

**MUSIC MINISTER**  
**(Organist/Choir Director)**  
Church of the Good Shepherd  
Richmond, Virginia

**RESULT EXPECTED**

The Music Minister will assist the Priest in leading the congregation in the worship of God, through promoting congregational participation through hymns, service music, and direction of the choir (s).

**QUALIFICATIONS:**

- The Music Minister should show evidence of having a passion for sacred music and for congregational worship.
- The Music Minister should have professional experience in musical performance (organ/piano) and in directing volunteer singers
- Useful skills for this position are the ability to listen to and communicate with people of all ages, the ability to work with leaders of other ministry groups, and interest in developing and sharing knowledge and passion for music.
- Preferred Qualifications: experience leading liturgical worship, fluency in traditional sacred music and newer hymnody and Christian music, leadership of bell choirs

**RESPONSIBILITIES OF THE POSITION**

The Music Minister will:

1. Provide organ and piano accompaniment for hymns and service music at the weekly Sunday service.
2. Select appropriate choral music and direct the church choir, including weekly choir practices. During periods when the choir is off, arrange for appropriate instrumental or occasional choral offerings.
3. Work regularly with the Priest to collaborate on the selection of music and to discuss ways to enhance congregational worship
4. Provide additional music as appropriate, including preludes, postludes, and the accompaniment of instrumentalists
5. Maintain the music library in an orderly fashion and maintain, at the church's expense, sufficient copies of music to enable the choir's full participation
6. Oversee the maintenance of the organ and the piano, notifying the Priest and vestry (church board) of necessary tuning and repairs and limiting access to the organ to trained organists as authorized by the Rector.
7. Be present in the buildings and facilities a minimum of seven hours a week when the choir is active (including Thursday choir rehearsal) and four hours a week when the choir is on vacation. The remainder of the work may be done on site or at home.
8. Provide music for funerals or weddings as negotiated

## CHURCH OF THE GOOD SHEPHERD

The Church of the Good Shepherd is an historic Episcopal church in the Forest Hill area of Richmond, Virginia. Founded in 1908, the congregation has been worshipping, growing, and serving the community for over a century. Among our members, you will find conservatives and liberals, children, parents, and grandparents, lifelong Episcopalians and many new to the Episcopal Church. We come together each Sunday to worship, to be formed in the faith, and to be empowered for ministry in the world.

In keeping with the Episcopal tradition, the Church of the Good Shepherd is: Protestant, *and Catholic*, Evangelical, *and Sacramental*, Ancient, *and Modern*, Bible-Believing, *and Culture-Engaging*, Mind-Enriching, *and Heart-Inspiring*.

For more information, see <https://www.goodshepherdrichmond.org/>.

### **Compensation and benefits**

Salary: \$24,000.00

Stipend for weddings and funerals (voluntary): \$150.00 per service

Vacation: one month, including four Sundays

Funding for professional development and AGO membership dues

### **Resources and Support**

1. Access to the Dobson Organ, Op. 40, 1988 and the piano in the nave for practice
2. Use of designated choir room with piano, music library, and robing facilities
3. Secretarial support, use of the office copier, and other office resources as needed
4. Substitute organists at the church's expense for four vacation Sundays
5. Volunteers with experience in instrumental performance and choral direction to aid with special music such as the Bell Choir and Blue Grass Sunday
6. Funding for purchase of choir anthems, copyright permission, and maintenance of the organ, pianos, and hand bells
7. Annual review with the Rector and personnel committee to review the year past and set goals for the upcoming year

### **How to Apply:**

- Submit cover letter, resume, and three professional references
- Send documents to [rector@goodshepherdrichmond.org](mailto:rector@goodshepherdrichmond.org)
- Applicant agrees to submit a background check and, if hired, training on prevention of sexual abuse of children and adults.