IN THE DIOCESE OF VIRGINIA BEFORE THE DISCIPLINARY BOARD IN THE TITLE IV MATTER OF THE REVEREND DR. B. CAYCE RAMEY, RESPONDENT

To: The Rev. Dr. B. Cayce Ramey, Respondent
The Rev. Edward O. Miller, Jr., Respondent's Advisor
Jack W. Burtch, Jr. Esquire, Counsel to Respondent
Bradfute W. Davenport, Jr., Esquire, Church Attorney
The Rt. Rev. Susan E. Goff, Complainant

DECISION AND ORDER ON RECONSIDERING SANCTIONS

On January 15, 2024, the Disciplinary Board of the Diocese of Virginia (hereinafter BOARD) issued DECISION ON NOTICE OF APPEAL FROM HEARING PANEL SANCTIONS ORDER (hereinafter DECISION), and on January 29, 2024, Respondent filed MOTION TO RECONSIDER SANCTIONS NOS. 2 AND 4 (hereinafter RECONSIDERATION MOTION) with the BOARD. A CHURCH ATTORNEY'S RESPONSE TO RESPONDENT'S MOTION TO RECONSIDER SANCTIONS NOS. 2 AND 4 was filed on February 2, 2024. The BOARD made its determination to issue this Decision and Order after having fully deliberated as to the entire Canon IV.13.11 sanctions record that both preceded and is after the RECONSIDERATION MOTION beginning with the CHURCH ATTORNEY'S MOTION FOR SANCTIONS filed on November 6, 2023.

DECISION

The Board in the DECISION ruled that "Respondent violated Canon IV.13.11 (a) to at least the extent of committing conduct 'contrary to the integrity of the proceedings," and ordered corrective sanctions to redress Respondent's sanctionable conduct that include corrective sanctions 2 and 4. In contradistinction, Respondent posits that corrective sanctions 2 and 4 are "unnecessarily overbroad

and harmful to vulnerable clergy and lay people who are completely irrelevant to the proceedings." (RECONSIDERATION MOTION page 1.)

Corrective sanction 2 as ordered in the DECISION is not directed to Laity but is exclusively directed only to identification of Clergy who Respondent sent a September 23, 2023, email that propounds, as Respondent acknowledges "an incorrect understanding of the requirement for clergy to talk with the Church Attorney." (RECONSIDERATION MOTION page 1.) As to DECISION ordered corrective sanction 4, it exclusively is directed to designation of those expected witnesses who were sent the September 23, 2023, email by the Respondent and are to be identified by Respondent's Counsel as expected witnesses in compliance with Canon IV.13.9.

As such being the case, the BOARD continues to rule that corrective sanctions 2 and 4 are closely tailored toward relevantly remedying credibly consequential effects of Respondent's conduct that violated Canon IV.13.11 (a). The BOARD denies the RECONSIDERATION MOTION.

ORDER

IT IS HEREBY ORDERED that corrective sanctions 3 and 4 set out in the BOARD DECISION continue to be ordered, and that below date of execution amended corrective sanction 2 also is now ordered:

2. Not later than February 16, 2024, which is four days from the filing by email of this Decision on the RECONSIDERATION MOTION, the Respondent is to send to the Church Attorney and to Respondent's Counsel the names and communications addresses of all Clergy, but not Laity, to whom the September 23, 2023, email was sent.

Dated: 12 to broany 2024

Julian M. Bivins, Jr., President

Disciplinary Board of the

Diocese of Virginia