

**Historical Cost-Of-Living Adjustment Recommendations
Episcopal Diocese of Virginia
2010-2021**

2010	0.60%
2011	0.54%
2012	1.30%
2013	2.00%
2014	1.75%
2015	1.87%
2016	1.04%
2017	1.05%
2018	1.59%
2019	2.13%
2020	1.92%
2021	0.92%