM project and under supervision of MOCUS are part of MOCUS' future plans. One of the priorities in this church extension is St. Matthew's, Sterling, where, with MOCUS approval, the Vestry Committee is working with an architect on preliminary plans.

Another note of joy is St. Martin's, Richmond. Tomorrow, members of that congregation are expected to join their vicar and I trust also their future rector, the Rev'd W. Frisby Hendricks, III and their lay delegate, and we will have the opportunity to welcome the newest independent church in the diocesan family.

The decision to close St. David's, Manassas, was painful - some misconceptions to the contrary notwithstanding. It is almost always painful to close a church. Much more is involved than simply ceasing to hold services. Clergy and members of the body of Christ in that place suffer when such action becomes necessary. The decision was not hasty, and the issue was finally joined because it was believed that the struggle to witness in the community was not healthy as part of the Church, and we were unwilling to allow the vicar to continue that struggle.

The destruction by fire of St. Bartholomew's Church, Richmond, has been a painful experience not only for the vicar and people of that congregation but also for the rest of us who feel that loss. Fortunately, insurance will cover the damage. In the meantime, nearby Derbyshire Baptist Church has generously made space available to them for their services.

The Vacancy Process and deployment work are going well. The Rev'd Charles Johnson and I have been meeting regularly with our vacancy consultants and he has been helping clergy update their profiles in addition to working with search committees on their profiles. We have recently added two persons to our group of consultants and have plans for further opportunities for training others. Bishop Hall and I continue to nominate clergy from this diocese when we believe there is a match, and we were very pleased recently when two of our clergy accepted calls within the diocese. We were especially gratified that the Rev'd Paula Woods became the first woman rector in the diocese when she accepted the call to become rector of St. Anne's, Reston, after an excellent job as interim vicar at All Saints', Dale City.

The Committee on Handguns authorized by the 186th Annual Council has a resolution to present to this Council. Once more, I urge the Council to lead by taking a constructive stand in this critical area of human life which cries out for action.

At the request of Bishop Hall, it has again been my privilege to serve as Chairman of the Committee to Evaluate the past Council, and to make plans for this Council. The program under which we are functioning this year is truly the result of suggestions coming out of last year's meeting and what I consider to be a responsible looking at the function of this body. As the elected lay leaders and clergy of the Diocese of Virginia, we have the responsibility to conduct the business of the diocese, but we also have the privilege and responsibility to witness to the faith - faith in our Lord Jesus Christ and the Good News of His Gospel. Part of that witness involves our

149.

response to our calling to follow Him who is called the Prince of Peace. In this time, when a large part of the world is always hungry, we have a responsibility to basic human needs and basic human rights and cannot avoid the issues in what appears to be a run-away nuclear arms race. The Council Committee has worked diligently to offer a program which will enable us to discuss these issues with top-flight leadership in the seminars tomorrow afternoon and to be led by our Chaplain in the worship services and by our speaker at the banquet tomorrow evening.

As we look toward 1982 and beyond, Bishops and staff are ready for service, the beginning of a plan has within it the seeds for exciting accomplishment in the Diocese, and a deepening sense of stewardship may result in enabling this Diocese to continue to lead the Episcopal Church in outreach beyond our borders. These are some of the signs which point to the potential for a greater future. Upheld by God's grace, illumined and strengthened by His Spirit, and faithful to the call of our Lord Jesus Christ, may we carry out His will for us in this our time.

#### SPECIAL MINISTRY REPORT ALL SAINTS - DALE CITY/TRIANGLE

Bishop Hall introduced The Rev'd James M. Green, Rector, Church of the Resurrection, Alexandria and a member of the Committee on Mission Outreach and Churches Under Supervision of the Bishop, (MOCUS). The Rev'd Mr. Green presented the fascinating and splendid report on All Saints Church currently in Triangle, but soon to build a new building on new land recently obtained in Dale City, Virginia.

" I suppose everyone here might agree with the generality that much of what we do as individual Christians, and as congregations, and as a diocese, is, or had better be, based on faith. We are called to trust in One who is always out in front, leading the way, whether we can see very far down the road or not. We journey by faith, which one biblical writer says is the "assurance of things hoped for, the conviction of things not seen." (Hebrews 11:1).

I am here to give you some particulars about one such venture in faith, already undertaken by some of us who are your representatives on two diocesan bodies. The undertaking is to help a truly promising young congregation with a new church building. This is All Saints, about thirty miles south of here at Dale City. This venture in faith is already under way. It is more than a dream: to play with a few metaphors, "The keel of the ship is laid": or, "conception has taken place, a very intentional pregnancy has begun," you might say. Which means - a building site has been purchased, and as weather permits - already the land is being prepared for the beginning of construction this spring.



Two diocesan bodies are closely involved in supporting All Saints. They are MOCUS and DMS. MOCUS: that unfortunate acronym stands for the Executive Board's Committee on Mission Outreach and Churches under Supervision of the Bishop. With the guidance and leadership of Bishop Lewis, MOCUS has determined that All Saints is our top new church building priority in the diocese this year. It is a "mission field" which appears to be "ripe for the harvest." This is a timely, even a well overdue move - in a location where the Episcopal Church urgently needs to have a flourishing, growing congregation with an adequate building. We have designated a substantial sum from Venture in Mission funds available to us, for the site improvement work. We are here to ask your help, so that this venture in faith can be brought to completion. With luck that could be within the next 12-18 months.

Did you know that this will be only the second new mission church building undertaken by this diocese in more than fifteen years? St. Andrew's, Burke, was the other, built three years ago. The church I serve, Resurrection, Alexandria, was the last of an ambitious mission building program which extended fifteen to twenty years ago. We opened our doors in late 1966. It is time! Those of us who serve on MOCUS are convinced the call is before us now, the opportune time is now. So, the venture has begun, but you need to know we are traveling in faith. We do not see where all the money is coming from, to complete the financing.

That leads me to switch hats and talk to you now as a trustee of the DMS, the Diocesan Missionary Society. The DMS is a diocesan related organization, which undertakes to provide mercifully low-interest, long term loans for church buildings such as this one at Dale City. You might think of DMS as your own friendly, in-house, diocesan mortgage banker. The problem is - DMS has pretty well exhausted its available funds by loaning \$100,000 for the purchase of All Saints. This is where you can help. We still need several hundred thousand dollars to complete the loan package for this mission church building. Around this diocese, there are a number of churches, large and small, with significant endowment and other investment funds, under the control of vestries. St. Andrew's, Burke, was financed three years ago, through the combined good stewardship of five churches which loaned the money to DMS to underwrite the mortgage. Those churches sacrificed some interest income so that the new congregation could be given a manageable debt as it got started. Now the DMS again wants to cover the financing package at Dale City. But we need some of you to take the initiative. We need you to persuade the key decision-makers back home, that it is responsible stewardship to help a young struggling sister congregation in this way. We are asking you to help us find that needed money and to invest it in the DMS for the All Saints mortgage. It is "all in the family." The Bishop signs the mortgage so it does not mean any significant risk, unless you think the day may come when the Diocese of Virginia would default on a loan. It never has.

I stand ready to come discuss this with any group anywhere in the diocese - whoever is interested in exploring how this can work.

MOCUS and DMS are partners, already well started on this journey in faith, hand-in-hand with the people of All Saints, acting on your behalf. We are part-way there. Your loans and gifts can make it possible for the trip to be completed - for this promising new congregation to have an adequate building, so that they can be better about the ministry of Christ, there in Dale City. "

The Rev'd Mr. Green then showed twelve slides of the property, the plans and the hopeful building that will be erected.

Bishop Hall thanked Mr. Green for his most interesting and informative presentation and then introduced to the Council those members of the Board of Trustees of the Diocesan Missionary Society present, who are: Mr. Harrison O. Hutson, Mr. Bennie I. Elmore, The Rev'd John O. vonHemert, Mr. R. DuVal Dickinson, Mr. Edgar Prichard, The Rev'd Vincent S. Hodge, Brig. Gen. Hunter Hurst, USMC, Mr. Randolph F. Totten and Bishop Lewis.

#### FRIDAY AFTERNOON DEVOTIONAL SERVICE

At 5:36 p.m. Bishop Hall called on the Chaplain of the Council, The Rev'd Dr. Charles P. Price, who led Council in the second meditation - The Mark of Cain: The Breaking of Peace ( a meditation on Genesis 4. 1-16).

Following the Meditation and Service of Worship, Bishop Hall recessed the Council at 5:56 p.m.

#### OPEN HEARINGS

As part of the Program of Council, beginning at 7:30 p.m., there were Open Hearings conducted by the Committees on:

PROGRAM & BUDGET - which met in the North Ballroom

COMMITTEE ON RESOLUTIONS - which met in the Cavalier Rooms A,B,C

COMMITTEE ON CONSTITUTIONS AND CANONS - meeting in Concourse Room 1

The Open Hearings were concluded at 9:30 p.m.

SATURDAY, JANUARY 30, 1982

OPENING DEVOTIONAL AND SESSION

Bishop Hall reconvened the Council shortly after 9:00 a.m. and called upon The Rev'd Charles P. Price, ThD., Chaplain of the Council, who led the Council in the third Meditation - Peace Where There Is No Peace: The Paradox of Peace (a Meditation on Jeremiah 8. 8-13).

At 9:37 a.m., Bishop Hall announced that Council was in order and that the first order of business would be the taking of Ballot No. 1 for Lay and Clerical Members to the Standing Committee.

This Ballot was taken and Bishop Hall declared the Ballot closed.

REPORT OF THE PRESIDENT OF  
THE EXECUTIVE BOARD

In opening his remarks, Bishop Hall said that serving as president of the Executive Board which the previous council had authorized, had been an enjoyable and meaningful task. He advised that there is a printed report in the pre-Council Journal listing the actions the Board has taken.

Bishop Hall referred to the Standing Committee a report of last year's Council and the report of the Follow-up Committee, citing the need that responsible, creative people be elected to the Executive Board, adding that a highlight of his experience as president, had been his involvement in the whole planning process which has proven to be of great significance. He asked that delegates to Council do whatever they could to see that pledges from churches in the diocese be reported to the treasurer as the Canon requests, namely December 31.

On January 29 when this Council began, there are twenty-eight churches who had made no pledge.

Bishop Hall concluded his comments on the privilege he felt it was to work with the fifteen regional representatives in presiding over the Executive Board as its president.

REPORT OF THE EXECUTIVE BOARD'S  
COMMITTEE ON STEWARDSHIP

Bishop Hall introduced the Rev'd John A. M. Guernsey who has recently accepted the call to become Vicar of All Saints, Triangle/Dale City, which was the church that Council heard about yesterday from the Rev'd James M. Green. The Rev'd Mr. Guernsey is Chairman of the Executive Board's Committee on Stewardship and the work of this committee has had important influence and involvement with many of the churches in their total life of stewardship responsibility.

The Rev'd John A. M. Guernsey gave the following report to the 187th Annual Council.

I feel a little bit like Linus in one of my favorite Peanuts cartoons. In it, Linus is sitting at the dinner table, rubbing his stomach and he says, "WOW: I've never eaten so much chicken in all my life." And just then Lucy comes along and reaches down to Linus' plate and says, "This is a wishbone. We both make our wishes and then we pull it apart. Whoever breaks off the bigger part gets his wish." And Linus says, "Do we wish out loud?" And Lucy says, "Of course we wish out loud. If you don't wish out loud, the wish answerer won't know what to bring you." And Linus says, "I apologize for being so stupid." And Lucy says, "I wish for a new doll, a new bicycle, 4 new sweaters, some new saddle shoes, a new wristwatch and about a hundred dollars." Then Linus says, "I wish for a long life for all my friends, I wish for peace in the world, I wish for greater advancement in the fields of science and medicine, and I..."

But by this time, Lucy is walking away in total disgust, throwing the wishbone away and saying, "You have a knack for spoiling everything."

Well, I think that for some of us, all the talk at Council about money and budgets and stewardship has a way of spoiling the whole weekend.

I first got involved in stewardship a year and a half ago on the Executive Board when both our Bishops and all the members of the Board spent an entire day struggling with our own personal stewardship commitment...not with the budgetary needs of the diocese, but with our family decisions about money. Tom Carson and Harry Free, the Stewardship Officers of the National Church, were with us and they challenged us to wrestle with four (4) questions.

FIRST, from your understanding of the New Testament, What Is The Appropriate Christian Stewardship Response?

SECOND, how do you go about arriving at the amount of your own pledge?

THIRD, what would Jesus have to say about that?

AND FOURTH, how do you communicate your commitment?

Well, we did our share of squirming, but seven hours later our Bishops and every member of the Executive Board committed themselves to the Biblical Tithe as the minimum standard for our own giving. And for me, that day was one of the most exciting and rewarding experiences I've had in ministry.

Out of that commitment to a biblical understanding of stewardship, the Executive Board appointed a Stewardship Committee to work in the Diocese. As a committee, we realized that we too had to struggle with our own personal stewardship commitments first. And, we spent seven months in prayer and bible study and discussion before we were able to agree, but then we all committed ourselves to the Biblical Tithe as the minimum standard for our own giving.

The Stewardship Committee of this Diocese is not here to fix the diocesan budget. We're not here to fix the budget problems of the parishes. We're not here to raise money. We're here to talk about commitment to Jesus Christ.

We believe that money is a spiritual matter. As I've been studying and wrestling with the whole area of money, I've come to realize how central to our faith and spiritual well-being is our attitude toward our money and what we do with our money. More than half of Jesus' parables are about money and material possessions. Jesus talked about money more than anything else except the Kingdom of God. All told, the subject of money is addressed nearly 600 times in the Bible; and, I've come to realize that every time the Bible talks about money and possessions it is saying one of two things...

The first point the Bible makes is that our money is the greatest threat to our relationship with God. We see this in stories like the rich young ruler, who refused to follow Jesus because he would not let go of his possessions; he went away sorrowful because he couldn't have both Jesus and his money.

Or, there's the story of the rich fool who saved up vast amounts of grain so he would be comfortable and secure in his retirement, but paid no attention to the condition of his spiritual life. And, the message to him was, "Fool, this night your soul is required of you." The Bible says again and again that our money can undermine and corrupt our faith in Christ.

But the second point the Bible makes is that our money can also be our greatest asset in our relationship with God. We can use our money to enhance life for others and for ourselves and to deepen our experience of Christ in our lives. We see this in stories like the widow's mite, the poor woman who gave two tiny copper coins and in so doing showed more love for God than all the superficial gifts of the wealthy. Or the story of Zacchaeus, the rich and dishonest tax collector who gave away half his wealth and repaid four times over all those whom he had cheated; and when Jesus saw what Zacchaeus did with his money, he said, "Today salvation has come to this house." The Bible is saying that what we do with our money can bring about the most fundamental, life-giving change in drawing us closer to Christ.

But you and I have a problem with all this. Most of us here in this room do not believe that this applies to us. We just don't accept it for ourselves. But we can all think of someone else who should be hearing this. Yes, their money is a spiritual problem and they really need to get in touch with how their wealth and their lifestyle are hurting their relationship with God. But for me? No, the only problem I have with money is that I just don't have enough of it. Money is a practical problem for me; it has nothing to do with my spiritual life.

But Jesus is saying that what we do with our material resources makes all the difference for our faith and for our salvation.

This whole area of money and possessions is so difficult for us. Most church people really don't want to hear about money and for most clergy this is fine because many of us don't want to talk about money either. So much of who we are is caught up in what we have. These things are mine and they are none of your business.

But Jesus tells us that money is a spiritual matter. That's why he preached so many sermons about proper and improper uses of money. Jesus preached about money every other Sunday, if you will. And we complain if we're supposed to talk about money once a year. Jesus says that what we choose to do with our money is the principal way we have to live out our love toward God. Think about that. What we do with our money is the most important way we can express our faith. Jesus says that giving money ranks even above praying as the most essential way to show we love God.

But it's precisely here that we have real trouble. We want to keep our money and our faith separate. We want to be committed to Jesus Christ, but we don't want to have to make any changes in our lifestyle. In the early middle ages, when the great armies of the Goths and the Visigoths were converted to Christianity, they went into the rivers for baptism with their swords held high out of the water. They seemed to understand that if that fighting arm were baptized, they would have to alter the way they fought and waged war. Well, I think a lot of us Episcopalians have gone through the waters of baptism with our wallets held high. We have a deep sense that if we were to let our christian faith truly touch our checkbook, we would have to change the ways we use our money.

If we take this seriously, we need to turn again and again to two basic biblical ideas.

The first Biblical truth is that we are stewards. Now, "STEWARDS" and "STEWARDSHIP" have gotten to be dirty words for many of us in the church because they are associated in our minds with an annual extraction of money that I don't want to ask for and I don't want to give. There is no question in my mind that this is one of the greatest failings in the history of the church. We have taken one of the most essential and joyful concepts in the Bible and we have turned it into a negative, divisive element in the church's life. What being a steward really means is that God is the creator of everything that is, that he has given to us all that we have, and God still owns it all. We don't own any of it. It is not ours. The car I drive is not mine, it is God's. The furniture in our home, the clothes I wear, even the Prayer Book I use every Sunday are not mine. They belong to God. You and I are His trustees. His stewards. We have the freedom to use these things which God has given us, but we are accountable for them. One day we will be called upon to show what we have done with the gifts God has bestowed upon us. And once we begin to grasp this idea, then our selfish "Well, it's my money and I can do what I want with it" becomes "This is God's money; how can I responsibly use it?"

The second Biblical idea that can give us so much help here is the tithe. Tithing as a standard of giving goes all the way back to Abraham, nearly 2000 years before Christ. Abraham had experienced such blessings and good things in his life that he gave 10% of everything he had as a way of giving thanks to God. Tithing very quickly in the Old Testament becomes the minimum standard of giving to God expected of His people.

The Book of Leviticus says, "All the tithe of the land, whether of the seed of the land or of the fruit of the tree, is the Lord's; it is HOLY to the Lord." That's a wonderful phrase: "It is holy to the Lord." When we come to the new testament, Jesus and St. Paul don't talk about tithing very often, not because it is not important, but because by this time

it is assumed that the people are already tithing. When we see tithing talked about in the New Testament, it is usually pointed out that tithing is just the beginning. The tithe belongs to God; true free giving is what we give over and above 10%.

Tithing is the minimum standard of christian giving, but it must be taught and lived out by the leaders in the church.

There is a leadership principle at work in Christian Stewardship. The stewardship commitment of a parish will never exceed the personal stewardship commitment of its rector and vestry. There needs to be a year-round program of biblically-based education with regular preaching on stewardship and with a clear call to commitment to our Lord and Savior.

The Stewardship Committee is here to support that work. We are here to serve you, the parishes, by providing whatever assistance we can. We plan a Pilot Program to work closely with 3-5 parishes in the coming year as they undertake their stewardship education and calling. We plan a third Annual Diocesan Stewardship Workshop, this year to be held in the spring in order to allow more time for the participants to put their learnings to work in their parishes' fall efforts. The workshop will be Saturday, April 24 at Trinity Church, Fredericksburg and we hope you will mark your calendars now for that event.

The members of the Stewardship Committee are wearing rainbow buttons and we can be found at our Display Area out the back doors during the breaks. Please share with us your needs or concerns, both this weekend and in the months ahead.

There's a story that's told of the Episcopal clergyman who was invited to be a guest preacher at a small, country parish. He arrived at the church well before the service and found no one there, so he looked around and noticed a box hanging on the back wall. He assumed it was the box for money for the poor, so he reached in his pocket and found two quarters and put them in. A few minutes later, the senior warden appeared and explained how the service was usually conducted and tried to make him feel at home. Well, after the service, the senior warden came up to him and said, "I'm a little embarrassed to say this, but we're such a tiny church that we don't have any money in our budget to pay guest preachers. But we do have this box in the back of the church and all our people know that they can put money in to pay the preacher. And I'm sure after your fine sermon this morning, there'll be quite a bit in the box." So the senior warden took out his key and opened the box and took out fifty cents. Well, the clergyman went home and told his family the story over Sunday lunch and they were all laughing over what had happened, when his young son piped up and said with all seriousness, "Dad, you don't understand. If you'd have put more in, you'd have gotten more out."

"If you'd have put more in, you'd have gotten more out."

And Jesus said, "He who does not take his cross and follow me is not worthy of me. He who finds his life will lose it, and he who loses his life for my sake will find it." Or, in other words, if you put more in, you'll get more out.

The call of Jesus Christ is there for us. He is asking us in this diocese to commit ourselves and he is asking us to give, because it is in giving that we truly receive the blessing and the Power of God.

Council received Mr. Guernsey's Report as Chairman of the Stewardship Committee with great appreciation as expressed in the loud and long applause.

REPORT OF THE EPISCOPAL CHURCHWOMEN  
MRS. FRANKLIN D. HENDERSON, PRESIDENT

Bishop Hall presented and escorted Mrs. Franklin D. Henderson, President of the Episcopal Churchwomen of the Diocese of Virginia, and a member of Grace Church, Kilmarnock to the podium.

Mrs. Henderson gave the following report:

In the past year and a half many people have approached me and asked what is the purpose of the organization of the Churchwomen of the Diocese. It is pure and simply stated in our constitution: "...to carry forward the program of the Church, to know the Christ and to make Him known through worship, education, service, gifts, and fellowship, in the five fields of service, the Parish, the Community, the Diocese, the Nation and the World."

This appears to be a large order, but I personally feel that as a group we women fulfill that mission with dedication. I have visited in nine different regions, giving me an opportunity to talk with a fine cross-section of our church groups and I'm constantly amazed at what the women accomplish for our Lord.

Last year when I prepared my report I neglected to check out the financial statements sent me by each Branch president. I was enlightened this year to the fact that only a fraction of our giving comes through our Diocesan Treasurer. Of the 128 organized groups, two of which are new this year, I had reports from 95. With my trusty little calculator I gleaned some pretty impressive information. From these 95 groups \$117,000 was spread in outreach to missions at home and overseas. In addition, these same women raised over \$193,000 which covered gifts and expenditures made to their home churches. This totals over \$310,000, excluding the 33 churches not reporting, and represents an overwhelming amount of hard work, time and devotion given by our churchwomen.

Over and above this sum the Women of the Diocese contributed over \$60,000 to the United Thank Offering. At our Open Board Meeting last March, Judith Gillespie, the United Thank Offering Coordinator in the New York Office, spoke to us. She said that she was breaking precedent by telling us that the Diocese of Virginia donated more to the UTO than any other Diocese - a proof of how blessed we are here in Virginia!

This year a \$15,000 grant has been made in Richmond for the Urban Institute Youth Employment Program to help establish summer jobs for inner-city youth on the small truck farms surrounding the city; so some of our monies have come back.

The Annual meeting of the Diocesan Churchwomen took place May 7 at the Church of the Holy Comforter, Richmond, with the Women of St. Mark's co-hosts. The Most Rev'd Titus N. Nakamichi, Archbishop of Japan, our honored guest, was Homilist. Our guest speaker, The Rev'd Clifford E. Schane, really outdid himself preaching a most inspiring sermon on the theme for the day, "Come Climb My Hill", using the Beatitudes as written in the New English Bible, as the text. It was a glorious day with a remarkable attendance of 520 persons, including 51 clergy, representing 88 churches.

This past fall, in the field of Christian Social Relations,

another area of outreach, our chairman, Meade Kilduff, organized an outstanding and worthwhile institute on the Ministry to the Handicapped. An address was given by Ms. Carolyn Shenton, Director of the Virginia State Advocacy Office for the Developmentally Disabled, followed by a panel discussion chaired by the Rev'd David Tetrault. Five disabled participants shared their personal experiences: a paraplegic, a deaf woman, a cerebral palsy victim, a legally blind man, and the father of two mentally retarded sons. We became fully aware of their problems and hope we can now guide our churches in understanding wholeness for all and thus create "Caring Congregations" in our Diocese.

Our Christian Education Chairman, Jef Short, has chosen for the theme for this biennium, "The Importance of Christian Fellowship in Today's World". The Rev'd Dr. Tilden Edwards of the Shalem Institute will be the speaker at the Institute planned for next October 27.

Traditionally, the outgoing president of the ECW reviews our List of Financial Objectives. Before doing so, I asked Bishop Hall for his advice on the subject. He suggested that we concentrate on the troubled areas and more needy projects. Therefore, we have made numerous changes - separating some missionary districts, eliminating 12 varied categories and adding two new ones. In order to feel a closer bond, we have determined to designate gifts for Bloomfield to go to the fund for placement of children without adequate financing. Money sent to Goodwin House and Westminster-Canterbury will go to their Fellowship Funds.

Grants from the Gifts and Scholarship Fund totalling nearly \$4,000 have been given this year to four deserving students whom we are delighted we could assist. Our recipients were two Virginia Seminary students and two other young men attending Longwood and Bridgewater Colleges. This fund is supported by donations to the Book of Remembrance in memory of a loved one or to the Gift of Life "in thanksgiving" and names are inscribed in the appropriate volumes.

On March 4 we will hold our Open Executive Board Meeting at Aquia Church in Stafford. Mr. Stephen J. Martin is going to speak to us about The Jackson-Feild Home for Girls in Jarrett of which he is the Director. Last month I accepted an invitation from the Chairman of the Board of Managers of that home, The Rev'd Douglas G. Burgoyne, to become an ex-officio member of that Board, with seat, voice and vote. I will attend my first and only meeting there next month with the hope that my successor will continue in this position.

Our Prayer and Worship Retreat will take place May 5-7 at Shrine Mont and I do hope this one will be a great success as last year's had to be cancelled.

The 90th Annual Meeting and Diocesan United Thank Offering Ingathering will be held May 13 at St. Margaret's School in Tappahannock on the banks of the beautiful Rappahannock River. The Women of St. James's, Tappahannock, St. John's, Warsaw,

and St. James' Montross are hosting the occasion and are doing everything to make it another glorious day. The Rev'd J. Douglas Wigner, Jr. of St. Paul's Church, Woodbury, Connecticut, will be our speaker, and I'm sure many of you knew him when he was in the Diocese. Doug grew up in Irvington and we share Grace Church, Kilmarnock as our home parish, so it seemed a natural that, with the Bishop's blessing, he should so honor us on the occasion of my last meeting. I do hope that many of you will plan to attend.

These past twenty months have been a time of learning, challenge, and inspiration. It's a distinct honor and privilege to represent the dedicated women of this diocese. The wonderful people I've met and the experiences I've shared are memories I'll cherish always.

#### REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

Bishop Hall called upon Mr. John Paul Causey, Jr., St. John's, West Point and Chairman of the Committee on Constitution and Canons to give the report of his committee.

Mr. Causey thanked members of Council who had participated in the Open Hearings and had provided valuable input to the committee.

Mr. Causey called attention to the pre-Council Journal and page 180, and the first matter of business, namely, C-1 which was Notice by the General Convention, that certain amendments would be made to the Constitution proposed at the General Convention of 1979 and to be finally acted upon at the General Convention in 1982.

This notice is in compliance with the requirements of Article XI and Canon I.11(e) of the General Church Canon. No action is required by this council other than the fact that notice has been made and the Secretary of the Diocese will so certify and inform the Secretary of the House of Deputies. Council gave its consent.

C-2 -- a Proposal to amend Section 1 of Canon XVI, the Committee recommends the following substitute to that as proposed by the Vestry of St. James's Church, Richmond. The amendment incorporates:

- (a) Statutory provision which permits or lists what fiduciaries are generally permitted to invest in and those are investments which in the wisdom of the General Assembly are considered to be virtually completely safe.

This amendment would give Church Treasurers with written approval of the vestry, the same flexibility as other fiduciaries generally have in the state.

Mr. Causey, on behalf of the Committee, moved as a substitute to amend Canon XVI, Section 1. This was seconded and the Council did adopt the amendment to Canon XVI, Section 1, so that it reads as follows:

CANON XVI, Section 1

All Trust and Permanent Funds belonging to a Parish or Church, over which a Parish or Church has control, and all money for which the Treasurer of a Church is responsible shall be kept in (i) one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more building and savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950), as that section is written as of the first day of January 1982, or as it may be amended from time to time. Such accounts shall be approved in writing by the Vestry or Vestry Committee.

- C-3 -- The Committee on Constitution and Canons recommends a substitute to that as presented by the Board of Trustees of the Church Schools in the Diocese of Virginia. It would be what is written with the insertion after "Heads of the Church Schools in the Diocese of Virginia, who are communicants in good standing of the Protestant Episcopal Church in the Diocese of Virginia."

The Chairman, on behalf of the Committee, moved the adoption of the substitute. This was seconded. There was no discussion. The Council did adopt the substitute so that Article III, Section 1 (e) will read as follows:

ARTICLE III, Section 1(e)

The Lay Members of the Standing Committee, the Lay Members of the Executive Board, the Chancellor, the President of the Episcopal Churchwomen of the Diocese, and the Heads of the Church Schools in the Diocese of Virginia, who are communicants in good standing of the Protestant Episcopal Church in the Diocese of Virginia, shall be members of the Council ex-officio.

Bishop Hall advised Council that this amendment to Article III is on first reading and that in accordance with our Constitution, any change to an Article of the Constitution requires two readings, therefore, this will be before the 188th Annual Council for a final vote.

The Council, on advice of the Chancellor, did vote affirmatively on the amendment as it had been modified by the substitute for both Canon XVI, Section 1, Article III, Section 1(e) of the Constitution.

- C-4 -- Mr. Causey reported on behalf of his committee that the proposed new Canon concerning the Virginia Plan and identified as C-4, which had been submitted by the Rev'd Robert W. Prichard of Clarke Parish, consisting of eight elements that had been taken from previous actions of council, and to place them in a new Canon identified as Canon IX be rejected.

The Committee on Constitution and Canons considered the Proposal solely as a proposed canonical amendment -- "we do not make any comment on its substance but we concluded

that it was not an appropriate matter to be put into Canon Law - that the stated purpose in the "whereas" clause of providing a useful statement of the plan for reference, was not something that would be particularly or necessarily satisfied by having it in Canon Law and accordingly, the committee recommends that a Canonical Amendment incorporating a statement of the Virginia Plan of Proportionate Giving be rejected," said Mr. Causey.

The Council sustained the recommendation of the Committee on Constitution and Canons and rejected the proposed amendment as submitted by the Rev'd Robert W. Prichard.

- C-5 -- which is Resolution R-8 on page 197 of the pre-Council Journal attempts to define a "communicant in good standing" as submitted by the Rev'd J. Fletcher Lowe, Jr. was also considered along side the proposed C-2 on the same subject that was before the Committee on Constitution and Canons at the 186th Annual Council.

Mr. Causey advised that his committee recommends the following substitute as a Memorial to the General Convention:

RESOLVED, that the 187th Annual Council of the Protestant Episcopal Church in the Diocese of Virginia memorializes the 1982 General Convention to review the provisions of Title I, Canon 16, "of regulations respecting the laity", with particular attention to the definition of the terms "communicant" and "communicant in good standing".

This was seconded and after more rationale from the Chairman of the Committee, the Council sustained and did approve the memorial to the 1982 General Convention which had been presented by the committee as a substitute.

- C-6 -- which is Resolution R-10 in the pre-Council Journal on page 200, dealing with parochial reports as proposed by Mrs. Anne Dickinson, the Rev'd David H. Knight, Mrs. Barbara Levy and the Rev'd John C. Millen.

Mr. Causey, on behalf of his committee, said they had reviewed this matter and that the committee felt that while the problem is very serious, that the proposed sanction of not granting seats to delegates to the council was too extreme a sanction to impose initially. I hope we would not come to a point where such a sanction would be necessary, but we felt for the first try, that it was not something to do now, but I think is a problem which is going to have to be dealt with - and, we trust that if the substitute is adopted, that the delegates will take to heart the urging of council."

Mr. Causey then moved on behalf of the committee the following substitute:

WHEREAS, Canon XIX, Section 2, of the Diocese of Virginia, requires that each minister and congregation in the Diocese, send to the Bishop annual reports on or before January 15 of each year, and

WHEREAS, the Annual Report by the Diocese to the National Church is delayed by parishes which fail to submit their reports on time, and such delay also causes the printing of the Council Journal to be delayed,

BE IT RESOLVED, that the 187th Annual Council calls upon the clergy and wardens to fulfill their canonical responsibility for filing such reports on or before January 15.

The Rev'd David H. Knight, Frederick Parish, Mr. Herbert E. Pearce, Church of the Apostles, Fairfax spoke in favor of the substitute. The Rev'd Charles S. Cook, Jr. inquired whether or not it would be appropriate for the register of the parish to be included in the resolution as a responsible person.

Bishop Hall indicated that whatever is adopted should conform to the National Canons and he asked Mr. Causey to read that Canon which cited the minister of the congregation to be the responsible person to submit to the Bishop the Parochial Report and if there be no minister, then it was the duty of the wardens to submit the report.

The question was called and the Council did sustain the substitute as recommended by the committee as printed herein above. In like manner, the resolution as amended by the substitute, was adopted.

Mr. Causey, as Chairman of the Committee on Constitution and Canons, inquired of the Chair if he could briefly address another subject. The Chair encouraged Mr. Causey to proceed.

Mr. Causey said, "The Committee discussions this year have been illuminating to all of us on the committee, that illumination however has made us particularly aware of the scope and the depth of the matters we have been discussing. Our experience has been that all too often thorough consideration of constitution and canonical amendments disclose unforeseen impacts on other constitution and canonical provisions which is difficult to consider in the time available at Council. In order to be able to completely consider appropriate amendments and anticipating that General Convention may take action which would make it appropriate for there to be amendments to the Diocesan Constitution and Canons, the committee respectfully recommends that in conjunction with the Chancellor, a continuing Standing Committee be appointed for the purpose of reviewing the Constitution and Canons of the Diocese of Virginia and considering in depth proposed amendments to the same. That is a recommendation from the committee...that the Bishop appoint a Standing Committee on Constitution and Canons.

Bishop Hall said that he would take the recommendation under consideration and thanked Mr. Causey and his committee for their good work.

Bishop Hall announced that there would be a fifteen minute break.

The Council resumed its session at 11:05 a.m. and Bishop Hall requested Bishop Lewis to preside.

#### REPORT ON BALLOT NO. 1 FOR LAY AND CLERICAL MEMBERS TO THE STANDING COMMITTEE

Bishop Lewis announced that there had been no election on Ballot No. 1 for lay members to the Standing Committee. Acting on the provision of Rule of Order No. 9, Sect. (b), which states, "if any office then remains to be filled, a second ballot shall be taken. In this and on subsequent ballots, the number of nominees remaining shall be reduced by half, but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by retaining as nominees, those persons receiving the higher number of votes on the preceding ballot."

Therefore, Bishop Lewis advised that the following names shall be dropped from Ballot No. 2.

Mr. Harry O. Amos  
Col. Robert H. Claggett, Jr.  
Mr. W. T. W. Fennell  
Mr. Andrew H. Johnson  
Mr. Charles H. McKnight  
Capt. William L. Savidge

Bishop Lewis announced that there was no election in the clerical order on Ballot No. 1 and in accordance with Rule of Order No. 9, the following names will be dropped from Ballot No. 2:

The Very Rev'd William Buttrick  
The Rev'd W. Ramsey Richardson  
The Rev'd S. Neale Morgan  
The Rev'd Steirling G. Gordon  
The Very Rev'd David M. Warner  
The Rev'd Robert W. Prichard

#### BALLOT NO. 2

Bishop Lewis advised Council would now take the second ballot for persons to serve in the Lay and Clerical Order on the Standing Committee. He announced that Ballot No. 2 was closed at 11:20 a.m.

#### PRESENTATION OF 1982 BUDGET

Bishop Hall presented to Council Mr. S. Buford Scott, St. Paul's, Richmond and Chairman of the Council Committee on Program and Budget. Mr. Scott advised Council that a 3-page Xerox document would be made available to each person, but that because of the problems with the Xerox, these were not "tumbling off" as fast as they should. However, it is anticipated that each person will have this document prior to the completion of the Committee on Program and Budget's recommendations to the Council.



Mr. Scott commented on the effectiveness of the Open Hearing that was held the prior evening which the committee considered very helpful due to the recommendations - suggestions, some which were very provoking and inspirational. It was due in part to the Open Hearing, that the committee when they tackled their work, developed some philosophy that will be usable for this Council and those in the years ahead.

Mr. Scott then read the Preamble as prepared by the committee which is part of the Budget Committee's recommendation:

#### PREAMBLE

The Budget Committee rejoices at the deepening commitment to stewardship in the Diocese as evidenced by the exciting 17% increase in pledges from the parishes over pledges of 1981. We believe that an important corner in Christian sharing has been turned in our Diocese.

The Virginia Plan of Proportionate Giving has been a great stimulus to the Diocese and a trustworthy guide to our understanding of parish and diocesan responsibility for Christian Outreach. We think it is important for the Council to hear again the basic principles of that Plan, (as reaffirmed by the 1977 Annual Council - "The Virginia Plan of Proportionate Giving"). These are the five principles:

- 1) That individuals be asked to give sacrificially a proportion of their income to the work of God through His Church with the Biblical Tithe as the minimum standard of individual Christian giving.
- 2) That each vestry be asked to give sacrificially a proportion of its income to the ministry of Christ outside itself through the Diocese and General Church and in the community, the Nation and the World.
- 3) That the Diocese similarly be asked to give sacrificially a proportion of its income to the ministry of Christ outside itself through the General Church and in the community, the Nation and the World.
- 4) That parishes and the Diocese work towards spending as much on others as they do on themselves.
- 5) That both the Parishes and the Diocese carry out year-round programs of stewardship education which emphasize these principles.

Having presented the five basic principles of the Virginia Plan of Proportionate Giving, Mr. Scott then called attention to the yellow sheet titled "Treasurer's Report on Statement of Projected Income for 1982 as of January 28, 1982". The total projected income for 1982 is shown on this document as \$1,566,104. Mr. Scott asked that in order to maintain mathematical integrity, would members of Council please add by pencil, \$250.00 to this total which represents an increase from Grace Church, Cismont, so that the new total of projected income for 1982 will read, \$1,566,354.

Mr. Scott then presented some amendments in the form of recommendations regarding the budget as follows:

- 1) The Budget Committee recommends support of the General Church Programs in the total amount asked by the quota and assessment, plus an addition of approximately \$50,000; making in the budget an item of \$525,000.
- 2) The Budget Committee recommends a new item for the budget titled, "Outreach" - to this category have been reassigned various Outreach Programs which heretofore have appeared in other parts of the budget. The Programs under Outreach are shown under "Diocesan Programs of Outreach" and are identified as items (a) through (h) and total \$597,177. This represents 38.1% of our projected income.
- 3) The committee recommends an 8% increase in the base salary for the Bishop and his staff, plus a 3% merit increase which the committee feels well deserved.
- 4) The recommendation of the committee is that we commend in most cases the restoration of the 9½% cut in line items which the Executive Board had recommended. There are exceptions.
- 5) The committee recommends restoration of a total of \$1,000 for the Ecumenical Committee, whose work is recognized and highly commendable.
- 6) The committee recommends elimination of \$8500 from the Alternatives to Children in Trouble budget (ACT), and encourages them to use the \$10,200 carryover figure for Program work. The effect of this recommendation eliminates a part-time staff position. The committee recommends that ACT present to the Executive Board and next year's Council, Programs for Grant purposes.
- 7) The committee recommends restoration of an item of \$500 for the Commission on Alcoholism
- 8) The committee recommends a reduction of \$4200 for the repairs/maintenance/upkeep of the Bishop's residence so that the total for this purpose will be \$3000.
- 9) The committee recommends, based upon what was heard in the Open Hearings, the establishment of a new fund to be available to the Bishop and the Executive Board under the Outreach Program, to be known as a Special Fund for Human Needs in the amount of \$11,377. In creating this new Fund, the Budget Committee feels that it is making available a source of funds to meet urgent and special needs which may come to the Bishop and the Executive Board in these times of human suffering and need.
- 10) The Budget Committee recommends that the Executive Board and/or the Stewardship Committee, be encouraged to note that the Diocesan Venture in Mission Program Pledge period is coming to an end and that these groups give serious consideration to the recommendation as presented in the Open Hearing by Mr. Thomas C. Rohr, St. Paul's, Alexandria, and one of the vital lay leaders in the Diocese, in launching the Venture in Mission Program,



166.  
that the opportunities for giving and involvement in a project such as VIM, have grown and that with vision and leadership, the Diocese should consider how it might continue and expand our Venture in Mission together.

Mr. Scott advised that these were the major amendments to the budget and then walked the Council through the white sheet as presented to each member, listing the basic categories, the line items and the proposed changes which now equal the amount of the Proposed Projected Income and moved a budget of Income and Expense of \$1,566,354. This was seconded by Mr. Donald Paschal, St. Christopher's, Springfield.

In the discussion, Mr. Otto Williams, St. James's, Richmond inquired about real estate taxes on mission property. Bishop Hall advised that it is the policy of the diocese to pay real estate taxes on undeveloped property, held for future missions.

Mrs. Viola Greenland, St. Paul's, Alexandria inquired the percentage of income that will go to the General Church. Mr. Scott advised that it would be 33.5%. Mrs. Greenland inquired what had been the percentage for the year 1981. Mr. Scott advised that it was 35%.

The Rev'd Malcolm E. Turnbull, St. Bartholomew's, Richmond inquired about the total funds available to Churches under Supervision of the Bishop since the amount is only \$182,000 when \$200,000 had been requested. Mr. Scott advised that he was sorry that he had not indicated earlier that \$18,000 for the Peter-Paul Development Center, Richmond, which had been in the budget of Missionary Outreach and Churches Under Supervision of the Bishop, had been transferred to the Outreach Program.

The Rev'd Randolph M. Bragg, St. Paul's on the Hill, Winchester commented that he was amazed to read on the first page of the Treasurer's Report, that as of January 28, there were twenty-six churches who had not made a pledge as of that date. He commented on the importance and the seriousness of this and that those churches who do make every effort to confirm to the requirement in the Canon by having a pledge into the Treasurer of the Diocese by December 31, makes it difficult when other churches take such a lax attitude. He asked that Bishop Hall comment.

Bishop Hall indicated that what Mr. Bragg had said was quite correct and there does appear to be a laxity. This is not a new problem. It has been a difficulty in budget preparing every year since he has been in the diocese, and that no doubt there are certain extenuating circumstances which make it impossible, but that the emphasis is going to be to the diocese the need to have parochial reports in on time, as well as having the pledges by December 31.

Mr. William S. Taylor, Sr., St. James', Mt. Vernon, and Chairman of the Executive Board's Committee on Alternatives to Children in Trouble (ACT) commented on the fact that the committee had presented a proposal of \$19,500 for its work and the Executive Board had reduced it to \$8,500, and now the Council in its recommendation, reduces it to zero making only available to the committee, the \$10,200 which had been carried over from previous years for grant purposes.

167.  
Mr. Taylor said he wished to clarify the comments regarding staff support of a part-time professional worker. The Program has been in existence for four years and only in the fourth year was the ACT Committee able to expand its work because of the efficiency of a part-time professional worker, and that in the year with the professional staff worker, more grants had been received and reviewed, more dollars had been carefully allocated to regions and more children had received benefit and care -- in this one year -- than the other three years combined. In this fourth year, sixteen grants have been made to eight regions and there still remains seven regions who for one reason or another, find it difficult to recommend a liaison for their region to work with the ACT Committee. The part-time worker has visited every region and has been able to provide an evaluation along with accountability of the grant, for the purpose intended, and the professional has sought to obtain a liaison from the seven regions who seem "non-interested".

Mr. Taylor recommended that the Budget Committee reduce the newly created Special Fund for Human Needs by \$7,500 and that \$7,500 be made available to the ACT Committee.

Bishop Hall inquired if the Budget Committee was agreeable to this and it appeared that it was not.

Mr. William Taylor then moved that \$7,500 from the Fund known as Special Fund for Human Needs be reduced \$7,500 and that the corresponding amount be made available to the ACT Program of the Executive Board. This was seconded.

The Rev'd John A. M. Guernsey of the Budget Committee said, "the sense of the Budget Committee was not in any way reticent about giving away money through ACT for grants and if the Council wishes to give more money from the Human Need Fund for genuine human need for grants, I don't think anyone on the Budget Committee would have any problem with that. What we had a problem with was spending so much money on staff while we were giving away so little money in grants.

There is more given away through Venture in Mission, but the understanding of Venture in Mission from the earliest days was that the Diocesan Budget was not going to be used to administer Venture in Mission money. We felt it was inappropriate to hire a staff person to screen money that was mainly disbursed through Venture in Mission, and we felt the money should be given perhaps for paying the staff coordinator for January since that person has already worked for the month of January, and for February as termination leave, but that the rest of the money should be given strictly for grants."

The question was called and the Council loudly defeated the proposed amendment as offered by Mr. William Taylor.

Bishop Hall put the question regarding all the amendments that had been proposed by the Budget Committee and the Council by vote, affirmed the amendments as proposed by the Council's Committee on Budget.

The Bishop then presented the Budget as a whole, as amended, and the Council by voice vote, loudly sustained approval of the Budget as amended, as the 1982 Operating Budget, in the amount of \$1,566,354.

The detail of the Budget as adopted appears on Page 215.

The Council, by loud applause, thanked Mr. S. Buford Scott and all the members of his Committee, who arose and received the thanks of the Council.

#### REPORT OF THE COMMITTEE ON CHURCH STATUS

Bishop Hall introduced the Rev'd Robert W. Prichard, Grace Church and St. Mary's Memorial Chapel, Berryville and Chairman of the Committee on Church Status, who reported that the Committee on Church Status of the 187th Annual Council, has met and has carefully considered the petition of St. Martin's Church, Richmond, to change the status from that of a church under supervision of the Bishop to a Church as defined by Canon X, and the committee heartily commends the excellent lay and clerical leadership of St. Martin's and unanimously moves the approval of their petition to the 187th Annual Council for change in status.

This was seconded by the delegates of St. James's, Richmond and the former rector of St. James's, Richmond spoke to the seconding action by saying, "this happy occasion began twenty years ago this month and the deliberations of St. James's vestry and congregation, having been a part of those deliberations, and I am no longer with St. James's, but I covet for myself and for the delegation of St. James's, the honor of seconding that motion."

Bishop Hall then advised that a delegation from St. Martin's, Richmond would soon enter the Council Chamber and that he asked all persons in favor of this change in church status to stand and affirm their vote. The Secretary notes that he could not find a single person seated as the deputation from St. James's, Richmond and those persons from St. Martin's, Richmond entering with banners, balloons, providing an exciting parade, to the presiding officer's desk. The Council, still standing, heard Bishop Hall read congratulatory letters from Senator John Warner and the Governor of the Commonwealth, The Honorable Charles S. Robb.

An appropriate recognition was given to the Rev'd W. Frisby Hendricks III, the new rector of St. Martin's and his wife, Jean Ann, while several amusing and interesting presentations to the Hendricks were given by Mr. Douglas Bing, Chairman of St. Martin's Finance Committee.

The Council remained standing and applauding with much laughter. Bishop Hall commented on what a joyful and meaningful occasion this was and that we all wished for the very best to the new rector and to the congregation of St. Martin's, Richmond, now recognized as a Church by the 187th Annual Council. The Council sang the Doxology.

#### DEVOTIONAL SERVICE

Bishop Hall called upon the Rev'd Charles P. Price, Th.D., Chaplain of the Council, who led the Council in the fourth Meditation - Love Your Enemies: The Art of Peace (a meditation on Matthew 5.43-48).

#### REPORT ON THE SECOND BALLOT FOR LAY AND CLERICAL MEMBERS TO THE STANDING COMMITTEE

Bishop Lewis announced that in the lay order the Council had elected Mr. Andrew H. McCutcheon, Jr., St. Matthew's, Richmond. In accordance with Rule of Order No. 9, Sect. (b) the following names shall be dropped from the Third Ballot:

Mr. Russell V. Palmore, Jr.  
Mr. Vincent G. Puglielli  
Mr. William B. Taylor, Sr.

Bishop Lewis announced that there was no election in the clerical order on Ballot No. 2 and in accordance with Rule of Order No. 9, Sect. (b), the following names will be dropped from the Third Ballot:

The Rev'd Craig Biddle III  
The Rev'd William F. Myers  
The Rev'd Daniel O. Worthington

Bishop Lewis advised that those remaining on the Third Ballot in the lay order are:

Mr. Jack W. Burch, Jr.  
Mr. Edgar A. Pritchard

Bishop Lewis advised that those in the clerical order remaining on the Third Ballot are:

The Rev'd E. A. deBordenave III  
The Rev'd J. Fletcher Lowe, Jr.  
The Rev'd William M. Peterson  
The Rev'd Gerald A. Riley

#### BALLOT NO. 3

The Third Ballot for election to the Standing Committee of the Diocese in the lay and clerical order was taken and Bishop Hall announced that Ballot No. 3 was closed at 12:27 p.m.

#### PRESENTATION OF SEMINAR LEADERS TO THE COUNCIL

Bishop Lewis asked the Rev'd H. Lawrence Scott, Jr., Church of the Apostles, Fairfax to introduce the Rev'd Everett L. Fullam of St. Paul's Church, Darien, Connecticut, who would lead the Seminar on "Personal Peace".

Bishop Lewis asked the Rev'd Dr. Mark Anschutz to present Mr. W. Hodding Carter III. Dr. Anschutz advised that Mr. Carter was a member of Christ Church, Alexandria and a former under-secretary for Public Affairs, in the State Department, who will lead the Seminar on "Personal Peace".

Bishop Lewis asked Daniel M. Kelly, Esq., Immanuel on the Hill, Alexandria to introduce Mr. William Bryant, a former senior editor for U. S. News & World Report, who will lead the Seminar on "Social Peace". He will be assisted by the Rev'd William Wiley, and Dr. Alan Parrott of the Virginia Theological Seminary.

RECESS

At 12:34 p.m., Bishop Hall announced that Council would recess and that the three seminars would begin promptly at 2:00 p.m. in the rooms assigned. Council will resume its business in accordance with the Program at 4:00 p.m.

BUSINESS SESSION OF COUNCIL FOLLOWING SEMINARS

At 4:10 p.m. Bishop Hall called the Council to order and to resume its business.

He called upon Bishop Lewis to give the report of the Third Ballot.

REPORT ON THIRD BALLOT  
FOR LAY AND CLERICAL MEMBERS  
TO THE STANDING COMMITTEE

Bishop Lewis advised that the Head Teller, Mr. Paul D. Camp III, St. Stephen's, Richmond had handed him the report on the Third Ballot for members to serve the Standing Committee in both the lay and the clerical order, as elected.

Bishop Lewis announced that the Council had elected Mr. Jack W. Burtch, Jr., Holy Comforter, Richmond, Chairman of the Commission on Ministry, to the Standing Committee. This completes the election in the lay order as the Council previously had elected Mr. Andrew H. McCutcheon, Jr. St. Matthew's, Richmond.

Bishop Lewis advised that the Council had elected the Rev'd J. Fletcher Lowe, Jr., Holy Comforter, Richmond, and the Rev'd Gerald A. Riley, Trinity, Arlington to the Standing Committee.

Bishop Hall congratulated Mr. McCutcheon, Mr. Burtch and the Rev'd Messrs Fletcher Lowe and Gerald Riley, who will serve the Standing Committee in the Class of 1985, and will serve for those members who are rotating off the Standing Committee in the Class of 1982, Daniel M. Kelly, Esq., Capt. Janet Maguire, USN (ret), the Rev'd Messrs Robert C. Hall, Jr. and William F. Brake, Jr.

Bishop Hall expressed his thanks and those of the Council to Mr. Paul D. Camp, III, Head Teller, and to all who assisted him.

REPORT OF COMMITTEE ON  
RELATED ORGANIZATIONS

Bishop Hall introduced the Rev'd Charles S. Cook, Jr., Church of the Messiah, Highland Springs, a member of the Committee on Related Organizations, who will give the report. The chairman of this committee, the Rev'd Robert H. Lyles, St. Barnabas, Annandale, had been called away on an emergency and was thus excused. The Rev'd Mr. Cook called to attention the report of their committee available to members of Council and then proceeded with the Committee's Report.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

The Rev'd Mr. Cook placed in nomination six names, three to be elected by the Board of Trustees of the Diocesan Missionary

Society. The nominations are as follows:

Frank C. Harris  
St. Mary's, Colonial Beach

R. DuVal Dickinson  
Trinity, Fredericksburg

The Very Rev'd Vincent S. Hodge  
St. Paul's, West Point

The Rev'd David H. Knight  
Frederick Parish, Winchester

Robert F. Norfleet  
St. Stephen's, Richmond

Edgar A. Prichard, Esq  
Truro, Fairfax

The nomination was seconded and the Council did approve the six nominations as listed herein above to the Diocesan Missionary Society of Virginia.

TRUSTEES OF THE FUNDS  
OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

Mr. Cook nominated the following six names, three to be elected by the Board of Trustees of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, they are:

Walter W. Craigie, Jr.  
St. Stephen's, Richmond

Joseph C. Jessup  
St. Stephen's, Culpeper

James P. Massie, Jr.  
St. Mary's, Goochland

Richard H. Dilworth  
St. Stephen's, Richmond

G. Slaughter Fitz-Hugh  
Grace & Holy Trinity, Richmond

T. Justin Moore, Jr.  
St. Stephen's, Richmond

These nominations were seconded and the Council did approve the nominations of these six listed herein above persons to the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia.

CHURCH SCHOOLS IN THE  
DIOCESE OF VIRGINIA

Mr. Cook requested Council to confirm the following persons who have been elected by the Board of Trustees of the Church Schools in the Diocese of Virginia, and whose bylaws request the confirmation of the Annual Council. He presented the following names:

Mr. Arthur Bruner  
 Mr. Gordon P. Peyton  
 Mr. Randolph F. Totten  
 Mr. Robert N. Pollard, Jr.  
 Mr. D. Carrington Williams, Jr.  
 Mr. Theodore W. Price  
 Mr. Windfield Preston  
 Mr. E. Holcombe Palmer  
 Mr. Robert F. Norfleet

The motion of the Rev'd Mr. Cook, on behalf of his committee, was seconded and the Council did confirm the election of Trustees by the Board of Trustees of the Church Schools in the Diocese of Virginia.

#### VIRGINIA DIOCESAN HOMES, INC.

Mr. Cook presented on behalf of the committee, eight names, four of which are to be selected by the Board of the Virginia Diocesan Homes, Inc. They are:

Mr. John H. Ariail, Jr.  
 Pohick, Lorton

Mrs. Raymond (Patricia) Dungan  
 Good Shepherd, Burke

Mr. David Anderson  
 St. George's, Arlington

The Rev'd T. Whitney Barker  
 Cedar Run Parish, Midland

Mrs. Jane Gouldin  
 St. Paul's, Alexandria

Mr. Albert J. Powers  
 Truro Church, Fairfax

Edward M. Smith  
 Trinity, Arlington

The Rev'd W. Holt Souder  
 St. Mary's, Richmond

There was a second to these nominations and the Council approved these nominations for the Board of the Virginia Diocesan Homes, Inc.

#### THE EPISCOPAL BOOK STORE, INC.

Mr. Cook, on behalf of his committee, presented eight nominations, four to be elected by the Board of the Episcopal Book Store, Inc. They are:

The Rev'd Robert J. Boyd, Jr.  
 Trinity, Fredericksburg

The Rev'd Christopher M. Brookfield  
 Dean, Church Schools

The Rev'd W. Hill Brown III  
 Grace & Holy Trinity, Richmond

Mrs. Frances B. Forsyth  
 St. James's, Richmond

Mrs. Patricia G. Robinson  
 St. James's, Richmond

Miss Louise S. Sheets  
 St. Mark's, Richmond

Mrs. W. S. Trainer, Jr.  
 All Saints, Richmond

Mrs. Evelyn W. Wood

#### THE CHAPLAIN SERVICE of the Churches of Virginia, Inc.

The Rev'd Mr. Cook, on behalf of his committee, nominated Mrs. Read F. McGehee, Jr. to represent the Diocese of Virginia, on the Board of the CHAPLAIN SERVICE of the Churches of Virginia, Inc. This was seconded and adopted.

The Rev'd Mr. Cook said that his committee would like to present some observations to the Council, namely, that:

- 1) The committee received its material too late to do the job that ought to be done
- 2) We realize this is because of the lateness of the nominees being received at the Mayo House from the Regions
- 3) We realize this lateness is to a great extent due to the disinterest or lack of understanding on the part of most communicants of the diocese from whom these names should come
- 4) Many committees are so heavily weighted with members from one area of the diocese that they can hardly be representative of the diocese
- 5) The committee recommends that these persons submitted for nominations appear in the pre-Council issue of THE VIRGINIA CHURCHMAN - especially those nominated for Category 1 - Organizations which are those organizations which have an essential relationship to the diocese

The Rev'd Mr. Cook then moved the approval of the above listed observations. This was seconded and the Council did, by voice vote, approve the observations as presented by the Committee on Related Organizations to the 187th Annual Council.

#### PRESENTATION OF SPECIAL MINISTRIES

Bishop Hall introduced the Rev'd Ronald S. Okrasinski, St. Mary's, Colonial Beach, and a recipient of a Venture in Mission grant known as St. Mary's Beach Ministry and asked that Mr. Okrasinski share with the Council, something of this unusual and effective ministry.

The Rev'd Mr. Okrasinski gave his report which included the introduction of Mr. Bert Pincisro, a Roman Catholic Seminarian at the Theological College in Washington, D. C.

The Rev'd Mr. Okrasinski said,

"In 1978, St. Mary's Parish realized that it was not ministering to a large segment of the Colonial Beach community -- The Beach People --

The Drug Addicts  
The Young Runaways  
The Lonely and Confused  
As Well As / The Ordinary Weekend Vacationers

A Reality was faced - AND

A Dream was Envisioned

St. Mary's Beach Ministry became one of the eighteen original projects selected by the Venture in Mission Committee and approved by the 184th Council. That same summer - the Cross Roads Mission House opened in the old bath house on the boardwalk of Colonial Beach - staffed by a seminarian and St. Mary's parishioners.

Once again Jesus walked  
the seashore and amid the  
sounds of the rolling tide  
could be heard the sounds  
of the Good News!

The reaching out was effective and continued the following summer staffed by a seminarian from Truro Parish. By the end of 1980 the original grant of \$8,000 had run out. So - the dream was expanded - this time to invite the larger community to participate financially -- \$5,000 was raised.

It came from:  
Local Churches  
The Lion's Club  
Regional Churches  
Members of the Town Council  
The Rescue Squad

We were off and running again. Behold another problem:

Of the three Episcopal Seminaries  
Contacted --  
Not One Seminarian was interested

Much to our dismay.

Again, the vision was expanded and this time to an ecumenical ministry and this young man, Mr. Bert Pincisro, a Roman Catholic Seminarian at the Theological College in D. C. was last summer's Cross Roads Chaplain. The Gospel has been preached -- the Church reached out and in terms of sheer numbers some 5,000 people have walked through the door of that old beachfront bath-house. But we haven't stopped there.

What was a three month summer program now ministers throughout the year and we have added a 2nd seminarian, who unfortunately could not be with us this afternoon -- but Bert would like to tell you a little more about this presence of the church on the beachfront this past summer.

I now present to this 187th Annual Council, Mr. Bert Pincisro.  
Mr. Pincisro said,

"I would like to begin by asking you to picture in your mind the following two scenes --

First, a twenty-six year old man - friendly, harmless - well known by his friends and acquaintances as easy going - no angel, but very far from being a trouble maker of any sort - now imagine your feelings if all of a sudden you heard that this person was shot at point blank range and killed.

The end situation I'd like you to picture is that of a sixteen year old boy - fairly new to the community - trying to grapple with the recent suicide of his father - the alcoholism of his mother - crying inwardly for acceptance, yet trying so hard, that he literally appalls people. Now picture this young man - angry at the world - hurt by most of the people he thought were those who would and should love him - going into a rampage shouting at the air - lashing out at anyone and everyone in his path - angry and crying in the same breath - wanting to kill an adversary and wanting to end his own life, again virtually in the same breath - then going off the deep end, getting a butcher's knife fully intent on using it.

These are two very real situations that happened in Colonial Beach this past summer. Both of them were situations I and Ron found ourselves smack in the middle of and due to God's grace and some very quick thinking on our part, we were able to deal with in such a way as to install a bit of peace and also keep the individual incidents from producing more violent ramifications.

While these incidents are true and radically tested and proved the effectiveness of having a Crisis Center on the boardwalk in this seemingly, though far from, quiet little town - please believe they are not what one could call everyday occurrences.

The Crisis Center is but one aspect of the Beach House. Incorporated in the structure of Cross Roads Beach House is quiet, with young people coming and going, stopping to talk, play games and drink some nice cold ice water, or use the bathroom - all of which the Bath House has the only one on the boardwalk not associated with a restaurant, - one of the more BASIC services offered to the community!

The Beach House has become a very well received and expected fixture on the boardwalk in Colonial Beach. In fact, the regulars, those who frequent the Beach House daily, would chastise me if I opened the Beach House even one minute past the scheduled time!

When the summer ended there was much desire from the youth, the people of the community and the wonderful people of St. Mary's for the Beach House to continue throughout the year. The Vestry at St. Mary's, Ron and myself, decided that this would be a very good idea.

The big question was how? We decided to try to set up an ecumenical youth group. We attempted to get this started with many different approaches and activities but we ran into numerous problems. However, in spite of the problems, a wonderful thing has happened, - numerous outstanding adults with many talents and much to offer have expressed their interest and desire to become involved. With a bit of wisdom from Our Lord, for God knows I haven't much, I and a number of other very helpful people have put together a program entitled, Christian Life Seminars: Focus on Youth - in which we will deal with person commitment - what it is - what it means and what it implies. We will deal also with problems of drugs, sex, violence, and dropout as they specifically relate to youth. These seminars begin a week from tomorrow. I ask you all to pray that we be guided in this endeavor.

In closing I want to say thank you - and praise this Diocese and especially those responsible for the beginning and continued support of the Beach Ministry Program - it is working, - rather well."

The Rev'd Ronald S. Okrasinski concluded this presentation of a Special Ministry by saying, "St. Mary's, Colonial Beach, had a vision - so did the Diocese of Virginia with Venture in Mission - together we made it happen. Thank you, thank you."

#### PRESENTATION: PARISH MINISTRY, YOUTH MINISTRY

Bishop Hall introduced Mr. J. B. Jackson, St. Matthew's Church, Richmond and a member of the Program Committee of Council, who introduced the officers of the Youth Peoples Service League of St. Matthew's, and the President, a 17yr old senior at Douglas Southall Freeman High School, a straight "A" student, who has received early acceptance to the University of Virginia, Miss Tamsey Burtner, who addressed the Council, giving a very moving, personal witness as to what her church and her Lord mean to her. Her extemporaneous remarks were received with loud applause and grateful thanks.

#### COMMENTS OF THE REV'D JENNINGS W. HOBSON III (ACT)

"As a member of the Executive Board I was very appreciative of the work of the Budget Committee and their Report, but one particular thing that concerned me that I wanted to speak to was that I felt that perhaps there was a negative cast left on the impression of the ACT Committee and its work in the discussion that occurred around that report. The ACT Committee has done a lot of good work, the figures they gave us when they made their budget presentation, although they apply to different kinds of things for some are foster children, some are caring for children in temporary situations - it may be kind of like comparing apples and pears - there were about 750 pieces of fruit in there - a lot of people's lives have been touched by the work of that committee. I think that is the important thing to remember and to keep that in a positive cast. Thank you."

Bishop Hall thanked the Rev'd Mr. Hobson for his pertinent words.

#### RECOGNITION OF DIRECTORS OF CONFERENCE CENTERS OF THE DIOCESE

Bishop Hall said that he would like very much to have before the Council the comments of our two well known Conference Center Directors, the Rev'd John D. Andersen of Roslyn and Mr. Wilmer E. Moomaw of Shrine Mont.

The Bishop said, "I introduce to you the Rev'd John D. Andersen, who with his wife and staff are doing a splendid job in terms of responding to needs of the Diocese of Virginia in terms of the mounting of conferences at Roslyn which meet those needs as well as for own imagination and their own experience, providing conferences of various kinds, which fulfill the needs of the Gospel and I think that it is well that we have an opportunity to thank you for your ministry at Roslyn. Thank you, Jack."

The Rev'd Mr. Andersen responded, "Thank you, Bishop, members of Council - I would like to thank you - I have been at Roslyn ten years. I came from Parish Ministry to this unique and unusual and challenging ministry as the Director of a Conference Center. My ministry is only as effective as you will enable it to be. I thank God for my ministry amongst you, for Roslyn's opportunity to serve this Diocese, and you keep pushing us and we will keep serving you. God Bless You."

The Bishop then introduced Mr. Wilmer E. Moomaw, Executive Director of Shrine Mont, Orkney Springs, of whom the Bishop said, "Most of you know Wilmer from long years of happy association with him. We thank you for the ministry which you are exercising at Shrine Mont, bless you and your work. All of us who have had the experience of Wilmer, recognize that to a very considerable degree, he really incarnates Shrine Mont."

There was loud applause.

#### STANDING COMMITTEE OFFICER ELECTIONS

The Rev'd William H. Brake, Jr., retiring president of the Standing Committee of the Diocese of Virginia, introduced to Council members of the Standing Committee and following this, announced that the Rev'd John R. Frizzell, Jr. had been elected President for the upcoming term and that the Rev'd Edward Morgan III had been re-elected as secretary.

#### CLOSING DEVOTIONAL SERVICE

Saturday, January 30, 1982

At 5:05 p.m., Bishop Hall called upon the Rev'd Charles P. Price, Th.D., Chaplain of the Council, who led the Council in the Fifth Meditation - The Cross of Christ: The Cost of Peace (A meditation on Ephesians 2.13-18).

At 5:37 p.m., Bishop Hall recessed the Council until the Sunday, January 31 Session, beginning at 9:00 a.m.

RECEPTION AND BANQUET

There was a Reception for all members of Council in the Cavalier Rooms from 7:00 p.m. until 8:00 p.m. Most members of Council were present and it afforded a real opportunity for fellowship.

The Council Banquet followed, beginning at 8:00 p.m., with an Address by Mr. Moorhead Kennedy, Jr., former Iranian hostage and currently the Executive Director of the Cathedral Peace Institute at the Cathedral Church of St. John's the Divine, New York, N. Y.

Following the Banquet, and under the auspices of the Rev'd J. Bruce Stewart, Director of the Center for Liturgy and the Arts, there was an opportunity to attend the Holy Eucharist and with special music.

SUNDAY SESSION  
JANUARY 31, 1982

At 9:11 a.m., The Rt. Rev'd Robert B. Hall, D.D., President of the 187th Annual Council, called Council to order and commented before calling on Dr. Price for the Devotional Service, that it was a requirement and necessary to have the Eucharist scheduled for 12:00 Noon, to begin on time. The Bishop indicated that this Special Service involves people from outside of the Council itself who will be sharing and participating in this service and therefore encouraged the Council to finish their work before this service.

OPENING DEVOTIONAL SERVICE  
SUNDAY, JANUARY 31, 1982

Bishop Hall asked the Rev'd Charles P. Price, Th.D., Chaplain of the Council, to lead the Council in the sixth and final Meditation - For the Healing of Nations: Peace Passing Understanding (A meditation on Revelation 22.1-5).

Following this service, Bishop Hall thanked the Rev'd Dr. Price for serving as Chaplain to the Council and for his many contributions saying, "This may be our only opportunity as members meeting in Council to thank you Charlie, for the Meditations which have given a quality to the spirit of our deliberations, our meeting, our relationships, and we thank you from the bottom of our hearts."

The Council rose and gave the Rev'd Dr. Price a standing ovation, at the end of which Dr. Price came to the front and wished the congregation, "The Peace of the Lord be Always With You."

The congregation replied, "And also with you."

The question was raised by a member of Council as to whether or not the Meditations that Dr. Price had given could be printed and be a part of the proceedings of this Council, and printed in the Council Journal. Both Bishop Hall and Dr. Price said this would be possible.

CANONICAL APPOINTMENTS

At 9:34 a.m., Bishop Hall presented the following canonical appointments:

COMMISSION ON MINISTRY:

Under the provisions of Canon XXIII, Bishop Hall nominated the following for election to membership on the Commission on Ministry for three year terms to serve in the Class of 1985:

The Rev'd Paula Van Arsdale Woods  
Mr. W. Garland Clarke

Bishop Hall nominated for election by Council as appointed members of the Commission on Ministry for one year terms the following:

The Rev'd Jeffrey P. Fishwick  
The Rev'd F. Clayton Matthews  
The Rev'd Robert M. Moody  
Mr. Russell Murphy  
Mr. Thomas N. Pollard, Jr.  
Mrs. Edwin Winstead

The nominations of the Bishop were seconded by Mr. Walter R. Tinsley, Falls Church and on vote, the Council approved the election of those nominated for a three-year term and those nominated for a one-year term, to the Commission on Ministry.

DEANS OF REGIONS:

With the advice and consent of the Standing Committee, and in accordance with Canon VI, Sec. 2(a), I appoint the following as Deans:

Region 1	The Very Rev'd Charles R. Sydnor
2	The Very Rev'd Vincent S. Hodge
3	The Very Rev'd Grant R. Sherk, Jr.
4	The Very Rev'd Robert M. Moody
5	The Rev'd John C. Millen
6	The Very Rev'd Richard L. Stinson, D.Min.
7	The Very Rev'd David C. Jones
8	The Very Rev'd Michael O. Moore
9	The Very Rev'd Craig Biddle III
10	The Very Rev'd William Buttrick
11	The Rev'd F. Clayton Matthews
12	The Rev'd Malcolm E. Turnbull
13	The Very Rev'd G. Charles Rowe
14	The Very Rev'd Thomas D. Clay
15	The Very Rev'd Stuart H. Henderson

BOARD OF EXAMINING CHAPLAINS:

Under the provision of Canon XXII, Bishop Hall nominated to the Board of Examining Chaplains the following persons "to be confirmed by vote of Council". "The terms of office of the Examining Chaplains shall be one year."

The Rev'd Randall L. Prior  
The Rev'd Richard L. Stinson, D.Min.  
The Rev'd William L. Sachs, S.T.M.  
Mrs. Walter M. Leech  
Mrs. David H. Poist

The recommendation of the Bishop and his nominations for confirmation by vote of Council was seconded and the Council did confirm the nominations to the Board of Examining Chaplains.

REPORT OF THE CHURCH SCHOOLS  
IN THE DIOCESE OF VIRGINIA

Bishop Hall introduced the Rev'd Christopher M. Brookfield, Dean of the Church Schools in the Diocese of Virginia. Dean Brookfield called attention to the printed report in the pre-Council Journal, and commented that he would like to add some additional comments and at the same time, present to the Council the Headmaster of Christchurch School, who would have a few remarks.

Mr. Randall is one of the six Heads of the Church Schools in the Diocese.

Dean Brookfield then said:

"Bishop Marmion might be pleased to know that in seminary I was forced to take an elective course in preaching. (Why it was elective I don't know--perhaps because that fit the image of the seminary I went to, which one priest of this Diocese described as the divinity school for liberal heretics.) I was forced to take the course because one of the deans said it would be a shame if people had to judge what kind of person I was from hearing what I had to say.

I do remember two things from that course: first, as the professor put it, one should always attempt to preach from a text--"if not from life." Second, a homily was no substitute for a sermon (the reasoning being that any sermon less than 20 minutes was a sermonette, and sermonettes make Christianettes, and Moslemettes, and so on).

It will be no surprise to you, then, that I have chosen as my text this morning for my "homilette" a line from a description of Flannery O'Connor's characters: "You shall know the truth, and the truth shall make you odd."

An apt illustration might be a commentary from Context (reprinted from Punch) that read: "Christianity is not dead in Sydney. Not when a bemused citizen can report that while shopping in a city jeweler's for a gold crucifix and chain for his sister's birthday the young /store/ assistant asked: 'Yes, what sort would you like...one with a little man on it?'"

I can't resist one other illustration. If Christian education is a perpetual problem for our Church Schools which are enjoined to offer "lively" instruction, we are blessed in not having all the problems. Education U.S.A. recently reported that a Grand Rapids, Michigan minister has agreed to stop using electrical shocks to teach his Bible students. He said he got the idea of a stool connected to a 12-volt battery and transformer from a magazine that gives ministers ideas on motivation.

"You shall know the truth, and the truth shall make you odd."

Did you ever suspect, in your heart of hearts, that there was something peculiar going on in Mayo House? Well, I'm here to tell you that there is, and it's not just that the place is filled with peculiar people--though of course it is--odd in some ways, no doubt, but also "peculiar" (as Webster defines it) meaning "special." "Peculiar" as Frederick Buechner uses it referring to "a lot of moth-eaten old saints, prophets, potentates, and assorted sinners" who roam through the halls of Mayo House of a Monday. I know, because that's where my office is (in case you should have some odd inclination to seek me out one day).

Peculiar may have a plethora of meanings, but the Bible rejoices over one meaning in particular. As Exodus 19:5 expresses it: "Ye shall be a peculiar treasure unto me above all people, for all the earth is mine."

But that is not what is particularly peculiar about Mayo House these days. The particular phenomenon I am speaking of is a pecuniary (from a like Latin root) idiosyncrasy, a pecuniary peculiarity that even the mighty Hoke the weight of whose mantle may measure as much as five thousand shekels of bronze even in a lean Diocesan budget, cannot prevail against. I refer to the peculiar treasure in the upstairs men's room of Mayo House.

It began in the latter days of summer, I suspect, when someone unhurried in his mission produced a penny for his thoughts and decided to leave it for posterity on a protrusion of the wall in the W.C. First one penny, then five more, then a nickel appeared on the molding. Still, no one dared make off with the treasure. Then five more pennies in tempting procession, and another nickel... "just laying there," (as they say these days) for months at a time--an open invitation to impropriety. After some weeks a little card, too, appeared along the ledge, which said, "Lost! 'The Son of Man is come to seek and to save that which was lost.' Luke 19:10."

On the reverse of that card (how shall I say that I needed to pick it up in order to know what was on the other side?), these words: "When you invest money you ask, 'Is it safe?'... You always observe the slogan, 'Play safe,' except in one thing. That is when you sin. You know you are losing but you sin right on."

You may think I am making up this story, but come to Mayo House and see for yourself. What odd sort of witness was this, I wondered, the testimony of twenty-one cents, senselessly assembled at the margins of Mayo House? Or was it perhaps a portent? Had the sign said MENE, MENE, TEKEL, PARSIN I would have been no less amazed because it seemed certain, as part of the translation asserts, that many of us at Mayo might well be "weighed in the balances and found wanting." The 21 was the teaser, potentially portentous, but of what? And what, indeed, was lost but is now found?

What's in a number?, I said to myself recklessly, being the original incompetent with Rubic's cube. The biblical number of completeness is 3 (a sacred number, as you know). 21 divided by 3 is, miraculously enough, 7, the blessed number of Church Schools! Was 21 cents an ominous omen for the future of our new endowment fund program that we have embarked upon this fall? Was the 21 cents intended as an anonymous initial gift? Or a portent pertaining to the size of future gifts? (Who was it that said, "When it comes to giving to the Church, some people will stop at /almost/ nothing?")



No, it couldn't be that because the first Diocesan gift we received seemed a sizeable one, from the Episcopal Church Women of Region 2--the more miraculous because, as I understand it, they had nothing in their budget.

Suppose we turned 21 around--12--the holy number of Israel itself. "Simhat Torah," I said to myself, 12 years ago, 1969, was the last year Church Schools was actually in the Diocesan Budget. That does not entirely explain the 21, of course, but on page 208 of the pre-Council Journal is something to say simhat about. In the Budget, under "Diocesan Programs" is Church Schools' Scholarships, \$7,000 in priority III and \$14,000 in priority IV--for a total of \$21,000. Part of the program of the Diocese once again.

What was lost is found--though not funded--this year; but I am here to say why we hope to be and why we ought to be, not to mention why we need to be in the future.

It is always a challenge to try to explain to the un-initiated the elusive organization of this corporation which may well be unique among American schools, how it is that six or seven schools can be one legal, ecclesiastical, educational institution. Those who will listen offer an array of adjectives, often antithetical, occasionally apposite. The one word usually used most frequently is "peculiar" (I choose to understand it as peculiar in the Mayo House sense, of course, meaning special, not merely odd.)

If I may be excused for indulging that antic one additional extreme, in English ecclesiastical law, "peculiar" refers to a church or parish exempt from the ordinary of the Diocese in whose territory it is. Webster's illustration of the term says, "See DEAN OF A PECULIAR." So special or sportive, odd or extra-ordinary, we have as an organization some unusual opportunities to own up to and offer. Let me briefly cite two.

First, as an educational organization we may now and again be accused of being unique, but I object to being sentenced to be elitist. From time to time I hear the litany of a popular myth that says our schools are elitist, high-cost, lily-white sanctuaries that do little or nothing to help children from low income families. I also hear the recurrent refrain of parents who, for quite different reasons, have made the sacrifice to afford that education for their children, and who say that unless something is done to relieve the growing financial handicap placed on them, the resource disparity between our schools and the public schools will eventually lead to the demise of our educational alternative. Each year in admitting students and fixing tuition, we must somehow steer between those two shoals in setting a course for Church Schools. This year, almost 12% of the 3,300 students in our system are receiving financial aid, at a cost of \$661,000 among 7 of our Schools, which has to be raised during 1981-82--in addition to the funds generated by tuition--to cover the operating budget. I am sure John Guernsey would not mind if I said that, indeed, our financial problems are "practical."

We are far from perfect, but we know the need and each year we are seeking to pay the price to make our schools accessible to those in this Diocese and beyond who are deserving students, whose families can demonstrate financial need. That is why in the program of the Diocese we have asked you to sponsor Diocesan scholarships for our schools. \$21,000, \$3,000 per school, won't do it all, but it would be one means of pledging your support of this educational mission that the Diocese brought into being 62 years ago.

Second, if we hope not to be elitist, I do hope that we are deserving of being elite, meaning singular or distinctive, in one special sense. These words of one headmaster, speaking about his particular school, seem to me particularly appropriate to the hopes and aims of Church Schools:

"No matter how shabby the world becomes, there must remain places where honor, truthfulness, responsibility and concern for others are fundamental. We must be able to say to our young people: look...here it is different..."

"We are the ones who still have the flexibility, both as institutions and as teachers within those institutions, to place...values into their traditional and proper perspective within the educational profession. We are still the ones free of the bureaucratic constraints so frequently found in the public sector; we remain largely untouched by organized unions and labor-relation boards, we continue to have the desirable teacher/student ratios. If it doesn't work for us..."

"If we are not prepared to focus on standards, on values, on ethics...; if we are unable to aspire to something greater, to something nobler; if we can't reach, with emphasis on a better quality of life rather than a better standard of living... then we have little reason to expect that we will find such things in other areas of our society today..."

"We better insure that the standards in our schools are noble; that our children are growing in places where truth, compassion, justice and responsibility are paramount; that our young people are learning that the genius of man is found in his spirit and not in his rocket ships. Our schools must dare to say: if it feels good, it isn't necessarily ok..."

"The school community /must/ become a place wherein the individual means something; a place where a student can make a difference in a special sort of way; a place where responsibilities are real, not the least of which are the responsibilities we have to each other; a place where each can give a damn..."

"I am worried for a world that will be dominated by today's 15 year olds who are programmed by a value system that seems to have little value. Where will they find the spiritual resources to deal with the community of the mankind in the year 2001 if they are not getting it now?"

"In our own small way we are giving it a fighting try... At least...we aspire to be counted as a school that is able to say: Look...here it is different."

Dean Brookfield then introduced Mr. Louis W. Randall, Headmaster of Christchurch School, who spoke to Council as follows:

I want to thank Dr. James Fowler of Emory University for this story:

A group of Catholic merchants called on the Pope to demand that all Jews leave Rome because the Jewish merchants were driving the Catholic merchants out of business. Their request was against the Pope's principles, but he knew that he had a problem on his hands so he told them to return the next day for his answer. When they returned, he said that he would agree to debate a member of the Jewish community, and if he won, the Jews would have to leave, but if he lost, the Jews would stay. The merchants agreed immediately knowing that no one could out debate the Holy Father. The Pope said further that there was one condition to the debate and that was that there could be no words used, only gestures. Again the merchants agreed so the word went out to the Jewish community with the Pope's terms. He would debate a member of the Jewish community. If he won the Jews had to leave, but if he lost they could stay. Days went by, weeks went by, tension mounted in the city of Rome. Everywhere people were talking about this issue. One day Shlomo and his friends were drinking and discussing the Pope's offer. Finally Shlomo says, "If no one else will debate the Pope I will." Word was immediately sent to the Pope that Shlomo would debate him. The hour was set, the day arrived, the crowd gathered, and out onto the balcony came the Pope and Shlomo.

The Pope was resplendent in his finest white robes with golden threads. Shlomo was dressed in his everyday clothes. The Pope opened round one of the debate by spreading his arms out wide, Shlomo responded by vigorously pointing downward. End of round one. The Pope opened round two by holding up three fingers, Shlomo responded by holding up one finger. End of round two. The Pope opened round three by bringing forward a silver tray covered with a damask cloth. He carefully folded back the cloth and there on the tray were the elements of the Mass - the Bread and the Wine. Shlomo hesitated a moment then reached deep into his pocket and pulled out an apple. The Pope says, "That's it!" "The debate is over!" "Shlomo wins." The Jews stay. He walked off the balcony followed by his puzzled advisors. When they reached the Pope's chambers they besieged him with questions asking how Shlomo had won.

The Pope answered by saying that in round one he spread his arms out wide signifying that God made the Heavens and the Earth. Shlomo responded by pointing downward which reminds us that God is right here. He's right; he wins round one. In round two, I held up three fingers symbolizing our belief that God is three persons - the Trinity - God the Father, God the Son, God the Holy Ghost. Shlomo responded by holding up one finger which reminds us that there is but one God. He's right; he won round two.

In round three, I brought forward the elements of the Mass, the Bread and the Wine, symbols of God's forgiveness. Shlomo brought

forward an apple which reminds us that original sin is still with us. He's right; he won the debate, the Jews stay. Meanwhile back on the other side of town, Shlomo is talking with his friends who are asking how he won the debate. I don't know he says. In round one the Pope says all the Jews got to leave Rome. I say we gonna' stay right here. In round two the Pope says you got three days to leave town. I say not one Jew gonna' leave. In round three, the Pope brought out his lunch, and I brought out mine, and the debate was over.

I got this next story from the Reverend Charles Cook. This is a true story about Phillip. Phillip was an eight year old boy who would always look out at the world through the eyes of a five year old. Phillip was retarded. But Phillip was blessed because he shared a Sunday School class with a group of eight year olds who had a very sensitive, understanding teacher. One Sunday in the spring, Phillip's teacher brought some Legg's panty hose containers to class. For the uninitiated among you, Legg's panty hose containers are shaped like eggs. The teacher asked Phillip's class to take the egg-shaped containers outdoors and to fill them with things from nature which reminded them of life. You can imagine the excited scramble, as those eight year olds went outdoors to collect their symbols of life from nature! When they returned together with their teacher they began to open their eggs. The first egg contained a flower. "Hooray," they shouted, "Flowers remind us of life with their beauty and their color, and that they come to life in the spring."

Next, they opened an egg which contained a rock. "No," they shouted, "a rock doesn't remind us of life." This gave their teacher an opportunity to point out that rocks can remind us of permanence and stability in life.

When they opened the next container it was empty. "Somebody didn't play the game," they shouted. "That isn't fair!" During all the shouting, the teacher felt a tug on his trouser leg. Looking down, he saw Phillip. When he had quieted the class, the teacher turned to Phillip, and Phillip said, "That is my egg." "It is empty because the tomb was empty." "Jesus was alive, he wasn't in the tomb." Oh! What a lesson for one eight year old to teach others - the tomb was empty. Jesus was alive! Several months later Phillip became ill, and in spite of all the efforts his little body could make and in spite of heroic medical measures, Phillip grew steadily worse and died. On the day that Phillip was buried, a very sensitive Sunday School teacher and a class of eight year olds laid on the altar of that church, as a symbol of Phillip's marvelous insight, a host of empty Legg's panty hose containers. For surely, Phillip, like his living Lord and all the saints - was alive and well with those who believe in the Lord of new life and empty tombs.

What I want to say to you today in these stories is this: the story of Shlomo and the Pope illustrates how people view the same thing differently. Boys come to Christchurch School having been seen one way, and we welcome them and look at them in an entirely different way - an accepting and affirming way which gives them an opportunity for success. In Phillip's story what I want to say to you is that what it takes to affirm and accept these young men - to offer them our love and understanding, is faith and hope - the faith of a little child and the hope of the Lord of new life and empty tombs.

REPORT OF THE COUNCIL COMMITTEE ON RESOLUTIONS

Bishop Hall asked the Rev'd John O. vonHemert, St. Paul's, Alexandria and Chairman of the Committee on Resolutions, to make the committee report.

*NOTE: All members of Council had been furnished the information on each of the Resolutions before the committee and also available prior to the Committee's Report was their printed recommendation for each of the Resolutions that they had considered.*

The Rev'd Mr. John O. vonHemert, Chairman, asked that all the committee members come to the front of the room, stand and be recognized by Council, and then sit at the front of the room.

He then gave his thanks to the committee, as well as to those who had been present at the Open Hearing. Mr. vonHemert indicated that he and the committee felt that resolutions were the main way of communicating ideas and opinions.

Since there are no restrictions on the submission of resolutions, his committee had before them twenty-four in number. He indicated that this was not by way of complaint, but simply to encourage members of the Council to continue to submit by resolution, their thoughts, their ideas, their opinions, as each might relate to the ongoing life of the Church.

The Rev'd Mr. vonHemert then began his report and introduced R-13.

The Resolutions Committee introduced the resolution as submitted by Mr. J. E. Knight of Truro Church, Fairfax, to serve as a preamble to R-1. The Resolutions Committee recommends adoption of the amended R-13 which deleted the Biblical reference and submits the following for adoption:

WHEREAS, Our personal peace with God comes only through acceptance of Christ as Lord and Saviour; and

WHEREAS, The World-wide Peace characterized by Blessedness, right relations and the absence of war will come only when Christ returns; and

WHEREAS, Christ will return when the Gospel is preached to all nations;

THEREFORE, BE IT RESOLVED, That this Diocese of Virginia be committed to the Peace of God through wholehearted, fervent, Holy Spirit filled evangelism, and preaching and teaching of the Gospel world-wide.

This was seconded and the Council sustained the Resolutions Committee recommendation and adopted R-13 as amended.

R-1

The Rev'd Mr. vonHemert, on behalf of the committee, advised that Resolutions R-1, R-11, R-15, R-21 and parts of R-22 had all been combined into a new substitute resolution since all these resolutions refer to the same subject matter. The Rev'd Mr. vonHemert then moved the following substitute:

WHEREAS, During this Diocesan Council we have been brought to an awareness of the immediacy and complexity of the issue of peace and threats to peace, and

WHEREAS, Our Lord is the Prince of Peace, whose message we are commanded to take to the world, who calls upon us to overcome evil with good and whose scripture instructs us to do good to all people, especially to the household of faith, and

WHEREAS, The United States and the Soviet Union each possesses a sufficient number of nuclear weapons to destroy each other's major cities, with their inhabitants, many times over, and

WHEREAS, There is no possibility of protecting civilian population from a nuclear holocaust other than the race which may increase the possibility of a nuclear exchange, and

WHEREAS, The widespread militarization of the earth has diverted the world's scarce economic, technological and human resources from the pressing needs of the earth's peoples,

NOW, THEREFORE, BE IT RESOLVED, that we commend the leaders of our country for their demonstration of willingness to enter into and continue talks with representatives of the Soviet Union with a view to the reduction of the number of nuclear weapons and the systems designed to deliver the same; and this Diocese urges our leaders to pursue such talks and to continue to work towards the ending of the nuclear arms race in a manner which will provide for adequate inspection and verification to assure that the foregoing reduction of nuclear arms will be undertaken by both nations; and

BE IT FURTHER RESOLVED, that our leaders are urged to extend discussions of the foregoing nature to all nations of the world with a nuclear capability; and

BE IT FURTHER RESOLVED, that we dedicate ourselves to work tirelessly for peace among all people and that we implore and beg all people of the world to support the foregoing objectives by their actions and above all by their prayers for a fair and lasting peace on earth; and

BE IT FURTHER RESOLVED, that this resolution be forwarded from this body to the President, Secretary of State, Secretary of Defense and to the Soviet Ambassador to the United States and to the Virginia Congressional delegation.

This was seconded.

The Rev'd John R. Frizzell, Jr., St. Alban's, Annandale, proposed an amendment to the substitute. His amendment would change the "Now, Therefore, Be It Resolved" clause beginning on the 5th line which would then read...and this Diocese urges our leaders to pursue such talks which might include the proposal for an immediate mutual freeze on the testing, production, and deployment of nuclear weapons, and of missiles and new aircraft designed primarily to deliver those weapons...and that the balance of the resolve resolution would continue as proposed in the substitute by the committee.

The Frizzell amendment was seconded and Bishop Hall called for discussion on the amendment.

The Rev'd Albion W. Knight, Jr., retired, and former Brigadier General in the Chaplain Corp of the Air Force, spoke to the amendment saying, "Addressing that substitute on the nuclear freeze - the resolution on a nuclear freeze raises a whole new set of moral questions and issues which the Episcopal Church as a whole and the Diocese of Virginia, in particular, have yet to address objectively. Not the least of these is not only our willingness, but encouragement to compromise with evil and make peace with oppression. A clear message of the New Testament is that Christians are to resist Satan in faith not to compromise for the sake of physical survival. If the freeze is imposed and is actually carried out, what it would do would be to freeze the United States into continuing the immoral mutual assured destruct doctrine, it would prevent the restoration of a margin of safety to the American people. It would cause even more so the very dangerous doctrine of "launch on warning" and it would, in fact, place our security upon the good will of the Soviet Union to maintain that freeze on their side. I have no doubt that the United States Government would do so. I believe that whereas the amendment expresses a long felt search for peace, it is unfortunately impractical, infeasible, and it won't work. I recommend that it be rejected."

There was no other discussion and the question was called. The Council defeated the proposed amendment as submitted by the Rev'd John R. Frizzell, Jr.

The Council sustained the recommendation of the committee and adopted the substitute of the committee as printed herein above.

#### R-2

The Rev'd John O. vonHemert on behalf of the Resolutions Committee recommended adoption of the resolution as submitted by the Board of Trustees of the Virginia Diocesan Homes, as follows:

WHEREAS, the 160th Annual Council of the Diocese of Virginia directed the establishment of Virginia Diocesan Homes for the purpose of establishing, maintaining, operating, managing, controlling and regulating residential homes for the aged under the supervision and direction of the Protestant Episcopal Church in the Diocese of Virginia; and

WHEREAS, the scope of the ministry to the aging in residential facilities in the Diocese of Virginia has substantially expanded since the establishment of Virginia Diocesan Homes and it is expedient that the supervision of the residential facilities for the aging in the Diocese of Virginia and the operation of Goodwin House be divided.

NOW, THEREFORE, BE IT RESOLVED, that in order to implement that division, the 187th Annual Council of the Diocese of Virginia authorizes the amendment of the Articles of Incorporation of Virginia Diocesan Homes to change its name to Goodwin House, Inc., a corporation established for the operation of a residential home or homes for aged persons in Northern Virginia, and the concurrent establishment of a new corporation named Virginia Diocesan Homes, Inc. for charitable purposes and, in this connection, to establish, maintain, operate, manage, control and regulate residential homes for the aged under the supervision and direction of the Protestant Episcopal Church in the Diocese of Virginia and to do all things of every manner and nature incidental to or connected with the foregoing purposes.

This was seconded and the Council on vote sustained the recommendation of the committee and adopted R-2.

#### R-3

The Rev'd John O. vonHemert on behalf of the committee, moved rejection of the resolution as proposed by the Rev'd Charles G. Leavell and the Rev'd Dr. Peyton Williams, relative to endorsing the 1928 and 1979 Books as the official and standard books of Common Prayer. This was seconded.

The Rev'd Charles G. Leavell, St. Luke's Chapel, Simeon, spoke in support of the resolution as did Col. George Bixby, Pohick, Lorton.

The question was called and by vote, the Council sustained the recommendation of the Resolutions Committee and did reject the resolution submitted by the Rev'd Charles G. Leavell and the Rev'd Dr. Peyton Williams.

Bishop Hall noted for the information of Council that the last two General Conventions had approved the use of the Burial Office and the Marriage Service as appearing in the 1928 Book, without requiring approval of the Diocesan Bishop.

#### R-4

The Rev'd John O. vonHemert on behalf of the committee, moved an amended resolution to that as submitted by the Vestry Committee of St. Martin's, Richmond to memorialize the 67th General Convention and the Standing Liturgical Commission to take steps for the inclusion of King Charles the Martyr in the Kalendar of the American Book of Common Prayer.

Mr. vonHemert cited the two changes to the resolution as appearing on page 194 of the pre-Council Journal.

The Rev'd George S. Fleming, St. Paul's, Falls Church, spoke against the committee's amended resolution.

The question was called and a voice vote was taken, but the Chair requested the Assistant Secretaries to take an actual count. The Chair then announced upon receiving the vote, that the amended resolution was defeated. The vote being 140 votes supporting the recommendation of the committee and 156 against.

#### R-5

The Rev'd John O. vonHemert on behalf of the committee, moved to table the resolution submitted by the Rev'd W. Frisby Hendricks, III, St. Martin's, Richmond concerning the naming of the U. S. S. Corpus Christi. The motion to table was seconded and the Bishop advised that there could be no discussion.

The vote was taken and the Council sustained the tabling recommendation of the committee.

#### R-6

The Rev'd John O. vonHemert on behalf of the committee, moved to reject the resolution submitted by the Rev'd Harold N. White, St. Aidan's, Alexandria and Mr. James C. Davis III, St. Luke's, Alexandria regarding the support of Pastoral Counseling Programs and that the present Diocesan Health Group Insurance Plan excludes medical insurance coverage for clergy families using services of professional, pastoral counselors. This was seconded.

The Council sustained the recommendation of the Resolutions Committee and rejected Resolution R-6.

#### R-7

The Rev'd John O. vonHemert on behalf of the committee, advised that the committee had prepared a substitute resolution for that as submitted by the Church of the Holy Comforter, Richmond, regarding lay administration of either the bread or the wine at the Holy Eucharist. The Rev'd Mr. vonHemert moved the substitute. This was seconded. Mr. vonHemert advised Council that the Committee on Constitution and Canons had concurred in the substitute. The question was called and on vote, the Council sustained the recommendation of the Resolutions Committee substitute and did adopt that resolution as follows:

WHEREAS, the General Convention of the Protestant Episcopal Church in the United States in 1970 took action which authorizes lay readers to deliver the cup in the Holy Communion, through a special license issued by the Bishop, and it is now desired to extend such authority to the Bread;

NOW, THEREFORE, BE IT RESOLVED, that this 187th Annual Council of the Diocese of Virginia memorializes the 1982 General Convention to amend the Canons to authorize lay assistance to the celebrant in administration of either the bread or the wine; such lay assistants being at the direction of the ecclesiastical authority.

#### R-8

The Chairman of the Resolutions Committee advised that the resolution from the Church of the Holy Comforter, Richmond, R-8, requesting the General Convention to change the appropriate Canons in order that "communicants" refer to baptized rather than confirmed persons, had been referred by the President to the Committee on Constitution and Canons, and that the Council has already adopted action on this as submitted by the Committee on Constitution and Canons.

#### R-9

The Rev'd John O. vonHemert on behalf of the Resolutions Committee, moved acceptance of the resolution as submitted by the Special Committee appointed on Hand Guns, and as appearing on page 198 of the pre-Council Journal. This was seconded. The Council sustained the recommendation of the Resolutions Committee and adopted the following resolution:

WHEREAS, the Church is profoundly concerned about the cause of crime in America - be they poverty, inadequate law enforcement, inefficient court action debilitating penal systems or moral decay and spiritual poverty which the Church is not adequately addressing, and

WHEREAS, the Church proclaims the Gospel of Jesus Christ as offering perfect freedom, and champions the freedoms guaranteed by the Constitution of the United States of America, and

WHEREAS, the Church is conscious of the sinfulness and weaknesses under which all human beings labor and is therefore alarmed by the easy availability of hand guns to criminals, and to people involved in domestic disputes or accidents;

BE IT THEREFORE RESOLVED, that this Council supports uniform laws that would require the ultimate licensing of all hand guns in America. This Council supports enactment of laws that would require a minimum of 21 days between application for purchase of a hand gun and the sale thereof, and

BE IT FURTHER RESOLVED, that this Council take action to try to discover what the church is doing and might do, within its own resources, among its own people, and within its own mission under God, to displace with the Gospel the bitterness and broken relationships which finally cause people to resort to violence against each other, and

BE IT FURTHER RESOLVED, that the Secretary of the Diocese make available this resolution to each member of the House of Delegates and Senate of the Commonwealth of Virginia and each member of the Virginia Delegation to the U. S. Congress.

R-10

The Rev'd John O. vonHemert reported that Resolution R-10 approving the seating in meetings of Council, clergy and delegates of only those congregations which have acted and submitted the parochial report in accordance with Diocesan Canons, Canon XIX, Sect. 2 and that the President had referred this to the Committee on Constitution and Canons which yesterday had recommended substitute action which can be found in their report.

R-11

The Rev'd John O. vonHemert advised Council that R-11 had been included in the committee's R-1 substitute which has been adopted.

R-12

The Rev'd John O. vonHemert on behalf of the Resolutions Committee, moved adoption of the Memorial to the 67th General Convention dealing with representation in the House of Deputies on a proportional representation.

Mr. vonHemert advised that the statistical information and the excerpts from the MEMIOR OF THE LIFE OF WILLIAM WHITE by the Rev'd Byrd Wilson, the committee feels should be a part of the support to the resolution as recommended.

This was seconded and the Council sustained the committee's recommendation and adopted the following memorial to the General Convention with supporting data as follows:

## MEMORIAL

From the 187th Annual Council of the Diocese of Virginia  
to  
General Convention, 1982

\* \* \*

WHEREAS, the current representation of four clerical and four lay deputies to General Convention from each diocese, regardless of the number of communicants in each, deprives the dioceses with population centers of an adequate and equitable representation in the House of Deputies in Convention, and

WHEREAS, the relatively recent and continuing multiplication of dioceses has increased, and will continue to increase, the size and attendant procedural difficulties of that House to such an extent that it can no longer fulfill its original purposes without an equitable reduction in the total number of deputies; and

WHEREAS, the size of the House of Deputies has, in effect, already reduced the function of that House to approving or rejecting resolutions and recommendations of the committees and commissions of that House in the Church's Constitution, now, therefore, be it

RESOLVED, by the 187th Annual Council of the Diocese of Virginia that it does hereby memorialize General Convention that it adopt the following resolution:

RESOLVED, the House of \_\_\_\_\_ concurring, that General Convention's Commission on Constitution and Canons, and such other Commissions and Committees as may be deemed appropriate, be and hereby are instructed to complete for presentation to the 1985 Convention an amendment to Article I, Section 4, of the Constitution, entitled "House of Deputies," such amendment to provide for representation in the House in proportion to the number of communicants in each diocese in a 500 member House of Deputies, with a minimal representation of one member in each of the clerical and lay orders.

*NOTE: See supporting statistics and excerpt from Memior of the Life of William White*

## 500 Deputies

	Communicants	Deputies	Communicants per Deputy
1. Connecticut	66,027	12	5,502
2. Maine	12,450	4	3,113
3. Massachusetts	71,152	14	5,082
4. New Hampshire	8,683	2	4,341
5. Rhode Island	27,098	6	4,516
6. Vermont	6,619	2	3,310
7. Western Massachusetts	19,452	4	4,863
8. Albany	24,210	6	4,035
9. Central New York	27,566	6	4,594
10. Long Island	65,202	12	5,434
11. New Jersey	57,991	12	4,833
12. New York	48,867	10	4,887
13. Newark	40,922	8	5,115
14. Rochester	14,873	4	3,718
15. Western New York	22,606	6	3,768
16. Bethlehem	16,733	4	4,183
17. Delaware	12,960	4	3,240
18. Easton	6,893	2	3,447
19. Erie	7,516	2	3,758
20. Central Pennsylvania	16,034	4	4,009
21. Maryland	40,287	8	5,036
22. Pennsylvania	61,861	12	5,155
23. Pittsburgh	17,937	4	4,484
24. Southern Virginia	27,053	6	4,509
25. Southwestern Virginia	21,169	4	5,292
26. Virginia	50,790	10	5,079
27. Washington	28,625	6	4,771
28. West Virginia	13,037	4	3,259
29. Alabama	16,872	4	4,218
30. Atlanta	28,356	6	4,726
31. East Carolina	12,593	4	3,148
32. Florida	18,229	4	4,557
33. Georgia	11,398	4	2,850
34. Kentucky	9,066	2	4,533
35. Lexington	6,739	2	3,370
36. Louisiana	27,845	6	4,641
37. Mississippi	15,260	4	3,815
38. North Carolina	30,000	6	5,000
39. South Carolina	19,375	4	4,844
40. Tennessee	32,119	6	5,353
41. Upper South Carolina	18,945	4	4,844
42. Western North Carolina	9,381	2	4,691
43. Central Florida	25,542	6	4,257
44. Southeast Florida	29,420	6	4,903
45. Southwest Florida	29,339	6	4,890
46. Central Gulf Coast	14,038	4	3,510
47. Chicago	44,181	8	5,523
48. Eau Claire	2,648	2	1,324

## 500 Deputies

	Communicants	Deputies	Communicants per Deputy
49. Fond du lac	8,160	2	4,080
50. Indianapolis	9,828	2	4,914
51. Michigan	56,092	12	4,674
52. Milwaukee	13,035	4	3,259
53. Northern Indiana	7,721	2	3,861
54. Northern Michigan	2,687	2	1,344
55. Ohio	43,322	8	5,415
56. Quincy	3,808	2	1,909
57. Southern Ohio	24,575	6	4,096
58. Springfield	7,149	2	3,575
59. Western Michigan	15,008	4	3,752
60. Colorado	27,148	6	4,525
61. Iowa	12,847	4	3,212
62. Minnesota	27,870	6	4,645
63. Montana	4,498	2	2,249
64. Nebraska	11,369	4	2,842
65. North Dakota	2,429	2	1,215
66. South Dakota	8,748	2	4,374
67. Wyoming	7,353	2	3,677
68. Arkansas	12392	4	3,098
69. Dallas	36,739	3	4,592
70. Kansas	14,024	4	3,506
71. Missouri	12,861	4	3,215
72. Rio Grande	13,518	4	3,380
73. Northwest Texas	3,758	2	1,879
74. Oklahoma	16,249	4	4,063
75. Western Kansas	2,835	2	1,418
76. Texas	61,998	12	5,167
77. West Missouri	13,588	4	3,397
78. West Texas	22,008	4	5,502
79. Alaska	2,127	2	1,064
80. Arizona	16,646	4	4,162
81. California	41,371	8	5,171
82. Eastern Oregon	3,495	2	1,748
83. Hawaii	6,194	2	3,097
84. Idaho	4,587	2	2,294
85. Los Angeles	55,993	12	4,666
86. Nevada	4,290	2	2,145
87. Olympia	27,206	6	4,534
88. Oregon	21,202	4	5,301
89. Northern California	15,314	4	3,829
90. San Diego	15,703	4	3,926
91. San Joaquin	8,041	2	4,021
92. Spokane	10,905	2	5,453
93. Utah	3,226	2	1,613
94. Navaho Missions	1,037	2	519
95. Columbia & Costa Rico	487	2	244

## 500 Deputies

	Communicants	Deputies	Communicants per Deputy
96. Dominican Republic	1,577	2	789
97. Ecuador	2,210	2	1,105
98. El Salvador	140	2	70
99. Guatemala	1,257	2	629
100. Honduras	802	2	201
101. Central & South Mexico	8,000	2	4,000
102. Northern Mexico	735	2	368
103. Western Mexico	757	2	379
104. Nicaragua	1,308	2	654
105. Panama & the Canal Zone	4,940	2	2,470
106. Puerto Rico	4,906	2	2,453
107. American Churches in Europe	927	2	464
108. Armed Forces & Guam	301	2	151
109. Haiti	17,733	4	4,433
110. Liberia	12,431	4	3,108
111. Central Philippines	5,722	2	2,861
112. Northern Philippines	7,997	2	3,999
113. Southern Philippines	3,432	2	1,716
114. Taiwan	1,018	2	509
115. Virgin Islands	6,799	2	3,400
Total	2,065,392	500	

Note: Dividing the total number of communicants by 500 deputies, the result is 4,131 communicants for each deputy.

THE NEED FOR PROPORTIONAL REPRESENTATION  
IN GENERAL CONVENTION'S HOUSE OF DEPUTIES

According to Bishop William White,  
Chief Architect of the Church's Constitution

The Rev. Bird Wilson, in his Memoir of the Life of William White (Philadelphia: James Kay, Jun. & Brother, 1839, p. 133), quotes the following portion of a paper written by Bishop White, before the General Convention of 1829, regarding the necessity of changing to proportional representation in the clerical and lay orders of General Convention:

"There having been brought into view the disproportionate state of the representation" (in the house of deputies), "the writer will embrace the opportunity of expressing his regret, that this was an essential requisition in the organizing of the American Church; and his fears that it may, in future, be the cause of a severing of the bond of union. On the occurrence of differences of views, on any points esteemed deeply interesting, if the votes of the representation of the smaller number should bear down those of the representatives of a confessedly much greater number, both clerical and lay, it is not probable, that the latter will think themselves bound, in consequence, to compliance. But instead of being discouraged by the anticipation of a possible rupture, let us look up, with humble trust, to the Saviour's protection of his Church; not without the hope, that she will in time adopt the policy which has governed in the concerns of state; that of moderating the sectional selfishness, which gave birth to the unfair partiality in the confederation of the thirteen United States; and which has eventuated in the more just distribution of legislative power, of which we may say, in the words of Father Paul of Venice, 'esto perpetua.'"

The Constitution of the Episcopal Church was drafted in 1785, under the leadership of the Rev. William White, then Rector of Christ Church, Philadelphia, and later the first Bishop



(William White)

- 2 -

of Pennsylvania. He, like most Anglicans, was profoundly influenced by Richard Hooker, author in 1600 of Ecclesiastical Polity. Hooker had maintained that, polity-wise at least, Church and State served as "opposite sides of the same shield."

Opposite to this Church's side of the shield in 1785 was the United States under the Articles of Confederation - and the old Articles provided for a loose confederation of sovereign states, with a legislature in which each state had equal representation. Accordingly, this was the polity expressed in the first draft of the Church's Constitution. By 1789, when the Church's Constitution was finally ratified, the civil government of the United States had quickly undergone a profound change: it had become "a more perfect union" by adopting a new federal constitution. The new Constitution of the United States, giving proportional representation in the House of Representatives to each state, was also ratified in 1789, a few months before the Constitution of the Episcopal Church.

#### R-13

The Rev'd John O. vonHemert reminded the Council that the resolution R-13 as submitted by Mr. J. E. Knight, Truro, Fairfax, had been used as a preamble in the Committee's Report and had been amended and adopted.

#### R-14

The Rev'd John O. vonHemert on behalf of the Resolutions Committee advised that a substitute resolution to that as submitted by the Commission on Alcoholism of the Diocese of Virginia, had been distributed and moved the substitute of the committee.

This was seconded and the Council sustained the recommendation of the committee and did adopt the substitute resolution as follows:

WHEREAS, Alcoholism ranks with cancer as the second greatest health hazard in the United States today, and

WHEREAS, Alcoholism costs Virginia citizens countless millions annually through lost wages, reduced productivity, increased welfare, additional burdens on the courts and criminal justice system, and

WHEREAS, Millions of dollars of health insurance money is spent in treating secondary symptoms such as liver disease, hypertension and stroke, of the primary disease of alcoholism, and

WHEREAS, In our society "seven" out of "ten" adults use a legally and socially sanctioned drug, "alcohol," which is readily available throughout the Commonwealth, and

WHEREAS, One out of the seven unintentionally have serious problems receiving it, and

WHEREAS, Certain Virginia Health Insurance Companies are supporting legislation at this current session of the General Assembly of Virginia that would allow them to delete from their policies the present requirement of mandatory coverage for the treatment of alcoholism:

NOW, THEREFORE, BE IT RESOLVED, that the Episcopal Diocese of Virginia supports the current law of Virginia (Code of Virginia 38.1-348.7) and opposes any change therein and urges parishes and parishioners to notify their representatives of this resolution.

R-15

The Rev'd John O. vonHemert, Chairman of the Resolutions Committee, advised that R-15 had been included in R-1.

R-16

The Rev'd John O. vonHemert on behalf of the committee, advised that the resolution submitted by the Rev'd John R. Frizzell, Jr., St. Alban's, Annandale, had been slightly amended - dealing with the people of Poland. He moved the adoption of the resolution as amended.

This was seconded and the Council sustained the recommendation of the Resolutions Committee and adopted the following resolution:

WHEREAS, Holy Scripture reminds us that "the Lord is a stronghold for the oppressed" (Ps 9:9), and

WHEREAS, the people of Poland are now suffering severe oppression,

NOW, THEREFORE, BE IT RESOLVED, that the 187th Annual Council of the Diocese of Virginia expresses its support for the people of Poland and deplores the declaration of martial law in that country. It calls upon the government of Poland to restore liberties, release all persons detained under martial law, and resume peaceful social dialogue with authorities of the Church and with Solidarity, and

BE IT FURTHER RESOLVED, that this Council calls upon individuals and congregations of the Diocese of Virginia and all other individuals, organizations, and governments to come directly to the aid of all people in Poland lacking food and other basic necessities of life, through appropriate organizations and agencies.

R-17

The Rev'd John O. vonHemert on behalf of the committee, recommended tabling the resolution as submitted by the Rev'd Elijah B. White, III, Our Saviour, Oatlands, which has to do with the commercial use of church names.

Mr. vonHemert then moved to table R-17.

This was seconded and the Council, by vote, sustained the recommendation of the committee and did table the proposed resolution opposing commercial use of church names.

R-18

Mr. vonHemert on behalf of the Resolutions Committee, moved the adoption of the resolution as submitted by the Standing Committee

of the Diocese dealing with the Commission on Human Sexuality.

This was seconded and the Council sustained the recommendation of the Resolutions Committee and adopted the following resolution which establishes a Commission on Human Sexuality.

WHEREAS, throughout 1981, a joint committee representing the Standing Committee of the Diocese and the Commission on Ministry met together to discuss appropriate means by which this Diocese might implement the resolution on Human Sexuality adopted by the General Convention in 1979; and

WHEREAS, the final report of this committee was adopted by the Standing Committee meeting on January 4, 1982, and included the recommendation for the establishment of a Committee on Human Sexuality by the Council of the Diocese; and

WHEREAS, the Standing Committee is particularly grateful for the work of the Bishop's Committee on Sexuality over the past two years, but feels that the scope of this issue and the long term need for education demands a more permanent committee with accountability to Council;

THEREFORE, BE IT RESOLVED, that the 187th Council of the Diocese of Virginia, with gratitude and appreciation for the work of the Bishop's Committee on Sexuality, establishes a Commission on Human Sexuality, membership to be appointed by the Bishop, to report annually to the Council of the Diocese, and

BE IT FURTHER RESOLVED, that the charge of this commission shall be:

1) To keep the clergy and laity of the Diocese informed and advised about current studies and developments in the field of human sexuality

2) To conduct workshops at Roslyn and other appropriate conference centers

3) To suggest appropriate adult education curricula to individual parishes

4) To integrate appropriate material with those activities sponsored by Camps, Conferences, Youth and Campus Ministries

5) To help prepare the ordained and lay leadership of the church for dealing with the church's teaching on the sexual nature of human life particularly with respect to married persons, singles, divorced persons, widowed and elderly persons, in addition to those who experience any form of sexual disfunction.

6) To assist the Standing Committee and the Commission on Ministry and all others involved in the interviewing of persons for Holy Orders in the raising of their own consciousness regarding sexual issues in order that they may be better prepared to discuss this issue with those whom they are asked to interview.

R-19  
R-20

The Rev'd John O. vonHemert on behalf of the committee advised that the Resolution R-19 and R-20, both of which had been submitted by the Rev'd David L. Manning, St. Paul's, Richmond, had been combined and that the committee recommends a substitute resolution.

Mr. vonHemert then moved the committee's substitute.

This was seconded and the Council sustained the committee's recommendation and adopted the following resolution:

WHEREAS, there are poor, hungry and malnourished people in this country and throughout the world; and

WHEREAS, the Church has been called upon as the Body of Christ to minister to the sick, the poor, the hungry and the friendless;

NOW, THEREFORE, BE IT RESOLVED, that this Diocese be committed to the study and understanding of the conditions which permit poverty and hunger to exist in many areas of the world to the end that such conditions may be eradicated wherever they may be found, and

BE IT FURTHER RESOLVED, that rectors, vicars and wardens are urged to inform their parishioners of the Presiding Bishop's Fund for World Relief.

R-21

The Rev'd John O. vonHemert advised that R-21 had been combined in R-1 as adopted.

R-22

The Rev'd John O. vonHemert on behalf of the committee, explained that part of R-22, a lengthy resolution, as submitted by Mr. Frank Watson, Holy Comforter, Vienna, had been included in R-1 as adopted. "However," said Mr. vonHemert, "there are two issues to be considered. The first is that of the families known as the Siberian Seven and the issue of Religious Freedom which were not included in the committee's substitute R-1, which has already been adopted."

The Rev'd Mr. vonHemert then, on behalf of the committee, moved a substitute. This was seconded.

The Rev'd W. Frisby Hendricks, III, St. Martin's, Richmond, moved to amend the substitute by deleting in its entirety the first resolve clause dealing with pledging ourselves "fearlessly" to contend against evil and to make no peace with oppression.

This was seconded. The Council defeated the proposed amendment submitted by Father Hendricks, to the substitute.

The question was called and Council sustained the recommendation of the Resolutions Committee and adopted the following substitute:

WHEREAS, our Lord has commanded us to go into all the world and preach the gospel, and

WHEREAS, in many parts of the world people are denied the privilege of worshipping God in peace and of sharing their faith with others, and

WHEREAS, an example for the past four years has been the Siberian Seven, (five women and two men of two different families who live in the basement of the American Embassy in Moscow), confined because of their resistance to restrictions on their practice of Christianity,

NOW, THEREFORE, BE IT RESOLVED, that we pledge ourselves "fearlessly to contend against evil and to make no peace with oppression" and dedicate ourselves to pray and speak out continuously for religious freedom, and

BE IT FURTHER RESOLVED, that the 187th Council of the Diocese of Virginia support the two families in the American Embassy in Moscow by 1) writing a letter of protest to the Soviet Ambassador to the U. S., 2) by writing a letter of support to the President of the U. S. and 3) by sending a letter of Christian encouragement to the families themselves.

R-23

The Rev'd John O. vonHemert on behalf of the Resolutions Committee advised that the resolution which was formerly B-4 as submitted by the Rev'd Canon John W. Howe, Truro, Fairfax had been slightly amended by the committee and then moved the amended resolution.

This was seconded. The Rev'd Jennings W. Hobson, III urged defeat because of the bind which the amended resolution could cause the Executive Board.

The Rev'd John C. Millen, St. Francis, Great Falls, moved to change the word "budget" to that of "askings" so that it would read -"thereby giving the Bishop time to distribute the askings to the congregations of the Diocese....etc."

This was seconded and on vote, the Council did amend the committee's amendment and changed the word "budget" to "askings".

Bishop Hall called attention to the fact that in the beginning sentence which says "...that the Executive Board of the Diocese of Virginia be directed to seek the mind of Christ...etc." that it should be changed to read, "be directed to continue".

The Rev'd Canon John W. Howe moved to insert the words "...continue to...". This was seconded and adopted.

The question was called and the Council did adopt as amended the following resolution:

RESOLVED, that the Executive Board of the Diocese of Virginia be directed to continue to seek the mind of Christ in establishing the program budget for any given year, beginning with 1983, at least three months prior to the convening of the Annual Council of that year, thereby giving the Bishop time to distribute the askings to the congregations of the Diocese along with a pastoral letter seeking their support of it, and thereby also giving the congregations time to pray and respond in the light of it.

#### R-24

The Rev'd John O. vonHemert on behalf of the committee advised that the resolution as introduced by the vestries of St. Margaret's, Woodbridge; and All Saints, Triangle-Dale City, had been considered and that the committee has prepared a substitute resolution.

The Rev'd Mr. vonHemert then moved the substitute.

This was seconded. There were two suggested changes by different proposers on the floor, which the Resolutions Committee accepted.

The Council sustained the recommendation of the Resolutions Committee and adopted the following substitute and amended resolution as follows:

WHEREAS, for several years the Constitution and Canons have permitted women to be ordained and to serve the church in all positions of leadership and responsibility, and

WHEREAS, in the recent past, women priests have served and are serving with distinction as rectors, interim rectors and vicars of parishes within the Diocese, and

WHEREAS, in the past year we have prospered and grown under the dedicated leadership and guidance of The Rev'd Paula Woods and The Rev'd Marguerite Kenny, the congregations and the vestries of St. Margaret's, Woodbridge; and All Saints', Triangle-Dale City, ask the Council to support the following resolution:

BE IT RESOLVED, that the 1982 Annual Council of the Diocese of Virginia commends the excellent service of women called to the priesthood in the Diocese.

The Rev'd Mr. vonHemert advised that this concluded the Report of the Committee on Resolutions and Bishop Hall on behalf of the Council, thanked the committee for their hard work and good report, which was applauded by Council.

The Rev'd Craig Biddle III, St. Paul's, Richmond on a point of personal privilege, indicated to Council that in the passing of Resolution R-22, and by defeating the amendment proposed by the Rev'd W. Frisby Hendricks III, that Council had retained a clause in which it "resolved to make no peace". This, he stated, was in direct opposition to what the Council had been doing throughout the entire weekend.

#### RECESS

The Council was given a recess from 11:10 a.m. to 11:25 a.m. when Bishop Hall called Council to order and recognized the Rev'd William H. Brake, Jr., the retiring president of the Standing Committee of the Diocese of Virginia.

The Rev'd Mr. Brake presented to the Council those four (4) persons who will be rotating off the Standing Committee at the conclusion of this session.

They are: The Rev'd Robert C. Hall, Jr., St. George's, Arlington  
The Rev'd William H. Brake, Jr., St. Stephen's Parish  
Culpeper  
Mr. Daniel M. Kelly, Immanuel-on-the-Hill, Alexandria  
Capt. Janet L. Maguire, USN (ret)

Mr. Brake then introduced the newly elected Class of 1985, the Rev'd J. Fletcher Lowe, Jr, Holy Comforter, Richmond; the Rev'd Gerald A. Riley, Trinity, Arlington; Mr. Andrew H. McCutcheon, Jr., St. Matthew's, Richmond; Mr. Jack B. Burtch, Holy Comforter, Richmond.

The Rev'd Mr. Brake then introduced the remaining members of the Standing Committee who are: The Very Rev'd Charles S. Sydnor, St. George's, Fredericksburg; The Very Rev'd D. Raby Edwards, D.D., St. Stephen's, Richmond; The Rev'd John R. Frizzell, Jr., St. Alban's, Annandale; The Rev'd Edward Morgan, III D.Min., Virginia Theological Seminary and in the lay order, Mrs. Robert S. Kern, Frederick Parish, Winchester; John Paul Causey, Jr., Esq., St. John's, West Point; William F. Shubatt, Trinity, Arlington; William A. Johnston III, Esq., Frederick Parish, Winchester.

The Rev'd Mr. Brake then introduced to Council the new President of the Standing Committee for the year 1982, The Rev'd John R. Frizzell, Jr. and the Secretary, The Rev'd Dr. Edward Morgan III, Virginia Theological Seminary.

Concluding his report and as a matter of personal privilege, the Rev'd Mr. Brake spoke about the Report of the Standing Committee and the hope that it would not be "just filed away" but that the section dealing with care, concern and consideration for others be respected. He cited the case of the Rev'd T. Whitney Barker of Cedar Run Parish who had been ill and who lived eighteen miles from Mr. Brake, but did not know until later about his serious illness. It is this type of information that should be transmitted in order that prayers and concern and love can be expressed.

Bishop Hall thanked Mr. Brake warmly for his work as President of the Standing Committee.

Bishop Hall recognized the Rev'd W. Brown Morton III, St. Peter's Purcellville, who informed Council about the recent attack on the Rev'd Harry Lee Hoffman, Rector of St. Peter's, Purcellville, who had been stabbed three times in his car while taking a disturbed person to the Loudoun County Association. The Rev'd Mr. Morton did advise Council that Mr. Hoffman had been heavily attired with winter clothing which helped to protect him and he is now recovering and in good condition.

The Rev'd Mr. Morton moved the following Resolution which was unanimously adopted:

RESOLVED, that the 187th Annual Council of the Diocese of Virginia extends to the Rev'd Harry Lee Hoffman our appreciation of his courageous witness to the commandment of Christ to love our neighbor as ourselves and we send him our prayers for a speedy recovery.

#### COURTESY RESOLUTIONS

Bishop Hall inquired whether or not there were other persons whom the Council should remember and names of members of Council or persons known to members of Council, who are currently ill, etc., - the following persons were cited and include:

The Rev'd T. Whitney Barker  
The Rev'd Margaret Douglas Jefferson  
The Rev'd Blake B. Hammond  
Dr. Marian Kellerman  
The Rev'd Charles Stein, Jr.  
Mr. Harry W. Baldwin III

The Rev'd E. A. deBordenave announced that the Rev'd James E. Byrum, Assistant at St. Matthew's, Richmond was called home at midnight - that his wife had delivered a fine baby boy at 5 a.m. this morning.

Bishop Hall asked the Rev'd Mr. deBordenave to extend to the Rev'd and Mrs. James E. Byrum the joy and thanksgiving felt for this new birth.

#### DIOCESAN ASSOCIATION OF CHRISTIAN EDUCATORS

The Rev'd Dr. Roye Melton Frye, Grace, Alexandria shared with the Council some of the developments and activities of the DACE Program. He said:

"It was six years ago as a result of a felt need in the Diocese for help in the field of Christian education, that the Diocesan Association of Christian Education came into being. The reason I am addressing you this morning is that over that period of time, though we have become, I think, fairly well known in the Diocese, I would like to broaden our image somewhat because we believe that many of us preceive DACE as being kind of a Sunday School helper.

And, in a sense, that is true. That is one of our functions. Some people preceive DACE as being open only to educators which is not true, it is open to everyone, and ours is a three-pronged effort to try to assist parishes in the Diocese educationally.

John Miller in just a moment is going to speak about the forthcoming DACE Conference. I suppose it is through our conference that we are best known, but I would like to stress the two other things we do which are a deliberate effort to provide genuine feeding experiences in various aspects of Christian education. We have had as subjects of our meetings, faith development and what its implications are for confirmation, a review of the new church's teaching series, the use of chancel dramas, particularly Charles Williams' plays and this month on February 25, we meet the fourth Thursday of each month from September through May at Trinity Church, Fredericksburg. There will be a panel of John Coleman and Ben Campbell addressing the Lenten Missionary Offering Theme which is Children and the City.

We provide consultation for churches who have educational needs of any kind, not simply Sunday school curriculum training, etc. We have thus far in our six years worked with approximately 40 churches in the Diocese. We are eager to help as many more as will call on us for our help. If you would simply let Milton LeRoy's office know of any need you may have, he will then contact us and we will be on your doorstep."

Bishop Hall then introduced the Rev'd John M. Miller, Jr., Holy Comforter, Vienna who concluded the report on DACE by saying:

"I didn't go to DACE I in 1977. I was too busy...didn't know what it was all about, and didn't really want to. It was just another conference, more paper crossing my desk. In 1978, I sent my assistant to DACE II. This was my attitude, even though I identified Christian Education as a priority.

I did go in 1979 and again in 1980 and I found something quite special. I was asked to help coordinate the 1981 Conference, and now the 1982 edition.

Let me tell you what the DACE Conference is. Around a hundred people gather from Sunday afternoon till Friday noon during a week in July at Shrine Mont. People come because they're interested in Christian education as a crucial part of the mission and ministry of the Church, for personal renewal, for new ideas and skills, all found in a Christian community.

There is a really top-notch keynote speaker, who spurs our thinking and growing all week. Verna Dozier, Terry Holmes, John Westerhoff, Bill Dols, Ron Del Bene -- these have been our previous keynoters. Out of the keynote presentations evolve some significant personal and small-group reflection. The theme is further developed in a variety of major workshops, all led by vigorous, capable leaders who are there primarily because they believe in the Conference's special ministry -- because we sure can't pay them very much! There are one-shot "mini-workshops" as well. Undergirding all is the community life of the conference, centered in the Eucharist. Through singing, praying, sharing, laughing, crying, playing -- that community finds its

distinctive identify. It happens all over: in the fullgroup sessions, at the pool, on the volleyball court, in the workshops, in small social gatherings, on a solitary walk in the woods, over skits or sing-a-longs or ice cream sundaes or the conference party the last night we're there.

Let me tell you about DACE VI: July 11-16 at Shrine Mont. It'll cost \$140 -- unless you register before March 1, in which case it'll cost \$125. We'll be glad to take your reservations today! We're delighted that Bishop Hall will be with us all week as "Bishop-in-Residence," sharing the community life. The theme this year is KALEIDOSCOPE: New Ways for Christian Nature/Men and Women Imaging God. We'll be concentrating on the male and female components in each person's makeup, and how those components inform and enrich our ministry. Surely this is Christian education in the most fundamental way: how we are nurtured and how we nurture others, how we know Christ and make him known to others, in the context of the basic way he has formed us as humans. The keynoter will be the Rev'd Sister Rachael Hosmer, Order of St. Helena: sister, priest, educator, spiritual director, biblical theologian. She will be concentrating on "the mothers and father of our tradition" and how this relates to humankind, made in the image of God. Nine workshops will develop the ramifications of the theme and offer "transferable concepts" that can be taken back home. A list of the workshops and leaders is in the conference brochure, which is available at the DACE table. The topics are far-reaching: working with kids, adults, singles; dealing with the life stages of human development, pursuing the overall theme through the arts, music, the scriptures, puppets, non-competitive games.

I've been to lots of conferences. So have most of you. But the personal renewal, the new learning, the joy of community, the pleasure of being with a group of people I like and who share a common vision -- for these reasons, the DACE Conference is special for me. I hope many of you will want to share it with us this year.

#### REPORT OF THE THEOLOGICAL SEMINARY IN VIRGINIA

Bishop Hall introduced the Rev'd Richard Reid, acting dean of the Virginia Theological Seminary,, who reported as follows:

"Bishop Hall, Bishop Lewis, Members of the Council of the Diocese of Virginia, I want to thank you for this invitation to be with you and to speak briefly about the seminary. I was told I was to talk about the state of the seminary and I had five minutes to do it. Apparently the people who were planning the program don't realize that when you have been teaching at a seminary as long as I have, you think in 50 minute units and that it is therefore, going to be very difficult for me to get this into the allotted five, but I shall do my best.

Let me begin by saying that I think the state of the seminary is very good. We are a healthy institution and we are continuing our hope to make the kind of contribution to the life of the church, including the life of this diocese, that you would all want us to make. We go on with our programs of theological education, chiefly, of course, preparing young men and women and not so young, men and women sometimes, for ordination and also for various kinds of leadership as lay ministers within the life of the church.

We continue a very successful program of continuing education for clergy, which has been going on for some years now and is growing and including not only the basic six week course that we had for many years, but a number of short courses on various kinds of problems and issues in the life of the church, and I hope that many of you will have an opportunity to participate in one or more of those programs.

Two particular things need to be mentioned about the life of the seminary at this point. The first one I am sorry to say is a sad note, that is to say we have received recently, back in November, the resignation of Dean Woods. He was planning to have a leave of absence which he is on right at the moment - that had been arranged about a year or so ago - but, we were all expecting him to return from that leave. He decided in November to submit his resignation to the Board of Trustees, saying that after thirteen years in a very demanding role of leadership, he thought it was time to step aside and turn to something else. The Board, with great regret, accepted that resignation and Cecil is now on that leave of absence. He will continue to be Dean of the Seminary until July 1, but will actually be on a leave during most of that time and I think, be back only for short periods, and for the commencement service itself in May.

This was a great blow to all of us at the seminary. Cecil's leadership there during these past thirteen years has been a most creative one. He has taken the seminary through, what I think, has been a very difficult time, some of the turmoil of the late 60's and late 70's among students spilled over into the seminary, and Cecil Woods led us through that time in a very effective way. We all very much regret his decision, but I can understand his need for some time for himself.

A committee has been appointed by the Board to begin the search for a new dean. That committee will be chaired by Bishop Atkinson of West Virginia and Bishop Hall, as President of the Board, will also serve on that committee, as well as another member of our Board from the Diocese of Virginia, Bettie Lacy. They will begin their work very shortly. The committee not only represents the Board of Trustees, but has faculty alumni and student representation.

The other particular thing I would like to mention is in the good news category - after a number of years in which the number of students entering seminary declined rather sharply, this year we have had a remarkable upturn. We have now entered 64 new students back in September, and that brings us back as far as the entering class is concerned to what we regard as the normal number of entering students. They seem to be a very fine group. There are currently about 25 students from the Diocese of Virginia enrolled. Many of them are preparing for ordination, but some of them are preparing for forms of lay ministry.

We currently also have 16 students from overseas. That is more than we have usually had but it is a way in which we hope we can contribute to the mission of the church overseas. It has become, as you know, more difficult for men and women from this country to go overseas and one of the ways we try to compensate for that, is by bringing students from overseas to this country where we

can help with their education and where they have so much to contribute to us in bringing us an awareness of what is going on in the church in other parts of the world.

We currently have about 30% of our students - about 30% of our students are women - and we have also had a rather significant increase in the number of American black students this year. There are currently 7 - that is a small number - but, unfortunately there are only a small number of black men and women preparing for ordination in any of the churches or seminaries.

Finally, let me just say that we are in the season of TEO and it has been my responsibility and privilege on a number of occasions to preach and speak to parishes throughout this diocese, some represented here today, I am sure. I have never had an opportunity to speak about TEO before to a whole diocese. So, I can't let this opportunity go by without expressing our appreciation of the seminary for the wonderful support we have always received from parishes, from lay people and clergy throughout the church, and of course, in particular, in the Diocese of Virginia. We are very grateful for that support, for the time which many of you give to various activities connected with the seminary, and of course, for the financial support which comes from so many of you. We appreciate that, we thank you for it, and we do earnestly ask that it continue. Thank you very much."

Bishop Hall recognized Mr. Bruce Gunnell, Trinity, Upperville, who moved a resolution that the 187th Annual Council express its great appreciation to the Dean, The Very Rev'd Cecil Woods, Jr., for his outstanding Christian devotion, and his many valuable contributions, not only to the Virginia Theological Seminary, but to the larger Episcopal Church and the World.

This was seconded and by acclaim, this was unanimously adopted.

#### REPORT OF THE COMMITTEE ON LAY MINISTRY

Bishop Hall presented to Council Mrs. Patricia Byrd, Chairman of the Committee on Lay Ministry and currently the Manager of the Episcopal Book Store in Mayo Memorial Church House, who gave the following report:

"The Committee on Lay Ministry was formed by the Commission on Ministry by the Diocese of Virginia in the spring of 1979. At that time we were charged with various ways of encouraging the growth of ministry in the Diocese. Two specific tasks were to coordinate the total ministry conferences held twice a year and to design and offer a program at the clergy/spouse conference to be held the following spring.

To date we have conducted five total ministry conferences -- attended by those folks seeking postulancy and by those seeking to have a fulfilling and meaningful ministry - without seeking ordination.

Generally - or at least until very recently - when we talked about lay ministry we were talking about tasks that took place inside the four walls of the church - altar guild - lay readers/chalicers - service on committees - the ECW and their

many activities - these are valid and important ministries and have our support.

Today there is a tremendous renewed interest in lay ministry - many lay people are struggling to find ways to respond to an inner call to serve Jesus Christ - and many are seeking to respond to that call outside the church.

This claim of the laity is bound to have an impact on the church. Because of that, our committee began a project in which all the clergy of the diocese were to be interviewed that we might discover the attitudes of clergy towards total ministry - and to find out what was going on in the area of lay ministry in the local parishes. About half the clergy in the diocese are still to be interviewed.

It is crucial to provide support and training for these ministries much as we provide support for those pursuing ordination - with that in mind we have developed a number of programs which we think will help to answer some of the needs in the diocese.

Some of the programs we offer are:

- consultations with parish leaders to identify and support what is already happening in the parish and to enable further growth
- we will meet with discussion groups to share what we are doing and to explore what is happening in the area of lay ministry
- weekend conferences using an Ed Center design - to provide a means for folks to reflect on the issues in their lives from a theological perspective
- gift identification workshops to provide an opportunity for people to claim their gifts in a group setting with support of others
- some of us are prepared to preach and would welcome an invitation to present a sermon on lay ministry - or to join you in an adult forum to discuss lay ministry
- we have developed a list of resources for types of continuing education opportunities and also a bibliography of reading materials covering spiritual growth, Christian education and lay ministry. Please stop by our table and pick up this information.
- the Commission on Ministry and our committee are getting together for a weekend conference in May
- also in May is another total ministry conference to be held at Roslyn. If you would be interested in attending this conference, we would be delighted to have you.
- On March 27 the Committee on Lay Ministry is sponsoring a Day of Spiritual Exploration to be held at the Peter Paul Development Center in Richmond. The coordinator for the event is John Coleman.

Most importantly, as we explore and deepen our hopes and visions about ministry, we are enabling others in an expansion of their ministry and growth.

Sometime ago, I was expressing to a friend my excitement about the thousands of people who are responding to a call to the ministry - most of whom were choosing not to be ordained. Here are people not only willing but eager to be ministers in the world - in their every day affairs - where the people are six days a week. I said that I thought this was a gold mine in the church's yard.

My friend said, "But what are we going to do with them?"

Well - we'd better support them, train them, care for them - we'd better nurture them - above all, love them - or the church will have missed a great opportunity to spread the Gospel of Jesus Christ.

#### REPORT OF THE COMMITTEE ON PROGRAM OF COUNCIL

Bishop Hall called upon the Rt. Rev'd David H. Lewis, Jr., D.D., Chairman of the Council Committee on Program, who in accordance with Article II of the Constitution, reported that it was the recommendation of the Council Committee on Program, to recommend that the site of the 188th Annual Council be held at the Sheraton National Hotel, Arlington, Virginia and on January 28, 29 and 30, 1983. This was seconded and by vote, the Council sustained the recommendation of the Program Committee and Bishop Hall declared that the 188th Annual Council will meet in the Sheraton National Hotel, Arlington, Virginia, January 28, 29 and 30, 1983.

#### THE REV'D STEPHEN C. GALLEHER

Bishop Lewis as a point of personal privilege commented on the hard work of the Council Committee on Program and urged members of Council who had recommendations of any sort, to communicate those to the members of the committee.

One member of the committee has accepted a call to the Diocese of Newark and Bishop Lewis proposed the following courtesy resolution:

RESOLVED, That that 187th Annual Council express appreciation to the Rev'd Stephen C. Galleher for his work on the Program Committee of Council and wish him Godspeed in his new work as Archdeacon for Program and Communication in the Diocese of Newark.

This was seconded and adopted.

#### PROGRAM COMMITTEE OF COUNCIL

The Rev'd John C. Millen, St. Francis, Great Falls, moved the following resolution commending the Program Committee of Council:

RESOLVED, That the 187th Annual Council of the Diocese of Virginia gives special thanks to its Committee on the Program of Council, the committee's vision and hard work have provided for us a splendid occasion of Christian fellowship and nurture, and we have been spiritually fed.

We commend this committee's example to future planners of the Program of Council.

This was seconded and the resolution as offered by the Rev'd John C. Millen was adopted.

#### EXPRESSION OF THANKS TO DIOCESAN STAFF

The Chair recognized the Rev'd J. Fletcher Lowe, Jr., Holy Comforter, Richmond, who said:

"Bishop, I have two brief concerns that I would like to offer in terms of appreciation -

The first one goes as the invisible hand behind most every thing we do, except when the Xerox machine gives up its life - and that is to the Diocesan Staff for all that they do to make this operation move as smoothly as it does, and I would like to so offer a motion of appreciation for that."

This was seconded and the Council approved the commendation resolution that Mr. Lowe offered, thanking and expressing appreciation to the Diocesan Staff.

#### A MATTER OF REFERENCE FROM THE PASTORAL ADDRESS

The Rev'd J. Fletcher Lowe, Jr. made reference to Bishop Hall's Pastoral Address and then moved the following resolution:

RESOLVED, That the 187th Annual Council of the Diocese of Virginia requests the Executive Board of Council of the Diocese of Virginia to implement as soon as possible the three requests which the Bishop, in his Pastoral Address, requested of the congregations as follows:

"Thus, I am requesting our congregations during the next year to do three (3) things:

- 1) Provide information to me as to the areas of human and social concern in which they working and the approximate number of persons and dollars involved in the efforts.
- 2) Form a small group of persons in each church to survey the local social concerns and needs and to present to the vestry suggestions for ways in which the congregation might realistically minister either by itself, with other Episcopal churches, or ecumenically.



- 3) Alert the Regional Councils - Diocese to areas in which it or they might minister."

This was seconded and the implementation resolution of the Rev'd J. Fletcher Lowe, Jr. was by vote, adopted.

#### CONCLUDING REMARKS

Bishop Hall thanked all members of Council for their attention and for their hard work.

He advised that Council would be in recess for five minutes until Council could be concluded with a Festival Celebration of the Eucharist.

#### ADJOURNMENT

Following the Eucharist and the singing of "Blest Be the Tie That Binds", the Rt. Rev'd Robert Bruce Hall, D.D.. Bishop of Virginia, declared the 187th Annual Council adjourned, sine die.

Respectfully submitted,

The Rt. Rev'd Robert B. Hall, D.D.  
President

E. Holcombe Palmer  
Secretary

Mrs. Paul D. Camp III  
Assistant Secretary

The Rev'd John D. Adams, Jr.  
Assistant Secretary

#### THE DIOCESE OF VIRGINIA

#### PROGRAM AND BUDGET FOR 1982

#### ADOPTED BY THE

#### 187TH ANNUAL COUNCIL OF THE DIOCESE



STATEMENT OF INCOME

A. PLEDGES FROM CHURCH .....	\$ 1,470,924
B. INCOME FROM INVESTMENTS .....	45,000
C. GIFTS & INVESTED INCOME FOR MISSIONARY PURPOSES .....	21,000
D. INDIVIDUAL GIFTS TO PROGRAM .....	3,000
E. INCOME FROM OFFICE USE .....	2,000
F. 1981 PLEDGES PAID IN 1982 .....	24,430
GRAND TOTAL OF ALL INCOME .....	\$ 1,566,354

DETAIL OF EXPENDITURES  
THE PROGRAM AND BUDGET FOR 1982

A. OUTREACH (38.1%)

1. General Church Programs .....	\$ 525,000
2. Diocesan Programs of Outreach:	
a. Chaplain Service of Virginia .....	22,000
b. Virginia Council of Churches .....	11,800
c. Campus Ministries .....	2,000
d. Ecumenical Committee .....	1,000
e. John Moncure Scholarships .....	2,500
f. St. Paul's College, Lawrenceville ..	3,500
g. Peter-Paul Development Center .....	18,000
h. Special Fund for Human Needs .....	11,377

\$ 597,177

B. THE BISHOP OF VIRGINIA AND HIS SUPPORT STAFF (28.4%)

1. All Base Salaries .....	326,510
2. Clergy Housing Allowances .....	29,200
3. Clergy Utility Allowances .....	15,830
4. Clergy Pension Assessment .....	36,544
5. Lay Annuity Program .....	23,283
6. Lay Social Security Payments .....	12,198

443,565

C. DIOCESAN PROGRAMS (6.4%)

1. Stewardship .....	3,275
2. Campus Ministry .....	500
3. Youth Ministry .....	1,000
4. Camps and Conferences .....	54,112
5. Education for Mission and Ministry .....	3,000
6. Diocesan Association of Christian Educators .....	5,000
7. The Deacons' Program .....	18,100
8. The Commission on the Ministry .....	14,400
9. Mid-Atlantic Com. for Trng. & Consult- ants .....	500

99,887

D. JOINT DIOCESAN/REGIONAL PROGRAMS (14.6%)

1. Commission on Alcoholism .....	500
2. Missionary Outreach & Churches Under Supervision of the Bishop .....	182,000
3. Communication .....	32,000
4. Amortization of DMS Loan #2 .....	4,800

D. JOINT DIOCESAN/REGIONAL PROGRAMS (Cont'd)

5. Insurance on Mission Property .....	\$ 300	
6. Real Estate Taxes on Mission Property ..	<u>10,000</u>	\$ 229,600

E. OPERATING COSTS (12.5%)1. Auto Expenses

a. Replacement Reserve .....	6,000
b. Insurance .....	4,000
c. Travel Expenses of:	
(1) Bishop Hall .....	6,000
(2) Bishop Lewis .....	6,000
(3) E. Holcombe Palmer .....	4,200
(4) Bernard S. Johnson .....	4,200
(5) Milton R. LeRoy .....	3,700
(6) Charles L. Johnson .....	4,200
(7) Allen W. Brown .....	3,900
(8) Jennings W. Hobson, Jr. ....	<u>2,500</u>
	44,700

2. Building Expenses

a. Mayo House Insurance .....	4,000
b. Mayo House Utilities .....	14,500
c. Janitorial Services .....	9,000
d. Mayo House - Minor Repairs .....	3,500
e. Office Rental - Alexandria Office ...	3,000
f. Repair/Maintenance/Upkeep of the Bishop's Residence .....	<u>3,000</u>
	37,000

3. Council Related Expenses

a. Expenses of Committees of Council ...	1,750
b. Expenses of Council Meetings .....	3,500
c. Printing of Council Journals .....	<u>5,500</u>
	10,750

4. Office Expenses

a. Alexandria Office .....	2,430
b. Mineral Office .....	2,700
c. Telephone .....	16,900
d. Stationery & Supplies .....	6,480
e. Machines Cost: Lease & Supplies .....	10,800
f. Clergy Deployment Printouts .....	300
g. Repair/Maintenance of Office Equip- ment .....	<u>2,200</u>

E. OPERATING COSTS (Cont'd)4. Office Expenses (Cont'd)

h. Audit Expense .....	\$ 5,200
i. Replacement of Office Equipment ...	2,000
j. Safe Deposit Box Rental .....	175
k. Postage .....	<u>10,000</u>
	59,185

5. Other Expenses

a. Employee Hospitalization & Insurance .....	23,490
b. Amortization of DMS Loan #1 .....	6,300
c. Episcopal Assistance .....	900
d. Expenses of the Standing Committee	500
e. Reserve for Deputies to General Convention .....	6,000
f. Pension Supplement: 1 Retired Mountain Worker .....	2,500
g. Blanket Fidelity Bond .....	1,800
h. Miscellaneous Expenses .....	<u>3,000</u>
	44,490

Total of Operating Costs ..... 196,125

GRAND TOTAL OF ALL EXPENDITURES ..... \$ 1,566,354



THE DIOCESE OF VIRGINIA  
THE VIRGINIA CHURCHMAN  
BUDGET - 1982

Subscriptions .....	\$ 81,150
Advertising .....	9,000
Diocesan Program Account .....	32,000
Diocesan Support for Video Ministry .....	4,500
Total Income .....	\$126,650
Editor's Salary .....	26,617
Editor's Pension .....	3,992
Editor's Social Security .....	1,783
Editor's Medical .....	604
Editor's Insurance .....	156
Asst. Editor's Salary .....	14,347
Asst. Editor's Pension .....	2,182
Asst. Editor's Social Security .....	975
Asst. Editor's Medical .....	604
Asst. Editor's Insurance .....	156
Secretary's Salary .....	11,183
Secretary's Social Security .....	749
Secretary's Medical .....	604
Printing Costs .....	20,205
Mailing Costs .....	23,500
Photography .....	1,000
Administration .....	1,000
Travel .....	3,000
Religious News Service .....	1,000
Staff Writer .....	6,393
Reserve for General Convention .....	1,100
Reserve for Auto Replacement .....	1,000
Video Ministry Travel .....	2,000
Video Ministry Workshops .....	1,000
Video Ministry Tapes, etc. ....	1,000
Video Ministry Insurance .....	500
	\$126,650

THE DIOCESE OF VIRGINIA  
MISSIONARY OUTREACH AND CHURCHES UNDER SUPERVISION OF THE BISHOP  
SCHEDULE OF GRANTS - 1982

All Saints, Dale City .....	\$ 8,660
Creator, Mechanicsville .....	21,633
Our Saviour, Sandston .....	15,666
St. Andrew's, Burke .....	8,000
St. Bartholomew's, Richmond .....	7,151
St. Matthew's, Sterling .....	15,500
St. Paul's, West Point .....	10,400
St. Peter's, Richmond .....	23,515
Trinity, Charlottesville .....	18,740
Hispanic Ministry .....	18,600
Hearing Impaired .....	13,100
Peter-Paul Development Center .....	18,000
Contingencies .....	21,035 =*
	<u>\$200,000</u>

NOTES:

\* = Approximately \$9,399.96 committed to support of former vicar of St. David's to June 30, 1982 (\$1,566.66 per month).

THE DIOCESE OF VIRGINIA  
COMMISSION ON THE MINISTRY  
BUDGET - 1982

A. Selection for ordination process 1982 - 20 Postulant interviews	\$ 3,000.00
B. The Middle Atlantic Parish Training Program Sponsors fee	1,000.00
In 1982 - 8 Seminarians Tuition	4,000.00
C. Physical and Psychological Examinations	600.00
D. Expense of ordinations in 1982 Seven Deacons Ordinations Seven Priests Ordinations	800.00
E. General Ordination Examinations	1,000.00
F. Expenses of the Commission	2,000.00
G. Committee on the Ministry of the Laity	2,000.00
	<u>\$14,400.00</u>

DIOCESAN EMPLOYEE SALARY AND BENEFIT SCALE - 1982

NAME	BASE SALARY	CLERGY HOUSING	CLERGY UTILITIES	CLERGY PENSION	LAY ANNUITY	SOCIAL SECURITY	GRAND TOTAL
Bishop HALL .....	\$ 40,865	\$ *	\$ 3,850	\$ 10,061	\$ 0	0	\$ 54,776
Bishop LEWIS .....	30,675	9,400	3,850	7,907	0	0	51,832
E. Holcombe PALMER .....	30,975	0	0	0	4,646	2,075	37,696
Bernard S. JOHNSON .....	28,650	0	0	0	4,298	1,920	34,868
Milton R. LEROY .....	22,325	4,300	2,000	5,473	0	0	34,098
Charles L. JOHNSON .....	19,980	7,700	2,750	5,477	0	0	35,907
Allen W. BROWN .....	19,000	6,000	2,500	4,950	0	0	32,450
Jennings W. HOBSON, JR. ....	11,015	1,800	880	2,676	0	0	16,371
Irene BENTON .....	12,935	0	0	0	1,940	867	15,742
Jennie FOUTZ .....	17,300	0	0	0	2,595	1,159	21,054
Dorothy GREGORY .....	9,885	0	0	0	1,483	662	12,030
Jessamond HUGHES .....	13,900	0	0	0	2,085	931	16,916
Joseph JOHNSON .....	11,905	0	0	0	1,786	798	14,489
Mary Mc LEAR .....	13,055	0	0	0	1,958	875	15,888
Betsy WALKER .....	9,265	0	0	0	1,390	621	11,276
Fay FULGHUM .....	9,625**	0	0	0	1,444	645	11,714
Secretary to E.H. Palmer .....	10,100	0	0	0	0	677	10,777
Judy BRYAN .....	11,215	0	0	0	0	751	11,966
Additional Help - Richmond Office .....	2,515	0	0	0	0	168	2,683
Additional Help - Alexandria Office .....	400	0	0	0	0	27	427
E. Allen COFFEY - Registrar .....	605	0	0	0	0	0	605
	<u>\$ 326,190</u>	<u>\$ 29,200</u>	<u>\$ 15,830</u>	<u>\$ 36,544</u>	<u>\$ 23,625</u>	<u>\$ 12,176</u>	<u>\$ 443,565</u>

\* Provided.

\*\* Beginning 2/16/82.

## BISHOP HALL'S OFFICIAL ACTS - 1981

## POSTULANTS FOR HOLY ORDERS: 10

Joyce Latham Bowne  
Robert Bolling Bryant  
Richard Henry Callaway  
Judith Lynn Fleming  
Herman Hollerith, IV  
James John Millar  
Mary Ellen Murphy  
F. Bradley Peyton, IV  
John DeWitt Stonesifer  
Henry Burton Whiteside

## CANDIDATES FOR HOLY ORDERS: 10

Jonathan Randolph Bryan  
Joyce Latnam Bowne  
Randall R. Clingenpeel  
Robert Blanchard Dendtler  
Patricia Seney Geerdes  
Christopher Thomas Hayes, III  
Victoria R. T. Heard  
Julian Lee Norton  
Ann Jones Stribling  
Hancella Marie Warren

## DEACONS ORDAINED BY BISHOP HALL: 6

Robert Crockett Blackington, Jr  
Janice Margaret Bracken  
Andrew Thomas Paulsen Merrow  
John Edward Miller - Title III, Canon 12  
William Sutherland Stafford  
Darlene Duryea Tittle

## DEACONS ORDAINED BY BISHOP LEWIS: 2

Charles Neal Goldsborough  
David Winton Naff, Jr

## PRIESTS ORDAINED BY BISHOP HALL: 4

Susan Ellyn Goff (for the Bishop of Newark)  
Karen Brown Johnson (for the Bishop of Maine)  
Paula Swaabe Kettlewell  
Darlene Duryea Tittle

## PRIESTS ORDAINED BY BISHOP LEWIS: 1

Lowell Bostick Harlan

## BISHOP HALL'S OFFICIAL ACTS - 1981 (Continued)

## CLERGY DEATHS: 2

The Rev'd Richard J. Sander, Jr - 2 February 1981  
The Rev'd Claudius P. Shelton - 3 April 1981

## LETTERS DIMISSORY GIVEN: 19

The Rev'd John Scott Horner - Diocese of Bethlehem - 1 January  
The Rev'd Keith Dexter Cheney - Diocese of Michigan - 29 January  
The Rev'd Lynn Corpening Honeycutt - Diocese of West Virginia - 1 February  
The Rev'd David M. Chamberlain - Diocese of Atlanta - 1 March  
The Rev'd David H. Jackson - Diocese of Olympia - 3 March  
The Rev'd Nelson W. Koscheski, Jr - Diocese of Dallas - 1 April  
The Rev'd Charles E. Kiblinger - Diocese of Mississippi - 1 April  
The Rev'd Alden M. Hathaway - Diocese of Pittsburgh - 1 April  
The Rev'd Thomas C. Seitz, Jr - Diocese of West Virginia - 30 April  
The Rev'd Heyward H. Macdonald - Diocese of Maryland - 2 June  
The Rev'd Philip G. Browne - Diocese of West Virginia - 21 July  
The Rev'd William L. Winston - Diocese of Lexington - 1 August  
The Rev'd James M. Clarke - Diocese of Central Florida - 18 August  
The Rev'd James R. Henry - Diocese of Southwestern Virginia - 14 September  
The Rev'd Charles F. Glaenzer - Diocese of Arizona - 19 October  
The Rev'd Stephen R. Park - Diocese of New Hampshire - 22 October  
The Rev'd Jule Carlyle Gill - Diocese of Los Angeles - 23 October  
The Rev'd William O. Gregg - Diocese of Southwestern Virginia - 1 December  
The Rev'd Norman S. Johns, III - Diocese of Olympia - 1 December

## LETTERS DIMISSORY RECEIVED: 19

The Rev'd David Lee Manning - Diocese of Easton - 1 January  
The Rev'd David E. Lee - Diocese of Michigan - 26 January  
The Rev'd William S. Noe - Diocese of East Carolina - 28 January  
The Rev'd William L. Winston - Diocese of Lexington - 27 February  
The Rev'd Prentice Kinser, III - Diocese of Southwestern Virginia - 1 March  
The Rev'd Karen B. Johnson - Diocese of Maine - 5 March  
The Rev'd Francis W. Hayes, Jr - Diocese of Southern Virginia - 31 March  
The Rev'd Alexander Fraser - Diocese of Alabama - 1 April  
The Rev'd Andrew G. Kunz, Jr - Diocese of Missouri - 15 May  
The Rev'd Susan E. Goff - Diocese of Newark - 23 June  
The Rev'd Timothy S. Berry - Diocese of San Diego - 15 July  
The Rev'd John D. Bolton - Diocese of Southern Virginia - 18 August  
The Rev'd Harold H. Hallock, Jr - Diocese of Tennessee - 1 September  
The Rev'd Edwin M. Ward - Diocese of Connecticut - 10 September  
The Rev'd Gary Mathewes-Green - Diocese of Louisiana - 24 September  
The Rev'd Thomas H. Markley - Diocese of Southern Virginia - 1 October  
The Rev'd James Edward Byrum - Diocese of Texas - 6 November  
The Rev'd Allen W. Brown, Jr - Diocese of Southeast Florida - 1 December  
The Rev'd Sam Marshall Catlin, Jr - Diocese of Nebraska - 7 December

## CHURCHES CONSECRATED: 1

Church of the Epiphany, Richmond - 4 November 1981 - Bishop Hall

## LAY READERS LICENSES ISSUED: 384

**REPORTS  
MADE TO  
187TH COUNCIL**

*(Not recorded in Minutes in full)*



1981

REPORT OF THE STANDING COMMITTEE OF  
THE DIOCESE OF VIRGINIA  
ON THE  
STATE OF THE CHURCH

Throughout the year 1981, the members of the Standing Committee have closely examined and considered the spiritual health and stability of this geographical area which is known as the Diocese of Virginia.

We have spent many days and hours in consideration of problems and issues which have come to us as a part of our constitutional and/or canonical duties. From a myriad list of concerns, all of which are important to the health and liveliness of the Diocese of Virginia, we have settled upon five matters, each of which merits especial attention and comment, each of which is of extreme importance to the quality of life which we are called to share as people of God in this place. Thus, it is in response to what we perceive to be the movement of the Holy Spirit in our lives, individually and corporately, that we comment upon the following matters:

- (1) Clergy Salaries
- (2) The Work of the Regions
- (3) The Work of the Diocesan Commission on Alcoholism
- (4) The Pledge of the Diocese of Virginia to the National Church
- (5) Communication and Community within the Clergy Family.

CLERGY SALARIES

The Standing Committee heartily endorses a minimum salary of \$15,000.00, not including housing and travel allowances, for priests who have been ordained three years or longer, as recommended by the Compensation Committee authorized by the 186th Annual Council. Also of importance is the salary structure for deacons and for priests with less than three years of experience, which we also endorse. We note that the report and recommendations of the Compensation Committee have the approval of Bishop Hall and we encourage each congregation to move as quickly as possible to meet the recommendations of the committee and bishop, using diocesan and other resource people for assistance as needed. In view of unstable economic conditions, vestries and clergy are urged to communicate

annually, openly and honestly, about this important matter.

THE WORK OF THE REGIONS

We give thanks to God that new and positive ministries have developed within many of our Regions this past year, in addition to the continuation of many effective and existing programs. Several factors may have contributed to this renewal, such as: (1) the heartening concern of so many persons that our mission to make Christ known requires ministry and program beyond what an individual parish can do; (2) the Diocesan long range planning process, in precipitating revised Regional goals; and (3) the threat of dissolution of Regions at our last Council, in causing a reconsideration of Regional purpose.

From a review of the long range plans of Regions submitted to the Executive Board, we make the following observations: while the programs of Regions range in diversity from a craft fair to ministry to indigent street people, there is a unanimity of purpose expressed by Regions summed up in the statement, "to know Christ and to make Him known." In knowing Christ, many Regions are alike in programs such as joint Vestry dinners, exchanges of lay leadership, sharing Christian Education resources, Regional choir festivals, and joint celebrations and confirmations. All of these and other similar efforts facilitate our fellowship and growth in Jesus Christ.

In making Christ known, new ministries in Regions include radio spots on secular radio, Region-sponsored positive publicity in the secular press, and serious searching in several Regions of how best to respond to the current return of much public welfare work to the private sector. We note that several Regions are developing their own stewardship teams to assist their constituent churches, which, we trust, demonstrates the fruit of effective Diocesan leadership in this area. We also take heart in renewed college ministry which is underway in several Regions.

In summary, while the level of ministry in Regions ranges from intense to minimal, it is our belief that the Regional structure is measurably stronger and more effective in its purpose now than at any other time, and that future plans would suggest even more positive growth.

#### THE WORK OF THE DIOCESAN COMMISSION ON ALCOHOLISM

After a year of hard work, the Commission on Alcoholism made an outstanding report to the 186th Council of the Diocese of Virginia. Part of that report included a recommended Diocesan policy on alcoholism and other substance abuse which was introduced, amended, and passed. One part of that policy directed each parish church and institution in the Diocese of Virginia to have a written policy relating to the use of alcoholic beverages. If response to this one directive can be taken as any indication, it would appear that many congregations and institutions do not consider the matter of alcoholism to be of high priority. As of mid-December, only forty-six parishes had indicated to the Commission on Alcoholism that they have taken specific action.

It is clear that the thrust of the work of the Commission and the subsequent adoption of the Diocesan policy was to increase the awareness of alcoholism as a major debilitating disease within our society and, as is perhaps to be expected, changes in awareness come slowly.

A significant start has been made. A Diocesan policy has been adopted and vestries have considered the implications at the parish level. If, indeed, awareness of this problem is to be increased, it is incumbent upon all leaders who are already aware of the dangers of alcoholism to a healthy society to hold before all a clear challenge to recognize the wolf masquerading as a sheep, and to join together in action to attack aggressively this destructive disease.

The Church must take the initiative in teaching that the fullness of life promised by our Lord includes a healthy mind, body, and soul. Not to recognize the danger to wholeness presented by the abuse of alcohol is to be naive to the point of irresponsibility. The members of the Commission are to be commended for their work in making us aware of this issue and for providing specific educational information on both diagnosis and treatment. The Standing Committee commends this effort as one of the most significant of 1981 and, further, urges all persons in leadership roles within the Diocese of Virginia to utilize their influence to increase our awareness of the dangers of alcohol abuse.

#### THE PLEDGE OF THE DIOCESE OF VIRGINIA TO THE NATIONAL CHURCH

When the Virginia Plan of Proportionate Giving was adopted by the 162nd Annual Council of the Diocese of Virginia (meeting at St. Paul's Church, Richmond, on May 15-16, 1957), our Diocese asked for and received permission from the National Church to be released from the quota and assessment required by National Canon so that our Diocese and each parish or mission could give, in thanksgiving, a proportion of our income to the work of the Church outside our boundaries. The goal enunciated at that time was that of "50-50" giving, i.e., a dollar given outside for each dollar spent within. This was based on the biblical injunction "to love one's neighbor as oneself." In order to give weight to our words and to be an example to the parishes, our Diocese officially adopted that goal and set about each year to raise the percentage of income given to the National Church, reaching a high water mark of approximately 43% in the year 1970.

At the parochial level, however, this example has been relatively ineffective. During the 25 years of the "Virginia Plan," only two congregations have achieved the "50-50" goal. In 1980, the average percentage achieved by 98 reporting congregations was 7.85%. This does not mean that the "Virginia Plan" is ineffective. It does continue to bring a new excitement to stewardship and a new freedom from mere legalism.

However, the Diocese has subjected itself to a new legalism in regard to the principle of "50-50" giving. The 186th Annual Council adopted a resolution that the percentage of income given outside the Diocese be increased by 3% each year over a 5-year period from a base in 1981 of 35% until 50% is reached. This is a decision which ignores the realities of giving at the individual and parochial levels and, simply, leaves the Diocese in a state of financial frustration and guilt because it is doubtful that the goal can be achieved.

We must, then, ask: Is the "Virginia Plan" an effective plan of Christian stewardship? We believe that it is for, in the years 1972 to 1981, total income to the churches of the Diocese rose by 90.2%, total pledges to those churches rose by 98.1%, and the pledges from those churches to the Diocese rose by 73.2%. In 1980 and 1981, the pledges to the Diocese rose at a greater percentage rate than the pledges to the churches.

Thus, the "Virginia Plan" has much to commend it. It is only the catch-phrase "50-50 giving" which is out of touch with reality. No amount of sloganeering can make a diocesan budget do what the churches of that Diocese have been unable to do; and only one church in 1981 approached "50-50" giving. The illusion of that goal ought to be removed from our stewardship planning at once. The Standing Committee, therefore, recommends no action by this Council on the proposal of the 186th Annual Council that the level of giving to the National Church be set at 38% for 1982 simply for the sake of meeting a legalistic requirement.

Does this mean, then, that the Diocese should do no more than accept the quota and assessment given by the National Church? We do not believe that it means that at all, but it certainly does mean that we can give no less than that asking at whatever cost to Diocesan program, for National Church programs are just as much our own programs as anything we do within our Diocesan boundaries. The Standing Committee recommends that any increase in the pledge to the National Church should correspond to the percentage increase of the churches' pledge to the Diocese. The stewardship thrust of the Diocese should be on narrowing the gap between the 98.1% increase in pledges to the congregations and the 73.2% increase in the pledges of those same congregations to the work of the Diocese and the National Church. We are the Body of Christ and the abundance of one member must be shared by all.

For many, many years the Diocese of Virginia always gave more to the National Church than we were asked to give. Let us return to that practice as the first priority of Diocesan stewardship. The National Church is where we begin our giving, not where we end it. As a second step, let us commit ourselves to sharing with the National Church whatever percentage increase in pledges the Diocese receives from our congregations. To do that effectively, let us strengthen our present effort to teach proportionate giving at the individual and congregational levels. Members of the Executive Board have already committed themselves individually to the biblical principle of the tithe. Many other individuals in the Diocese and many congregations already give beyond that level and others should be encouraged to do so.

In the end, however, our first priority can never be simply the

raising of money; it must always be a deeper commitment to Jesus Christ and His Church. As St. Paul wrote to the Christians in Corinth, "...I seek not what is yours but you" (II Cor. 12:14). To the extent that our financial stewardship encourages and reflects that deepening commitment, it will have succeeded. To the extent that it simply raises more money, we may be richer monetarily but we will be poorer in spirit.

#### COMMUNICATION AND COMMUNITY WITHIN THE CLERGY FAMILY

We address the areas of communication and community in the Diocese within the context of the clergy family, since we believe that it is here that the issues are most visible, and because the clergy are, by nature, both models and leaders of the people. We wish to assert at the outset, however, that our basic concern is the whole people of the Diocese. Whatever we have to say about communication and community in the clergy family has appropriate parallels in the lives of the laity of the Diocese; and whatever benefits which might accrue to the clergy family through more effective pastoral communication and within the growth of stronger community, we earnestly hope and believe will also be experienced as blessings in the lives of our laity.

#### Communication

Part of family life is for the individual members of the family to share with others not only the significant events of their lives, but also their hopes, convictions, joys, fears, interests, talents, worries, plans, and excitements. It is, in part, this sharing which nourishes the sense of community, reveals to others who we are, enlarges our horizons, and enables us to respond to the others at their special points of need or strength.

The clergy family of the Diocese has various means of communication: telephone, letter, conferences, The Virginia Churchman, The Communique, the Clericus, regional and other meetings, and personal engagements.

Too often, as a whole family, a response to another person is impossible because what might be responded to is not known; it is not known because it has not been communicated. Granted that privacy is often in order

in a family, it is also true that sharing must be in order for the family to be a family. In our Diocese, family communications are too often haphazard, restricted geographically (as within regions), screened out by editing, or withheld because of the supposition that no one would care or simply because there is no ready channel of communication.

Similarly, too often what is communicated is a sterile repetition of what has already been said elsewhere; it is a communication which attempts to serve organizational needs rather than personal and family ones; and its style tends to define what is presented as the acceptable form and what are the acceptable limits of communication within the Diocesan family.

When a child is born in the family within one Region, members of the family in another Region should have a chance to rejoice in that new birth. When illness or death strike in one Region, the family in another Region would, we believe, wish to be able to sympathize and support. The hopes of our Bishops and the challenges which they wish to offer us deserve wider and more direct access to the clergy family than to be filtered solely through such groups as the Deans and the Executive Board; and the clergy family deserves to have these hopes and challenges in more direct and personal forms than the present modes of communication permit. Reciprocally, the members of the clergy family need not only access to each other but also a direct and personal way to share visions and realities with our Bishops.

#### Community

We are a family bound together by the common ties of ordination, of being married to those who are ordained, of being the children of those who are ordained; by an organizational structure which calls us together periodically to conduct the Church's business and to seek for mutual support in planned and spontaneous fellowship and in growth opportunities (such as Clergy and Spouse conferences); by our common faith; by our pledges to serve God and to look to our Bishops as chief pastors; and by the uniqueness of our roles among human beings.

Though bound by these family ties in our Diocese, the spectre of loneliness is too often hidden by "the busyness of holiness." There is too often a program to be promoted when what is most needed is a sympathetic heart, a listening ear, and an understanding word. The clergy and their

families are too often elevated as paragons instead of being accepted as persons with human needs which have as much right to be met as the next person's--or--we isolate ourselves out of fear of rejection, inability to accept our clay feet, or because we do not know how to do otherwise.

When illness or strife beset our lives, our family members often know nothing about it and cannot, therefore, pray for us or express their love and concern from whatever geographical distance or proximity there may be. Similarly, the sharing of joy is sporadic and constricted. Even when the clergy family in one's neighborhood or Region is involved, the Diocesan family often is not--yet, we are brothers and sisters in Christ.

The normal crises of individual life, of married life, of parenting, and of professional career, are too often seen not as opportunities for mutual support and encouragement, but as events to be feared as signs of weakness unbecoming our high calling, or as threats to our future in the ordained ministry. Thus, we are reluctant to share them within the family.

Coping mechanisms are as creative and as prosaic as we would expect to find among intelligent, dedicated, sinful, holy, depressed, joyful, and quietly desperate Christians: lay support groups, intimate extra-marital liaisons, the bottle, intensified busyness, prayer, a stiff upper lip, psychotherapy, giving up, and joining some new cause. [We note that these may also be undertaken not out of desperation.]

Life within the clergy family could be enriched by sharing; tensions could be ameliorated; prevention could more often make remedy unnecessary; unity might overcome estrangement; and we might discover better within our Diocesan clergy family how to model family life for our congregations.

Do we have the resources which we need? the faith in God it would take? the trust in each other which would be required? the channels through which change might proceed? Certainly, not to perfection; but, just as certainly, in a good measure; and that is sufficient if we wish to undertake the challenge.

The great human need in our time and place is meaningful community. To re-create this continually is a high calling for the Church and, we believe, for the Diocese and its people.

Respectfully submitted  
by the members of the  
Standing Committee of  
the Diocese of Virginia

The Rev'd William H. Brake, Jr.,  
President

The Rev'd Robert C. Hall, Jr.

The Very Rev'd Charles R. Sydnor, Jr.

The Rev'd John R. Frizzell, Jr.

The Very Rev'd D. Raby Edwards

The Rev'd Dr. Edward Morgan III,  
Secretary

Daniel M. Kelly, Esq.

Capt. Janet L. Maguire,  
USN (ret)

Mrs. Robert S. Kern

Mr. William F. Shubatt

John Paul Causey, Jr., Esq.

William A. Johnston, III, Esq.

THE DIOCESE OF VIRGINIA  
OFFICIAL ACTS OF THE STANDING COMMITTEE  
1981  
January 25, 1981 to January 31, 1982

CONSENTED TO THE ELECTION AND CONSECRATION OF:

The Very Rev'd O'Kelley Whitaker to be Bishop Coadjutor  
of Central New York

The Rev'd George Clinton Harris to be Bishop of Alaska

The Rev'd Alden Moinet Hathaway to be Bishop Coadjutor  
of Pittsburg

The Rev'd Richard Frank Grein to be Bishop of Kansas

The Rev'd John Forsythe Ashby to be Bishop of Western  
Kansas

The Venerable Canon Henry Boyd Hucles III to be Suffragan  
Bishop of Long Island

The Rev'd Clarence Nicholas Coleridge to be Suffragan  
Bishop of Connecticut

The Rev'd William Bradford Turner Hastings to be  
Suffragan Bishop of Connecticut

The Rev'd Donald Maynard Hultstrand to be Bishop of  
Springfield

The Rev'd Armando Roman Guerra Soria to be Bishop of  
Guatemala

CONSENTED TO:

The election of a Bishop Coadjutor for the Diocese of  
Maryland

The election of a Bishop Coadjutor for the Diocese  
of New Jersey

The election of a Bishop Coadjutor for the Diocese  
of Bethlehem

APPROVED BISHOP HALL'S REQUEST TO ORDAIN TO THE PRIESTHOOD:

The Rev'd Paula Swaebe Kettlewell  
The Rev'd Lowell Bostick Harlan  
The Rev'd Darlene Duryea Tittle  
The Rev'd William Sutherland Stafford  
The Rev'd Robert C. Blackington, Jr.  
The Rev'd Andrew T. P. Merrow

APPROVED BISHOP HALL'S REQUEST TO ORDAIN TO THE DIACONATE:

Robert C. Blackington, Jr.  
C. Neal Goldsborough  
Andrew T. P. Merrow  
William S. Stafford  
John Edward Miller  
Darlene D. Tittle  
Janice M. Bracken  
David W. Naff  
Amy M. Larkin

APPROVED BISHOP HALL'S REQUEST THAT THE FOLLOWING POSTULANTS  
BECOME CANDIDATES FOR HOLY ORDERS:

Jonathan R. Bryan  
Randall R. Clingenpeel  
Robert B. Dendtler  
Hancella M. Warren  
Ann J. Stribling  
Victoria R. T. Heard  
Patricia S. Geerdes  
Joyce L. Bowne  
Nicholas T. Cooke III  
Wesley W. Hinton

APPROVED BISHOP HALL'S APPOINTMENT OF:

The Rev'd Craig Biddle III to be Dean of Region IX

APPROVED BISHOP HALL'S NOMINATION OF THE FOLLOWING TO BE  
DEANS OF REGIONS IN 1982:

The Very Rev'd Charles R. Sydnor, Jr.	Region I
The Very Rev'd Vincent S. Hodge, C.A.	Region II
The Very Rev'd Grant S. Sherk, Jr.	Region III
The Very Rev'd Robert M. Moody	Region IV
The Rev'd John C. Millen	Region V
The Very Rev'd Richard L. Stinson, D.Min.	Region VI
The Very Rev'd David C. Jones	Region VII
The Very Rev'd Michael O. Moore	Region VIII
The Very Rev'd Craig Biddle III, D.Min.	Region IX
The Very Rev'd William Buttrick	Region X
The Rev'd F. Clayton Matthews	Region XI
The Rev'd Malcolm E. Turnbull	Region XII
The Very Rev'd G. Charles Rowe	Region XIII
The Very Rev'd Thomas D. Clay	Region XIV
The Very Rev'd Stuart H. Henderson	Region XV

REPORT OF THE BOUNDARIES COMMITTEE-1982

The Boundaries Committee of the four Dioceses of the Virginias was charged by their several Councils to upgrade the demographics of the Virginias. Two meetings were held during 1981: July and September. Mr. Lloyd Addington from the Diocese of Virginia, a Futurist whose expertise is in social demographics, conducted a study for the committee that included:

- Updating population and Episcopal membership demographics for Virginia and West Virginia (all population information was based on U.S. Census and official State planning documents. Episcopal information was based on official records provided by each Diocese).
- Identifying population and Episcopal membership changes between 1970 and 1980.
- Projecting population and Episcopal membership to 1990 and 2000 (Projections were calculated by projecting rates of change. Rates of change are the most stable and consistently reliable factors used by forecasters).

A basis assumption adopted by Mr. Addington that turmoil in the Church will slowly subside had the effect of moderating the rates of change in the out years.

Various demographic combinations (population and Episcopalians were analyzed. The overriding observation based on the statistical data developed in the study was that the Episcopal Church in the Virginias is not keeping up with the overall population increase. Between 1970 and 1980 population in the Virginias increased by 900,238 while Episcopal membership (total baptized) declined by 2,238. The projected population projections moderately favoring the church indicate that the Episcopal membership during the same period can be expected to increase by less than 4,500.

The demographic combinations, when portrayed geographically on maps, show a wide variety of relationships between population change and Episcopal change but with no consistent patterns surfacing. Further analysis of the geographic relationships provide no conclusive explanation as to why some areas have an increase in Episcopalians and why others have a loss.

The conclusion of significance to the Boundaries Committee that was drawn from the demographic update study is that there is no compelling reason demographically to adjust boundaries but these reasons would not be supportable by the demographics. The demographic study can be used effectively to adjust boundaries or create additional dioceses to achieve greater operating efficiency (i.e., shorter lines of communication, more centralized See City, better demographic balances among the dioceses, etc.) but changes based on demographics alone will not ensure greater effectiveness.

The Boundaries Committee accepted the demographic study and the conclusion that the demographics indicate no compelling reason to adjust boundaries.

The Committee was discharged having accomplished its stated purpose.

Copies of Mr. Addington's study, containing detailed statistical tables and maps was provided to all members of the Committee. The following is a list of those members:

Diocese of Virginia:

The Rev'd J. Fletcher Lowe, Jr.  
Mrs. Walter W. Craigie, Jr.  
Mr. Lloyd Addington  
The Rev'd Heyward H. MacDonald  
Bishop Robert B. Hall, D.D.

Diocese of Southern Virginia:

Mr. Richard Dunton  
Mrs. Samuel Davis, Jr. (Mary)  
The Rev'd John H. Jordan  
The Rev'd Robert D. Morrison, Jr.  
Bishop C. Charles Vache, D.D.

Diocese of West Virginia:

Ms Mary E. Fish  
Mrs. Gloria Carr  
The Rev'd W. Franklin Carr  
Bishop Robert P. Atkinson, D.D.

Diocese of Southwestern Virginia:

Mr. William S. Hubbard  
The Rev'd D. Holmes Irving  
Mrs. Lillian St. Clair Blackford  
The Rev'd James H. Cunningham  
Bishop A. Heath Light, D.D.

APPENDUM:

In November, at the House of Bishops meeting, the four Virginias' Bishops and the Bishop of Maryland, met and requested Mr. Addington to expand his Virginias' study to include the Diocese of Maryland, the Diocese of Washington, and possibly the Diocese of Easton with a specific goal of making suggestions as to what would be the best way to reorganize jurisdictional lines irrespective of political and historical considerations. This new study is currently underway with an expected completion date of late spring.

## CONFIRMATIONS AND RECEPTIONS

CONFIRMATIONS AND RECEPTIONS - 1981

<u>BISHOP</u>	<u># OF SERVICES</u>	<u>CONFIRMATIONS AND RECEPTIONS</u>	<u>RE-AFFIRMATIONS</u>
Robert B. Hall	52	964	83
David H. Lewis, Jr.	57	615	74
Robert F. Gibson, Jr.	4	65	32
Samuel B. Chilton	7	132	21
John A. Baden	2	45	3
Henry B. Hucles, III	1	1	0
Trevor Huddleston	1	12	0
Arnold M. Lewis	5	68	1
William H. Marmion	1	30	4
William B. Spofford	1	1	0
John T. Walker	1	1	0
	<u>132</u>	<u>1,934</u>	<u>218</u>

DENOMINATIONAL BACKGROUND OF THOSE CONFIRMED AND RECEIVED

Assembly of God .....	5
Baptist .....	169
Brethren .....	7
Christian .....	14
Christian Reformed .....	2
Christ Scientist .....	3
Church of Christ (Disciples) .....	19
Church of England .....	10
Community Church .....	2
Congregationalist .....	17
Covenant .....	2
Dutch Reformed .....	3
Episcopal .....	1,032
Evangelical .....	3
Holiness Church .....	1
Jewish Church .....	2
Latter Day Saints .....	3
Lutheran .....	62
Mennonite .....	2
Moravian Church .....	1
Orthodox .....	2
Polish National Catholic .....	1
Presbyterian .....	139
Roman Catholic .....	210
Russian Orthodox .....	3
Ukrainian Orthodox .....	1
Union Church of Lebanon .....	1
United Church of Canada .....	1
United Methodist .....	177
No Church Affiliation .....	39
	<u>1,933</u>

CONFIRMATIONS AND RECEPTIONS

A. BISHOP ROBERT B. HALL

<u>DATE</u>	<u>PLACE</u>	<u>NUMBER</u>
Jan 11	Grace Church, Kilmarnock .....	3
Jan 13	St. Matthew's, Sterling .....	7
Jan 18	St. Thomas' Church, McLean .....	14
Feb 1	St. Aidan's Church, Alexandria .....	5
Feb 1	Olivet Church, Franconia .....	10
Feb 15	St. Anne's Parish Church, Scottsville .....	7
Mar 1	St. John's Church, McLean .....	34
Mar 11	St. Peter's Church, Purcellville .....	3
Mar 15	Good Shepherd, Burke .....	65
Mar 16	St. Andrew's Church, Burke .....	20
Mar 22	Abingdon Church, White Marsh .....	9
Mar 25	Trinity Church, Fredericksburg .....	17
Mar 29	Calvary Church, Front Royal .....	2
Apr 1	St. Peter's Church, New Kent .....	4
Apr. 5	St. Paul's Memorial, Charlottesville .....	15
	Christ Church, Charlottesville at St. Paul's Memorial, Charlottesville .....	1
Apr 12	St. John's Church, West Point .....	3
Apr 15	St. Stephen's Church, Culpeper .....	7
	Emmanuel Church, Rapidan at St. Stephen's Church, Culpeper .....	1
Apr 22	St. Alban's Church, Annandale .....	19
Apr 26	Emmanuel Church, Woodstock .....	1
May 3	Church of the Holy Comforter, Vienna .....	20
May 5	St. Anne's Church, Reston .....	23
	St. Matthew's Church, Sterling at St. Anne's Church, Reston .....	1
May 10	All Saint's Church, Richmond .....	44
May 17	Pohick Church, Lorton .....	33
May 24	Christ Church, Winchester .....	36
May 28	Truro Church, Fairfax .....	141
May 31	Church of the Resurrection, Alexandria .....	30
	St. Luke's Church, Alexandria at Church of the Resurrection, Alexandria .....	1
Jun 1	St. Margaret's Church, Woodbridge .....	11
Jun 7	St. Barnabas' Church, Annandale .....	17
Jun 16	Grace Church, Keswick .....	9
	St. Thomas' Church, Orange at Grace Church, Keswick .....	3
Jun 21	St. John's Church, Centreville .....	1
Jun 21	St. Paul's Church, Richmond .....	11
Jul 19	St. James Church, Leesburg .....	16
Sep 13	St. Paul's Church, Haymarket .....	6
Sep 20	Church of Our Saviour, Otlands .....	11
Sep 27	All Saints Church, Triangle (Dale City) .....	7
Oct 13	Cople Parish Church, Hague at the Mayo Memorial Church House, Richmond .....	1
Oct 18	Grace Church, Alexandria .....	10
Oct 19	St. Peter's Church, Oak Grove .....	2
Oct 19	St. James' Church, Montross .....	2
Oct 25	Kingston Parish Church, Mathews .....	11
Nov 1	St. James Church, Richmond .....	23
Nov 2	Emmanuel Church, Richmond .....	5
Nov 11	St. Paul's Church, Falls Church .....	6
Nov 18	St. John's Church, Tappahannock .....	6
Nov 22	Trinity Church, Arlington .....	14
	St. George's Church, Arlington at Trinity Church, Arlington .....	4



## A. BISHOP ROBERT B. HALL (Cont'd)

DATE	PLACE	NUMBER
Nov 29	Grace Church, Brems Bluff .....	3
Dec 2	St. Paul's Church, Richmond .....	7
	Church of the Messiah, Highland Springs at St. Paul's Church, Richmond .....	11
	Grace and Holy Trinity Church, Richmond at St. Paul's Church, Richmond .....	2
	Westover Parish Church, Charles City at St. Paul's Church, Richmond .....	1
	St. John's Church, Richmond at St. Paul's Church, Richmond .....	4
Dec 6	Grace and Holy Trinity Church, Richmond .....	10
Dec 10	Grace Church, Keswick at the Mayo Memorial Church House, Richmond .....	1
Dec 13	St. Paul's Church, Richmond .....	16
Dec 13	Church of the Creator, Richmond .....	9
Dec 20	Church of the Apostles, Fairfax .....	149

## B. BISHOP DAVID H. LEWIS, JR.

Jan 4	St. Patrick's Church, Falls Church .....	2
Jan 11	St. Timothy's Church, Herndon .....	36
	St. Matthew's Church, Sterling at St. Timothy's Church, Herndon .....	2
Jan 18	St. Mary's Church, Colonial Beach .....	5
Feb 1	Church of St. Clement, Alexandria .....	4
Feb 8	St. James Church, Mount Vernon .....	5
Feb 22	St. Mary's Church, Arlington .....	5
Mar 1	St. Luke's Church, Alexandria .....	34
Mar 8	Westover Parish Church, Charles City .....	4
Mar 8	St. Paul's Church, West Point .....	2
Mar 15	St. Martin's Church, Richmond .....	11
Apr 5	St. Stephen's Church, Richmond .....	74
Apr 12	St. Dunstan's Church, McLean .....	22
Apr 21	St. Mary's Church, Fletton .....	6
Apr 26	St. Mary's Church, Richmond .....	4
Apr 26	St. Matthew's Church, Richmond .....	28
Apr 30	Church of Our Saviour, Charlottesville .....	7
May 3	St. George's Church, Stanley .....	4
	Christ Church, Luray at St. George's Church, Stanley .....	1
	St. Paul's Church, Ingham at St. George's Church, Stanley .....	3
May 10	Church of the Epiphany, Richmond .....	6
May 10	St. Andrew's Church, Richmond .....	14
May 17	St. Thomas' Church, Orange .....	8
May 19	Christ Church, Charlottesville .....	12
May 21	Trinity Church, Lancaster .....	5
	St. Mary's Church, Lively at Trinity Church, Lancaster .....	5
	Grace Church, Killmarnock at Trinity Church, Lancaster .....	5
May 24	Church of the Holy Comforter, Richmond .....	12
May 28	St. Paul's Church, Alexandria .....	12
May 31	St. Michael's Church, Arlington .....	1
Jun 7	The Falls Church, Falls Church .....	22
Jun 14	St. George's Church, Fredericksburg .....	17
	St. Paul's Church, Owens at St. George's Church, Fredericksburg .....	3

## B. BISHOP DAVID H. LEWIS, JR. (Cont'd)

DATE	PLACE	NUMBER
Jun 14	St. John's Church, King George at St. George's Church, Fredericksburg .....	1
Jun 21	Christ Church, Millwood .....	1
	St. Barnabas' Church, Annandale at Christ Church, Millwood .....	1
Jun 28	Trinity Church, Manassas .....	25
Jun 29	Meade Memorial Church, Alexandria at Goodwin House, Alexandria .....	1
Aug 2	Ware Church, Gloucester .....	2
Aug 9	St. Peter's Church, Port Royal .....	1
	St. Asaph's Church, Bowling Green at St. Peter's Church, Port Royal .....	2
	Vawter's Church, Loretto at St. Peter's Church, Port Royal .....	1
Aug 16	Church of Our Saviour, Montpelier .....	4
Aug 16	Aquia Church, Stafford .....	9
Aug 23	All Saints Church, Alexandria .....	3
Aug 30	Leeds Church, Markham .....	3
Sep 13	St. James Church, Montross .....	2
Sep 13	St. Paul's Church, Nomin Grove .....	1
Sep 20	Trinity Church, Charlottesville .....	6
Sep 23	St. John's Church, Arlington .....	4
Oct 11	St. James Church, Louisa .....	1
Oct 18	St. Luke's Church, Remington .....	3
Oct 25	Emmanuel Church, Harrisonburg .....	26
Nov 1	Grace Church, Berryville .....	2
Nov 8	St. Paul's Church, Ivy .....	16
Nov 11	Emmanuel Church, Woodstock at Grace Church, The Plains .....	2
	Piedmont Parish Church, Marshall at Grace Church, The Plains .....	1
Nov 15	Wicomico Church, Wicomico Church .....	1
Nov 18	Trinity Church, Washington .....	9
Nov 19	Truro Church, Fairfax .....	20
Nov 22	Varina Church, Varina .....	2
Nov 29	Christ Ascension, Richmond .....	2
Dec 6	St. Stephen's Church, Catlett .....	1
Dec 6	Grace Church, Casanova .....	2
Dec 13	Christ Church, Gordonsville .....	3
Dec 13	Emmanuel Church, Richmond .....	14
Dec 20	St. Phillip's Church, Richmond .....	15
Dec 27	St. Andrew's Church, Arlington .....	9

## C. BISHOP ROBERT F. GIBSON, JR.

May 24	St. Mary's Church, Richmond .....	20
Jun 14	Emmanuel Church, Richmond .....	12
Oct 18	Holy Cross, Afton .....	6
	Emmanuel Church, Greenwood at Holy Cross, Afton ..	10
Dec 6	The Falls Church, Falls Church .....	16
	St. Paul's Church, Alexandria at The Falls Church, Falls Church .....	1

D. BISHOP SAMUEL B. CHILTON

DATE	PLACE	NUMBER
Jan 18	Trinity Church, Manassas .....	12
Apr 8	Emmanuel Church, Middleburg .....	7
	Our Redeemer, Aldie at Emmanuel, Middleburg .....	3
May 15	Church of the Apostles, Fairfax .....	52
May 20	St. Peter's Church, Arlington .....	11
May 24	St. Andrew's Church, Arlington .....	10
Jun 11	Immanuel-on-the-Hill, Alexandria .....	16
Jun 12	St. Christopher's Church, Springfield .....	21

E. BISHOP JOHN A. BADEN

May 17	Christ Church, Alexandria .....	42
	St. Paul's Church, Alexandria at Christ Church, Alexandria .....	1
Jun 21	Christ Church, Winchester .....	2

F. BISHOP HENRY B. HUCLES, III

Aug 9	Ware Church, Gloucester .....	1
-------	-------------------------------	---

G. BISHOP TREVOR HUDDLESTON

Apr 22	St. Michael's Church, Arlington .....	12
--------	---------------------------------------	----

H. BISHOP ARNOLD M. LEWIS

Jan 18	St. Bartholomew's Church, Richmond .....	11
Mar 4	St. James' Church, Richmond .....	16
Mar 29	St. John's Church, Richmond .....	8
May 10	Christ Church, Charlottesville .....	29
Nov 8	St. Martin's Church, Richmond .....	4

I. BISHOP WILLIAM H. MARMION

Nov 22	Christ Church, Alexandria .....	30
--------	---------------------------------	----

J. BISHOP WILLIAM B. SPOFFORD

May 30	St. Peter's Church, Purcellville at The National Cathedral, Washington, D.C. ....	1
--------	--	---

K. BISHOP JOHN T. WALKER

Dec 20	Church of the Apostles, Fairfax .....	1
--------	---------------------------------------	---

**—REPORTS—**

SUBMITTED PRIOR TO  
THE 187TH ANNUAL COUNCIL MEETING

## REPORT OF THE FOLLOW-UP COMMITTEE

At the direction of the 186th Annual Council of the Diocese of Virginia, the Bishop was requested to appoint a Follow-Up Committee to advise the Bishop concerning recommendations contained in the Standing Committee's Report. Some of the recommendations could be implemented by the Bishop on his own authority and others were to be considered by him and the Follow-Up Committee and then acted upon or sent to the 187th Annual Council for its action.

## I. Council adopted the following resolution:

"THEREFORE BE IT RESOLVED, that this 186th Annual Council of the Diocese of Virginia consents to the request of the Bishops of the three Virginia Dioceses and the Bishop of West Virginia that they appoint a joint committee to update the demographics of the previous boundary study and report its findings to the Bishops and to the Councils by their next Annual Meetings."

ACTION: The Committee was formed of representatives from the three Virginia dioceses and the Diocese of West Virginia and its study concluded that there have been no significant demographic changes during the past ten years.

The Bishops have requested Mr. Lloyd Addington, a member of the Demographics Committee from the Diocese of Virginia, to begin a study of the jurisdictional boundaries of all the dioceses of Virginia, Maryland, and West Virginia, and to report to the bishops any suggestions concerning the realignment of jurisdictional lines which might result from his study.

II. ADDITIONAL EPISCOPAL ASSISTANCE: The Bishop employed The Rev'd Vance Johnson's consulting organization, Institute for Organizational Research & Development, Inc., to study the Mayo House and Alexandria offices' staff, and as a result new job descriptions were written for all staff members.

ACTION: Bishop Hall decided against additional episcopal assistance.

## III. EXECUTIVE ASSISTANCE FOR THE BISHOP:

ACTION: The Bishop has hired The Rev'd Allen W. Brown, Jr. as his executive assistant, who will begin his duties in mid-December 1981.

IV. THAT THERE BE A PROGRAM COORDINATOR ON THE BISHOP'S STAFF: In the realignment of diocesan staff jobs, The Rev'd Milton R. LeRoy, The Rev'd Charles L. Johnson, and Mr. Bernard S. Johnson will fulfill the functions envisaged in the job of Program Coordinator.

ACTION: No action recommended.

## V. THAT THERE BE A COMMITTEE ON THEOLOGICAL ISSUES:

ACTION: The Bishop will appoint such a committee as need arises and the coordinator and convenor of the committee is The Rev'd Milton R. LeRoy.

VI. DIOCESAN STRUCTURE PROPOSALS: Regional Councils, clergy, members of diocesan organizations, and others, were requested to consider the kind of diocesan structure which they feel to be viable and were asked to consider this matter within the context of Council's discussion between regions on the one hand and proposed deaneries on the other. Overwhelmingly, the response was in favor of the present regional structure.

ACTION: The committee recommends that no action be taken. Thus, there is no need for any change in the method of electing members to the Executive Board.

VII. That the Executive Board should establish and carry out the program of the Diocese by establishing on-going committees, specifically: Christian Education, Mission and Evangelism, Christian Social Relations, Stewardship, Youth, Campus Ministry, Council, and others as needed:

ACTION: The Executive Board has established a committee under the leadership of The Rev'd Milton R. LeRoy to facilitate Christian Education in the Diocese and a Social Concerns Committee is in the process of being organized by Mr. LeRoy. Stewardship, Youth Ministries/Campus Ministries, Aging, Alcoholism, etc., will eventually become more directly related to the Executive Board of the Diocese.

## VIII. DISPATCH OF BUSINESS COMMITTEE OF THE COUNCIL:

ACTION: Upon the recommendation of Bishop Lewis and the Committee on Council 1982, it is recommended that no Dispatch of Business Committee be appointed for the conduct of the business and agenda of Council.

## IX. THAT COMMITTEES OF THE COUNCIL BE APPOINTED BY THE BISHOPS WITH THE ADVICE OF THE DEANS FROM AMONG THE DELEGATES:

ACTION: The Deans were notified in April requesting that recommendations for Committees of Council from throughout the regional structures be forwarded by the Deans to the Bishop, and Mr. Palmer, Bishop Lewis and Bishop Hall appointed committees of Council using the names of persons submitted by the Deans as well as those names submitted by parish clergy, etc., from among the Council Delegates.

## FOLLOW-UP COMMITTEE:

Mr. W. Garland Clarke	The Very Rev'd D. Raby Edwards
Mr. William A. Johnston III	Mrs. Walter M. Leech
Mr. Walter R. Tinsley	The Rt. Rev'd Robert B. Hall

THE STANDING COMMITTEE REPORT  
ON THE  
STATE OF THE CHURCH

1981

Throughout this year, the members of the Standing Committee have closely examined and considered the spiritual health and stability of this geographical area which is known as the Diocese of Virginia.

In addition to our Official Acts (which will be listed in the Journal of the 187th Annual Council), we have spent many hours in consideration of problems and issues which have come to us as a part of our constitutional and/or canonical duties, e.g., (1) questions or resolutions referred by the 186th Annual Council; (2) interviewing applicants for Postulancy, Candidacy, and Holy Orders; and (3) joint work and cooperation with the members of the Commission on Ministry.

From a myriad list of items and issues, all of which are important to the health and liveliness of the Diocese of Virginia, we have settled upon five matters, each of which merits especial comment, each of which is of extreme importance to the quality of life which we are called to share as people of God in this place. Thus, it is in response to what we perceive to be the movement of the Holy Spirit in our lives, individually and corporately, that we single out the following matters for comment:

- (1) The pledge from the Diocese of Virginia to the National Church.
- (2) The work of the Diocesan Commission on Alcoholism.
- (3) The work of the Regions in the Diocese of Virginia.
- (4) Clergy Salaries.
- (5) Communication and Community in the Clergy Family.

It is our belief that the most effective presentation of these issues, as well as the most resultful demonstration of our concern, will be through a personal sharing with the delegates to the 187th Annual Council rather than through the means of a printed report in the pre-Council Journal.

The Rev'd William H. Brake, Jr.  
President

The Executive Board, at its February 1981 organizational meeting following the 186th Annual Council, implemented the recommendation of the Standing Committee by electing the Bishop President of the Executive Board.

It is my very strong impression, supported by many comments from Executive Board members during the course of the past year, that this is a good arrangement and one that, administratively, makes a great deal of sense. I should add, too, that I have enjoyed presiding at the meetings of the Executive Board and wish to take this opportunity of thanking them, in your behalf, for good attendance at the meetings and for real devotion to the work and Program of the Diocese.

At the same time that the Bishop became President of the Executive Board, Mr. Bernard S. Johnson was appointed by the President to be the coordinator of the Board's work and to take the place of Mr. Palmer, who had held this position for many years.

The remainder of this report is a summary of significant actions of the Executive Board during 1981 as compiled by the coordinator.

The Rt. Rev'd Robert B. Hall, D.D.  
President, The Executive Board

SIGNIFICANT ACTIONS

The Executive Board held a total of eleven meetings during 1981, one of which was an overnight meeting at Shrine Mont to review the program proposals submitted by the planning units of the Diocese.

At its February organizational meeting, Bishop Hall assumed the Presidency of the Executive Board under Canon VII, Section 4, as revised by the 186th Annual Council. It elected Mr. Walter R. Tinsley of Region VIII as Vice-President, Mr. James C. Davis, III of Region VI as Secretary and Mr. E. Holcombe Palmer as Coordinator/Recorder. In July, Mr. Bernard S. Johnson of the Diocesan staff was elected as Coordinator/Recorder to replace Mr. Palmer.

The Board also named an Executive Committee of the Board that would meet separately to set the agenda for the next meeting and to handle any items that could be reported back to the Executive Board for action. The committee consisted of the Vice-Chairman, Mr. Walter R. Tinsley; Mr. James C. Davis, Secretary; The Rev'd Gerald Riley of Region III and Mr. Palmer. Other significant actions of the Board during 1981 are as follows:

1. Approved the renovation of the Diocesan Headquarters, the Mayo Memorial Church House, to be financed from income from the George Ross Trust Fund.
2. Appointed a Compensation Committee to review the compensation of parish clergy, the results of which were published throughout the Diocese in the fall of 1981.
3. Approved and carried out a planning process for the

Diocese which resulted in the booklet entitled, "The Proposed Program of the Diocese of Virginia for 1982", which was forwarded to all members of Council.

4. Upon proper application approved requests for borrowing by churches in the Diocese as follows:

- a) Christ Church, Spotsylvania . . . \$100,000
- b) St. Timothy's, Herndon . . . . . \$360,000

5. Approved the employment of an Executive Assistant to the Bishop.
6. Approved the re-organization of responsibilities of Diocesan staff and published a service directory to be used throughout the Diocese.
7. Authorized the Treasurer of the Diocese to establish a N.O.W. (Savings) account in the name of the Diocese.
8. Reaffirmed the statement of the Executive Board adopted in 1980 in regard to stewardship which reads as follows:

"Consistent with the Virginia Plan of Proportionate Giving, the individual members of the Executive Board of the Diocese of Virginia personally commit themselves to the Biblical tithe as the minimum standard of individual giving and commend the same to all the people of the Diocese."

9. Approved the transfer of the responsibility for two parcels of abandoned property in Louisa County from the Vestry and Trustees of St. James Louisa to the Trustees of the Diocese of Virginia.
10. Planned, supported, and carried out a stewardship meeting for the Diocese on September 19 at Trinity Church, Fredericksburg which 151 members of the Diocese attended.
11. Approved the renaming of the Great Falls Episcopal Church in Great Falls, Virginia to St. Francis Church, Great Falls.
12. Approved amendment to the 1981 budget in order to pay for the cost of printing and distributing a new clergy manual for for Diocese and moving expenses for The Rev'd Allen W. Brown, Jr., the Executive Assistant to the Bishop.
13. Approved the action of the Committee on Missionary Outreach and Churches Under Supervision of the Bishop to bring to a close the work of St. David's Church, Manassas.
14. Approved a reorganizational structure of the present Camps, Conferences, Youth and Campus Ministries into three sub-committees of the Executive Board, namely the Committee on Camps and Conferences, the Committee on Youth Ministries, and the Committee on Campus Ministry.

REPORT OF THE EXECUTIVE BOARD  
OF THE  
COUNCIL OF THE DIOCESE OF VIRGINIA

The 186th Annual Council referred Resolution R-5 from Region 10 to the Executive Board, requiring a report to the 187th Annual Council. The Executive Board presents the following report to the 187th Annual Council.

- Resolution R-5 -

WHEREAS, many of the Boards of Diocesan Related Organizations elect their membership from qualified nominees presented to them by the Diocesan Council, and

WHEREAS, the nomination lists so presented often represent double slates, and

WHEREAS, elimination of nominees who have been asked and agreed to serve if elected has caused some unwillingness of qualified persons to be nominated, especially some who have been eliminated in the past, and

WHEREAS, this process reduces the availability of qualified persons for service on Diocesan Related Organizations,

BE IT RESOLVED, that the Committee on Related Organizations address this process prior to the 1981 Diocesan Council prior to its adjournment.

-REPORT-

A study of the charters of all organizations separately incorporated yet still related to the diocese, show that it is normative for two nominations to be required for each vacant slot by the legal terms of the charters themselves.

The diocesan process for nominations though the council's Committee on Related Organizations has resulted in making more members of the diocese available in the workings of these organizations. The Committee studying this issue feel that the process should remain as it is, with two additional comments.

First, the more involvement by regions and churches in making nominations, the better the process will work. Second, an unfortunate by-product of the selection process of our society as a whole is that not all qualified persons can or may serve, (the only way around this is ever more limited single slate nominations, or appointment, neither one of which is desirable or intended to enhance diocesan involvement).

## - EXECUTIVE BOARD -

The 186th Annual Council referred Resolution R-12, as submitted by the Rev'd Robert W. Prichard, "to the Executive Board of the Council of the Diocese of Virginia" for consideration and report to the 187th Annual Council.

Resolution R-12 is as follows:

WHEREAS, the Diocese of Virginia has been committed for over twenty years to a program of proportional parish giving to the diocese, rather than a system of assessments and quotas, and

WHEREAS, the long range figure of 50% parish giving to the diocese does not give to the individual parishes short term guidance on diocesan giving,

BE IT THEREFORE RESOLVED, that this Annual Council request the Bishop of this Diocese to annually contact each parish of the diocese, indicating to them both the percentage of parish income given to the diocese in the previous year, a figure which shall constitute the minimum level of diocesan giving in the current year; and a short term target figure for percentage of parish budget given to the diocese, as determined annually by the Executive Board.

The Executive Board at its February 13, 1981 meeting in its consideration determined that it had already addressed part of the content of this resolution - namely, "percentage of parish income given to the diocese" - This figure has been requested and appears on the Pledge Card.

The Executive Board rejected the latter part of the resolution dealing with the "short term target figure" for percentage of parish budget given to the diocese, as determined annually by the Executive Board.

THE EXECUTIVE BOARD  
REPORT OF THE COMPENSATION COMMITTEE

The 186th Annual Council adopted a resolution which directed "the Executive Board to create a Compensation Committee to review annually complete compensation of parish clergy under the diocese and to recommend annually the minimal standards of compensation...and that such recommendations shall be sent to wardens and published by the Bishop no later than November 1 of each calendar year."

The committee appointed by the Bishop and the Executive Board met numerous times and with the counsel of both Bishops Hall and Lewis, presented their findings to the Executive Board at its September meeting and the report as amended was adopted.

Bishop Hall on September 28, 1981 distributed and there was published in THE VIRGINIA CHURCHMAN the Compensation Committee report of the Executive Board for the year 1981.

The report and letter from Bishop Hall is as follows:

28 September 1981

TO ALL SENIOR WARDENS, TREASURERS, CANONICALLY RESIDENT CLERGY AND CLERGY UNDER LICENSE - DIOCESE OF VIRGINIA

Dear Brothers and Sisters in Christ:

The heart of my letter to you is the report of the Compensation Committee appointed by me this past winter at the direction of the 186th Annual Council of the Diocese. The report has my hearty approval and has been presented as well for information to the Executive Board of the Diocese.

The committee has attempted to make the report as simple and straightforward as possible and, thus, has not attempted to take very possible situation into consideration, and I am certain that you will find it helpful in considering clergy compensation in our Diocese. Note, too, that the dollar amounts are suggested minimums and not maximums.

The Review Committee, composed of Mr R. DuVal Dickinson, Chairman: Mr Richard Fogg; The Rt Rev'd David H. Lewis, Jr. and The Rev'd Lynda M. Stevenson, will attempt to help you with questions which may arise concerning any area of compensation and you should feel free to contact the committee. Mr Dickinson's address is 3559 Plank Road, Fredericksburg, Va 22401 and his telephone numbers are: Office/ (703) 768-8383 - Residence/(703) 786-2596.

Faithfully,

*Robert B. Hall*

## - PREAMBLE -

The Compensation Committee has been charged by Council's resolution "to review annually complete compensation of parish clergy with the Diocese and to recommend annually the minimum standard of compensation and that such recommendations shall be sent to the Wardens and be published by the Bishop no later than November 1 of each calendar year." Parish clergy has been defined by the committee as priests and deacons engaged in full time ministry in churches.

## - CONCLUSION -

- 1) The Compensation Committee recommends to the Bishop the following standards of minimum compensation for 1982:

- a) Salary for deacons - \$11,000 annually
- b) Salary for priests who have served in the priesthood for three years or less - \$13,200
- c) Salary for priests who have served in the priesthood for more than three years - \$15,000

In arriving at the minimum salary, the Committee recognized that the established and mandatory pension assessment, comprehensive medical insurance for clergy and dependents and the term life insurance will also be provided.

In addition, a utility allowance and the provision for housing either as an allowance or providing a rectory, as may be appropriate, shall be made available.

Travel is an expense of conducting the ministry and as such is not considered a part of compensation. Reimbursement may take the form of an automobile allowance. Other expenses incurred by clergy, in conducting their ministry, shall be reimbursed by the church.

The Committee recognizes that there are other benefits which should be negotiated by the vestry such as days off and vacation, sick leave, and the Committee further recognizes . . . the Council's adopted resolution of 1968 which urges vestries to provide two weeks of continuing education per year in addition to the usual vacation time.

- 2) The Committee further recommends to the Bishop that a review process (committee) be established to assist the churches and the clergy in implementing the minimum compensation.

## - BASIS OF FINDINGS -

The Committee reviewed similar compensation studies from eleven Dioceses, analyzed statistical data furnished by the Church Pension Fund and reviewed supplemental data supplied by the Church Life Insurance Corporation, and the Clergy Deployment Office.

Based on this data and the Committee's knowledge of the Diocese, the above conclusions are formulated.

## - COMPOSITION OF COMMITTEE -

The Committee consisted of the Suffragan Bishop, ex officio, three clergy, four lay persons and the Secretary of the Diocese. The Committee believes it reflected a representative cross-section of the Diocese.

Respectfully submitted,

Mr R. DuVal Dickinson, Chairman  
 The Rev'd Lynda M. Stevenson  
 Mr Richard Fogg  
 The Rev'd Claud W. McCauley  
 The Rev'd Thomas D. Clay  
 Mr Edgar Prichard  
 Dr Allen Becker

-----  
 The Rt Rev'd David H. Lewis, Jr, D.D.  
 Ex-Officio  
 Mr E. Holcombe Palmer, Staff/Secretary



OFFICE OF THE REGISTRAR  
THE REV. ERNEST E. ALLEN COFFEY

THE DIOCESE OF VIRGINIA  
110 WEST FRANKLIN STREET  
RICHMOND, VIRGINIA 23220  
TELEPHONE (804) 643-8451

#### REPORT OF THE REGISTRAR

The Constitution of the Diocese of Virginia gives the following description of the duties of the Registrar:

The Registrar shall receive and preserve, under the direction of the Council or the Bishop, books, papers or other documents bearing upon the history of the Church in the Diocese of Virginia, and perform such other duties pertaining to his office as may be required of him by the Bishop, the Council or the Secretary of the Diocese.

Since my appointment by the Bishop in 1979, I have undertaken to fulfill my responsibilities in several ways, viz.:

- 1) an inventory of the diocesan safe where historical documents are kept;
- 2) updating the diocese's collection of the Journals of Council and the binding of these books in durable covers;
- 3) verification for legal purposes of the date of Confirmation for several individuals where parochial records had been lost or destroyed;
- 4) transferring from diocesan Confirmation lists several individuals who were not carried in parochial registers for whatever reasons to the pastoral care of parochial authorities in other dioceses;
- 5) responding to inquiries from university and seminary professors desiring to undertake academic historical research relating to the colonial Church of Virginia by directing them to sources of information within the Commonwealth;
- 6) returning several colonial service-books to the vestries of parishes for preservation and safe-keeping;
- 7) researching for parishes and individuals the dates/costs of church construction, dates of church consecrations, names & dates of parish clergy, dates of Confirmation, etc.;
- 8) assisting writers & journalists engaged in writing about parishes and/or individuals of the colonial Church of Virginia;
- 9) organizing a secure space at the Mayo House distinct from the Diocesan Library where materials pertaining to the Office of Registrar may be kept; and
- 10) obtaining membership in the National Association of Registrars and Historiographers to keep abreast of creative approaches in the Church at large.

Although we have no historiographer of our diocese, I have tried to respond to such inquiries as would normally fall to that office and in this regard I have had the able assistance of several knowledgeable individuals who have been most helpful including my predecessor the Rev'd Canon George J. Cleaveland, D.D. Since the records of the colonial Church of Virginia are a treasure trove for genealogical research, a steady flow of research requests comes to my attention. In order to assist these individuals I have prepared an updated list of the whereabouts of the extant colonial registers and vestry-books, and I have regularly directed such individuals to the sources of information available within the Commonwealth of Virginia.

Respectfully submitted,

*E. Allen Coffey*

The Rev'd E. Allen Coffey  
Registrar



VIRGINIA DIOCESAN HOMES  
REPORT TO  
THE 187TH ANNUAL COUNCIL OF THE  
DIOCESE OF VIRGINIA

The Diocesan Executive Board's request to all Diocesan related institutions and agencies to develop a Long Range Plan was a very helpful and productive exercise in that it brought into sharper focus many of the activities of our board and its committees. The Plan will help give sharper priorities and a greater sense of timing to our many projects for development of new facilities and the coordination of programs.

I. As the agency of the diocese for the coordination and development of homes for the aging, VDH has been active in 1981 in:

- A) Participation in a joint study and development of a data processing program for use in five life care facilities. The participating homes are our own VDH related, Westminster-Canterbury House of Richmond and Goodwin House, together with Westminster-Canterbury of Lynchburg, Westminster-Canterbury of Hampton Roads and Sunnyside Presbyterian Home of Harrisonburg. Each facility will have its own hardware with a shared software program. Considerable economies and efficiencies have and will be achieved through this coordinated study, purchase and future operation of the data processing program.
- B) With the continuing growth in demand for life care homes and the formation of community efforts, especially in Kilmarnock and Winchester, to establish them, definite steps have been taken to assist the communities. The Executive Committee of VDH has met with the Executive Committee of Westminster-Canterbury facilities. The criteria have to do with the philosophy of development, structure of operation and mission of the church in providing a life care program in which there is a vigorous fellowship or charitable assistance element.

The second meeting of VDH and WPH was held in late November 1981 at the request of the Westminster-Canterbury group of Kilmarnock (officially - Rappahannock - Westminster-Canterbury) to seek approval of their adherence to the criteria for W-C Homes and to request financial assistance from the sponsoring boards (VDH and WPH) of up to \$20,000 each. The Executive Committees approved the Rappahannock project and its funding, subject to their full boards concurrence.

- C) VDH Board and staff have continued to explore the possibilities of developing a new life care home in Northern Virginia. Whether it would be a project of VDH alone or together with WPH has not been decided. One site offered by an individual Episcopalian has been researched and has been confronted with insoluble zoning problems. One Episcopal congregation has invited conversations

regarding the construction of a home in the context of their long range plans for use of 40 acres of land on their parish grounds. A third project, and the one under most immediate consideration, has not been publicly announced but architect's sketches and mock-up have been made of a structure that might be built on the land. We are now attempting to negotiate agreements and plans which can be announced in early 1982 on this project.

II. VDH, in addition to development of new facilities and coordination of joint projects, has direct responsibilities to existing facilities. As new W-C facilities in the Diocese of Virginia come into being we will be the sponsoring body in tandem with the Presbyterian Homes, Inc. Each new facility board will have its own autonomy under the joint sponsorship. They will be guided by the Criteria for Future W-C Facilities.

- A) Westminster-Canterbury House of Richmond operates as a separate and independent corporation. It is related to the Diocese of Virginia through VDH which elects one half of its sixteen member board. It is related to the Presbyterian Synod through WPH which elects the other half of its board of trustees. The VDH Board of Trustees receives the minutes of W-C of Richmond Trustees meetings and a report from its Administrator. This organizational structure functions as an information and mutual assistance process rather than one of control or direction.
- B) Goodwin House is the single Episcopally sponsored home under the full direction and responsibility of VDH. The Board of Trustees has established a Restructure Committee to review its organizational structure with the possibility of establishing Goodwin House as a separate corporate entity from its diocesan sponsoring body thus leaving "the New" VDH to function as an umbrella sponsoring organization for Episcopal homes and jointly sponsored homes such as the W-C homes. The Restructure Committee, chaired by Mr. John P. Causey, Jr. of West Point, is continuing its research regarding the legal, tax, and other corporate implications of such restructure recommendations they may conclude are advisable.

Current Goodwin House statistics are:

Total Residents in house	281
Residents in Infirmary	72
Total Residents	353

Private Patients in Infirmary	20
Total Census	373
New admissions 10-1-81 thru 9-30-81	34
Applications on waiting list	360
Fellowship Assistance Recipients	51
Fellowship Assistance Funds Applied	
	\$268,226.00
Fellowship Assistance Funds from	
Contributions	\$ 56,729.00

Monthly Rate increase of 9.3% effective 11-1-81.

Your interest and support of VDH is greatly appreciated. We invite you to visit all our homes as their number and sphere of service grows. We have every expectation of expansion and growth in the ministry to the aging in this diocese. With the aid and support of your prayers and your gifts we will respond to the challenge of the growing elderly population.

Respectfully submitted,  
The Rev'd Charles P. Moncure  
Assistant Vice President, VDH  
Associate Administrator,  
Goodwin House

December 1981

# REPORT OF THE DIOCESAN MISSIONARY SOCIETY OF THE DIOCESE OF VIRGINIA

The charter of the Diocesan Missionary Society, which was issued in 1875, declares its purpose to be to assist "the Protestant Episcopal Church in the Diocese of Virginia in its missionary work". In the DMS plan for 1981, developed as a part of the Diocesan planning process, the Mission Statement adopted by the Trustees states that "The Diocesan Missionary Society seeks out gifts, loans and property in order to make low interest loans available for the extension of the mission of the church in response to our Lord's injunction. Thus, it translates the concept of stewardship into land, bricks and mortar so that the church can continue to grow in places where it already is and begin new work in undeveloped fields."

In carrying out this mission DMS last year made loans or commitments to Christ Church, Spotsylvania; All Saints, Dale City; and St. Timothy's, Herndon; and disbursed funds on prior commitments to St. Mary's, Colonial Beach; St. Peter's, Richmond, and St. Paul's, West Point. These loans helped in the acquisition of a building site, the acquisition of facilities for a parish house and church school, the renovation of existing facilities, and the basic financing to enable a church to put together a financing package from commercial sources for expansion to meet the needs of a congregation.

We also gratefully received loans or commitments for loans from St. John's, West Point, The Falls Church, and St. Paul's, Alexandria.


During the past year the Board of Trustees also agreed to act as agent, when requested, in the administration of loans made from Venture in Mission funds.

The challenge facing the DMS is that there are applications for loans far in excess of current resources. We are seeking loans on a 15-year term at an interest rate of 6 1/2% which DMS will in turn lend to churches at 7 1/4%. This source of financing has become even more crucial in view of high interest rates which make it virtually impossible for new churches to finance new construction or for some existing churches to arrange for renovations or expansion.

DMS is now engaged in a campaign to raise by loans or gifts several hundred thousand dollars for lending to All Saints, Dale City, as well as other churches which have building programs in process.

- 2 -

The Reverend James M. Green, Rector of the Church of the Resurrection, which was a recipient of DMS help in its formative years, is leading this effort and will be addressing Council on this subject. The participation by churches or individuals in this effort is greatly needed and will be much appreciated.

  
Harrison D. Hutson  
President

1981

WESTMINSTER-CANTERBURY CORPORATION, RICHMOND  
1981 REPORT TO THE DIOCESE OF VIRGINIA

Westminster-Canterbury is a nonprofit corporation with all the benefits of that classification; nevertheless, the corporation and its directors and officers live in the real world and face similar problems, particularly financial and managerial, that face the leaders of any American business in 1981.

The corporation is subject to the same inflation that affects others. We, too, must pay the current rates for labor, food, utilities, gas and oil, and the myriad of other goods and services purchased on behalf of the residents and sponsors to whom the corporation is responsible. This generates a challenge worthy of the careful attention given by our trustees, and we are very fortunate to have their leadership. The trustees of Westminster-Canterbury are men and women of unusual ability in the fields of finance, business, law, medicine, government and religion. As Westminster-Canterbury moves into the second half of its first decade of providing home and special services for older adults, it will continue to be guided by the wisdom of trustees who have first-hand knowledge of the real world and apply that wisdom to the maintenance and growth of Westminster-Canterbury Corporation.

Planning for expansion of services and space with a five-story addition was a major priority of corporation leaders the past year, as it will continue to be in the foreseeable future. The proposed expansion would include 180 predominately private rooms, 42 of which would be designated as a Personal Care Unit. The other 133 would replace our existing Health Care Center, which would be converted into a 70-apartment Personal Care Unit for those residents who, because of physical or mental frailty, are unable to live independently, but who do not require medical or nursing care. The expansion would also include space for Adult Day Care, Child Day Care, an expanded Home Health Care program and other ancillary facilities. It would also enable us to expand our Hospice Care program which we regard as critically important to terminally ill residents and their families.

We were exceedingly pleased that through the efforts of the Westminster-Canterbury Foundation the Jessie Ball duPont Religious, Charitable and Educational Fund was persuaded to make a \$200,000 challenge grant for establishment of a Fellowship endowment. Thanks to the efforts of Tom Rice, chairman, and other trustees, the goal was reached in November. The Fellowship program, which provides financial aid to qualified residents, is basic to the philosophy of Westminster-Canterbury House, and this endowment has given a great boost to this aspect of our ministry.

The administrator presented a paper to the annual meeting of the American Association of Homes for the Aging

entitled Fiscal as Well as Physical Security in which he outlined Westminster-Canterbury's extensive efforts to secure the long-term financial stability of the corporation. This paper has received acclaim from executives in the American life-care industry who recognize the increasingly important need for responsible fiscal leadership and administration.

Administration has begun installation of a mini-computer system that will provide more and faster information processing. Applications include payroll, accounts receivable, accounts payable, inventory, preventative maintenance, applicants/admissions, resident/patient information, patient quality assurance, fund-raising, and pharmacy among others. Both hardware and software costs have been significantly reduced by making this project a joint effort of Goodwin House, Westminster-Canterbury of both Lynchburg and Virginia Beach, and Sunnyside Presbyterian Home in Massanetta.

Personnel retention is excellent; our turnover rate is at its lowest in our six-year history, comparing most favorably with that of other facilities. The much-publicized nursing shortage is as real at Westminster-Canterbury as in any health care facility; we continually deal with it-with encouraging results-by offering continuing education, competitive wages, and work plans to attract and retain the highest caliber of nursing personnel. Nearly a third of our nursing personnel has been with us five years or more.

Employee benefits have been strengthened with increased life insurance for all management personnel and the addition of dental and long-term disability insurance for all employees.

The applicant list at Westminster-Canterbury continues to grow, a clear indication of the need for long-term care services and the public's confidence in this particular facility.

We appreciate the continued loyalty of our sponsors in the Diocese of Virginia and pledge to continue our striving for excellence in 1982.

Statistics of interest: average census in the apartment units, 433; average census in the health care center, 131, sixty percent of which are permanent or temporary transfers from the apartment unit. Each apartment is occupied or under contract, and there are 288 applicants on the waiting list, some of whom may have to wait more than five years for admission. The Fellowship Program has provided financial assistance to 131 people during the past six years. Three new residents were admitted under the auspices of the Fellowship Program in 1981.

Respectfully submitted,

Nathan Bushnell, Administrator

December 1981

SECOND ANNUAL REPORT OF THE VENTURE IN MISSION AUDIT  
COMMITTEE  
TO  
THE BISHOPS, STANDING COMMITTEE, EXECUTIVE BOARD AND  
THE DIOCESAN COUNCIL

As 1981 draws to a close, twelve projects inside the Diocese totaling \$192,200 and three outside the Diocese totaling \$101,000 have been fully funded. By mid-year all funds in the Human Needs Loan and Grant Fund had been obligated and the Projects Committee had received requests for several urgent projects in this category for which no money was available. At the same time, it became apparent that because of the high cost of starting housing projects in the Aid to the Elderly category, there could be few feasible proposals for these funds. Accordingly, the Audit Committee recommended, and the Bishop and Executive Board approved at their July meeting, the re-programming of \$50,000 from Aid to the Elderly to Human Needs, thus making possible the funding of three new projects. All money in the Hospice Loan and Grant fund has been obligated, but there still remains \$38,000 in Aid to Children, \$31,000 in Aid to the Elderly, and \$27,000 in Human Needs.

Outside the Diocese, three projects totaling \$101,000 are fully funded while four others are on schedule. These include the Piggery-Poultry project in the Philippines, Tanzania Hunger administered by Bishop Baden, the Family Counseling program in Sri Lanka, and the Bishop Williams Memorial fund at Rikkyo University in Tokyo. In December, an initial installment of \$100,000 in undesignated funds was sent to the National Church. This will become part of some 2 million dollars which the National Church has authorized for VIM projects in Taiwan, the Philippines, Central Africa, Liberia, and the Ministry to American Indians.

VIM projects inside the Diocese have received excellent publicity throughout the year. Contributions to such projects as Blue Ridge Hospice in Winchester, the Charlottesville Housing Foundation, Hospice of Northern Virginia, the Northern Neck-Essex Children's Home, and Hartwood House for retarded persons in Alexandria, have all been the subject of feature articles in area newspapers, while stories in THE VIRGINIA CHURCHMAN have given detailed treatment of certain VIM projects.

Total pledges and gifts to VIM at the end of November were \$2,958,192 of which \$2,064,406 or 70% have been paid. In September the Audit Committee and Diocesan Treasurer decided to discontinue the practice of investing some VIM funds in short term commercial paper, and all investments, now amounting to slightly more than one million dollars, are now in U. S. Treasury bills and bank Certificates of Deposit. Total interest income now amounts to \$190,546, an amount already more than enough to cover all administrative expenses of \$71,438 plus the \$103,000 carried in our budget as a provision for pledge shrinkage. Although interest rates have dropped in recent weeks, our invested funds are still earning well in excess of 12%.

Finally, as we enter the third and final year of the Diocesan

VIM program, your Audit Committee reports that our financial condition is sound and all projects currently receiving funding are proceeding satisfactorily.

Frank L. Pinney, Jr.  
Audit Committee Chairman

# DIOCESAN ECUMENICAL COMMITTEE REPORT 1981

The Diocesan Ecumenical Committee met four times during 1981. Fourteen of our fifteen Regions are represented on the Committee, and the Diocesan ECW, with two members-at-large, Drs. Marion Kelleran and Cynthia Wedel. Bishop Hall met with us on May 19. We were most grateful for his presence and helpful suggestions.

The Committee spent considerable time this year working on their part of the Diocesan Planning Process, and found it a healthy and stimulating exercise. As a result, our plans include publication of a brief newsletter -- UNITAS -- which we hope will be read by all who now receive the Communique. It will contain a few news items, suggested models for parishes and regions, and a calendar of ecumenical events.

It is also our desire to invite members of other diocesan organizations as well as other denominations to attend our meetings.

The A/RC in Virginia Conference (two R. C. dioceses and 3 E.C. dioceses) was held again this year, on October 31st, this time in Richmond, at Saint Bridget and Stephen's Churches. Four of our five Diocesans were present and stayed for the whole occasion. Their presence together with us was an exciting witness to our shared commitment to Christian Unity. About 120 clergy and lay people attended. The subject was the second of the A/RCIC Statements on Ministry--known as the Canterbury Statement. Bishop Burt, Episcopal Bishop of Ohio, was the keynote speaker. He commended the idea of Covenants between dioceses and local congregations, and stressed the importance of reception of the various statements and documents throughout the churches, not only by formal resolutions or by teams of theologians and ecumenists.

During the afternoon various shared ministries being carried out within our dioceses were described: The A/RC Ministry to the Deaf, the Campus Ministry at the College of William and Mary, the A/RC Parish of the Holy Apostles in Norfolk, and the close cooperation between our two host churches, Saint Bridget's and Saint Stephen's. The Rev'd Donald Gross, co-pastor of Holy Apostles suggested practical ways in which covenants may be developed.

The day concluded with an imaginative worship experience, A Service of Light and Hope, designed and led by the clergy of the two churches, and our Bishops, and a group of students from St. Bridget's who mimed the Psalm.

The annual gathering of ecumenical commissions from with the State was also held in October. It is sponsored by the Virginia Council of Churches, Faith and Order Concern Area. Our committee members were present.

Both Ecumenical Officers attended the National Workshop on Christian Unity and E.D.E.O. Annual Meeting in Boston in the Spring. The addresses and seminars covered a broad range of ecumenical subjects. The EDEO business included elections etc., reports and preliminary plans for General Convention. There is a joint EDEO-NADEO (our R. C. counterpart) committee,

which is presently working on a study of A/RC marriages.

In November both of us went to the Third Province meeting of Ecumenical Officers in Baltimore, now under the leadership of The Rev'd Henry Male, of the Bethlehem Diocese.

In November also, a Consultation on the Local Church was planned by the National Ecumenical Office. The Presiding Bishop spoke, and members of SCER and EDEO and of the Executive Council, as well as resource people and guests from other churches were present. The implications of this meeting were significant for dioceses and parishes. Details will appear in the Ecumenical Bulletin for January. We hope to follow up with some of the ideas generated here, and hope for cooperation and interest within the Diocese.

We deeply appreciate the support and interest of Council. We hope that you will take seriously our plans, linked with our budget request, for the coming year. We look forward to sharing ecumenical ventures with you in 1982, in the service of our One Lord.

The Rev'd G. Charles Rowe  
Phebe M. Hoff  
Ecumenical Officers

1981 REPORT OF THE COMMISSION ON ALCOHOLISM  
DIOCESE OF VIRGINIA

The Commission has been hard at work attempting to implement the policy of the Diocese as established at last year's council. The Commission consists of persons from a broad geographic spread within the diocese and persons with a high commitment to prevention and treatment of alcoholism. I am grateful to have had the opportunity to work with these persons on such a crucial problem.

The Commission has designed and edited a clergy file which, hopefully, will be available at the 1982 Diocesan Council. It is intended to be an immediate pastoral resource to clergy in the conduct of their ministry.

This past September members of the Commission and representatives of the Roman Catholic Diocese of Richmond received a full days training in alcohol intervention at the St. John Vianney Center outside Richmond. In receiving this training it has been our hope to act as both a direct resource and referral resource for the Bishop of Virginia in planning and executing intervention for clergy and lay persons within our diocese. We are particularly grateful for the able training we received from the staff of St. John Vianney and for the full participation and cooperation of Bishop Hall in that days encounter.

The Commission continues to solicit from parishes and missions in the diocese written policies on the use and distribution of alcoholic beverages at parish sponsored events and on parish properties. Our goal through these policies is to have every parish and mission heighten their sensitivity to the social and legal implications of how alcoholic beverages are served within the Christian community. We are grateful for the thoughtfulness and creativity of some parishes and missions and hope that by the spring of 1982 we will have succeeded in achieving total participation.

In December of 1981 the Commission provided a presentation to those presently enrolled in the Deacons Training Program of the Diocese of Virginia. Led by professionals in the field of alcohol prevention and treatment, the day was intended as an introduction to the various aspects of this element of ministry.

Throughout the late spring and early summer, the Rev'd James Petty, a member of our Commission, contacted every seminary in the Episcopal Church to review what is presently being offered in their pastoral education department in the area of alcohol prevention and treatment. The responses we received were intriguing, ranging from virtually no education to extensive programs encompassing the three year period of study. Using this data we intend to meet with and assist every Postulant and Candidate for Holy Orders to assure that they have a basic exposure to current methods of alcohol treatment and prevention and their relationship to ministry.

In the year 1982, the Commission hopes to plan and execute a workshop for clergy in the Diocese of Virginia. Secondly,

REPORT OF THE LAY MINISTRY COMMITTEE

This Committee, originally appointed by the Commission on Ministry in response to a Council resolution in 1979, has been functioning since May 1979.

We have a membership of ten persons, some lay and three clergy, representing Northern Virginia and Richmond areas. We hope to broaden our geographic representation when we fill vacancies created by two resignations this Fall. We trust these will be filled by the time this Council meets.

This group meets monthly, and has undertaken several projects. We have conducted five total ministry week-ends attended by about ninety people who were exploring issues and dimensions of their ministry. We are able to offer total ministry programs at the regional and parish level. The clergy interview project is still in process with about half of the clergy in the diocese still to be interviewed. The data collected so far has been analyzed, collated and put into booklet form. This project has been instrumental in clarifying the questions and issues which need to be addressed for both clergy and laity.

During the coming year, we hope to broaden our service to the diocese, particularly at the regional and parish level. Some of us are able to lead conferences and workshops; others of us to speak to groups and to interview and/or listen to the laity and clergy throughout the diocese. All of us are here to help others understand and act out the ministry to which we are called by our Baptismal promises.

Respectfully submitted,  
The Lay Ministry Committee

Mrs. Jean Andersen  
Mr. John H. Coleman, Jr.  
Mrs. Caroline Klam  
Mrs. Elizabeth Parlett  
Mrs. Janet L. Maguire  
Mrs. Carol Weiler

The Rev'd Theodore R. Haddix, Jr.  
The Rev'd Margaret E. Phillips  
The Rev'd Edwin H. Voorhees, Jr.  
Mrs. Patricia Byrd, Chairman

Adjunct Members:  
The Rev'd Edward Morgan, III  
Mr. and Mrs. John Ewing  
The Rev'd Malcolm E. Turnbull  
Dr. Loren Williams

The Rev'd Paula Woods, Liaison  
with Commission on Ministry  
The Rev'd Milton R. LeRoy  
Diocesan Liaison

the Commission hopes to contact and assist all the church schools of the diocese in both curriculum development for classrooms and the establishment of policies for the use and distribution of alcoholic beverages at events directly sponsored by church schools. Thirdly, the diocese has been selected to participate in a Firestone Foundation Grant as a model for other dioceses in the church.

Mark S. Anschutz, Chairman

THE CAMPS, CONFERENCES, YOUTH AND CAMPUS MINISTRIES  
COMMITTEE REPORT TO THE 187TH ANNUAL COUNCIL OF THE DIOCESE OF  
VIRGINIA

Our purpose statement reads that the Committee has the responsibility to create, develop and implement programs for Christian living experiences with and for the Diocese of Virginia. The enthusiastic response from the participants in our 1981 programs has affirmed our mission statement.

The title of the Committee denotes a large responsibility toward a wide variety of programs. The Committee felt that the age range of the constituency it presently serves - from 9 to 23 - is too wide an age group to deal with, and the vast number of programs and service that are needed are too varied. We felt that we were not able to effectively plan and execute programs responding to the many expressed needs, particularly at the parish and campus levels. We, therefore, recommended to the Executive Board that this Committee be re-structured into three separate committees, namely, Camps and Conferences, Youth Ministries Committee, and Campus Ministries Committee. The Executive Board has accepted this recommendation and the re-structure plan will be implemented in 1982. The Result will be that each committee will be able to concentrate on a specific area of ministry.

The Executive Board has also accepted the Committee's recommendation that the Diocese take responsibility for funding the program costs while campers/confererees pay for their room and board, insurance, taxes, and transportation costs. Heretofore, the Diocese has supported the Camps, Conferences, Youth and Campus Ministries budget without a clear understanding of how the support was being utilized. We must be aware, though, that in accepting the division of financial responsibility, it does mean an increase in the financial contribution of the Diocese. We will begin to implement this division of responsibility in 1982 realizing that it may take several years to be fully realized.

The year 1981 was not a banner year financially for this Committee. As of November 30th, the budget deficit amounted to \$5,406.94. As can well be imagined, a great deal of soul-searching has been devoted to the "whys" of this deficit. The primary culprit seems to be a lower registration for our summer programs than was anticipated. The budget called for 635 total registrations whereas 574 actually registered, a shortfall of 61 registrants. Of course, higher tuition charges in the face of ever increasing inflationary trends had its effect. However, we as a Committee feel that we need a more concerted public relations effort to get the "word" to the parishes. This is an area in which the parishes themselves can be of help, rather than leave the task entirely to the Committee. The Committee is already hard at work devising a program to achieve a goal of greater publicity. We solicit the ideas, suggestions, and recommendations of interested persons to help us achieve this goal.

A brief review of our various programs for the past year follows:

**ST. GEORGE'S CAMP:** St. George's reached its 25th anniversary in 1981. In the 25 years St. George's has matured into a solid program that is the anchor of the Diocesan Summer Programs. This year there were 257 enthusiastic campers, 13 short of capacity.

It is interesting to note that these 13 vacancies were in the 9-10 year olds. Registration for St. George's come primarily from the Richmond and Northern Virginia areas. There is a need to promote and recruit rural youth as well as minority youth in order to serve all of the Diocese. St. George's was very ably directed by Larry Bussey in 1981. Larry will be succeeded in 1982 by Mark Hall who has a long-standing connection with St. George's both as a camper and a counsellor.

**WILDERNESS ODYSSEY:** This program continues to minister to the young people and adults of the Diocese by offering Christian living experiences through the use of experiential outdoor adventure activities. In 1981 the Committee contracted with Growing Edge, a non-profit education group that specializes in community building experiences, to design and carry out the Wilderness Odyssey Program. The Committee feels that Growing Edge did an excellent job and has contracted for the same service in 1982. Of some concern is that the Wilderness Odyssey Programs were 20 persons short of capacity, serving 70 rather than the expected 90. It is the Committee's feeling, after a close examination of the problem that our public relations effort should take advantage of the enthusiastic support of former participants and utilize them to "spread the word" to the young people and adults of our Diocese. Further, the schedule has been revamped and should allow more flexibility.

**CHOIR CAMP:** Choir Camp continues to provide training to Junior Choir members in the music of the Church. Choir Camp served 83 young people in the 10-15 year age group, 2 short of capacity.

**THE SHRINE MONT CONFERENCE:** This conference, formerly called The Family Conference, provides the opportunity for families and individuals to experience a Christian family building process. The conference served 98 people, 12 less than expected. Even though the group was smaller than anticipated, the program offering was successful.

**THE CAMP FOR THE ARTS:** This Camp provides an experience in the Church as a community of worship, activity and responsible relationships, by using art forms as a means for expression and deepening understanding and sensitivity. This camp is in its second year and showed great improvement both in program content and registration. A total of 28 campers were registered, 12 short of capacity.

**THE DIOCESAN YOUTH CONFERENCE:** This Conference received a great deal of attention during this past summer by what occurred near the conclusion of the week-long program. The Conferees came with a different set of expectations than the Staff had, and the two groups were not able to resolve their conflict in regard to their different expectations. As a result, the Conference was cancelled one day early. The Committee feels that a positive learning experience resulted from this conflict and that future conferences will not incur the same problem. The conference was filled to capacity and we expect the same in 1982.

**WEEK-END EXPEDITIONS:** These week-end outdoor programs served 108 people in the spring and fall of 1981. This is a growing program which is self-supporting and is staffed by the Growing Edge group. The program includes week-end canoe, trail and rock climbing experiences and is offered to groups of adults and youth of various churches throughout the Diocese.



**YOUTH MINISTRIES:** The mission of this ministry is to provide support systems through leadership training, program resources, and parish consultations within the Diocese to facilitate the development of youth ministry at the parish level, the regional level and the Diocesan level. This mission has been fulfilled to a great extent by various Youth Advisor Workshops, a Diocesan Youth Weekend, and several Harpening weekends. This ministry should begin to realize its potential in the coming year when it operates under the leadership of a separate Committee.

**CAMPUS MINISTRIES:** The mission of this ministry is to minister to young adults in colleges and universities. This is a fast growing ministry whose potential has not yet been reached. Spring and fall conferences were held on the campus of Mary Washington College and were quite successful in helping get a tri-diocesan (Southern Virginia, Southwestern Virginia, and Virginia) campus ministry effort started. This ministry will also function with its own Committee beginning in 1982.

In summary, the 1981 programs were successful from a program standpoint, but financially fell short of expectations. The latter problem is receiving close attention in terms of publicity and stewardship. The division of this Committee into three separate committees to concentrate on its particular area of ministry should enhance the quality of each ministry.

Respectfully submitted,

Edgar F. Dickson, Jr.  
Chairman

REPORT OF THE COMMISSION ON HUMAN SEXUALITY  
to the  
187TH ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA

In 1981, the Commission continued the work originated in 1980 at the request of the Executive Board to develop a plan to assist the Diocese in reducing fear of homosexuals. In order to do this constructively, the Commission felt that the best means to do so would be to help the people of the Diocese think through their own attitudes toward sexuality in the Diocese. While the questionnaire was being completed, statistics of the Diocese were carefully studied and nine congregations representing small, large, urban, rural, and suburban churches were selected for a test sample. The Commission is very grateful to those Clergy and Congregations involved for their willingness to take part in this project which was accomplished in February, 1981.

The responses to the questionnaire were carefully collated and summarized by Dr. Turner and studied by the Commission. A shortened form of the questionnaire was developed for general use in the Diocese. With the cooperation of *The Virginia Churchman*, the results on the nine church study were published in October of this year and the shortened questionnaire together with a self-scoring method and a bibliography appeared in the November issue. The Commission feels that materials are now available to individuals and to congregations for the necessary study called for by the Standing Committee and the Executive Board. We hope that the Clergy and people of the Diocese will make use of these materials and we commend especially St. Paul's Church of Charlottesville for the excellent program in human sexuality already undertaken this Fall.

The Chairman wishes to acknowledge to the Council his personal indebtedness and thanks to each member of the Commission and, especially to Dr. Turner, for the very thoughtful and competent work that they have brought to the Commission's activity in this past year. Present members of the Commission are: Dr. Henry Millett, Mrs. Jan Nicodemus, Prof. Jeanne Biggar, Mrs. Susan Bell, Ms Pryor Hale, The Rev'd Messrs. Hunter Wood, Charles Joy, Charles Gill, and The Rev'd Ms. Blanche Powell.

The Rev'd John R. Frizzell, Jr.  
Chairman

REPORT OF THE COMMITTEE  
ON  
ALTERNATIVES TO CHILDREN IN TROUBLE  
(ACT)

The ACT Committee was established by the Diocesan Executive Board in 1978, as charged by the 183rd Annual Council to:

1) Establish an appropriate committee of the Executive Board to be charged with a continuing oversight into the whole area of support to children in trouble.

2) Establish in cooperation with the committee, a part-time professional coordinator position to coordinate and provide staff support to the efforts of regions and churches in support of children in trouble.

As a result of the Juvenile Code Revision in the State of Virginia in 1977, children can no longer be held in detention unless they have committed a crime. Unfortunately, many children are unable to remain in their homes for a variety of reasons and their needs must be served by the communities if they do not come under the guidelines of the Juvenile Justice System.

Thus, the goals of the Committee have been to:

1) Assist in funding projects, either by grant or loan, whose primary focus is to meet the requirements of these children in need of services.

2) Actively involve all the Regions of the Diocese in the ACT program by increasing the active membership of the ACT Committee to its originally intended level of at least one member from each Region.

3) To provide professional help and seed money for new proposals for ACT projects, particularly in those Regions which have never had a project.

From 1978-1981, the ACT Committee has approved 16 requests totaling \$59,194.45. This seed money has primed the pump to generate funds from other sources amounting to several times the ACT-approved funds. These projects have helped literally hundreds of children and their families throughout the Diocese.

In 1980, the Executive Board approved a part-time Professional Coordinator for the ACT program. In 1981, with the professional coordinator, the Committee approved six grants totaling over \$31,000. This represents a marked increase in the program's ability to help children in trouble, when compared with our annual average of three projects totaling \$10,000 during 1978-80 before we had the Coordinator. Her professional experience, her performance in drafting guidelines and proposal forms, and her visiting potential applicants as well as active project sponsors, represents a capability which we did not have during 1978-80, when the Committee consisted only of volunteers.

ACT started the fiscal year with \$22,700 in both the ACT Operating Budget and the ACT Reserve Account. The 186th Council appropriated \$6,300. to the Committee to maintain its \$30,000 budget, reflecting a continuation of the 1978-81 Program. Approvals for grants in 1981 are as follows:

1) To Region III - a part-time aftercare coordinator was approved for Alternative House, a family crisis counseling center, specifically working with adolescent runaways under the auspices of Juvenile Assistance of McLean, Virginia

\$ 5,500.00

2) Region XI - Grant to the Emergency Shelter Education Program of the Virginia Home for Boys, Richmond, Virginia. to provide program materials utilizing the controlled reader which the Shelter had available for helping the Shelter children improve their reading ability while they were in care.

\$ 492.45

3) Region VI - To Turning Points, Dumfries, Virginia, for help to children of battered wives (\$400. matching funds provided by Region VI).

\$ 9,400.00\*

4) Region VI - To United Community Ministries for a youth worker in the Route #1 corridor south of Alexandria, Virginia

\$ 10,966.00\*

5) Region XV - To Central Virginia Child Development Association's Emergency Shelter for runaway youth in Charlottesville, Virginia.

\$ 2,500.00

6) Statewide-Volunteer Emergency Foster Care of Virginia-- to help expand their program to serve younger, troubled youth, and to start eight new programs.

\$ 2,500.00

TOTAL: . . . . . \$21,358.45

\*Funded from VIM's Children's Fund, on recommendation of the ACT Committee.

Financial Needs for 1982 are as follows:

Grant needs for one new project for six of the eight regions not now involved, @ \$3,700.00 per project (the 1978-81 average per project) - - - - - \$21,500.00

Salary and expenses for ACT Professional Coordinator - - - - - 8,500.00

Total required for 1982 - - - - - \$30,000.00

Less carryover from 1981 - - - - - 10,500.00

New ACT funds required for 1982 - - - - - \$19,500.00

Human Resources Required:

One (1) Part-time Professional Coordinator

One (1) Representative from each Region to serve as an active member of the ACT Committee

At least six (6) dedicated and experienced youth care volunteers to identify needs and develop plans for new ACT projects in Regions which have not yet been involved in the ACT program.

With reduced Federal funding for socially-oriented programs, and the current emphasis on the local community and church assuming more responsibility for the special needs of the community, ACT has greater opportunities than ever to stimulate matching funds from the private sector. With the planned increase of ACT committee membership from Regions not now represented, ACT should be able to reach children in trouble in the eight regions which are not yet involved in the ACT program.

ACT is making progress in accomplishing its mission, but many more needs of children in trouble exist in the Diocese, requiring a continued and, if possible, expanded effort. The numbers of children in trouble will almost certainly increase in view of the rise in the juvenile crime rate, the increased number of failed marriages and broken homes, and the startling rise in the number of children born to unwed, teenaged mothers.

Over the last four years, ACT has been able to help literally hundreds of children throughout the Diocese by means of professional help, personal support, and funds. The Committee has taken care to investigate thoroughly all project proposals, and has sought to educate itself on how the Church might best work in cooperation with state and governmental agencies in this regional support and cooperation. To remain viable and effective in all parts of the Diocese, we must have fresh ideas so that no part of our Diocese goes untouched where there might be a need of which we are unaware.

It is the conviction of the ACT Committee that, by providing both leadership and necessary funding, we will continue to serve as the vehicle for channeling the resources of Virginia Episcopalians to meet the urgent needs of children in trouble in all of our Regions.

We wish to thank Trinity Church, Fredericksburg, for providing us with a meeting place convenient to the members of the ACT Committee who come from all Regions of the Diocese.

Respectfully submitted,

William B. Taylor, Chairman  
The Hon. Herbert Feild, Asst. Chairman  
The Rev'd J. Fletcher Lowe, Jr.  
Mrs. Betty Johnston  
Mrs. Eleanor Lewis  
William L. Hazelgrove  
Larry Johnson  
Robert Fleischmann  
Mrs. Alice W. Phillips, Prof. Coord.  
C. Flippo Hicks, Exec. Bd. Liason

THE EPISCOPAL DEAF MINISTRY

The Episcopal Deaf Ministry in Virginia is proof positive that God still creates from nothing. We are now beginning our third year sharing the faith and tradition with deaf folk in the dioceses of Virginia and Southern Virginia. We are deeply grateful that you support this ministry. It is an important Christian witness among disabled persons.

I am one of only six clergy in Virginia who has sign language skills. The deaf population is about 35,000 - that's four times the number of blind people. Deaf people depend on sign language as their usual means of communication. Only a handful of churches have a program suited for deaf people. The rest are simply unchurched by choice or chance.

The Episcopal Deaf Ministry in Virginia establishes worshipping communities with the prayerbook tradition where deaf people can, as Isaiah says, "hear the words of the book." All activities are done in sign language. There are Episcopal deaf communities at St. Paul's, Richmond (with a Sunday School for hearing-impaired youngsters) serving Central Virginia; at Grace Church in Newport News (Tidewater); and Christ Church, Alexandria (Northern Virginia). There are occasional services in Charlottesville and a broad program of visitation in the two dioceses. The mission at Christ Church is lead primarily by the Rev'd Fielding G. Rogers, a deacon from the Diocese of Washington, D.C.

The Episcopal Church speaks in signs -- and wonders. Thanks for making it possible.

The Rev'd David J. Tetrault  
Missioner with the Deaf

## Summary Report - 1981

## VIRGINIA COUNCIL OF CHURCHES

The Virginia Council of Churches serves as a cooperative agency to aid its twelve member communions in more fully manifesting the Church's oneness in Jesus Christ. The Council is governed by an Assembly of representatives designated by the member communions and an Executive Committee made up of officers and one person from each of the participating groups. The Rt. Rev'd Robert B. Hall, Bishop, represents the Diocese on the Executive Committee. Programs of ministry are developed through four Concern Areas and a Campus Ministry Forum, composed of representatives from participating communions.

Church and Society Concerns

A highlight of the year in the area of Church and Society was a Church-State Consultation held September 16-17 in Richmond to explore appropriate and inappropriate interaction between government and religious groups. The Rev'd Fletcher Lowe served as a member of the Planning Committee. In other areas, the Council has continued its Legislative, Information, and Witness Program with a goal toward more active and responsible participation by church persons in the legislative process. To this end, a number of seminars and legislative briefings were offered during the 1981 General Assembly, and ten issues of the "Legislative Supplement" were mailed to subscribers.

Direct Ministries

Through the Concern Area on Direct Ministries, the Council in cooperation with Church World Service is engaged in the resettlement and servicing of refugees. The Rev'd Dorothy D. France, who joined the staff on a part-time basis in July, assumed responsibility as Coordinator on November 1 with the resignation of The Rev'd Aline Russell. During the past year more than 100 refugee families have been resettled in Virginia through Church World Service.

Another important area of work is the Migrant Ministry which offers programs of pastoral care, recreation and day care to serve the migrant workers who pick vegetables on the Eastern Shore and applies in the western part of the state. Two day care centers served more than 220 children on the Eastern Shore and a new day care program was organized in the Winchester area. The Concern Area also served as the enabler for arranging ministries with campers in ten state parks. A Training-up date was held for disaster coordinators as a part of an on-going plan for coordinating the response of the religious community to disasters in Virginia.

Educational Development

Through the Concern on Educational Development representatives of the member communions have identified as major concerns the areas of Leadership Training for Adult Workers with Youth; Marriage and Family Life Ministries; and Young Adult Ministries. An adult leadership training event for youth ministry in September was over-subscribed with a number of

persons who could not be accommodated. In response to continuing need, a weekend event for adult leaders is planned for September 10-12, 1982. A Planning Committee is completing arrangements for a major training event for leaders with responsibility for Family Life Ministries, April 30 - May 2 at Massanetta Springs Conference Center, and plans are being developed for an ecumenical team to participate in the National Young Adult Ministry Workshop, Lake Geneva, Wisconsin, June 21-26, 1982, in anticipation of follow-up training opportunities for Virginia church leaders. Other areas of ministry include a November 17-19 Camp Leaders Training Event.

Ecumenical Concerns and Campus Ministries

Other important services include a Joint Meeting of Denominational Committees to aid communions in strengthening ecumenical relationships, promotion of the Week of Prayer for Christian Unity, and continuing efforts through Campus Ministry Forum to coordinate and strengthen campus ministries. A Consultation on Church and Community Colleges in October addressed the question of mutual ministry between the religious community and the community colleges in Virginia.

Through these and a variety of other activities, the Virginia Council seeks to fulfill its mission on behalf of the member communions. As a result of action taken at the Spring Governing Assembly, the Council is currently engaged in an evaluation process of present and future ministries. Also, at the Spring Governing Assembly action was taken initiating a new ministry in Cable Television with part-time staff to further the cooperative witness of the member communions.

The Virginia Council expresses appreciation to the Diocese of Virginia for contributions in leadership and financial support and active participation in the on-going ministries through the Virginia Council of Churches.

Myron S. Miller, Executive Secretary  
James A. Payne, Associate Secretary  
November 1981

REPORT  
OF  
CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA

The statement of purpose adopted by the Board of Trustees describes the mission of our Schools: "Church Schools in the Diocese of Virginia was established in 1920 by the Episcopal Church in the Diocese to provide a system of schools offering a sound educational program which strives for academic excellence in an environment informed by Christian faith and experience."

Church Schools, as a Diocesan educational program, helps carry out the mission of the Diocese in being a visible part of the Episcopal Church's long-standing interest in education. The Schools provide opportunities for corporate worship, the study of religion, and participation in a community that seeks to reflect the ideals of our Judeo-Christian heritage in relationships with others and in community service.

How the Schools became an arm of the Diocese is revealed in a brief historical overview. Just after the First World War, when this nation was concerned about the erosion of values that had permitted such a conflict and the Church was aware of the threat of secularization of primary and secondary education, Bishop William Cabell Brown asked the 1919 Council of the Diocese of Virginia to appoint a committee to study the possibility of establishing its own schools. By the next meeting of Council he reported that, with help from the Nation Wide Campaign, \$200,000 would enable the founding and purchase of a system of Church schools: "In my judgment the establishment of these schools, and their future development, is the most vital work before the Church at this time, next to the faithful and earnest preaching of the gospel."

In a remarkably short time, two to three years, five schools of the system were firmly established: St. Christopher's and St. Catherine's in Richmond, St. Anne's in Charlottesville, St. Margaret's and Christchurch in the Tidewater. By the mid forties, St. Stephen's and St. Agnes in Alexandria had been added. In considering the founding of Church Schools, the hope of the Diocese was that the schools would be accessible to the clergy of the Diocese, most of whom could not afford to send their children to Episcopal High School or Woodberry Forest.

Bishop Brown intended that the Schools should become self-supporting, but he also urged that their future development be "the most vital work" of the Church and the Diocese. The mission of the Diocese in establishing Church Schools was expressed in a resolution of Council in 1922 that referred to "an educational system which shall advance the cause of religion and the welfare of the youth of our diocese and so of the community." At various times and in varying amounts the Church Schools were in the Diocesan budget from 1920 on, the last year being 1969 when a modest amount was allocated for "religious education" for teacher training.

The growth of the system, its resources, means of governance, financial and educational policies, have been coordinated and guided by a Board of Trustees (to which the Governors of the Schools are responsible) whose Chairman is the Bishop of Virginia. The election of Trustees must be confirmed by the Diocesan Council each year. The Dean heads the operation of the Central Office which is located in the Diocesan headquarters in Richmond. His task is to provide tangible help and encourage group co-operation and support among the Schools. The Dean implements Board policies and is the liaison between the Diocese and the Schools. He consults with the Heads and School Governors in religious and academic matters.

Apart from the Schools' proven ability to provide a qualitative alternative to public education and to help our students gain admission to the colleges and educational institutions of their choice, Church Schools needs the support of the Diocese in carrying out other aspects of our objectives. Church Schools enables the Diocese to reach many people who otherwise would have no contact with religion and the message of the gospel. Families who seek a good education in an orderly and moral environment do not necessarily concern themselves with the spiritual nurture that the Church Schools provide. Church Schools can provide a significant form of outreach in the Diocese.

However, to accomplish its mission, the Schools must have contact with young persons. Church Schools must be accessible to the people of our parishes and those in the larger communities. True, there is increasing interest in the kind of academic opportunities and the types of environment available in our Schools. Unfortunately, there is also a popular assumption that our Schools are designed for and only available to a socio-economic elite. Rising costs and the consequent rise in tuition each year reinforce that notion and make it more difficult for the average family and for clergy to consider sending their children to our Schools. However, access to our Schools can be provided through scholarship aid, through accurate knowledge about our institutions, and through an understanding of the importance of our mission as Church Schools.

A most crucial need, apart from the necessity of adequate scholarship funds for each of our Schools is an endowment that will ensure a continued and strong future for them. For purposes of recruitment and financial viability, the Trustees of Church Schools have pledged to establish an on-going public awareness and development program, including a planned giving effort, over the next three years. Beginning in September, 1981, this program will be coordinated through the Central Office by the new Associate Dean for Public Affairs, Elise H. Switz, who will attempt to make more visible, within the Diocese and without, the strengths of our corporate unity and diversity as a system of schools. That the Trustees have been willing to find the funding for this program attests to the strength of their conviction about its importance.

Here a brief note of appreciation would seem in order. In seven Annual Meetings I have attended as Dean, none of our Trustees has ever "expired." Those who went off the Board either had to decline reelection or die. This year two of our "triple-threat" (i.e. who have served three full terms) Trustees became ineligible to serve: Robert F. Williams, formerly Board Chairman of St. Catherine's, having been a Church Schools' Trustee for 12 years in addition to 6 years prior on St. Catherine's Board; and W. Gibson Harris, having served 16 years as a Trustee (8 years as President) in addition to 6 years prior on the Board of St. Christopher's (where he also served as Chairman). Church Schools owes them enormous and continuing gratitude. In a special action at this December's Annual Meeting, the Trustees elected Mr. Harris a Trustee with "perpetual succession."

How is it possible to thank all those who have served and who continue to serve the mission of Church Schools? If time is money, we are infinitely rich. For example, apart from his timely generosity, Dr. Thomas N. P. Johns, President since 1978, is timeless--that is to say, there is no time I have needed him that he has not been willing to give of himself, with cheerfulness, charity, charisma (and considerate criticism). How does one give adequate thanks for that? And for Bishop Hall who is "light and salvation" for so many, upholder of the Schools (and of me) in so many ways. How does one say thank you?

As in the past, I have asked each of the School Heads to report briefly on current happenings at the individual Schools. Their remarks follow, and and will conclude this report to the 1981 Diocesan Council.

Respectfully submitted,

Christopher M. Brookfield  
Vice President, Dean, and Secretary  
Church Schools in the  
Diocese of Virginia

St. Catherine's School - Allen W. Becker, Headmaster

The promise of the 1980-81 year at St. Catherine's was fulfilled, and that achievement is enabling the school to have another very good year. Enrollment of 722 has set a new record. Again the Kindergarten and boarding department are filled. The latter is a particularly gratifying outcome because the graduation of the Class of 1981, the largest in history, left a formidable recruiting challenge.

This year is seeing an expansion of the program in science, French, religion, athletics, library services, and theater. Work has moved ahead in computer literacy. Special gifts enabled the school to purchase a number of micro-computers and to have over forty members of the faculty and staff take an introductory course in programming. The expansion of the program is the result of new commitments by students and teachers which are also being reflected in other ways. Twenty members of the Class of 1982 have been cited by the National Merit Scholarship Corporation; eight as Semi-Finalists, eleven as Commended in the regular competition and one in the program for Negro students. During the summer St. Catherine's was honored by an invitation from the Morehead Foundation at the University of North Carolina to become a participant in the Morehead Scholars program.

The expansion of the program and substantial increases in faculty salaries in the last several years have been greatly helped by the continued growth of the annual giving fund, which set a new record in 1980-81 for total dollars raised. Other gifts this past spring enabled the School to gain additional playing field space and to build four new tennis courts. Concurrent with its attention to the present needs of the School, the Board of Governors has made a major commitment to long-range planning. Hundreds of hours of work by faculty and Board members are producing a series of strategic plans that will be incorporated into a single five-year plan. The document, which will be completed by January 1, 1982, will set the priorities and the financial goals for the School's immediate future.

St. Agnes School - Robert E. Leipheimer, Headmaster

The newly completed academic and arts center at St. Agnes has been named McBride Hall in memory of Roberta C. McBride, who served as headmistress from 1951 to 1977. Bishop Hall dedicated the new building during a special service on December 3, 1981. As the first project in a ten-year program of construction and renovation, McBride Hall includes improved science facilities for the Upper and Middle Schools, seven classrooms for Middle School, expanded facilities for art and music, as well as an unfinished lower level designed for flexible use in the future.

The St. Agnes family experienced profound sorrow this fall upon the death of Marjorie M. Norris on September 8. Miss Norris had served St. Agnes for twenty-six years as Chairman of the History Department, as an inspiring and revered teacher, and as a leader of the faculty. As a permanent memorial for her, the school has established the Marjorie M. Norris Memorial Award in History.

For the first time, St. Agnes this year is providing the setting for a seminar to gain experience in school ministry on a consistent basis. Jacqueline Stanley (Mrs. Stephen Stanley), who is doing field work under the supervision of St. Agnes' chaplain, The Rev. Margaret Phillips, is teaching a semester elective to juniors and seniors and is conducting some of the chapel services for the Upper School.

St. Agnes is continuing its efforts to increase scholarship aid and recently received a \$10,000 grant for this purpose from the Margaret Hall Foundation of Lexington, Kentucky. The school wants clergy, parishioners, and members of local communities to be aware that, as a Church School, St. Agnes provides financial assistance to as many qualified students as possible and that the school welcomes inquiries concerning the financial aid program.

St. Margaret's School - Viola H. Woolfolk, Headmistress

There is much to say about St. Margaret's in so little space! We were founded in 1921, under Bishop Brown's wise foresight, as a School for Virginia Episcopal families in a "rural" environment. We continue still to hope to attract Episcopal families, but as a boarding-day school (a ratio of three to one), our Episcopalians represent about two-fifths of the Student Body, and our Virginians about two-thirds. The girls come from 18 states and from three foreign countries. Our location and buildings, embracing the atmosphere in the old and the progress in the new, lend themselves to our Mission--to bring out the best in each individual girl, in her academic ability, in her sense of morals and honor, and in her leadership ability--her interests and potentiality as a Whole Human Being.

We are engaged in a professional, thorough planning for St. Margaret's future. The primary objective of this time-consuming, thought-provoking endeavor is to involve many people who come from many different areas of the St. Margaret's family--Parents, Alumnae, Board members, Staff, and Students. We have had a Self-Evaluation and a Visiting Committee Evaluation. We have had a consultant for space utilization. We have a professional helping us with our present Long-Range Plan. We hope to expand within our very limited territory. We are working with career development, including marriage. We are assimilating computers into our ways of learning. However, we recognize our unswerving determination to emphasize the basic foundations for a sound education. We are working harder toward the goal of a wider selection of applicants.

With all of these optimistic plans, we are concentrating, too, on funds for the future--and the present. Endowment is a major goal, and current funds for teachers' salaries are a major consideration for now as well as for the future. Our contacts with foundations and individuals have been successful and we feel confident that we will achieve our goal of \$100,000 this year for endowment funds. Last year we attained our Annual Giving goal, which represented an increase of \$10,000 over the previous year.

So now may the Lord give to those who are dedicated to the continued development of St. Margaret's School "the Serenity to accept the things we cannot change, the Courage to change the things we can, and the Wisdom to

know the difference."

St. Stephen's School - The Rev. Edwin M. Ward, Headmaster

St. Stephen's opened the 1981-82 year with an oversubscribed student enrollment, seven new faculty, and a new headmaster. With the change in leadership, following a successful transitional year under the headmastership of long-time staff member Willis H. Wills, the fall has been a period of consolidation.

This does not mean, however, that it has been a passive one. Under the leadership of a strong senior class and a dedicated and enlarged faculty (expanded by three teachers this year), much has been accomplished. The class boasts six Semi-finalists in the National Merit Scholarship program and eight Commendations, representing almost twenty-five per cent of the class. Half of the class is enrolled in Advanced Placement courses. Outside the classroom, they have led the student body through an intense and successful athletic schedule and a busy extra-curricular program. The latter included an outstanding dramatic offering with our sister school St. Agnes, an active community service program, choir concerts, several dances, a first-place round in a TV academic team competition, and numerous on-going club activities.

Demanding but potentially productive challenges lie ahead. The school received last spring a \$100,000 "lead" grant from The Harris Charitable Trust to finance a major endowment drive over the next five years. This is well under way now under the guidance of our own development staff, a Board committee, and a professional consultant on endowment giving. The Board is fully committed to the necessity of a strong endowment program for the School's future health.

We are also involved in the self-study or evaluation required every ten years for re-accreditation. It is a demanding task but the timing is fortuitous in coinciding with the reappraisal that every school undertakes under a new headmaster.

An already strong Christian education and worship program has been further enhanced by regular use of a nearby church building which now serves as the school chapel and replaces the cafeteria as the space formerly used for this purpose. With two ordained clergy, two full-time lay teachers of religion, a full program of worship and instruction, and a chapel, the "outward and visible signs" which feed our sacramental life as a community remain clear and strong.

St. Christopher's School - George J. McVey, Headmaster

Enrollment at St. Christopher's has hovered around the 800 mark for the past five years. However, the school opened its doors for the current session with 857 boys in grades K - 12. The two major factors which contributed to this increase were an extremely low rate of attrition and a large influx of new students at all grade levels, particularly in the Middle School.

Faculty turnover continues to be extremely low. About half of the present staff have been at St. Christopher's for ten years or longer. During their stay, a large majority of them have furthered their education either in night school or in summer sessions. At present, forty-four per cent of the teaching staff hold advanced degrees.

The core of academic offerings remains traditional--reading, writing, and arithmetic. However, in recent years there have been significant advances in art and music, especially in the upper grades. In addition, the coordinate program with St. Catherine's School has greatly increased the number of electives from which a student may choose.

Christchurch School - Louis W. Randall, Headmaster

I want you to hear something about Christchurch from the words of our students. The following quotations were taken from student interviews conducted by someone not from the school and with no school personnel present:

"The most impressive thing about going to Christchurch isn't the school computer or the view of the river or the sailing. It's the fact that they care about me."

"They care more here. It's more personal. Since it's small here, the teachers have more time for you as an individual as well as a student."

"Here they work on whatever your specialty is. Instead of saying we need somebody on the soccer team to make us look good, they try to pick out what you're best at - what you like to do."

"Where I went before, there was a lot of pressure to perform with grades and stuff. Here it's just as important how hard you try as what grade you get."

"This school has done a lot for me. When I came here, I had real problems. Now, two years later, I'm a proctor, making good grades! My parents think it's some kind of miracle."

With the help of those who believe in Christchurch, we have undertaken a campaign to raise 1.5 million dollars in order that we may perpetuate the miracle. With God's help, we will succeed.

St. Anne's-Belfield School - William Rotch, Chairman, Board of Trustees

St. Anne's-Belfield is in a transitional period, following William G. de Coligny's resignation in June. Larry G. Edwards was appointed Headmaster for the year while a search proceeded for a Headmaster for 1982 on. Ralph Davison is on leave from his position as Head of the Lower Division to complete his doctorate and that position is being ably filled by Nat Goddard, formerly Headmaster of Stuart Hall School. Pamela Malone is helping with some of the Upper Division administrative functions such as college counseling.

Though enrollment is down somewhat, the school year is going well. Morale is high, and the School community has a spirit of vitality. It is clear that Larry Edwards has done a fine job in taking on the additional leadership responsibility.

During the summer the Middle Division building which houses the seventh and eighth grades was refurbished to enlarge the classrooms and improve lighting. In addition, an energy grant will help us to replace Lower School windows and save heating costs.

Starting with a Board-Administration workshop last summer, we have begun to work on long-range planning. Key to development of the School will be increasing enrollment to a target level which the Board has set at 530, about 26% above the current level. Admission and fund raising activities will be key parts of the long-range development of the School.

STUART HALL  
College Preparatory School for Girls

In the tradition of its historic and prestigious past, Stuart Hall provides a strong college preparatory curriculum within a Christian milieu for its young women, grades, 7-12.

Under the direction of its new Headmaster appointed in 1980, Patrick F. Bassett, Stuart Hall has instituted a unique curriculum termed "The Mastery Program." Designed to challenge each student according to her ability and aptitude in each of the major disciplines of English, mathematics, science, history, and foreign languages, The Mastery Program allows a student to set an academic pace in accordance with her relative strengths and weaknesses.

New to Stuart Hall for 1982-83 will be a Pilot Program for the Gifted, a program that accommodates the academically distinguished who are enabled to complete the 4-year curriculum in three or fewer years.

Another new development in a traditional tenet of Stuart Hall's mission is that of the revived spirituality of the faculty, staff, and student body. A strict, precise Honor Code guides the ethical behavior of students and a warm, accessible chaplaincy negotiates the students through the archipelagos of adolescence.

The Reverend Beverly Davis, a recent graduate of the Seminary of the University of the South, Sewanee, Tennessee, takes seriously the need within adolescents to doubt and to question as they make the difficult transition from childhood to adulthood. Her approach is to call together their experiences within the context of this everchanging, pluralistic world and to anchor them in faith.

Stuart Hall's religious life program combines instructional and experiential elements. The "Survey of Biblical Literature" and "Community Concerns" course offerings are an attempt to integrate the theoretical principles of the Christian faith with an experiential commitment to tangible Christian service.

Stuart Hall's operant theology is incarnational. The actions of everyday human life speak louder to adolescents than do dogma and doctrine. The Stuart Hall community shares in witness to the presence of God and the love of Christ as central to life together. This faith and the shared experiences of our lives together proclaim themselves to the larger community, both during and after times at Stuart Hall.

Kendall Speck  
 Assistant to the Headmaster

Box 210  
 Staunton, Virginia 24401  
 Tele: (703) 885-0356



MASTER PLAN  
OF  
THE SHRINE MONT CONFERENCE CENTER  
OF THE DIOCESE OF VIRGINIA  
AT ORKNEY SPRINGS

MISSION To provide a place apart for rest, devotion, and fellowship where all may grow in the grace of God.

OVERVIEW

A. Historical Information

Shrine Mont as it is known today came into being in 1928, a dream of the late Rev. Edmund L. Woodward, M.D., D.D. His dream and vision is contained in the deed to 112.9 acres purchased at \$30.00 per acre from the Orkney Springs Hotels, Inc., which reads as follows:

In that deed admitted to record September 11, 1929 the land is conveyed to become, "known as Shrine Mont; A Place Apart-for Rest, Devotion, and Fellowship," for the fulfillment of the following:

"To voice the Master's Call: 'Come ye apart and rest awhile,' To establish at the Cathedral Shrine of the Transfiguration an Enduring Foundation; a place of charm on a Mount of Vision, of communing about the deep things of God, the more abundant life, the more fruitful ministry, and the Unity and Mission of the Church; a place hallowed in the fellowship of the Saints, whence chosen witnesses, delivered from the disquietude of this world 'May behold the King in His Beauty.' And the property shall be held in Trust in perpetuity, for the purpose aforesaid." By that instrument, the deed given by the Orkney Springs Hotels, Incorporated, for the PURPOSE aforesaid the 112.9 acres were conveyed to the Trustees of the Diocesan Missionary Society of Virginia, to be held in Trust, in perpetuity, and "under the direct charge of the Bishop of Virginia."

The deed specified that the property conveyed shall be held by the Trustees "subject to the same control and authority set forth in the deed dated December 16, 1924 from Edmund L. Woodward and his wife." This was the Deed of Donation of the land on which the Shrine was built.

Our mission remains the same today, though stated in briefer form.

B. Problems

As the years passed, additional property and buildings were acquired and the ministry enlarged. In 1962 the Diocese began its camps and conference ministry, using Shrine Mont and newly constructed cabin facilities. More and more congregations and church organizations began using the facility, until in the late 1960's many had to be turned away because of the lack of space.

Further, Shrine Mont found itself land-locked on all four sides: by the town of Orkney Springs, the Orkney Springs Hotel and the George Washington National Forest. There being no alternative for expansion other than acquiring additional property, an attempt was made in 1971 to purchase the Hotel property, the only land that could be purchased. This attempt proved to be fruitless, but the need of our people kept increasing.

During the 1970's the area began to change with the development of Bryce Mountain Resort. A number of developers attempted to purchase the Hotel property for development into condominiums and single family vacation units. Had any of these attempts been successful, Shrine Mont would have remained land-locked forever, with development as close as 50 feet from our St. George's Camp.

C. Opportunities

In 1978 the Shrine Mont Commission approached the owner of the Hotel property with a proposal to purchase. After lengthy negotiations, it was finally agreed that we would purchase all outstanding shares of stock for an aggregate sum of \$1,200,000.00, with a down payment of \$100,000.00, and payments of \$55,000.00 per year for 20 years, at no interest. The stock was then purchased in the name of the Bishop of Virginia, and with Shrine Mont advancing the \$100,000.00 down payment, plus guaranteeing the annual payments of \$55,000.00 until such time as the Hotel Corporation began realizing income from its operation. It is significant to note here that the Diocese of Virginia, through its resources, has not had to contribute any funding whatsoever to this acquisition, nor is it foreseen in the future. We have, in effect, increased our facility by some 952 acres of land with improvements at no cost to the Diocese.

There seems to be considerable misinformation throughout the Diocese as to why we purchased the property, and the role the assets of the Diocese has played in this acquisition. The property was acquired for a two-fold purpose: (1) to protect our then land-locked state; and (2) to expand the ministry of Shrine Mont as it has been carried on over the past 50 years. Our opportunities are now unlimited and what follows is the beginning of planning for those opportunities.

D. A Philosophy

First, we believe that people are more important than things. We are not willing to enlarge at the expense of the environment and atmosphere which prevails, and believe that these can be maintained by limiting the number of participants at any one time to 600. It is important that we maintain continuity, and protect the integrity of groups so that each can retain a sense of peace and community. Lastly, it is our philosophy to provide the material things needed at the lowest possible cost to the participant.

E. Assumptions

1. That a need for a conference center will continue.
2. That the members of the Diocese will support the Conference Center and its objectives.

OBJECTIVES

Objective A: To educate the people of the Diocese as to the mission of Shrine Mont.

Goal A-1: To establish a master plan.

Action Plan A-1-a: The Secretary to prepare the master plan resulting from a two day planning meeting of the Commission.

Action Plan A-1-b: To publish and distribute the master plan throughout the Diocese.

Action Plan A-1-c: To create an appropriate display to be shown at Council meetings.

Goal A-2: To correct misinformation regarding the purchase of the Orkney Springs Hotel.

Action Plan A-2-a: To publicize the facts to the Diocese.

Action Plan A-2-b: To rename and refer to our total ministry as "The Shrine Mont Conference Center of The Diocese of Virginia at Orkney Springs".

Objective B: To carry out a plan of repair and maintenance of existing facilities that are now in use.

Goal B-1: To maintain all buildings in good repair.

Action Plan B-1-a: The Director and Assistant Director are authorized to make necessary repairs and maintenance to existing buildings that are in use, the cost to be borne from operating income.

Objective C: To continue with an orderly plan of development of the newly acquired property.

Goal C-1: To carry out stabilization and renovation of the buildings.

Action Plan C-1-a: By December 1983 to construct additional group meeting rooms between the present seven cottages.

Action Plan C-1-b: By December 1983 to complete renovation of The Maryland House at a cost projected at \$400,000.00, that will add space for an additional 50 persons and small group meeting rooms.

Action Plan C-1-c: By December 1983 to complete stabilization and renovation of the Pennsylvania House at a projected cost of \$250,000.00 that will add space for an additional 35 persons and small group meeting rooms.

Action Plan C-1-d: By December of 1984 to construct adequate staff facilities at a cost projected at \$60,000.00 funding to be borne from operating income.

Action Plan C-1-e: By December 1984 complete stabilization of The Virginia Building (exterior) including the removal

of the top two floors above the dining room and kitchen.

Action Plan C-1-f: By December 1986 complete interior renovation of The Virginia House, noting that the Virginia House is to be used for administration, meeting and food service.

Goal C-2: To continue architectural planning.

Action Plan C-2-a: To contract with Don A. Swofford, A.I.A. to draw plans for group meeting rooms between the seven cottages that will include cost estimates.

Action Plan C-2-b: To keep the VHLC informed of our plans in accordance with our agreement in accepting grants.

Action Plan C-2-c: To contract with Don A. Swofford, A.I.A. to draw plans for the stabilization and renovation of the Pennsylvania House, including cost estimates.

Action Plan C-2-d: To plan water and sewerage capacities to meet our needs.

Goal C-3: To plan and carry out a fund raising campaign to finance the stabilization and renovation on the phased plan.

Action Plan C-3-a: Assign the responsibility of fund raising through individuals and organizations of the Diocese to a committee chaired by Mr. Thomas Rohr.

Action Plan C-3-b: Appoint a committee recommended by Mr. Rohr in January 1982.

Action Plan C-3-c: Assign the responsibility of fund raising through foundations to Mr. William Shubbatt.

Objective D: To establish one entity (corporation).

Goal D-1: Within the laws of the State of Virginia, establish one entity to govern the Shrine Mont Conference Center.

Action Plan D-1-a: To have our legal counsel research the legal questions regarding dissolving the present Orkney Springs Hotel's Corporation, and establishing one corporate body to manage the Center.

Action Plan D-1-b: To recommend definite lines of authority to the Bishop.

Objective E: To make maximum use of our Center.

Goal E-1: To establish additional uses of our Center.

Action Plan E-1-a: To solicit from individuals and organizations throughout the Diocese suggestions as to additional uses we may make of the Center.

Action Plan E-1-b: By December 1982 decide what additional uses can be made of the Center and develop the ways and means to implement them.

ADDITIONAL REMARKS

The Shrine Mont Conference Center wishes to be able to respond first to the people of our Diocese by providing a facility that is adequate to meet the needs of those using it. We wish to provide space that is flexible, with maximum safety standards for all, and with adequate recreation facilities. It is not the intention nor the role of the Center to provide program personnel, but to assist those using the Center to have their expectations fulfilled.

The Virginia Diocesan Center - Roslyn

Report to the 187th Annual Council  
of the Episcopal Diocese of Virginia

## ROSLYN MANAGERS CORPORATION

Years ago it was the intent of Miss Annie Rose Walker, Roslyn's donor, that Roslyn should play a significant part in the life of the Diocese of Virginia. For the past nine years, we have been working very hard to accomplish this goal.

This past year, we served more diocesan congregations and groups than ever before--and 1980 had also been an outstanding year, up by 40%. Unfortunately, due to our limited overnight capacity, we have also had to turn away another forty Episcopal parishes and groups this year. Our inability to handle all the requests for weekend space which come from you, the Diocese, is the single most distressing thing we have to report.

At long last, however, we have an addition to our dining and reception facilities under way at Tucker Hall. This will give us a total dining capacity of 150 persons, and for the first time guarantee a comfortable place where you can gather before meals to chat with your friends during inclement weather.

This Tucker expansion marks the first step in our goal of enlarging Roslyn's overnight capacity to 130 beds. We have had the business potential for the past three years, but have lacked the space, and have not yet solved the construction funding problem for the whole project. It is our intention early in 1982 to approach the Diocese with a proposal leading to the release of the money remaining in the Ross Fund. This would be used for construction of new lodging and meeting facilities to serve more fully the conferencing needs of the Diocese of Virginia.

In other aspects of our life of service to the Diocese, we continue our consultation work with parishes around issues of vacancies, vision, conflict and evaluation. Jean Andersen is much in demand as a retreat leader. As you know, we offer our own programs to the Diocese, and the response to these is heartening--especially the Wardens' Workshop and two offerings new this year: a workshop for parish secretaries and one for clergy in specialized ministries.

The Diocese of Virginia is unique in that, through the generosity of a donor, the insight of Bishop Henry St. George Tucker, and the continued diligence of Roslyn's Trustees and Directors, the Diocese has a fully staffed and maintained facility which costs the Diocese not a penny. The effectiveness of this gift to you, like any gift, requires your acceptance and participation--both of which you, the people of the Diocese of Virginia, give with increasing regularity and enthusiasm.

The Board of the Roslyn Managers Corporation bids farewell to James Carr and Waller Horsley, two of its outstanding leaders and Directors whose terms of office were completed on December 31, 1981. Jim has served as President of RMC for the past four years, lending us his financial and planning skills.

Waller Horsley has not only provided us with his legal expertise, but of far more importance to the Diocese, with his excitement and encouragement for Roslyn's continuing efforts to find new and more creative ways to serve. The subsidy for parish groups was in large part his brain-child. Waller remains a Memorial Trustee of Roslyn. We shall miss these two gentlemen at regular RMC meetings, although we will surely find ways to make continuing use of their expertise and interest.

Respectfully submitted,

The Rev'd Jack Andersen  
Executive Director  
Mr. James A. Carr  
President, RMC

THE DIOCESAN ASSOCIATION OF CHRISTIAN EDUCATORS  
REPORT FOR THE 187TH ANNUAL COUNCIL

Now six years old, DACE is a voluntary group of clergy and lay persons devoted to fostering effective Christian Education throughout the Diocese. Its membership is open to any persons who want to participate in this effort, or who feel they can benefit from it.

Currently, DACE is operating three programs:

First, we plan and sponsor an annual Summer Conference that focuses on the many dimensions of Christian growth. It is designed both for persons who have educational ministries (clergy, teachers, and leaders), and for those who are seeking spiritual renewal.

Second, we attempt to assist churches directly through consultations by our Traveling Education Teams. These are persons trained to diagnose educational problems and recommend appropriate solutions.

Third, we hold monthly meetings from September through May at which programs are offered to provide practical help in a variety of ways for persons responsible for Christian Education in their churches.

DACE invites your requests for help and/or your willingness to help.

Respectfully submitted,

The Rev'd Dr. Roye M. Frye  
Coordinator

TRUSTEES OF THE FUNDS  
of the  
PROTESTANT EPISCOPAL CHURCH IN THE  
DIOCESE OF VIRGINIA

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation, and sometimes referred to as "The Trustees of the Funds," was chartered by an act of the General Assembly of the Commonwealth in 1822. The Charter has been amended thrice, the latest being January 3, 1972. This Diocesan Corporation provides a vehicle as well as a service whereby funds of the individual churches and/or parishes and those Diocesan Funds might be held by a church fiduciary and properly managed and invested with income remittance on an annualized basis.

The Board of Trustees who direct the activities of the Corporation are nominated by the Annual Council to the Board of Trustees of the Funds, who elect successor trustees. The term of all elected trustees is three years. No person is eligible to serve for or during more than two successive terms of three years each, but thereafter, shall be eligible for re-election after a lapse of one year. The trustees serving this Corporation are listed in the front of this Journal, along with other Boards, Commissions and Committees.

The Bishop of Virginia is President of the Corporation.

The 186th Annual Council nominated six (6) persons and the trustees did elect to serve on the Board in the Class of 1984 Mr. Warren M. Pace of St. Matthew's Church, Richmond, and former Chairman of the Board of the Richmond Corporation; Mr. James C. Wheat, Jr., St. James' Church, Richmond and Chairman of the Board of Wheat First Securities; and Mr. David L. Morton, All Saints Church, Richmond, Vice President and Counsel, First and Merchants Corporation. Those trustees who will retire in 1982 are: Mr. James S. Watkinson, St. Stephen's, Richmond, Chairman of the Board of Morton G. Thalheimer, Inc.; Mr. John P. Waller, President, People's National Bank, Leesburg, Virginia; and Mr. Frederick Deane, Jr., Chairman of the Board, Bank of Virginia Company.

In carrying out its objectives, the Trustees of the Funds have established three agency accounts, each which has been assigned an investment objective. These agency accounts are:

- 1) The First and Merchants National Bank, Richmond, VA manages all church and parish type funds made available to the Corporation.
- 2) The Virginia National Bank, Charlottesville, VA which manages the Sally Walke Chipley Fund for the benefit of Grace Church, Cismont (Keswick).
- 3) The United Virginia Bank and its affiliate, Capitoline Investment Services, Inc., manages all diocesan type funds, i.e., bequests to the diocese or to the bishop or specific funds which have been made available to the bishop.

All diocesan type funds have specific designated purposes. As of September 30, 1981 (the latest report available - as the report for the quarter ending December 31, 1981 is not available at time of printing) - shows that the Corporation had for investment 134 church or parish-type funds and 69 diocesan-type funds and the one fund managed by the Virginia National Bank who became the agent in 1978 for the Sally Walke Chipley Fund.

The total market value as of September 30, 1981 was \$4,995,770.

The Trustees of the Funds have established a basic investment objective to seek stability and a reasonably high level income maintaining liquidity and long term growth for all funds that are of a church or parish-type and managed by the First and Merchants National Bank, Richmond, Virginia.

With respect to the management of diocesan-type funds, the investment objective was changed in 1979 from that of the total return principle and adopted investment policy and guidelines so that in the future there would be a pre-determined percentage increase in the dollar payout per unit on all diocesan type funds. Such a pre-determined percentage payout increasing yearly permits orderly planning by both beneficiaries and the trustees as well as providing a pre-determined increase. Secondly, all cash income (interest and dividends), will be invested in a separate income account pending the year-end payout. The payout taken by any fund will be reinvested in additional units of participation as of December 31st of each year. Any cash income over and above the stipulated amount for the current year will be segregated and will be held in the income reserve for future years.

#### SECURITY VALUATION:

Investments in securities traded on a national securities exchange are stated at market value based on closing prices reported on the last business day of the year; securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

#### INVESTMENT UNITS:

The equity of each Fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values. Withdrawals or additions are accepted at the end of any quarter.

#### INCOME DISTRIBUTION:

Investment income is distributed as follows:

- PARISH FUNDS: The income distributable to each Fund as invested is computed for each quarter based on the number of units owned during the quarter and the "payout" being for the quarter ending September 30.

- DIOCESAN FUNDS: Annual withdrawals are at a specific pre-determined percentage, determined by the Trustees of the Funds with distribution of "payout" as of September 30 of each year.

For the information of the church at large, the Journal reporting the proceedings of the Annual Council meeting, there is printed the complete Audit Report as prepared by the firm, A.M. Pullen & Company, Certified Public Accountants, Richmond, Virginia which list the individual parish or church-type funds as well as the diocesan-type funds and there is included a complete listing of all the securities owned by the three types of funds as managed by the Trustees.

Respectfully submitted,

E. Holcombe Palmer  
Secretary-Treasurer

## REPORT OF THE CHURCH PENSION FUND

CANON V requires that at each regular meeting of the Council there shall be submitted a Report concerning information regarding the Church Pension Fund, a church operated corporation, which provides benefits to clergy who have elected either early retirement, retirement at 65 years of age, or 68 years of age, or those who must retire at the age of 72, as well as benefits to a surviving spouse, benefits for those who have disability benefits, and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

From information received from the Church Pension Fund in December 1981, it is reported that 4,555 beneficiaries of various categories, received annual benefits totaling \$17,131,884.

These benefits, it is reported, of \$17,131,884 reflect an increase of 15.3% over the amounts that were paid in 1980. The assets held for pension benefit purposes increased substantially to a total of approximately \$545,000,000 as of March 31, 1981, which total represents the actuarially determined funded reserves for benefits earned to date by both active and retired clergy.

In the Diocese of Virginia the Church Pension Fund paid pension benefits to 56 retired clergy in the amount of \$297,272.40.

Nine clergy sought early retirement and received benefits amounting to \$24,344.40.

There are three clergy in the diocese who have disability benefits and the total of these amounts to \$21,380.40.

Of particular importance is the surviving spouse benefit. Under the Church Pension Fund, the surviving spouse is entitled to a benefit for life (unless remarriage). In 1980, within the diocese, there were 34 persons who received the surviving spouse benefit in the amount of \$106,238.40.

Lastly, there are three minor children who receive the "child's benefit" of deceased clergy and the total for these three amounts to \$2,908.80.

The Church Pension Fund accounting reports that a total amount of cash benefits paid for the above listed categories amounts to a total of \$452,144.40 for the year 1981.

The Church Pension Fund, through its Board of Trustees, who are elected by the General Convention, have been able to increase the benefits in the years 1979, 1981 and again beginning with January 1, 1982. The most recent change in benefits was reported to the Executive Board of the Council of the Diocese of Virginia at its November meeting.

The following is a summary of the January 1, 1982 benefit increases:

- (1) The benefits currently payable to pensioned Ministers will be increased by a sum equal to 10% of the first \$3,600 of annual pension plus 5% of the next \$3,600 of annual pension. The maximum increase will be \$540 annually, and the minimum \$60 annually.

- (2) The benefits currently payable to pensioned spouses will be increased by applying the same formula as described in (1) above. The benefits payable to the eligible prospective surviving spouses of currently pensioned Ministers, or to any eligible suspended spouse beneficiary of a deceased Minister, will be increased similarly.

- (3) With respect to Clergy who on or after January 1, 1982, shall retire from the active Ministry or shall die in the active Ministry, the basic and minimum pension benefits will be improved as shown below:

Basic Annual Pensions	1981 Benefit Provisions	1982 Benefit Provisions
Ministers	(HAC) x 1.3% x Yrs of CS	(HAC) x 1.35% x Yrs of CS
Spouses	(HAC) x .65% x Yrs of CS	(HAC) x .675% x Yrs of CS

Note that for a full-time Ministry HAC means Highest Average Compensation during the highest paid 10 consecutive calendar years of Credited Service (CS).

Regular Minimum Annual Pensions

Ministers	\$120 x Yrs of CS up to 40 years	\$130 x Yrs of CS up to 40 years
Spouses	\$72 x Yrs of CS up to 40 years	\$72 x Yrs of CS up to 40 years

It is to be noted that in the case of any active Minister who shall elect to retire on January 1, 1982, the benefits payable shall in no event be less than the benefits that would have been payable if the Minister had elected to retire on December 1, 1981.

- (4) The flat death benefit payable upon the death of eligible active or retired Ministers will be increased by \$1,000 making a total of \$5,000 for pre-retirement death and \$3,000 for post-retirement death.

In the case of a few special situations, because of limitations in the Rules, some or all of the benefit increases described above may not be applicable.

In connection with the various benefit changes, the Trustees voted to increase the minimum assessment base to \$9,000 from the present level of \$7,500. This base applies to certain clergy classifications such as part-time or supply Ministry, extra Church Ministry, etc. You may recall that the \$7,500 level was set when the regular minimum annual pension rate for clergy was \$100 per year of Credited Service, as compared to the \$130 per year which will be effective as of January 1, 1982.

Also voted was a change in the valuation assumptions used by The Fund's actuaries to determine the present value of The Fund's accrued and prospective liabilities. The net effect of this change is to strengthen the valuation assumptions to some extent.

Effective November 1, 1981, the diocese terminated its relationship with an affiliate corporation of the Church Pension Fund, known as the Church Life Insurance Corporation. It was through this Corporation, the Diocese of Virginia entered into a Comprehensive Medical Care Group Contract.

The Diocese of Virginia continues to maintain the mandatory Term Life Insurance Plan for Clergy and those lay employees of churches in the diocese who are eligible for such coverage with the Church Life Insurance Corporation.

For information purposes, the Executive Board of the Council of the Diocese of Virginia, at the 181st Annual Council, proposed and that Council did approve, that the individual churches avail themselves of the opportunity of providing \$20,000 Term Life Insurance for their clergy rather than the \$10,000 mandatory limit. A very high percentage of vestries have provided this Term Life Insurance coverage to their clergy and paid through the church budget.

Another affiliate of the Church Pension Fund is the Church Insurance Corporation. The diocese carries in its Operating Budget the premium cost for the Surety Bond for all Treasurers and other employees/volunteer workers up to \$10,000.

By providing this service, all churches comply with Title I, Canon IV, Sect. (3) of the General Church Canons and Canon XVI, Sect. (3) of the Diocesan Canons, which mandate such bondings.

As Treasurer of the Diocese and Administrator of the Church Pension Fund, throughout the year I receive numerous calls from church treasurers, clergy and others, to define the "formula" on which the assessment is based for the clergy pension and precisely how it is calculated. Accordingly, the following information is presented:

The Church Pension Fund defines the ASSESSMENT as the amount equal to 18% of the total compensation paid to a clergyperson.

The BENEFIT is defined as a payment made by the Church Pension Fund to a clergyperson during disability or upon their retirement, or upon the death to the spouse, and minor children.

COMPENSATION is defined as the total amount of the following items:

- (a) CASH SALARY: The amount of money, including bonuses, gifts, and any part of personal social security tax, which is paid to or on behalf of the clergyperson.

*NOTE: - Allowances for car, car purchase, travel, insurance and medical expenses, and discretionary funds used for parish work are not included as part of the compensation for assessment purposes.)*

If a person has purchased a tax sheltered annuity, for pension purposes, assessments are still based on the original unreduced parish salary.

- (b) UTILITIES: The total amount paid for gas, electricity, water and fuel, if paid for by the vestry or some source other than the clergyperson for such payments.

- (c) HOUSING: If the clergyperson has living quarters provided rent free by the church/parish, the housing, for pension purposes, is calculated at 25% of the combined total of cash salary plus utilities. If, however, a rental or housing allowance is provided, housing is figured as the actual amount or 25% of the cash salary plus utilities combined, whichever is greater.

*NOTE: - (1) when there is more than one source of compensation each source shall be assessed with a proportionate share of the housing value.*

*(2) if both board and housing are provided at no cost to the clergyperson, the value is figured at 10% of the cash salary plus utilities, if provided).*

- (d) CREDITED SERVICE: The period of time for which full assessment payments have been based on the compensation the clergyperson receives during his/her career. Credited service, along with a minister's Highest Average Compensation spanning ten consecutive years, are a part of the formula used to determine benefits from the Church Pension Fund.

The following formula is used for determining the total compensation and the assessment due on it.

CASH SALARY
+UTILITIES
<hr/>
=TOTAL
+HOUSING (¼ of the above total)
<hr/>
=TOTAL COMPENSATION
x18%
<hr/>
=ANNUAL ASSESSMENT DUE

Respectfully submitted,

E. Holcombe Palmer  
Administrator,  
Church Pension Fund



**THE DIOCESE OF VIRGINIA**  
**STATISTICAL INFORMATION**

## PAROCHIAL STATISTICS

FOR THE YEAR ENDING 31 DECEMBER 1981

TYPES OF CONGREGATIONS

CHURCHES .....	132	
CHURCHES UNDER SUPERVISION OF THE BISHOP.....	33	
CHURCHES UNDER SUPERVISION OF A FOUNDING CHURCH .....	3	
TOTAL CONGREGATIONS .....		168

CONGREGATIONS

NUMBER OF FAMILIES .....	21,320	
INDIVIDUALS NOT THUS INCLUDED IN FAMILIES .....	10,163	
TOTAL NUMBER OF HOUSEHOLDS .....		31,483

BAPTIZED MEMBERS OF THE CHURCH

ALL BAPTIZED PERSONS .....		79,895
----------------------------	--	--------

COMMUNICANTS IN GOOD STANDING

LAST REPORTED .....	51,398 *	
ADDED BY CONFIRMATION.....	1,344	
RECEIVED BY THE BISHOP .....	590	
ADDED BY TRANSFER .....	2,417	
ADDED FROM THE INACTIVE LIST .....	679	
TOTAL ADDITIONS .....	5,030	
LOST BY DEATH .....	551	
TRANSFERRED .....	1,587	
REMOVED FROM THE ACTIVE LIST .....	1,831	
TOTAL LOSSES .....	3,969	
NET GAIN .....	1,061	
PRESENT NUMBER IN GOOD STANDING .....		52,459
CONFIRMED PERSONS NOT INCLUDED ABOVE .....		3,982

SERVICES OF HOLY COMMUNION

NUMBER OF SERVICES ON SUNDAYS .....	10,778	
NUMBER OF SERVICES ON WEEKDAYS .....	5,989	
NUMBER OF PRIVATE COMMUNIONS .....	3,650	
TOTAL NUMBER OF COMMUNION SERVICES .....		20,417

ALL OTHER SACRAMENTS AND SERVICES

NUMBER OF SERVICES EXCEPT MARRIAGES & BURIALS .....	11,519	
MARRIAGES .....	972	
BURIALS .....	986	
TOTAL NUMBER OF OTHER SACRAMENTS AND SERVICES .....		13,577

BAPTISMS

NUMBER OF CHILDREN .....	1,425	
NUMBER OF ADULTS .....	149	
TOTAL NUMBER OF BAPTISMS .....		1,574

CHURCH ATTENDANCE

TOTAL ATTENDANCE ON THE FIRST SUNDAY IN LENT .....	28,814	
TOTAL ATTENDANCE ON EASTER DAY .....	55,570	
TOTAL ATTENDANCE ON TRINITY SUNDAY .....	23,459	
TOTAL ATTENDANCE ON THE FIRST SUNDAY IN ADVENT .....	28,219	
TOTAL ATTENDANCE ON THE ABOVE SUNDAYS .....		136,062
TOTAL ATTENDANCE MONDAY THRU SATURDAY IN AN AVERAGE WEEK EXCLUDING LENT .....		5,628

CHURCH SCHOOL STATISTICS

OFFICERS AND TEACHERS .....	2,335	
STUDENTS:		
NURSERY & KINDERGARTEN .....	3,011	
GRADES 1 - 8 .....	6,480	
GRADES 9 - 12 .....	1,894	
ADULTS .....	5,098	
TOTAL STUDENTS .....	16,483	
TOTAL OFFICERS, TEACHERS AND STUDENTS .....		18,818

CHURCH DAY SCHOOLS

STAFF .....		193
STUDENTS:		
NURSERY & KINDERGARTEN .....	1,404	
GRADES 1 - 8 .....	113	
GRADES 9 - 12 .....	0	
TOTAL STUDENTS .....		1,517

\* AN ERROR IN ADDITION WAS MADE IN THE 1980 REPORT.  
THE TOTAL NUMBER IN GOOD STANDING SHOULD HAVE  
READ 51,398 RATHER THAN 51,150.

NOTE: ALL UNITS REPORTING

## REPORT OF FUNDS UNDER THE CONTROL OF THE CHURCH

RECEIPTSFOR GENERAL PURPOSES

PLATE OFFERINGS .....	849,702	
PLEDGE PAYMENTS .....	11,776,113	
CHURCH ORGANIZATIONS .....	168,829	
DIOCESE .....	140,459	
INVESTMENT/ENDOWMENT INCOME (NET) .....	623,736	
ALL OTHER SOURCES .....	1,001,436	
TOTAL FOR GENERAL PURPOSES .....		14,560,275

FOR SPECIAL PURPOSES

BUILDING FUNDS .....	849,314	
PRINCIPAL ADDITION TO TRUSTS .....	151,212	
INVESTMENT/ENDOWMENT INCOME (NET) .....	271,886	
ALL OTHER (INCL. SPECIAL OFFERINGS) .....	909,286	
TOTAL FOR SPECIAL PURPOSES .....		2,181,698

NON-INCOME RECEIPTS

SALE OF INVESTMENTS .....	121,630	
TRANSFERS .....	748,809	
MONEY BORROWED .....	357,684	
TOTAL NON-INCOME RECEIPTS .....		1,228,123

GROSS RECEIPTS .....		17,970,096
BALANCE ON HAND (ADJUSTED) 1/1/81 .....		1,615,441
PROOF TOTAL .....		19,585,537

DISBURSEMENTSFOR WORK OUTSIDE OF THE CHURCH

TO DIOCESE FOR DIOCESAN AND GENERAL CHURCH PROGRAMS .....	1,305,312	
TRANSMITTAL OF SPECIAL OFFERINGS .....	270,188	
ALL OTHER OUTSIDE WORK .....	1,008,010	
TOTAL FOR WORK OUTSIDE OF THE CHURCH .....		2,583,510

FOR GENERAL PURPOSES

ALL OPERATING EXPENSES .....	11,511,539	
MAJOR IMPROVEMENTS & ADDITIONS .....	973,097	
PURCHASE OF LAND AND BUILDINGS .....	214,511	
ADDITIONS TO TRUST AND ENDOWMENTS .....	192,282	
TOTAL FOR GENERAL PURPOSES .....		12,891,429

NON-EXPENSE DISBURSEMENTS

INVESTMENT PURCHASES .....	460,390	
TAXES .....	21,578	
REPAYMENT OF LOANS .....	575,707	
TRANSFERS .....	948,123	
TOTAL FOR NON-EXPENSE DISBURSEMENTS .....		2,005,793

GROSS DISBURSEMENTS .....		17,480,737
BALANCE ON HAND 12/31/81 .....		2,104,300
PROOF TOTAL .....		19,585,537

PLEDGES AND PLEDGED INCOME

NUMBER OF PLEDGING UNITS REPORTED .....	20,105	
TOTAL AMOUNT PLEDGED FOR THE NEW YEAR .....	11,899,476	

OTHER INFORMATIONREAL ESTATE

LAND - MARKET VALUE .....	19,317,395	
REPLACEMENT VALUE OF BUILDINGS & CONTENTS ..	146,003,519	
TOTAL VALUE .....		165,320,914
INSURANCE .....		130,050,402

INDEBTEDNESS

MORTGAGES AND/OR NOTES PAYABLE .....	3,669,532	
UNPAID BILLS - ACCOUNTS PAYABLE .....	90,437	
OTHER DEBTS .....	28,100	
TOTAL INDEBTEDNESS .....		3,788,069
INTEREST REPORTED PAID DURING 1981 .....		276,511
PRINCIPAL REPORTED PAID DURING 1981 .....		606,420

REPORT OF OTHER CHURCH FUNDSBUILDING FUNDS

FUND BALANCES ON 1/1/81 .....	1,067,761	
INCOME .....	799,346	
TRANSFERS INCLUDED IN REGULAR RECEIPTS ....	384,835	
EXPENSES .....	509,819	
TRANSFERS INCLUDED IN REGULAR EXPENSES ....	120,416	
FUND BALANCE ON 12/31/81 .....		1,621,707

TRUSTS AND ENDOWMENT FUNDS

FUND BALANCES ON 1/1/81 .....	3,577,204	
INCOME .....	1,057,777	
TRANSFERS INCLUDED IN REGULAR RECEIPTS ....	283,223	
EXPENSES .....	189,382	
TRANSFERS INCLUDED IN REGULAR EXPENSES ....	215,912	
FUND BALANCE ON 12/31/81 .....		4,512,910

RESERVE FUNDS

FUND BALANCES ON 1/1/81 .....	1,369,396	
INCOME .....	166,783	
TRANSFERS INCLUDED IN REGULAR RECEIPTS ....	299,306	
EXPENSES .....	79,905	
TRANSFERS INCLUDED IN REGULAR EXPENSES ....	205,442	
FUND BALANCE ON 12/31/81 .....		1,550,138

CHURCH ORGANIZATIONS

FUND BALANCES ON 1/1/81 .....	201,121	
INCOME .....	362,459	
TRANSFERS INCLUDED IN REGULAR RECEIPTS ....	513,940	
EXPENSES .....	289,257	
TRANSFERS INCLUDED IN REGULAR EXPENSES ....	490,375	
FUND BALANCE ON 12/31/81 .....		287,888

## ALL OTHER FUNDS

FUND BALANCES ON 1/1/81 .....	1,429,842	
INCOME .....	500,650	
TRANSFERS INCLUDED IN REGULAR RECEIPTS .....	374,793	
EXPENSES .....	- 371,642	
TRANSFERS INCLUDED IN REGULAR EXPENSES .....	- 335,868	
FUND BALANCE ON 12/31/81 .....		1,597,775

## GRAND TOTALS

ALL FUND BALANCES ON 1/1/81 .....	7,645,324	
ALL INCOME .....	2,887,015	
ALL TRANSFERS INCLUDED IN REGULAR RECEIPTS .....	1,856,097	
ALL EXPENSES .....	-1,450,005	
ALL TRANSFERS INCLUDED IN REGULAR EXPENSES .....	-1,368,013	
ALL FUND BALANCE ON 12/31/81 .....		9,570,418

NOTE: ALL UNITS REPORTING

BERNARD S. JOHNSON  
DIOCESAN STATISTICIAN

REGION - LOCATION - CHURCH	HOUSEHOLDS	BAPTIZED MEMBERS	COMMUNICANTS		OTHER CONFIRMED PERSONS	HOLY COMMUNION			OTHER SERVICES	BAPTISMS		CONFIRMATIONS	RECEPTIONS	MARRIAGES	BURIALS	TOTAL ATTEN-DANCE AT 4 KEY SERVICES	PEPLS	
			PRIOR	PRESENT		SUNDAYS	WEEKDAYS	PRIVATE		CHILDREN	ADULTS						SCHOOL	SCHOOL DAY
I. - UPPER RAPPAHANNOCK																		
BOWLING GREEN, ST. ASAPH'S .....	63	107	51	57	36	12	3	3	57	0	0	2	0	2	1	147	32	0
PORT ROYAL, ST. PETER'S .....	35	50	15	16	31	12	2	1	60	1	0	0	0	0	5	77	0	0
BRANDY STATION, CHRIST CHURCH .....	16	31	32	24	0	15	6	8	39	0	0	0	0	0	3	69	0	0
CULPEPER, ST. STEPHEN'S .....	237	735	363	347	8	91	72	22	150	9	2	4	3	0	13	997	131	0
RENINGTON, ST. LUKE'S .....	43	89	76	78	0	25	15	14	26	6	0	8	0	0	0	227	33	0
KING GEORGE, ST. JOHN'S .....	91	153	75	79	0	21	0	4	30	0	0	2	2	0	0	258	95	0
OWENS, ST. PAUL'S .....	113	150	163	134	0	26	22	0	28	6	0	3	0	0	0	315	0	0
PORT CONWAY, EMMANUEL .....	11	14	12	12	0	16	4	1	34	0	0	0	0	0	2	0	0	0
LOUISA, ST. JAMES .....	77	170	74	70	8	12	1	4	59	11	0	2	2	1	2	287	44	0
MINERAL, INCARNATION .....	43	84	81	77	0	22	0	0	36	4	0	0	0	1	1	151	29	0
MADISON, PIEDMONT CHURCH .....	43	100	60	53	0	16	3	0	44	2	0	0	0	1	2	232	18	0
FREDERICKSBURG, ST. GEORGE'S .....	395	833	378	439	35	104	0	12	193	8	0	15	2	10	8	1,664	210	0
FREDERICKSBURG, TRINITY .....	310	1,072	507	505	0	101	63	90	201	19	2	6	11	10	14	1,501	180	0
SPOTSVYLVANIA, TRINITY CHURCH .....	82	150	108	116	12	53	11	3	100	4	3	0	0	3	5	491	62	0
STAFFORD, AQUA CHURCH .....	289	621	474	480	0	78	52	9	74	13	0	6	3	2	8	787	165	0
COLONIAL BEACH, ST. MARY'S .....	111	239	133	250	0	100	60	48	36	10	0	5	0	1	5	517	60	0
	1,955	4,598	2,602	2,637	131	704	314	219	1,167	93	8	54	23	44	65	7,670	1,059	0
II. - LOWER RAPPAHANNOCK																		
LORETO, VAWTER'S CHURCH .....	48	91	45	48	35	12	3	2	51	2	1	1	0	0	3	116	13	0
MILLERS TAVERN, GRACE CHURCH .....	26	53	41	37	0	24	1	0	2	0	0	0	0	0	0	134	0	0
MILLERS TAVERN, ST. PAUL'S .....	69	164	117	112	6	12	3	0	40	6	0	0	0	0	3	284	23	0
TAFPAHANNOCK, ST. JOHN'S .....	137	325	225	220	6	78	65	24	83	7	1	4	2	3	6	533	49	0
GLOUCESTER, WARE CHURCH .....	168	323	278	280	0	72	5	18	50	6	1	7	3	3	6	714	73	0
WHITE MARSH, ABBINGDON CHURCH .....	140	489	269	204	0	70	52	24	33	7	0	8	1	4	13	731	105	0
KING & QUEEN, IMMANUEL .....	11	24	14	14	0	16	3	1	0	0	0	0	0	0	0	91	0	0
WEST POINT, ST. JOHN'S .....	54	107	104	113	0	10	9	6	54	1	0	0	0	0	0	258	51	0
WEST POINT, ST. PAUL'S .....	57	154	147	133	30	46	4	25	121	5	0	3	0	1	0	246	34	0
KILMARNOCK, GRACE CHURCH .....	288	629	410	435	111	80	61	10	100	11	0	3	2	0	17	1,096	112	0
LANCASTER, TRINITY CHURCH .....	36	80	45	42	0	16	4	0	34	1	0	4	1	0	1	83	0	0
LIVELY, ST. MARY'S .....	77	161	83	87	0	14	49	24	41	7	1	4	1	5	6	253	130	0
MATHENS, KINGSTON PARISH CHURCH .....	157	336	220	222	0	71	40	18	166	1	0	7	4	5	13	542	0	0
CHRISTCHURCH, CHRIST CHURCH .....	115	246	216	206	21	65	14	12	165	1	0	2	10	4	3	556	31	0
FLEETON, ST. MARY'S .....	64	160	99	104	10	64	21	1	165	8	1	6	0	1	8	381	0	0



REGION - LOCATION - CHURCH	HOUSEHOLDS	BAPTIZED MEMBERS	COMMUNICANTS		OTHER CONFIRMED PERSONS	HOLY COMMUNION			OTHER SERVICES	BAPTISMS		CONFIRMATIONS	RECEPTIONS	MARRIAGES	BURIALS	TOTAL ATTEN-DANCE AT A KEY SERVICES	PUPILS		
			PRIOR	PRESENT		SUNDAYS	WEEKDAYS	PRIVATE		CHILDREN	ADULTS						SCHOOL	DAY SCHOOL	
VIII - FALLS CHURCH																			
ANNANDALE, ST. ALBAN'S .....	376	1,324	1,102	1,111	0	141	71	8	7	30	3	15	3	24	9	1,204	274	0	
ANNANDALE, ST. BARNABAS' .....	239	1,212	339	384	60	106	63	29	31	16	1	10	8	10	4	977	73	0	
FALLS CHURCH, ST. PATRICK'S .....	136	409	374	374	0	73	25	11	54	8	0	2	0	2	5	767	52	0	
FALLS CHURCH, ST. PAUL'S .....	153	285	186	183	29	80	25	16	11	2	1	3	3	2	10	719	47	0	
FALLS CHURCH, THE FALLS CHURCH .....	687	1,242	1,104	1,143	0	74	108	137	203	34	2	10	28	19	18	2,540	349	80	
	1,601	4,472	3,105	3,195	89	474	292	201	306	90	7	40	42	57	46	6,507	795	80	
IX - EAST RICHMOND																			
CHARLES CITY, WESTOVER PARISH CHURCH .....	124	267	125	127	8	26	3	4	30	3	0	4	1	2	1	259	18	0	
HIGHLAND SPRINGS, MESSIAH .....	79	296	127	137	4	62	9	6	39	10	1	11	0	4	4	438	72	0	
SANDSTON, OUR SAVIOUR .....	48	135	88	91	5	29	3	3	33	5	0	0	0	2	1	357	38	0	
SARINA, VARINA CHURCH .....	90	224	176	179	0	14	4	1	86	4	1	8	1	1	6	688	64	0	
NEW KENT, ST. PETER'S .....	162	307	161	162	2	22	6	12	36	8	0	1	3	3	5	472	50	0	
RICHMOND, ST. JOHN'S .....	151	355	161	170	11	33	4	9	45	3	3	11	1	4	6	411	39	0	
RICHMOND, ST. PAUL'S .....	869	2,095	2,108	2,126	0	156	231	356	68	23	1	34	0	15	17	2,378	332	0	
RICHMOND, ST. PETER'S .....	98	268	183	180	0	48	11	12	8	4	1	0	0	1	4	370	26	0	
	1,621	3,947	3,129	3,172	30	360	271	403	345	60	7	69	6	32	44	5,473	639	0	
X - CENTRAL RICHMOND																			
RICHMOND, GRACE & HOLY TRINITY .....	604	1,056	769	769	45	85	66	8	48	12	0	2	10	12	23	1,869	110	35	
RICHMOND, HOLY COMFORTER .....	261	1,600	451	451	10	122	66	94	56	11	3	4	8	4	9	988	170	0	
RICHMOND, ST. ANDREW'S .....	195	797	291	285	0	63	17	28	127	8	2	14	0	2	23	1,104	84	78	
RICHMOND, ST. JAMES .....	684	1,423	1,202	1,276	78	68	84	28	82	20	4	36	3	16	17	2,340	346	0	
RICHMOND, ST. MARK'S .....	389	780	554	539	0	84	73	88	68	2	0	4	0	3	15	952	180	0	
	2,132	5,656	3,267	3,320	133	422	306	346	381	53	9	60	21	37	87	7,253	890	113	
XI - NORTH RICHMOND																			
ASHLAND, ST. JAMES THE LESS .....	138	392	311	298	0	79	0	1	127	0	0	0	0	1	6	528	43	0	
DOSWELL, ST. MARTIN'S PARISH CHURCH .....	133	277	192	190	0	30	0	3	77	5	1	0	0	3	6	314	51	0	
HANOVER, CALVARY CHURCH .....	22	59	28	28	0	12	0	0	40	0	0	0	0	0	0	93	36	0	
HANOVER, ST. PAUL'S .....	70	118	130	114	0	15	1	0	57	7	1	0	0	7	1	366	41	0	

REGION - LOCATION - CHURCH	HOUSEHOLDS	BAPTIZED MEMBERS	COMMUNICANTS		OTHER CONFIRMED PERSONS	HOLY COMMUNION			OTHER SERVICES	BAPTISMS	CONFIRMATIONS	RECEPTIONS	MARRIAGES	BURIALS	TOTAL ATTEN- DANCE AT A KEY	PUPILS	
			PRIOR	PRESENT		SUNDAYS	WEEKDAYS	PRIVATE								SCHOOL	DAY SCHOOL
XI - NORTH RICHMOND (CONT'D)																	
MECHANICSVILLE, CHURCH OF THE CREATOR ...	99	275	171	181	8	85	13	6	14	2	0	9	0	3	590	127	90
MONTPELLIER, OUR SAVIOUR .....	29	99	56	61	19	12	5	7	66	2	0	4	0	2	154	14	0
OLD CHURCH, IMMANUEL .....	93	253	148	127	8	19	1	4	3	1	0	0	0	4	289	42	0
LAKESIDE, EPIPHANY .....	168	449	358	308	5	46	22	116	60	9	0	6	0	6	628	32	0
RICHMOND, EMANUEL .....	320	693	441	476	10	102	109	41	159	15	1	19	7	6	1,288	180	0
AYLETT, ST. DAVID'S .....	22	74	27	32	5	19	1	0	0	0	0	0	0	1	52	20	0
RICHMOND, CHRIST ASCENSION .....	285	535	451	451	10	98	85	74	42	5	0	1	3	16	793	88	0
RICHMOND, ST. PHILLIP'S .....	298	710	589	616	0	78	8	168	3	13	0	15	0	4	1,001	80	0
RICHMOND, ST. THOMAS' .....	303	910	525	493	00	72	37	8	11	3	0	0	0	3	576	41	41
	1,980	4,844	3,427	3,375	65	667	282	429	659	63	3	54	8	39	7,042	795	131
XII - WEST RICHMOND																	
COLUMBIA, ST. JOHN'S .....	22	42	36	36	0	20	1	15	35	0	0	0	0	0	70	0	0
GOCHLAND, GRACE CHURCH .....	43	89	78	81	2	27	7	0	18	3	2	0	0	1	206	18	0
RICHMOND, ST. MARY'S .....	182	468	359	376	1	47	5	0	40	5	0	17	3	16	776	174	0
RICHMOND, ALL SAINTS .....	535	1,550	830	854	290	66	73	14	139	20	2	24	20	13	2,428	438	69
RICHMOND, ST. BARTHOLOMEW'S .....	128	341	254	286	0	78	13	3	22	5	0	9	2	3	696	125	0
RICHMOND, ST. MARTIN'S .....	110	381	202	231	1	89	100	7	56	8	0	11	4	3	742	110	0
RICHMOND, ST. MATTHEW'S .....	415	1,230	803	842	30	68	53	18	35	27	2	16	12	13	1,439	280	0
RICHMOND, ST. STEPHEN'S .....	1,153	3,027	2,406	2,438	40	73	52	15	110	44	3	72	2	43	4,271	932	75
	2,588	7,127	4,968	5,144	364	468	304	72	455	112	9	149	43	64	10,708	2,077	144
XIII - PIEDMONT																	
ADA, ST. ANDREW'S .....	16	52	41	41	0	13	1	0	53	0	0	0	0	0	78	19	0
CASANOVA, GRACE CHURCH .....	53	131	83	89	0	53	4	2	33	4	0	2	6	1	182	28	0
CATLETT, ST. STEPHEN'S .....	90	248	120	116	0	21	37	9	68	2	0	0	1	1	246	24	0
MARKHAM, LEEDS PARISH CHURCH .....	41	138	81	81	0	30	5	7	29	3	0	0	0	1	147	29	17
MARSHALL, PIEDMONT PARISH CHURCH .....	78	180	169	169	0	30	5	7	29	3	0	0	0	1	325	48	0
THE PLAINS, GRACE CHURCH .....	142	326	227	218	0	64	18	11	45	13	0	0	0	8	470	50	0
UPPERVILLE, TRINITY CHURCH .....	148	319	188	194	0	43	12	15	23	17	2	0	0	6	718	71	0
WARRENTON, ST. JAMES .....	341	559	476	482	0	110	60	29	74	1	0	0	0	7	1,206	128	0
ALDIE, OUR REDEEMER .....	37	87	45	49	0	19	0	0	1	1	0	0	2	1	147	14	0

REGION - LOCATION - CHURCH	HOUSEHOLDS	BAPTIZED MEMBERS	COMMUNICANTS		OTHER CONFIRMED PERSONS	HOLY COMMUNION		OTHER SERVICES	BAPTISMS		CONFIRMATIONS	RECEPTIONS	MARRIAGES	BURIALS	TOTAL ATTEN- DANCE AT A KEY SERVICES	PUPILS		
			PRIOR	PRESENT		SUNDAYS	WEEKDAYS		PRIVATE	CHILDREN						ADULTS	CHURCH SCHOOL	DAY SCHOOL
XIII - PIEDMONT (CONT'D)																		
LEESBURG, ST. JAMES .....	249	629	328	338	19	115	69	7	49	17	2	8	8	12	18	1,282	209	47
MIDDLEBURG, EMANUEL .....	134	257	122	118	6	70	76	3	18	9	0	7	0	9	9	336	7	0
OATLANDS, OUR SAVIOUR .....	36	119	51	65	0	74	5	17	35	3	0	10	1	5	1	220	8	0
PURCELLVILLE, ST. PETER'S .....	154	445	190	159	100	98	27	9	31	8	0	3	1	3	10	784	107	0
HAYMARKET, ST. PAUL'S .....	86	435	190	149	0	46	3	6	6	14	1	1	5	2	2	635	64	0
WASHINGTON, TRINITY CHURCH .....	94	197	122	131	21	61	5	5	50	2	0	7	2	2	2	538	44	0
	1,699	4,122	2,433	2,369	146	878	330	120	627	104	6	43	26	63	70	7,404	850	54
XIV - VALLEY																		
BERRYVILLE, GRACE CHURCH .....	105	211	165	161	10	70	15	22	41	4	0	1	1	3	9	516	48	0
BERRYVILLE, ST. MARY'S .....	13	22	15	20	3	16	1	1	31	2	0	0	0	0	1	95	0	0
BLUEMONT, GOOD SHEPHERD .....	29	58	28	57	0	50	0	2	54	4	1	0	0	1	0	88	0	0
WILLWOOD, CUNNINGHAM CHAPEL CHURCH .....	112	234	161	159	19	32	5	7	73	6	2	4	0	12	9	404	35	0
WINCHESTER, FREDERICK PARISH CHURCH .....	367	717	440	430	0	135	128	37	295	16	1	33	5	6	14	1,736	269	0
INGHAM, ST. PAUL'S .....	33	74	27	28	4	23	3	3	37	25	0	1	3	0	3	74	18	0
LURAY, CHRIST CHURCH .....	56	130	79	77	0	38	3	4	33	2	0	1	0	1	0	166	32	0
STANLEY, ST. GEORGE'S .....	57	117	47	51	0	19	3	4	34	1	2	4	0	2	3	190	33	0
HARRISONBURG, EMANUEL .....	221	562	413	431	0	78	55	10	56	9	0	24	2	5	7	822	180	18
PORT REPUBLIC, LYWOOD PARISH CHURCH .....	114	275	150	124	3	78	37	18	54	8	0	0	0	2	3	471	56	0
MT. JACKSON, ST. ANDREW'S .....	29	78	59	60	20	13	1	2	41	1	0	0	0	1	1	208	0	0
ORKNEY SPRINGS, TRANSFIGURATION .....	5	5	5	5	0	24	6	0	38	2	0	0	0	0	0	0	0	0
WOODSTOCK, EMANUEL .....	52	130	82	92	94	72	1	0	29	2	3	2	1	4	3	213	6	0
FRONT ROYAL, CALVARY CHURCH .....	169	355	287	248	8	115	92	24	41	4	1	2	0	4	9	1,090	112	0
	1,362	2,968	1,956	1,943	161	763	350	134	845	61	11	74	9	45	62	6,123	789	18
XV - ALBEMARLE																		
AFTON, HOLY CROSS .....	17	50	22	28	0	14	0	0	53	3	0	6	0	0	0	110	14	0
BUNESVILLE, GOOD SHEPHERD .....	34	80	65	65	0	12	0	0	40	0	0	0	0	0	0	145	0	0
CHARLOTTESVILLE, MC LHAMY .....	49	96	82	76	0	27	1	2	67	5	0	0	0	0	3	186	6	0
CHARLOTTESVILLE, OUR SAVIOUR .....	162	396	355	300	17	81	41	10	35	12	1	7	0	6	4	761	104	0
EARLSVILLE, BUCK MOUNTAIN CHURCH .....	32	55	31	31	0	12	0	0	40	0	0	0	0	0	0	68	0	0
GREENWOOD, EMANUEL .....	77	249	143	158	0	26	13	11	76	12	1	4	6	4	2	611	32	0
IVY, ST. JOHN THE BAPTIST .....	33	128	81	79	0	26	2	1	27	1	0	0	0	2	2	129	3	0

REGION - LOCATION - CHURCH	HOUSEHOLDS	BAPTIZED MEMBERS	COMMUNICANTS		OTHER CONFIRMED PERSONS	HOLY COMMUNION		OTHER SERVICES	BAPTISMS	CONFIRMATIONS	RECEPTIONS	MARRIAGES	BURIALS	TOTAL ATTEN- DANCE AT A KEY	PUPILS				
			PRIOR	PRESENT		SUNDAYS	WEEKDAYS								PRIVATE	CHILDREN	ADULTS	CHURCH SCHOOL	DAY SCHOOL
XV - ALBEMARLE (CONT'D)																			
IVY, ST. PAUL'S .....	257	683	628	636	0	80	30	4	36	7	2	14	1	13	16	648	60	0	
KESWICK, GRACE CHURCH .....	192	393	280	295	0	69	4	14	73	5	1	10	0	10	9	483	25	0	
SCOTTSDALE, ST. ANNE'S PARISH CHURCH ..	82	361	143	132	9	64	4	3	66	7	2	6	1	3	14	438	51	0	
SIWON, ST. LUKE'S .....	19	42	25	22	2	16	0	0	37	0	0	0	0	0	0	108	0	0	
CHARLOTTESVILLE, CHRIST CHURCH .....	499	933	719	761	60	73	64	15	70	25	0	28	2	5	16	1,834	176	0	
CHARLOTTESVILLE, ST. PAUL'S .....	365	900	608	631	200	105	366	45	37	12	0	10	5	12	9	1,948	130	0	
CHARLOTTESVILLE, TRINITY CHURCH .....	92	176	114	93	2	78	4	57	35	3	0	6	0	1	1	347	25	34	
RAPIDAN, EMANUEL .....	42	59	51	58	0	12	1	0	84	0	0	3	0	0	0	90	0	0	
BREMEN BLUFF, GRACE CHURCH .....	76	152	88	88	3	23	3	0	92	2	0	6	2	1	4	335	20	0	
STANARDSVILLE, GRACE CHURCH .....	80	183	154	160	0	61	10	8	66	6	1	6	5	5	8	455	29	0	
GORDONSVILLE, CHRIST CHURCH .....	118	271	168	185	0	16	45	13	56	8	1	6	5	5	8	455	29	0	
ORANGE, ST. THOMAS' .....	59	125	72	70	6	11	2	1	61	1	0	0	0	2	2	207	13	0	
	2,285	5,332	3,829	3,868	299	806	590	187	1,011	109	8	107	22	70	93	9,227	715	34	
TOTALS - ALL REGIONS																			
I - UPPER RAPPAHANNOCK .....	1,959	4,598	2,602	2,637	131	704	314	219	1,058	93	8	54	23	44	65	7,670	1,059	0	
II - LOWER RAPPAHANNOCK .....	1,990	4,483	2,979	2,883	301	880	956	177	1,397	81	6	51	34	59	104	8,072	789	44	
III - ARLINGTON .....	2,286	5,401	4,614	4,613	290	968	676	428	2,100	70	12	76	15	74	66	9,662	751	45	
IV - ALEXANDRIA .....	3,273	7,458	4,938	5,245	259	806	639	347	1,572	135	11	103	47	138	90	13,032	1,806	309	
V - NORTH FAIRFAX .....	1,727	4,507	2,578	2,601	929	850	317	167	331	94	8	112	31	81	34	8,289	1,129	87	
VI - MOUNT VERNON .....	1,572	5,372	3,176	3,091	153	836	416	130	559	122	13	87	22	66	41	8,773	962	183	
VII - WEST FAIRFAX .....	3,308	9,568	4,977	4,973	963	864	446	290	943	177	31	265	241	75	36	20,827	2,437	265	
VIII - FALLS CHURCH .....	1,601	4,472	3,105	3,195	89	474	292	201	306	90	7	40	42	57	48	6,507	795	80	
IX - EAST RICHMOND .....	1,621	3,947	3,129	3,172	30	700	271	403	345	60	7	69	6	32	44	5,473	636	113	
X - CENTRAL RICHMOND .....	2,132	5,656	3,267	3,320	133	422	306	346	381	53	9	69	6	32	44	5,473	636	113	
XI - NORTH RICHMOND .....	1,980	4,844	3,427	3,375	65	667	282	429	659	63	3	54	8	39	84	7,042	797	144	
XII - WEST RICHMOND .....	2,568	7,127	4,968	5,144	364	468	304	72	455	102	6	149	43	92	64	10,708	2,077	144	
XIII - PIEDMONT .....	1,699	4,122	2,433	2,369	146	878	330	120	627	104	6	43	26	63	70	7,404	850	64	
XIV - VALLEY .....	1,362	2,968	1,956	1,943	161	763	350	134	845	61	11	74	9	45	62	6,123	789	18	
XV - ALBEMARLE .....	2,285	5,332	3,829	3,868	299	806	590	187	1,011	109	8	107	22	70	93	9,227	715	34	
	31,483	79,895	51,395	52,459	3,983	10,778	5,989	3,650	11,619	1,425	149	1,344	590	672	986	136,062	16,483	1,517	

REGION - LOCATION - CHURCH	PLEDGES FOR 1982		INCOME		DISBURSEMENTS			TOTAL DEBT	LAND AND BUILDINGS	
	NUMBER	AMOUNT PLEDGED	PLEDGES	ALL OTHER INCOME	TOTAL INCOME	FOR WORK OUTSIDE OF CHURCH	CHURCH EXPENSES	TOTAL DISBURSEMENTS	VALUE OF LAND AND BUILDINGS	INSURANCE
<b>I - UPPER RAPPAHANNOCK</b>										
BOWLING GREEN, ST. ASAPH'S .....	31	13,100	12,102	3,939	16,041	400	12,106	13,181	100,000	84,000
PORT ROYAL, ST. PETER'S .....	16	5,500	5,522	9,196	14,718	86	11,702	11,788	366,000	300,000
BRANDY STATION, CHRIST CHURCH .....	12	3,100	3,001	16,152	19,252	0	10,215	19,252	0	72,000
CULPEPER, ST. STEPHEN'S .....	227	75,355	86,599	61,996	148,595	16,668	121,765	139,443	1,710,158	1,384,338
REWMINGTON, ST. LUKE'S .....	33	12,016	13,020	9,962	22,982	550	21,291	21,841	0	150,340
KING GEORGE, ST. JOHN'S .....	32	14,500	12,405	9,960	21,465	2,500	10,100	12,600	0	167,000
OWENS, ST. PAUL'S .....	113	35,000	28,080	12,968	42,048	0	28,168	28,168	0	115,000
PORT CONWAY, EMANUEL .....	9	4,300	4,180	358	4,538	850	3,520	4,370	0	76,000
LOUISA, ST. JAMES .....	41	18,000	17,221	5,603	22,824	759	19,791	20,550	0	167,000
MIRAL, INCARNATION .....	32	9,780	14,180	7,210	14,803	620	12,608	13,228	0	364,298
MADISON, PLEDMONT CHURCH .....	38	15,714	14,721	17,599	32,320	858	19,266	18,574	0	137,924
FREDERICKSBURG, ST. GEORGE'S .....	250	118,000	91,798	91,853	183,651	8,359	172,162	180,521	0	2,090,000
FREDERICKSBURG, TRINITY .....	171	93,900	83,934	57,807	141,741	15,870	106,302	137,779	1,500	946,000
SPOTSVANIA, CHRIST CHURCH .....	58	34,587	26,432	133,957	160,389	3,030	134,880	144,952	98,865	419,300
STAFFORD, AQUA CHURCH .....	103	30,000	30,921	15,307	46,128	1,600	41,206	42,806	0	81,600
COLONIAL BEACH, ST. MARY'S .....	72	45,211	37,520	23,387	61,907	3,253	54,353	59,354	13,095	469,500
	1,238	495,663	475,949	477,483	953,432	55,403	779,218	875,637	116,185	7,087,000
<b>II - LOWER RAPPAHANNOCK</b>										
LORETTO, VANTER'S CHURCH .....	27	8,838	8,727	4,296	13,023	525	11,812	12,337	0	100,000
MILLERS TAVERN, GRACE CHURCH .....	38	6,800	6,682	5,562	12,244	869	9,150	10,880	133,000	127,000
MILLERS TAVERN, ST. PAUL'S .....	14	5,815	15,043	17,022	32,245	1,515	24,596	26,211	0	260,000
TAPPAHANNOCK, ST. JOHN'S .....	109	41,250	36,099	12,624	48,723	2,625	41,155	43,882	8,471	421,000
GLOUCESTER, WARE CHURCH .....	121	64,000	61,475	15,908	77,383	15,454	57,260	76,873	589	874,000
WHITE MAPS, ABIGAILSON CHURCH .....	109	54,840	48,459	17,104	65,563	3,107	51,592	60,494	0	492,675
KING & QUEEN, IMMANUEL .....	7	2,400	2,719	3,117	5,836	547	3,846	4,393	0	45,000
WEST POINT, ST. JOHN'S .....	42	44,281	39,488	34,275	73,763	7,880	45,936	73,734	0	162,200
WEST POINT, ST. PAUL'S .....	56	14,000	10,868	34,266	45,834	618	42,640	44,458	11,333	232,000
KILMARNOCK, GRACE CHURCH .....	197	104,505	111,197	60,628	171,826	24,474	97,266	168,343	1,500	601,000
LANCASTER, TRINITY CHURCH .....	18	9,649	12,591	11,880	24,471	1,745	11,830	18,579	0	159,300
LIVELY, ST. MARY'S .....	40	27,894	23,256	6,469	29,725	3,741	23,186	26,927	0	195,900
MATHEWS, KINGSTON PARISH CHURCH .....	108	48,401	55,145	17,890	73,035	4,209	61,786	65,995	0	634,500
CHRISTCHURCH, CHRIST CHURCH .....	85	39,783	32,049	31,994	64,043	5,889	41,938	47,927	0	467,950
FLEETON, ST. MARY'S .....	42	15,430	20,876	6,974	27,850	3,106	16,935	24,802	0	414,960

REGION - LOCATION - CHURCH	PLEDGES FOR 1982		INCOME		DISBURSEMENTS			TOTAL DEBT	LAND AND BUILDINGS	
	NUMBER	AMOUNT PLEDGED	PLEDGES	ALL OTHER INCOME	TOTAL INCOME	FOR WORK OUTSIDE OF CHURCH	CHURCH EXPENSES	TOTAL DISBURSEMENTS	VALUE OF LAND AND BUILDINGS	INSURANCE
<b>III - LOWER RAPPAHANNOCK (CONT'D)</b>										
HEATHVILLE, ST. STEPHEN'S .....	48	25,484	24,380	18,583	42,963	1,052	28,773	29,825	0	290,000
WICOMICO CHURCH, WICOMICO CHURCH .....	60	22,000	20,398	35,939	56,337	1,218	38,291	39,509	0	207,711
FARNHAM, FARNHAM CHURCH .....	28	11,000	11,545	5,087	16,632	1,090	12,834	14,928	0	150,000
WARSAN, ST. JOHN'S .....	70	32,260	30,617	15,345	45,962	9,184	32,834	42,928	0	291,418
HAQUE, COPEL PARISH CHURCH .....	133	38,000	35,293	25,739	61,032	3,615	55,828	59,444	0	225,270
MONROSBURG, ST. JAMES .....	59	19,620	20,124	16,041	36,165	3,417	22,082	32,980	0	267,000
NOMINI, ST. PAUL'S .....	5	1,115	3,530	6,389	9,919	308	7,221	8,359	0	90,000
OAK GROVE, ST. PETER'S .....	33	13,952	14,342	14,803	29,145	1,581	18,642	27,443	11,467	248,400
	1,450	651,587	644,903	419,816	1,064,719	97,883	757,634	962,283	38,803	6,667,327
<b>III - ARLINGTON</b>										
ARLINGTON, ST. ANDREW'S .....	321	200,000	188,614	94,570	283,184	31,014	156,493	266,457	0	18,763,740
ARLINGTON, ST. GEORGE'S .....	244	136,289	120,708	89,488	204,196	55,790	131,549	192,272	9,369	1,747,309
ARLINGTON, ST. JOHN'S .....	51	30,245	29,623	26,205	57,828	4,359	44,623	53,795	0	525,200
ARLINGTON, ST. MARY'S .....	93	64,845	56,898	13,297	190,195	4,286	85,345	191,938	0	1,391,315
ARLINGTON, ST. MICHAEL'S .....	143	81,000	75,680	59,342	134,022	20,724	75,063	125,130	130,189	1,124,306
ARLINGTON, ST. PETER'S .....	156	100,440	94,614	40,294	134,908	15,747	85,469	131,147	67,324	1,387,000
ARLINGTON, TRINITY CHURCH .....	206	127,000	126,144	142,505	268,649	39,737	133,954	215,055	20,772	1,512,359
MC LEAN, ST. DUNSTAN'S .....	285	229,000	228,126	40,523	268,649	36,652	185,321	254,890	89,559	1,544,525
	1,499	968,819	920,407	567,590	1,488,399	206,948	877,807	1,430,684	317,243	28,330,764
<b>IV - ALEXANDRIA</b>										
ALEXANDRIA, CHRIST CHURCH .....	495	302,000	212,270	171,555	383,825	75,327	250,903	369,770	0	1,705,000
ALEXANDRIA, RESURRECTION .....	285	119,708	139,135	103,068	242,203	34,745	121,474	215,879	216,500	1,243,451
ALEXANDRIA, ST. CLEMENT .....	102	67,110	72,160	41,478	113,638	8,743	80,334	107,780	0	1,520,000
ALEXANDRIA, EMANUEL .....	169	102,628	106,405	50,199	156,604	26,540	116,139	154,307	8,208	1,125,000
ALEXANDRIA, GRACE CHURCH .....	367	245,000	230,866	248,561	479,427	79,319	190,251	370,890	151,474	1,916,000
ALEXANDRIA, IMMANUEL-ON-THE-HILL .....	327	217,751	188,453	39,176	227,629	50,474	139,272	218,100	4,400	1,390,000
ALEXANDRIA, MEADE MEMORIAL .....	110	25,500	19,880	12,620	32,500	973	30,328	30,328	0	400,000
ALEXANDRIA, ST. PAUL'S .....	380	235,000	227,292	44,055	271,347	60,910	172,836	258,746	24,242	2,500,000
	2,235	1,314,697	1,196,468	710,755	1,907,223	336,031	1,100,564	1,725,800	404,824	8,600,641



REGION - LOCATION - CHURCH	PLEDGES FOR 1982		INCOME		DISBURSEMENTS			TOTAL DEBT	LAND AND BUILDINGS	
	NUMBER	AMOUNT	PLEDGES	ALL OTHER INCOME	TOTAL INCOME	FOR WORK OUTSIDE OF CHURCH	CHURCH EXPENSES	TOTAL DISBURSEMENTS	VALUE OF LAND AND BUILDINGS	INSURANCE
<b>V - NORTH FAIRFAX</b>										
GREAT FALLS, ST. FRANCIS .....	57	58,662	57,003	29,970	85,981	2,112	50,577	74,184	458,200	158,200
HERNDON, ST. TIMOTHY'S .....	172	98,552	79,001	126,328	207,329	7,480	81,386	165,476	587,200	315,700
MC LEAN, ST. JOHN'S .....	329	193,141	192,030	66,236	258,266	38,637	168,725	238,243	1,414,000	1,158,000
MC LEAN, ST. THOMAS .....	175	96,000	77,149	34,585	111,734	4,690	84,176	104,353	206,250	151,875
RESTON, ST. ANNE'S .....	50	47,406	41,915	5,943	47,858	3,335	39,901	5,951	95,000	5,000
VIENNA, HOLY COMFORTER .....	126	120,000	112,754	65,540	178,294	25,176	153,118	178,294	1,550,000	1,032,100
- STERLING, ST. MATTHEW'S .....	36	19,091	18,294	33,356	51,650	1,770	42,814	49,530	0	0
	945	632,852	578,148	362,366	941,172	83,200	611,960	849,981	4,310,650	2,821,075
<b>VI - MOUNT VERNON</b>										
ALEXANDRIA, ALL SAINTS .....	113	84,262	75,713	50,675	126,388	9,014	57,869	92,073	351,998	230,500
ALEXANDRIA, ST. AIDAN'S .....	72	80,000	74,613	17,415	92,028	5,803	79,970	85,773	425,000	250,000
ALEXANDRIA, ST. LUKE'S .....	249	151,775	140,417	110,436	250,853	17,796	207,088	231,474	1,308,034	1,087,560
FRANCONIA, ST. MARK'S .....	58	50,000	37,607	23,643	61,250	1,939	36,728	58,188	56,678	580,300
FRANCONIA, OLIVET CHURCH .....	82	52,414	51,902	25,550	77,452	7,151	41,144	66,838	440	550,000
LORTON, POLICK CHURCH .....	143	116,700	114,298	104,725	219,023	13,043	145,904	208,277	1,128,373	550,000
MOUNT VERNON, ST. JAMES .....	116	81,940	78,417	32,186	110,613	11,501	74,176	105,568	2,584,900	1,472,700
DALE CITY, ALL SAINTS .....	48	48,688	40,972	75,699	116,671	2,240	64,851	112,383	1,252,233	1,003,233
WOODBRIIDGE, ST. MARGARET'S .....	150	105,730	93,418	29,359	122,777	8,019	92,235	113,418	360,000	230,000
	1,030	771,506	707,357	469,698	1,177,055	76,506	802,565	1,073,992	8,584,404	5,816,293
<b>VII - WEST FAIRFAX</b>										
FAIRFAX, CHURCH OF THE APOSTLES .....	521	1,000,531	681,895	63,383	745,278	264,616	276,990	569,583	1,012,000	900,000
FAIRFAX, TRURO CHURCH .....	0	0	824,894	204,139	1,029,033	418,867	171,733	1,026,837	3,196	3,005,594
BURKE, GOOD SHEPHERD .....	451	285,635	240,196	94,202	334,398	23,412	196,443	328,925	433,988	2,547,160
BURKE, ST. ANDREW'S .....	130	100,612	76,441	95,379	171,820	12,411	84,388	125,462	373,316	772,500
CENTREVILLE, ST. JOHN'S .....	98	58,160	54,037	43,687	97,724	20,072	36,007	92,192	8,303	226,000
SPRINGFIELD, ST. CHRISTOPHER'S .....	94	122,844	182,667	109,497	292,159	35,930	144,360	269,760	191,052	1,422,700
MANASSAS, ST. DAVID'S .....	0	0	9,950	14,191	24,141	225	23,080	24,141	0	0
MANASSAS, TRINITY .....	163	133,076	111,732	50,062	161,794	13,546	104,018	149,892	1,022,500	730,000
	1,457	1,710,858	1,517,512	674,535	2,836,047	786,076	1,337,019	2,586,802	10,125,704	8,547,758

REGION - LOCATION - CHURCH	PLEDGES FOR 1982		INCOME		DISBURSEMENTS			TOTAL DEBT	LAND AND BUILDINGS	
	NUMBER	AMOUNT	PLEDGES	ALL OTHER INCOME	TOTAL INCOME	FOR WORK OUTSIDE OF CHURCH	CHURCH EXPENSES	TOTAL DISBURSEMENTS	VALUE OF LAND AND BUILDINGS	INSURANCE
<b>VIII - FALLS CHURCH</b>										
ANNANDALE, ST. ALBAN'S .....	234	133,000	127,688	75,243	202,931	21,512	131,320	170,832	1,500,000	1,235,700
ANNANDALE, ST. BARNABAS .....	121	85,267	81,436	38,244	119,680	15,443	71,569	111,064	457,000	380,000
FALLS CHURCH, ST. PATRICK'S .....	109	76,293	73,182	41,422	114,604	8,669	75,368	105,742	1,033,133	833,333
FALLS CHURCH, ST. PAUL'S .....	67	57,840	60,471	19,670	80,141	13,323	61,430	82,633	808,100	758,100
FALLS CHURCH, THE FALLS CHURCH .....	470	315,080	280,457	89,527	369,984	71,315	227,405	326,428	2,204,000	975,000
	1,001	667,480	628,515	263,106	891,621	130,222	567,052	796,699	6,003,333	4,192,133
<b>IX - EAST RICHMOND</b>										
CHARLES CITY, WESTOVER PARISH CHURCH .....	45	31,822	34,424	110,613	145,037	6,809	30,668	136,543	557,420	542,420
HIGHLAND SPRINGS, MESSIAH .....	43	24,432	30,384	11,899	42,283	1,408	36,516	39,902	424,847	414,847
SANDSTON, OUR SAVICUR .....	27	15,994	16,563	9,514	26,077	1,018	15,397	23,145	0	370,000
VARINA, VARINA CHURCH .....	70	35,927	34,954	3,506	38,460	2,032	35,428	39,460	484,000	650,000
NEW KENT, ST. PETER'S .....	71	38,332	37,198	18,234	55,432	3,615	43,026	47,625	710,000	402,200
RICHMOND, ST. JOHN'S .....	62	34,196	32,120	42,318	74,438	3,856	42,418	46,274	512,500	762,476
RICHMOND, ST. PAUL'S .....	601	308,151	272,388	217,299	489,687	63,954	355,675	412,814	5,915,300	4,403,070
RICHMOND, ST. PETER'S .....	70	17,171	12,594	25,468	38,062	680	31,177	34,109	327,120	302,415
	989	506,025	470,625	436,851	909,476	82,372	591,305	778,772	9,869,487	7,847,428
<b>X - CENTRAL RICHMOND</b>										
RICHMOND, GRACE & HOLY TRINITY .....	366	195,366	172,625	516,767	689,392	40,274	236,585	652,965	2,207,958	2,070,958
RICHMOND, HOLY COMFORTER .....	225	118,923	115,882	44,361	160,243	30,153	120,784	159,761	2,800,000	2,256,000
RICHMOND, ST. ANDREW'S .....	157	78,377	73,040	66,111	139,151	29,931	79,868	120,401	1,675,000	1,507,850
RICHMOND, ST. JAMES .....	515	300,138	272,217	120,847	393,034	38,765	244,390	386,833	2,400,000	1,950,000
RICHMOND, ST. MARK'S .....	325	86,000	89,179	179,847	269,026	20,672	133,025	261,570	1,150,000	900,000
	1,588	778,804	722,943	927,903	1,650,846	159,795	814,652	1,577,530	10,232,958	8,684,808
<b>XI - NORTH RICHMOND</b>										
ASHLAND, ST. JAMES THE LESS .....	78	38,063	38,874	18,331	57,305	1,037	47,232	48,269	749,000	620,100
OSWELL, ST. MARTIN'S PARISH CHURCH .....	69	28,000	24,873	29,580	54,453	1,595	24,164	39,713	968,914	879,914
HANOVER, CALVARY CHURCH .....	12	2,400	2,246	1,477	4,724	70	21,859	1,477	35,000	25,000
HANOVER, ST. PAUL'S .....	60	26,417	27,544	15,180	42,724	3,925	21,859	41,572	345,000	300,000

REGION - LOCATION - CHURCH		PLEDGES FOR 1982		INCOME		DISBURSEMENTS			TOTAL DEBT	LAND AND BUILDINGS	
		NUMBER	AMOUNT	PLEDGES	ALL OTHER INCOME	TOTAL INCOME	FOR WORK OUTSIDE OF CHURCH	CHURCH EXPENSES	TOTAL DISBURSEMENTS	VALUE OF LAND AND BUILDINGS	INSURANCE
<b>XI - NORTH RICHMOND (CONT'D)</b>											
MECHANISVILLE, CH. OF THE CREATOR.		67	33,112	26,849	29,122	55,971	308	43,195	53,101	369,500	311,400
MONTPELLER, OUR SAVIOUR .....		0	0	3,482	52,397	55,879	509	11,131	11,640	300,000	255,000
OLD CHURCH, IMMANUEL .....		50	23,979	23,069	22,931	46,000	2,675	31,003	40,867	300,000	245,000
LAKEVIEW, EPIPHANY .....		86	48,786	52,866	19,931	72,817	4,999	53,855	72,618	482,000	474,000
RICHMOND, EMANUEL .....		267	138,200	113,599	84,321	197,921	34,368	120,282	159,969	2,195,105	1,994,106
AYLETT, ST. DAVID'S .....		0	0	4,355	4,268	8,653	192	6,108	6,300	85,000	54,000
RICHMOND, CHRIST ASCENSION .....		118	72,578	69,802	35,262	105,164	9,644	76,907	102,547	1,053,700	1,020,700
RICHMOND, ST. PHILLIP'S .....		200	67,250	57,661	24,551	82,212	8,409	63,873	77,118	579,500	524,000
RICHMOND, ST. THOMAS' .....		151	80,000	85,217	36,212	121,429	1,988	116,717	118,706	1,177,500	1,014,000
		1,154	559,785	530,537	374,614	905,151	68,100	617,731	774,457	8,629,220	7,417,220
<b>XII - WEST RICHMOND</b>											
COLUMBIA, ST. JOHN'S .....		12	4,600	4,503	14,309	18,812	200	6,816	17,767	315,500	304,388
GOOCHLAND, GRACE .....		33	24,074	18,039	25,753	43,792	468	29,576	42,342	212,000	146,900
RICHMOND, ST. MARY'S .....		154	91,087	90,634	19,530	110,164	16,054	71,444	104,898	601,960	579,960
RICHMOND, ALL SAINTS .....		450	252,821	211,924	562,365	774,289	35,691	249,652	308,959	3,823,000	3,866,000
RICHMOND, ST. BARTHOLOMEW'S .....		98	49,723	42,874	15,957	58,831	764	56,075	56,839	557,792	502,792
RICHMOND, ST. MARTIN'S .....		97	51,242	40,041	15,573	55,614	1,642	43,608	52,124	360,000	270,000
RICHMOND, ST. MATTHEW'S .....		330	156,400	150,013	53,076	203,089	35,774	123,687	190,553	1,176,800	1,015,400
RICHMOND, ST. STEPHEN'S .....		921	456,648	424,856	63,448	488,304	151,321	334,956	486,277	5,137,087	4,637,087
		2,095	1,066,595	982,884	770,011	1,752,895	241,914	915,844	1,259,779	12,184,139	11,322,527
<b>XIII - PIEDMONT</b>											
ADA, ST. ANDREW'S .....		13	1,703	1,850	2,050	3,900	177	2,338	2,515	44,500	30,000
CASANOVA, GRACE CHURCH .....		19	19,408	17,858	19,057	36,915	1,941	24,336	32,320	307,020	225,000
CATLETT, ST. STEPHEN'S .....		24	14,668	17,400	11,231	28,691	1,453	22,456	27,773	441,624	426,624
MARKHAM, LEEDS PARISH CHURCH .....		46	14,800	15,135	16,612	31,747	1,760	22,560	28,130	240,000	200,000
MARSHALL, FREDMONT PARISH CHURCH .....		76	43,000	41,200	15,525	56,725	5,232	46,805	52,037	255,000	189,000
THE PLAINS, GRACE CHURCH .....		73	52,600	44,121	62,632	106,753	7,600	76,214	102,469	965,000	810,000
UPPERVILLE, TRINITY CHURCH .....		97	80,427	72,171	79,158	195,329	5,105	95,102	150,701	8,040,000	2,300,000
UPPERVILLE, ST. JAMES .....		185	72,000	75,519	129,233	154,752	11,246	101,010	139,224	1,001,520	800,000
ALDIE, OUR REDEEMER .....		13	6,161	6,312	14,219	20,531	1,902	15,667	17,569	225,000	215,000

REGION - LOCATION - CHURCH		PLEDGES FOR 1982		INCOME		DISBURSEMENTS			TOTAL DEBT	LAND AND BUILDINGS	
		NUMBER	AMOUNT	PLEDGES	ALL OTHER INCOME	TOTAL INCOME	FOR WORK OUTSIDE OF CHURCH	CHURCH EXPENSES	TOTAL DISBURSEMENTS	VALUE OF LAND AND BUILDINGS	INSURANCE
<b>XIII - PIEDMONT (CONT'D)</b>											
LEESBURG, ST. JAMES .....		188	98,539	87,749	61,270	149,019	19,198	132,551	149,278	1,928,000	1,428,000
MIDDLEBURG, EMANUEL .....		50	37,181	54,515	37,413	91,928	7,352	64,538	79,539	780,000	661,000
WATKINSVILLE, OUR SAVIOUR .....		18	10,298	23,626	15,815	39,441	7,383	20,048	35,412	150,070	146,070
PURCELLVILLE, ST. PETER'S .....		105	59,068	47,305	19,122	66,427	11,369	49,900	63,424	544,000	634,380
HAYMARKET, ST. PAUL'S .....		0	0	63,146	29,435	92,581	14,662	60,122	67,659	636,620	629,620
WASHINGTON, TRINITY CHURCH .....		73	32,067	30,665	29,435	55,315	4,473	37,952	49,605	452,000	399,000
		980	541,720	598,652	531,422	1,130,054	102,033	763,837	1,000,056	16,013,354	9,092,554
<b>XIV - VALLEY</b>											
BERRYVILLE, GRACE CHURCH .....		62	37,297	40,045	20,887	60,932	2,755	43,112	54,066	1,036,300	497,400
BERRYVILLE, ST. MARY'S .....		7	838	1,050	6,400	7,450	345	4,366	7,040	215,000	175,000
BLUEMONT GOOD SHEPHERD .....		13	3,543	3,416	3,042	6,458	300	5,002	5,302	106,000	92,000
MILLWOOD, CUNNINGHAM CHAPEL CHURCH .....		83	44,016	45,286	33,790	79,076	7,535	68,956	76,844	2,036,020	1,988,020
WINCHESTER, FREDERICK PARISH CHURCH .....		300	179,894	178,177	63,144	241,321	36,186	171,760	233,951	1,985,325	1,548,900
INGHAM, ST. PAUL'S .....		18	4,500	5,098	1,790	6,888	565	5,500	6,085	80,000	57,200
LURAY, CHRIST CHURCH .....		37	21,000	15,814	21,965	37,779	1,221	25,386	34,986	363,500	316,141
STANLEY, ST. GEORGE'S .....		49	5,500	9,256	9,273	18,529	1,434	13,479	14,913	440,000	285,500
HARRISBURG, EMANUEL .....		126	65,970	51,398	15,210	66,608	7,223	42,845	61,264	956,203	770,592
PORT REPUBLIC, LYNWOOD PARISH CHURCH .....		84	30,039	23,259	17,635	40,894	800	29,878	30,678	634,494	624,454
MT. JACKSON, ST. ANDREW'S .....		27	20,161	20,459	8,182	28,641	2,935	19,089	24,530	209,400	125,000
OFANEY SPRINGS, TRANSfiguration .....		1	600	20,905	1,800	1,800	1,800	0	1,800	456,077	350,000
WOODSTOCK EMANUEL .....		20	10,586	69,401	13,325	34,230	2,642	29,578	32,320	0	552,346
FRONT ROYAL, CALVARY CHURCH .....		147	81,165	71,446	139,847	219,293	10,362	65,623	131,515	1,215,500	7,373,593
		974	507,979	482,564	287,869	770,453	76,103	523,674	715,325	9,583,819	7,373,593
<b>XV - ALEXANDRIA</b>											
AFTON, HOLY CROSS .....		0	0	1,805	3,883	5,688	461	3,327	5,518	168,168	155,888
BOONESVILLE, GOOD SHEPHERD .....		21	5,002	5,201	4,351	9,552	450	4,902	5,352	45,000	47,000
CHARLOTTESVILLE, WILKINSON .....		25	5,965	9,932	19,907	29,839	907	10,961	11,868	272,500	250,000
CHARLOTTESVILLE, OUR SAVIOUR .....		118	74,132	52,509	73,602	126,111	4,495	51,718	119,948	654,000	624,800
EARLYVILLE, BUCK MOUNTAIN CHURCH .....		14	5,750	5,520	5,513	11,033	400	9,050	9,050	109,000	80,000
GREENWOOD, EMANUEL .....		79	46,400	45,708	34,175	79,883	5,050	52,878	66,397	801,125	568,500
IVY, ST. JOHN THE BAPTIST .....		18	6,656	10,156	5,953	16,558	1,398	10,123	14,421	195,000	141,530

REGION - LOCATION - CHURCH	PLEDGES FOR 1982		INCOME		DISBURSEMENTS			TOTAL DEBT	LAND AND BUILDINGS	
	NUMBER	AMOUNT	PLEDGES	ALL OTHER INCOME	TOTAL INCOME	FOR WORK OUTSIDE OF CHURCH	CHURCH EXPENSES	TOTAL DISBURSEMENTS	VALUE OF BUILDINGS	INSURANCE
<b>XV - ALBEMARLE (CONT'D)</b>										
IVY, ST. PAUL'S .....	150	61,316	63,361	16,077	79,438	8,331	61,245	76,815	733,900	638,010
KESWICK, GRACE CHURCH .....	118	50,000	39,851	75,171	115,022	9,109	63,849	72,958	331,400	248,000
SCOTTSVILLE, ST. ANNE'S .....	72	41,960	40,733	11,493	52,226	3,803	39,482	46,144	573,300	231,600
SIMEON, ST. LUKE'S .....	6	2,070	0	4,721	4,721	405	2,164	2,619	107,300	95,000
CHARLOTTESVILLE, CHRIST CHURCH .....	301	130,870	137,752	92,068	229,810	16,178	124,728	213,183	2,396,900	2,088,000
CHARLOTTESVILLE, ST. PAUL'S .....	226	149,623	140,630	32,155	182,786	20,082	125,698	182,928	571,475	452,000
CHARLOTTESVILLE, TRINITY CHURCH .....	72	18,942	16,656	33,389	50,056	847	41,843	49,870	104,000	89,000
RAPIDAN, EMANUEL .....	25	3,000	8,054	14,388	22,452	412	15,468	19,755	263,000	227,700
BRENO BLUFF, GRACE CHURCH .....	47	16,574	16,574	4,341	20,915	1,188	19,254	20,442	734,800	308,900
STANDARDSVILLE, GRACE CHURCH .....	24	6,000	6,729	5,804	12,533	650	8,102	9,352	905,000	823,519
GORDONVILLE, CHRIST CHURCH .....	55	38,549	31,247	62,209	93,456	505	43,202	91,590	11,873,988	9,657,847
ORANGE, ST. THOMAS .....	98	42,150	41,844	13,134	54,978	4,950	43,770	54,825	11,873,988	9,657,847
	1,470	705,153	674,671	532,385	1,207,056	79,321	731,274	1,072,896		
<b>TOTALS - ALL REGIONS</b>										
I - UPPER RAPPAHANNOCK .....	1,238	495,663	475,949	477,483	953,432	55,403	587,435	875,637	9,809,180	7,087,000
II - LOWER RAPPAHANNOCK .....	1,450	651,587	644,903	419,816	1,064,719	97,883	700,658	962,283	7,970,443	6,667,327
III - ARLINGTON .....	1,499	968,819	920,407	587,990	1,408,397	206,948	877,807	1,430,684	28,330,784	24,822,088
IV - ALEXANDRIA .....	2,235	1,314,697	1,196,468	710,755	1,907,223	336,031	1,100,564	1,725,800	11,799,451	9,600,641
V - NORTH FAIRFAX .....	945	632,852	578,146	362,966	941,112	93,200	611,960	849,981	4,310,650	2,821,075
VI - MOUNT VERNON .....	1,030	771,509	707,357	469,698	1,177,055	76,506	802,965	1,073,992	8,584,404	5,816,293
VII - WEST FAIRFAX .....	1,457	1,710,858	1,611,512	674,535	2,286,047	786,079	1,337,019	2,586,802	10,125,704	9,547,738
VIII - FALLS CHURCH .....	1,001	667,480	628,515	263,106	891,621	130,222	567,052	796,699	6,003,333	4,192,133
IX - EAST RICHMOND .....	989	506,025	470,625	438,851	908,476	92,372	591,305	778,772	9,869,487	7,847,428
X - CENTRAL RICHMOND .....	1,588	778,804	722,943	927,903	1,650,846	159,795	617,731	1,577,530	10,232,958	8,684,808
XI - NORTH RICHMOND .....	1,154	559,795	530,537	374,614	905,151	66,700	617,731	794,457	8,639,220	7,417,220
XII - WEST RICHMOND .....	2,095	1,086,595	982,884	770,011	1,752,895	241,914	915,844	1,259,779	12,184,139	11,222,527
XIII - PIEDMONT .....	980	541,720	588,632	531,422	1,130,054	102,033	793,637	1,000,056	16,013,354	9,092,694
XIV - VALLEY .....	974	507,929	482,564	287,889	770,453	76,103	523,674	715,329	9,563,618	7,373,583
XV - ALBEMARLE .....	1,470	705,153	674,671	532,385	1,207,056	79,321	731,274	1,072,896	11,873,988	9,657,847
	20,105	11,899,476	11,776,113	7,809,424	19,585,537	2,583,510	12,891,429	17,460,737	165,320,974	130,060,402

APPENDIX I  
DIOCESAN PROGRAM

DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM  
Richmond, Virginia

FINANCIAL STATEMENTS  
WITH  
REPORT OF CERTIFIED  
PUBLIC ACCOUNTANTS

YEARS ENDED DECEMBER 31, 1981 AND 1980

DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM  
C O N T E N T S  
December 31, 1981 and 1980

	PAGES
Report of Certified Public Accountants	2
Financial Statements:	
Balance Sheets	3
Statements of Changes in Fund Balances - Operating Funds	4
Statements of Revenue and Expenditures - Operating Funds	5
Statements of Revenue and Expenditures and Fund Balance - Venture in Mission Program	6
Statements of Changes in Fund Balances - Churches Under Supervision of The Bishop	7
Notes to Financial Statements	8 - 10
- - - - -	
Report of Certified Public Accountants on the Supplementary Data	11
Supplementary Data:	
Schedules:	
1 Restricted Funds - Gifts - Designated Objectives	12 - 13
2 Other Restricted Funds	14
3 Expenditures - Operating Funds	15
4 Expenditures - Administration Expenses	16
5 Expenditures - Diocesan Programs	17
6 Expenditures - Missionary Outreach and Special Ministries	18
7 Expenditures for Publishing "The Virginia Churchman"	19
8 Camps, Conferences and Youth Ministries	20
9 Assets - Churches Under Supervision of The Bishop	21
10 Liabilities and Fund Balances - Churches Under Supervision of The Bishop	22

**A.M. Pullen & Company** /certified public accountants

## REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Executive Board  
Diocese of Virginia  
Richmond, Virginia

We have examined the balance sheets of the Diocesan Program of the Diocese of Virginia as of December 31, 1981 and 1980, and the related statements of revenue and expenditures and changes in fund balances for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of the Diocesan Program of the Diocese of Virginia at December 31, 1981 and 1980, and the results of its operations and changes in fund balances for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

*A.M. Pullen & Company*

Richmond, Virginia  
February 8, 1982

DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM  
BALANCE SHEETS  
December 31, 1981 and 1980

A S S E T S

	1981	1980
Operating Funds:		
Cash and temporary cash investments	\$ 274,945	\$ 248,579
Accounts receivable:		
Miscellaneous	847	3,032
Executive Council (PECUSA)	22,273	
Loans and advances:		
Officer and employee loans	1,687	1,988
Advances to church organizations	1,180	3,469
Clergy loans	7,628	4,119
Notes receivable:		
Suffragan Bishop housing - deed of trust	98,174	99,244
Orkney Springs Hotel, Inc.	15,000	15,000
St. Bartholomew's - sale of property	21,000	21,000
Deferred until collected - sale of property	( 21,000 )	21,000
Prepaid expense	500	1,821
U. S. Treasury bills (at cost which approximates market value)	178,175	80,377
 Total Operating Funds	 <u>\$ 600,409</u>	 <u>\$ 457,629</u>
Churches Under Supervision of The Bishop: (Note 2)		
Land and buildings	\$1,506,574	\$1,407,573
Rectories	80,024	80,024
 Total Churches Under Supervision of The Bishop	 <u>\$1,586,598</u>	 <u>\$1,487,597</u>
Venture in Mission Program:		
Cash and temporary cash investments	\$1,141,672	\$ 831,007
Due from Operating Funds		462
Pledges receivable, less allowance for shrinkage of \$150,000; \$117,550 in 1980	711,458	1,405,373
Notes and loans receivable	25,000	18,000
Due from Executive Council (PECUSA) - VIM Program	14,130	14,130
Total Venture in Mission Program	<u>\$1,892,260</u>	<u>\$2,268,972</u>

The Notes to Financial Statements are an integral part of these statements.

LIABILITIES AND FUND BALANCES

	1981	1980
Operating Funds:		
Liabilities:	\$ 5,845	\$ 14,003
Accounts payable		
Notes payable - Diocesan Missionary Society (Note 2)	2,104	8,187
Due to Venture in Mission Program		462
	<u>7,949</u>	<u>22,652</u>
Restricted funds - unexpended balances:		
Gifts - designated objectives	504,512	332,268
Other restricted funds	70,820	69,832
	<u>575,332</u>	<u>402,100</u>
Fund balances:		
Reserve for future needs:		15,000
Designated - Bishop Festo Mission	17,128	17,877
Undesignated		
	<u>17,128</u>	<u>32,877</u>
Total Operating Funds	<u>\$ 600,409</u>	<u>\$ 457,629</u>
Churches Under Supervision of The Bishop:		
Liabilities: (Note 2)	\$ 140,985	\$ 167,790
Notes payable	615,059	531,096
Loans from Diocesan Missionary Society		
	<u>756,044</u>	<u>698,886</u>
Fund balances:		
Expenditures made by the churches	383,608	348,586
Expenditures made by the Diocese	370,011	366,090
Donated	76,935	73,935
	<u>830,554</u>	<u>788,711</u>
Total Churches Under Supervision of The Bishop	<u>\$1,586,598</u>	<u>\$1,487,597</u>
Venture in Mission Program:		
Fund balance (Note 5)	\$1,892,260	\$2,268,972
Total Venture in Mission Program	<u>\$1,892,260</u>	<u>\$2,268,972</u>

## DIOCESE OF VIRGINIA

## DIOCESAN PROGRAM

## STATEMENTS OF CHANGES IN FUND BALANCES - OPERATING FUNDS

Years Ended December 31, 1981 and 1980

	Reserve for Future Needs	Prior Years Capital Debt Service	Total
1981			
Balance at Beginning of Year	\$ 32,877	\$	\$ 32,877
Deficiency of Revenue Over Expenditures	( 15,749)		( 15,749)
Balance at End of Year	<u>\$ 17,128</u>	<u>\$ -</u>	<u>\$ 17,128</u>
1980			
Balance at Beginning of Year	\$ 74,695	\$ 2,001	\$ 76,696
Deficiency of Revenue Over Expenditures	( 43,819)		( 43,819)
Transfer - Interfund	<u>2,001</u>	( <u>2,001</u> )	
Balance at End of Year	<u>\$ 32,877</u>	<u>\$ -</u>	<u>\$ 32,877</u>

The Notes to Financial Statements are an integral part of these statements.

## DIOCESAN PROGRAM

## STATEMENTS OF REVENUE AND EXPENDITURES - OPERATING FUNDS

Years Ended December 31, 1981 and 1980

	1981 Budget	Actual	1980
Revenue:			
Church pledges - current year	\$1,255,949	\$1,280,048	\$1,119,011
Church pledges - prior year		10,136	1,950
Investment income	31,000	43,053	29,125
Use of office and bookkeeping services	500	2,045	460
Gifts and income designated to be used for missionary purposes - income from invested funds and other gifts	21,500	26,815	23,636
Individual gifts and payments designated for program	3,000	3,414	2,976
Vestry gifts to program	10,000	10,000	576
Income transferred from 1979 operations			7,769
	<u>1,321,949</u>	<u>1,375,511</u>	<u>1,185,503</u>
Expenditures:			
General church program	462,682	481,440	428,988
Co-operative ministries	25,800	25,800	22,000
Diocesan programs	75,875	85,666	75,591
Joint Diocesan/Regional Programs	217,125	228,947	178,389
Administration	540,467	552,180	481,462
Mayo House major repairs (Note 6)			42,892
Bishop Pesto Mission (Note 6)		17,227	
	<u>1,321,949</u>	<u>1,391,260</u>	<u>1,229,322</u>
Deficiency of Revenue Over Expenditures (to Statement of Changes in Fund Balances)	\$ -	( \$ 15,749)	( \$ 43,819)

The Notes to Financial Statements are an integral part of these statements.

DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM  
STATEMENTS OF REVENUE AND EXPENDITURES AND FUND BALANCE -  
VENTURE IN MISSION PROGRAM  
Years Ended December 31, 1981 and 1980

6

	1981	1980	(Memorandum) Cumulative 1-1-79 to 12-31-81
Revenue:			
Gifts pledged	\$ 19,825	\$1,082,268	\$ 2,958,947
Less: Provision for pledge shrinkage	32,450	42,550	150,000
	( 12,625)	1,039,718	2,808,947
Investment income - interest	138,183	54,058	192,241
Gain on sales of investments	13,872		13,872
	139,430	1,093,776	3,015,060
Expenditures:			
Operations:			
Professional services - fund raising fee		19,500	225,000
Professional services - feasibility study			7,500
Professional services - accounting system		5,060	13,695
Salaries, payroll taxes and employee benefits	13,260	14,470	42,698
Travel and meetings	180	3,724	36,227
Program development and promotion		11,586	36,097
Office supplies	232	3,241	13,735
Equipment - purchased and rental	2,223	6,843	11,452
Telephone	46	2,056	10,454
Postage and mailing	1,985	1,246	10,697
Planning and Special Council			4,427
Miscellaneous	3,436	1,584	5,658
	21,362	69,310	399,640
Projects:			
Prisoner Visitation Program	3,600	4,000	7,600
Lord Fairfax Interchurch Council	10,380	9,380	19,760
Brookland Housing Project	3,050	20,950	24,000
Fairfax Emergency Housing		8,000	8,000
Beach Ministry		2,000	5,000
Northern Virginia Elderly Housing		5,000	5,000
Rappahannock Hospice	2,700	2,700	5,400
Commission Status of Women	8,500	4,250	12,750
Crossroads Center, Inc.	4,000	7,500	11,500
Washington Urban League - Project Reach	15,000	15,800	30,800
Blue Ridge Hospice	16,500	1,500	19,000
Hospice of Northern Virginia	40,000	40,000	80,000
Darlen Indian Project		1,000	1,000
Tanzanian Hunger Project	8,300	8,300	16,600
Sri Lanka Counselling		10,000	10,000
Piggery/Poultry Project - South Philippines	15,000	15,000	30,000
Bishop Williams Memorial - Japan	80,000	40,000	120,000
Uganda Relief - Diocese of Bukedi		30,000	30,000
Arlington Community Temporal (ACTS, Inc.)	8,000		8,000
Action in the Community Through Service	6,000		6,000
Bethany House of Northern Virginia	2,500		2,500
Central Virginia Food Bank	3,500		3,500
Coordination of Shelters Project	8,000		8,000
Charlottesville Housing Foundation	10,000		10,000
General Church	100,000		100,000
Hartwood House, Inc.	10,000		10,000
Laurel Learning Center of the Reston Interfaith Housing Corp.	10,000		10,000
Mental Health Apartment Program (Arlington)	6,000		6,000
Northern Neck/Essex Childrens Home	25,000		25,000
Peers - United Community Ministries, Inc.	2,750		2,750
Prison Van Ministry (Annandale)	1,000		1,000
Trinity Episcopal School for Ministry	70,000		70,000
United Community Ministries	11,000		11,000
Rappahannock Westminster Canterbury	14,000		14,000
	494,780	225,380	723,160
	516,142	294,690	1,122,800
	( 376,712)	799,086	\$ 1,892,260
Excess (Deficiency) of Revenues Over Expenditures			
Fund Balance at Beginning of Year	2,268,972	1,469,886	
Fund Balance at End of Year	\$1,892,260	\$2,268,972	

The Notes to Financial Statements are an integral part of these statements.

DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM  
STATEMENTS OF CHANGES IN FUND BALANCES -  
CHURCHES UNDER SUPERVISION OF THE BISHOP  
Years Ended December 31, 1981 and 1980

7

	1981	1980
EXPENDITURES MADE BY THE CHURCHES		
Balance at Beginning of Year	\$348,686	\$303,155
Add:		
Payments made by the churches to reduce indebtedness:		
St. Aidan's Mission, Mt. Vernon:		
Principal on loan on land and building	14,985	14,114
Principal on loan on rectory	1,377	1,304
Principal on loan from Diocesan Missionary Society	322	306
St. Barnabas' Mission, Annandale:		
Principal on loan on land and building	4,937	4,650
Principal on loan on rectory	882	834
St. Martin's Mission, Henrico County:		
Principal on construction loan	1,624	1,530
Principal on loan from Diocesan Missionary Society	3,196	2,830
Church of The Creator, Mechanicsville:		
Principal on loan from Diocesan Missionary Society	3,158	2,541
St. Andrew's Church, Burke:		
Payments (refunds) on construction costs		( 2,100)
Principal on loan from Diocesan Missionary Society	4,441	19,522
Balance at End of Year	\$383,608	\$348,686
EXPENDITURES MADE BY THE DIOCESE		
Balance at Beginning of Year:		
Expenditures made by Operating Fund	\$131,823	\$128,131
Expenditures made by Church Extension Fund	234,267	234,267
	366,090	362,398
Add:		
Operating fund payment of principal on loan from Diocesan Missionary Society	3,921	3,692
Balance at End of Year	\$370,011	\$366,090
DONATED		
Balance at Beginning of Year	\$ 73,935	\$ 70,935
Add:		
St. Andrew's Church, Burke:		
Donations by St. Stephen's, Richmond	3,000	3,000
Balance at End of Year	\$ 76,935	\$ 73,935

The Notes to Financial Statements are an integral part of these statements.



DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM  
NOTES TO FINANCIAL STATEMENTS

8

1. Significant Accounting Policies.

(a) Reporting Entity and Related Organizations. These statements present financial information for the Diocesan Program of the Diocese of Virginia and the restricted funds as herein reported on and do not purport to be an all inclusive report of all Diocese of Virginia related organizations and other restricted funds.

(b) Accounting Method. The accounts of the Diocesan Program are maintained primarily on the cash basis which recognizes revenue or expense when received or paid rather than when accrued; however, the results approximate full accrual accounting.

(c) Land, Buildings and Rectories. Land, buildings and rectories of the Churches Under Supervision of the Bishop are carried at cost if purchased or at value at date received if acquired by gift.

The Mayo Memorial Church House, which serves as the administrative headquarters of the Diocese, is carried as an asset by the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia.

No depreciation is provided on buildings or rectories.

(d) Furnishings and Equipment. Expenditures for furnishings and equipment are expensed at the time of purchase.

2. Notes Payable.

Notes payable at December 31, 1981 and 1980, consist of the following:

	1981	1980
Operating Funds:		
Diocesan Missionary Society - 4% payable \$525 monthly including principal and interest	<u>\$ 2,104</u>	<u>\$ 8,187</u>
Churches Under Supervision of the Bishop:		
Sundry financial institutions - mortgage notes, currently principal and interest being paid by applicable churches	\$119,985	\$143,790
Episcopal Church Foundation - 4% promissory note payable annually \$3,000 plus interest	21,000	24,000
Diocesan Missionary Society:		
Sundry mortgage notes, currently principal and interest being paid by applicable churches	602,621	514,737
6% mortgage note payable \$400 monthly including principal and interest	<u>12,438</u>	<u>16,359</u>
	<u>\$756,044</u>	<u>\$698,886</u>

(Continued)

DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM

9

NOTES TO FINANCIAL STATEMENTS (Continued)

2. Notes Payable. (Continued)

The above mortgage notes are collateralized by real estate having a book value of approximately \$1,370,000.

3. Contingent Liability.

The Diocese is jointly liable on mortgage loans with St. Margaret's Church, Woodbridge, totaling \$19,058 at December 31, 1981 and \$25,224 at December 31, 1980.

4. Contingent Liability Collateralized by Capital Stock of Orkney Springs Hotels, Inc.

On January 19, 1979, as authorized by the Executive Board of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese, whose property is adjacent to the corporation's property. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. As of December 31, 1981 and 1980, the balances owed on these notes were \$990,000 and \$1,045,000, respectively. It is believed that these annual payments can be made with funds generated from operations of the hotel and special gifts to Shrine Mont. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocesan Program of the Diocese of Virginia.

5. Venture In Mission Program.

The Venture in Mission Program is a special program undertaken by the Diocese of Virginia in 1979 in conjunction with other similar programs throughout the Protestant Episcopal Church - USA. Funds raised in this campaign have been designated by the Council of the Diocese of Virginia and are limited to such use.

6. Nonbudgeted Expenditures.

Nonbudgeted expenditures which were authorized by the Executive Board to be funded from Unrestricted Fund Balance - Reserve for Future Needs were as follows:

	1981	1980
Bishop Pesto Mission costs	<u>\$ 17,227</u>	<u>\$ -</u>
Mayo House major repairs	<u>\$ -</u>	<u>\$ 42,892</u>

(Continued)

## DIOCESAN PROGRAM

## NOTES TO FINANCIAL STATEMENTS (Continued)

## 7. Pension Plan.

The Diocese has a defined contribution pension plan for all full time lay employees. Contributions to the plan were \$20,300 in 1981 and \$21,921 in 1980. Clergy employees of the Diocese participate in the National Church Pension Program, also a defined contribution plan. Pension plan contributions on behalf of clergy employees of the Diocese were \$28,375 in 1981 and \$21,787 in 1980.

**A.M. Pullen & Company** /certified public accountantsREPORT OF CERTIFIED PUBLIC ACCOUNTANTS ON  
THE SUPPLEMENTARY DATA

The Executive Board  
Diocese of Virginia  
Richmond, Virginia

Our examinations were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary data included hereinafter is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such data has been subjected to the auditing procedures applied in the examinations of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*A.M. Pullen & Company*

Richmond, Virginia  
February 8, 1982

DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM  
RESTRICTED FUNDS - GIFTS - DESIGNATED OBJECTIVES  
Year Ended December 31, 1981

ACCOUNT	SCHEDULE 1		SCHEDULE 1	
	Balance 1-1-81	Receipts and Transfers	Disbursements and Transfers	Balance 12-31-81
Bishop's Request				\$
150th Anniversary Club - Diocese of Barbados	345			345
Minority Scholarship Fund	106	3,518		3,624
Sunday School Mite Box Offering	538	2,175		2,713
Birthday Thank Offering		1,577		1,577
Good Friday Offering		64		64
St. John's Church - Sunday Offering				
Bishop Badin's Emergency Fund	( 88 )			( 88 )
Bishop Chilton's Emergency Fund	( 15 )	4,120	4,002	103
Archdeacon Leroy's Discretionary Fund	( 3,371 )	3,628	1,315	5,684
Bishop Hall's Discretionary Fund	( 533 )	775	1,243	65
Bishop Lewis's Discretionary Fund	( 1,150 )			( 1,150 )
Bishop's Accounts - Mayo Memorial	32,480	8,259(d)	34,939	35,105
Bishop's Funds from Trustees of the Funds	28,930	21,405(d)		30,335
Bishop's Discretionary Fund for clergy housing	13,727	1,728(d)	1,400(T)	
Bishop's Combined Discretionary Funds		1,822	17,738	24,952
		20,472(b)		
		6,341(T)		
		5,185(d)		
		25,900		
Episcopal Fund - Episcopal Housing Loan	78,924		8,679(e)	75,430
Albert A. Smoot Gift			12,500	13,224
Albert A. Smoot Endowment		75,000(d)		75,000
Presiding Bishop's Fund for World Relief	2,027	6,521	1,188	7,360
Bishop Hall's Hunger Fund	2,983	2,721	1,000	4,704
Peter Paul Development Center	10,000	1,343(d)	6,239	5,104
Albert A. Smoot Endowment Income Fund		2,157(d)		2,157
Committee on Alternatives for Children in Trouble	22,870		7,670(c)	10,200
Julia A. Ward Fund			5,900	1,700
Katherine G. Cooke Scholarship Fund	3,372	2,032	1,700	3,518
Hugh McGuire Taylor Fund	12,001	10,726(b)	9,050	13,677
Albert Baker Fund	18,474	13,377(b)	1,000	31,551
Bishop Goodwin Memorial Scholarship Fund		700		
Episcopal Education Fund	( 2,121 )	1,061(b)		3,182
Mary Amanda Stewart Fund	( 2,027 )	2,027(e)		2,887
Bishop Roy Mason Memorial Fund		2,284(d)		3,769
Martha C. Overton Memorial Fund		3,769(b)		3,769
Frances Edmonia Newman Fund			275	5,838
Bishop's Clergy Conference Fund	( 6,113 )	7,558	7,510	
Carl W. and Katherine James Zimmerman Fund	( 1,148 )	1,100(c)		80,876
Bishop's Theological Education Fund	80,876	10,900(d)		30,057
Viva Voice pledges - Episcopal Churchwomen	11,064	29,215	21,080	2,498
Diocesan Association of Christian Educators	2,327	215	44	2,120
	2,536	100	816	
		300(c)		
Clergy Continuing Education Fund	222		200	22
E. Holcombe Palmer Retirement Fund		25,000(T)		26,587
Retirement Gift for Bishop and Mrs. Haden	48	1,587(d)		
St. John's Chapel and Cemetery Fund		539(b)		489
Dungan Fund		77,591	32,341(T)	
			45,250	
	\$272,268	\$ 395,251	\$ 223,007	\$504,512

- (a) Gain realized on sale of real estate.  
 (b) Received from (disbursed to) Trustees of the Funds.  
 (c) Transfers to/from income and expenses - Operating Fund.  
 (d) Interest earned.  
 (e) Received from (disbursed to) Episcopal Fund with Trustees of the Funds.  
 (T) Transfers between funds.

DIocese of Virginia  
DIOCESAN PROGRAM  
OTHER RESTRICTED FUNDS  
Year Ended December 31, 1981

CLASSIFICATION AND ACCOUNT	Balance 1-1-81	Receipts	Disburse- ments	Transfers In (Out)	Balance 12-31-81

CLASSIFICATION AND ACCOUNT

Miscellaneous Restricted Funds:  
Mission Discretionary Fund  
Falls Church Grant - Video Ministry  
Revolving Fund - D.C.E.  
All Saints Memorial Chapel, Mitchells, Virginia

Total Miscellaneous Restricted Funds

Diocesan Operating Expenses:

Reserve for expenses of General Convention  
Suffragan Bishop Election and Consecration  
Special Council - Division of the Diocese  
Scholarship - John Moncure  
Reserve for stewardship promotion  
Reserve for the Commission on Ministry  
Reserve for auto replacement  
Reserve for new office equipment  
Reserve for repairs - Bishop's residence  
Reserve for repairs and renovations Mayo  
Memorial Church House  
Mayo House renovation  
Reserve for van acquisition - summer camps  
Scholarships - summer camps and conferences  
Gifts - summer camps and conferences  
Outdoor education program - summer camps and  
conferences

Total Diocesan Operating Expenses

Other Accounts:

Campus ministry account  
Dunn Loring Condemnation Proceeds  
Special Discretionary  
Rent - Church of The Creator  
Rent - Christ Church, Chantilly  
Rent - Corbin Church  
St. Timothy's Miscellaneous  
"The Virginia Churchman" - advance subscriptions  
Council advance reservations and registrations  
Church pledge paid in advance

Total Other Accounts

- (a) Transferred to/from income and expenditures - Operating Funds.  
(b) Transferred to/from Operating Funds - Diocesan expense of publishing "The Virginia Churchman".  
(c) Transferred to/from summer camps and conferences operations.  
(d) Transferred to/from another restricted fund.

DIocese of Virginia

DIOCESAN PROGRAM

EXPENDITURES - OPERATING FUNDS

Years Ended December 31, 1981 and 1980

SCHEDULE 3

General Church Program: Pledge (Quota) Assessment	1981		1980	
	Budget	Actual	Budget	Actual
	\$ 436,306	\$ 455,064	\$ 404,863	
	26,376	26,376	24,125	
	462,682	481,440	428,988	

Co-operative Ministries:  
Chaplaincy Services of Virginia  
Virginia Council of Churches

Diocesan Programs (Schedule 5)

Joint Diocesan/Regional Programs:  
Missionary Outreach and Special Ministries (Schedule 6)

Interest - DMS loan  
of The Bishop - principal - DMS loan  
Insurance on Mission property  
Taxes on undeveloped property  
Communications - subsidy - "The Virginia  
Churchman" (Schedule 7)  
Goodwin House and Westminster-Canterbury  
Trinity Program - Charlottesville  
Alternatives for Children in Trouble

Administration Expenses (Schedule 4)

Bishop Festo Mission Costs

Mayo House major repairs/renovation

	1981		1980	
	Budget	Actual	Budget	Actual
	\$ 436,306	\$ 455,064	\$ 404,863	
	26,376	26,376	24,125	
	462,682	481,440	428,988	
	15,000	15,000	12,000	
	10,800	10,800	10,000	
	25,800	25,800	22,000	
	75,875	85,666	75,591	
	170,748	180,651	131,722	
	880	875	1,103	
	3,920	3,920	3,692	
	300	327	383	
	10,000	10,158	10,945	
	23,777	26,493	20,444	
	200	200	100	
	7,300	6,323	10,000	
	217,125	228,947	178,389	
	540,467	552,180	481,462	
		17,227		
				42,892
	\$ 1,321,949	\$ 1,391,260	\$ 1,229,322	

## DIOCESE OF VIRGINIA

16

## DIOCESAN PROGRAM

## EXPENDITURES - ADMINISTRATION EXPENSES

Years Ended December 31, 1981 and 1980

## SCHEDULE 4

	1981		1980
	Budget	Actual	
Salaries, Pensions, Housing, Etc.:			
Salaries	\$269,515	\$272,354	\$229,589
Housing - Clergy	21,000	20,037	14,020
Utilities - Clergy	12,100	12,291	8,499
Clergy pension premiums	28,849	28,375	21,787
Lay annuities	20,280	20,300	21,921
Social security taxes	10,408	9,974	7,722
Employee insurance	21,750	20,042	19,285
Travel and Auto Expenses:			
Diocesan Bishop	5,000	5,045	7,034
Suffragan Bishop	5,000	3,922	2,429
Secretary-Treasurer	3,975	4,749	5,631
Assistant to Bishop	3,975	4,425	5,189
Archdeacon	3,475	3,477	2,833
Assistant to Suffragan	3,975	1,173	
Director - Deacons Training Program	2,100	2,500	1,500
Reserve for replacement of autos -			
additions	5,000	5,000	6,000
Auto insurance	4,000	3,272	2,718
Building Expense:			
Mayo House:			
Insurance	3,350	3,195	3,166
Utilities	13,000	12,020	11,384
Minor repairs	3,000	5,144	3,940
Janitorial service	8,400	8,602	8,400
Office rental Northern Virginia Office	2,640	2,400	2,400
Reserve for repairs and maintenance -			
Bishop's residence	6,900	6,900	7,500
Council Related Expenses:			
Expenses of Council's committees	1,500	3,016	1,321
Expenses of Council meeting	4,000	4,018	5,576
Printing of Council's Journal	5,000	6,576	4,865
Office Expenses:			
Office expense - Northern Virginia	2,250	1,602	1,371
Telephone expense	16,000	16,322	15,398
Stationery and office supplies	* 6,000	11,651	9,552
Machine cost - Xerox and bookkeeping	10,000	15,452	12,127
Repair/upkeep of office equipment	2,000	2,574	1,522
Purchase new office equipment	1,800	340	2,908
Audit expense	5,000	5,500	4,950
Safe deposit box rental	175	225	152
Postage	9,000	8,608	8,912
Clergy deployment printouts	300	748	479
Other Expenses:			
Interest DMS Loan #1	6,300	217	455
Episcopal assistance	900	729	297
Expenses of Standing Committee	750	1,075	8,722
Reserve for Deputies to General			
Convention	* 5,000	6,000	5,000
Pension supplement - 1 retired			
mountain worker	2,500	2,500	1,351
Blanket fidelity bond	1,800	1,682	1,742
Moving expense - clergy	* 2,500	2,072	
Miscellaneous expenses		6,076	1,815
	<u>\$540,467</u>	<u>\$552,180</u>	<u>\$481,462</u>

\*Executive Board authorized \$5,168 additional expenditure to revised amounts of \$8,668 for Office Supplies; \$6,000 for Reserve for General Convention; \$1,500 for Moving Expenses and \$545,635 Total.

## DIOCESE OF VIRGINIA

17

## DIOCESAN PROGRAM

## EXPENDITURES - DIOCESAN PROGRAMS

Years Ended December 31, 1981 and 1980

## SCHEDULE 5

	1981		1980
	Budget	Actual	
Camps, Conferences, and Youth			
Ministries (Schedule 8)	\$ 41,000	\$ 46,831	\$ 42,399
Mid-Atlantic Training Committee	500	500	500
Bishop's Liturgical Committee	375	600	417
Diocesan Ecumenical Committee	1,000	1,027	934
St. Paul's College, Lawrenceville	3,500	3,300	3,500
John Moncure scholarship	2,500	1,850	2,500
The Diocesan Association of Christian			
Educators:			
Annual Conference	3,500	3,500	2,842
Small Conference	200	200	54
Traveling Education Team	300	300	196
DACE income			( 500)
Stewardship promotion	2,500	2,880	50
The Commission on Ministry:			
Selection for Ordination	2,000	2,000	2,000
Supervised parish training for			
seminarians	3,000	3,600	4,600
Physical and psychological			
examinations	600	581	522
Mid-Atlantic parish training			
program	1,000	1,000	1,000
Expenses of ordinations	500	2,714	415
Committee for the Ministry			
of the Laity	1,000	1,006	1,891
General ordination examinations	700	1,100	720
Expenses of the Commission	1,000	823	880
Education for ministry	2,000	2,224	
The Deacons' Program:			
Placement of Deacons	6,000	5,630	7,971
Administrative expenses	2,700	2,700	2,700
Bishop's Clergy Conference		1,100	
	<u>\$ 75,875</u>	<u>\$ 85,666</u>	<u>\$ 75,591</u>

## DIOCESE OF VIRGINIA

18

## DIOCESAN PROGRAM

## EXPENDITURES - MISSIONARY OUTREACH AND SPECIAL MINISTRIES

Years Ended December 31, 1981 and 1980

## SCHEDULE 6

Church	1981	1980
West Point, St. Paul's	\$ 10,163	\$ 8,200
Sterling Park, St. Matthew's	15,786	5,640
Triangle, All Saints	4,563	9,400
Burke, St. Andrew's	15,536	23,688
Manassas, St. David's	7,054	4,935
Richmond, St. Peter's	19,094	11,524
Sandston, Our Savior	6,203	5,000
Mechanicsville, Creator	23,825	12,686
Richmond, St. Bartholomew's	7,500	7,520
Charlottesville, Trinity	21,648	10,000
The Hispanic Ministries	16,857	14,100
The Hearing Impaired	12,829	9,750
Peter Paul Development Center	17,559	5,000
Contingencies	2,034	1,134
Richmond, St. Martin's		1,645
Louisa, St. James		1,500
	<u>\$180,651</u>	<u>\$131,722</u>

## DIOCESE OF VIRGINIA

19

## DIOCESAN PROGRAM

## EXPENDITURES FOR PUBLISHING "THE VIRGINIA CHURCHMAN"

Years Ended December 31, 1981 and 1980

## SCHEDULE 7

ACCOUNT	1981		1980
	Budget	Actual	Actual
Editor - compensation and social security	\$ 29,771	\$ 29,924	\$ 26,972
Assistant Editor - compensation, social security and annuity	16,546	16,754	14,615
Secretary - compensation and social security	12,854	10,915	9,595
Reporters - compensation	5,300	5,959	5,268
Hospitalization and insurance			981
Printing expense	19,000	19,335	17,992
Mailing expense	15,593	15,331	13,705
Photo service expense	800	840	668
Administrative expense	800	830	766
Reserve for General Convention provision	400	400	
Travel	1,800	1,794	2,434
Auto replacement reserve provision	1,000	1,000	
Religious news service	913	889	974
	<u>104,777</u>	<u>103,971</u>	<u>93,970</u>
Less:			
Parish subscription income	70,000	68,712	68,944
Advertising income	11,000	8,766	4,582
	<u>81,000</u>	<u>77,478</u>	<u>73,526</u>
Net Expenditures	<u>\$ 23,777</u>	<u>\$ 26,493</u>	<u>\$ 20,444</u>

## DIOCESAN PROGRAM

## CAMPS, CONFERENCES AND YOUTH MINISTRIES

Years Ended December 31, 1981 and 1980

## SCHEDULE 8

	1981		1980
	Budget	Actual	Actual
Expenditures:			
Direct expenses:			
Room and board and food	\$104,643	\$ 96,424	\$ 89,460
Staff compensation expenses	33,199	30,129	24,701
Housing	2,000	1,728	2,041
Supplies and equipment	8,810	5,535	8,220
Van operation	1,600	2,707	2,934
Van replacement reserve provision	1,200	1,200	
Equipment insurance	660	280	1,032
Staff/camper insurance	1,551	935	1,614
Publicity	600	1,120	257
Miscellaneous	1,682	978	2,191
General expenses:			
Administration	1,625	1,514	1,431
Chaplain - Co-ordinator			2,272
Conferences and training	1,900	1,150	1,356
Travel	1,300	960	1,034
	<u>160,770</u>	<u>144,660</u>	<u>138,543</u>
Less:			
Tuition (includes camper scholarships of \$4,000; \$3,223 in 1980)	117,805	95,338	95,564
Gifts and other income	1,965	2,491	580
	<u>119,770</u>	<u>97,829</u>	<u>96,144</u>
Net Expenditures	<u>\$ 41,000</u>	<u>\$ 46,831</u>	<u>\$ 42,399</u>

## DIOCESAN PROGRAM

## ASSETS - CHURCHES UNDER SUPERVISION OF THE BISHOP

December 31, 1981

## SCHEDULE 9

ACCOUNT		
St. Aidan's Mission, Mt. Vernon:		
Land and building	\$313,359	
Rectory	<u>29,852</u>	\$ 343,211
St. Barnabas' Mission, Annandale:		
Land and building	107,582	
Rectory	<u>24,697</u>	132,279
St. Martin's Mission, Henrico County:		
Land and building	96,106	
Rectory	<u>25,475</u>	121,581
Church of The Creator, Mechanicsville:		
Land and building		159,503
St. Andrew's Church, Burke:		
Land and building		513,519
All Saints, Dale City:		
Land		99,000
Coverstone Tract, Prince William:		
Land		12,496
Reston Property, Fairfax County:		
Land		14,043
Dunn Loring Property, Fairfax County:		
Land		50,339
Hilliard Property, Loudoun County:		
Land		34,424
Sterling Park Property, Loudoun County:		
Land		26,108
Bishop's residence - 11 River Road, Richmond:		
Land and building		<u>80,095</u>
		<u>\$1,586,598</u>

DIOCESE OF VIRGINIA  
DIOCESAN PROGRAM  
LIABILITIES AND FUND BALANCES -  
CHURCHES UNDER SUPERVISION OF THE BISHOP  
December 31, 1981

22

SCHEDULE 10

ACCOUNT			
St. Aidan's Mission, Mt. Vernon:			
Note payable - land and building	\$ 91,691		
Note payable - rectory	5,415		
Loan from Diocesan Missionary Society	12,246		
Fund balance:			
Expenditures by the Church	187,380		
Expenditures by Diocese	<u>46,479</u>	\$ 343,211	
St. Barnabas' Mission, Annandale:			
Note payable - land and building	11,220		
Note payable - rectory	7,615		
Fund balance:			
Expenditures by the Church	72,997		
Expenditures by Diocese	<u>40,447</u>	132,279	
St. Martin's Mission, Henrico County:			
Note payable - land and building	4,044		
Loan from Diocesan Missionary Society	38,132		
Fund balance:			
Expenditures by the Church	44,261		
Expenditures by Diocese	<u>35,144</u>	121,581	
Church of The Creator, Mechanicsville:			
Loan from Diocesan Missionary Society	117,206		
Fund balance:			
Expenditures by the Church	19,581		
Donations	840		
Expenditures by Diocese	<u>21,876</u>	159,503	
St. Andrew's Church, Burke:			
Note payable - Episcopal Church Foundation	21,000		
Loan from Diocesan Missionary Society	336,037		
Fund balance:			
Expenditures by the Church	59,389		
Donations	29,000		
Expenditures by Diocese	<u>68,093</u>	513,519	
All Saints, Dale City:			
Loan from Diocesan Missionary Society		99,000	
Coverstone Tract, Prince William County:			
Fund balance:			
Expenditures by Diocese		12,496	
Reston Property, Fairfax County, Virginia:			
Fund balance:			
Expenditures by Diocese		14,043	
Dunn Loring Property, Fairfax County:			
Fund balance:			
Expenditures by Diocese		50,339	
Hilliard Property, Loudoun County:			
Fund balance:			
Expenditures by Diocese		34,424	
Sterling Park Property:			
Loan from Diocesan Missionary Society	12,438		
Fund balance:			
Expenditures by Diocese	<u>13,670</u>	26,108	
Bishop's residence - 11 River Road, Richmond:			
Fund balance:			
Expenditures by Diocese	33,000		
Donations	<u>47,095</u>	80,095	
		<u>\$1,586,598</u>	

333.  
(1-37)

APPENDIX II  
TRUSTEES OF THE FUNDS



TRUSTEES OF THE FUNDS  
OF THE  
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA  
Richmond, Virginia

FINANCIAL STATEMENTS  
WITH  
REPORT OF CERTIFIED  
PUBLIC ACCOUNTANTS

YEAR ENDED DECEMBER 31, 1981

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

The Rt. Rev. Robert Bruce Hall, D. D.

Frederick Deane, Jr.

John R. Waller

David L. Norton

William A. Johnston, III

James S. Watkinson

Warren M. Pace

James C. Wheat, Jr.

S. Buford Scott

Waller H. Horsley

OFFICERS

The Rt. Rev. Robert Bruce Hall, D. D.  
President

S. Buford Scott  
Vice President

E. Holcombe Palmer  
Secretary and Treasurer

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

1

C O N T E N T S

December 31, 1981

	PAGES
Report of Certified Public Accountants	2
Financial Statements:	
Statement of Assets and Liabilities	3 - 4
Portfolios of Investments:	
Parish Funds	5 - 9
Diocesan Funds	10 - 13
Bishop's Special Fund - Shrine Mont	14
Sally Walke Chipley Fund	15 - 17
George H. Ross, Jr. Accumulated Income Fund	18
Statements of Operations:	
Parish Funds	19
Diocesan Funds	20
Bishop's Special Fund - Shrine Mont	21
Sally Walke Chipley Fund	22
George H. Ross, Jr. Accumulated Income Fund	23
Statements of Changes in Net Assets:	
Parish Funds	24
Diocesan Funds	25
Bishop's Special Fund - Shrine Mont	26
Sally Walke Chipley Fund	27
George H. Ross, Jr. Accumulated Income Fund	28
Prior Year Income Balance	29
Notes to Financial Statements	30 - 32
- - - - -	
Report of Certified Public Accountants on the Supplementary Data	33
Supplementary Data:	
Parish Fund Balances	34 - 36
Diocesan Fund Balances	37

**A.M. Pullen & Company** / certified public accountants

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Trustees of the Funds of  
the Protestant Episcopal Church  
in the Diocese of Virginia  
Richmond, Virginia

We have examined the statement of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia including the portfolios of investments as of December 31, 1981, and the related statements of operations for the year then ended and statements of changes in net assets for each of the two years then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances, including confirmation of securities owned at December 31, 1981, by correspondence with the custodians.

In our opinion, the financial statements referred to above present fairly the net assets of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1981, and the results of its operations for the year then ended and the changes in its net assets for each of the two years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Richmond, Virginia  
February 2, 1982

*A.M. Pullen & Company*

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

STATEMENT OF ASSETS AND LIABILITIES

December 31, 1981

Parish Funds:

Assets:			
Investments, at market value (cost			
\$1,573,706)		\$1,780,388	
Cash		2,449	
Purchased interest receivable		304	
Amount due from prior year income balance		7,060	\$1,790,201
Liabilities:			
Accounts payable - bank fee (F & M)		8,811	
Unpaid withdrawals		75,870	84,681
Net assets of Parish Funds (113 Parish			
Funds) (6,012.234 units at \$281.53)		1,692,646	
Undistributed income		12,874	1,705,520

Diocesan Funds:

Assets:			
Investments, at market value (cost			
\$2,798,064)		3,094,407	
Cash		16,805	
Accounts receivable - Diocesan			
Missionary Society		50,157	3,161,369
Liabilities:			
Accounts payable - bank fee (UVB)		6,013	
Outstanding call options, at market			
value (premium received \$4,653)		1,675	7,688
Net assets of Diocesan Funds (63 Diocesan			
Funds) (10,224.199 units at \$291.86)		2,984,070	
Undistributed income		169,611	3,153,681

Bishop's Special Fund - Shrine Mont: (A  
Diocesan Type Fund) (Note 2)

Assets:			
Investments, at market value (cost			
\$9,122)		9,753	
Cash		11	
Net assets of Bishop's Special Fund -			
Shrine Mont			9,764

Sally Walke Chipley Fund (A Diocesan Type  
Fund): (Note 3)

Assets:			
Investments, at market value (cost			
\$254,462)		259,376	
Cash		593	259,969
Liabilities			
Net assets of Sally Walke Chipley Fund			
Undistributed income		253,630	
		6,339	\$ 259,969

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

4

STATEMENT OF ASSETS AND LIABILITIES (Continued)

December 31, 1981

George H. Ross, Jr. Accumulated Income  
Fund (A Diocesan Type Fund) (Note 4):

Assets:

Investments, at market value (cost  
\$339,000)

\$339,000  
625

Net assets of George H. Ross, Jr.  
Accumulated Income fund

\$ 339,625

Prior Year Income Balance:

Assets:

Cash

8,924

Liabilities:

Due to Parish Funds

7,060

Due to Diocese of Virginia

1,743

8,803

Net assets of Prior Year Income Balance

121

Mayo Memorial Fund:

Assets:

Land and building (Mayo Memorial House),  
at cost

80,000

Total Net Assets

\$5,548,680

The Notes to Financial Statements are an integral part of this  
statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

5

PORTFOLIO OF INVESTMENTS - PARISH FUNDS

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - First & Merchants National Bank:				
Common stock:				
Finance - banks:				
First & Merchants Corporation	660	\$ 5,921	\$ 20,048	
Security Pacific Corporation	600	17,544	24,450	
United Virginia Bank-shares, Inc.	800	9,480	31,150	
		32,945	75,648	4.25%
Finance - insurance companies and others:				
Continental Corporation	1,000	4,153	26,374	
Jefferson Pilot Corporation	600	18,144	15,450	
		22,297	41,824	2.35
Aluminum:				
Aluminum Company of America	1,300	32,747	33,312	1.87
Auto and auto parts:				
Eaton Corporation	1,050	14,139	33,468	
Bendix Corporation	500	21,770	29,374	
		35,909	62,842	3.53
Business machines:				
Burroughs Corporation	1,000	35,240	34,000	
International Business Machines Corporation	840	50,036	47,774	
		85,276	81,774	4.59
Chemical products:				
Monsanto Company	400	29,182	28,050	1.58
Container:				
Continental Group, Inc.	800	13,010	26,200	1.47
Electrical and electronics:				
General Electric Company	600	18,436	34,425	
Square D Company	1,400	24,669	40,425	
Westinghouse Electric Corporation	1,000	18,910	25,500	
Fischbach Corp.	700	16,743	26,774	
		\$ 78,758	\$127,124	7.14

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

6

PORTFOLIO OF INVESTMENTS - PARISH FUNDS (Continued)

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - First & Merchants National Bank: (Continued)				
Common stock: (Continued)				
Food, beverage and confections: General Foods Corp.	800	\$ 26,967	\$ 25,400	1.43%
Forest Products: Weyerhaeuser Company	800	24,200	23,200	1.30
Health Care: Humana, Inc.	1,000	37,165	35,000	1.97
Miscellaneous: Combustion Engineering, Inc.	800	30,832	29,600	
International Telephone & Telegraph Corporation	1,000	18,745	29,750	
		49,577	59,350	3.33
Oil and gas: Exxon Corporation	1,392	11,008	43,500	
Mobil Corporation	1,400	17,107	33,774	
Phillips Petroleum Company	1,000	4,657	40,500	
Texaco Inc.	800	30,445	26,400	
		\$ 63,217	\$144,174	8.10
Oil and gas - equipment and services: McDermott, Inc.	1,500	30,605	57,000	
Schlumberger Ltd.	450	24,016	25,144	
		54,621	82,144	4.61
Paper: International Paper Company	800	26,927	31,300	
Kimberly-Clark Corporation	600	16,610	39,450	
Union Camp Corporation	300	3,687	14,887	
		47,224	85,637	4.81

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

7

PORTFOLIO OF INVESTMENTS - PARISH FUNDS (Continued)

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - First & Merchants National Bank: (Continued)				
Common stock: (Continued)				
Retailers: K Mart Corporation	1,000	\$ 21,815	\$ 15,750	
J. C. Penney Company, Inc.	800	47,251	22,900	
		69,066	38,650	2.17%
Sugar: Amstar Corporation	1,100	28,534	28,462	1.60
Tobacco: Philip Morris, Inc.	1,000	2,016	48,750	2.74
Utilities - electric: Middle South Utilities, Inc.	1,300	11,442	16,413	.92
Utilities - gas, water and other: American Natural Resources Company	1,000	12,048	42,000	2.36
Utilities - communication: American Telephone & Telegraph Company	500	25,357	29,374	1.65
Total Investments - Common Stock		781,558	1,135,328	63.77
Bonds:				
Public utility: American Telephone & Telegraph Company, 4.625% debentures, due February 1, 1994	\$ 25,000	\$ 20,606	\$ 11,564	
American Telephone & Telegraph Company, 5.50% debentures, due January 1, 1997	75,000	58,057	35,446	

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

8

PORTFOLIO OF INVESTMENTS - PARISH FUNDS

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - First & Merchants National Bank: (Continued)				
Bonds: (Continued)				
Public utility: (Continued)				
Chesapeake & Potomac Telephone Company of Virginia, 5.625% debentures, due March 1, 2007	\$ 50,000	50,517	20,529	
Columbia Gas System, Inc., 5.125% debentures, due June 1, 1986	24,000	24,826	16,875	
General Telephone Company of California, 5.75% sinking fund debentures, due March 1, 1992	25,000	24,872	12,410	
		178,878	96,824	5.44%
Industrial:				
Commercial Credit Company medium term, 10.75% senior note, due March 1, 1982	25,000	25,000	24,969	
Inco, Ltd., 6.85% debentures, due April 1, 1993	25,000	25,000	13,374	
Sears, Roebuck & Company, 6.375% sinking fund debentures, due April 1, 1993	25,000	25,000	14,355	
		75,000	52,698	2.96
Finance:				
C.I.T. Financial Corp., 6.375% debentures, due October 1, 1986	25,000	24,908	17,590	
General Motors Acceptance Corp., 6.25% debentures, due August 1, 1988	25,000	25,000	16,083	
Home Savings & Loan Association of California, 7.75% mortgage backed bonds, Series B, due November 15, 1983	25,000	24,925	22,134	
		74,833	55,807	3.13
Total Public Utility, Industrial and Finance Bonds		\$328,711	\$205,329	11.53%

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

9

PORTFOLIO OF INVESTMENTS - PARISH FUNDS (Continued)

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - First & Merchants National Bank: (Continued)				
Government bonds:				
Foreign:				
Government of Canada, 6.875%, due June 1, 1988	\$ 25,000	\$ 24,950	\$ 17,492	.98%
United States Government obligations:				
U. S. Treasury Notes:				
13.25%, Series G, due May 15, 1984	50,000	49,406	49,343	
16.0%, Series L, due November 15, 1984	50,000	49,703	52,343	
Federal Home Loan Banks, 11.6%, Series F, due May 25, 1983	40,000	40,275	38,900	
Federal Farm Credit Banks, 11.6%, Series A, due January 21, 1985	50,000	46,125	45,624	
Federal National Mortgage Association: 8%, Series SM, due December 12, 1983	25,000	24,860	22,374	
9.1%, Series SM, due July 10, 1987	50,000	49,703	39,312	
Governmental National Mortgage Association, 9.5%, mortgage backed by Common Trust Fund Pool, due July 15, 2009	23,773	20,415	16,343	
Total United States Government Obligations		280,487	264,239	14.84
Total Foreign and United States Government Obligations		305,437	281,731	15.82
Short term investment funds:				
Fidelity Money Market Fund	138,000	138,000	138,000	
Temporary Investment Fund	20,000	20,000	20,000	
Total Short Term Investment Funds		158,000	158,000	8.88
Total Investments		\$1,573,706	\$1,780,388	100.00%

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA 10

PORTFOLIO OF INVESTMENTS - DIOCESAN FUNDS

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Amount	Value Percent
Managerial Custodian - Capitoline Investment Services, Incorporated:				
Common stock:				
Finance - banks:				
Citicorp	2,000	\$ 52,645	\$ 50,500	
United Virginia Bankshares, Inc.	1,200	14,220	46,500	
		<u>66,865</u>	<u>97,000</u>	3.14%
Aircraft:				
United Technologies Corporation	700	39,620	29,225	.94
Business machines:				
International Business Machines Corp.	1,500	93,877	85,312	2.76
Chemical:				
Ethyl Corp.	2,000	34,748	47,000	
National Distillers and Chemical Corporation	1,000	28,285	23,875	
		<u>63,033</u>	<u>70,875</u>	2.29
Communications and graphic arts:				
Harris Corporation	500	21,088	20,563	.67
Construction:				
Jim Walter Corporation	1,500	40,363	29,063	.94
Containers:				
Continental Group, Inc.	1,600	49,135	52,399	1.69
Drug and cosmetic:				
Bristol Myers Company	500	28,113	26,563	
Merck and Company, Incorporated	500	34,959	42,375	
Schering-Plough Corporation	900	47,100	25,200	
		<u>110,172</u>	<u>94,138</u>	3.04
Electrical and electronics:				
General Electric Company	500	26,217	28,688	.93
Forest products:				
Georgia Pacific Corporation	1,000	28,910	20,125	.65
Machinery - agricultural and construction:				
Caterpillar Tractor Company	800	\$ 42,760	\$ 44,400	1.44

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA 11

PORTFOLIO OF INVESTMENTS - DIOCESAN FUNDS (Continued)

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Amount	Value Percent
Managerial Custodian - Capitoline Investment Services, Incorporated: (Continued)				
Common stock: (Continued)				
Oil and gas:				
Atlantic Richfield Company	2,400	\$ 47,483	\$112,500	
Houston Natural Gas Corporation	600	27,780	26,700	
Pennzoil Company	500	26,208	24,000	
Union Oil Company of California	2,000	19,161	75,250	
		<u>120,632</u>	<u>238,450</u>	7.70%
Oil and gas - equipment and services:				
Halliburton Company	500	27,063	26,063	.84
Paper:				
Chesapeake Corporation of Virginia	2,500	23,134	68,750	
Union Camp Corporation	600	7,375	29,775	
		<u>30,509</u>	<u>98,525</u>	3.18
Recreation:				
CBS, Incorporated	1,200	66,444	56,849	
Eastman Kodak Company	1,200	31,164	85,350	
		<u>97,608</u>	<u>142,199</u>	4.60
Retailers:				
Sears, Roebuck & Company	2,600	50,842	41,924	1.36
Tobacco:				
Philip Morris, Inc.	2,500	24,885	121,875	
R. J. Reynolds Industries, Inc.	2,000	12,633	94,250	
		<u>\$ 37,518</u>	<u>\$216,125</u>	6.98

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 12  
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS - DIOCESAN FUNDS (Continued)

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Managerial Custodian - Capitoline Investment Services Incorporated: (Continued)				
Common stock: (Continued)				
Transportation:				
Norfolk & Western Railway Company	1,800	\$ 52,463	\$ 93,375	
Union Pacific Corporation	500	39,675	26,000	
		92,138	119,375	3.86%
Utilities - electric:				
Texas Utilities Company	4,500	74,488	88,313	2.85
Utilities - gas, water and other:				
Nicor, Inc.	110	3,643	3,671	.12
Utilities - communication:				
American Telephone & Telegraph Company	1,350	50,268	79,313	2.56
Total Investments - Common Stock		1,166,749	1,625,746	52.54
Bonds:				
Industrial:				
Weyerhaeuser Company, 8% notes, due January 15, 1985	\$100,000	99,625	83,250	
Total Industrial Bonds		\$ 99,625	\$ 83,250	2.69%

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 13  
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS - DIOCESAN FUNDS (Continued)

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value	
			Amount	Percent
Managerial Custodian - Capitoline Investment Services Incorporated: (Continued)				
United States Government Obligations:				
United States Treasury Notes:				
8%, due August 15, 1986	\$ 125,000	\$ 125,000	\$ 100,391	
9%, due February 15, 1987	200,000	200,000	164,750	
Federal Farm Credit Banks:				
9.1%, due July 22, 1991	100,000	99,688	72,875	
11.6%, due July 22, 1985	100,000	91,688	91,625	
Federal Home Loan Banks - 8.125%, due May 28, 1985	100,000	100,000	83,313	
Federal Home Loan Mortgage Corporation - 9.4%, due September 15, 2008	70,900	70,548	53,707	
Federal National Mortgage Association:				
9.75%, due September 10, 1984	100,000	88,875	89,750	
13.00%, due November 12, 1985	100,000	100,000	94,625	
7.45%, due September 10, 1985	100,000	100,063	79,250	
11.15%, due May 11, 1987	125,000	108,828	108,125	
Total United States Government Obligations		1,084,690	938,411	30.33
Short term notes:				
Sears, Roebuck & Company commercial note	447,000	447,000	447,000	
Total Short Term Notes		447,000	447,000	14.44
Total Investments		\$2,798,064	\$3,094,407	100.00%

The Notes to Financial Statements are an integral part of this statement.



TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 14  
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS -  
BISHOP'S SPECIAL FUND - SHRINE MONT

December 31, 1981

	Number of Shares	Cost	Market Value Amount	Percent
Managerial Custodian - Capitoline Investment Services, Incorporated:				
Common stock:				
Utilities - communication - American Telephone & Telegraph Company	166	\$ 9,122	\$ 9,753	100.00%
Total Investments		\$ 9,122	\$ 9,753	100.00%

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 15  
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS - SALLY WALKE CHIPLEY FUND

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - Virginia National Bank - Charlottesville:				
Common stock:				
Finance - banks:				
Continental Illinois Corporation	100	\$ 2,741	\$ 3,313	
BankAmerica Corporation	200	5,008	4,250	
		7,749	7,563	2.92%
Finance - insurance companies and others:				
U. S. Fidelity and Guaranty Corp.	100	3,180	4,137	1.59
Business machines:				
International Business Machines Corporation	100	6,908	5,688	
Xerox Corporation	100	5,719	4,050	
		12,627	9,738	3.75
Drug and cosmetic:				
Schering-Plough Corporation	300	15,700	8,400	3.24
Oil and gas:				
Atlantic Richfield Company	200	3,957	9,375	
Exxon Corporation	200	5,027	6,250	
Getty Oil Company	100	5,269	6,463	
Columbia Gas Systems, Inc.	105	2,245	3,373	
		16,498	25,461	9.82
Recreation:				
CBS, Incorporated	100	5,537	4,737	1.83
Retailers:				
Melville Corporation	200	6,527	7,550	2.91
Telecommunication:				
United Telecommunication, Inc.	300	\$ 5,800	\$ 6,525	2.51

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 16  
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS - SALLY WALKE CHIPLEY FUND  
(Continued)

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - Virginia National Bank - Charlottesville: (Continued)				
Common stock: (Continued)				
Tobacco:				
R. J. Reynolds Industries, Inc.	300	\$ 1,895	\$ 14,138	5.45%
Transportation:				
Norfolk & Western Railway Company	300	8,744	15,562	6.00
Utilities - communication:				
General Telephone & Electronics Corp.	100	2,766	3,200	1.23
Utilities - electric:				
Houston Industries, Inc.	150	3,017	2,719	
Middle South Utilities	400	5,406	5,050	
		8,423	7,769	3.00
Total Investments - Common Stock		95,446	114,780	44.25
Bonds:				
Finance:				
Ford Motor Credit Company - 9%, due February 1, 1984	\$ 25,000	25,281	21,062	8.12
United States Government obligations:				
United States Treasury Notes:				
8%, due August 15, 1986	25,000	25,000	20,109	
9.375%, due December 31, 1982	10,000	9,976	9,650	
Federal Home Loan Bank - 8.25%, due November 26, 1982	25,000	24,875	23,906	
Federal National Mortgage Association - 8.6%, due June 10, 1985	25,000	24,984	20,969	
Total United States Government Obligations		\$ 84,835	\$ 74,634	28.78%

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 17  
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS - SALLY WALKE CHIPLEY FUND  
(Continued)

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - Virginia National Bank - Charlottesville: (Continued)				
Mortgage notes receivable:				
David W. Abse - 12.0%, due October 6, 1985	\$ 5,000	\$ 5,000	\$ 5,000	
Floyd M. & Clarla H. Artrip - 16.0%	15,000	15,000	15,000	
William G. & Jeanne Roberts - 16.0%	15,000	15,000	15,000	
Dennis Spencer - 12.0%	5,000	5,000	5,000	
		40,000	40,000	15.42%
Short term notes:				
Trust for short term United States Government securities	8,900	8,900	8,900	3.43
Total Investments		\$254,462	\$259,376	100.00%

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 18  
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS - GEORGE H. ROSS, JR.  
ACCUMULATED INCOME FUND

December 31, 1981

	Number of Shares or Principal Amount	Cost	Market Value Amount	Percent
Managerial Custodian - Capitoline Investment Services, Incorporated:				
Short term notes:				
Institutional liquid assets	\$ 339,000	<u>\$339,000</u>	<u>\$339,000</u>	<u>100.00%</u>
Total Short Term Notes		<u>\$339,000</u>	<u>\$339,000</u>	<u>100.00%</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 19  
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS - PARISH FUNDS

Year Ended December 31, 1981

Net Investment Income:		
Income:		
Dividends	\$ 67,963	
Interest	<u>85,807</u>	\$153,770
Expenses:		
Custodial and management fees (Note 5)	8,811	
Transfer to prior year income balance for general expenses	<u>4,800</u>	<u>13,611</u>
Net investment income		<u>\$140,159</u>
Net Realized and Unrealized Gain on Investments:		
Net realized gain from investment transactions (excluding short term securities):		
Proceeds from sales	\$342,250	
Cost of securities sold	<u>297,598</u>	\$ 44,652
Decrease in net unrealized appreciation of investments:		
End of year	206,682	
Beginning of year	<u>334,312</u>	<u>( 127,630)</u>
Net realized and unrealized gain on investments		<u>(\$ 82,978)</u>

The Notes to Financial Statements are an integral part of this  
statement.

STATEMENT OF OPERATIONS - DIOCESAN FUNDS

Year Ended December 31, 1981

Net Investment Income:

Income:		
Dividends	\$ 90,912	
Interest	<u>201,127</u>	\$292,039
Expenses:		
Custodial and management fees (Note 5)	18,949	
Transfer to prior year income balance for general expenses	<u>8,700</u>	<u>27,649</u>
Net investment income		<u>\$264,390</u>

Net Realized and Unrealized Gain on Investments:

Net realized gain from investment transactions (excluding short term securities):		
Proceeds from sales	\$932,626	
Cost of securities sold	<u>668,854</u>	\$263,772
Decrease in net unrealized appreciation of investments:		
End of year	299,321	
Beginning of year	<u>561,592</u>	<u>( 262,271)</u>

Net realized and unrealized gain on investments \$ 1,501

The Notes to Financial Statements are an integral part of this statement.

STATEMENT OF OPERATIONS

BISHOP'S SPECIAL FUND - SHRINE MONT

Year Ended December 31, 1981

Net Investment Income:

Income:		
Dividends		<u>\$ 690</u>

Net Realized and Unrealized Gain on Investments:

Net realized gain from investment transactions:		
Proceeds from sales	\$ 41	
Cost of securities sold	<u>39</u>	\$ 2
Increase in net unrealized appreciation of investments:		
End of year appreciation	631	
Beginning of year depreciation	<u>( 763)</u>	<u>1,394</u>

Net realized and unrealized gain on investments \$ 1,396

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 22  
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS

SALLY WALKE CHIPLEY FUND

Year Ended December 31, 1981

Net Investment Income:

Income:

Dividends

\$ 7,049

Interest

16,138 \$ 23,187

Expenses:

Custodial and management fees (Note 5)

1,336

Transfer to prior years income balance  
for general expenses

700

2,036

Net investment income

\$ 21,151

Net Realized and Unrealized (Loss) on

Investments:

Net realized loss from investment transactions

(excluding short term securities):

Proceeds from sales

\$ 38,403

Cost of securities sold

39,963 (\$ 1,560)

Decrease in net unrealized appreciation

of investments:

End of year

4,914

Beginning of year

12,886 ( 7,972)

Net realized and unrealized (loss) on  
investments

(\$ 9,532)

The Notes to Financial Statements are an integral part of this  
statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 23  
IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS

GEORGE H. ROSS, JR. ACCUMULATED INCOME FUND

For the Period From August 4, 1981 to December 31, 1981

Net Investment Income:

Interest income

\$ 17,373

Net Realized and Unrealized Gain on

Investments

\$ -

The Notes to Financial Statements are an integral part of this  
statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 24  
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS - PARISH FUNDS

Years Ended December 31, 1981 and 1980

	1981	1980
From Investment Activities:		
Net investment income	\$ 140,159	\$ 138,513
Distributions to Fund investors - including reinvestments	<u>141,071</u>	<u>139,846</u>
Increase (decrease) in undistributed investment income	( 912)	( 1,333)
Net realized gain from investment transactions	44,652	155,261
Increase (decrease) in unrealized appreciation of investments	( 127,630)	<u>41,596</u>
Increase (decrease) in net assets derived from investment activities	( 83,890)	<u>195,524</u>
From Fund Transactions:		
New funds deposited and additional deposits made to existing funds	20,085	45,205
Investment income distributions reinvested	<u>14,145</u>	<u>12,517</u>
Withdrawals during the year	<u>34,230</u>	<u>57,722</u>
	<u>91,783</u>	<u>291,941</u>
Decrease in net assets derived from fund transactions	( 57,553)	( 234,219)
Decrease in Net Assets	( 141,443)	( 38,695)
Net Assets at Beginning of Year	<u>1,846,963</u>	<u>1,885,658</u>
Net Assets at End of Year (Including undistributed income of \$12,874; \$13,786 in 1980)	<u>\$1,705,520</u>	<u>\$1,846,963</u>

The Notes to Financial Statements are an integral part of these statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 25  
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS - DIOCESAN FUNDS

Years Ended December 31, 1981 and 1980

	1981	1980
From Investment Activities:		
Net investment income	\$ 264,390	\$ 245,721
Distributions to Fund investors including reinvestments	<u>190,043</u>	<u>180,915</u>
Increase in undistributed investment income	<u>74,347</u>	<u>64,806</u>
Net realized gain from investment transactions	263,772	113,707
Distributions to Fund investors of realized gains	( 37,851)	( 27,383)
Increase (decrease) in unrealized appreciation of investments	( 262,271)	<u>195,899</u>
Increase (decrease) in undistributed net realized and unrealized gains	( 36,350)	<u>282,223</u>
Increase in net assets derived from investment activities	<u>37,997</u>	<u>347,029</u>
From Fund Transactions:		
New funds deposited and additional deposits made to existing funds	36,047	71,902
Investment income distributions reinvested	<u>58,022</u>	<u>53,971</u>
	<u>94,069</u>	<u>125,873</u>
Withdrawals during the year	13,926	105,000
Transfer - George H. Ross, Jr.	<u>322,252</u>	
Accumulated Income Fund	<u>336,178</u>	<u>105,000</u>
Increase (decrease) in net assets derived from fund transactions	( 242,109)	<u>20,873</u>
Increase (Decrease) in Net Assets	( 204,112)	367,902
Net Assets at Beginning of Year	<u>3,357,793</u>	<u>2,989,891</u>
Net Assets at End of Year (Including undistributed income of \$169,611; \$95,264 in 1980)	<u>\$3,153,681</u>	<u>\$3,357,793</u>

The Notes to Financial Statements are an integral part of these statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 26  
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS

BISHOP'S SPECIAL FUND - SHRINE MONT

Years Ended December 31, 1981 and 1980

	1981	1980
From Investment Activities:		
Investment income	\$ 690	\$ 364
Reinvestments of income	690	364
Increase in undistributed investment income	-	-
Net realized gain (loss) from investment transactions	2 (	3)
Increase (decrease) in unrealized appreciation of investments	1,394 (	421)
Increase (Decrease) in net assets derived from investment activities	1,396 (	424)
From Fund Transactions:		
New funds deposited	2,000	2,000
Investment income reinvested	690	364
Increase in net assets derived from fund transactions	2,690	2,364
Net Increase in Net Assets	4,086	1,940
Net Assets at Beginning of Year	5,678	3,738
Net Assets at End of Year	\$ 9,764	\$ 5,678

The Notes to Financial Statements are an integral part of these statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 27  
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS

SALLY WALKE CHIPLEY FUND

Years Ended December 31, 1981 and 1980

	1981	1980
From Investment Activities:		
Net investment income	\$ 21,151	\$ 19,418
Distributions to Fund including reinvestments	19,653	19,398
Increase in undistributed investment income	1,498	20
Net realized gain (loss) from investment transactions	( 1,560)	4,527
Increase (decrease) in unrealized appreciation of investments	( 7,972)	11,535
Increase (decrease) in net assets derived from investment activities	( 8,034)	16,082
Net Assets at Beginning of Year	268,003	251,921
Net Assets at End of Year (including undistributed income of \$6,339; \$4,840 in 1980)	\$259,969	\$268,003

The Notes to Financial Statements are an integral part of these statements.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 28  
IN THE DIOCESE OF VIRGINIA

STATEMENT OF CHANGES IN NET ASSETS

GEORGE H. ROSS, JR. ACCUMULATED INCOME FUND

For the Period From August 4, 1981 to December 31, 1981

From Investment Activities: (Note 4)	
Interest income	\$ 17,373
Reinvestments of income	<u>17,373</u>
Increase in net assets derived from investment activities	<u>-</u>
From Fund Transactions:	
Transfer from Diocesan Funds	322,252
Investment income reinvested	<u>17,373</u>
Increase in net assets derived from fund transactions	<u>339,625</u>
Net Increase in Net Assets	339,625
Net Assets at Beginning of the Period	<u>-</u>
Net Assets at End of the Period	<u>\$339,625</u>

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 29  
IN THE DIOCESE OF VIRGINIA

STATEMENTS OF CHANGES IN NET ASSETS - PRIOR YEAR INCOME BALANCE

Years Ended December 31, 1981 and 1980

	<u>1981</u>	<u>1980</u>
Balance of Income Account at Beginning of Year	(\$ 700)	\$ 11,701
Income:		
Interest earned on savings deposits	121	342
Transfers from other funds (Parish, Diocesan, Sally Walke Chipley) for general expenses	<u>14,200</u>	<u>-</u>
	<u>14,321</u>	<u>342</u>
General and Administrative Expenses:		
Treasurer's remuneration	7,200	6,000
Professional fees	6,000	6,500
Miscellaneous	<u>300</u>	<u>243</u>
	<u>13,500</u>	<u>12,743</u>
Net Increase (Decrease) in Assets	821	( 12,401)
Net Assets (Deficiency) at End of Year	<u>\$ 121</u>	<u>(\$ 700)</u>

The Notes to Financial Statements are an integral part of these statements.



NOTES TO FINANCIAL STATEMENTS

1. Significant Accounting Policies.

Operations are conducted in a manner similar to a common trust fund. The following is a summary of the major accounting policies.

(a) Investments Valuation. Investments traded on a national securities exchange are stated at market value based on closing prices reported on the last business day of the year; investments traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

(b) Investment Units. The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

(c) Income Recognition. Income on investments is recognized when received.

(d) Income Distributions. Investment income is distributed as follows:

Parish Funds:

The income distributable to each fund on deposit is computed for each quarter based on the number of units owned during the quarter. Payments of income are made after the end of the quarter ending September 30.

Diocesan Funds:

The income distributable, including realized gains from a special options account, is accumulated over the period October 1 - September 30. The Trustees determine a per unit income distribution pay out which is disbursed in December. Any fund for which no pay out is made receives its income distribution through acquisition of additional investment units as of December 31.

(Continued)

NOTES TO FINANCIAL STATEMENTS (Continued)

2. Bishop's Special Fund - Shrine Mont.

This special segregated Diocesan type fund was created April 1, 1979, at the request of Bishop Hall, President of Shrine Mont Commission. The investments of the Bishop's Special Fund - Shrine Mont are managed by Capitoline Investment Services, Inc. Income, net of expenses, is reinvested by the Fund as received.

3. The Sally Walke Chipley Fund - A Diocesan Fund.

At the request of the beneficiary of the Fund, the Sally Walke Chipley Fund was segregated from the Diocesan group of funds in 1978. The investments of the Sally Walke Chipley Fund are managed by Virginia National Bank - Charlottesville. Income, net of expenses, is distributed quarterly to the designated beneficiary.

4. George H. Ross, Jr. Accumulated Income Fund - A Diocesan Fund.

The Trustees of the Funds, having consulted with the Executive Board of the Council of the Diocese of Virginia and with the Memorial Trustees - Virginia Diocesan Center petitioned the Circuit Court of Richmond to authorize the use of the accumulated income of the George H. Ross, Jr. Fund (a Diocesan Fund) for renovation and repair of the Mayo Memorial Church House. The petition was granted and on August 4, 1981, assets equal to the accumulated income of the George H. Ross, Jr. Fund were transferred from the Diocesan Funds, and the new fund, The George H. Ross, Jr. Accumulated Income Fund, was established. The investments of this new fund are managed by Capitoline Investment Services, Inc. Income net of expenses is reinvested by the Fund as received. Withdrawals will be made from the fund to pay for Mayo House renovations as the work progresses. Management estimates that the repairs and renovations, when complete, will have used this Fund in its entirety.

5. Investment Advisory Fees.

Investment advisers received fees of \$29,096 in 1981 for management advisory and custodian services as follows:

Parish Funds - Managerial Custodian:

Managerial custodian fee of \$8,811 was based on the average market value of the portfolio of investments managed at the annual rate of .6 of one percent on the first \$1,000,000, .4 of one percent on the next \$1,000,000 and .25 of one percent on the excess over \$2,000,000.

(Continued)

NOTES TO FINANCIAL STATEMENTS (Continued)

5. Investment Advisory Fees. (Continued)

Diocesan Funds - Managerial Custodian:

Managerial custodian fee for 1981 of \$18,949 was based on the average market value of the portfolio of investments managed at the annual rate of .75 of one percent on the first \$250,000; .5 of one percent on the next \$750,000; .3 of one percent on the next \$1,500,000; and .25 of one percent on any in excess of \$2,500,000, plus \$50 annually per investor fund for which accounted; plus 1% of the average market value of the portfolio of investments managed in the separate options trading account.

Sally Walke Chipley Fund - Managerial Custodian:

Managerial custodian fee of \$1,336 was based on the average market value of the portfolio of investments managed at the annual rate of .5 of one percent.

**A.M. Pullen & Company** /certified public accountants

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS ON  
THE SUPPLEMENTARY DATA

The Trustees of the Funds of  
the Protestant Episcopal Church  
in the Diocese of Virginia  
Richmond, Virginia

Our examination was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary data included hereinafter is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such data has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*A. M. Pullen & Company*

Richmond, Virginia  
February 2, 1982

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES

December 31, 1981 and 1980

Fund Description	1981		1980	
	Market Value	Units	Market Value	Units
Abingdon Parish:				
Abingdon Church Cemetery	\$ 21,873	77.694	\$ 22,340	75.691
Arlington Parish:				
St. Michael's Theo. Education	5,290	18.791	5,152	17.457
St. Michael's Thanksgiving and Endowment Fund	8,781	31.190	8,495	28.783
Ashland Parish:				
St. James-The-Leas - Emily Carter DeJarnette Garden Fund	2,616	9.291	2,742	9.291
Permanent Endowment	1,863	6.619	1,954	6.619
Blair (Formerly Henrico) Parish:				
Lucy W. Stewart Fund of Emmanuel Church, Brook Hill	79,874	283.710	83,734	283.710
Annie C. Stewart Fund of Emmanuel Church, Brook Hill	56,536	200.813	59,268	200.813
Bromfield Parish:				
Louise O'Bannon Memorial Fund of Emmanuel Church	2,637	9.368	2,765	9.368
Mary W. Austin Endowment	1,131	4.017	1,186	4.017
Achseah D. Miller Fund	1,121	3.981	1,175	3.981
Sarah B. Miller Fund	1,628	5.781	1,706	5.781
William B. Smoot Fund	32,547	115.607	34,120	115.607
Belle Strother Memorial Fund	4,780	16.977	5,011	16.977
St. Paul's Woodville Cemetery Endowment Fund	23,426	83.208	24,558	83.208
Henry Turner Fund	6,040	21.453	6,332	21.453
Brucie F. Bruce Fund of Trinity Church	577	2.050	605	2.050
Mary Herndon Green King of Trinity Church	3,027	10.753	3,174	10.753
Christ Church Parish - Lancaster:				
Jesse Ball DuPont Preservation	53,833	191.214	56,435	191.214
Jesse Ball DuPont Preservation - Prime	22,347	79.376	23,427	79.376
St. Mary's Whitechapel Church Cemetery Fund	41,885	148.776	44,910	148.776
St. Mary's Whitechapel Endowment	10,759	38.215	11,279	38.215
The Flaminio Pierce Fund	17,243	61.247	17,055	57.785
Christ Church Parish - Middlesex:				
Christ Church Restoration Fund	52,592	186.807	50,828	172.216
Christ Church Cemetery Fund	18,478	65.632	18,839	63.832
Christ Church Parish Fund	28,665	94.713	25,764	87.295
Clarke Parish:				
Grace Episcopal Church Endowment Fund	50,720	180.155	53,171	180.155
Charles Henry Lewis and Estelle St. Pierre Green Lewis Fund	16,274	57.804	17,060	57.804
Wickliffe Church Endowment Fund	325	1.156	341	1.156
Cople Parish:				
Cople Parish Endowment Fund	16,584	58.905	17,385	58.905
Yeocombo Church Endowment Fund	35,498	126.087	37,213	126.087
Yeocombo Cemetery Endowment	66,983	237.921	62,882	213.057
*Special Fund*	1,276	4.531	1,200	4.066
Cunningham Chapel Parish:				
George Reynolds Green Memorial	4,262	15.137	4,468	15.137
Henry C. Page Memorial	1,628	5.781	1,706	5.781
Meade Memorial Cemetery Endowment	302	1.074	317	1.074
Dettingen Parish:				
Garetta P. Hagemeier Fund of St. Anne's Church	13,019	46.243	13,648	46.243
Salina V. Wolfe Fund	4,523	16.066	4,742	16.066
Dover Parish:				
Richard S. Allen - St. Mary's Church	3,195	11.348	3,349	11.348
John Wickham Fund of St. Mary's Church, Lorraine	3,580	12.717	3,753	12.717
Falls Church Parish:				
The Ball-Dulany Fund of Falls Church	2,278	8.092	2,388	8.092
Frederick Parish:				
The Marshall Scholarship Fund of Christ Church - Winchester	3,068	10.897	3,216	10.897
Gibson-With-Neve (Formerly Neve) Parish:				
Mary Walker Triplett Endowment Fund of St. John's Church	1,057	3.756	1,109	3.756
Hanover-With-Brunswick (Formerly Brunswick) Parish:				
Lamb Creek Church Fund	13,104	46.544	12,664	42.909
Emmanuel Churchyard of Hanover Parish	23,513	83.517	22,724	76.994
Haymarket Parish:				
St. Paul's Cemetery Fund	25,334	89.987	23,573	79.872
William G. & Mary Frances Crewe Memorial Fund of St. Paul's Episcopal Church	5,178	18.392	5,428	18.392
Henrico Parish:				
Dora Rasbach Pleasants Fund of the Church of the Messiah, Highland Springs	5,098	18.107	5,344	18.107
Coddlin Trust of the Church of the Messiah	4,769	16.941	5,000	16.941
Kingston Parish:				
Kingston Parish - Christ Church	20,632	73.283	21,629	73.283
Kingston Parish - Christ Church Cemetery	42,755	151.866	44,822	151.866
Kingston Parish - Trinity Church Cemetery	32,856	116.702	34,443	116.702
Kingston Parish Memorial Fund	9,783	34.749	8,301	28.124
Kingston Parish - Altar Guild of Kingston Parish, Matthews, Va.	982	3.489	1,030	3.489
Kingston Parish - Trinity Church	4,199	14.915	4,402	14.915

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES (Continued)

December 31, 1981 and 1980

Fund Description	1981		1980	
	Market Value	Units	Market Value	Units
Leeds Parish:				
Mary Morris Ambler Churchyard Fund	\$ 956	3.396	\$ 1,002	3.396
Caroline M. Stribbling Fund	2,353	8.359	2,467	8.359
William C. and Panny Hall Stribbling Fund	542	1.926	568	1.926
Henry M. and Agnes Marshall Fund - Leeds Churchyard	151	.535	158	.535
J. Keith Marshall Fund	7,537	26.771	7,901	26.771
Lockett W. Marshall Fund	5,542	19.686	5,810	19.686
Katherine Steedman Hinckley Fund	4,297	15.263	4,505	15.263
The Burr Memorial Fund in Memory of Alice Elizabeth Gratz Burr	1,799	6.390	2,070	7.014
William Leachman Memorial	1,811	6.431	1,730	5.862
Luray Parish:				
Christ Church Memorial Endowment	604	2.147	634	2.147
Monticello Parish:				
Julia R. Macon - St. Luke's Simeon	2,472	8.780	2,591	8.780
Julia R. Macon - Christ Church - Charlottesville - Women's Auxiliary	6,510	23.122	6,824	23.122
Joseph Allen Wheat Memorial Fund - St. Paul's Memorial Church	1,628	5.781	1,706	5.781
Lucy Minor Davis Memorial Fund	17,266	61.328	18,100	61.328
Wyllie Page Fund - Christ Church	1,155	4.102	1,211	4.102
Montross Parish:				
D. M. Wharton Memorial Fund of St. Paul's Church - Nomin Grove	6,510	23.122	6,824	23.122
Susan Jane Brown Hutt Memorial Fund of St. Paul's Church - Nomin Grove	9,771	34.707	10,244	34.707
Newton Parish:				
Calvary Church Endowment Memorial	8,467	30.075	8,183	27.726
Adelaide Van Deusen Bequest of Calvary Church	13,806	49.040	13,343	45.210
North Farnham Parish:				
North Farnham Parish Fund	1,081	3.841	1,134	3.841
Old Church (Formerly St. Paul's) Parish:				
Janie Ruffin Fund - Immanuel Old Church	2,222	7.891	2,329	7.891
Immanuel Church Cemetery Fund	17,046	60.546	17,574	59.545
Overwharton Parish:				
Dimple Graveyard Fund	2,814	9.995	2,950	9.995
Aquia Church Cemetery Fund	57,447	204.052	60,224	204.052
Piedmont Parish:				
C. F. Wheat Fund - Emmanuel Delaplaine	1,151	4.087	1,206	4.087
Charles Ritchie Ward Fund - Emmanuel Church, Delaplaine	1,628	5.781	1,706	5.781
Elizabeth M. Horner Fund of Trinity Church, Marshall	5,858	20.809	5,142	20.809
Ridley Parish:				
Christ Church - Brandy Fund	25,757	91.487	27,002	91.487
Rivanna Parish:				
St. John's Church Fund	17,117	60.800	16,309	55.259
Grace Church Cemetery Endowment Fund	628	2.230	658	2.230
Johnston-Cooke Memorial Fund	16,274	57.804	17,060	57.804
St. David's Parish:				
Henry Douglas Pollard Memorial	1,117	3.969	1,171	3.969
St. David's Trust Fund of St. David's Episcopal Church, King William County, Va.	48,842	173.487	51,203	173.487
St. James - Northam Parish:				
Rosalie Noland Ball Fund - Grace Church, Goochland	253	.900	266	.900
St. Martin's Parish:				
Nancy Wright Pollard Fund	4,305	15.292	4,161	14.998
St. Martin's Building Fund	1,923	6.830	2,016	6.830
Mary E. Noland Fund - Fork Church	926	3.289	977	3.289
Bessie C. Clarke Fund - Trinity Church	964	3.425	1,000	3.390
Altazera Hackett Oliver Memorial Fund of St. Martin's	4,818	17.113	5,000	16.941
St. Mary's Parish:				
Nannie F. Johnson Fund - St. Peter's Church, Port Royal	18,267	64.885	19,150	64.885
St. Paul's Parish:				
Alice Ashton Fitzhugh Memorial	23,080	81.978	22,463	76.109
St. Paul's Parish House Fund of King George County	4,465	15.860	4,316	14.622
Wesley Baker Memorial Scholarship Fund	3,101	11.015		
St. Thomas' Parish:				
St. Thomas' Church Fund	26,549	94.303	27,833	94.303
Shelburne-With-Cameron Parish:				
Virginia Long Fund - St. James Women's Auxiliary	325	1.156	341	1.156
South Farnham Parish:				
St. Paul's Cemetery Fund	7,412	26.328	7,770	26.328
St. Paul's Cemetery Endowment Fund	2,612	9.277	2,738	9.277
Henry and Arthur Temple and Henry Walker Endowment	36,086	128.175	37,930	128.175
Trinity Parish:				
St. John's Chapel and Cemetery Fund	19,540	69.405	18,884	63.984
St. John's Invested Funds for Future Needs				

(Continued)

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

PARISH FUND BALANCES (Continued)

December 31, 1981 and 1980

Fund Description	1981		1980	
	Market Value	Units	Market Value	Units
Walker's Parish:				
Grace Church, Cismont Cemetery Endowment Fund	\$ 73,032	259.409	\$ 76,562	259.409
Boyd Memorial Fund	1,628	5.781	1,706	5.781
Ware-With-Petworth (Formerly Ware) Parish:				
Ware Church Fund	27,955	99.295	29,300	99.274
Washington Parish:				
The Hungerford-Griffith Cemetery Fund - St. Peter's Church	2,626	9.326	2,752	9.326
Westover Parish:				
Julia Sackett Memorial Fund	8,960	31.826	9,393	31.826
Westover Church Cemetery Fund	31,430	111.638	32,949	111.638
Westover Parish Endowment Fund	7,922	28.138	8,305	28.138
Whitaker (Formerly Henrico) Parish:				
Grace Arents Fund - St. Andrew's	153,004	543.468	160,399	543.468
Whittle Parish:				
Our Saviour Georgetown Cemetery Fund	20,346	72.267	21,329	72.267
Natalie J. McIntosh Fund			11,034	37.386
Pledge Fund of Grace Church			68,331	231.519
Wicomico Parish:				
Wicomico P. E. Church Fund			9,318	31.572
	<u>\$ 1,692,646</u>	<u>6,012.234</u>	<u>\$ 1,833,177</u>	<u>6,211.208</u>

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA

DIOCESAN FUND BALANCES

December 31, 1981 and 1980

Fund Description	1981		1980	
	Market Value	Units	Market Value	Units
Philip A. Arthur Memorial Fund	\$ 721	2.469	\$ 674	2.305
Albert Baker Fund	187,709	643.141	188,040	643.141
Rosalie Noland Ball Fund	105,825	362.585	106,012	362.585
Lucy Briscoe Barber Memorial	1,610	5.515	1,612	5.515
Boykin Memorial of Blue Ridge School	10,840	37.140	10,859	37.140
Breno Grace Church Endowment Fund	24,379	83.530	22,902	78.329
Bruce Fund	33,233	113.866	33,292	113.866
Jennie Cooper Calvert Fund	14,085	48.260	14,110	48.260
B. D. Chambers	11,722	40.162	11,742	40.162
Katherine G. Cooke Scholarship	6,888	23.601	6,900	23.601
John C. & Ethel M. Davis Fund	1,529	5.240	1,430	4.891
Lucy Chandler Dent Fund of St. James	3,219	11.030	3,225	11.030
Disabled Clergy	549,047	1,881.178	539,960	1,846.786
Widows and Orphans	51,851	177.655	48,487	165.836
Sallie May Doolley Fund	271,194	929.181	271,672	929.181
Emmanuel Churchyard Endowment Fund - Port Conway	33,265	113.974	33,324	113.974
The Episcopal Fund	82,372	282.226	82,800	283.194
Douglas F. Forest Fund	32,306	110.688	32,363	110.688
Ida B. Gale Fund	71,132	243.718	71,258	243.718
John A. Gilmore Fund	13,305	45.587	13,329	45.587
Hattie Newcomer Gilpin Fund	9,656	33.083	9,673	33.083
Ellen R. Goldsborough Fund	105,523	361.550	93,398	319.443
Elbert Monroe Goodwin Memorial	10,347	35.451	10,365	35.451
Bishop Goodwin Fund for Emergency Needs	10,510	36.011	10,529	36.011
Bishop Goodwin Memorial	14,886	51.004	14,912	51.004
John Green Hayes Fund	15,104	51.750	15,131	51.750
Emma W. Lacy Fund - Monumental Church	6,405	21.946	5,990	20.486
Isabella M. Lukens	1,117	3.827	1,119	3.827
John H. Lyons Fund	9,417	32.265	8,806	30.119
C. R. Marchant Fund - Christ Church Cemetery Fund				
Fund Kingston Parish	535	1.834	536	1.834
C. R. Marchant Fund - Trinity Church Cemetery Fund				
Kingston Parish	322	1.102	322	1.102
C. R. Marchant Fund - for The Diocese of Virginia	355	1.217	332	1.136
Bishop Roy Mason Memorial Fund	3,704	12.690	3,710	12.690
Margaret D. Mason Fund	3,886	13.314	3,893	13.314
Earnest Lynnwood May Legacy	46,868	160.582	46,951	160.582
George P. Mayo Memorial Fund	2,716	9.306	2,721	9.306
John Monroe Memorial Fund	10,740	36.799	10,759	36.799
Marie Brown Morice Fund	8,983	30.776	8,998	30.776
Frances Edmonia Newman Fund	87,969	301.403	82,261	281.352
Charles J. Mourse Fund	4,046	13.864	4,054	13.864
Martha C. Overton Memorial Fund	27,705	94.924	27,754	94.924
Adelaide Pringle Fund of Bromfield Parish	1,959	6.712	1,962	6.712
Mary Rixey and Frances Rixey Coles Fund - Trinity Church in Dettigen Parish				
George H. Ross, Jr. Fund	37,013	126.815	37,078	126.815
St. George's, Crozet, Scholarship Fund	328,105	1,124.174	640,697	2,191.329
St. James Church - Pew 130 Endowment Fund	28,092	96.249	26,269	89.846
St. Peter's Mission, Richmond	5,633	19.301	5,643	19.301
Shrine Mont Endowment	9,219	31.588	8,621	29.487
Sophie M. Slaughter Memorial	16,682	57.155	16,711	57.155
Lettice Lee Woodward Smith Memorial Fund	322	1.103	322	1.103
Elizabeth Kemper Switzer Memorial Fund of Lynwood Parish	23,558	80.717	23,600	80.717
Stafford and Olive Fox - Thomas Endowment Fund	9,693	33.212	9,710	33.212
Mary Amanda Stewart Fund	67,007	229.582	67,125	229.582
Hugh McGuire Taylor Memorial Fund	40,510	138.798	40,581	138.798
Virginia Diocesan Library	150,511	515.690	150,776	515.690
L. Marshall Walker Memorial Fund	32,689	112.002	30,568	104.551
Edmund Lee Woodward Memorial	83,273	285.315	83,420	285.315
Francis Gibson Woodward Memorial	1,204	4.124	1,206	4.124
John Douglas Woodward Memorial	105,624	361.895	105,810	361.895
Warner Minor Woodward and Mary Stewart	18,331	62.805	18,363	62.805
Woodward Memorial	45,833	157.036	45,914	157.036
James P. Massie	1,946	6.666	1,949	6.666
Roy Ellerson Massie (Mrs. Eugene)	9,641	33.033	9,658	33.033
Yancey-Mason	80,199	274.783	80,341	274.783
	<u>\$ 2,984,070</u>	<u>10,224.199</u>	<u>\$ 3,262,529</u>	<u>11,158.597</u>

334.

335.  
(1-20)

A P P E N D I X   I I I  
DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

Richmond, Virginia

FINANCIAL STATEMENTS

WITH

REPORT OF CERTIFIED

PUBLIC ACCOUNTANTS

YEARS ENDED DECEMBER 31, 1981 AND 1980

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

HARRISON O. HUTSON  
President

The Rev. John O. von Hemert  
Vice President

The Rev. Vincent S. Hodge, C.A.  
Secretary

Mrs. Marian C. Greene  
Treasurer

TRUSTEES

The Rev. John O. von Hemert

Harrison O. Hutson

Bennie Elmore

William Wrench

The Rev. James Green

Hunter Hurst

The Rt. Rev. John A. Baden D.D.

The Rt. Rev. David H. Lewis, Jr.

R. Duval Dickinson

The Rev. Vincent S. Hodge, C.A.

Edgar A. Prichard

Randolph F. Totten

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

C O N T E N T S

December 31, 1981 and 1980

	PAGES
Report of Certified Public Accountants	2
Financial Statements:	
Balance Sheets	3
Changes in Fund Balance - Revolving Loan Funds	4
Changes in Fund Balance - First Deed of Trust Funds	5
Changes in Fund Balance - First Deed of Trust Loan Funds	6
Changes in Fund Balance - Real Estate Funds	7
Notes to Financial Statements	8 - 9
- - - - -	
Report of Certified Public Accountants on the Supplementary Data	10
Supplementary Data:	
Schedules:	
1 Loans to Churches and Diocese of Virginia - Revolving Loan Funds	11 - 12
2 Loans to Churches and Diocese of Virginia - First Deed of Trust Funds	13
3 Loans to Churches and Diocese of Virginia - First Deed of Trust Loan Funds	14
4 Real Estate Owned - Real Estate Funds	15
5 Principal and Income of Funds - Revolving Loan Funds	16 - 17
6 Principal and Income of Funds - First Deed of Trust Funds	18
7 Notes Payable and Income Account - First Deed of Trust Loan Funds	19 - 20

**A.M. Pullen & Company** / certified public accountants

## REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Executive Committee  
Diocesan Missionary Society of Virginia  
Richmond, Virginia

We have examined the balance sheets of the Diocesan Missionary Society of Virginia as of December 31, 1981 and 1980, and the related statements of changes in fund balances for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of the Diocesan Missionary Society of Virginia at December 31, 1981 and 1980, and the changes in fund balances for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

*A. M. Pullen & Company*

Richmond, Virginia  
February 9, 1982



DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

BALANCE SHEETS

December 31, 1981 and 1980

A S S E T S

	1981	1980
Revolving Loan Funds:		
Cash	\$ 24,762	\$ 433
Reserved cash and investments (Note 5)	70,000	60,000
Temporary investments	180,000	260,000
Loans to churches and Diocese of Virginia	612,972	533,678
<b>Total Revolving Loan Funds</b>	<b>887,734</b>	<b>854,111</b>
First Deed of Trust Funds:		
Cash		65,041
Loans to churches and Diocese of Virginia	342,054	274,261
<b>Total First Deed of Trust Funds</b>	<b>342,054</b>	<b>339,302</b>
First Deed of Trust - Loan Funds: (Note 4)		
Due from Revolving Loan Funds	14,088	30,190
Due from First Deed of Trust Funds	40,229	34,188
Loans to churches and Diocese of Virginia	289,574	271,861
<b>Total First Deed of Trust - Loan Funds</b>	<b>343,891</b>	<b>336,239</b>
Real Estate:		
Real Estate Funds:		
Property held for sale	14,000	
Richmond area	34,090	34,090
Shrine Mont	122,800	122,800
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
<b>Total Real Estate Funds</b>	<b>365,984</b>	<b>351,984</b>
	<b>\$1,939,663</b>	<b>\$1,881,636</b>

The Notes to Financial Statements are an integral part of these statements.

LIABILITIES AND FUND BALANCES

	1981	1980
Revolving Loan Funds:		
Due to First Deeds of Trust - Loan Funds	\$ 14,088	\$ 30,190
Payroll taxes withheld	42	
	<b>14,130</b>	<b>30,190</b>
Fund balance: (Note 2)		
Principal of Revolving Loan Funds:		
Loaned to churches	612,972	533,678
Reserve fund (Note 5)	70,000	60,000
Available for loans	189,611	222,417
<b>Total Principal</b>	<b>872,583</b>	<b>816,095</b>
Undistributed income	1,021	7,826
	<b>873,604</b>	<b>823,921</b>
<b>Total Revolving Loan Funds</b>	<b>887,734</b>	<b>854,111</b>
First Deed of Trust Funds:		
Due to First Deed of Trust - Loan Funds	40,229	34,188
Fund balance:		
Principal of First Deed of Trust Funds	300,342	300,342
Undistributed income	1,483	4,772
	<b>301,825</b>	<b>305,114</b>
<b>Total First Deed of Trust Funds</b>	<b>342,054</b>	<b>339,302</b>
First Deed of Trust - Loan Funds:		
Notes payable (Note 4)	340,135	331,535
Fund balance	3,756	4,704
<b>Total First Deed of Trust - Loan Funds</b>	<b>343,891</b>	<b>336,239</b>
Real Estate Funds:		
Fund balance:		
Principal of real estate funds	365,984	351,984
<b>Total Real Estate Funds</b>	<b>365,984</b>	<b>351,984</b>
	<b>\$1,939,663</b>	<b>\$1,881,636</b>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
CHANGES IN FUND BALANCE - REVOLVING LOAN FUNDS  
Years Ended December 31, 1981 and 1980

4

	1981	1980
<b>PRINCIPAL ACCOUNT</b>		
Balance at Beginning of Year - Principal	<u>\$816,095</u>	<u>\$784,572</u>
Add:		
Proceeds from sale of Cemetery Lot		495
Income added to principal	49,785	42,673
Gifts	2,000	
Transfer from First Deed of Trust - Loan Fund	<u>4,703</u>	
	<u>56,488</u>	<u>43,168</u>
	872,583	827,740
Deduct:		
Payment to Trustees of the Funds on distribution of the Ellen R. Goldsborough Fund (Note 3)		<u>11,645</u>
Balance at End of Year - Principal	<u>872,583</u>	<u>816,095</u>
<b>INCOME ACCOUNT</b>		
Balance at Beginning of Year - Undistributed Income	<u>7,826</u>	<u>3,402</u>
Income:		
Interest on loans	34,193	28,040
Interest on treasury obligations		516
Interest on savings account	1,177	3,464
Interest on investments	<u>18,895</u>	<u>24,777</u>
	<u>54,265</u>	<u>56,797</u>
Distributions:		
Operating expenses	7,211	5,245
Transferred to principal above	49,785	42,673
Remitted to Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia - Diocesan Funds	3,308	3,708
Remitted to Diocese of Virginia - Restricted - Bishop's Discretionary Funds	334	354
Remitted to city missionary of the Diocese of Virginia	366	333
Remitted to St. Paul's Altar Guild	<u>66</u>	<u>60</u>
	<u>61,070</u>	<u>52,373</u>
Balance at End of Year - Undistributed Income	<u>1,021</u>	<u>7,826</u>
Fund Balance at End of Year	<u>\$873,604</u>	<u>\$823,921</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
CHANGES IN FUND BALANCE - FIRST DEED OF TRUST FUNDS  
Years Ended December 31, 1981 and 1980

5

	1981	1980
<b>PRINCIPAL ACCOUNT</b>		
Balance at Beginning and End of Year - Principal	<u>\$300,342</u>	<u>\$300,342</u>
<b>INCOME ACCOUNT</b>		
Balance at Beginning of Year - Undistributed Income	<u>4,772</u>	<u>2,641</u>
Add:		
Interest on loans	15,016	16,476
Interest on savings account	679	690
Interest from investments	<u>2,038</u>	<u>2,817</u>
	<u>17,733</u>	<u>19,983</u>
Deduct:		
Remittances and transfers:		
To Diocesan Program	20,742	17,585
To Treasurer of Grace Memorial Church	159	152
To Treasurer of Aquia Episcopal Church for camp scholarship	70	71
To Treasurer of Christ Church, Winchester	<u>51</u>	<u>44</u>
	<u>21,022</u>	<u>17,852</u>
Balance at End of Year - Undistributed Income	<u>1,483</u>	<u>4,772</u>
Fund Balance at End of Year	<u>\$301,825</u>	<u>\$305,114</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
CHANGES IN FUND BALANCE - FIRST DEED OF TRUST LOAN FUNDS  
Years Ended December 31, 1981 and 1980

6

	<u>1981</u>	<u>1980</u>
INCOME ACCOUNT		
Balance at Beginning of Year	\$ 4,704	\$ 3,415
Add:		
Interest on loans	16,169	14,219
Interest on savings accounts	1,692	1,079
Interest from investments	4,689	4,226
	<u>22,550</u>	<u>19,524</u>
Deduct:		
Interest paid	18,795	18,235
Transfer to Revolving Fund - Principal Account	4,703	
	<u>23,498</u>	<u>18,235</u>
Fund Balance at End of Year	<u>\$ 3,756</u>	<u>\$ 4,704</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
CHANGES IN FUND BALANCE - REAL ESTATE FUNDS  
Years Ended December 31, 1981 and 1980

7

	<u>1981</u>	<u>1980</u>
Balance at Beginning of Year	<u>\$351,984</u>	<u>\$351,984</u>
Add:		
Gift of Mary H. O'Shaughnessy - lot, Chantilly, Virginia	14,000	
Balance at End of Year	<u>\$365,984</u>	<u>\$351,984</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
NOTES TO FINANCIAL STATEMENTS

8

1. Significant Accounting Policies.

(a) Accounting Method. The accounts of the Diocesan Missionary Society of Virginia (DMS) are maintained primarily on the cash basis which recognizes income or expense when received or paid rather than when accrued; however, the result approximate full accrual accounting.

(b) Real Estate. The value at which the real estate is carried on the books represents acquisition cost or value assigned at date of acquisition by the DMS.

2. Funds on Loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia.

The following, included in the fund balances of the Revolving Loan Funds, are on loan from the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia with the provision that the Trustees of the Funds may withdraw same upon two years' notice.

Yancey-Mason Fund	\$ 43,834
James P. Massie Fund	1,055
Roy Ellerson Massie (Mrs. Eugene) Fund	<u>5,269</u>
	<u>\$ 50,158</u>

3. Ellen R. Goldsborough Fund.

The DMS paid \$10,000 per year, to the Trustees of the Funds, for the years 1974-1979 and a final payment of \$11,645 in 1980 as repayment of the Ellen R. Goldsborough Fund.

4. Notes Payable - First Deed of Trust Loan Funds.

The notes payable of the First Deed of Trust Loan Funds consist of loans from churches to DMS, for lending to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes. Notes issued prior to 1981 bear interest at the rate of 5-1/2% annually. Those issued subsequent to January 1, 1981 bear interest at the rate of 6-1/2% annually. Interest on all notes is payable June 30th and December 31st, with principal due 15 years from the date of issue. Aggregate principal maturities of the notes payable are as follows:

1983	\$ 5,000
1988	46,044
1989	25,000
1991	26,000
1992	30,822
1993	198,669
1996	<u>8,600</u>
	<u>\$340,135</u>

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
NOTES TO FINANCIAL STATEMENTS (Continued)

9

5. Reserve for Repayment of Capital Debt.

In 1974, the Trustees of DMS agreed to establish a sinking (reserve) fund to provide sufficient cash to meet the payments due on outstanding loans each year. The Trustees agreed that the reserve fund would be funded from income received each year, and that the amount would be decided by the Trustees annually. At December 31, 1981 and 1980, the balances reserved were \$70,000 and \$60,000, respectively.

# A.M. Pullen & Company / certified public accountants

## REPORT OF CERTIFIED PUBLIC ACCOUNTANTS ON THE SUPPLEMENTARY DATA

The Executive Committee  
Diocesan Missionary Society of Virginia  
Richmond, Virginia

Our examinations were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary data included hereinafter is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such data has been subjected to the auditing procedures applied in the examinations of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*A. M. Pullen & Company*

Richmond, Virginia  
February 9, 1982

### DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

#### LOANS TO CHURCHES AND DIOCESE OF VIRGINIA

##### REVOLVING LOAN FUNDS

December 31, 1981

SCHEDULE 1

Balance 1-1-81	Changes During Year		Balance 12-31-81	Interest Earned
	Increases - Loans Made	Decreases - Principal Collections		
\$ 24,395	\$	\$ 7,741	\$ 16,654	\$ 1,044
12,568		322	12,246	621
37,540		2,273	35,267	2,191
2,648		1,886	762	64
120,363		3,157	117,206	6,441
74,238		1,438	72,800	4,415
28,550		487	28,063	1,558
		905	13,095	904
		1,135	98,865	3,608
377		377		10
16,835		1,199	15,636	978

#### Notes Receivable:

Church of the Good Shepherd, Burke, 5%, dated December 20, 1968, payable \$732 monthly, including interest  
St. Aidan's Episcopal Church, Alexandria, 5%, dated December 15, 1972, payable \$79 monthly, including interest until February 1987 and thereafter \$1,900 monthly payments until paid in full  
Trustees of St. Mark's Church, Alexandria (collateralized by deed of trust) 6% dated October 1, 1979 payable \$372 monthly, including interest  
Echoes of Faith Church, Richmond (collateralized by deed of trust) 5-1/4%, dated December 9, 1964, payable \$150 monthly including interest until December 1, 1981 when any unpaid balance is due  
Church of the Creator, Mechanicsville, Virginia, 5%, dated June 30, 1972, payable in 60 monthly installments due respectively 8-1-72 and monthly thereafter. Monthly installments are based on a 30-year amortization schedule with interest rate of 5%. Principal balance as of August 1, 1977 payable in full or subject to renegotiation  
Trinity Church, Charlottesville (collateralized by deed of trust) 4%, dated May 24, 1973, payable \$488 monthly, including interest  
St. Augustine's Church, Fairfax County (collateralized by deed of trust) 6%, dated April 27, 1975, payable \$186 monthly, including interest  
St. Mary's Church, Colonial Beach (collateralized by deed of trust) 7-1/4%, dated January 31, 1981, payable \$164 monthly  
Christ Church, Spotsylvania (collateralized by deed of trust) 7-1/4%, dated June 23, 1981, payable \$790 monthly, including interest  
St. Margaret's Woodbridge (collateralized by deed of trust) 6%, dated March 28, 1975, payable \$387 monthly, including interest  
St. Barnabas' Episcopal Church, Annandale (collateralized by deed of trust) 6%, dated June 9, 1976, payable \$181 monthly, including interest

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
LOANS TO CHURCHES AND DIOCESE OF VIRGINIA  
REVOLVING LOAN FUNDS (Continued)

December 31, 1981

	Balance 1-1-81	Changes During Year			Balance 12-31-81	Interest Earned
		Increases - Loans Made	Decreases - Principal Collections			
Notes Receivable: (Continued)						
St. Barnabas' Episcopal Church, Annandale (collateralized by deed of trust) 6%, dated September 9, 1977, payable \$223 monthly, including interest	\$ 20,915	\$	1,459	\$ 19,456	\$ 1,215	
Diocese of Virginia (collateralized by deed of trust on 4.05 acres in Loudoun County) 6%, dated July 21, 1966, payable \$400 monthly, including interest	16,358		3,920	12,438	875	
Diocese of Virginia-St. Andrew's, Burke (collateralized by deed of trust) 6%, dated February 11, 1980 payable \$610 monthly, including interest	100,646		1,314	99,332	6,003	
Open Loans:						
St. Margaret's Woodbridge, 5%, Department of Missions	10,714		5,235	5,479	417	
St. Martin's, Richmond, 4%, Department of Missions	41,328		3,196	38,132	1,727	
St. Paul's, West Point, 7-1/4%, payable \$100 monthly, including interest	2,032	9,072	520	10,584	784	
St. Peter's Church, Richmond, 6%, payable \$276 monthly, including interest	15,984		1,130	14,854	1,122	
Diocese of Virginia, 4%	8,187		6,084	2,103	216	
	\$533,678	\$ 123,072	\$ 43,778	\$612,972	\$ 34,193	

12

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
LOANS TO CHURCHES AND DIOCESE OF VIRGINIA  
FIRST DEED OF TRUST FUNDS

December 31, 1981

SCHEDULE 2						
	Balance 1-1-81	Changes During Year		Balance 12-31-81	Interest Earned	
		Increases - Loans Made	Decreases - Principal Collections			
Notes Receivable:						
Church of the Resurrection, Alexandria, Virginia, 6%, dated November 18, 1971, payable \$1,667 monthly, including interest for five years with balance due November 10, 1976, extended to 1981	\$229,526	\$	\$ 8,482	\$221,044	\$ 12,351	
Trinity Church, Charlottesville, (collateralized by deed of trust) 6%, dated May 24, 1973, payable \$163 monthly, including interest	24,938		468	24,470	1,484	
Diocese of Virginia - St. Andrew's, Burke (collateralized by deed of trust) 6% dated February 11, 1980 payable \$120 monthly, including interest	19,797		257	19,540	1,181	
Diocese of Virginia - All Saint's, Dale City, noninterest bearing promissory note, payable within two years from its October 9, 1981 dating						
	<u>\$274,261</u>	<u>\$</u>	<u>77,000</u>	<u>\$342,054</u>	<u>\$ 15,016</u>	

SCHEDULE 2

13

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
LOANS TO CHURCHES AND DIOCESE OF VIRGINIA  
FIRST DEED OF TRUST LOAN FUNDS

December 31, 1981

SCHEDULE 3

Balance 1-1-81	Changes During Year		Balance 12-31-81	Interest Earned
	Increases - Loans Made	Decreases - Principal Collections		
\$ 46,373	\$	\$ 915	\$ 45,458	\$ 2,757
5,453		501	4,952	288
220,035		2,871	217,164	13,124
<u>\$271,861</u>	<u>\$ 22,000</u>	<u>\$ 4,287</u>	<u>\$289,574</u>	<u>\$ 16,169</u>

Notes Receivable:  
Trinity Church, Charlottesville, (collateralized by deed of trust) 6%, dated May 24, 1972, payable \$306 monthly, including interest  
Grace Church, Millers Tavern, (collateralized by deed of trust) 6%, dated June 30, 1976, payable \$72 monthly, including interest  
Diocese of Virginia - St. Andrew's, Burke, (collateralized by deed of trust) 6%, dated February 11, 1980 payable \$1,332 monthly, including interest  
Diocese of Virginia - All Saint's, Dale City, noninterest bearing promissory note, payable within two years from its October 9, 1981 dating

14

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
REAL ESTATE OWNED - REAL ESTATE FUNDS

15

December 31, 1981

SCHEDULE 4

Date Acquired	Description	Appraised Value	Carrying Amount
Property Held For Sale:			
11-20-80	O'Shaughnessy lot, Chantilly, Virginia	\$ 14,000 (4)	\$ 14,000
Richmond Area:			
9- 1-52	Bowles property, Henrico County	31,000 (3)	33,190
Unknown	Fulton lot, Richmond, Virginia	900 (1)	900
		<u>31,900</u>	<u>34,090</u>
	Shrine Mont	<u>122,800</u>	<u>122,800</u>
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	21,000 (2)	21,000
11-23-62	Good Shepherd, Hickory Hill	45,000 (2)	19,000
11-23-62	Grace Church, Red Hill	33,450 (2)	14,000
11-23-62	St. George's, Pine Grove	68,000 (2)	47,300
11-23-62	St. Paul's, Ingram	8,925 (2)	13,000
		<u>176,375</u>	<u>114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	36,080 (3)	36,080
11-23-62	Good Shepherd, Bluemont	19,672 (3)	19,672
		<u>55,752</u>	<u>55,752</u>
Rappahannock Valley Convocation:			
6-15-62	St. Paul's, West Point	34,000 (2)	25,042
		<u>\$ 434,827</u>	<u>\$365,984</u>

1. Appraised in 1965 by City of Richmond appraiser's office.
2. As furnished by American Appraisal Company to the Missions in 1965.
3. Estimated value as furnished by the Department of Missions of the Diocese of Virginia in 1965.
4. As appraised in 1981.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
PRINCIPAL AND INCOME OF FUNDS - REVOLVING LOAN FUNDS  
Year Ended December 31, 1981

SCHEDULE 5

Fund	Principal Account		Income Account		Balance 12-31-81	Balance 1-1-81
	Balance 1-1-81	Additions (Withdrawals)	Income from Loans and Investments	Remittances and Transfers		
<b>Diocesan Revolving Fund</b>	<b>\$530,354</b>	<b>\$ 46,488</b>	<b>\$ 35,003</b>	<b>\$ 35,003 (A)</b>	<b>\$</b>	<b>\$</b>
Proper	5,547	5,547	366	366 (B)		
Madge Freedley	5,269	5,269	348	348 (A)		
Matteson	5,269	5,269	348	348 (A)		
Norma Stewart	5,394	5,394	356	356 (A)		
E. Hope Stewart	1,055	1,055	67	67 (A)		
Ruby M. Stewart	5,025	5,025	332	332 (A)		
Richard B. Reade	6,181	6,181	409	409 (A)		
Margie O. Shindo	6,181	6,181	409	409 (A)		
Marjorie D. Mason	43,831	43,831	2,893	2,893 (C)		
Yancy	1,855	1,855	67	67 (C)		
James P. Mason	5,269	5,269	348	348 (C)		
Roy Ellerson Masie	5,269	5,269	348	348 (A)		
(Mrs. Eugene)	5,855	5,855	334	334 (D)		
Annie C. Stewart	2,686	2,686	172	172 (A)		
Frederick D. Goodwin	527	527	35	35 (A)		
Tanner's Ridge	9,118	9,118	602	602 (A)		
Sarah J. Stoddard	525	525	35	35 (A)		
Kittie M. Morris	7,880	7,880	520	520 (A)		
Louise T. Davis	1,000	1,000	66	66 (A)		
Elizabeth Cardozo Lloyd	1,000	1,000	33	33 (A)		
Archdeacon's Residence	3,477	3,477	224	224 (A)		
Fund	3,477	3,477	229	229 (A)		
Bishop W. Roy	5,383	5,383	355	355 (A)		
Mason Memorial Fund	89,913	89,913	5,934	5,934 (A)		
The Reverend	60,000	10,000	3,960	3,960 (A)		
John Chappell						
Memorial Fund						
Katherine Dennis Memorial						
St. Paul's Altar						
Guild						
M. Hunter Barkadale						
Estate						
Richard Fairfax						
Harrison Estate						
Estate of Lucille Lozier						
Reserve for repayment						
of capital debt						
General Investment						
Accounts						
	<u>\$816,095</u>	<u>\$ 56,488</u>	<u>\$ 7,826</u>	<u>\$ 7,826</u>	<u>\$ 7,211 (F)</u>	<u>\$ 1,021</u>
						<u>\$ 1,021</u>

(Continued)

16

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
PRINCIPAL AND INCOME OF FUNDS - REVOLVING LOAN FUNDS  
(Continued)

17

Year Ended December 31, 1981

- (A) Transferred to Principal
- (B) Remitted to Reverend Fletcher Lowe for city missions.
- (C) Remitted to Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia - Diocesan Funds.
- (D) Remitted to Diocese - Bishop's Discretionary Funds.
- (E) Remitted to St. Paul's Altar Guild.
- (F) Operating expenses consist of the following:

Treasurer's compensation	\$ 4,200
Auditing fee	2,145
Office supplies and expense	866
	<u>\$ 7,211</u>



DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
PRINCIPAL AND INCOME OF FUNDS - FIRST DEED OF TRUST FUNDS  
Year Ended December 31, 1981

SCHEDULE 6

Fund	Principal Account			Income Account		
	Balance 1-1-81	Additions (Withdrawals)	Balance 12-31-81	Balance 1-1-81	Income from Loans and Investments Transfers	Balance 12-31-81
Douglas P. Forrest of DNS	\$ 45,119	\$	\$ 45,119	\$ 541	\$ 2,617	\$ 3,158 (A)
William C. Rives	158,138		158,138	1,898	9,172	11,070 (A)
Leigh Wilber-Elizabeth	16,280		16,280	195	944	1,139 (A)
Griffith Hoxton Reid	22,908		22,908	275	1,329	1,604 (A)
Bessie Ramsay Rodgers	3,659		3,659	44	212	256 (A)
Memorial	12,102		12,102	145	702	847 (A)
Phillis Langhorne	20,963		20,963	251	1,216	1,467 (A)
Brand	4,693		4,693	57	272	329 (A)
Betty S. Brent	2,335		2,335	28	135	163 (A)
Margaret Mason	6,840		6,840	81	397	478 (A)
Annie Belle Yancey	3,293		3,293	40	191	231 (A)
Archdeacon's Neve	2,272		2,272	27	132	159 (B)
Endowment	1,000		1,000	12	58	70 (C)
Sally Aiken Williams	740		740	8	43	51 (D)
Fund of John Moncure				1,170	313	1,483
School						
Grace Memorial Church						
Fund						
Arthur E. Booth						
Memorial						
Bishop & Mrs. John						
Baden Fund						
Income account						
	\$300,342	\$ -	\$300,342	\$ 4,772	\$ 17,733	\$ 21,022
						\$ 1,483
						\$ 1,483

- (A) Remitted to Diocesan Program.  
(B) Remitted to Treasurer of Grace Memorial Church.  
(C) Remitted to Treasurer of Aquila Episcopal Church for camp scholarship.  
(D) Remitted to Treasurer of Christ Church, Winchester.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
NOTES PAYABLE AND INCOME ACCOUNT - FIRST DEED OF TRUST LOAN FUNDS  
Year Ended December 31, 1981

SCHEDULE 7

Payee	Notes Payable		Income Account	
	Balance 1-1-81	Additions (Withdrawals)	Balance 12-31-81	Remittances Interest and Transfers
Christ Episcopal Church Fund, Luray, Virginia	\$ 1,000	\$	\$ 1,000	\$ 55
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000		38,000	2,090
The Rector's Discretionary Fund - St. John's Church, Richmond, Virginia	3,544		3,544	195
St. Stephen's Investment Fund, Culpeper, Virginia	3,500		3,500	193
Missionary Loan Fund - Calvary Church, Front Royal, Virginia	5,000		5,000	275
St. James' Church, Leesburg, Virginia	25,000		25,000	1,375
Christ Episcopal Church Fund, Charlottesville, Virginia	10,000		10,000	550
Worship Hunter Fund, St. Martins' Parish, Doswell, Virginia	16,000		16,000	880
Trustees' Endowment Fund, St. John's, McLean, Virginia	5,491		5,491	302
Trinity Church Fund, Arlington, Virginia	20,000		20,000	1,100
Ramey Fund, St. Paul's, Alexandria, Virginia	20,000		20,000	1,100
St. Timothy's Church Fund, Herndon, Virginia	1,000		1,000	55
Christopher G. Geest Fund, Culpeper, Virginia	2,000		2,000	110
St. John's Church Fund, Richmond, Virginia	1,000		1,000	55
Christ Church Endowment Fund, Alexandria, Virginia	20,000		20,000	1,100
St. James-The-Less Church Fund, Ashland, Virginia	100,000		100,000	5,500
Emmanuel Church Fund, Woodstock, Virginia	50,000		50,000	2,750
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000		10,000	550

(Continued)

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA  
NOTES PAYABLE AND INCOME ACCOUNT - FIRST DEED OF TRUST LOAN FUNDS  
(Continued)

Year Ended December 31, 1981

Payee	Notes Payable		Income Account		
	Balance 1-1-81	Additions (Withdrawals) 12-31-81	Balance 1-1-81	Interest Earned	Remittances and Transfers
St. John's Episcopal Church Fund, West Point	\$	\$ 8,600	\$ 8,600	\$ 559	\$ 559
General Investment Account				3,756	4,704
	<u>\$331,535</u>	<u>\$ 8,600</u>	<u>\$340,135</u>	<u>\$ 22,550</u>	<u>\$ 23,498</u>
					<u>\$ 3,756</u>

Note: Remittances are made semiannually to the respective churches for interest earned during the year; the income account above represents the excess of interest income earned on loans to churches over interest expense on above notes payable.

**MEDITATIONS USED  
AT ONE HUNDRED EIGHTY SEVENTH  
ANNUAL COUNCIL**

The Things That Belong to Peace:  
Six Meditations on a Biblical Theme

delivered at the

One Hundred and Eighty-Seventh Annual Council

of the

Diocese of Virginia

29-31 January 1982

by

Charles P. Price

The Things that Belong to Peace:  
Six Meditations on a Biblical Theme

One:

Swords into Ploughshares: The Vision of Peace  
(A meditation on Micah 4.1-5)

"They shall beat their swords into ploughshares  
and their spears into pruning hooks." (Micah 4.3)

The theme at this Council is peace. Everyone desires it, yet it is so fragile. The cry for peace goes up from the hearts and lips of women and men all over the world; yet the possibility seems to grow more and more remote as nations arm. Our Eucharist is offered in the interest of peace. Our meditations begin with the Old Testament lesson which we have just heard: Micah's vision of peace.

I.

Two things about his vision present themselves for our consideration. First it is a hope for the future. "It shall come to pass in the latter days." Peace begins with a vision, a dream. That is not to be our last word about peace, but it is the first. On the bulletin board in the coffee lounge at Virginia Seminary, someone has posted a short article by Leonard Bernstein from Fellowship entitled, 'War is not Inevitable!' "Our great thinkers," he writes, "those who have radically changed the world, have always arrived at their truths by dreaming them: they are first fantasized.... The life of the spirit precedes and controls the life of exterior action." In the pursuit of peace, he urges

-2-

us to dream, to think with imagination. That is the prophetic first word.

Years ago, I heard Virginius Dabney give the commencement address at the University of Virginia. He made a remark which I've never forgotten--a great achievement in a commencement address! He observed that the gates of the temple of Janus in ancient Rome were open for the prayers and sacrifices of the people whenever Roman legions were in the field; and that they were closed only twice during the whole history of the Roman Empire. "It is a great mistake," he concluded, "to suppose that peace is the normal state of mankind occasionally interrupted by war. War is the normal state of mankind occasionally interrupted by peace."

I'm afraid his word is true. It has been true in the past of the human race. Is it not important to remember that this prophetic vision of peace remains vivid and compelling, and uncorrupted by the travails of history? It endlessly nourishes our courage and imagination and perseverance in the interest of peace--"When there is no vision, the people perish."

II.

The second part of our reflection on this vision concerns the contrast between swords and ploughshares. In the vision, warlike activity ends, violence and destruction end. But activity doesn't end. Destructive warlike activity gives way to productive agricultural activity; but in the farming life, as in all truly peaceful life, there continues to be resistance, struggle, and conflict. But in true peace, what the Hebrew Bible means by shalom, these things are caught up as means in the achievement of an abundant, rich, satisfying,

complete life. In the Biblical tradition, peace does not mean the end of activity but a dynamic, growing, living achievement of wholeness. It means the growth of the self in harmonious community with other freely growing selves, all of them giving and taking from each other as they are able.

A parable of peace, which I owe to the Scottish preacher George McLeod: A man made two visits to a French farm. On the first visit everything was hectic, purposeful activity. Children, chickens, cows wandered in the front yard. Tools were laid down beside unfinished jobs. (Sounds like my study.) Noise, confusion, happiness, fulfillment, everywhere. It was a living farm. Shalom. On the second visit, years later, everything was quiet and in order. The children had grown up and left home. The mother was dead, the father bed-ridden. All is silence, sadness, and death. That is precisely Hades, isn't it--the land of shades? In our deliberations, we have shalom in view, do we not, not Hades?

We have a vision of peace. Swords become ploughshares, spears become pruning hooks, and all persons live together, unafraid in a rich community of love, under their vines and fig trees.

Two:

The Mark of Cain: The Breaking of Peace  
(A meditation on Genesis 4.1-16)

"Cain rose up against his brother Abel and killed him." (Genesis 4.8)

In John Steinbeck's novel, East of Eden, one of the characters, a young Chinese cook, comes upon a Bible and reads the opening chapters of Genesis. He is intrigued and perplexed by the stories. He takes them to the elders of the Chinese community and asks them what the stories mean. After a long time--a year or so, as I recall,--they tell him that they have considered the matter carefully but it is very, very deep. Years of study would not yield the meaning of tales like those. The last verse of our reading gives the name of Steinbeck's book. "Then Cain went away from the presence of the Lord, and dwelt in the land of Nod, east of Eden."

I.

One of the meanings which this story carries is an interpretation of the beginning of violence, and the breaking of peace. Life in Eden was life in a kind of shalom. Life was a full, growing, harmonious totality. Adam tilled the ground, the adamah. Adam in Hebrew means mankind, as you know. Adamah, its grammatical feminine, means earth or ground. The world was made for Adam. He tended it, and it brought forth good things. He had, if we may put it so, ploughshares and pruning-hooks and sat from time to time under his vines and fig trees, meeting God there, in the cool of the evening. He named the animals and they

served him and kept him company; and because that was not enough, God gave him woman, with whom he lived as one flesh, one new existence. They were not afraid or ashamed. God was with them. Shalom.

What destroyed shalom was an act of disobedience to God, the ground of all that is, the creator of all things. They who were in his image essayed to become 'like God.' They put themselves in God's place. The image tried to become the original, the creature the creator. That attempted displacement distorted and broke the relationship with God; and in that rupture, every other relationship has been spoiled: of husband to wife, of wife to child, of brothers and sisters to each other, of laborers to their labor. Do you know those Dutch chocolate apples you sometimes get as Christmas favors? Droste apples? They are ingeniously made in segments but reassembled into a single whole. When you give them a sharp rap on the top, they fall to pieces. Such is the Biblical view of the end of shalom in the world. A single act of disobedience to God was a blow to all relationships.

## II.

The story of Cain and Abel traces the effects of that initial sundering upon this archtypal pair. Cain and Abel had different occupations. One kept sheep--a nomad. One tilled the soil--a farmer. In a world where shalom prevails, they would have lived beside each other, and their differences would have increased and enhanced each other's lives. But there was no shalom. Only anxiety. So they mistrusted each other.

And did you notice that their suspicion came to a head over liturgy? Both worshipped God, but the Lord had regard for Abel and his offering but not for Cain. Who can tell why? Who can understand the reason for this temptation to jealousy dangled before Cain? Yet was it not that? Religion is so often the source of, not only conflict, but even violence. Corruptio optimi pessima. The corruption of the best is the worst.

Cain grew jealous. So these brothers had their falling out over their offering to God. What should have brought them together drove them apart, and Cain killed Abel. The breach of shalom led to violence and destruction. Isn't that what happens again and again? The world is filled with different people, different cultures, different talents, different orientations, different religions. Where shalom reigns, we would enlarge and enrich each other. But that primary relation to God, where our peace lies, gets distorted. Shalom vanishes. Anxiety mounts: distrust, misunderstanding, suspicion. Difference tempts to violence.

## III.

In this story, God had mercy on Cain, or else the consequences of his deed would have destroyed him completely. He put a protective mark on his forehead. That circumstance continues to be true, doesn't it? God has mercy on us all. We all carry the mark of Cain, or else the consequences of our fears, follies, threats, and violence would be even more serious than they are now. Here we are today, alive, in relative prosperity and peace, thanks be to God. With the life that is in us, in thanksgiving to God for the mark of Cain, can we find the heart to work and pray and give, for shalom?

Three:

Peace Where There is No Peace: The Paradox of Peace  
(A meditation on Jeremiah 8.8-13)

"... from the least to the greatest everyone is greedy for unjust gain; from prophet to priest everyone deals falsely. They have healed the wound of my people lightly, saying, 'Peace, peace,' when there is no peace." (Jer 8.11)

In Micah's vision of shalom, swords were beaten into ploughshares and spears into pruning hooks. In Jeremiah's prophecy, there are no grapes on the vines nor figs on the trees, no growing, harmonious totality. No shalom. Everyone wanted peace. Everyone was greedy for the results of peace. But they claimed peace when there was no peace.

I.

The paradox of peace is constituted by the other person. We are thinking of this expanding, fulfilling unity of life--shalom. But when we start to realize that vision, we put ourselves at the center of the growth. We ourselves are the ones to be satisfied and fulfilled. I don't know any way around that condition. Our vision of shalom is, after all, our vision. We ourselves must be included in its dynamic, in fact, at the center of its dynamic. We surely are to reap the rewards--or some of the rewards--in our realization of peace. "All men want peace," said St. Augustine, "but on their own terms."

When we are the center of growth, we encounter others--other persons, other nations--who are also the centers of their shalom. And those two or more world-views, those two versions of shalom, are often not compatible. One of the stories from my childhood which I remember best concerns this interference of wills which my parents discovered on

their honeymoon. "Dearest," my father said, "I know how to avoid all fights in our marriage." "How?" asked my mother, all innocence and bliss. "Just let me make all the decisions," was the hapless reply. My father wanted peace on his terms.

It will not surprise you that it was my mother who told the story.

An analogous thing happens in the lives of nations. Israel today wants to grow and expand in the vigor of her national life. She wants peace. But then, so do Syria and Egypt. All of them seek shalom and deplore war. But their interests are not at all the same. Their centers differ. So in the very seeking of peace conflict arises. And in such conflicts it happens time and time again that the two parties--or more, (it is not limited to two)--are not taken up together in an expanding, growing way, so that they become a new totality. Instead, the weaker party is ground down and forced into a shrinking and deprived existence.

We talk about great periods of peace. History remembers them. Pax Romana. The historian Gibbon thought that the world had never been happier than during the first two Christian centuries under Roman rule. But it was peace on Roman terms, enforced by Roman arms. For a growing number of peoples, it was no peace. Eventually the empire came to its end. In the last century, it was Pax Britannica, a period of great progress and expansion of the human spirit. But it was peace on British terms, perhaps we might say Western European or First World terms. For a large number of peoples, there was no shalom. And so around the world, in the Third, Fourth, and Fifth worlds, in Asia, Africa, and Latin America, that peace is challenged. We discover what

the psalmist meant in the psalm we read at the beginning, "I am on the side of peace, but when I speak of it, they are for war!" It is easy to claim peace when there is no peace.

Surely today we are being challenged to find a larger peace, a shalom which includes not only Britain and America and the First World, but the poor and dispossessed of every land. Can we do so without violence? We must not call for a premature peace, a peace with the limits it now exhibits. With a limited peace, there can be no shalom, or shalom for only an exclusive few. For many that is no peace, no grapes on the vines or figs on the trees. When we speak of that peace, "they" are for war. And so there is no peace for anyone.

"They have healed the wound of my people lightly, saying, 'Peace, peace,' when there is no peace."

Four:

Love your Enemies: The Art of Peace  
(A meditation on Matthew 5.43-48)

"I say to you, 'Love your enemies and pray for those who persecute you, so that you may be children of your Father who is in heaven.'" (Mt. 5.44)

The fundamental Christian affirmation about peace is that peace requires love. Peace is unattainable without love. Shalom is unattainable without agape, that special love which Christians find in Jesus and learn from him. The art of loving is the art of peace.

Shalom is an expanding, fulfilling, harmonious totality. It is broken when a person or a nation seeking it runs counter to another. Each seems to be the obstacle in the way of the other's fulfillment. We have called for a larger peace, which includes them both; which includes us all.

When you confront an obstacle to peace, what can you do? You can, of course, destroy it. You can use others for your own purposes with no regard for the others' shalom. The end result of that process is no shalom for either party. That is the paradox of peace. My father discovered that early in his marriage. Mother saw to that.

What is the alternative? The alternative is to include the other in your pursuit of shalom. To do that takes love. In fact, that might even be a definition of love.

It is more usual to say that to resolve the paradox of peace takes justice, some effort to adjudicate fairly the competing claims which arise when opposing quests for shalom meet each other. The Old Testament



is eloquent in its insistence on justice. "Behold, my servant, whom I uphold, my chosen, in whom my soul delights... he will bring forth justice to the nations." "Let justice roll down like waters, and righteousness an everflowing stream."

Yet justice does not provide a final resting place for our thought or action in the pursuit of peace. The trouble with justice is that it has to be enforced. Just as peace is always somebody's peace, so justice is always somebody's justice. Roman justice. Russian justice. American justice. White man's justice. And once we've said that, we're almost back into the power struggle again, as the civil rights movement in the sixties showed some of us. On the other hand, if justice is not enforced, its decisions have no effect. Where there is no power, justice cannot be done--as we learned when we appealed to the International Court in the case of our hostages in Iran.

Is there no way to deal with this seemingly intractable problem of human self-centeredness and pride? Can we press beneath the enforcement of justice to deal with attitudes toward justice? Can we talk not only about law, but about the spirit of the law? Can we conceive a claim laid upon each party seeking peace, so that each would give up selfish fulfillment when it trespasses on the other? Can we imagine our eyes being opened to see where this trespass occurs, even if it seems to result in our disadvantage?

Isn't love just that claim? Isn't love the letting down of defenses, the relaxing of aggressions, so that the other can come into our lives and be integrated into our quest for shalom?

Do you remember those haunting lines of Edwin Markham,

"He drew a circle that shut me out,  
Heretic, rebel, a thing to flout.  
But love and I had the wit to win:  
We drew a circle that took him in."

The name of that poem is Outwitted. The art of peace is outwitting the exclusionary instincts of the other with love--and it begins, of course, with letting our own exclusionary instincts be outwitted by means of the only love which has the power to do it: "the love which bears all things, hopes all things, believes all things, endures all things." The love which love never fails. That love is justice in action, as Joseph Fletcher has said. That love loves enemies. That love allows others to live in us and we in them, because we all live in it. That love makes shalom possible. But--how shall we love?

Five:

The Cross of Christ: The Cost of Peace  
(A meditation on Ephesians 2.13-18)

"For he is our peace, who has made us both one...  
that... he might reconcile us both to God in one  
body through the cross." (Eph. 2.14,16)

But how shall we love? We have identified the art of peace as the art of love,--the love which makes us open to each other and able to live with each other, and able to include each other in our quest for shalom. That love is costly love. It costs the cross. We are brought near to each other by the blood of Christ. Hostile parties are reconciled in the body of the crucified. By the cross, God absorbs the hatred of vying parties, and creates out of two struggling contestants one new humanity, so bringing hostility to an end and making peace. The cost of peace is the cross.

In the passage from Ephesians which we have just read, the two parties were Jews and Gentiles. They were made one by the blood of the cross. The demarcation between them is a significant division of mankind, and it has in the past generated vicious hostility. We must never forget that fact, and we must not let it happen again. But that division is not my interest this evening. I want to focus on a different division in the Church. You may think it an odd one at first, although in the context of these meditations, an inevitable one. It has to do with the difference of opinion about the way to make peace.

There are, broadly speaking, two Christian approaches regarding the best way to shalom. They emerge everywhere. They are in this Council. They are in the church at large. The diagnostic difference between them is the attitude toward force. On the one hand a group whom we might call pacifists, or prophets of peace; on the other hand a group whom I shall call responsible soldiers, or kings--picking up the Biblical distinction between kings and prophets. In some Jewish literature, two Messiahs of Israel were acknowledged: the priestly messiah and the royal messiah. The Messiah ben Levi and the Messiah ben Judah. That is the kind of distinction I have in mind.

I believe that as long as our history endures in Cain's land east of Eden, short of the kingdom of God, both these points of view can be faithful to the gospel (though each can distort it), that both need to be articulated strongly before the Church comes to a decision regarding peace in any particular case, and that if any two groups ever needed to be reconciled by the cross of Christ and made one new body in him, it is those two groups. And the irony is that it is so easy for those two groups, of all groups, to grow hostile, mistrustful, and even violent toward each other. We all remember peace parades which turned into riots.

Take the pacifist, in a prophetic stance. For the pacifist, violence and war are simply wrong. A faithful Christian should have nothing to do with them, should not carry arms, should not aid or abet warring parties in any way. Christians should lay themselves open to the hatred of the world without resistance. Surely that is the position most consistent with the gospel.

Ambrose Bierce wrote years ago,

"Somewhat lamely the conception runs,  
Of a brass buttoned Jesus, carrying guns."

Jesus himself made no effort to save himself from his enemies. He told the disciple who cut off the ear of the high priest's servant to put up his sword. He tells us all to "resist not evil." If love is the art of peace, we have no business putting up any defenses at all, personal or communal. We have no business doing violence of any kind. As a favorite hymn runs, "For force is not of God." We must bear in our own flesh in the most visible possible way the crucifixion of Christ. The cost of peace is the cross.

But consider the responsible soldier. Is it true, he will say, that force is not of God? Is not power part of God's good creation, which he gives us to be used in the name of righteousness? Is it not conceivable that although violence is absolutely wrong, it may be the least of evils? Is it not true that weakness invites attack? Maybe the use of force is a risk to be taken, God help us--the risk being that of trespassing on another's shalom, and so being found disobedient to God and hostile to shalom. That risk constitutes another kind of cross, a hidden and bitter one.

I should hate to live in a church where both those positions are not acknowledged as faithful to the gospel. The prophet keeps the soldier honest. The soldier keeps the prophet alive. The two positions are almost certainly incompatible. I can understand the growing attraction of the pacifist view in an increasingly hostile world, capable of complete self-destruction. But I cannot shake the conviction that a responsible use of power is the best deterrent for war. The opposition of these two views is to me perplexing, and increasingly

so. The two parties need to be reconciled to God and so to each other in the love of Christ. Reconciliation will not be easy. The cost of peace is the cross.

Six:

For the Healing of Nations: Peace Passing Understanding  
(A meditation on Revelation 22.1-5)

"The leaves of the trees were for the healing of the nations."  
(Rev. 22.2)

The end, like the beginning, is a vision. From the last chapter of the last book of the Bible comes a picture of the peace and unity of the new Jerusalem. That picture is composed of those strangely unforgettable, vivid, golden and bejeweled images which have passed from the book of Revelation into our common language for heaven. Water of life, tree of life with its twelve kinds of fruit, "and the leaves of the tree were for the healing of the nations." Peace passing understanding.

I.

After all our talk about shalom, we are in a position to press those metaphors for more meaning than they usually give. Perhaps you will say, more than they ought to give. But I'm going to do it anyway. We have a picture, don't we, of the end of violence and destruction? That's the way I read the "healing of the nations." It's a picture of vitality and energy. So I read the repeated stress on life:--river of life in the middle of the city, tree of life on both sides of the street. It's a picture of variety, with those twelve kinds of fruit. It's a picture of shalom, not Hades, not shades.

Cosby Bell, who taught theology at Virginia Seminary in the earlier years of this century, the teacher of my teachers, had a famous lecture

on "last things," eschatology, in which he complained about all this language about heaven. He said that the trouble with the Book of Revelation is that it's a preacher's view of heaven: the servants of God worshipping day and night, and the four and twenty elders continually casting down their golden crowns, and the angels harping on their harps, all that gets not a little boring. What we need are some supplementary views of heaven:--a fisherman's view of heaven, or a mountain climber's view, or a sailor's view. You can add your own. A golfer's view, or a bird-watcher's view.

There's obviously something attractive about that proposal. I suspect we all make our own non-canonical additions to the Revelation to John. But you do understand, don't you, that the emphasis on continual worship is meant to express the restoration of our unbroken relation to God. On Friday we identified the rupture of that relation as the end of shalom. In heaven, we worship God continually, face to face. He is our light. We need no sun or moon. He is our temple. There is no temple in heaven. No liturgy at all. We are with God, no matter what else we do. There is room for a fisherman's view and a beachcomber's view, for we worship God at all times and in all places and in all things.

Immortal life is there, accessible through the tree of life, from which we have now in the course of history, been excluded. But life with God is no endless sameness, but infinite variety, with that everchanging fruit. And war is learned no more, for the leaves of the tree of life heal the enmity of nations.

II.

That is a vision. What good is it? Is it anything more than wishful thinking? Two comments.

First, it is a vision of the Lamb. The throne of God and of the Lamb are there--the Lamb slain from the foundation of the world, the Lamb who was slain for us, the crucified one who absorbs the hostility of warring humanity and reconciles us to each other in his cross. This is a vision of what flows from the cross of Christ. This is a vision of the victory which God has won for us through the cross. The vision does not float over our world, as a nice but disconnected and abstract idea. It grows out of our world, out of our Christian history, the consequence of the incarnate life and saving death of Jesus our Lord; and out of the testimony of the apostles, prophets, martyrs and saints down through the ages. The cost of peace is the cross. The glory of peace is God's heaven.

Second. That vision, that hope, is an enabler--a sinew--of our daily life. "So we do not lose heart," wrote St. Paul, speaking of the light of the glory of the gospel of Christ. Maybe you can even say that the point of the gospel is to make it possible to live without losing heart. Do our representations for peace to those in authority do any good? Maybe. Who can tell? In a way it doesn't matter. What we do, we do in the first place, out of response to the gospel--whether as prophet or king, pacifist or soldier. We love our enemies so that we may be children of God, not--in the first place--because it will do any good.

And because we do it in the first place in response to God's glory, in thanksgiving for his victory, because we do it in the first place

inspired by that vision, we do not lose heart. So in the second place, it may do some more immediate good, provided we persist in our pursuit of peace. The situation is like the one Alice found herself in in Looking-Glass land. She could only get to the hilltop across the garden by going in the opposite direction. We can only do what is to be done for the sake of peace in the world by keeping our eye fixed on the peace of the city of God. In that way, we shall never give up.

The vision of the leaves of the tree of life for the healing of the nations has an immediate practical value because it is an unshakable part of our faith in Christ Jesus our Lord--the hope of his final victory we in God's own time shall share. And that hope sustains us in everything we do for the sake of peace in his world day by day.

# TABLE OF CONTENTS

ADDRESS, PASTORAL	
Hall, The Rt. Rev'd Robert B., D.D. ....	127
Lewis, The Rt. Rev'd David H., Jr., D.D. ....	143
ADOPTION:	
Program of Council .....	124
Rules of Order .....	124
ANNUAL REPORTS:	
Parochial .....	312
Receptions, Confirmations .....	243
APPENDICES:	
I - Diocesan Program .....	331
II - Trustees of the Funds .....	333
III - Diocesan Missionary Society .....	335
BEQUESTS, Legal Title for Making .....	3
BISHOP, Official Acts of .....	226
BOARDS, COMMITTEES, COMMISSIONS, Members of .....	53
BUDGET:	
Adoption of .....	215
CHURCHES, Diocese of Virginia .....	93
CLERGY, Directory .....	15
Order of Reception .....	41
Under License .....	49
COUNCIL, Delegates, Alternates .....	99
Meeting Place, 188th .....	f1
Proceedings of 187th .....	123
Adoption of:	
Program of Council .....	124
Rules of Order .....	124
Appointments:	
Assistant Secretaries .....	123
Committees of Council .....	124
Parliamentarian .....	123
Appointments, Canonical .....	179
Balloting .....	163, 169, 170
Banquet .....	178
Budget, presentation of .....	169
Devotional Service <i>See Booklet</i> .....	337
Honorary Seats .....	125
Nominations:	
Chaplain Service .....	173
Church Schools .....	171
Diocesan Missionary Society .....	170
Episcopal Book Store .....	172
Standing Committee .....	130
Trustees of the Funds .....	171
Virginia Diocesan Homes .....	172
Pastoral Addresses:	
Hall, The Rt. Rev'd Robert B. Hall, D.D. ....	126
Lewis, The Rt. Rev'd David H. Jr., D.D. ....	143
Reference from .....	213
Presentation of:	
Conference Center Leaders .....	177
New Clergy .....	137

Reports:	
Church Schools .....	180
Church Status .....	168
Commission on Ministry .....	139
Committee on Lay Ministry .....	210
Constitution and Canons.....	159
Dace .....	206
Episcopal Churchwomen .....	157
Executive Board .....	132
President of .....	152
Resolutions .....	186
Special Ministries .....	173
Stewardship .....	152
Virginia Theological Seminary .....	208
Resolutions:	
Courtesy .....	206
Resolutions, Memorials, Petitions .....	133
Secretary of Council, Elected .....	123
Seminar Leaders, Introduction of .....	169
Standing Committee:	
Newly elected .....	205
Report in full .....	230
DEPUTIES, General Convention .....	2
NECROLOGY:	
Sander, The Rev'd Richard J. ....	118
Shelton, The Rev'd Claudius P. ....	119
RECEPTIONS, Confirmations .....	243
REGIONAL REPRESENTATIVES:	
Deans .....	54
Executive Board .....	58
Presidents .....	56
REPORTS, Filed Prior to Council .....	249
ACT .....	280
Camps & Conferences .....	276
Church Pension Fund .....	306
Church Schools .....	286
Commission on Alcoholism .....	273
DACE .....	302
Diocesan Missionary Society .....	265
Ecumenical .....	271
Episcopal Deaf Ministry .....	283
Executive Board .....	253
Follow-up Committee .....	250
Human Sexuality .....	279
Lay Ministry .....	274
Registrar .....	260
Shrine Mont Conference Center .....	294
Standing Committee .....	252
Stuart Hall .....	293
Trustees of the Funds .....	303
Venture in Mission .....	269
Virginia Conference Center-Roslyn .....	300
Virginia Council of Churches .....	284
Virginia Diocesan Homes .....	262
Westminster-Canterbury .....	267
STATISTICAL, Information .....	311
SUPPLEMENT, Meditations .....	337

Bound by  
Breedlove's Bookbindery  
Glen Allen, VA  
(804) 266-4592