

THE EPISCOPAL
**DIOCESE OF
VIRGINIA**

“Love Jesus. Embody Justice. Be Disciples”

Documents of the 230th Annual Convention Informational Packet

Members of Convention should print or download this packet to have it available for reference at the Annual Convention on Friday, November 8 and Saturday, November 9.

Contents:

- Draft Agenda (updated 10-22-24)
- Rules of Order (Proposed)
- List of Deans appointed for 2025
- Committees of Convention 2024
- Commission on Ministry Appointments
- Confirmation of 2024-25 Church Schools Trustees and Officers
- Standing Committee nominations - **Nominations are due by Friday, November 1**
 - Lay Nomination – Richard Leland
 - Lay Nomination – Russell Lockey

- Nominations for Related Organizations – DMS
 - Ms. Scott Boyer
 - The Rev. John Dickinson
 - The Rev. Chris Miller
- Nominations for Related Organizations – VEREP
 - The Rev. Teresa Brion
 - Mr. Philip Brooks
 - The Rev. Ben Campbell
- Resolutions
 - R-1 More Welcoming and Inclusive Language for the Deaf and Hard of Hearing
- Courtesy Resolutions
 - CR-1 John Robert Thomas
 - CR-2 Lynn Gray
- 2025 Proposed Diocesan Budget
- Proposed Amendments to the Constitution of The Episcopal Church
 - C-1
 - C-2
 - C-3
 - C-4

Annual Reports (sent as separate document)

1. Anna Julia Cooper School
2. Bloomfield Foundation
3. Brotherhood of St. Andrew's
4. Canon to the Ordinary report
5. Central Richmond Region
6. Church Schools of the Diocese of Virginia
7. Commission on Ministry
8. Committee on Congregational Missions (CCM)
9. Community of Deacons
10. Culpeper Region
11. Diocesan Missionary Society (DMS)
12. Education for Ministry
13. Episcopal Church Women (ECW)
14. Executive Board
15. General Convention Deputies
16. Interim Canon for Discipleship report
17. Liturgy & Music Committee

18. Ministry for Racial Justice and Healing
19. North Fairfax Region
20. North Richmond Region
21. Northern Neck Region
22. Northern Piedmont Region
23. Northern Shenandoah Region
24. Official Acts of the Standing Committee
25. Potomac Region
26. Province III
27. Registrar and Historiographer
28. Roslyn
29. Secretary and Chief of Staff report
30. Shrine Mont
31. Shrine Mont Camps
32. Southern Shenandoah Region
33. Standing Committee
34. Triangle of Hope
35. Trustees of the Funds (ToTF)
36. Upper Tidewater Region
37. Virginia Episcopal Real State Partners (VEREP)



110 West Franklin St.
Richmond, VA 23220

(804) 643-8451
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230th Annual Convention Agenda

LOVE JESUS. EMBODY JUSTICE. BE DISCIPLES.

The 230th Annual Convention of the Diocese of Virginia | November 7-9, 2024
Fredericksburg Convention Center, Fredericksburg, VA

THURSDAY, NOVEMBER 7

- 11:00 a.m. - 4:30 p.m. Exhibitor Check-in opens
- 1:30 -4:30 p.m. Convention Check-in opens, rear of Exhibit Hall A
- 3:30 – 5:00 p.m. Shuttle buses running to St. George’s Episcopal Church from Convention Center. Shuttle tickets can be retrieved when checking in.
- St. George’s: 905 Princess Anne St., Fredericksburg, VA 22401
- 3:30 p.m. Black, Indigenous, People of Color (BIPOC) Gathering at St. George’s, Sydnor Hall. Shuttle bus available at 3 p.m.
- 5:00 p.m. Vesting for Evensong at St. George’s
(Clergy vest – Cassock, Surplice, Hood, and Tippet)
- 5:30 p.m. Evensong and Pastoral Address at St. George’s
The Rt. Rev’d E. Mark Stevenson, Homilist
- 7:00 p.m. Dinner on your own

FRIDAY, NOVEMBER 8

- 7:00 a.m. Convention Check-in opens, rear of Exhibit Hall A
Grab and Go Coffee and Pastries
- 8:30 a.m. Opening Session Begins*

9:30 a.m. Session 1: The Gospel and the Gift of Tears
The Rev. Dr. Luke A. Powery, Dean of Duke University Chapel and
Professor of Homiletics and African and African American Studies

10:30 a.m. Practice Ballot in preparation for Standing Committee election
Break

11:00 a.m. Session 2: The Gospel and the Gift of Song, the Rev. Dr. Luke A.
Powery

12:00 p.m. Ballot #1 (Standing Committee)
Noonday Prayer

12:15 p.m. Lunch provided for all in Exhibit Hall A
Workshops

2:00 p.m. Reimagining Global Mission: Becoming a World Where Love is the
Way – Diane Wright

Mission Real Estate Development: Is Your Property Underutilized?
– Nina Janopaul and Kat Turner

Discernment: Listening for God’s Call in Your Life and Community –
Sarah Kye Price

Constitution and Canons 101 – d’Rue Hazel

Love Jesus. Embody justice. Be disciples. Where do we start? —
Discipleship Lens – Jenny Grant, Heidi Kim and Lee Hill

Caffeinated Church – Ashley Graham-Wilcox

From Hunger to Hope: Jesus, Justice, and Becoming Human - Luke
Powery

Small Churches Can Be Strong – Shirley Smith Graham

Workshops

3:00 p.m. Crisis in the Sudans: How Episcopalians Can Help – Dane Smith

Congregational Historiography – Nathan Madison

Discernment: Developing and Practicing Skills for Spiritual Listening
– Sarah Kye Price

Introduction to Episcopal Migration Ministries (EMM) – Kendall
Martin and Allison Duvall

- 3:00 p.m. (continued) Love Jesus. Embody justice. Be disciples. Where do we start? —
Racial Justice Lens - Jenny Grant, Heidi Kim and Lee Hill
- Caffeinated Church - Ashley Graham-Wilcox
- Key Resources for Vestries, Finance Committees, and
Administrators – Ted Smith
- Lay Leaders and Clergy Together Strengthening Their Churches –
Shirley Smith Graham
- Holy Eucharist
- 4:45 p.m.
- The Rev. Dr. Luke A. Powery, Homilist
The Rt. Rev. Gayle E. Harris, Celebrant
- 6:15 p.m. Dinner on your own
- 6:30 p.m. LGBTQIA+ Clergy Gathering, Exhibit Hall B

SATURDAY, NOVEMBER 9

- 7:30 a.m. Grab and Go Coffee and Pastries
- 8:30 a.m. General Session reconvenes
Morning Prayer
Ballot #2 (Standing Committee)
- 8:45 a.m. Guided Table and Plenary Discussion
- 10:15 a.m. Ballot #3 (Standing Committee)
Break
- 10:30 a.m. Report of the Committee on Constitution and Canons
- 11:00 a.m. Report of the Committee on Resolutions
- 11:45 a.m. Report of the Treasurer – Mr. Ted Smith
Report of the Committee on Budget
- 12:30 p.m. Closing remarks Annual Convention Concludes

*Unless otherwise noted, sessions will take place in the ballroom.

The Rules of Order for Annual Convention govern most of the legislative process at Annual Convention. The Rules of Order are reviewed annually and, if deemed necessary, amendments to the Rules of Order are proposed. This year, several amendments are proposed. These proposed revisions to several of the provisions of the Rules as shown on the attached clean and marked versions of the Rules. The primary substantive revisions are:

1. The previous Rules were not specific about the requirements for the form of proposed resolutions. In particular, there was not clarity on the use of "Whereas clauses" in resolutions which are not courtesy resolutions. This has previously led to some extended debates about the contents of "Whereas clauses." Proposed Section 5C proposes guidance on the form of proposed resolutions (excluding courtesy resolutions), including a prohibition on "Whereas clauses," while still permitting a rationale or explanation. The rationale or explanation can be informative, but is not part of the resolution, is not debatable and is not voted on. Additional resolution form requirements include a statement that the resolution does not conflict with the Constitution or Canons, that the resolution not include a link to a website (the content of websites can change) and a statement of the financial impact of the proposed resolution.
2. The previous Rules did not provide for deadlines for nominations of persons for Deputies to General Convention and the Provincial Synod and the Standing Committee. As a result of changes related to COVID, Convention now has deadlines for filing resolutions, amendments to Constitution and Canons and budget, filing legislative committee reports, etc., all of which are designed to give delegates ample time to consider and digest what they will be voting on at Convention. Although the Secretary's office has stated deadlines for nominations, I felt it is appropriate to include deadlines for nominations in the Rules of Order to give delegates adequate time to consider who they will vote for. See Section 8.

Rules of Order for the 230th Annual Convention (2024)

1. There shall be appropriate worship services at each regular meeting of the Convention. Each delegate registered and attending the Convention by the use of, or a means of, communication by which all members participating in the Convention may simultaneously hear each other shall be deemed to be present in person. The Presiding Officer or the Chair of the Committee on Credentials may make reasonable accommodations for members of Convention to attend and participate in Convention, but each member shall be responsible for his or her access to the meeting and no action shall be invalidated by the loss of or poor quality of a member's individual virtual connection. Attendance shall be limited to registered delegates and invited guests. The meetings of Convention and the hearings by Committees of Convention shall be observable by the public and the press, either in person at the Convention venue or by livestream, at the discretion of the Presiding Officer.
2. On the first day of Convention legislation the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or the Presiding Officer may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Convention legislation, a Program of Convention shall be adopted.
4. On the first day of Convention legislation, the Presiding Officer may appoint a Parliamentarian and Assistant Secretaries of the Convention.
5. Prior to each regular meeting of Convention, the Presiding Officer shall appoint the following Committees of Convention to serve until their successors have been appointed.
 - A. The Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons and the Rules of Order shall be referred. Proposed amendments may be submitted only by a Member of Convention or a Constitutional or Canonical body. All proposed amendments shall be filed to the Secretary not less than eighteen (18) days before Convention convenes. The Committee on Constitution and Canons shall conduct an open hearing not less than fourteen (14) days before Convention convenes and shall make its report, including any text amending the Constitution or Canons, not less than seven (7) days before Convention convenes. Notice of the open hearing shall be announced at least six (6) weeks before Convention convenes.

Any delegate proposing a first-degree amendment to the Committee's proposed canonical or constitutional changes must submit the proposed amendment in writing in a form suitable for electronic posting (as specified by the Secretary of the Diocese) no later than 48 hours before Convention convenes. The Secretary shall promptly post such amendments for downloading and review by delegates. If more than one first-degree amendment is received, the Presiding Officer shall give the earliest submitted amendment priority in the order by which Convention debates such amendments.

No amendment first proposed less than 48 hours before Convention convenes shall be in order unless the subject matter of the amendment is germane to a timely filed first-degree amendment.

Proposed amendments shall identify the proposers of the amendment and provide contact information for at least one proposer to whom questions or comments about the amendment may be addressed

No additional amendments to the Constitution and Canons or Rules of Order shall be received and acted upon at the Convention without a two-thirds vote of the Convention, unless they shall be reported by a legislative Committee of Convention, the Standing Committee or the Executive Board. All such additional proposed amendments must be submitted in 600 copies ready for distribution.

C. The Committee on Resolutions, to which may be referred all written resolutions, except those referred to the Committee on Budget or the Committee on Constitution and Canons. Proposed resolutions may be submitted only by a Member of Convention or a Constitutional or Canonical body. All proposed resolutions shall be filed to the Secretary not less than eighteen (18) days before Convention convenes

All proposed resolutions, excluding courtesy resolutions, shall:

1. Not include "whereas" clauses, but may include a rationale or explanation which shall not be part of the resolution,
2. Include a statement that the proposed resolution does not conflict with the Constitution or Canons of The Episcopal Church or The Diocese,
3. Not include a link to a website, and
4. Include a statement of the financial impact of the resolution and, if appropriate, the funding source(s) to implement the proposed resolution.

The Committee on Resolutions shall conduct an open hearing not less than fourteen (14) days prior to the day Convention convenes and shall make its report not less

than seven (7) days before Convention convenes. Notice of the open hearing shall be announced at least six (6) weeks prior Convention.

Any delegate proposing a first-degree amendment to the Committee's proposed resolution language must submit the proposed amendment in writing in a form suitable for electronic posting (as specified by the Secretary of the Diocese) no later than 48 hours before Convention convenes.

The Secretary shall promptly post such amendments for downloading and review by delegates. If more than one first-degree amendment is received, the Presiding Officer shall give the earliest submitted amendment priority in the order by which Convention debates such proposed amendments.

No amendment first proposed less than 48 hours before Convention convenes shall be in order unless the subject matter of the amendment is germane to a timely filed first-degree amendment to a timely filed resolution.

Resolutions shall identify the proposers of the resolution and provide contact information for at least one proposer to whom questions or comments about the resolution may be addressed.

Other than Courtesy Resolutions, no additional resolutions shall be received and acted upon at the Convention without a two-thirds vote of the Convention, unless they be reported by a legislative Committee of Convention, the Standing Committee or the Executive Board. All such additional resolutions must be submitted in 600 copies ready for distribution.

Courtesy Resolutions are those expressing thanks, congratulations, or condolences to individuals, families, or organizations, as may be appropriate for the occasions of retirement, departure, achievement, anniversary or death. Courtesy Resolutions may be introduced as late as the first day of Convention without bringing 600 copies of the resolution and without the need for a two-thirds vote. A Courtesy Resolution expressing appreciation for or commending service at Convention may be introduced at any time.

D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Convention's Secretary.

The Committee on Budget shall conduct a hearing not less than fourteen (14) days before Convention convenes. Notice of the open hearing shall be announced at

least six (6) weeks prior to Convention. Committee revisions to the proposed budget shall be posted seven (7) days before Convention convenes.

Proposed amendments to the budget or resolutions related to the budget shall be introduced in writing in such electronic or written editable format as specified by the Diocesan Office. Proposed amendments to the budget or resolutions related to the budget shall be introduced no later than noon on the third day before the open hearing of the Budget Committee. No additional amendments to the budget or resolutions related to the budget shall be received and acted upon at the Convention without a two-thirds vote of the Convention, unless they be reported by a legislative Committee of Convention, the Standing Committee or the Executive Board. All such additional amendments or resolutions related to the budget must be submitted in 600 copies ready for distribution.

Proposed amendments to the budget or resolutions related to the budget shall identify the proposers of the amendment and provide contact information for at least one proposer to whom questions or comments about the amendment may be addressed. No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

The Committee shall report to Convention by presenting:

1. The Executive Board's budget, including such changes in the Executive Board's budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.
2. The Committee's recommendation on all resolutions to Convention on or related to the budget.

E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.

F. The Committee on Related Organizations, which shall study, review and report to Convention the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. The Secretary and the Committee on Related Organizations may set appropriate deadlines, forms and procedures for nominations to the governing bodies of Related Organizations. The Secretary, in the sole discretion of the Secretary, may waive compliance with the deadline for

submitting nominations. This Committee is charged with presenting to Convention, or to the Executive Board between meetings of Convention, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.

G. The Committee on the Journal of the Convention, composed of three persons of whom the Secretary of the Diocese shall be one, of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Convention, which said Committee shall have power to act during recess of the Convention, and report to the Convention.

6. The Presiding Officer shall appoint such other committees of Convention as the Convention may direct or the Presiding Officer may determine and the Presiding Officer may designate the chairperson of any committee.

7. The size and composition of every committee of Convention shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.

8. Elections: Balloting may be conducted using a virtual or remote voting system approved by the Secretary of the Convention. With the approval of the Chief Judge of Elections, or a designee of the Chief Judge of Elections, appropriate provisions shall be made for assistance to delegates who do not have access to the voting system or require technical assistance in voting. Ballots cast using a virtual or remote voting system shall be deemed the equivalent of individual, paper ballots. Ballots shall be deemed to be anonymous if the identity of the voter is available only to the voting system administrator or the Head Teller. The numerical results of each ballot shall be announced and posted for Convention before voting begins on the next ballot and after a final election and shall be part of the public record of Convention.

Nominees for elections for Deputies to General Convention and the Provincial Synod and the Standing Committee, shall be filed with the Secretary not less than seven (7) days before Convention convenes.

In every election where more persons are nominated than are to be elected, the balloting shall be:

A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of valid ballots cast, shall be declared elected. At a Convention to elect a bishop, an election shall be declared only when a nominee receives a majority of valid ballots cast in both the clergy and lay orders, but not less than a

majority of valid ballots cast in each order, on the same ballot. A ballot on which there is indicated a clear preference by the voter, in the sole judgment of the Head Teller, to vote for at least one person and not more than the number of persons to be elected on the ballot shall be a valid ballot.

B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Elections and with the approval of Convention, authorize the retention of three more names than offices to be filled.

C. In the event of an impasse, declared to be such by the Presiding Officer, the Convention may change or modify Sections A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order. Notwithstanding paragraph 9(B), where a special Convention is electing a bishop, a nominee may be removed from the ballot only at the nominee's request.

D. Whenever the Convention must fill a vacancy on the Standing Committee, the order of election shall be:

- (1) The member for a regular term;
- (2) The member or members for the longest vacancy to be filled;
- (3) The member or members for the remaining vacancy to be filled.

9. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Convention, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.

10. Every motion shall be reduced to writing if the Presiding Officer or any member requires it.

11.

A. When a motion is pending, the following amendments shall be in order:

(1) one amendment may be made to each independent or separable portion thereof; and

(2) one motion to amend that amendment shall be in order,

and it shall be in order also:

(3) to offer a further amendment by way of a substitute: and

(4) one amendment thereto.

B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.

C. The amendment or the substitute shall be debatable only when the main question is debatable.

D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Convention.

E. The following questions cannot be amended:

(1) the call for the Order of the Day,

(2) an appeal from the decision of the Chair,

(3) an objection to consideration of any question, or the motions

(4) to adjourn,

(5) to lay on the table,

(6) to take from the table,

(7) for leave to continue speaking,

(8) to postpone indefinitely,

(9) to reconsider,

(10) to suspend the Rules,

(11) to take up business out of order or

(12) for leave to withdraw a motion.

F. The order of decision of a question before the Convention shall be:

- (1) amendment to the amendment of the main question;
- (2) amendment to the main question;
- (3) amendment to the substitute motion;
- (4) the substitute motion;
- (5) if the substitute fails, then the main question.

12. When a question is under debate no motion shall be received but to:

- (1) adjourn,
 - (2) to lay on the table,
 - (3) for the previous question,
 - (4) to take at a certain time,
 - (5) to commit or recommit,
 - (6) to amend or substitute,
 - (7) to postpone to a certain day, or
 - (8) to postpone indefinitely,
- which several motions shall have precedence in the order enumerated and be settled by a majority vote.

13. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Convention now be put?" If the previous question is voted, only the immediately pending questions before the Convention shall be put without debate. If at least three members have spoken consecutively in favor of or against the matter on the floor, and no member with a different position is seeking to speak, the Chair may declare the previous question called, terminate debate and proceed to voting on the matter

14. The Presiding Officer, with the consent of the chair of the relevant legislative committee as to proposals referred to a legislative committee, may group one or more legislative actions, including, but not limited, to resolutions, Constitutional and Canonical amendments, budget resolutions, elections and ratifications of appointments, for action on a Consent Calendar. The Consent Calendar shall be voted on in one vote and approval of the Consent Calendar shall be deemed the equivalent of a two-thirds vote to approve each item on the Consent Calendar. A negative vote on the Consent Calendar rejects all the proposals on the Consent Calendar. Notice of the proposed Consent Calendar shall be given to all delegates not less than three (3) days before Convention convenes. Any item placed on the Consent Calendar may be removed from the Consent Calendar by (a) the Presiding Officer, (b) the chair of the relevant legislative committee as to proposals referred to that legislative committee, (c) the proposer(s) of the action, or (d) any three (3) delegates.

15. A motion to adjourn or lay on the table, shall always be in order and shall be decided without debate.

16. When two or more members of Convention rise at once, the Presiding Officer shall decide who is entitled to the floor.

17. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is being debated.

18. The vote on all questions shall be taken by orders whenever as many as five (5) members request it.

19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Convention may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Convention shall so require.

20. No member shall absent himself from the meetings of the Convention without leave, unless the member is sick, injured or otherwise unable to attend.

21. All persons elected as officials of the Diocese by the Convention or by the Executive Board of the Convention, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Convention, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Convention.

22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.

23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Convention in all cases to which they are applicable.

24. The Journal of Convention shall be posted electronically by September 30 in the year following Convention or sixty (60) days after the Diocese's receipt of the audits of the Diocesan accounts, whichever date is earlier.

25. Rules in force: At the meetings of the Convention, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Convention.

Diocese of Virginia

2025 DEANS OF THE REGIONS

As of November 9, 2024

Archdean	The Very Rev. Elizabeth Keeler, Trinity, Washington (2024)
Alexandria Region	The Very Rev. Robin Razzino, St. Clement, Alexandria (2023)
Arlington Region	The Very Rev. Beth Franklin, St. Michael's, Arlington (2023)
Central Richmond Region	The Very Rev. Charlie Dupree, St. Paul's, Richmond (2022)
Charlottesville Region	The Very Rev. G. Miles Smith, Grace, Keswick (2022)
Culpeper Region	The Very Rev. Elizabeth Keeler, Trinity, Washington (2023)
Fredericksburg Region	The Very Rev. Joe Hensley, St. George's, Fredericksburg (2024)
North Fairfax Region	The Very Rev. Jessica Holthus, St. Anne's, Reston (2024)
North Richmond Region	The Very Rev. Katherine Dougherty, All Souls, Mechanicsville (2023)
Northern Neck Region	The Very Rev. Rod Gordon, St. Peter's, Oak Grove (2022)
Northern Piedmont Region	The Very Rev. Daniel Velez-Rivera, St. Gabriel's, Leesburg (2024)
No. Shenandoah Region	The Very Rev. Justin Ivatts, Clarke Parish, Berryville (2023)
Potomac Region	The Very Rev. Laura Cochran, St. Aidan's Alexandria (2024)
South Fairfax Region	The Very Rev. Burl Salmon, The Falls Church, Falls Church (2024)
So. Shenandoah Region	The Very Rev. Kathleen Murray, Beckford Parish, Woodstock (3/2022)
Upper Tidewater Region	The Very Rev. Becky McDaniel, Westover, Charles City (2024)
West Richmond Region	The Very Rev. Steve Schlossberg, St. Matthew's, Richmond (2023)

(The names of new deans are underlined; all others are incumbent deans appointed for another year.)



110 West Franklin St.
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230th Annual Convention Committees of Convention

COMMITTEE ON BUDGET

Prepares the diocesan budget for approval.

Mr. Harry Dickinson, Trinity, Fredericksburg

Ms. Mickie Jones, St. Mark's Richmond

The Rev. Gene LeCouteur, Emmanuel, Middleburg

The Rev. Amanda Kotval, St. Paul's, Ivy

Ms. Deb Gandy, St. Mary's, Arlington

Ms. Kat Turner, Church of the Resurrection, Alexandria

The Rev. Sarah Colvin, All Saints, Sharon Chapel, Alexandria

COMMITTEE ON CONSTITUTION & CANONS

Considers proposed amendments to the Constitution and Canons.

Mr. J. P. Causey Jr., St. John's, West Point; Chair

The Rev. Deacon David Curtis, All Saints, Richmond

Mr. Garway Bright, Christ Church, Glen Allen

The Rev. Emily Krudys, Church of Our Saviour, Montpelier

The Rev. Jay Morris, Aquia, Stafford

Mr. Grey Ligon III, St. James's, Richmond

Ms. Karen Grane, St. Paul's Alexandria

COMMITTEE ON CREDENTIALS

Reviews Certificates of Election and works to move alternates to delegates as needed at registration.

Ms. Terry Long, Holy Comforter, Richmond, Chair

Mr. Bruce LeLacheur, President, Northern Piedmont Region

The Rev. Chuck McCoart, Emmanuel, Alexandria

Ms. Joy Lee, St. Philip's, Richmond

COMMITTEE ON RELATED ORGANIZATIONS

Reviews nominations to related organizations (TOTF, VEREP, DMS).

The Rev. Kathleen Murray, Beckford Parish, Mt. Jackson & Woodstock, Chair

Mr. Jim Bailes, Potomac Region President

The Rev. Bambi Willis, Trinity, Fredericksburg

COMMITTEE ON RESOLUTIONS

Considers submitted resolutions.

The Rev. Dina Widlake, Epiphany Episcopal, Oak Hill, Chair

Mr. Russ Randle, St. Mary's, Arlington

Mr. Jack Schick, St. Peter's, Arlington

The Rev. Kevin Newell, Emmanuel, Brook Hill, Richmond

The Rev. Jo Belser, Church of the Resurrection, Alexandria

Mr. George Spagna, North Richmond Region President

Ms. Judy Hall, Church of the Good Shepherd, Bluemont

Dr. Barbara-Allison Bryan, Abingdon, White Marsh

The Rev. Janettarose Greene, St. Mary's, Arlington

COMMITTEE ON THE JOURNAL

Creates the Convention Journal.

Mr. Mark Eastham

Mr. Nathan Madison

Ms. Erin Monaghan Kamran

Commission on Ministry Appointments

Per diocesan Canon 22, Section 1 (b), the Bishop may annually appoint not more than 10 members for one-year terms, subject to confirmation by Convention.

One Year Appointments:

The Rev. Randy Alexander: (continuity as Committee on Priesthood chair)

The Rev. Theresa Lewallen, Deacon: (continuity as Committee on Diaconate chair)

The Rev. Emily Krudys

The Rev. Christine Love-Mendoza

The Rev. Lee Gandiya

The Rev. Will Stanley

The Rev. Jeffrey ("Rock") Higgins

The Rev. Frederico Garza, Deacon

The Rev. Elvira Beracochea, Deacon

In addition, the following are nominated to serve a three-year term ending at the 233rd (2027) Annual Convention:

Dr. Craig Anderson: 2024 – 2027 [Committee on Priesthood]

Affiliation: Holy Comforter, Richmond (lay)

Ms. Sylvia Booth: 2024 – 2027 [Spanish Language Discernment and Committee on Diaconate]

Affiliation: San Jose and Cristo Rey, Arlington (lay)

Mr. Tom Hahn (re-election to second term): 2024 – 2027 [Committee on Discernment]

Affiliation: Christ Church, Alexandria (lay)

The Rev. Jennifer Lazzuri: 2024 – 2027 [Diocesan Board of Examining Chaplains]

Affiliation: St. James, Louisa (clergy)

The Rev. Kevin Newell: 2024 – 2027 [Committee on Priesthood/Mid-Atlantic]

Affiliation: Emmanuel, Brook Hill (clergy)

The Rev. Benjamin Robertson: 2024 – 2027 [Committee on Priesthood]

Affiliation: All Saints, Richmond (clergy)

**CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA
BOARD OF TRUSTEES
JULY 1, 2024**

OFFICERS OF THE CORPORATION

**Bishop of the Diocese of Virginia
Chair
President
Vice President and Treasurer
Secretary and Assistant Treasurer**

The Rt. Rev. E. Mark Stevenson
The Rev. Edward O. Miller, Jr.
Henry R. Broaddus
Jack H. Broadway, Jr.
Lea H. McCormick

ALPHABETICAL LIST OF TRUSTEES

Mr. Timothy (Tim) Adams

St. Stephen's & St. Agnes School Board Chair – 2023

Mr. Charles (Chip) Andreae

Class of 2025

Elected 2021

Mr. Henry R. Broaddus

Ex Officio

Dr. Sabrina Crawford

St. Stephen's & St. Agnes School Representative - 2023

Dr. Elizabeth Hinton Crowther (Sissy)

St. Margaret's School Board Chair - 2019

Ms. Amy L. Curtis

Class of 2028

Elected – 2016, 2020, 2024

Dr. Julia I. East

Stuart Hall School Representative - 2023

Mrs. Jane Fain

St. Margaret's School Representative – 2024

Maj. Gen. L. H. Ginn, III (Ret.)

Emeritus since 2009

Previous Terms – 2000, 2001, 2005, 2009

Board Chair – 2003 – 2007

The Rev. Canon Preston B. Hannibal

Class of 2025

Elected – 2017, 2021

Mr. Shawn Handley
Christchurch School Representative – 2023

Mr. Shelton Horsley, IV
Class of 2028
Elected – 2020, 2024

Mrs. Elizabeth Jennings
Class of 2025
Elected – 2013, 2017, 2021

Mr. Peter Keefe
Class of 2027
Elected – 2023

Ms. Penelope “Penny” W. Kyle
St. Christopher’s School Representative – 2023

Mrs. Lynne Tatum Little
Christchurch School Board Chair – 2020

Mrs. Susan Makos
Stuart Hall School Board Chair – 2023

Mr. Timothy “Tim” McCoy, Jr.
St. Christopher’s School Board Chair – 2023

The Reverend Edward (Ed) O. Miller, Jr.
Elected – 2013, 2017, 2021
Church Schools Board Chair – 2014

Mr. A. Clayton Perfall
Class of 2027
Elected – 2023

Mr. David Richardson
Class of 2026
Elected – 2022

Mrs. Lane Sanderson
St. Catherine’s School Board Chair – 2024

The Rt. Rev. E. Mark Stevenson
Ex Officio
Bishop of the Diocese of Virginia

Mrs. Suzanne Thomas
Emerita since 2009
Previous Terms – 1978, 1982, 1987, 1991, 1995, 1999
Board Chair – 1986 - 1989

Dr. Torrence N. Thomas

Class of 2027

Elected – 2019, 2023

Mrs. Elizabeth Valentine

St. Catherine's School Representative – 2024

Mr. Thomas B. Valentine

Class of 2027

Elected – 2023

The Rev. Dorothy White, D.Min.

Class of 2025

Elected – 2021

Previous Terms – 1996, 2000, 2004

Mrs. Katherine Whitney

Class of 2025

Elected – 2013, 2017, 2021

Mr. E. Carlton (Buddy) Wilton, Jr.

Class of 2028

Elected – 2024

Previous Terms – 1996, 2000, 2004, 2011, 2015, 2019

Mr. Wesley Wright, Jr.

Emeritus since 2009

Previous Terms – 1971, 1975, 1979, 1983, 1987, 1991

1998, 2002, 2006

(Board Chair of St. Catherine's 1993-1998)

Form Name: Elected Position Nomination Form
Submission Time: October 21, 2024 3:55 pm
Browser: Chrome 130.0.0.0 / Windows
IP Address: 68.100.213.97
Unique ID: 1278141427
Location: 38.7913, -77.2806

Order	Lay
Name	Mr Richard Leland
Address	5801 Robins Nest Ct Burke, VA 22015
Phone	17035853253
Email	rleland416@cox.net
Church name and location	Church of the Good Shepherd - Burke, Virginia

Biographical sketch, including elected or appointed positions or ministries held at the parish, provincial, and/or The Episcopal Church level, highlighting why you would like the position and believe you are qualified



I am a life-long Episcopalian, baptized as an infant and confirmed at age 13, and an active member of my parish church in Fairfax County. In my upper 70's, I am healthy and capable of driving to Fredericksburg, Virginia. My rector informs me that these facts qualify me to stand for election as a lay member of the Standing Committee of the Diocese of Virginia.

While I have lived in Burke, Virginia for the past 45 years, for almost 40 of those years I was a member of an endowed, program-sized Episcopal parish in the Diocese of Washington. All of my elected church positions were held in that diocese. As a young man, I served one year as Vestry Secretary, three years as Vestry Member, three years as Senior Warden and three years as a Diocesan Delegate.

I earned a bachelor's degree in history from an Episcopal university called Sewanee and earned two master's degrees in modern European intellectual history and software engineering respectively. My 38-year career was with the federal government where I worked both in the field of personnel management and in the management of a software development function for a legislative branch agency.

Demographically, I am a married white male. My wife and I have two married daughters and four grandchildren.

I have never known a bishop, but I have known male and female priests who became bishops. These were individuals with high social and communication skills, who possessed a love of the Episcopal Church and a spiritual relationship with Jesus Christ. There were no Saints in their ranks.

As to my desire to serve as a lay member of the Standing Committee, I believe I could contribute to the conversation and decision making of the Committee and I am willing to serve if elected. I have a very good understanding of what the Episcopal Church has been, but I am confused as to what it is becoming. Let's hope and pray the Holy Spirit has this well in hand.

Upload a headshot/photograph of the nominee

<https://www.formstack.com/admin/download/file/17086121752>

Form Name: Elected Position Nomination Form
Submission Time: October 21, 2024 12:50 pm
Browser: Mobile Safari 17.7 / iOS
IP Address: 73.216.126.199
Unique ID: 1278050217
Location: 37.1794, -77.3858

Order	Lay
Name	Mr Russell Lockey
Address	79 Laurel St Harrisonburg, VA 22801
Phone	(540) 246-4210
Email	rglockey@highspeedlink.net
Church name and location	Emmanuel Harrisonburg
Biographical sketch, including elected or appointed positions or ministries held at the parish, provincial, and/or The Episcopal Church level, highlighting why you would like the position and believe you are qualified	I live in Harrisonburg, Virginia, where my wife serves as the Episcopal Campus Missioner for James Madison University. I am a member of Emmanuel Episcopal Church and have been elected to the Vestry twice in the last twenty years where I headed the buildings and grounds committee and served as the Junior Warden. I am currently in my third term (1yr left) on the Diocesan Missionary Society.
Upload a headshot/photograph of the nominee	https://www.formstack.com/admin/download/file/17084849975



Form Name:
Submission Time:
Browser:
IP Address:
Unique ID:

Related Organizations Nomination Form
September 19, 2024 11:42 am
Chrome 128.0.0.0 / Windows
96.238.188.54
1267240064

Nominee for	Diocesan Missionary Society
Name	Mr Scott W Boyers
Address	5008 Grove Avenue Richmond, VA 23226
Email	scott.boyers@highlinedevelopments.com
Phone	8048375768
Church name and location	St Stephens, Richmond, VA
Are you a confirmed adult communicant in good standing of an Episcopal Church in the Diocese of Virginia	Yes
Signature	
Professional/educational background	See old Resume attached as easiest to document. More than you want, I am sure!
Church involvement - local, diocesan, and/or The Episcopal Church	St. Stephens ushered for several years when I first joined, Director of National Outreach for 3 years, current member of "Episcopals", mostly retired parishioners who take on various ad-hoc roles to assist clergy and other committees around the church. As a real estate agent, have in past listed two commercial properties of the Diocese for sale in the open market. One successfully sold, the other did not.
Pertinent skills you bring to this work	Varied professional skills in real estate brokerage and development, finance, general business management (manufacturing, distribution consulting). Some in leadership, some more technical.
Why do you wish to serve?	I see a duty for parishioners to give back to the church and community in "time, treasure and talent". I have the time and talent, I believe, to be of service productively to St Stephens and the Diocese wherever it is reasonable for me to do so

Scott W. Boyers

5008 Grove Avenue, Richmond, Virginia 23226
804-837-5768; scott.boyers@highlinedevelopments.com (Business)

Education: **MBA**, Finance, Xavier University, 1975
 BSBA, Industrial Management, Ohio State University, 1970

Employment:

Real Estate Development Activities (blue):

Highline Developments, LLC

April 2012 to Present

Principal in project development role in commercial or multi-family development, ground-up new projects, and value-add or opportunistic plays involving redevelopment or repositioning of real estate assets. Semi-retired now.

Manager Member of 4911 Augusta LLC, owning an operating office building while working through plans and entitlements to redevelop the site to mixed-use or all multi-family use. Profitably sold project in May, 2024.

Managing Partner for Libbie Grove Partners, proposed a 4-story mixed-use project at Libbie & Grove Avenues to replace the aging BP station, 2012 through 2018. Performed site due diligence, project plans with architects and engineers, negotiated environmental protection settlement BP. Met with various civic groups and neighborhood shareholders on rezoning entitlements.

Initiated development projects with Starbucks and First Watch on behalf of a client near Willow Lawn in 2018 and 2019. Developed site plan with civil engineers, met with County Planners, crafted pro-forma including development hard & soft costs, pricing through two contractors.

Licensed Real Estate Salesperson in Virginia, as Independent Contractor under Virginia Landmark Corporation

Colliers International of Virginia, Inc.:

January 2019 to July 2020

Vice President, Office and Multi-Family Brokerage. Same local company - continuation of CBRE experience after organization changed national affiliations from CBRE to Colliers.

CBRE of Virginia, Inc:

January 2007 to December 2018

Vice President, Office and Multi-Family Brokerage: Predominantly sales brokerage during this period but continued to represent long-term office clients in leasing. Involved in development partnerships during this period, as personal ventures. See Professional Profile for further brokerage transactional details.

SWB Acquisitions, LLC:

April 2001 to Dec 2017

As Partner in Urban Row Developers, LLC and Co-Managing Partner for 312 East Broad Street LP, developed a 28-unit-over-retail, \$4.3 MM mixed-use project in downtown Richmond,

employing historic tax credits and state enterprise credits. I remained Managing Partner in the successful operation of the property as an investment, until profitably sold in 2016.

Grubb & Ellis | Harrison & Bates -Richmond, VA

August 1986 to January 2007

Office Leasing and Sales Agent; Negotiated approximately 800 office leases, predominantly in the CBD, but also suburban, both Landlord representation and Tenant Representation. Largest lease was 106,000 SF build-to-suit representing Bon Secours Richmond Health System. Largest sale was the 207,000 SF downtown office tower, One Capitol Square. Represented buyers and sellers in several dozen sales transactions. Completed two strategic real estate consulting projects for Dominion Resources. Quarterly leasing leader in 1995, 2001, 2005.

INFOCEL, Bethesda, MD;

November 1984 to May 1985

Vice President, Manufacturing and Operations Services. INFOCEL was a high-tech electronics start-up venture, developing hand-held computers for consultants, and bar-code paper tracking systems for forms-intensive companies, including medical claims and insurance. Directed contractors in design and assembly of early production units, using Surface-Mount Technology (SMT) and low-power (CMOS) componentry, both new technologies at the time.

MICROS Systems, Inc. - Beltsville, MD (NASDAQ)

March 1983 to Nov 1984

Senior Vice President of Operations; Managed the operating business of a NASDAQ-listed company, including all manufacturing, manufacturing engineering, procurement, production and inventory control, finance, accounting and Information technology, QA, shipping and receiving, and field service. Supervised approximately 125 employees through 8 direct reports, including the CFO. Held the pivotal role in setting operations on a positive course.

Upon arrival, annual sales were stagnant at \$9MM, inventory was out of control, failure rates in the field were over 50%, and production was stalled on the manufacturing floor. Within six months shipments reached record levels and reliability of delivered units exceeded 90%. I negotiated the company's first operating line of credit. During my leadership, operations supported annual sales reaching \$12MM ending the first year and generating the first profitable results, \$21MM the following year, and \$27MM in my last year with the company.

Project manager for design, site selection, development and financing of a new 100,000-SF headquarters office and manufacturing plant. Successfully completed the application for \$3.3MM industrial development bonds guaranteed by Prince George's County, MD.

Price Waterhouse - Richmond, VA

September 1980 to March 1983

Manager, Management Advisory Services; Consulting services to public and private clients in manufacturing systems design, financial systems planning, performance measurement, accounting and data processing systems design and implementation, as well as general management consulting.

Imperial Industries, Inc. - Miami, FL (AMEX-Listed)

September 1976 to August 1980

In dual roles, Director of Special Projects, Parent Company staff (Internal Consultant), and simultaneously Controller for \$25 MM Allied Electrical Supply subsidiary, with 6 operating branches in South Florida.

Created and installed controls for inventory and receivables, developed and implemented a company-wide branch managers' performance and bonus plan, re-crafted the sales commission plan, implemented the first company-wide budget and operating plan. Performed management audits of every operating location annually.

SIGNODE Corporation - Florence, KY

September 1973 to March 1976

Production Departmental manager for more than 50 hourly manufacturing employees, in assembly, NC machining, welding, finishing. SIGNODE was the world leader in industrial banding and strapping, tools and automated equipment. Now a part of Illinois Tool Works.

AVCO Corp, Electronics Div. - Cincinnati, OH

August 1970 to September 1973

Production supervisor in transformer, coils, printed circuit card, and assembly departments. Rose rapidly through three promotions in eighteen months to manage over 40 union employees.

Industrial Engineer for the transformer, printed circuit, and assembly operations.

Form Name:
Submission Time:
Browser:
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Unique ID:

Related Organizations Nomination Form
October 11, 2024 3:12 pm
Chrome 129.0.0.0 / Windows
174.193.92.221
1274799599

Nominee for	Diocesan Missionary Society
Name	Rev. John Curtis Dickinson
Address	1920 Judes Ferry Road Richmond, VA 23139
Email	jdickinson@dickinsonwilliams.com
Phone	(804) 955-8817
Church name and location	St. John's - Church Hill, Richmond
Are you a confirmed adult communicant in good standing of an Episcopal Church in the Diocese of Virginia	Yes
Signature	
Professional/educational background	B.S., Hampden-Sydney College (1983) MBA, University of Va. (1991) Investment banker (since 1994) Ordained deacon (2023)
Church involvement - local, diocesan, and/or The Episcopal Church	Christ Church Episcopal (1998 - 2021) St. Peter's, Richmond - deacon intern/candidate (2021 - 2023) St. Johns, Richmond (since 2023) Member of the Roman Catholic church prior to 1998.
Pertinent skills you bring to this work	40 years of business experience, including 30 as an investment banker
Why do you wish to serve?	It would be a privilege to serve on the DMS to assist parishes with financial resources to meet their facilities and related needs.

Form Name:
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Unique ID:

Related Organizations Nomination Form
September 19, 2024 10:20 am
Mobile Safari 17.6 / iOS
107.77.203.200
1267205568

Nominee for	Diocesan Missionary Society
Name	The Rev. Christopher Howell Miller
Address	826 South Lee Street Alexandria, VA 22314
Email	chmill8@gmail.com
Phone	(703) 203-2329
Church name and location	St. Dunstan's, McLean
Are you a confirmed adult communicant in good standing of an Episcopal Church in the Diocese of Virginia	Yes

Signature



Professional/educational background	Orained since 2015. Master of Divinity from Virginia Theological Seminary. Bachelor of Arts in Government and Economics from Harvard College. Previous ministry experience: Chaplain at St. Stephen's and St. Agnes School and Rector of Immanuel, Old Church.
Church involvement - local, diocesan, and/or The Episcopal Church	Former member and chaplain to the Trustees of the Funds. Former member of Executive Board of the Diocese of Virginia. Former Co-Director of the Young Priest Initiative.
Pertinent skills you bring to this work	Particular affinity for finance as it relates to ministry and a desire to journey with parishes looking to vision for the future.
Why do you wish to serve?	One of the greatest joys in my ministry has been serving on diocesan committees as I have gained incredible friendships with lay leaders and clergy from across our beautiful diocese. I wish to serve to continue to expand these relationships and to offer a small part of my time for ministry beyond my parish.

Form Name:
Submission Time:
Browser:
IP Address:
Unique ID:

Related Organizations Nomination Form
August 26, 2024 5:53 pm
Chrome 128.0.0.0 / Windows
138.197.46.8
1259248776

Nominee for

Virginia Episcopal Real Estate Partners (formerly Virginia Diocesan Homes)

Name

The Rev. Theresa Markley Brion

Address

105 Inverness
Williamsburg, VA 23188

Email

tbrion@ymail.com

Phone

(443) 642-7116

Church name and location

St. John's Episcopal Church, West Point

Are you a confirmed adult communicant in good standing of an Episcopal Church in the Diocese of Virginia Yes

Signature

Theresa M. Brion

Professional/educational background

Education:

- Bachelor of Science, Social Sciences (Longwood University)
- Juris Doctor, Law (Washington and Lee University School of Law)
- Master of Divinity (Episcopal Divinity School)
- Certificate, Financial Planning (Florida Institute of Technology)

Licenses/Certificates:

- Bars, Virginia and District of Columbia (inactive)
- Certified Financial Planner™ certificant (although not active practitioner)
- Certificate, Ministry Development (Living Stones Cooperative)

Professional Employment:

Current Call:

- Priest-in-Charge, St. John's Episcopal Church, West Point, VA

Former employment includes:

- Interim Pastor, St. John's Evangelical Lutheran Church
 - Bishops' Deputy for Western Maryland, Episcopal Diocese of Maryland
 - Vicar, St. George's Episcopal Church, Holy Cross-St. Philip's Church
 - Director of Chaplaincy, Goodwin House Bailey's Crossroads (life care community chaplain serving 500+ residents and 500+ staff)
 - Chaplain, hospital and Level 5 residential setting for abused/abuser female youth (CPE residency and (unpaid) internship in Columbus, GA and Charlotte, NC, respectively)
 - Miscellaneous editorial, teaching, and attorney positions involving federal income tax, employee benefits, and Employee Retirement Income Security Act of 1974 (ERISA)
-

Church involvement - local, diocesan, and/or The Episcopal Church

Current:

- Priest-in-Charge, St. John's Episcopal Church, West Point, VA

Former:

- Director, Chaplaincy Services, Goodwin House Bailey's Crossroads, Falls Church, MD (Episcopal- and faith-based life care community) (Virginia)
- Interim Pastor, St. John's Evangelical Lutheran Church, Cumberland, MD (Maryland)
- Bishops' Deputy, Western Maryland (diocesan staff) (Maryland)
- Vicar, St. George's Episcopal Church, Mount Savage, MD (Maryland)
- Vicar, Holy Cross-St. Phillips Church, Cumberland, MD (Maryland)
(Both vicar positions were simultaneous with service as Bishops' Deputy)
- Commission on Ministries; Seeing the Face of God, Domestic Violence Awareness and Safe Church trainer (Maryland)

Prior to ordination:

- Coordinator of Small Church Ministry educational events (Southwestern Virginia)
- Eucharistic Minister, Eucharistic Visitor, Usher, Church Audit Committee, Feeding Ministry (Virginia and Southwestern Virginia)

Pertinent skills you bring to this work


- Ability to understand and explain complex tax, real estate and other legal concepts
- Current and past experience as board member for faith-based nonprofit that provides affordable housing for seniors
- Current and past experience as treasurer and board director for nonprofit involving cooperative exchanges and joint projects both domestic and across the Americas
- Past experience as member of senior activity center board designing and establishing center
- Past and current volunteer experience in various feeding, housing, domestic violence awareness, state medical response, and health care access efforts
- Past experience in facilitating discernment, both individually and as a group
- Past experience in empowering others

Why do you wish to serve?

- See a need for allocation and reallocation of resources to address affordable housing deficit and similar needs
 - Consider use of resources a matter of stewardship
 - Enjoy using my skills and experience to serve the Diocese, the Church, and our communities
 - Believe in VEREP's mission and purpose
-

Form Name:
Submission Time:
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IP Address:
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Related Organizations Nomination Form
August 14, 2024 11:18 am
Chrome 127.0.0.0 / Windows
96.238.181.49
1254997090

Nominee for	Virginia Episcopal Real Estate Partners (formerly Virginia Diocesan Homes)
Name	Mr. Philip A. Brooks
Address	5011 Monumental Street Richmond, VA 23226
Email	philipa.brooks@icloud.com
Phone	(804) 317-8720
Church name and location	St. Paul's Richmond
Are you a confirmed adult communicant in good standing of an Episcopal Church in the Diocese of Virginia	Yes
Signature	
Professional/educational background	Commercial Real Estate Capital Provider - debt and equity. Global. Capital Provider to Seniors Housing industry - \$15 billion. Affordable Housing Finance - Senior Lending Officer for LISC Virginia. Program Manager - Fannie Mae Multifamily
Church involvement - local, diocesan, and/or The Episcopal Church	St. Paul's Episcopal - Vestry twice, Senior Warden once. Outreach Chair, Stewardship Chair, . Endowment Chair etcetera. Diocese of Virginia - Trustee of the Funds under Bishop Peter Lee
Pertinent skills you bring to this work	Real Estate development, real estate finance, seniors and affordable housing expertise. Deep capital markets experience.
Why do you wish to serve?	Helping to transform under-utilized church-owned real estate in to higher and best use with mission-centric outcomes.

Form Name:
Submission Time:
Browser:
IP Address:
Unique ID:

Related Organizations Nomination Form
August 23, 2024 11:44 am
Firefox 115.0 / OS X
74.110.211.252
1258359110

Nominee for Virginia Episcopal Real Estate Partners (formerly Virginia Diocesan Homes)

Name The Rev. Benjamin P Campbell

Address 1310 Whitby Road
Richmond, VA 23227

Email Benjaminpva@gmail.com

Phone (804) 301-1253

Church name and location St. Paul's Richmond

Are you a confirmed adult communicant in good standing of an Episcopal Church in the Diocese of Virginia Yes

Signature



Professional/educational background Priest, degrees in Theology, Divinity, and Political Science/Economics
Executive director of non-profit housing corporation, and public education non-profits,

Church involvement - local, diocesan, and/or The Episcopal Church Currently Pastoral Associate at St. Paul's, Richmond, and support team at Christ/Ascension, Richmond. Formerly Vicar of St. Mary's Whitechapel and Trinity, Lancaster; Communications officer of Diocese of Virginia, Program director of Diocese of Virginia, Pastoral Director of Richmond Hill (an ecumenical Christian residential community).

Pertinent skills you bring to this work Housing non-profit directorship, 40 years of housing advocacy and relationships in the field, and decades of experience with Episcopal churches and diocesan leadership.

Why do you wish to serve? We are at a moment when our property resources and the needs of the community are in line with each other. This is an area of ministry which the Diocese of Virginia has been very slow to enter -- but this is a wonderful time where we can make a contribution to the community's needs. Other Virginia denominations -- Roman Catholics, Methodists -- have been working in the field for decades. We can help.

R-1 Resolution for More Welcoming and Inclusive Language for the Deaf and Hard of Hearing

Resolved, the Committee on Resolutions and the Committee on Amendments to the Constitution and Canons are directed by the 230th Annual Convention of the Diocese of Virginia to review any language in any current or future resolutions or canons to change terminology referring to people with hearing loss from “deaf and hearing-impaired” to “deaf and hard of hearing.”

Rationale

This is in response to a resolution that was passed three years ago that contained language that is considered less welcoming and inclusive.

*Submitted by The Rev. Joe Hensley, St. George's Fredericksburg
Ms. Beth Klein, St. George's, Fredericksburg*

CR-1 Mr. John Robert “Bob” Thomas

Whereas, John Robert “Bob” Thomas, Lay Pastoral Leader, peacefully departed this life at his home and entered the nearer presence of God on March 11, 2023; and

Whereas, Bob Thomas was a devoted lay pastor, enjoying and engaging in God’s Creation, sportsmanship, and the warm company of friends and family; and was a faithful missionary of our Lord Jesus Christ to everyone he met at church, at work, or even in the grocery store, and

Whereas, following his graduation from E.C. Glass High School in Lynchburg in 1967, Bob attended Virginia Polytechnic and State University, majoring in Forestry and Wildlife, graduating in 1972; and

Whereas, there Bob met and married his love, Kathryn Haney, to whom he was married for 52 years and 51 weeks; and

Whereas, with his wife, Kathryn, he raised five children, Richard, Emily, Daniel, Elizabeth, and Abraham, and was the beloved grandfather to his grandchildren, Galileo, Griffin, Lincoln, Eleanor, June, Robert, Hannah, Sophia, Lucy, and Tristan; and

Whereas, spending his career with the Virginia Department of Agriculture and Consumer Services as an ornithologist, Bob paused at every visit to care for the needs and concerns of the farmers with whom he worked and always shared the Good News of Jesus Christ; and

Whereas, Bob served the smallest rural parishes in the Diocese from 1979 until a month before his final hospitalization in February of 2023, making sure that their voice and presence was known to the larger Body of Christ in the Diocese of Virginia; and

Whereas, Bob was installed as Lay Vicar in Charge by Bishop David Jones at Good Shepherd of the Hills in Boonesville In Albemarle County in 1996; and

Whereas, with the Rev. Janet McDonald, the Rev. Jane Piver, Bob Mares, and Ann Mingledorff, Bob served as a member of the Mountain Mission Team which ministered to five small rural parishes in Albemarle and Page Counties; and

Whereas, Bob’s model of service has been passed on to his entire family, including all his children, and grandchildren, and especially his granddaughter, Hannah Rees; and

Whereas, Bob Thomas was known by many in the Diocese of Virginia and in its Conventions as “Mountain Bob” for his dedication and service to the Mountain Missions; now

Therefore, be it resolved that the 229th Annual Convention of the Diocese of Virginia gives thanks for the life and ministry of Robert “Bob” Thomas, and

Be it further resolved that a copy of this resolution be provided to his wife, The Rev. Deacon Kathryn Thomas, and that it be recorded in the minutes of the 230th Annual Convention.

Submitted by the vestries of Grace, Stanardsville and Piedmont, Madison

CR-2 Ms. Lynn Gray

Whereas, Lynn Gray, known to the camp community also as “Nurse Lynn”, commenced her ministry for The Diocese of Virginia as a camp nurse at Shrine Mont Camps in 2006; and

Whereas, Lynn Gray served camp devotedly and passionately for 18 years as both a recurring session nurse and a Nursing Coordinator. The Diocese recognizes the diligent, compassionate, and inclusive work Lynn Gray has provided to camp during this time. She shared her medical expertise with our program, setting forth best practices that have served camp both during her tenure and well into camp’s future. Her work included hiring session nurses, being consultant for the Director of Shrine Mont Camp during the off season, reviewing each 400+ camper medical forms, providing care during sessions to campers, talking with parents to develop treatment plans, staying up throughout the night to assist campers, making camp policy and more. We give specific thanks to Lynn’s council and work throughout a global pandemic wherein Shrine Mont Camp was able to run safe and effective programming a year out from its inception in 2021; and

Whereas, Lynn Gray went above and beyond her role as Nurse Coordinator, serving as a caretaker who soothed anxieties of both parents and staff. Lynn has always operated as a source of unconditional love and acceptance amongst campers and staff, and has often been a first point of contact for nervous parents. Lynn’s service often included assisting camp in developing programming that could appropriately and safely accommodate campers from all spaces, including those with mental health challenges, exceptional medical needs, family systems facing difficult moments and more.; now

Therefore, Be it Resolved, that we appreciate and celebrate Lynn Gray’s attention to our ever-evolving camp community. Lynn’s compassion for others is ever-increasing, and Shrine Mont Camps was able to benefit from her generous spirit during her tenure on the mountain.

Submitted by the Bishops and staff of the Diocese of Virginia

DIOCESE OF VIRGINIA 2025 BUDGET
For 2024 Convention

Click here to email the Budget Working Group	2021	-	-	2024	-	-	-	2025	2025
Item # CATEGORY AND PROGRAM	As Approved by Convention	As Approved by Convention	As Approved by Convention	As Approved by Convention	Budget Requests to EB	Exec. Bd. Adjustments	October Draft to Convention	Interim Adjustments	Approved by November Convention
INCOME									
1 ANTICIPATED PLEDGE INCOME	3,963,903	3,980,000	4,277,960	4,560,700	4,984,000		4,984,000		4,984,000
2 FUND INCOME	531,100	944,900	948,000	1,100,000	1,100,000		1,100,000		1,100,000
3 RESERVE RELEASE	-	-	44,740	-	-		-		-
4 RENTS & EXTERNAL TRUSTS	264,000	257,400	280,000	294,900	297,000		297,000		297,000
5 HEALTH INSURANCE ADMIN REIMBURSEMENT	108,120	110,000	111,000	115,000	120,000		120,000		120,000
8 T O T A L I N C O M E	4,867,123	5,292,300	5,661,700	6,070,600	6,501,000	-	6,501,000	-	6,501,000
EXPENSES									
Church Citizenship and Grant Programs									
1 Support of Our Greater Church Community	601,865	634,788	626,900	650,241	649,776		649,776		649,776
2 General Convention Representation - Reserve	20,000	20,000	20,000	20,000	20,000		20,000		20,000
3 Annual Convention Expense	-	-	73,700	75,000	195,000		195,000		195,000
4 Shrine Mont Camp Scholarships	-	95,600	97,500	75,600	77,200		77,200		77,200
5 Clergy Children's Scholarships	-	50,000	59,000	60,000	61,000		61,000		61,000
6 Clergy Retreat Scholarships	-	20,000	20,000	20,000	20,000		20,000		20,000
7 Mustard Seed & Small Church Revitalization Grants	-	62,500	63,000	62,500	63,700		63,700		63,700
8 Province III - Representation & Support	14,045	14,811	14,850	15,172	15,161		15,161		15,161
9 Virginia Council of Churches (VCC)	7,000	7,000	7,000	7,700	7,700		7,700		7,700
10 Virginia Interfaith Center for Public Policy (VICPP)	5,000	10,000	10,000	10,000	10,000		10,000		10,000
11 Committee on Ecumenical & Interfaith Issues	4,000	8,820	8,820	8,820	8,820		8,820		8,820
Total - Church Citizenship	651,911	923,519	1,000,770	1,005,033	1,128,357	-	1,128,357		1,128,357

DIOCESE OF VIRGINIA 2025 BUDGET
For 2024 Convention

Item # CATEGORY AND PROGRAM	2021	2022	2023	2024	2025	2025	2025	2025	2025
	As Approved by Convention	As Approved by Convention	As Approved by Convention	As Approved by Convention	Budget Requests to EB	Exec. Bd. Adjustments	October Draft to Convention	Interim Adjustments	Approved by November Convention
Evangelism and Christian Formation									
12 Formation Staff Cost	186,740	180,000	239,000	319,400	341,000		341,000		341,000
13 Formation Staff Travel	3,750	3,880	7,500	10,000	11,000		11,000		11,000
14 Support of Discipleship Programming	-	-	-	18,000	25,000		25,000		25,000
15 Aging, Committee on	-	15,150	15,150	16,500	17,100		17,100		17,100
16 Grants for Evangelism Work in the Diocese	25,000	-	-	-	-		-		-
17 Grants for Episcopal College Ministries	270,000	295,726	310,000	361,500	405,404		405,404		405,404
18 Committee on Parish Youth Ministries	18,250	18,150	18,150	18,150	20,000		20,000		20,000
19 Ministries in Higher Education, Committee on	500	500	500	500	500		500		500
20 Shrine Mont Camp Program Support	119,500	125,000	175,000	125,000	175,000		175,000		175,000
21 Ministry Development	6,000	5,000	5,000	5,000	5,000		5,000		5,000
22 Fee for Education for Ministry Program	2,750	2,750	2,750	1,750	1,750		1,750		1,750
Total - Evangelism and Christian Formation	632,490	646,156	773,050	875,800	1,001,754	-	1,001,754	-	1,001,754
Ministries of Human Dignity & Justice									
23 HD&J Staff Costs	88,630	245,000	242,000	229,400	205,000		205,000		205,000
24 Bishop's Minority Scholarship	2,500	2,500	2,500	10,000	10,000		10,000		10,000
25 HD&J Travel	3,750	7,500	10,000	10,000	11,000		11,000		11,000
26 Office of Missional Engagement	20,000	21,500	21,500	21,500	21,500		21,500		21,500
27 GracelInside	40,500	40,000	50,000	50,000	50,000		50,000		50,000
28 Support - Office of Mission & Outreach	5,500	5,000	5,000	5,000	5,000		5,000		5,000
29 Creation Care Task Force	20,255	16,000	16,000	16,000	16,000		16,000		16,000
30 Mission for Racial Justice & Healing	17,500	35,500	35,500	35,500	35,500		35,500		35,500
31 Triangle of Hope	22,750	24,750	24,750	24,750	24,750		24,750		24,750
32 Latino Task Force	500	500	1,000	500	500		500		500
Total - Human Dignity & Justice	221,885	398,250	408,250	402,650	379,250	-	379,250	-	379,250

DIOCESE OF VIRGINIA 2025 BUDGET
For 2024 Convention

Item # CATEGORY AND PROGRAM	2021	2022	2023	2024	2025	2025	2025	2025	2025
	As Approved by Convention	As Approved by Convention	As Approved by Convention	As Approved by Convention	Budget Requests to EB	Exec. Bd. Adjustments	October Draft to Convention	Interim Adjustments	Approved by November Convention
Direct Support of Congregations In the Diocese									
32 DSC Staff Cost	372,213	200,000	270,000	322,400	376,500		376,500		376,500
33 DSC Staff Travel	3,750	3,465	3,465	3,465	4,000		4,000		4,000
34 Post-COVID Ministry	60,000	-	-	-	-		-		-
35 Root, Thrive, Soar Cohort	-	33,000	33,000	33,000	-		-		-
36 College for Congregational Development Coaching	-	15,000	15,000	15,000	7,000		7,000		7,000
37 Committee on Congregational Missions (CCM) Allocation for Mission Support	648,900	455,647	494,200	481,561	479,100		479,100		479,100
<i>All Soul's, Atlee</i>	39,000	39,000	38,000	38,000	46,000		46,000		46,000
<i>Calvary, Hanover</i>	-	-	16,000	-	16,000		16,000		16,000
<i>Christ Church, Lucketts</i>	13,500	8,700	10,000	9,500	8,000		8,000		8,000
<i>Cristo Rey, Arlington</i>	56,500	56,000	67,500	70,000	70,000		70,000		70,000
<i>Good Shepherd, Bluemont</i>	13,900	13,900	14,400	14,400	14,400		14,400		14,400
<i>Good Shepherd, Boonesville</i>	3,000	5,000	6,000	6,000	3,000		3,000		3,000
<i>Grace Church, Stanardsville</i>	9,900	15,000	18,000	15,000	17,000		17,000		17,000
<i>Holy Cross Korean Mission</i>	35,000	38,000	38,000	38,000	38,000		38,000		38,000
<i>Immanuel, King & Queen</i>	1,500	1,500	1,500	1,500	1,500		1,500		1,500
<i>Grace, Red Hill, Albemarle</i>	28,300	25,000	25,000	28,000	30,000		30,000		30,000
<i>San Jose, Arlington</i>	62,500	62,000	67,000	67,000	70,000		70,000		70,000
<i>San Marcos, Alexandria</i>	30,000	-	-	-	-		-		-
<i>Santa Maria, Falls Church</i>	35,000	28,000	28,000	28,000	5,000		5,000		5,000
<i>St. David's, Aylett</i>	9,000	10,000	12,000	13,000	13,000		13,000		13,000
<i>St. Francis Korean, McLean</i>	25,000	20,000	-	-	-		-		-
<i>St. Francis, Manakin Sabot</i>	35,000	32,000	32,000	32,000	32,000		32,000		32,000
<i>St. Gabriel's, Leesburg</i>	65,000	65,000	70,000	70,000	80,000		80,000		80,000
<i>St. George's, Pine Grove</i>	5,000	2,100	4,000	9,400	6,000		6,000		6,000
<i>St. John the Baptist, Ivy</i>	9,800	12,347	8,800	9,100	12,200		12,200		12,200

DIOCESE OF VIRGINIA 2025 BUDGET
For 2024 Convention

Item # CATEGORY AND PROGRAM	2021	2022	2023	2024	2025	2025	2025	2025	2025
	As Approved by Convention	As Approved by Convention	As Approved by Convention	As Approved by Convention	Budget Requests to EB	Exec. Bd. Adjustments	October Draft to Convention	Interim Adjustments	Approved by November Convention
Click here to email the Budget Working Group									
<i>St. Paul's West Point & Grace, Millers Tavern</i>	9,000	-	-	-	-		-		-
<i>St. Paul's, Ingham</i>	3,000	2,100	5,000	2,661	3,000		3,000		3,000
<i>St. Peter's, Richmond</i>	-	-	15,000	-	-		-		-
<i>Varina, Richmond</i>	20,000	20,000	18,000	16,000	14,000		14,000		14,000
38 Interest on Santa Maria Property Loan	22,000	-	-	-	-		-		-
39 Reserve for mission maintenance projects	10,000	20,000	20,000	20,000	20,000		20,000		20,000
40 Reserve for special needs of mission congregations	19,000	40,000	40,000	40,000	40,000		40,000		40,000
41 Reserve for Transitions	15,000	10,000	10,000	5,000	5,000		5,000		5,000
42 Small Church Conference/Continuing Ed/Cmte expenses	550	700	700	1,200	1,200		1,200		1,200
43 Committee on Stewardship	5,100	2,500	2,500	2,500	2,500		2,500		2,500
44 Committee on Liturgy & Church Music	-	-	-	1,000	1,000		1,000		1,000
45 Transition Ministry Expenses	1,800	2,000	17,000	17,000	17,000		17,000		17,000
46 Congregational Development Expenses	5,525	5,300	25,300	25,300	25,300		25,300		25,300
47 Insurance for vacant churches	5,000	5,000	5,000	5,000	6,000		6,000		6,000
48 Real Estate Tax (Undeveloped Land)	31,000	28,800	25,000	25,000	25,000		25,000		25,000
Total - Strengthening Our Churches	1,199,838	821,412	961,165	997,426	1,009,600	-	1,009,600	-	1,009,600
Support and Development of the Ministry									
49 Ministry Staff Costs	347,240	315,615	270,000	322,400	376,500		376,500		376,500
50 Ministry Staff Travel	7,700	11,275	11,275	11,275	13,165		13,165		13,165
51 Commission on Ministry - General Expenses	2,000	3,000	3,000	3,000	3,000		3,000		3,000
52 Committee on Discernment	3,000	5,000	5,000	5,000	5,000		5,000		5,000
53 Clergy & Diocesan Conferences	10,850	13,500	25,000	25,000	25,000		25,000		25,000
54 Committee on the Diaconate	9,000	9,000	9,000	9,000	9,000		9,000		9,000
55 Committee on the Priesthood	20,000	42,550	31,250	31,250	31,250		31,250		31,250
56 Committee on the Young Priests Initiative	4,000	16,000	21,600	21,600	21,600		21,600		21,600
57 Diocesan Board of Examining Chaplains	6,000	6,750	7,500	7,500	7,500		7,500		7,500
58 Committee on Continuing Clergy Formation	15,000	17,450	20,000	20,000	20,000		20,000		20,000
Total for Ministry Areas	424,790	440,140	403,625	456,025	512,015	-	512,015	-	512,015

DIOCESE OF VIRGINIA 2025 BUDGET
For 2024 Convention

Click here to email the Budget Working Group	2021	2022	2023	2024	2025	2025	2025	2025	2025
Item # CATEGORY AND PROGRAM	As Approved by Convention	As Approved by Convention	As Approved by Convention	As Approved by Convention	Budget Requests to EB	Exec. Bd. Adjustments	October Draft to Convention	Interim Adjustments	Approved by November Convention
Governance, Communications, & Finance									
59 Governance Staff Costs	244,825	325,000	340,000	358,300	373,000		373,000		373,000
60 Governance Travel	2,850	5,375	5,575	5,575	6,000		6,000		6,000
61 Standing Committee	6,520	5,900	5,900	5,900	5,900		5,900		5,900
62 Finance Staff	330,640	360,000	378,000	479,473	507,000		507,000		507,000
63 Finance Travel	4,240	5,590	7,665	7,665	8,000		8,000		8,000
64 Executive Board, Deans & Presidents	3,000	2,900	2,900	2,900	2,900		2,900		2,900
65 Communications Staff Costs	188,890	200,000	212,000	227,500	157,000		157,000		157,000
66 Communications Travel	2,775	5,960	5,960	5,960	7,000		7,000		7,000
67 Communication Consulting and Production	1,500	12,000	20,000	20,000	20,000		20,000		20,000
68 Web Presence	7,500	3,460	3,460	3,460	3,460		3,460		3,460
69 Other Communications Expenses	23,500	9,000	9,000	9,000	9,000		9,000		9,000
Total Governance, Communication, & Finance	816,240	935,185	990,460	1,125,733	1,099,260	-	1,099,260	-	1,099,260
The Episcopate									
70 Bishops	426,325	560,000	607,000	620,200	642,000		642,000		642,000
71 Episcopal Office Staff	82,570	160,615	153,000	211,453	326,000		326,000		326,000
72 Other expenses of the Bishops Office	3,000	3,000	3,000	3,000	3,000		3,000		3,000
73 Bishops' Travel	30,925	29,240	62,200	62,200	65,000		65,000		65,000
74 Bishops' Office Travel	1,749	3,160	3,200	3,200	6,000		6,000		6,000
75 Reserve - Lambeth	2,000	2,000	2,000	2,000	2,000		2,000		2,000
76 Episcopal Transition Expense & Reserve	4,000	16,243	20,000	20,000	20,000		20,000		20,000
Total Episcopate	550,569	774,258	850,400	922,053	1,064,000	-	1,064,000	-	1,064,000

**DIOCESE OF VIRGINIA 2025 BUDGET
For 2024 Convention**

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	As Approved by Convention	As Approved by Convention	As Approved by Convention	As Approved by Convention	Budget Requests to EB	Exec. Bd. Adjustments	October Draft to Convention	Interim Adjustments	Approved by November Convention
Administration & Operations									
77 Diocesan Office Staff	143,270	145,000	66,000	69,100	72,000		72,000		72,000
78 Diocesan Office Staff Travel	800	800	400	400	500		500		500
79 Other Staff Expenses	7,500	7,500	7,500	7,500	8,184		8,184		8,184
80 Auto Expense & Reserve	21,230	20,000	20,000	20,000	21,000		21,000		21,000
81 Telephone & Cell Phone Expense	21,600	18,000	18,000	18,000	18,000		18,000		18,000
82 Office Supplies, Equipment & Services	50,000	37,080	37,080	37,080	37,080		37,080		37,080
83 Building Related Expenses & Reserve	80,000	80,000	80,000	84,800	95,000		95,000		95,000
84 Audit, Legal & Professional fees	40,000	40,000	40,000	44,000	50,000		50,000		50,000
85 Other operating expenses	5,000	5,000	5,000	5,000	5,000		5,000		5,000
Total for Administration & Operations	369,400	353,380	273,980	285,880	306,764	-	306,764	-	306,764
TOTAL EXPENSES	4,867,123	5,292,300	5,661,700	6,070,600	6,501,000	-	6,501,000	-	6,501,000
NET SURPLUS (DEFICIT)	-	-	-	-	-	-	-	-	-

C-1: Resolved that the Constitution of the Diocese of Virginia be amended as set forth in the Attachment to this Resolution. (FIRST READING)

Submitted by: The Constitution and Canons Work Group:

Garway Bright, Christ Church, Glen Allen
The Rev. Michael Cadaret, St. Bartholomew's, Richmond
R. Scott Caulkins, Church of Our Saviour, Charlottesville
Trevor Cox, St. James's, Richmond
The Rev. Emily Krudys, Church of Our Saviour, Montpelier
Laurel Loch, St. George's, Fredericksburg
The Rev. Jay Morris, Aquia Episcopal Church, Stafford
The Rev. Sven vanBaars, Abingdon Episcopal Church, White Marsh

Rationale:

The Constitution and Canons Work Group was appointed in January 2024 to conduct a comprehensive review of the Constitution and Canons of the Diocese and make recommendations for replacing gender-specific language and clarifying and updating the language and grammar throughout the documents, without making substantive changes. The Work Group is distinct from the Convention Committee on Constitution and Canons. The Work Group met (by Zoom) multiple times and subgroups met additional times over the course of five months to discuss in detail each provision of the Constitution and Canons and prepare revisions to present to the Convention of the Diocese.

The revisions to the Constitution, proposed in C-1, and the Canons, proposed in C-2, are intended to accomplish the following objectives (again, without making substantive changes):

1. *To replace masculine pronouns and other masculine designations, such as "clergyman," with gender-neutral terms so that the Constitution and Canons reflect, acknowledge, and embrace the inclusiveness of the Church and our baptismal commitment to respect the dignity of every human being.* The masculine-only pronouns "he" (24 times), "his" (23 times), and "him" (8 times) appear throughout the Diocesan Constitution and Canons in reference to members of the clergy and lay persons holding positions with the Diocese -- e.g., the Secretary (Article XI of the Constitution) and the Treasurer (Article XII of the Constitution). The term "clergyman" appears 3 times. In the years following the approval of the ordination of women to the priesthood in the Episcopal Church, the Constitution and Canons of the General Convention were revised to eliminate the use of masculine-only pronouns. Similar revisions were never made to the Constitution and Canons of the Diocese of Virginia. The Constitution and Canons each includes a provision stating that "The masculine pronoun whenever used . . . shall be deemed to include the feminine pronoun." (Article XX of the Constitution; Canon 29); however, the reach of these provisions is limited, covering only masculine and feminine pronouns, and it does not address other non-neutral, gendered language. Consequently, the Work Group has proposed to amend by eliminating pronouns and replacing them with gender-neutral nouns. (For example, "clergyperson" replaces "clergyman" and "The Treasurer's" replaces "his.")
2. *To remove obsolete provisions so that the Constitution and Canons are not cluttered with useless and outdated provisions.* In furtherance of this objective, the following provisions have been deleted in the proposed revisions:
 - a. In the Constitution, Article XVIII (a transitional provision that is no longer applicable) and Article XX (which is unnecessary if the proposed changes to remove masculine pronouns are adopted).

- b. In the Canons, Canons 22.3 and 27.13 (both transitional provisions that are no longer applicable) and Canon 29 (Gender of Pronouns), which are unnecessary if the proposed changes to remove masculine pronouns are adopted.
3. *To clarify and make consistent the language, grammar, punctuation, and order in the Constitution and Canons so that they are easier to understand for all who refer to and rely upon them.* The proposed revisions remove outdated language and ensure consistency and uniformity in terminology, structure, and language style. Among these, the proposed revisions seek to conform to the style guide used by the Diocese and to use consistently the “Oxford comma.” Additionally, the use of the term “Convention” applies to the convening body of the Diocese, whereas the meetings of the Convention are identified as such. In some cases, cross-citations to related provisions are proposed for clarity and ease of reference. Four changes are proposed to the order of the Canons for purposes of clarity:
 - a. Sections 7 and 8 of Canon 11 (Election and Organization of Vestries, and Call of Congregational Meetings) are reversed to align more closely with the order of events in the election and qualification of new vestry members.
 - b. Canon 9.3 (which addresses the authority of the Executive Board over an inactive Church) was moved from Canon 9 (Boundaries) and inserted as a new section at the end of Canon 10 (Churches).
 - c. Canon 19, Subsection 1(h) (which addresses the Executive Board’s authority with respect to financial matters and business methods) was removed from Canon 19 (The Treasurer of the Diocese) and added to Section 5 of Canon 7 (Executive Board).
 - d. Canon 31 (Health Insurance) was inserted in place of Canon 29 (Gender of Pronouns), which as mentioned above is proposed for deletion, appropriately leaving Canon 30 (Amendments to the Canons) as the final Canon.
4. *To update and conform the language of the Constitution and Canons to the current practices of the Diocese.* Revisions were made to the following canons to conform the language to current practice:
 - a. Canon 13, which addresses business methods in church affairs, states in Section 2 that the “Finance Committee of the Diocese” has the authority to approve the methods used for investing trust, endowment, and other funds of the Diocese. Canon 25 states in Section 1 that the “Finance Committee of the Diocese” is appointed to perform the duties relating to financial matters enumerated in Canon 25. The Diocese does not have a Finance Committee; rather, the Executive Board has the authority to perform and performs the duties enumerated in Canons 13 and 25. Accordingly, to align with current practice these canons are revised to refer to the Executive Board rather than a Finance Committee.
 - b. Canon 31 (Health Insurance), which as mentioned above is inserted as Canon 29 in the proposed revisions, refers in Section 2 to “annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.” Because the Diocese does not have a Compensation Commission, to conform to current practice the language is revised to state “annual guidelines approved by the Executive Board.”

**ATTACHMENT TO RESOLUTION C-1
(Resolution to Amend the Constitution of the Diocese)**

Strikethrough words and punctuation are to be omitted and underlined words and punctuation are to be added.

Constitution of the Diocese of Virginia, formerly and otherwise known as Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Diocese of Virginia, formerly and otherwise known as Protestant Episcopal Church in the Diocese of Virginia, was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, ~~doth amend~~ and revises the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Diocese of Virginia, formerly and otherwise known as Protestant Episcopal Church in the Diocese of Virginia

Article I.

Order, Government, and Discipline.

The order, government, and discipline of the Diocese of Virginia ("the Diocese"), formerly and otherwise known as Protestant Episcopal Church in the Diocese of Virginia, shall be vested in the Bishop, and in the Convention of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II.

Meetings of the Convention.

The Convention shall ~~annually hold a regular meeting on a weekend~~, upon the date designated by the Ecclesiastical Authority ~~of the Diocese, a regular annual meeting~~ and at the place designated by the preceding regular meeting of the Convention. The Ecclesiastical Authority ~~of the Diocese~~ may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Convention. At meetings of the Convention, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Convention. Special meetings of the Convention may be held in accordance with the provisions of Articles VII, VIII, and IX.

Article III.

Composition of the Convention.

Section 1

- (a) The Convention shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Convention.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the eChurch or Mission, and (2) the Lay members *ex officio*.
- (d) There shall be ~~at least~~ only one Lay Delegate from each eChurch and Mission, to be chosen by its Vestry or its Vestry Committee. ~~But from every eChurch and Mission having more than 450 three hundred-~~ confirmed communicants in good standing reported to the Diocesan authorities in the last ~~annual~~ parochial report, beginning with 451- ~~the Vestry or Vestry Committee shall choose there shall be a~~ one additional Lay Delegate and, thereafter, an additional Lay Delegate shall be chosen for each 300 ~~three hundred~~ confirmed communicants in good standing, as set forth below: ~~or major fraction thereof, above the first three hundred.~~

<u>Communicants in eGood eStanding</u>	<u>Lay Delegates</u>
<u>0-450</u>	<u>1</u>
<u>451-750</u>	<u>2</u>
<u>751-1050</u>	<u>3</u>
<u>1051-14350</u>	<u>4</u>
<u>1351-1650</u>	<u>5</u>
<u>Etc.</u>	

- (e) Lay members ex officio of the Convention shall be: ~~the Lay members~~ of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, one Youth Delegate (not over 21 years of age at the time of election) elected by each Regional Council on or before May 1, and five Lay persons, (not over 25 years of age at the time of election) ~~who are participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates,~~ shall be members of Convention ex officio.

(f) Each elected Delegate and *ex officio* member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates ~~are be~~ chosen, for any special meeting held prior to the next regular meeting of the Convention.

Section 3. All Lay members of the Convention shall be adult confirmed communicants in good standing, ~~(as defined in the General Convention Canon I.17), of the Episcopal Church, in the Diocese of Virginia.~~

Article IV.

Quorum of the Convention.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Convention, ~~but a smaller number may adjourn any such meeting.~~ The presence of a quorum is not required for taking a vote to adjourn the meeting.

Article V.

Methods of Voting in the Convention.

In all matters that may come before any meeting of the Convention the ~~Clergy~~ Clerical order and Lay order ~~Lay~~ shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical ~~member~~ Delegate and each Lay ~~member~~ Delegate shall be entitled to one vote.

Article VI.

The Bishops, Officers, and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Convention may deem desirable.

Article VII.

Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Convention, or at a special meeting of the Convention called for that purpose. The vote shall be by ballot and by orders, and a concurrent majority of the votes cast by each order shall be necessary for the election of a Bishop to a choice.

Article VIII.

The Bishop as President of the Convention.

Section 1. The Bishop shall preside at all meetings of the Convention and exercise all the ordinary duties of a presiding officer. The Bishop ~~He~~ may call a special meeting of the Convention at whatever time and place the Bishop ~~he~~ may think necessary; and whenever requested by the Standing Committee, it shall be the Bishop's ~~his~~ duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there ~~is be~~ one, shall preside at any meeting of the Convention from which the Bishop is absent, ~~or~~ whenever the Bishop may request the Bishop Coadjutor ~~him~~ to preside.

Section 3. The ranking active Suffragan Bishop, if there ~~is be~~ one, shall preside at any meeting of the Convention if such Suffragan Bishop ~~he~~ is requested to do so by the Bishop, ~~or~~ in the absence of the Bishop, by the Bishop Coadjutor, ~~or~~ if declared or serving as the Ecclesiastical Authority pursuant to Article IX of ~~this~~ Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Convention at the request of the presiding officer.

Article IX.

Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority ~~of this Diocese~~ until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee ~~declares~~ declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Convention shall be called by the Ecclesiastical Authority. That special Convention, immediately upon assembling, if there ~~is be~~ no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. The President ~~He~~ shall not have the power to call a special meeting of the Convention except when requested ~~so to do so~~ by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X.

Reserved for future use.

Article XI.

The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. The Secretary ~~He~~ shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, the Secretary such Priest, ~~he~~ shall hold no other Clerical preferment. The Secretary ~~He~~ shall also serve as Secretary of the Convention, take minutes of its proceedings, ~~and~~ attest to the public acts of the body, ~~and~~ ~~The Secretary shall~~ perform such other duties as may be prescribed by Canon.

Article XII.

The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Treasurer ~~He, or she,~~ shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. The Treasurer ~~He~~ shall: 1) receive and keep safely all money and other property entrusted ~~confided to~~ to his custody of the office; 2) ~~and he shall~~ disburse and dispose of the same as may be provided by Canon; ~~He~~ and 3) shall report annually to the Convention an account showing all money and other property ~~received by him, and the manner in which the all money and other property he has been~~ disbursed or disposed of of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of

~~the~~his office. At the close of each fiscal year, ~~the~~ accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of ~~the~~ misconduct ~~by~~ of the Treasurer, or of ~~his~~ the Treasurer's incapacity, refusal, or failure to discharge the duties of ~~the~~his office, the Standing Committee shall remove ~~the Treasurer~~him and a new appointment shall be made in the manner provided above~~aforsaid~~.

Article XIII.

The Chancellor of the Diocese.

Section 1. A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority. The Chancellor shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed ~~adult~~communicant in good standing, (as defined in General Convention Canon I. 17) ~~of the Episcopal Church,~~ in the Diocese of Virginia, and a member of the Virginia State Bar. The Chancellor shall be the legal advisor ~~to~~ of the Ecclesiastical Authority ~~of the Diocese,~~ the Convention of the Diocese, and ~~to~~ the Executive Board of the Diocese.

Section 2. The Ecclesiastical Authority may, in consultation with the Chancellor, also appoint one or more Vice Chancellors, who shall continue in office at the pleasure of the Ecclesiastical Authority. Vice Chancellors shall be confirmed ~~adult~~communicants in good standing, (as defined in General Convention Canon I.-17) ~~of the Episcopal Church,~~ in the Diocese of Virginia, and members of the Virginia State Bar. Vice Chancellors shall serve at the direction of the Chancellor and shall assist the Chancellor in the performance of the Chancellor's duties. Vice Chancellors shall have seat and voice at meetings of the Convention~~the Annual Convention,~~ but shall not have a vote unless the Chancellor does not attend the a meeting of ~~the Annual~~ the Convention and certifies to the Secretary of the Diocese that a Vice Chancellor will attend the meeting of the Annual Convention in the place and stead of the Chancellor, in which case, the certified Vice Chancellor shall have a vote.

Article XIV.

The Registrar of the Diocese.

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the ~~Diocesan~~ Canons of this Diocese.

Article XV.

The Standing Committee of the Diocese.

The Standing Committee ~~of the Diocese~~ shall consist of twelve members of the Diocese, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I.-17 ~~of the Church of this Diocese~~ and ~~eighteen~~ (18) years of age or over.

At each regular meeting the Convention shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which the member~~he~~ was elected and until his successor is elected or appointed. No member may serve consecutive full terms. ~~shall be eligible to succeed oneself~~himself.himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor, nor Bishop Suffragan ~~is~~ capable of performing the administrative duties of the Bishop, or ~~and~~ in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority ~~of the Diocese~~.

The Standing Committee at every regular meeting of the Convention shall submit a report of its proceedings. When required by the Convention it shall also lay before the Convention any document which may have come into its possession. It shall perform such other duties as may be prescribed by

Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Convention, at which meeting the Convention shall fill the vacancy.

Article XVI.

The Missionary Society.

All baptized members of the Protestant Episcopal -in this Diocese shall, as ~~before~~heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society shall be identical with those of the Executive Board and shall be directed solely by it.

Article XVII.

Parishes to be Bound by this Constitution.

Every Congregation within the Diocese of Virginia, however called, shall be bound by this Constitution and the Diocesan Canons ~~adopted in pursuance hereof~~.

Article XVIII.

~~Transitional Provision. Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which the member or officer he was chosen.~~

Reserved for future use.

Article XIX.

Amendments to the Constitution.

This Constitution may be amended only in the following manner ~~only, namely~~: At any regular meeting of the Convention a proposed amendment shall be referred to the appropriate committee, and a report thereon shall be presented by that committee and the proposed amendment shall be considered by the Convention. If approved by the Convention, ~~it~~ the proposed amendment shall be again considered at the next regular meeting of the Convention and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

~~Article XX.~~

~~**Gender of Pronouns.**~~

~~The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.~~

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C-2: Resolved that the Canons of the Diocese of Virginia be amended as set forth in the Attachment to this Resolution.

Submitted by: The Constitution and Canons Work Group:

Garway Bright, Christ Church, Glen Allen
The Rev. Michael Cadaret, St. Bartholomew's, Richmond
R. Scott Caulkins, Church of Our Saviour, Charlottesville
Trevor Cox, St. James's, Richmond
The Rev. Emily Krudys, Church of Our Saviour, Montpelier
Laurel Loch, St. George's, Fredericksburg
The Rev. Jay Morris, Aquia Episcopal Church, Stafford
The Rev. Sven vanBaars, Abingdon Episcopal Church, White Marsh

Rationale: Refer to the Rationale accompanying C-1, the Resolution to Amend the Constitution.

**ATTACHMENT TO RESOLUTION C-2
(Resolution to Amend the Canons of the Diocese)**

Strikethrough words and punctuation are to be omitted and underlined words and punctuation are to be added.

Canons of the Protestant Episcopal Church
in the Diocese of Virginia

CANON 1.

Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective mailing post office addresses, cures, stations, and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution, or other ecclesiastical organization in this Diocese of Celergy canonically resident in this Diocese and of non-resident Celergy officiating in this Diocese.

Section 2. The right of any Clergyperson ~~man~~ ~~clergyman~~ to vote in the Convention shall, if challenged, be determined by the Convention itself according to the provisions of the Constitution and Canons, whether ~~the~~ his name of such Clergyperson is inserted in, or omitted from, the list.

Section 3. The official list of the Celergy of the Diocese, with the names of those entitled to vote in the Convention ~~designated thereon~~, shall be laid before the Convention on the first day of its meeting, and the roll of the Clerical ~~members~~ Delegates entitled to vote shall be determined from it. The list of the Celergy submitted to the Convention shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every Clergyperson ~~man~~ ~~clergyman~~ canonically resident in the Diocese shall attend every meeting of the Convention; or, if unable to attend, shall send to the President of the Convention a written statement of the reasons for ~~the~~ his absence.

CANON 2.

Lay Representation in the Convention.

Section 1. The Churches of this Diocese entitled to Lay representation in the Convention are those which were recorded by the Secretary of the Convention as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Convention.

Section 2. The Missions of this Diocese entitled to Lay representation in the Convention are those which were recorded by the Secretary of the Convention as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Convention.

Section 3. A list of the Churches and Missions entitled to representation in the Convention shall be appended to the Journal of each meeting of regular ~~regular~~ the Convention.

Section 4. No later than April 1, Th the Vestry of a Church, or the Vestry Committee of a Mission, shall elect ~~not later than April 1~~ the Lay Delegates from that Church or Mission to the Convention, and ~~shall~~ ~~also~~ ~~elect~~ one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay

Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or, if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the ~~Credentials~~ Committee on Credentials.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to the Convention shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the ~~proper~~ Church or Mission, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Convention. Alternates shall not be entitled to voice and vote in the meetings of the Convention except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to the Secretary ~~him~~ as duly elected with their respective Churches and Missions. The President of the Convention shall appoint a Committee on Credentials, to be composed of one Clerical member ~~Clergyman~~ and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Convention promptly. Until this report ~~is~~ received, the roll as made by the Secretary shall, unless objection ~~is~~ made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to ~~his~~ seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Convention shall determine the matter unless by a vote of two-thirds of the members present the Convention decides to hear the whole case de novo.

CANON 3.

Deputies to the Provincial Synod.

At the regular Annual meeting of the Convention preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod and one member of the Clergy and one Lay person to be Alternate Deputies to the Provincial Synod to serve as a Deputy if a Deputy is unavailable for a meeting of the Provincial Synod, all of whom shall serve until their successors are elected. A report shall be made to the regular meeting of the Annual Convention following each meeting of the Synod. Qualifications for election as a Deputy or Alternate Deputy to the Provincial Synod shall be the same as for election as a Deputy to the General Convention.

CANON 4.

Deputies to the General Convention.

Section 1. At ~~the~~ the regular meeting of the Convention held more than one ~~during the~~ calendar year ~~next~~ preceding each regular meeting of the General Convention, there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies ~~be~~ are elected by the Convention.

Section 2. Each of the Deputies shall signify to the Secretary of the Convention within ~~30 thirty~~ days after his election whether or not ~~each~~ the Deputy accepts the election. ~~The Secretary shall issue to each Deputy who if he accepts election a certificate of election. If he accepted, the Secretary shall issue to him each Deputy a certificate of election.~~ Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Convention shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there ~~is~~ be more than one vacancy the others shall be filled successively in like manner.

CANON 5.

The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and Llaity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified Lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by ~~the~~ this Diocese, a Church, Mission, or Related Organization, from ~~the~~ this Diocese and the several Churches, Missions, and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese, ~~and the~~ qualified Lay employees of this Diocese, ~~and the~~ qualified Lay employees of the Churches, Missions, and Related Organizations in this Diocese, and their beneficiaries of the Clergy and qualified Lay employees who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions, or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters ~~in regarding~~ to the operation of the Church Pension Fund as may be appropriate.

CANON 6.

Archdeacons, and Regional Deans, and Archdeans.

Section 1.

- (a) The Bishop, with the consent of the Standing Committee, may appoint not more than three Archdeacons to serve at the Bishop's discretion.
- (b) Archdeacons shall be ~~Vocational~~ Deacons and have functional titles. They will assist the Bishop in oversight of Deacons, diaconal formation, and diaconal assignments.
- (c) An Archdeacon may function in other diaconal ministries while being Archdeacon in dialogue with and at the discretion of the Bishop.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning the ~~Priest~~ Dean's cure.
- (c) The Bishop may appoint an Archdean, with the advice and consent of the Standing Committee.
- (d) The Archdean ~~shall~~ serves at the pleasure of the Bishop and shall assist the Bishop in the oversight of the Deans and carry out such other functions as may be assigned.
- (e) The Archdean may ~~be continue to be~~ a regional Dean, who may continue to serve as Dean, or ~~may be another p~~ Priest appointed especially for that purpose. An Archdean may serve for a maximum of four consecutive years.

CANON 7.

The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or, in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there ~~is~~ be one, and the Suffragan Bishops if there ~~are any~~ be such.
- (c) To provide for wider diversity and equity that may not always be represented, the Bishop may appoint, with the advice and consent of the Standing Committee, no more than three at-large members (whether Lay or Clerical) for a one-year term, with the option of reappointment for each at-large member for no more than two additional one-year terms. The appointed at-large members shall be Clergy who are on the Official List of the Clergy of the Diocese (~~Canon 4~~) or Lay persons eligible for election to the Vestry of a Church in the Diocese, and may not be the Dean or President of a Region or a member of the Standing Committee.

Section 2. Terms of elected members and alternate members shall expire at ~~the conclusion of~~ the end of the appropriate calendar year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so ~~called for~~ dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order and who need not be a member of the Board. It may elect such other officers as it may desire not in conflict with these Canons. ~~With the exception of~~ Except for the President, all terms of office shall be one year.

Section 5.

(a) The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Convention for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Convention may specify and between meetings of the Convention shall be responsible for the work of the Church in the Diocese.

(b) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical order and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, ~~but a smaller number may adjourn. The presence of a quorum is not required for taking a vote to adjourn the meeting.~~

CANON 8.

Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the

Diocese is in a Region, and every Church or Mission shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not ~~less fewer~~ than nine nor more than ~~20~~twenty. Each Region must contain two or more geographically contiguous Churches. ~~each containing at least two or more geographically contiguous Churches.~~

Section 2. The Vestry or Vestry Committee of any Church or Mission which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition ~~the a written statement setting forth the~~ views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall promptly notify the Bishop, the Bishop Coadjutor, ~~(if there be is one)~~, and the Suffragan Bishops, ~~(if there be are such any), such,~~ the Executive Board, and the Secretary of the Diocese ~~promptly~~ of any change in the number or compositions of Regions, and shall annually provide ~~annually~~ to the Convention a list of the Regions and their member Churches, which shall be published in the Journal of the Convention.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each ~~church~~Church and Mission of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the ~~Convention~~Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) In any Region where no elected Officers exist or for any newly established Regions, ~~The~~ Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing a Lay Members ~~members~~ as President and then a Vice-President from among the Lay members, respectively. Each Region Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, ~~by the Dean,~~ or by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Convention ~~of the Diocese~~ in the appropriate year. Notice ~~of, and the results,~~ of any election shall be forwarded to the Secretary of the Diocese ~~at the conclusion of Convention~~ within thirty (30) days of the election. -
- (d) Each Regional Council shall elect one member and one alternate member ~~of the Executive Board. That to serve on the Executive Board. The positions shall alternate between Lay and Clerical incumbents. The rotation of rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. That~~ The member and alternate member must be either be a Lay persons person eligible for election to the Vestry of a Church or Vestry Committee of a Mission in the Region, or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. ~~Such~~ The member and alternate member shall be elected for a term of three years and shall both be of the same order. ~~The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year.~~ Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become *ex officio* members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Convention of the Diocese, unless the Regional Council ~~shall~~ decides otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the

- approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to ~~begin found a Mission or missionary work or to found a Church~~ must, as provided in Canon 10 (Churches), ~~must~~ have the approval of the Regional Council of the Region in which such ~~Mission work~~ or Church is to be established.
 - (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee. ~~The decision of the Standing Committee on the matter~~ which shall be final.
 - (d) ~~In any case when~~ If a Regional Council ~~fails to meet and act,~~ upon a request made to the Dean of the Region by the Ecclesiastical Authority ~~to the dean, fails to meet and act within 60~~ sixty days of ~~such the~~ request, the Executive Board of the Diocese shall have the authority to act on the request upon behalf ~~exercise the authority of the Regional Council, with respect to the matter, under consideration.~~ A Church aggrieved by the Executive Board's exercise of authority pursuant to this Section shall have subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board pursuant to this Section shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Convention of the Diocese.

**CANON 9.
Boundaries.**

Section 1. The historical Parishes of the Diocese, and their boundaries, having been ~~are~~ fixed as of January 23, 1972, ~~and~~ shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and shall have equal responsibility for the extension and welfare of the Church and ministrations to ~~needy~~ people within the Region.

~~Section 3. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.~~

**CANON 10.
Churches.**

Section 1. A group of people (1) which ~~acknowledges~~ acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall, upon approval of ~~be called a petition submitted in accordance with Section 2 of this Canon,~~ be called a Church. A list of all Churches shall be published annually in the Journal of the Convention. All congregations designated as Parish Churches, Parishes, or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking ~~such Church~~ status must signify its desire to a regular meeting of the Convention of the Diocese of Virginia by petitioning the Diocesan Convention for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are being met ~~are complied with,~~ the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, ~~it being the responsibility of the group to obtain such certificate.~~

Section 3. Each Church shall have a Vestry in conformity with Canon 11 (Election and Organization of Vestries, and Call of Congregational Meetings).

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and the Convention of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6.

- (a) A group of ~~persons who desire~~ people desiring to organize a ~~congregation~~ Church, but who are unable to meet all of the requirements of Section 1 of this Canon, may apply to be constituted as a Mission by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it ~~is~~ be the Ecclesiastical Authority, ~~a Mission. An Application~~ Application for ~~such Mission~~ status shall be accompanied by a certificate of endorsement ~~offrom~~ the Regional Council of the Region in which such group proposes to worship, ~~it being the responsibility of the group to obtain such certificate.~~ A list of all Missions shall be published annually in the Journal of the Convention of the Diocese. ~~Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget,~~
- (b) Upon the request of any Church or upon the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, ~~The~~ Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it ~~be~~ is the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Convention as one of the official acts of the authority taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar. A Mission shall have a Vestry Committee appointed pursuant to Canon 11. ~~Section 14.~~ Further, a Mission shall be entitled to Lay and Clerical representation in the ~~Diocesan~~ Convention and Regional Council as is afforded other Churches.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions (each referred to in this Section as a "Mission of a Founding Church"). ~~The minister in charge of such a Mission of a Founding Church~~ shall be appointed by the Rector of the ~~Founding~~ Church with the concurrence of the Ecclesiastical Authority. The Vestry of the ~~Founding~~ Church shall appoint or ~~shall~~ allow to be elected a Vestry Committee for the Mission of a Founding Church which shall be composed as provided in Canon 11.14. ~~The Vestry Committee~~ shall be charged with transacting the temporal business of the Mission of a Founding Church, except that the ~~Founding~~ Church may retain to itself such temporal functions as it deems proper and, in any event, shall be ultimately responsible for the temporal obligations of ~~the Mission~~ the Mission of a Founding Church.
- (b) The Rector and Vestry of the ~~Founding~~ Church may at any time agree with the Ecclesiastical Authority ~~Bishop~~ to designate ~~such a~~ "Mission of a Founding Church" as a "Mission," and ~~upon when the change in such designation becoming~~ becomes effective, such Mission shall have the status of a Mission under these Canons and the provisions of this section ~~Section~~ shall no longer apply to such a Mission. Any Mission of a Founding Church functioning under this ~~section~~ Section shall be so ~~marked~~ identified in the annual list of Missions.
- (c) A Mission of a Founding Church shall be entitled to Lay and Clerical representation in the ~~Diocesan~~ Convention and Regional Council as is afforded ~~other~~ Churches.

Section 9.

- (a) An Episcopal theological seminary located within the bounds of the ~~diocese~~ Diocese may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission

is to be located, establish within the boundaries of such Region one or more Missions (each referred to in this Section as a "Mission of a Theological Seminary"). The minister in charge of ~~such a Mission of a Theological Seminary established pursuant to this Section~~ shall be appointed by the Dean and President of the theological seminary with the concurrence of the Ecclesiastical Authority. The Dean and President shall also appoint or allow to be elected a Vestry Committee for the Mission of a Theological Seminary which shall be composed as provided in Canon 11.14. ~~The Vestry Committee~~ shall be charged with transacting the temporal business of the Mission of a Theological Seminary, except that the theological seminary may retain to itself such temporal functions as it deems proper and, in any event, shall be ultimately responsible for the temporal obligations of ~~the the Mission of a Theological Seminary~~.

- (b) The Dean and President of the theological seminary may at any time agree with the ~~Bishop Ecclesiastical Authority~~ to designate ~~such a~~ "Mission of a Theological Seminary" as a "Mission₇." ~~When, and upon such designation becoming becomes effective, the Mission will have the status of a Mission under these Canons and the provisions of this section~~ Section shall no longer apply to such the a Mission. Any Mission functioning as a Mission of a Theological Seminary under this section ~~Section shall be so marked-identified in the annual list of Missions.~~
- (c) A Mission of a Theological Seminary shall be entitled to Lay and Clerical representation in the ~~Diocesan~~ Convention and Regional Council as is afforded ~~other~~ Churches.

Section 10: An "Inactive Church" is defined as one in which there is no functioning Vestry or Vestry Committee. The authority of an Inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a subcommittee composed entirely of members of the Executive Board. The disposition of any property of an Inactive Church that has ceased to be occupied or used is subject to the provisions of Canon 15.3.

CANON 11.

Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term "Rector" ~~implied~~ refers to implies "Rector, Priest-in-Charge, or Vicar," and the term "Vestry" ~~denotes~~ refers to a "Vestry or Vestry Committee," unless specifically noted ~~to the contrary~~ otherwise.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than 12 ~~twelve~~ members, except that in any Church having more than 150 ~~one hundred~~ confirmed communicants in good standing one or more additional members may be elected to its Vestry for each additional 100 ~~one hundred confirmed communicants in good standing or major fraction thereof, provided that the total number of elected Vestry members shall not exceed 18-eighteen, as set forth below:-~~

<u>Communicants in Good Standing</u>	<u>Maximum Number of Vestry Members</u>
<u>0-150</u>	<u>12</u>
<u>151-250</u>	<u>13</u>
<u>251-350</u>	<u>14</u>
<u>351-450</u>	<u>15</u>
<u>451-550</u>	<u>16</u>
<u>551-650</u>	<u>17</u>
<u>651-</u>	<u>18</u>

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry₇ or, in the event the Vestry does not act, then by the Rector₇ or, if there ~~is be~~ is no Rector, then by the Wardens. If the time and place ~~is be~~ is not so fixed, then the election shall be held on Easter Monday in the church or regular place of worship. At least three ~~days~~ days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or

by other adequate means.

~~Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the~~ The ~~the congregation to shall~~ determine the length of terms, ~~the beginning of the term when the terms begins,~~ and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector ~~or~~ if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the ~~church~~ Church, as defined in General Convention Canon I.17, registered in the particular Church, shall be eligible for election as Vestry members of such ~~church~~ Church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, as defined in General Convention Canon I.17, registered in the particular Church, ~~in which they offer to vote,~~ shall be entitled to vote at the election of Vestry members of such Church. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. ~~But no~~ No election shall be valid unless the participating qualified voters number at least 10 ~~ten~~ per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 87. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 78. As soon as ~~may be practical~~ after their a Vestry election, the ~~persons chosen as~~ Vestry members shall assemble and organize at such time and place as the Rector shall ~~appoint~~ designate, ~~or, if~~ if no time or place ~~is~~ be appointed designated by him the Rector within a reasonable time, then any two Vestry members may designate a time and place, notifying the Rector and each Vestry member. ~~at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified.~~ The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, ~~or~~ another person appointed by the Rector.

~~Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.~~

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register, and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. ~~In the absence of the Rector, or at his request when present, the Rector.~~ The Rector may, when absent or present, may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice, and vote. If the Church is without a Rector, one of the Wardens shall preside over meetings, of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he the Rector fails to call a meeting when requested to do so by two or more Vestry members, such Vestry members may themselves call a meeting, giving at least three days' notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix specify a smaller number to act as a quorum at future meetings. The Vestry may not adopt bylaws not inconsistent with Diocesan or National Canon the Canons of the Diocese and General Convention.

Section 11. In case of a vacancy in the Vestry for any reason, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. Upon resolution of the Vestry and after due warning, a Vestry member may be removed from the Vestry, thereby creating a vacancy. ~~Any of the following actions of any Vestry member may warrant removal of the Vestry member, after due warning, be deemed to create worthy of creating a vacancy a vacancy which shall be declared by resolution of the Vestry:~~

- ~~(a)-~~ Failure to qualify within 60 days of election; or
- ~~(b)-~~ Failure to continue as a communicant in good standing; or
- ~~(c)-~~ Continued failure to attend the meetings of the Vestry without adequate excuse; or
- ~~(d)-~~ Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or ~~by~~ the bylaws of the congregation.

Section 12. Any Church having two or more congregations in different ~~communities~~ locations may apportion to each congregation the number of Vestry members to be chosen as its representation ~~upon to~~ the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there ~~is~~ be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall ~~be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee of the Church Vestry may appoint one Warden for its congregation, a Treasurer, and a Clerk. If Wardens have been chosen for particular congregations by~~ committees of the Church Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter upon which a majority of the committees of the Church Vestry concur that is concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks, and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or, if there ~~is~~ be none, the Senior Warden, deems it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by 10 ~~ten~~ qualified voters of the congregation after at least three ~~days~~ days' notice of the time, place, and ~~object~~ purpose of the meeting have been given either on an occasion of public worship or by other adequate means to the ~~minister~~ Rector, each Vestry member, and the congregation. At such meetings only those persons qualified to vote for Vestry members shall be entitled to vote ~~who are qualified to vote for Vestry members~~ and such

meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a ~~Committee~~ of not fewer than three nor more than ~~12 twelve~~ Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12.

Duties of Vestries, Wardens, and Parish Officers.

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop; ~~such Vicar to serve at the pleasure of the Bishop.~~ In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of ~~his cure and the congregation and assist him the Rector or Vicar in his the~~ duties as defined in General Convention Canon III.9.6.

Section 3. Each Vestry member shall support the programs of the Church through a commitment to service and a biblically based standard of proportional giving. Each ~~v~~Vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that ~~his the Rector or Vicar's~~ salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to ~~his the~~ control of the Rector or Vicar.

Section 5. Each Vestry shall commit to the Virginia Plan for Covenantal Giving and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of March of each year a parochial report for the year ending December 31st preceding.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and; (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy

- Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To ~~possess a copy of~~ be familiar with the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry, and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.65.(b)(6), and disburse the same under the direction of the Vestry, maintaining ~~his these~~ accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Convention as may be required. ~~At the end of his~~ When the Treasurer's term of office ends, he the Treasurer shall deliver all books and records pertaining to the Treasurer's ~~his~~ office to the Wardens.

Section 10. The provisions of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

Section 2. All trust, endowment, and other permanent funds, and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness, shall be deposited or invested with due regard for the social responsibility of the Church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26-64.2, Subtitle III, Chapter 3-7, (Sections 26-45.3-64.2-780 through 26-45.14-64.2-791) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the ~~Finance Committee of the Diocese.~~ Executive Board. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will ~~be in compliance~~ comply with Section 1 of this Canon above and with such instructions as may be promulgated by the ~~Diocesan Finance Committee.~~ Executive Board. The audit shall include all accounts which exceed \$500.00 ~~five hundred dollars~~ at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission, and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission, or Related Organization in amounts not less than their replacement cost or depreciated value, as

- appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than ~~\$1,000,000.00 One Million Dollars~~ per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission, or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission, or Related Organization, (3) as a result of acts or omissions of the Clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission, or Related Organization.
 - (c) Workers' compensation insurance for all employees.

CANON 14.

Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee, except:

- (a) ~~Except where the proposed indebtedness is for permanent improvements, replacements, or additions to real estate or equipment, the proposed indebtedness plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; or~~ except where the proposed indebtedness is for permanent improvements, replacements, or additions to real estate or equipment, the proposed indebtedness plus indebtedness of every kind already existing does not exceed ~~or~~ and
- (b) ~~Except where the proposed indebtedness is for current expenses, the proposed indebtedness plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.~~

Section 2. The following shall not be included in computing receipts under subsections (a) and (b) of Section 1 of this Canon: (a) In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments, or amounts from or by bequests, except income therefrom endowments or bequests not specifically designated to be used for other purposes, and (b) receipts specifically specially designated for expenditures other than parochialthe Church's ordinary operating expenses.

Section 3. The approval required under this Canon shall not be granted until a plan of payment of the indebtedness ~~there is submitted to,~~ and approved by the Bishop and the Standing Committee, ~~a plan of payment of the indebtedness.~~

CANON 15.

Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered, or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law, and, in the case of consecrated property, or any Church or Chapel which has been used solely for worship ~~divine~~ services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee, ~~of the Diocese.~~ No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure, and take charge and custody of, any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church, or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees, Further, ~~and~~ whenever any property, real or personal, formerly

owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof. Upon taking charge and custody of property pursuant to this Section, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase, or otherwise, any real property for the use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority ~~of the Diocese~~ in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered, or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Standing Committee ~~of the Diocese of Virginia~~, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care and maintenance of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority ~~of the Diocese~~ for which no other custodians are provided, ~~and the~~ ~~The~~ Bishop or the Ecclesiastical Authority ~~of the Diocese~~ may delegate all authority with respect to such property to the Executive Board, save and except the right to hold, transfer, or encumber title to real property, ~~to the Executive Board.~~

Section 5. The Executive Board is hereby constituted as the proper authority of the Diocese to Church ~~and may~~ apply to the appropriate court of the Commonwealth State ~~for~~ the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered, or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Convention Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a "Corporation" and such Trustees were "Directors" within the meaning of, and as set forth in Title 13.1, Chapter 10, Article 9 (Sections 13.1-875 through 13.1-883) of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

CANON 16.

Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain ~~in~~ the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or, if there ~~is~~ is no Bishop, to the Secretary of the Diocese, or the President of the Convention, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Convention. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17.

Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a Related Organization shall have been approved by the Convention of the Diocese.

Section 2. Every Related Organization shall operate in conformity with the doctrine, discipline, and worship of ~~The Episcopal Church in the Diocese of Virginia.~~

Section 3. Every Related Organization shall conform with the applicable provisions of Canon 13 ~~the Canon on B~~ (Business Methods in Church Affairs); provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any Related Organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active Related Organizations which shall be published in the Convention Journal.

Section 5. Every Related Organization shall furnish an annual report of its activities to the Secretary of Convention.

Section 6. The Convention of the Diocese, and the Executive Board between Conventions, shall have the authority, for proper cause, to terminate the status of a Related Organization.

CANON 18.

The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Bishop or the Ecclesiastical Authority, in the performance of which ~~he the Secretary~~ shall have such authority as may be delegated ~~to him~~ by the Bishop or the Ecclesiastical Authority.

CANON 19.

The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more ~~building or~~ savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board, and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accountants the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Convention and, when requested, to any special meeting of the Convention ~~when requested~~.

- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- ~~(h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.~~

Section 2. Pending the adoption of an annual budget by the Convention, ~~of the Diocese,~~ the Executive Board shall prepare and furnish to the Treasurer ~~of the Diocese~~ a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer ~~of the Diocese~~ for disbursement of the amounts specified therein. Upon adoption by the Convention of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20.

The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Convention for the preservation of the official records of the Diocese ~~of Virginia~~, which shall include the Journals of the Conventions, and the official records of the Bishops. ~~He~~ The Registrar shall procure, receive, catalogue, and preserve books, papers, and other documents bearing upon the history of the Church in the Diocese ~~of Virginia~~.

Section 2. The Registrar ~~of the Diocese~~ shall, with the advice of the Bishop and the Secretary ~~of the Diocese~~, issue guidelines to committees and officials of the Diocese ~~of Virginia~~ concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, ~~the~~ The Episcopal Church Annuals, and Diocesan Episcopal Church Women ECW Yearbooks. ~~He~~ The Registrar shall offer advice to parishes regarding the preservation of historic materials. ~~He~~ The Registrar shall further make proper disposition of acquisitions to the archives of ~~the~~ The Episcopal Church, or to such other repositories as may be appropriate.

CANON 21.

The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address the Convention on such matters concerning the mission, life, or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Convention to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Convention to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Convention shall elect six ~~(6)~~ persons, three ~~(3)~~ Clerical and three ~~(3)~~ Lay, to the Commission on Ministry; ~~One~~ one in each order ~~to will~~ be elected annually to serve for a term of three ~~(3)~~ years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. ~~Such persons~~ Lay Ppersons elected to the Commission shall be adult communicants in

- good standing of a Church or Mission in the Diocese.
- (b) The Bishop may annually appoint not more than ~~ten (10)~~ additional members for a term of one year each. Such appointments shall be subject to confirmation by the Convention. Such appointments of Lay persons shall be communicants in good standing of a Church or Mission in the Diocese.
 - (c) In the case of a vacancy in the members elected ~~members [pursuant to Section 1(a)]~~, the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the members appointed ~~pursuant to members [Section 1(b)]~~, the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of ~~the Episcopal Church~~ General Convention, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons, and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

Section 3. The Commission on Ministry shall annually report to the ~~Convention of the Diocese.~~

~~Section 4. As a transition following adoption of amendments to this Canon at the 212th Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.~~

CANON 23.

Meetings.

Meetings of congregations, vestries, vestry committees, regional councils, the Executive Board, the Standing Committee, and the Convention, including elections to offices in these bodies and votes concerning the disposition or encumbrance of property, may be conducted by electronic means (including, where appropriate, telephonic means), provided that the following standards are met:

- (a) adequate notice (as defined in these ~~eCanons~~ canons) is provided;
- (b) the presence of a quorum is verified;
- (c) each member entitled to vote can hear clearly and can be heard by the other attendees;
- (d) reasonable means are provided for each member in attendance to review the written terms of matters on which the body is voting before voting occurs;
- (e) in advance of voting, the names of members in attendance and eligible to vote is verified; and
- (f) the results of votes are promptly made available to voting members.

Adoption of this ~~eCanon~~ shall not be construed to invalidate prior actions of these constitutional and canonical bodies.

CANON 24.

Reserved for future use.

CANON 25.

Finance Committees.

Section 1. The Executive Board shall serve as the diocesan body with the authority to perform the duties of ~~There shall be a~~ Finance Committee of the Diocese as required by General Convention Canon I.7. The Executive Board may appoint a subgroup of its members to exercise such authority. ~~, appointed by the Bishop and including representation from~~ The Executive Board or the subgroup, which committee shall, from time to time and at least annually:

- (a) ~~Advise~~ Assess ~~the Executive Board of~~ the conformity of the Diocese, the Churches, the Missions, and Institutions connected with the Diocese with the provisions of Canon 13 (Business Methods in Church Affairs—);

- (b) Issue ~~periodic~~ guidelines for audits and investment management;
- (c) Provide information to Church, Mission, and other Finance Committees as requested; ~~and~~
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not ~~fewer~~ less than three persons to provide assistance in financial matters to the Rector, ~~Priest-in-Charge~~, Vicar, ~~the Vestry or Vestry Committee, and the~~ and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by General Convention National Canon; reports for Missions shall be made to the person ~~Bishop~~ designated by the Diocesan Bishop who shall submit a consolidated report to the Diocesan Bishop. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for its ~~their~~ information and recommendations.

CANON 26.

Appeal of a Lay Person after Repulsion from the Holy Communion.

If any Lay person repelled from the Holy Communion shall allege to the Bishop that an injustice has been done, or if, notwithstanding that, ~~the person~~ he shall have professed himself to be ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his the repulsion shall be continued, he the person may present his an application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person, shall adjudge the case and shall communicate his a judgment in writing to the Priest and the Lay Person person and ~~the~~ judgment shall be final and conclusive.

Any Lay person repelled from the Holy Communion may appeal the Priest's action to the Bishop in writing, setting forth the grounds for requesting to be restored, provided that at least one of the following conditions apply: (1) the Lay person believes that the repulsion was unjust, or (2) the Lay person has truly and sincerely demonstrated readiness and willingness to comply with the requirements for being restored but believes that the repulsion is being continued unjustly. The Bishop, after considering the explanations given by the Lay person and the Priest, shall judge the case and shall communicate the decision in writing to the Lay person and the Priest. The Bishop's judgment shall be final and conclusive.

CANON 27.

Ecclesiastical Discipline.

Section 1. Adoption of Title IV of the Canons of the General Convention. Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are inconsistent with provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board. The Disciplinary Board shall consist of ~~eleven (11)~~ persons, six ~~(6)~~ of whom are ~~p~~Priests ~~priests~~ or ~~d~~Deacons ~~deacons~~ and five ~~(5)~~ of whom are ~~l~~Lay ~~lay~~ persons. Members of the Standing Committee shall be eligible to serve as members of the Disciplinary Board.

- (a) Priests or Deacons. The ~~p~~Priests ~~priests~~ or ~~d~~Deacons ~~deacons~~ who are members of the Disciplinary Board shall be canonically resident in this Diocese.
- (b) Lay Members. The ~~l~~Lay ~~lay~~ members of the Disciplinary Board shall be persons eligible under the Canons for election as Lay Delegates to the Convention.
- (c) Election of Members. The members of the Disciplinary Board shall be nominated by the Standing Committee and elected by the Convention to serve for terms of three years. ~~Member's~~ Member's terms shall be staggered into three classes of two ~~e~~Clerical ~~clerical~~ and two ~~l~~Lay ~~lay~~ members each, provided that one such class shall have only one Lay ~~lay~~ member. A Disciplinary Board member who has served two complete three-year terms shall be ineligible to serve again until one year has elapsed.

- (d) Vacancies. Vacancies on the Disciplinary Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.
 - (ii) The Bishop shall appoint a replacement Disciplinary Board member in consultation with the Standing Committee.
 - (iii) With respect to a vacancy created for any reason other than pursuant to a disqualification as provided in Section 3 below, the term of any person selected as a replacement Disciplinary Board member shall expire at the conclusion of the next regular meeting of the Convention, at which ~~Annual~~ Convention a person of the same order as the person whose position was vacated shall be elected to serve for the remainder of the unexpired term. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceeding for which the regularly elected Disciplinary Board member is not serving as a result of the challenge.
- (e) President. Within ~~60 sixty (60)~~ days following the regular meeting of annual ~~the~~ Convention, the Disciplinary Board shall convene to elect a President to serve until the next ~~Annual~~ regular meeting of the Convention.

Section 3. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a conflict of interest or undue bias, that member shall be disqualified from serving and shall immediately ~~immediately disqualify himself or herself and~~ notify the President of the Disciplinary Board and request appointment of a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 4. Intake Officers. The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop shall appoint at least two Intake Officers according to the needs of the Diocese. ~~The Intake Officers shall not all be of the same gender, with at least one male and one female.~~ The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

Section 5. Investigator. The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Disciplinary Board. Every Investigator shall be required to maintain confidentiality subject to General Convention Canon IV.11(5).

Section 6. Church Attorney. Within ~~sixty (60)~~ days following each regular meeting of annual ~~the~~ Convention, the Disciplinary Board shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Disciplinary Board, who shall be duly licensed attorneys, and who will perform the functions as described in General Convention Canon IV.2. Attorneys appointed to serve as Church Attorney or Assistant Church Attorney shall serve until their successors are appointed. Persons appointed to serve as Church Attorneys or Assistant Church Attorneys shall be persons eligible under the Canons for election as Lay Delegates to the Convention, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. If ~~none of the Church Attorney and none of the or~~ Assistant Church Attorneys ~~is~~ are able to act on a specific matter due to a conflict of interest, undue bias, unavailability, or other good reason, the Disciplinary Board shall appoint a ~~Lay~~ Lay or ~~Clergy~~ Clergy person with knowledge of Title IV, but not necessarily a duly licensed attorney, from within or outside of the Diocese, to act as Church Attorney for such matter.

Section 7. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in General Convention Canon IV.8. The Pastoral Response Coordinator may be an Intake Officer but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 8. Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or any Vice Chancellors ~~of this Diocese~~, or any person likely to be called as a witness in this proceeding or otherwise involved in the proceeding.

Section 9. Clerk. The Disciplinary Board shall appoint a Board Clerk to assist the Disciplinary Board with records management and administrative support. The Clerk may be a member of the Disciplinary Board.

Section 10. Lay Assessor. The Disciplinary Board may appoint a duly licensed attorney for advice on matters of law, procedure, and evidence affecting proceedings before the Conference and Hearing Panels. The Lay Assessor need not reside in, or be a member, of the Diocese.

Section 11. Costs and Expenses. The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, the Pastoral Response Coordinator, and the Lay Assessor, if any, shall be the obligation of the Diocese ~~of Virginia~~, subject to budgetary constraints as may be established by the Executive Board.

Section 12. Records.

- (a) Records of Active Proceedings. ~~The Clerk shall preserve and maintain R~~records of active proceedings before the Disciplinary Board ~~through~~, including the period of any pending appeal, ~~shall be preserved and maintained in the custody of the Clerk.~~
- (b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the offices of the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

~~**Section 13. Transitional Provisions.** The amendments to this section adopted by the Council at its regular meeting in 2011 shall be effective July 1, 2011. The provisions of this Canon in effect prior to the Council's regular meeting in 2011 shall remain in effect until July 1, 2011, and thereafter solely with regard to matters then pending before the Ecclesiastical Trial Court, until such matters are finally disposed. At the 2011 regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court pursuant to those provisions, and also shall elect members of the Disciplinary Board to be effective July 1, 2011. The initial members of the Disciplinary Board shall be elected to terms expiring in equal number in 2012, 2013 and 2014, provided that only one Lay Person's term shall expire in 2012; succeeding members shall be elected to three-year terms. The meeting of the Disciplinary Board to elect its initial President shall take place within sixty days of July 1, 2011. The provisions of this amendment related to the election of a Disciplinary Board at the 216th Annual Council shall be effective as of the approval of this amendment by two-thirds of the members present.~~

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a ~~eChurch~~church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a ~~eChurch~~church be removed ~~therefrom~~ by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral ~~relationship~~relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral ~~relationship~~relation, to lay the matter before the Bishop or Ecclesiastical Authority of the Diocese.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral ~~relationship~~relation, and the parties cannot agree, either party may give notice in writing to the Bishop or Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority ~~of~~

~~the Diocese~~, it shall request the Suffragan Bishop, if there ~~is~~ ^{is} one; or the Assistant Bishop, if there ~~is~~ ^{is} one; ~~and~~ ^{and} if neither office is filled, ~~then~~ the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation ~~of between~~ the Rector and the congregation, either directly, ~~or~~ through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, ~~with~~ the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry ~~shall outline~~ outlining a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 ~~of this Canon above~~ have not been met, or that the purposes for the Pastoral Direction have not been achieved, ~~and~~ 90 days have passed since the issuance of the Pastoral Direction, ~~then~~ the Rector or the Vestry may request a final judgment on the pastoral ~~relationship~~ relation from the Bishop ~~as follows~~ or the Bishop may take the initiative to proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within 10 ~~ten~~ days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within 30 ~~thirty~~ days of receiving the request.
- (c) ~~At~~ At the conference each party shall be entitled to representation by a third party and to present its position fully.
- (d) Within 30 ~~thirty~~ days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party, the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral ~~relationship~~ relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the ~~relationship~~ relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Convention to record the dissolution; ~~and~~.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event, the Bishop shall offer appropriate supportive services to the Priest and the ~~church~~ Church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from ~~the exercise of~~ exercising the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Convention of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all ~~else is~~ ^{is} ~~be~~ done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 (Ecclesiastical Discipline), provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under ~~Title IV of the General Convention Canons IV.4.~~ or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29.

Gender of Pronouns.

~~The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.~~

Health Insurance. [Formerly Canon 31]

Section 1. Any and all health insurance coverage ~~for active and retired ordained persons or Lay employees~~ provided or paid for by the Diocese, Churches, Diocesan Missions, or Missions of a Founding Church located within the Diocese ~~for active and retired ordained persons or Lay employees~~ shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of ~~Section 1 of this Canon paragraph 1 hereof~~, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary ~~authorities~~ authority to receive, review, and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in ~~Section 1 of this Canon paragraph 1 hereof~~, made available by the Diocese upon request, and published in the annual guidelines ~~offered by the Diocesan Compensation Commission as approved by the Executive Board.~~

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of ~~Section paragraph 1 of this Canon hereof~~ as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military, or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole; and
- (f) the precedential effect of the exemption or exception requested, if granted.

CANON 30.

Amendments to the of Canons.

Section 1. The Canons of this Diocese may be amended by the Convention; but no proposed amendment shall be considered by the Convention unless at least one day's notice ~~is~~ be given in open Convention, nor until ~~such the~~ amendment shall have been referred to and reported upon by a Committee of Convention of at least two ~~Priests Presbyters~~ and two ~~Laymen~~ Lay persons. ~~Nor shall such~~ No Amendment shall not amendments be adopted during the same Convention unless two-thirds of the members present concur therein; ~~but if~~ If the majority ~~is~~ be less than two-thirds, the proposed amendment ~~it shall lie over for be considered~~ consideration at the next regular meeting of the Convention. Unless otherwise provided for by the Convention, all amendments shall become effective upon the adjournment of the meeting of the Convention at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more

independent enactments at the same Convention, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other. ~~The Chancellor and the Chairperson~~ man of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Convention.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairperson ~~man~~ of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention. ~~Any, which~~ corrections shall be reported to the Secretary of the Diocese.

CANON 31.

~~Health Insurance.~~ Renumbered as Canon 29

|

C-3 Amend Canon 7.1 as follows:

Section 1

The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of a member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan and Assistant Bishops, if there be such
- (c) To provide for wider diversity and equity that may not always be represented, the Bishop may appoint, with the advice and consent of the Standing Committee, no more than three at-large members (whether clerical or lay) for a one-year term, with the option of reappointment for each at-large member for no more than two additional one-year terms. The appointed at-large members shall be clergy who are on the Official List of the Clergy of the Diocese (Canon 1) or Lay persons eligible for election to the Vestry of a Church in the Diocese, and may not be the Dean or President of a Region or a member of the Standing Committee.

Submitted by:

J.P. Causey Jr., Chancellor

Rationale: The Executive Board is a critical governing body of the Diocese and has historically included the Bishops Diocesan, Coadjutor and Suffragan. Assistant Bishops are a recent development and have an active role in the Diocese assisting the Bishop Diocesan in his/her work. This proposed amendment gives our Assistant Bishop(s) membership on the Executive Board to enable their work in the Diocese.

C-4 Amendment to Canon 4, Deputies to the General Convention

October 21, 2024

Amend Canon 4, by the insertion of the following language at the end of that Canon, as a new Section 3, to read as follows:

- (a) Within 90 days of the Diocesan Convention electing them, General Convention Deputies must meet (which may be done virtually) to elect a Deputation Chair and Vice-Chair, one of whom must be a Clergy Deputy and one of whom must be a Lay Deputy.
- (b) To the extent reasonably practical, the Deputation Chair and Vice-Chair will, among other duties, help assure that:
 - i. Deputies and Alternates are trained in the most current procedures of the House of Deputies, including Committee procedures;
 - ii. Deputies and Alternates are provided information needed to vote knowledgeably in General Convention elections for members of church-wide bodies;
 - iii. The Diocese is fully represented when General Convention votes on measures and elections before it;
 - iv. Alternate Deputies are engaged in the work of General Convention;
 - v. Specific concerns and resolutions offered by Diocesan Convention for consideration by General Convention are addressed;
 - vi. The Diocese, especially the Diocesan Convention, receives timely and informative post-General Convention reports.

Rationale: The work of the General Convention changed drastically as a result of the Covid Pandemic, so that in 2022 and again in 2024, almost all of the committee work was done in virtual meetings before Convention. In 2024, that committee work started almost six months before the 81st General Convention met in person in Louisville. This shift to substantial pre-Convention business conducted virtually will continue before the next General Convention, scheduled for Phoenix in summer 2027.

Our past diocesan custom has been to designate as Deputation Chair the lay or clergy deputy who received the most votes in the election of Deputies. The rules and practices of the General Convention make the Deputation Chair responsible for a number of tasks in addition to the formal role in votes by order. The Deputation Chair is expected to be fully knowledgeable about how the General Convention functions. Given this shift in the work of General Convention, this customary method of appointing Deputation Chairs does not serve our Diocese well, especially when a person who has never attended a General Convention before is designated as the Deputation Chair. That situation has arisen several times in the past decade and is now a significant concern given the shift to substantial pre-Convention virtual work.

This amendment provides that the Deputies will choose a Deputation Chair and Vice-Chair among themselves, one a Lay Deputy and one a Clergy Deputy. It is expected that this election will be based on Deputies' understanding of the work of General Convention and of their colleagues' abilities to do various aspects of this work.

This amendment also provides a short outline of the expected role of the Chair and Vice-Chair in helping the Deputation to participate effectively and report back appropriately to our Diocese.

CERTIFICATION

I certify that adoption of this canonical amendment will not violate the Constitution and Canons of General Convention and will not violate the Constitution and Canons of this Diocese. Adoption of this amendment is not expected to have any budgetary impact.

Respectfully submitted,

Russ Randle, Lay Delegate, St. Mary's, Arlington

Cynthia Bartol, Lay Delegate, Christ Church, Alexandria

The Rev. Amanda Kotval, St. Paul's, Ivy

The Rev. Kathleen Murray, Beckford Parish

The Rev. Sven vanBaars, Abingdon Church, White Marsh

The Rev. Daniel Velez-Rivera, St. Gabriel's, Leesburg

J.P. Causey, Jr., Lay Delegate, St. John's, West Point

Margaret (Mickie) Jones, Lay Delegate, St. Mark's, Richmond